

58th Annual Convention



Georgia State Chapter

P.E.O. Sisterhood

Convention Proceedings



P.E.O. Hands

April 26-28, 2013

Crowne Plaza Ravinia, Atlanta, Georgia

58th Annual Convention



Georgia State Chapter of the P.E.O. Sisterhood

Organized June 30, 1955

Convention Proceedings



P.E.O. Hands

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Crowne Plaza Ravinia, Atlanta, Georgia

Hostess Chapters – J, W, AO, AW, BI and BL



Karen J. Fite

President, Georgia State Chapter
2012 – 2013

Convention Theme – P.E.O. Hands



2012-13 Georgia State Chapter Executive Board

L to R: Kathleen D. Schmidt, AY, Vice President; Patricia F. Calmes, BL, Organizer; Karen J. Fite, U, President; Rita Briggs, AF, Treasurer; Susan Heim, BA, Secretary



Past Presidents of Georgia State Chapter

Seated L to R: Nancy F. Morgan, BK; Donna L. Hetherington, AK; Peggy Leiter, E; Alice F. Carlson, BE; Sallyanna Yntema, AT-TN; Hasseltine Roberts, Q. **Middle Row:** Frances J. DeBartola, AY; N. Carol Thomas, BA; Jennelle T. Robertson, D; Sally Webb Kish, AA; Edna L. Know, BI; Debbie Jones, BK. **Back Row:** Lealan D.P. LaRoche, W; Barbara Bailey Swann, D; Mary Elizabeth Fumald, O-AL; Brenda G. Atkins, AA-AL; Sharon H. Callaway, AK; Linda S. Martin, BM; Ruth K. Martin, E; Marolyn Overton, BB, PSP-NJ; Kathleen S. White, AY; Sue Arnold Ward, AF.

Representative of International Chapter

Elizabeth J. McFarland, FV-TX, PSP
Chairman, Study and Research Committee
International Chapter of the P.E.O. Sisterhood

Officers of Georgia State Chapter 2012-2013

President	Karen J. Fite, U
Vice President	Kathleen D. Schmidt, AY
Organizer	Patricia F. Calmes, BL
Treasurer	Rita Briggs, AF
Secretary	Susan Heim, BA

Past Presidents of Georgia State Chapter

LaVerne Boyd Stermer, A*	Harriet H. Neely, B
Margaret B. Umlandt, D*	Linda S. Martin, BM
Ruth Tabor Fox, O*	N. Carol Thomas, BA
Margaret Waddell Peters, Z-NE*	Donna L. Hetherington, AK
Winifred Hawk, A*	Frances W. Bennett, AR*
Alpha W. Siler, AI-NM*	Mary Ann Peard, O*
Mary W. McCash, B*	Brenda G. Atkins, AA-AL
Jean R. Lawhon, Q*	Alice F. Carlson, BE
Audrey E. Spangler, O*	Frances J. DeBartola, AY
Naomi Myers, A*	Ann H. Peake, I
Pat L. Harris, O*	Sallyanna R. Yntema, AT-TN
Dorothy D. Henninger, X*	Charley Jean Moyers, E*
Dorothy Jean Robertson, B*	Patricia G. Rubey, R
Vera B. Nemec, AH*	Dorothy T. Mathieson, K
Sally Webb Kish, AA	Kathleen S. White, AY
Fern M. Stevens, G	Ruth K. Martin, E
Dottie S. Stagg, P*	Nancy F. Morgan, BK
Edna L. Knox, BI	Jill K. Sauser, N
Ann W. Smith, M*	Mary Elizabeth Furnald, O-AL
Jennelle T. Robertson, D	Kim Boulware, BG*
Florence Gimson, G*	Peggy O. Roberts, Z
Jean H. Lindlief, BA*	Sharon H. Callaway, AK
Peggy Leiter, E	Laura E. DeMars, A
Clarice Ashmore, AD*	Debbie Jones, BK
Priscilla S. Boskoff, C*	Lealan D. P. LaRoche, W
Hasseltine Roberts, Q	**Jacqueline R. Bloom, AI
Elizabeth T. Hooks, I*	Sue Arnold Ward, AF
Mary Jane Huff, AB-AL	Barbara Bailey Swann, D
Kathryn H. Sweat, AK	

**Chapter Eternal*

***President, Past State President's Group*

Georgia Standing Committees

Amendments & Recommendations	Sue Arnold Ward, AF, PSP, Chairman Mary Ann Hale, BG Dawn Hayes, AB
Finance	Debbie Jones, BK, PSP, Chairman Jackie Lombard, AN Cyndi Houser, Q
Grouping	Laura E. DeMars, A, PSP, Chairman Teri Ross, AV Peery Moran, AI
Historian	Monica Woodard, AJ
International Projects Committee	Melanie Doppenberg, BJ, Chairman Melanie Doppenberg, BJ
P.E.O. Scholar Awards	
P.E.O. International Peace Scholarship P.E.O. STAR Awards	Dottie Fielder, BH
P.E.O. Program For Continuing Education P.E.O. Educational Loan Fund	Melinda Garver, BA
Membership	Margot Dudewicz, AI, Chairman Clair Hetherington, AM Katherine Slagel, S
Nominating	Barbara Bailey Swann, D, PSP, Chairman Melinda Schweer, AQ Mary Maio, M Becky McGonigal, BO Janet Forbes, N
Scholarship	Mary Woodworth, AZ, Chairman Sarah Morgan, F Sue Hauseman, BP
Technology	Jacqueline Henson, Z, Chairman Sue Ricker, AV
Cottey College	Susan Milam, Q

Committees for Convention

Committee to Approve the Minutes

Sandra Whitaker, P
Sharon Morton, BM
Harriet Neely, B, PSP, Adviser

Credentials Committee

Valerie Hinesley, BK, Chairman
Debbie Harris, BO
Robyn Matthews, AS

Tellers

Donna DeYoung, BI, Chairman
Sandra Pierce, BI
Donna Ratliff, BI
Kay Roberts, BI
Susie Thomas, BI
Melinda Williamson, BI
Francy DeBartola, AY, PSP, Adviser

Special Appointments for Convention

Head Guard Guards

Linda Goethe, AL
Peggy Bazemore, AL
Barb Bontrager, AR
Miriam Holcomb, AR
Betty Beck, U

Pages / Convention Assistants

Sara Ruth Rigsby, Q
Madeline Darnell, U
Sue Ensley, U, Technology Asst
Edna L. Knox, BI, PSP

Adviser to Guards and Pages

Photographer

Becky Akin, U

Pianist

Barbara Elliott, J

Song Leader

Nancy Morgan, BK, PSP

Parliamentarian

Elizabeth J. McFarland, FV-TX, PSP

To receive, one must open their hands and give.

Hostess Chapters

J, W, AO, AX, BI, and BL

Convention Steering Committee

Chapter J	Beth Williams Judy Powell Barbara Elliott	Projects & PSP Dinner Time of Remembrance
Chapter W	Lea LaRoche, PSP Harriet Jorgensen Wilma Smith Mary Ellen Layden	Breakfasts Preconvention Dinner Sales / Store
Chapter AO	Jenine Steele Ginna Wise Carole Lawton	Co-Chrm, Lodging/Reservations Hospitality / First Aid General Decorations Badges / Name Tags
Chapter AX	Judy Allen Gloria Anderson Judy McCay	Sales / Store, Welcome Baskets Scholarship Luncheon
Chapter BI	Dot Martin Delia Halverson	BIL Banquet Printing
Chapter BL	Jill Hayes Sue Jackson Kathy Burke Mary McKean	General Chairman Treasurer Physical Arrangements Meal Reservations



2013 Convention Steering Committee

Seated L to R: Mary Ellen Layden, W;
Judy Allen, AX; Jill Hayes, BL;
Judy McCay, AX; Carole Lawton, AO.
Back Row: Barbara Elliott, J;
Lea La Roche, W, PSP; Kathy Burke, BL;
Ginna Wise, AO; Sue Jackson, BL;
Delia Halverson, BI; Dot Martin, BL,
Jenine Steele, AO.

Members of Hostess Chapters

*The time, talent and busy hands of those listed here
made lighter the work of Convention 2013*

Chapter J, Rome

Michelle Adams	Jill Hogan Fisher	Judy Powell
Pamela W. Bibb	Augusta George	Sally K Riggs
Nan Brewster	Phyllis G Hancock	Geraldine C Schlitz
Jane Preiss Burke	Martha W Holder	Ann B Sharp
Elizabeth Carpenter Busby	Sue H Howel	Chris R. White
Barbara T Elliott	Cheryl Jenkins	Gail Wilkes
Julie Martin Elliott	M Jennifer Jones	Elizabeth R Williams
Anita P Errickson	Joni Nelson	

Chapter W, Atlanta

Lois Berg-Craig	Gwendolyn Ford	Johanna V. Mcbeth
Marygene L Orr Bittner	Lois Gerstenlauer	Shirley E Meyer
Ruth N Brown	Patricia H Harris	Jan Norman
Betty Clements	Joanne Hubbard	Natalie Sutherland Olmi
Marjorie Colleran	Elizabeth Ann Jones	Virginia P Osburn
Susan H Crookston	Harriet Jorgensen	Nori Riley
Laura Crookston-Deleot	Katie Anne Jorgensen	Holly Harris Seston
Sue Davis	Sharon Krehmeyer	Wilma Van Hart Smith
Jeanette A. Dorris	Lealan D M La Roche	Mary Lee Stubblefield
Jeanette Duncan	Lealan Doris La Roche	Betty Wallace
Connie Dyak	Mary Ellen Layden	Linda Zilles
Taffy Elste	Joyce K. Long	

Chapter AO, Rome

Barbara A Amspoker	Patricia A. Fanjoy	Jeanettia M. Rush
Edna B Biggers	Betty P Green	Jenine D Steele
Susan S. Booth	Brenda M. Harp	Virginia M Steinhauer
Sara Burdette	Mary G Johns	Karen A Swift
Joanne J Campbell	Carole P Lawton	Lois Vrhel
Shirley K Castor	Carolyn G Major	Paula W White
Mary Rebecca Couch	Cris Milam	Sarah K Whitley
Elizabeth A Dutton	Christine D Puckett	Juby Whittenburg
Susan R Edwards	Maureen B Riddle	Virginia Wise

Chapter AX, Canton

Judy B Allen	Donna Hagy	Susan Rifkin
Gloria C Anderson	Dorothy J Hobbs	Ann Ripley
Paula Atkins	Gloria D. Kellogg	Jo Ann Roberts
Betsey P. Brome	Mary Helen Lamb	Patricia N Rose
Carolyn M Burkholder	Lucy Martinez	Carol Rowe
Abby Cassell	Judy Mc Cay	Betty C Sexton
Anne J. Coffman	Joan Mc Father	Terry Hodgkins Shepp
Eleanor B Cowen	Emily Mikkelsen	Margaret Smith
Mary Ann Cruzen	Joanie Y Morris	Sylvia C. Teasley
Mary Elizabeth Jackson Davis	Mary Ann Nicholas	Shirley B Ward
Jaye Fitts	Bettye B Parker	Holly A Williams

Chapter BI, Wookstock

Barbara E Blanke	Robyn C. Hohensee	Sandra L. Pierce
Laura Cox	Mary Dick Hovis	Sandra Lee Pierce
Cathy Crowley	Susan S Huggins	Donna W Ratliff
Donna De Young	Julia Lawson Jugovich	Kay P. Roberts
Geraldine Mahany Eaton	Edna L Knox	Marie Schram
Barbara Gavalier	Lecia Lanford Landolt	Jeanne Sperry
Linda Sue Gilderbloom	Linda L. Lopos	Mary Lou Stamy
Delia Halverson	Dot Martin	Audra G. Stoner
Donna Haste	Katy Mc Manus	Suzie Thomas
Kimberly L Hillhouse	Susan Morgan	Melinda A Williamson

Chapter BL, Gainesville

Patricia Billingsley	Jill M. Hayes	Pamela J. Neukum
Helen Irene Bunnell	Janet Hesser	Melissa M Parrish
Jessica Lynne Burke	Pat Hughes	Kathy Patterson
Kathrine C. Burke	Ruth Jackson	Patricia F. Pirkle
Patricia F. Calmes	Sue Jackson	Mildred Turk Simons
Nancy T Creviston	Elsie Johnston	Geraldine D Smith
Elver Davis	Polly Jones	Linda Spencer
Frances Dimick	Winifred C Lyon	Elsie L Washington
Rosemary Freeman	Mary F Mc Kean	Margaret Ward Whalen
Barbara Hammond	Jill Momper	
Linda Harris	Nancy Lee Naegele	

*"The highest reward for a person's toil, is not what they get for it,
but what they become by it."*

John Ruskin

Rules of Convention



1. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
2. Seats for business meetings are designated for past state presidents, standing committee and project chairmen, Representative of International Chapter, executive board, and chapter delegates.
3. Visitors should present membership cards and register before being seated in the visitors' section.
4. Admission to business meetings of convention shall be by registration badge.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes without the consent of the convention.
11. Only voting members of convention may make motions.
12. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
13. A special committee appointed for this purpose will approve minutes of this convention.
14. No pictures are to be taken and tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention.
15. The Question Box is available for your use. Please place questions with your name and chapter in the box early in convention.
16. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
17. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
18. Get acquainted with as many new sisters as you can! Share smiles often!






Georgia State Chapter P.E.O. Sisterhood Fifty-Eighth Annual Convention

Pre-Convention Program

Thursday, April 25, 2013

- | | |
|----------------|---|
| 4:00 – 6:00 PM | Board Meeting |
| 6:30 PM | Dinner with the Board, International Representative, and Steering Committee |

Friday, April 26, 2013

- | | | |
|------------------------|---|---|
| 9:00 AM | Executive Board Meeting | |
| 10:00 AM –
12:00 PM | Executive Board Meeting with International Representative |  |
| 3:00 PM | Registration, Projects Displays Open | |
| 4:30 PM | Workshop – Finance & Cottey
Workshop – Membership | Oakwood Room
Maplewood Room |
| 5:15 PM | Workshops Repeat |  |
| 6:30 PM | Cash Bar |  |
| 7:00 PM | Projects and PSP Dinner | |
| 8:15 PM | Projects Program – Dunwoody Room | |



**Minutes of the Fifty-Eighth Annual Convention of
Georgia State Chapter of the P.E.O. Sisterhood
Crowne Plaza – Ravinia
Dunwoody, Georgia**

**Friday, April 26, 2013
Workshops - 4:00 PM, 5:30 PM
Oakwood and Maplewood Rooms**

Finance/Cottey Workshop

Finance: Debbie Jones, BK, PSP, Jackie Lombard, AN, Cyndi Houser, I

Cottey: Rita Briggs, AF, GSC Treasurer

Membership Workshop - Margot Dudewicz, AI, and Clair Hetherington, AM

**P.E.O. Projects Dinner
Dunwoody Room
7:00 PM**



Welcome and Introductions	Pat Calmes, BL
Blessing	Geri Schlitz, J
Cottey College	Susan Milam, Q
International Projects Committee Scholar Awards Recipient	Melanie Doppenberg, BJ Rachel Penczykowski
Educational Loan Fund / Program for Continuing Education Recipients	Melinda Garver, BA Pamela Crossen Deborah Kelley
International Peace Scholarship Recipient	Dottie Fielder, BH Report read by M. Doppenberg Srijana Rajbhandary
STAR Scholarship Recipient	Melanie Doppenberg, BJ Vaughan Nickerson
Announcements	Jill Hayes, BL

The 58th Annual Convention of the Georgia State Chapter of the P.E.O. Sisterhood convened at the Crowne Plaza Ravinia, Dunwoody, Georgia at 7:00 PM.

The first meeting was the P.E.O. Projects Program with open seating.

Organizer Pat Calmes welcomed those in attendance. The project chairmen gave their annual reports and introduced recipient speakers. (Annual Project Reports: pages 64, 58-60)

Certificates were presented from Georgia State Chapter to chapters who sponsored project recipients.

P.E.O. Educational Loan Fund – Chapters: B, U, W, AF, AM and BB.

Chapters sponsoring recipients having repaid their P.E.O. Educational Loans – A, P, W, AP, AR, AU(2), AV, AX(2), BG and BK.

P.E.O. International Peace Scholarship – Partners in Peace: A, F, M, N and BB.

P.E.O. Program for Continuing Education – Chapters: U, AG(2), AH, AJ, AW, AY, BB, BE, BH, BI, BJ and BP.

P.E.O. Scholar Awards – Chapter: B(2). Congratulations to Chapters B, M, AP, AS, AT, BL and BN who were Georgia's Laureate Chapters.

P.E.O. STAR Scholarship – Chapters: AB, AI, AW, BH, BO and BQ.

The meeting was adjourned.

Announcements – Jill Hayes, BL

- Centerpieces are for sale
- Breakfast times

Saturday, April 27, 2013

7:30 AM Breakfast

Ravinia II

Saturday, April 27, 2013 Business Meeting Ravinia I



Music preceded the opening of convention. Guards and pages formed an honor escort for the processional. Prelude to a TE DEUM by Mouret was played during the processional for the past state presidents, officers of Georgia State Chapter, the Representative of International Chapter, and president of Georgia State Chapter.



The convention was called to order by President Karen J. Fite at 8:55 a.m.

Shirley Way, AH, delivered the invocation. (page 69)

Shirley Way, AH, also led the Pledge of Allegiance, after which Nancy Morgan, BK, led the singing of "O Canada" and the "Star Spangled Banner".

The president welcomed all on behalf of the Executive Board of Georgia State Chapter and the hostess chapters of J, W, AO, AX, BI and BL.

President Karen J. Fite introduced and welcomed Elizabeth J. McFarland, as the Representative of International Chapter. Elizabeth is a member of Chapter FV, TX, and currently serves as Chairman of the Study and Research Committee of International Chapter.

President Karen J. Fite introduced the members of the executive board:

Kathleen D. Schmidt, AY, Lawrenceville – Vice President
Patricia F. Calmes, BL, Gainesville – Organizer
Rita Briggs, AF, Peachtree City – Treasurer
Susan E. Heim, BA, Peachtree City – Secretary

Head Guard Linda Goethe, AL, Savannah, gave the report of the guards. The president introduced the guards, Peggy Bazemore, AL, Barbara Bontrager, AR, Conyers, Miriam Holcomb, AR, and Betty Beck, U, Athens, and their adviser, Edna Knox, BI, PSP.

President Karen J. Fite introduced the head page Sara Ruth Kerr Rigsby, Q, Macon and page Madeline Darnell, U, Athens, and convention technical assistant Sue Ensley, U.

The president introduced convention photographer Becky Akin, U, Athens.

The president introduced convention musicians: pianist, Barbara Elliott, J, Rome, and song leader Nancy F. Morgan, BK, PSP, Athens.

The president introduced Jill Hayes, BL, who serves as the general chairman of this convention. Jill Hayes introduced her steering committee members.

Nancy F. Morgan, BK, PSP, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims led by Chris Parkman, AG.

The devotion was given by Clair Hetherington, AM. (pages 70-71)

The first credentials report was given by chairman Valerie Hinesley BK, Athens. She reported 163 members of convention entitled to vote. On behalf of the committee, Valerie moved the report be adopted. There being a majority in the affirmative the report was adopted.

A quorum being present, the president declared the 58th convention of Georgia State Chapter opened in due form and ready for the transaction of business.

Kathleen Schmidt, Vice President, provided Delegate Orientation to all delegates and she welcomed first-time attendees.

Susan Heim, Secretary, moved that the rules of convention, as printed in the program, be adopted. The motion was seconded and adopted.

The president welcomed first-time convention attendees and reviewed some of the first timers' privileges. Special identification was provided to all first-time attendees to be worn as identification to all other members.

Kathie White, designated PSP President, introduced the PSPs in attendance. They included:

Sally Webb Kish, AA
Edna L. Knox, BI
Jennelle T. Robertson, D
Peggy Leiter, E
Hasseltine Roberts, Q
Harriet H. Neely, B
Linda S. Martin, BM
N. Carol Thomas, BA
Donna L. Hetherington, AK
Brenda G. Atkins, AA, AL
Alice F. Carlson, BE
Frances J. DeBartola, AY
Sallyanna Yntema, AT, TN

Kathleen S. White, AY
Ruth K. Martin, J
Nancy F. Morgan, BK
Mary Elizabeth Fernald, O-AL
Sharon H. Callaway, AK
Debbie Jones, BK
Lealan D.P. LaRoche, W
Sue Arnold Ward, AF
Barbara Bailey Swann, D

Not present at time of introductions
Dorothy T. Mathieson, K
Laura E. DeMars A

Also introduced were Joan Fritsche, P, PSP-IN and Pamela Napier, BO, PSP-KY.

Jenine Steele, Convention Vice Chairman, introduced out-of-town visitors.

Susan Heim, Secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes. The committee was: Harriet Neely, B, Atlanta, Sandee Whittaker, P, Augusta, and Sharon Morton, BM, Douglasville. The president announced that Elizabeth McFarland, Representative of International Chapter, would serve as convention parliamentarian.

Nancy Morgan, Song Leader led the singing of "Clap Your Hands"

Susan Heim, Secretary, read a letter from Susan Reese Sellers, President of International Chapter of the P.E.O. Sisterhood.

President Karen J. Fite introduced Elizabeth McFarland, Representative of International Chapter, and gave a brief biography.

The PSPs welcomed Elizabeth with a song sung to the tune of "Oh Susannah".

Following the introduction by president, Karen J. Fite, the Representative of International Chapter Elizabeth McFarland presented the keynote address titled "Hands Working Together". The president thanked her for her inspiring message.

President Karen J. Fite announced that the annual reports of the officers can be found on Pages 40-46 in the Convention Program. These reports will be incorporated in the printed proceedings of this convention. Each officer gave a brief overview of their report. (Annual Reports, pages 27-33).

Secretary Susan Heim introduced members celebrating 50 and 60 years of PEO membership this year. The fifty year members included:

New Fifty-Year Active Members

Barbara Thomas, B
Carol S. Thorup, B
Mary Janet Harden, C
Carly Fenster H
Gerry G. Davis, P
Kaynelle Strickland Wylie, T
Mary Sue Brewer, U
Susan J. Dees, AA
Marcia M Niethammer, AA
Ann C. Cassell, AF
Mary E. Hunter, AT
Carol B. Grant, BH
Linda Sue Gilderbloom, BI

New Sixty-Year Active Members

Mildred Wright, B
Betty Lowndes, C
Marjorie E. Hunecke, F
Bobbie Robinson, AA
Donna L. Hetherington, AK
Betty C. Sexton, AX
Mary F. McKean, BL

Susan Heim introduced the chapters celebrating 50 and 60 years.

Fifty-Year Chapters

Chapter O
Chapter P

Sixty-Year Chapters

Chapter G
Chapter H

President Karen J. Fite gave a special service recognition to Terry Barron, AC, Gainesville, for her service to our country. Terry was a prior Scholar Award recipient and while serving in Baghdad, she kept a P.E.O. bulletin board for all of the notes of encouragement that she received.

Karen J. Fite, President, announced that a copy of the proposed amendments is included in the Convention Program on pages 38-39 and asked delegates to bring these to the afternoon meeting when the reports of the Amendments and Recommendations committee is given.

Peery Moran, AI, Columbus, introduced the members of the Grouping Committee and gave the report on behalf of Chairman Laura DeMars, A, PSP. (Report, page 56)

Monica Woodard, AJ, gave the report for Historian. The President thanked Monica for all her hard work and encouraged the convention to see the historical displays in the projects room. (Report, page 57)

Margot Dudewicz, AI, presented the membership report after introducing the members of her committee. She recognized chapters with increases in membership. (Report, page 60-61)

Mary Woodworth, AZ, gave the report of the scholarship committee. (Report, pages 62-63)

President Karen J. Fite reviewed the procedure for nominating someone from the floor for an office on the executive board.

The President described the location of the question box and informed the convention that the box will be in place until the close of the Saturday Evening Banquet.

Karen reminded the convention that the Scholarship Luncheon will begin at 11:45 in the Ravinia II, next door.

The President also announced the Time of Remembrance will begin at 1:00 in the Dunwoody Room.

The president declared convention in recess until 2:30 p.m. She announced that special music would begin at 2:15 p.m.



2013 Georgia Scholarship Luncheon and Program 11:45 a.m. – Ravinia II

Kathy Schmidt, AY, Vice President Presiding

Welcome
Blessing

Kathy Schmidt, AY
Sue Arnold Ward, AF, PSP

Lunch

Opening Remarks

Mary Woodworth, AZ

Remarks by Scholarship Recipients

Meredith Singletary
Rebecca Wilson

Presentation of Scholarship Certificates

Mary Woodworth, AZ
Sarah Morgan, F
Sue Hauseman, BP

2013 Recipients

Kim Buice

Chapter AS

University of Georgia
Lois P. Vrhel Named Scholarship
Mary Burnett Named Scholarship

Amy Buice

Chapter AS

Sewanee: University of the South
Frances Paxon Edwards Memorial Scholarship
Margaret Waddell Peters Scholarship Fund

Meghan Gilmartin	Chapter BI
University of Georgia <i>Georgia State Past Presidents' Scholarship Fund</i> <i>Peggy O. Roberts Named Scholarship</i>	
Becca Gwyn	Chapter M
Piedmont College <i>Ruth Tabor Fox Scholarship</i>	
Augusta Hosmer	Chapter J
Mercer University <i>Priscilla Boskoff Scholarship Fund</i> <i>Elizabeth Kendrick Kidder Fund</i> <i>Barbara Slagel Named Scholarship</i>	
Jadzia Hutchings	Chapter I
University of Georgia <i>Peake, Hutchinson, Tinkey Scholarship Fund</i>	
Karyn Krzemien	Chapter AM
Kennesaw State University <i>Georgia Chapter R, Pat Rubey Cottey Scholarship Fund</i> <i>Chapter B Named Scholarship</i>	
Brittany Ledford	Chapter BF
North Georgia College & State University <i>Ellinor O'Malley and Jean H. Lindlief Scholarship Fund</i> <i>Vera B. Nemec Named Scholarship</i> <i>Dorothy S. Megarry Named Scholarship</i>	
Tanaz Meghjani	Chapter AF
Princeton University <i>Ellinor O'Malley and Jean H. Lindlief Scholarship Fund</i>	
Elizabeth Paulsson	Chapter BG
North Georgia College & State University <i>Kim Boulware Foundation Named Scholarship</i>	
Caylor Riemenschneider	Chapter M
Emory University <i>Margaret Waddell Peters Scholarship Fund</i> <i>Sharon H. Callaway Named Scholarship</i>	
Meredith Singletary	Chapter AG
Auburn University <i>Dottie S. Stagg Scholarship Fund</i> <i>Vera B. Nemec Named Scholarship</i>	
Alysabeth Vititoe	Chapter AB
University of Georgia <i>Chapter AB Georgia Memorial Scholarship Fund</i> <i>Georgia Scholarship Endowment Fund</i>	
Maiben Watkins	Chapter I
University of Georgia <i>Peake, Hutchinson, Tinkey Scholarship Fund</i> <i>Myrtice Price Named Scholarship</i>	



Time of Remembrance
April 27, 2013, 1:00 pm
Dunwoody Room

Prelude

Chapter J Hand Chime Choir

Call to Worship

Jennifer Jones, J

Leader: This is the day the Lord has made.

People: Let us rejoice and be glad in it!

Leader: As we gather, we remember that we are not alone.

People: We gather with the saints, who live in the presence of God, singing praises to the God of our salvation.

Leader: From bustling cities and sleepy townships, across Georgia's tall mountain grandeur and flat fertile plains, we gather as God's people to worship the Creator of all.

People: To God be all honor, glory, wisdom, thanksgiving, strength, and power. Blessed be God, now and forever! Amen!

Leader: Let us pray.

Opening Prayer

Jennifer Jones, J

Holy God, we are grateful that you love us so profoundly. You bless us even when we disappoint you. You created us and love us as we are, even as you inspire our desire to be better through the power of your Holy Spirit. Draw us near to You in this sacred hour as we lovingly remember our friends who have joined You in heaven. Renew and empower us to live more fully in faith, love, purity, justice and truth as we strive to be saints-in-progress like our dearly departed sisters. In your holy name we pray, AMEN.



Anthem

"I Will Lift My Eyes"
 Chapter J Vocal Ensemble

Hayes

Scripture Reading

Psalms 121

Martha Holder, J

Meditation

Anita Errickson, J

Memorial Roll Call

Susan Heim, Secretary
 Georgia State Chapter

Constance Dickinson, B
 Vivian Stout, B
 Irene H. Barron, D
 Marilyn J. Huguenard, D
 Carole L. Johnson, E
 Lois L. Johnson, G
 Betty L. Hemingway, I
 Harriett Letita Propst, I
 Frances R. Roberts, I
 Charlotte Terrell, J
 Carole H. Terrell, J

Miriam Crawford, K
 Mila Jean Steinhaus, K
 Carolyn Bryan, L
 Grace Eileen Robinson, M
 Mary Anthony Smith, M
 Mary Louise Grant, N
 Frances Rivers, N
 Nancy S. Lindsey, N
 Sybil L. Brewer, P
 Margaret M. Heimbach, P
 Margaret B. Avery, R

Sara Ann Chitty Neal, T
 Caludine Ator, Y
 Andrea Johnson, AB
 Mary E. Ellis, AF
 Marion L. Meeks, AH
 Anita Moody, AH
 Evelyn L. Paschal, AH
 Suzanne F. Davis, AJ
 Bernice Wagner, AJ
 Shelia Kay Hoskinson, AO
 Mary Tanner Parker, AO

Charlotte H. Hylbert, AS
Lois Carroll, AT
Virginia Parks, AT
Mae Della A. Perry, AU
Dorothy S. Gill, AW

Ann G. Noblett, AY
Elizabeth Stubbs Lehr, BB
Dorothy Donaldson, BE
Tozia Wilhelm, BE
Mari Bloom, BF

Betty Thurston, BH
Carleen A. Jones, BK
Janice M. Ball, BL
Janet Butscher, BM
Karen Cantwell, BM

Scripture Reading

Psalm 118: 19-24

Joni Nelson, J

The Lord's Prayer

All recite in unison

*Benediction

Susan Heim

*Choral Closing

"Blest Be the Tie that Binds"

ALL SING

BUSINESS MEETING **Saturday Afternoon, April 27, 2013**



President Karen J. Fite called the second meeting of the 58th Convention of Georgia State Chapter to order at 2:30 p.m.

Head guard Linda Goethe, AL, gave the report of the guards.

Valerie Hinesley, BK, gave the second credentials report 165 members of convention were reported. On motion of the chairman, the second report was adopted. Valerie introduced her committee members, Robin Matthews, AS and Debbie Harris, BO.

Barbara Bailey Swann, D, PSP, Nominating Chairman, introduced her committee, Melinda Schweer, AQ, Mary Maio, M, Becky McGonigal, BO and Janet Forbes, N and gave the report of the Nominating Committee. The President thanked the committee for its work. (Report, page 61)

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of Georgia State Chapter for the ensuing year.

President, Kathleen D. Schmidt, AY, Lawrenceville
Vice President, Patricia F. Calmes, BL, Gainesville
Organizer, Rita Briggs, AF, Peachtree City
Treasurer, Susan E. Heim, BA, Peachtree City
Secretary, Clair P. Hetherington, AM, Marietta

The president announced the installation of new officers would take place Sunday, April 28, 2013.

The next order of business was election of delegates to Convention of International Chapter. Secretary Susan E. Heim read the list of nominees and alternates.

Paula Quant, A
Chris Parkman, AG
Rose Denzin, H
Jane Wilson, AU
Lucinda Headrick, K

Donna Ratliff, BE
Norma Jean Morgan, L
Sue Moore, AA
Joanna Boyle, Y

The president announced that 4 past presidents are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past state presidents entitled to meals and housing at Convention of International Chapter:

Mary Elizabeth Fernald, O-AL, PSP
Linda Martin, BM, PSP
Peggy Roberts, Z, PSP
Sallyanna Yntema, AT-TN, PSP

The president announced that committee reports could be found in the delegates' packets and were filed with the secretary to be included in the proceedings of convention. She invited the following committee chairmen to make oral reports:

President Karen J. Fite called attention to the copy of the budget provided each member of convention. (Convention Program, pgs. 37-39). She introduced the Finance Committee chairman Debbie Jones, BK, PSP, who introduced other members of her committee: Jacque Lombard, AN and Cyndi Houser, Q. The chairman presented the committee's report, including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds. (Report, page 51)

The chairman moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

- (1) adoption of the 2013-2014 budget – approved with majority vote.
- (2) transfer of surplus funds to the General Reserve Fund – approved with majority vote.
- (3) the remainder of the report – approved with majority vote.

The President stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of the Georgia State Chapter this past year. She announced the audit report was on page 54 of the convention program.

Melanie Doppenberg, BJ, Chairman of the P.E.O. International Projects Committee and Chairman of the P.E.O. Scholar Award Committee, reported on the projects after introducing the other projects chairmen: P.E.O. Educational Loan Fund and P.E.O. Program for Continuing Education, Melinda Garver, BA; P.E.O. International Peace Scholarship and P.E.O. STAR Scholarship, Dottie Fielder BN. (Report, page 58)

Sue Ricker, AV, gave the report of the technology committee. (Report, pages 63-64)

The Cottey College Chairman, Susan Milam, Q, recognized 10 Georgia chapters who have each donated \$1000 to Cottey College this year.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention to be in assigned seats and asked visitors to leave one vacant row behind the delegates. She instructed the convention in the procedure for presentation of amendments and voting. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

Amendments and Recommendations Chairman Sue Ward, AF, PSP, gave her report and introduced her committee, Mary Ann Hale, BG, and Dawn Hayes, AB. She then presented the 2013 proposed amendments to the Bylaws of Georgia State Chapter. Page numbers refer to the 2012 printing [W indicates page on website] of the Bylaws and Standing Rules. (Report, page 56)

THE FOLLOWING TWO AMENDMENTS WERE CONSIDERED SERIATIM

1. **Submitted by the Finance Committee of Georgia State Chapter**
(page 91/W3) Amend Article IV, Section 2, subsection A. 1., by striking out the paragraph.
2. **Submitted by the Finance Committee of Georgia State Chapter**
(page 91/W3) Amend Article IV, by striking out Section 1 and inserting a new Section 1 so that if adopted the section would read:

*Section 1. DUES The annual dues of Georgia State Chapter shall be forty-six dollars (\$46.00) per active member which shall be allocated as follows:
Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College; twenty dollars (\$20.00) Georgia State Chapter dues, which shall include five dollars (\$5.00) to State Convention Fund and two dollars (\$2.00) to International Travel Fund.*

NOTE: If these amendments are adopted, Article IV, Section 2, subsection A, will be written to conform.

A written ballot was taken and the amendments were adopted by a count of 153 affirmative and 4 negative.

3. **Submitted by the Executive Board of Georgia State Chapter**
(page 96/W8) Article VI, Section 5, subsection D, by striking out the words "state president" and inserting the words "Time of Remembrance ceremony" so that if adopted the paragraph would read:

To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.

The amendment was adopted.

4. **Submitted by the Executive Board of Georgia State Chapter**
(page 97/W9) Amend Article VII, Section 6, subsection B, by adding the words "(See Article I, Section 3, and Article III, Section 1)" so that if adopted the subsection would read:

B. Duties The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1).

The amendment was adopted.

Amendment #5 was withdrawn.

At the direction of the Amendments and Recommendations Committee, chairman Sue Ward, AF, PSP moved the adoption of the following resolution:

RESOLUTION

Resolved, That the 2013-2014 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The resolution was adopted.

Valerie Hinesley, Chapter BK was recognized to propose a change to Standing Rule #1. Prior to being considered, and following Standing Rule #7, the Amendments and Recommendations chair moved to propose an amendment at convention. Following discussion, the delegation voted to allow the amendment to be proposed.

Valerie Hinesley, BK moved to amend Standing Rule #1, C. 7, sentence 2, by striking out the words "Two meetings shall be scheduled in the month of March, one of which shall be a business meeting" and inserting the words "At least one regular business meeting shall be scheduled in the month of March", so that if adopted Standing Rule #1, C. 7 would read:

7. Fifteen regular meetings per year, twelve meetings shall be business and three meetings may be either business or social. At least one regular business meeting shall be scheduled in the month of March.

The standing counted vote was 78 pro and 79 con. The proposed amendment was not adopted.

The president thanked the members of the committee for their work.

The membership report of disbanded Chapters X, AE and BE, were printed in the convention program. By general consent the report was not read, but will be included in the printed proceedings. (page 35)

Kathy Schmidt gave a special award to chapters participating in SWOT (Strengths, Weaknesses, Opportunities and Threats).

President, Karen J. Fite recognized two other Georgia P.E.O.s for their work for the State. Susan Reemsnyder, who had served as Historian for 10 consecutive years and Becky Akin, who served as Convention Photographer for 15 consecutive conventions.

Representative of International Chapter Elizabeth McFarland shared the latest news from International Chapter.

Announcements were made by Convention Chairman Jill Hayes.

The president declared convention in recess until Sunday, April 28, 8:45 a.m.

Reception – 6:00pm

Saturday Evening Banquet April 27, 2013, 7:00 pm Ravinia II

Welcome
Blessing
Introduction of Entertainment
Entertainment
Introduction of Guests
Personal Reflections
Announcements

Jill Hayes, BL
Suzie Thomas, BI
Dot Martin, BI
Moonlight Jazz
Karen Fite, U
Darrell Fite, son
Jill Hayes, BL

Sunday, April 28, 2013

7:30 Breakfast

LaGrotta Restaurant



**BUSINESS MEETING
Sunday, April 28, 2013**

President Karen J. Fite called the third meeting of the Georgia State Chapter to order at 8:55 a.m.

Devotions were given by Barbara Bailey Swann, Chapter D, PSP. (pages 71-72)

Linda Goethe, AL, gave the report of the guards.

Valerie Hinesley, BK, gave the final credentials report. 165 members of convention were reported. The president thanked Valerie and her committee for their work during convention. (Final Report, pages 66-69)

President Karen J. Fite expressed her thanks to Rita Briggs, Treasurer, and the registration committee for having kept very good records during the registration process.

Organizer Pat Calmes presented the period of instruction entitled "P.E.O. for Life". She was assisted by Sue Ensley.

Vice President Kathleen Schmidt gave a résumé of the chapter president's letters submitted for this year. (pages 73-74)

Linda Martin, BM, PSP, shared a handmade bag made by Tena Roberts, Q, PSP, around 1980. She had made these for each member on her board. The bag will be stored by the historian.

Representative of International Chapter Elizabeth McFarland and Organizer Pat Calmes answered questions from the question box.

Convention Vice Chairman Jenine Steele gave the following report:

Number of visitors to convention: 172

Number of BILs in attendance: 17

President Karen J. Fite recognized the hostess chapters and thanked them for the outstanding planning, organizing and getting the work done for this convention.

President Karen J. Fite made her closing remarks to convention making special note of all of the accomplishments that the sisters in the Georgia State Chapter have achieved. (page 75)

Chapter U made a special presentation to Karen Fite. A named transfer fund was set up with proceeds going to the Program for Continuing Education.



The next order of business was the installation of officers. By general consent, guests were admitted into convention hall for the installation ceremony, the presentation of the past president's credentials and pin, and remarks by the incoming president.

Secretary Susan Heim called the roll of the newly elected officers of Georgia State Chapter. Elizabeth McFarland, Representative of International Chapter, installed the officers.

President: Kathleen D. Schmidt, AY
Vice President: Patricia F. Calmes, BL
Organizer: Rita Briggs, AF
Treasurer: Susan Elisabeth Heim, BA
Secretary: Clair Hetherington, AM



Kathleen D. Schmidt, newly elected Georgia State President, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Karen J. Fite. Barbara Bailey Swann, past president presented the past president's pin to Karen and escorted her to her seat with the other past presidents.

Georgia State Chapter President Kathleen D. Schmidt gave her incoming remarks and announced her theme: **P.E.O. - Share the Joy.** (pages 76-77)

The guests of convention who were present for the Ceremony of Installation were introduced before being escorted out of the convention hall by the guards.

Chapter AY made a special presentation to Kathleen Schmidt.

President Kathleen D. Schmidt announced committee appointments, which had been approved by the newly elected executive board. She explained that the committee lists would be posted on the state website. The delegates were asked to have their president or tech sister of each chapter make copies of the lists for the yearbook committee.

Rita Briggs, Organizer, announced the chapters who will be visited this year and the officers visiting them. Local Chapter Workshop dates for 2014 were also announced.

Announcements by president – project displays, post-convention board meeting, evaluations, badges, proceedings of convention, thank you to general chair of the convention.

General Chair Jill Hayes gave the final announcements.

Representative of International Chapter Elizabeth McFarland gave a few closing remarks.

There was no unfinished business.

By unanimous consent, convention rule #14 was suspended to allow photos during the next item of business. An invitation was extended by hostess chapters A, V, AN, AQ, AR, and BE to the 2014 Convention of Georgia State Chapter to be held at the Marriott Century Center in Atlanta on April 25-27, 2014.

President Kathleen D. Schmidt accepted the invitation to the 2014 Georgia State convention on behalf of the Georgia State Chapter.

The president announced that Rule #14 was back in effect and photographs were not allowed.

The president gave the benediction and declared the 58th annual Convention of Georgia State Chapter, P.E.O. Sisterhood was closed at 11:45 a.m.

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, Member of Honor and past presidents. A receiving line for newly elected officers, immediate past president and the Representative of International Chapter was formed in the lobby.

Convention Pictures

Convention Guards



Betty Beck, U; Linda Goethe, AL, Head Guard;
Peggy Bazemore, AL; Miriam Holcomb, AR;
Barb Bontrager, AR

Convention Assistants



Sue Ensley, U, Technology Asst.;
Madeline Darnell, U, Page;
Sara Ruth Rigsby, Q, Page

Pianist and Song Leader



Barbara Elliott, J;
Nancy F. Morgan, BK, PSP

Photographers



Becky Akin, U



BIL Kenny Still,
Asst Photographer

International Chapter Representative

Beth McFarland, FV-TX, PSP

Georgia State Scholarship Recipients



Rebecca Wilson, Alysabeth Vittoe, Meredith Singletary, Elizabeth Paulsson,
Brittany Ledford, Caylor Riemenschneider, Becca Gwyn, Augusta Hosmer

Annual Report of the President

To the best of her abilities, the officer completed all duties and responsibilities of the office of the president as set forth in the P.E.O. Constitution and the Georgia State Bylaws.

Meetings: This officer:

- ☆ Presided at all meetings of the executive board for the Georgia State Chapter.
- ☆ Attended all Finance Committee meetings
- ☆ Attended the Grouping Committee Meetings and Georgia Scholarship Committee meetings.

Officer Duties: This officer:

- ☆ Received bank statements, scanned and sent copies to Treasurer and FDA.
- ☆ Approved warrants for payment of bills



Advisor Duties: This officer:

- ☆ Approved letter and forms for Nominating Committee
- ☆ Provided (minimal) guidance to the Historian for the relocation of the state storage facility.
- ☆ Provided input and guidance to the Finance Committee for the convention and workshops' presentation.
- ☆ Provided support for the Amendments and Recommendations Committee

Organizer/proxy visits: This officer

- ☆ Conducted visits with Chapters O, BG, and BO.
- ☆ Had phone discussions and updates with her Board Buddy Chapters.
- ☆ Visited with Chapter AL

LEAD: This officer

- ☆ Attended the LEAD conference (and the Heritage Tour) in Des Moines
- ☆ Prepared a written report of conference

Local Chapter Workshops: This officer

- ☆ Conducted a session for the Corresponding Secretaries at the Milledgeville event
- ☆ Conducted a session and facilitated discussion on Fundraising at the Atlanta event

Convention 2013: This officer:

- ☆ Attended steering committee meetings; with the Hotel staff and the convention planner.
- ☆ Made convention appointments for the business meeting of convention.
- ☆ Advised and assisted the steering committee members as appropriate. As they are a very self-sufficient and organized team, they did most of the heavy lifting.

Communications: This officer:

- ☆ Wrote board buddies
- ☆ Wrote and emailed three president's letter to the local chapters.
- ☆ Responded to many phone calls and emails

Social: This officer attended:

- ☆ Chapter BQ's Auction and Chapter F's 50th birthday celebration
- ☆ Founders' Day events in Athens (Chapters U, AD, BK), Morrow (Chapters H, AF, AZ, BA), Rome (Chapters E, J, AO) and Gainesville (Chapters AB, AC, BF, BL, BO)
- ☆ The PSP Luncheon

The capable hands of my sisters have held me up during troubled times, lifted me up with morale support, clapped their hands to encourage me, and wrapped their arms around me in support. I especially thank my sisters in Chapter U and my board sisters for their love and nurturing spirits.

Karen J. Fite, U

Annual Report of Vice President

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings: This officer attended

- ☆ all meetings of the Georgia State Chapter executive board.
- ☆ all meetings of the Finance, Grouping and Scholarship Committees.
- ☆ meetings of the 2014 Convention Steering Committee
- ☆ Chapter BE meeting November 8, 2012 to give program on the P.E.O. Foundation.
- ☆ Chapter R meetings in July 2012 and December 2013.



Officer Duties: This officer

- ☆ prepared a summary of evaluations from the 2012 Convention of GSC for the board and immediate past state president and mailed original evaluations to immediate PSP.
- ☆ met with incoming organizer and outgoing vice president for training and transition of supplies.
- ☆ read Georgia Policy & Procedure (P&P) manual and Instructions to Officers of State Chapters (IOSC) for the office of vice president.
- ☆ updated Executive Board P&P to reflect bylaw changes approved at 2012 Convention of GSC and continued to revise with input from board members.
- ☆ prepared Board Buddy Bulletin after board meetings.
- ☆ created an attendance spreadsheet of those chapters attending LCOWs over the past 10 years using organizer files.
- ☆ maintained those executive board files, including state roster, located in web based dropbox.
- ☆ reviewed and revised GSC Convention Manual with president.
- ☆ visited Chapters A, F, N, BP & BQ as proxy organizer.
- ☆ conducted Board Buddy Calls with Chapters B, E, AD, AM, AN, AP, AX & BE.
- ☆ continued communication with Chapter R regarding reorganization.
- ☆ began preparations to attend LEAD conference in Des Moines in July 2013.

Adviser Duties: This officer

- ☆ read the P&P for Scholarship, Grouping & Technology Committees and sent "adviser packet" to the chairs.
- ☆ met with the Scholarship & Grouping Committees.
- ☆ developed and implemented timeline for website updates and Tech Notes mailing.
- ☆ provided monthly updates to the webmaster to be posted on website.
- ☆ read and evaluated Georgia Scholarship applications.

Local Chapter Workshop: This officer

- ☆ updated and revised the President and Vice President materials for the training and notebooks.
- ☆ conducted training sessions for Presidents and Vice Presidents in Milledgeville and Atlanta.

Correspondence: This officer

- ☆ responded to emails and phone calls.
- ☆ mailed Thanksgiving cards to each of her Board Buddy chapters.

2013 GSC Convention: This officer

- ☆ assisted the Scholarship Committee in preparation for the Scholarship Luncheon.
- ☆ prepared resume of local chapter presidents' letters.
- ☆ prepared delegate orientation.
- ☆ prepared roster for distribution at convention.
- ☆ coordinated meeting and information for meeting of 2013 CIC delegates at convention.
- ☆ made appointments for 2013-2014 committees.
- ☆ prepared remarks and agenda to preside as incoming president.

2013 Convention of International Chapter: This officer

- ☆ sent letters to the nine chapters eligible to send a delegate to CIC in Dallas, in September 2013.
- ☆ reviewed International website powerpoint presentation on leading a delegation to CIC.
- ☆ researched and prepared budget to reflect Georgia State Chapter expense for the Georgia Delegation to CIC.
- ☆ provided information requested by International Chapter regarding Georgia State Chapter attendance at CIC.

2014 GSC Convention: This officer

- ☆ visited hotels in search of a site for the 2014 convention.
- ☆ signed contract for convention to be held at Marriott Century Center.
- ☆ finalized "logo" and began plans for convention agenda.
- ☆ continues to be in contact with hostess committee to answer questions and provide guidance.

Social Events: This officer attended

- ☆ Founders Day in Athens.
- ☆ Founders Day in Rome.
- ☆ Chapter AQ Auction.
- ☆ Chapter F 60th Anniversary celebration.
- ☆ Past State Presidents' February luncheon meeting.

With the inspiration of "P.E.O. Hands", I was continually filled with joy as I connected with sisters around the state and observed our P.E.O. hands in action this year! Whether those hands were busy, giving, planning, reaching, nurturing or responsible, the P.E.O.s in Georgia can be proud of the results achieved from putting their hands to work in our sisterhood. I appreciate so much the support I have received from my sisters in Georgia, and especially from my Chapter AY sisters.

Kathleen D. Schmidt, AY

Annual Report of the Organizer

All duties and responsibilities of the organizer as outlined in the P.E.O. Constitution and the bylaws of the Georgia State Chapter and assigned by the president have been fulfilled.

Meetings: This officer

- ☆ attended all Georgia State Chapter board meetings.
- ☆ attended the LEAD Conference in Des Moines and the Heritage Tour in Mt. Pleasant, Iowa.
- ☆ attended meetings of the Grouping, Membership, the summer meeting of the Scholarship Committee and the spring meeting of the Finance Committee.

Officer Duties: This officer

- ☆ completed transfer of office and training with the incoming treasurer.
- ☆ completed transfer of office and training with the outgoing organizer.
- ☆ provided support to chapters with membership challenges.
- ☆ corresponded with board buddy chapters.
- ☆ began plans for Convention of Georgia State Chapter in 2015 by convening the first meeting of the Steering Committee and contacting convention planner, Connie Griffin.
- ☆ completed site visits for the 2015 Convention of Georgia State Chapter and selected a site for convention.
- ☆ completed classes in excel, excel II and power point
- ☆ reviewed the bylaws for board buddy chapters.

**Chapter Visits:** This officer

- ☆ prepared materials and provided instruction to proxy organizers who made visits to twenty-two chapters. The remaining chapters were telephoned by their Board Buddies. Reports were made of the visits and yearbooks were reviewed.
- ☆ attended June meetings of Chapters L and AK to give the State Convention report.
- ☆ conducted organizer visits with Chapters I, L, Q, S, T, AH, AI, BB and Board Buddy Calls to Chapters C, G, K, M, V, AF, AQ, AW, and BA.

Adviser Duties: This officer

- ☆ assisted Membership Committee in completing quarterly website updates entitled Membership Moments.
- ☆ forwarded "Notice of Member Moving" and "Introduction of a Woman Not a P.E.O." Forms received to Membership Committee Chairman.
- ☆ advised the Membership Committee regarding training options for Local Chapter Workshops and State Convention.
- ☆ revised the script for Membership TLC, which was presented at Local Chapter Workshops.

New Chapters: This officer

- ☆ identified potential areas in Georgia where new chapters could be formed along with the Membership Committee.
- ☆ contacted presidents in those areas to discuss possible new chapters.
- ☆ notified Ellen Knox of areas where there may be chapters for the Membership Map on the International website.
- ☆ spoke with Chapter Q regarding a Chapter in Warner Robbins. Chapter Q granted the Consent to Select a Charter List to Cyndi Houser in November.
- ☆ spoke with Harriet Neely, PSP regarding a chapter in LaGrange. Sent information on forming a new chapter to her. Met with the prospective new chapter on April 14.

Workshops: This officer

- ☆ planned Local Chapter Workshops in Valdosta, Milledgeville and Roswell and coordinated with Chapters Y, Valdosta, Chapter AP, Milledgeville and Chapters M, Alpharetta and Chapter BL, Gainesville.
- ☆ compiled evaluation forms from the workshops.
- ☆ instructed recording secretaries in Milledgeville and chaplains and guards in Roswell.

Convention: This officer

- ☆ presented the Period of Instruction
- ☆ completed the physical arrangements forms for Project Room Display and coordinated with projects and committee chairmen for their displays.
- ☆ completed physical arrangements form for Project Night Dinner and coordinated with Projects Chairmen regarding speakers and information for a power point presentation.
- ☆ completed physical arrangements form for the PSP Dinner.
- ☆ completed physical arrangements form for the Membership Workshop and added Georgia membership information to the power point presentation.
- ☆ coordinated the Question and Answer period.
- ☆ developed the evaluation form for convention.

Correspondence: This officer

- ☆ wrote thank you notes as appropriate.
- ☆ received and answered emails and phone calls.

Socials: This officer attended

- ☆ Chapter I summer social.
- ☆ BQ's auction
- ☆ Chapter F's 60th Anniversary
- ☆ Chapter C's Christmas auction
- ☆ Chapter O's 50th Anniversary
- ☆ PSP luncheon in February.

Founders' Day: This officer attended

- ☆ the luncheon in Milledgeville
- ☆ the luncheon in Dunwoody
- ☆ the luncheon in Morrow
- ☆ the luncheon in Gainesville.

This year I enjoyed every minute using my nurturing and mentoring hands during my visits, calls and emails with chapters and planting the seeds for new chapters in LaGrange and Warner Robbins. I want to thank the Chapters who helped me with the workshops: Chapter Y, Valdosta, Chapter AP, Milledgeville, and Chapters M and BL in Roswell. Above all, I thank my Chapter BL for their love and support as I continue my journey with board service.

Patricia F. Calmes, BL

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- ☆ All meetings of the executive board.
- ☆ All Finance committee meetings.
- ☆ Membership committee meeting, May 22, 2012.
- ☆ Cotley College committee meeting, July 13, 2012.
- ☆ Cotley College Seminar, August 18-21, 2012.



Officer Duties: This officer:

- ☆ Recorded the minutes of the pre-convention executive board meeting, submitted to state president for approval, then distributed to the state officers.
- ☆ Trained incoming secretary and passed on supplies.
- ☆ Received supplies of treasurer and was trained by outgoing treasurer.
- ☆ Compiled the minutes of convention 2012, submitted to outgoing president and International S&R representative.
- ☆ Retyped the Georgia State Bylaws and Standing Rules to reflect changes approved at convention 2012. Submitted to outgoing president, State A&R committee chair and International S&R representative.
- ☆ Received 2012 Convention Proceedings and mailed to appropriate sisters.
- ☆ Received Georgia State Bylaws and Standing Rules as amended and mailed to all chapter presidents and appropriate state committee members.
- ☆ Served as adviser to Cottey College committee.
- ☆ Served as facilitator of the Cottey Southeastern Suite Consortium meeting while at the Cottey College Seminar.
- ☆ Received chapter donations, deposited, and forwarded gift transmittals at each month end.
- ☆ Received expense reimbursement requests, obtained warrants, and mailed payments.
- ☆ Recorded all information regarding receipts and disbursements on quarterly worksheets and communicated with the FDA.
- ☆ Prepared excel worksheet of chapter contributions to projects.
- ☆ Conducted comprehensive official visits with Chapters U, AU, AY, and BN.
- ☆ Conducted Board Buddy phone calls with Chapters D, AC, AJ, BD, BH, BI and BJ.
- ☆ Prepared annual report packets and mailed to local chapters.
- ☆ Prepared chapter visit rotation for next year's official visits.
- ☆ Trained chapter treasurers at local workshops.

Correspondence: This officer:

- ☆ Emailed Board Buddy Bulletins after each board meeting to chapters: D, Q, AC, AJ, AU, BB, BD, BH, BI, BJ, BL, BM, and BQ.
- ☆ Emailed a letter to all participant state in the Cottey Southeastern Suite Consortium with a copy of the minutes of the meeting.
- ☆ Mailed an initial contact letter to hostess chapters for 2016 convention.
- ☆ Emailed and answered telephone calls from chapters concerning treasurer duties, general information, and annual reports.
- ☆ Mailed dues notices to members of disbanded chapters.
- ☆ Emailed audit committee and confirmed date of audit

Social Activities: This officer attended:

- ☆ Chapter M's bridge luncheon fundraiser in July 2012.
- ☆ Christmas auction fundraisers of Chapter BA and BQ.
- ☆ Chapter O's 50th Anniversary tea.
- ☆ Chapter BB, AS, AT, AL, S, and L's combined Founders' Day celebration in Savannah.
- ☆ Chapter H, AF, AZ, BA and BM's combined Founders' Day luncheon in Morrow.
- ☆ Chapter B, C, F, D, N and W's combined Founders' Day celebration in Alpharetta.
- ☆ Chapter AO, J, and E's combined Founders' Day luncheon in Rome.
- ☆ PSP luncheon in February 2013.

Convention: This officer:

- ☆ Worked with Jenine Steele, AO, to prepare for registration.
- ☆ Attended Finance committee workshop as board liaison.
- ☆ Advised Cottey committee on project display and report.
- ☆ Prepared chapter celebrations as related to donations to projects.

Karen Fite's opening remarks when she was installed as President last year included many references to our hands as we prayed to God, as we take care of our families, and as we do the work of P.E.O. Her theme, P.E.O. Hands, touches all the parts of our lives. I felt the loving touch of hands this year as I visited chapters and met with sisters, and I am grateful to be part of such an organization.

Rita Briggs, AF

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.



Meetings: This officer attended:

- ☆ All meetings of the executive board.
- ☆ Cottey College Seminar in Nevada, MO.
- ☆ Spring Finance Committee Meeting.

Officer Duties: This officer:

- ☆ Recorded minutes of the executive board meetings, submitted to the president for approval and electronically distributed to board members.
- ☆ Submitted quarterly membership reports to the membership chairman and board members.
- ☆ Conducted comprehensive visits with Chapters BM, AO and BL.
- ☆ Conducted phone visits with board buddies.
- ☆ Participated in the Local Chapter Workshop in Atlanta.
- ☆ Received completed Annual Reports of Corresponding Secretary (ARCS) from local chapters. Reviewed and reconciled the reports with the state treasurer. Filled in the tally form and mailed it with the original ARCS forms to the Membership Department at International.
- ☆ Mailed release letters to local corresponding secretaries.
- ☆ Prepared draft minutes for the Georgia State Convention, 2013

Correspondence: This officer:

- ☆ Wrote and mailed thank you notes for convention on behalf of the board.
- ☆ Created and mailed Christmas cards from the board to all chapters, committee and project chairs and the International Board.
- ☆ Sent emails to board buddies.
- ☆ Emailed chapters who will have a member recognized during Time of Remembrance and who have a Golden Girl who will be recognized during Convention.

Social Activities: This officer:

- ☆ Attended Founder's Day Celebration with BA, H, AZ, BM and AF

Many P.E.O. hands helped me this year as I stepped into the job of secretary. Some hands directed me, some carried things and some greeted me as I met new sisters and was able to spend time with old sisters. I enjoyed seeing P.E.O. hands at work at Cottey College. This year found me with thankful hands for all my supportive sisters in P.E.O.

Susan E. Heim, BA



**Annual Report to International Chapter of
Membership March 1, 2013**

Secretary Georgia State Chapter

1. Number active members March 1, 2012 (see last year's report)	2,215
Increase since March 1, 2012	
2. By Initiation	90
3. By Transfer	55
4. By Reinstatement	11
5. Total Active membership during year	2,371
Decrease since March 1, 2012	
6. By Transfer	34
7. By Death of active member	32
8. By expulsion of active member	0
9. By becoming inactive March 1, 2013	75
10. Total decrease in active membership during year	141
11. Number active members March 1, 2013	2,230
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2012	28
Summary	
13. Total number initiated from date of organization	3,565
14. Total enrollment from date of organization	7,005
15. Total number of inactive March 1, 2013	1,328
Total Chapters Active March 1, 2012	66
Number chapters organized since March 1, 2012	0
Number chapters disbanded since March 1, 2012	0
Number chapters merged together since March 1, 2012	0
Chapters created due to merge since March 1, 2012	0
Number chapters active March 1, 2013	66

Secretary released on

April 11, 2013

Chief Executive Officer, PEO Sisterhood

Form 6



Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2013

Secretary Georgia State Chapter

1. Number active members March 1, 2012 (see last year's report)	7
Increase since March 1, 2012	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	7
Decrease Since March 1, 2012	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2012	0
10. Total decrease in active membership during year	0
11. Number active members March 1, 2012	7
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2012	0
Summary	
13. Total number initiated from date of organization	71
14. Total enrollment from date of organization	219
15. Total number of inactive March 1, 2012	73

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
BC Columbus	02/01/1997	03/01/2004

RECEIVED
 APR 03 2013^{2/2013}
 BY TREASURER
 P.E.O.

ANNUAL REPORT OF TREASURER
 TO
 INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2013 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – MARCH 1, 2013 2230...

- I. International Chapter dues of \$26.00 per member
 (includes \$6.00 for Cottey College)..... \$ 57,980.00
- II. THE P.E.O. RECORD FEES
- A. \$15.00 each for 90 members initiated
 3/1/2012 to 2/28/2013 \$ 1,350.00
- B. \$15.00 each for 11 members reinstated
 3/1/2012 to 2/28/2013 \$ 165.00
- III. Local Chapter Resource Fee (\$25/chapter, based on 66 chapters)..... \$ 660.00
- IV. Liability Insurance, \$1.00 per chapter as of 3/1/2013 \$ 67.00
 (# local chapters + one state chapter)
- V. Directors & Officers Insurance Premium..... \$ 180.00
- VI. Fidelity Bond Insurance..... \$ 150.00
 Officers covered: 2 – President & Treasurer
- VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER..... \$ 60,552.00

Approval by International Chapter and
 released on

APR 11 2013

Date

Gary A. Napp
 Treasurer, International Chapter

Karen J. Felt
 President, Georgia State Chapter

Rita Briggs
 Treasurer, Georgia State Chapter

Georgia State Chapter P.E.O.



Summary of Receipts and Disbursements of Funds April 1, 2012 - March 31, 2013

	Balance	4/1/2012	Receipts	Disbursements	3/31/2013
P.E.O. Projects		0.00	88,561.25	88,561.25	0.00
P.E.O. Foundation		0.00	36,880.92	36,880.92	0.00
General Fund		32,129.15	25,835.77	21,789.74	36,175.18
State Convention Fund		39,564.28	11,254.68	16,069.20	34,749.76
International Travel Fund		27,249.75	13,788.68	3,452.90	37,585.53
General Fund Reserve		18,454.99	0.00	0.00	18,454.99
International Dues & Fees			60,155.00	60,155.00	0.00
Transfer - Int'l Travel Allocation			4460.00	4460.00	
TOTAL CASH FUNDS		\$117,398.17	\$232,016.30	\$222,449.01	\$126,965.46
TOTAL ASSETS		\$117,398.17	\$232,016.30	\$222,449.01	\$126,965.46

Location of Funds

	4/1/2012	3/31/2013
Fidelity National Bank		
Checking Account - #6008656	\$83,095.58	\$92,591.28
Fidelity National Bank		
Savings Account - #43368036	\$34,302.59	\$34,374.18
TOTAL ASSETS ON DEPOSIT	\$117,398.17	\$126,965.46

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2012 - March 31, 2013

BALANCE ON DEPOSIT - APRIL 1, 2012

117,398.17

RECEIPTS

General Fund

State Chapter Dues	28,990.00	
International Travel Fund Allocation	4,460.00	
Late Report Fees	255.00	
Program Library Fees	-	
Charter Fees	-	
PROBE Fair Fee Reimbursements	100.00	
Miscellaneous	237.35	34,042.35
Transfers		
International Travel Fund Allocation	(4,460.00)	
11-12 Surplus to International Travel Fund	(8,206.58)	(12,666.58)

General Fund Reserve

- -

State Convention Fund

State Convention Fund Fee	11,115.00	
Interest - Checking	68.09	
Interest - Savings	71.59	11,254.68

International Chapter

International Chapter Dues	44,600.00	
Cotter Assessment	13,380.00	
P.E.O. RECORD Fees	1,350.00	
Reinstatement Fees	165.00	
International Supply Charge	660.00	60,155.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	13,765.00	
Cotter College	28,109.98	
P.E.O. Educational Loan Fund	10,450.00	
P.E.O. International Peace Sch	11,106.00	
P.E.O. Scholar Awards	12,865.00	
P.E.O. STAR Scholarship	12,265.27	
P.E.O. Foundation	36,880.92	125,442.17

International Travel Fund

Dues - Allocation	4,460.00	
Transfer - 11-12 Surplus	8,206.58	
Reimbursements - International	775.20	
Conv Delegation Dinner Reservations	-	
Interest - Checking	-	
Interest - Savings	-	
Adjustment-Add-in for Lost Ck Replacement	346.90	13,788.68

TOTAL RECEIPTS

232,016.30

Georgia State Chapter - P.E.O. Sisterhood



DISBURSEMENTS

General Fund

A. Administration		
Treasurer's Bond	150.00	
Liability Insurance	67.00	
Directors & Officers Insurance	180.00	
Financial Data Assistant	2,500.00	
Financial Review	73.13	
Officer Expense - Admin	210.67	
Officer Expense - Travel/Meals	7,692.74	
State Communications/Conf Calls	-	
Printing	756.80	
Postage	291.38	
Chapter Annual Report	81.94	
Postage - Annual Report	176.60	
Archive Facility	577.76	
Workshop - Atlanta/North GA	580.24	
Workshop - South Georgia	245.00	
Workshop - East Georgia	619.54	
President's Pin	140.00	
Charter/Initiation Fees	18.00	
New Chapter Expenses	-	
State Gifts to International Projects	100.00	
Web Site	119.88	
Web Master	1,500.00	
Web Master Special Projects	-	
Misc: Check Printing	35.00	16,115.68

B. Committee Expense

Standing Committees

A & R	-
Finance	120.00
Grouping	175.82
Historian	119.36
International Projects	45.00
Membership	104.50
Nominating	-
Scholarship	131.56
Technology	-

Cottey College

Committee Expenses	220.12
Promotions/Fairs	222.70
SE Suite Gift	75.00
Biennial Cottey Seminar	-

Special Committee	-	1,214.06
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General Reserve Fund

- -

Georgia State Chapter - P.E.O. Sisterhood



DISBURSEMENTS - Continued

State Convention Fund

Hostess Chapters - Lodging & Meals: Officers	635.00	
Project and Committee Chairs	2,618.00	
Convention Appointees	2,380.00	
Convention Guests	155.00	
Rentals: AV/Piano/Setups/Breakdowns	2,050.00	
Printing - Asst - Prep/Preflight Setup	500.00	
Printing - Conv Program	645.00	
Printing - Event Programs/Certificates	822.06	
Printing - Proceedings & Bylaws	942.52	
Postage - Proceedings & Bylaws	351.06	
Officer Expense - Admin	223.38	
Officer Expense - Travel and Meals	391.94	
International Projects (3 Chrm/5 Displays)	261.60	
Convention Photographer	93.64	
Miscellaneous	-	
2013 Hotel Deposit-Crowne Plaza Ravinia	2,000.00	
2014 Hotel Deposit-Marriott Century Center	2,000.00	16,069.20

International Chapter

International Chapter Dues	44,600.00	
Cotter Assessment	13,380.00	
P.E.O. RECORD Fees	1,350.00	
Reinstatement Fees	165.00	
International Supply Charge	660.00	60,155.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	13,765.00	
Cotter College	28,109.98	
P.E.O. Ed Loan Fund	10,450.00	
P.E.O. Intern'l Peace Sch	11,106.00	
P.E.O. Scholar Awards	12,865.00	
P.E.O. STAR Scholarship	12,265.27	
P.E.O. Foundation	36,880.92	125,442.17

International Travel Fund

LEAD Conference for State Officers		
Travel/Lodging/Meals/Mileage/Heritage Tour	1,333.20	
Cotter Seminar Expense	1,772.80	
Convention of International Chapter		
Transportation - Airfare/Baggage Fees	-	
Meals	-	
Convention Delegation Dinner Expense	-	
Lodging	-	
Incidental Expenses (Parking/Shuttle/Transit)	-	
Reporting	-	
Re-issue 2011 Delegate Expense	346.90	3,452.90

TOTAL DISBURSEMENTS	222,449.01
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BALANCE ON DEPOSIT - MARCH 31, 2013

126,965.46

Georgia State Chapter P.E.O. Gifts – Memorials and Honorariums April 1, 2012 – March 31, 2013

P.E.O. International Peace Scholarship

<u>In Honor of</u>	<u>Donor</u>
Linda T Clark, B	Suzanne Viebrock, B
Mr. & Mrs. Rigsby	Chapter Q
Mr. & Mrs. Rigsby	Chapter Q
Didi Watson & Jean Ogilvie	Chapter Z

<u>In Memory of</u>	<u>Donor</u>
Philip Wettengel	Chapter L
Vivian Stout, B	Suzanne Viebrock, B
Constance F. Dickinson, B	Suzanne Viebrock, B
Constance F. Dickinson, B	Chapter B
Constance F. Dickinson, B	Harriet H Neely, B, PSP
Martha Striplin, AL	Chapter AL

Donors

Chapter BH	Chapter BJ	Chapter AV
Chapter D	Chapter E	Chapter AM
Chapter Y	Chapter AN	Chapter G
Chapter C	Chapter AD	Chapter AS
Chapter BA	Chapter J	Chapter AX
Chapter AQ	Chapter BQ	Chapter H
Chapter Q	Chapter B	Chapter BG
Chapter BD	Chapter AF	Chapter F
Chapter T	Chapter BH	Chapter AJ
Chapter BF	Chapter K	Chapter W
Chapter AT	Chapter AC	Chapter N
Chapter AY	Chapter AH	Chapter BO
Chapter BL	Chapter AO	Chapter AW
Chapter U	Chapter AP	Chapter BE
Chapter I	Chapter AZ	Chapter BI
Chapter AK	Chapter BP	Chapter AB
Chapter AI	Chapter AA	Chapter V
Chapter BM	Chapter AU	Chapter Z

P.E.O. Scholar Awards

<u>In Honor of</u>	<u>Donor</u>
Officers of Chapter BM	Kaye Farris, BM
Terry Barron, AC	Chapter BL
Terry Barron, AC	Chapter AC
Terry Baron's service to our country	Chapter BF

<u>In Memory of</u>	<u>Donor</u>
Dr. John Steinhaus	Chapter K
Corawayne Wright, Q	Marjorie F Mosely, Q
Jean Steinhaus, K	Sarah Clayton, K
Martha Striplin, AL	Chapter AL

Donors

Chapter BH	Chapter A	Chapter AS
Chapter D	Chapter E	Chapter AX
Chapter Y	Chapter AN	Chapter H
Chapter BN	Chapter BK	Chapter BB
Chapter C	Chapter AD	Chapter BG
Chapter BA	Chapter J	Chapter F
Chapter AQ	Chapter BQ	Chapter AJ
Chapter BD	Chapter B	Chapter W
Chapter T	Chapter AF	Chapter N
Chapter BF	Chapter BH	Chapter BO
Chapter AT	Chapter Q	Chapter S
Chapter AY	Chapter K	Chapter AA
Chapter BL	Chapter AC	Chapter AU
Chapter U	Chapter AH	Chapter AV
Chapter I	Chapter AO	Chapter AW
Chapter AK	Chapter AP	Chapter BE
Chapter AI	Chapter AZ	Chapter BI
Chapter BM	Chapter BP	Chapter AB
Chapter M	Chapter AM	Chapter V
Chapter BJ	Chapter G	Chapter Z



<p align="center">P.E.O. Program for Continuing Education</p>
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In Honor of	Donor
Sarah Clayton, K	Chapter K
Brent LeBlanc, Mgr. Calif Pizza Kitchen	Chapter O
Marie F Holcomb	Elizabeth Holcomb, Z
Marriage of Mr & Mrs Rigsby	Chapter Q
Jeanette Austin & Bill Dorris, W	Chapter W
Michelle McCrillis	Chapter AI
Susan Reemsnyder, BP	Chapter BP
Peggy Leiter, E, PSP	Kathy L Norman
Susan Martz, AQ	Wendy G Rose, AQ
Claire Pearson, O	JoAnn Borea, O
Nancy F Morgan, BK, PSP	Dorothy O'Brien, BK
Linda Bentz, AJ	Chapter AJ
Barb Doran	Chapter AX

In Memory of	Donor
Amy Watkins	Wendy S Mulvane, AJ
Claire T. DuBose, Q	Marjorie F Mosely, Q
Mary Ann LeFlore	Chapter AF
Anne Louise Wharton	Chapter AO
Claire T. DuBose, Q	Chapter Q
Earl Mauk	Jo Ann Borea, O
Virginia S Hall	Jenine Steele, AO
Andrea Johnson, AB	Phil Sheridan
James Jones	Cynthia Hale, O
Reed Edwards	Jenine Steele, AO
Dick Jones	Jenine Steele, AO
May Della Perry, AU	Chapter AU
Grace Eileen Robinson, M	Chapter M
Nancy Lindsay, N	Chapter N
Sybil Brewer, P	Mildred J Long, P
Sybil Brewer, P	Jan Van Keuren, P
Nancy Lindsey, N	Mary S Archer, N
Nancy Lindsey, N	Joy Hickel, N
Paul Schmitt	Chapter A
Reed Edwards	Chapter AO
Nancy Lindsay, N	Chapter N
Grace Eileen Robinson, M	Sue Steinwart, M
Nancy Lindsey, N	Rosemary B Braun, N
Milton Spruill	Chapter K
Janet Butscher, BM	Kaye Farris, BM
Janet Butscher, BM	Chapter BM
Carole Johnson, E	Chapter E
Nancy Lindsey, N	Caroline M Breeser, N
Bernice Wagner, AJ	Chapter AJ
Sue Davis, AJ	Chapter AJ
Lynelle Livengood	Betty Green, AO
Lynelle Livengood	Chapter AO
Martha Striplin, AL	Chapter AL
Ed Lasater	Chapter BH

Donors

Chapter BH	Chapter E	Chapter H
Chapter D	Chapter AN	Chapter BB
Chapter Y	Chapter AD	Chapter BG
Chapter C	Chapter J	Chapter F
Chapter BA	Chapter BQ	Chapter AJ
Chapter AQ	Chapter B	Chapter W
Chapter BD	Chapter AF	Chapter N
Chapter T	Chapter BH	Chapter BO
Chapter BF	Chapter K	Chapter O
Chapter AT	Chapter AC	Chapter S
Chapter AY	Chapter AH	Chapter AA
Chapter BL	Chapter AO	Chapter AU
Chapter I	Chapter AP	Chapter AV
Chapter AK	Chapter AZ	Chapter AW
Chapter AI	Chapter BP	Chapter BE
Chapter BM	Chapter AM	Chapter BI
Chapter M	Chapter G	Chapter AB
Chapter BJ	Chapter AS	Chapter V
Chapter A	Chapter AX	Chapter Z

<p align="center">P.E.O. Educational Loan Fund</p>

In Honor of	Donor
Sally Crawford, V	Chapter V
Diane Frost, BM	Kaye Farris, BM

In Memory of	Donor
Alvin Ratliff	Chapter AK
Virginia Elswick	Chapter O
Marie Cunningham, H-Utah	Chapter BH
Mr. Parvin Bishop	Chapter BE
Martha Striplin, AL	Chapter AL

Donors

Chapter BH	Chapter AN	Chapter AX
Chapter D	Chapter AD	Chapter H
Chapter Y	Chapter J	Chapter BB
Chapter C	Chapter BQ	Chapter BG
Chapter BA	Chapter B	Chapter F
Chapter AQ	Chapter AF	Chapter AJ
Chapter BD	Chapter BH	Chapter W
Chapter T	Chapter Q	Chapter N
Chapter BF	Chapter K	Chapter BO
Chapter BL	Chapter AC	Chapter AA
Chapter U	Chapter AH	Chapter AU
Chapter I	Chapter AO	Chapter AV
Chapter AK	Chapter AP	Chapter AW
Chapter AI	Chapter AZ	Chapter BE
Chapter BM	Chapter BP	Chapter BI
Chapter M	Chapter AM	Chapter AB
Chapter BJ	Chapter G	Chapter V
Chapter A	Chapter AS	Chapter Z
Chapter E		

Cottey College

In Honor of Donor

Patricia F. Calmes, BL	Chapter T
Wilma (Billie) Baird, AD	Chapter AD
Billie Baird's 100th Bday	Chapter AD
Patti & Mike Vioux, V	Chapter V
Susan Heim	2012 Steering Com Ch BA
Melinda Garver	2012 Steering Com Ch BA
Marriage of Mr/Mrs Rigsby	Chapter Q
Russ Hilsher	Chapter O
Mary Maio, M	Chapter M

In Memory of Donor

Sybil Brewer, P	Chapter P
Kenneth Dale Grundmeier	Chapter Q
Walter Scott	Chapter BO
MSG James R. Jones	Chapter O
Miriam Crawford, K	Chapter K
Betty Thurston, BH	Chapter BH
Ed Endres	Chapter BF
Carole Johnson, E	Chapter E
Mari Bloom, BF	Chapter BF
Mary Anthony Smith, M	Chapter M
Jean Steinhaus, K	Chapter K
Martha Striplin, AL	Chapter AL

Donors

Chapter T	Chapter U	Chapter AO
Chapter Q	Chapter AK	Chapter AP
Chapter AZ	Chapter BM	Chapter AM
Chapter BH	Chapter BJ	Chapter H
Chapter S	Chapter A	Chapter F
Chapter D	Chapter AN	Chapter AJ
Chapter Y	Chapter AD	Chapter N
Chapter C	Chapter J	Chapter O
Chapter BA	Chapter BQ	Chapter AA
Chapter AQ	Chapter B	Chapter AU
Chapter P	Chapter AF	Chapter AW
Chapter BF	Chapter K	Chapter BI
Chapter AY	Chapter AC	Chapter V
	Chapter AH	

Defining Moment / Chapter Challenge

In Honor of Donor

Ann Yingling, AF	Chapter BA
Chapter BE	Chapter BE
Kathy Schmidt, AY	Chapter BE
Julie Wright, AN	Chapter AN
N Carol Thomas, BA, PSP	Chapter BA
Edie Ford, E	Chapter E
Dorothy Stevens, E	Chapter E

In Memory of Donor

Edie Carlson, BE	Chapter BE
Tozia Wilhelm, BE	Chapter BE
Jack Spicknall	Chapter L
Margaret Dolph, L	Chapter L
Terry Jackson	Chapter L

Donors

Chapter AQ	Chapter BL	Chapter AS
Chapter AX	Chapter AI	Chapter BG
Chapter P	Chapter AG	Chapter AJ
Chapter S	Chapter M	Chapter BO
Chapter D	Chapter E	Chapter AV
Chapter BP	Chapter AN	Chapter AW
Chapter BB	Chapter BK	Chapter BE
Chapter Q	Chapter AF	Chapter Z
Chapter L	Chapter W	Chapter AD
Chapter AT	Chapter AP	Chapter BA
	Chapter AZ	

P.E.O. STAR Scholarship

In Honor of Donor

Katie Henry	2012 Steering Com Ch Z
Jacque Henson	2012 Steering Com Ch Z
Carolyn Burton, BE	Alice F Carlson, BE, PSP

In Memory of Donor

Margaret B Ellis, G	Gretchen Reese, G
Thomas White, BB	Chapter BB
Frances Roberts, I	Chapter I
Adeline Ostlie	Chapter H

Donors

Frederick & Gretchen Reese, G	Chapter A
Chapter BH	Chapter E
Chapter D	Chapter AN
Chapter Y	Chapter BK
Chapter C	Chapter AD
Chapter BA	Chapter J
Chapter AQ	Chapter BQ
Chapter BD	Chapter B
Chapter T	Chapter AF
Chapter BF	Chapter BH
Chapter AT	Chapter Q
Chapter AY	Chapter K
Chapter BL	Chapter AC
Chapter U	Chapter AH
Chapter AK	Chapter AO
Chapter AI	Chapter AP
Chapter BM	Chapter AZ
Chapter M	Chapter AM
Chapter BJ	Chapter G
	Chapter AS

P.E.O. Foundation

Georgia Scholarship Endowment Fund

In Honor of	Donor
Patricia & Jim Wilkerson	Chapter AQ
Mildred L. Wright, B	Chapter B
Mary Woodworth	2012 Steering Com Ch AZ
Charlene Hilgenberg	2012 Steering Cm Ch AZ
Ann Kennedy	2012 Steering Com Ch AZ
Judy Hoeh	2012 Steering Com Ch H
Debbie Lundell	2012 Steering Com Ch H
Diane Frost	2012 Steering Com Ch BM
Pat Flickinger	2012 Steering Com Ch BM
Sara Ruth Kerr, Q	Karen Fite, U
Amanda Ripley, AQ	Ann E White, AQ
Kathy Schmidt, AY	Chapter AY

In Memory of	Donor
Ann Gray Noblett, AY	Chapter AY
Glen Clark	Chapter BH
Carol Terrell, J	Chapter J
Charlotte Terrell, J	Chapter J
Anita Moody, AH	Chapter AH
Harold Oles	Chapter AA

Donors

Lois P Vrhel, AO	Chapter BK	Chapter AJ
Chapter BD	Chapter AN	Chapter BJ
Chapter BF	Chapter BH	Chapter W
Chapter AY	Chapter K	Chapter BO
Chapter U	Chapter AO	Chapter O
Chapter BL	Chapter AZ	Chapter S
Chapter AK	Chapter BP	Chapter AA
Chapter BM	Chapter AS	Chapter AU
Chapter M	Chapter AX	Chapter AW
Chapter A	Chapter BB	Chapter BI
Chapter E	Chapter BG	Chapter V

Karen Fite Scholarship Fund: PCE

In Honor of	Donor
Darrell Fite	Karen Fite, U
Darrell Fite	Karen Fite, U
Karen Fite, U, GA State Pres	Sharon J Reber, U

Donor

Chapter U

Undesignated Foundation Contributions

In Honor of	Donor
Kevan Snyder, D	Mary S Archer, N
Chapter BL	Geraldine Smith, BL
Marriage of Mr & Mrs Rigsby	Chapter Q
Barbara Poole, F	Chapter F

In Memory of	Donor
Margaret Heimbach	Chapter P
Aleta Reddin	Chapter A
Marge Brooks	M/M Joe Russo
Nancy Lindsey, N	Marsha Grout, N
Margaret Heimbach, P	Mildred J Long, P
Margaret Heimbach, P	Kathryn Angleman, P
Margaret Heimbach, P	Dorothy Salonick, P
Margaret Heimbach, P	Jan Van Keuren, P
Margaret Heimbach, P	Lillian Bertman, P
Marilyn Rothe, EH-OK	Chapter AG
Vivian Stout, B	Harriet H Neely, B, PSP
Margaret Heimbach, P	Chapter P

Donors

Cheryl Wilson, P	Evalyn Wilkinson, P
Mary Ann Polk, P	Chapter L
Patti Bennett, P	Chapter J
Donna Steiner, P	Chapter P
Judith Burt, P	Chapter AB
Joan Johnson, P	Chapter AI
	Chapter BJ
	Chapter AD
	Chapter AO
	Chapter AP
	Chapter BF

Elinor Mann Nursing Scholarship

In Memory of	Donor
Jean H Lindlief &	
Elinor O'Malley	Mark & Jo Zimmerman, AM

Lealan D. P. LaRoche Scholarship Fund

Donor

Chapter W

Elise Naomi Myers Memorial Fund

Donor

Chapter A

Mary F DeBartola Memorial Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Francy DeBartola, AY, PSP	Pat Calmes, BL
<u>Donor</u>	<u>Donor</u>
Chapter Z	Chapter AY

Dottie S. Stagg Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
Dottie S Stagg, P, PSP	Sally S French, P
Sybil Brewer, P	Jeanne S Cornell, P
Margaret Heimbach, P	Jeanne S Cornell, P
Sybil Brewer, P	Jeanne S Cornell, P

Peake, Hutchison, Tinkey Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Allen Peake	Chapter I
<u>In Memory of</u>	<u>Donor</u>
Carl Waller	Chapter I
O.E. Pierson	Chapter I
Betty Hemingway, I	Chapter I

Chapter R Pat Rubey Cottey Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
Margaret Avery, R	Chapter R
Margaret Avery, R	Patricia G Rubey, R, PSP

Past State Presidents' Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Hasseltine Roberts, Q, PSP	Lee & Rita Briggs, AF
Marriage of Mr & Mrs Rigsby	Chapter Q
Debbie Jones, BK, PSP	Nancy F Morgan, BK, PSP
Karen Fite, U, GSC Pres	Alice F Carlson, BE, PSP
Alice Carlson, BE, PSP	Ann K Kennedy, BE
Alice Carlson, BE, PSP	Chapter BE
<u>Donors</u>	
Chapter BH	Chapter AU
Chapter AY	Chapter AV

Elizabeth Kendrick Kidder Fund

<u>In Memory of</u>	<u>Donor</u>
Sheila Haskinson, AO	Chapter AO
Elizabeth Kidder	Martha A Kidder, AO
Robert Hoskinson	Chapter AO
Sheila Haskinson, AO	Martha A Kidder, AO
Cris Milam, AO	Roddy Colcord
<u>Donor</u>	
Martha A Kidder, AO	Horace W Kidder, Jr
Chapter AO	

Frances Paxon Edwards Memorial Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Hallie McGaughey, N	Mary S Archer, N
<u>In Memory of</u>	<u>Donor</u>
Frances Rivers	Rosemary B Braun, N

Sue Arnold Ward Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Elaine Yarbrough	2012 Steering Com Ch AF
Cathy Olson	2012 Steering Com Ch AF
Sue Ward, AF, PSP	Chapter AF
Sue Ward, AF, PSP	Sandra C Davis, AF
Joyce Arnold & Sue Ward, AF, PSP	Rita Briggs, AF
<u>Donor</u>	<u>Donor</u>
Chapter AF	

Barbara Bailey Swann Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
Irene H. Barron, D	Chapter D
<u>Donor</u>	
Chapter D	

Ellinor O'Malley and Jean H. Lindlieff Scholarship Fund

<u>Donors</u>			
Chapter BA	Chapter AF	Chapter AM	

Chapter AB Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
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Andrea Johnson, AB	Alberta Boulware Connelly, AB
Andrea Johnson, AB	Chapter AB
Ellery Douglas Johnson	Chapter AB
Andrea Johnson, AB	Rebekah Hitch, AB

<u>Donor</u>

Chapter AB

Chapter G, Cottey Memorial Fund: Cottey

<u>In Honor of</u>	<u>Donor</u>
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Jan Bosworth, G	Suzanne R Sims, G
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<u>In Memory of</u>	<u>Donor</u>
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Margaret B Ellis, G	Sally R Wickland
Margaret B Ellis, G	Jan R Bosworth, G
Margaret B Ellis, G	Dorothy & Harrison Reeves, G
Mary Elizabeth McManus	Edna Hitchins, G
Roberta F Rogers	Edna Hitchins, G
Kenneth Kite, BIL	Edna Hitchins, G
John Ouderkirk, BIL	Edna Hitchins, G
Margaret B Ellis, G	Edna Hitchins, G
Margaret B Ellis, G	Nancy M Miles, G
Margaret B Ellis, G	Mary Elizabeth Reese, G
Margaret B Ellis, G	Peggy P Gissendanner, G
Kenneth Kite, BIL	Dorothy Reeves, G
Kenneth Kite, BIL	Jan R Bosworth, G
Margaret B Ellis, G	Elizabeth A Koets, G
Margaret B Ellis, G	Debbie Jones, BK, PSP
Margaret B Ellis, G	Margaret Hitchins, G
Lois Johnson, G	Gretchen Reese, G
Lois Johnson, G	Chapter G
Dr. Peter H Doubler, G	Chapter G

GA Chapter AW 10th Anniversary Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
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Dorothy S Gill, AW	Chapter AW
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<u>Donor</u>

Chapter AW

Nancy F. Morgan Scholarship Fund: PCE

<u>In Honor of</u>	<u>Donor</u>
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Jan Foust, BK	Nancy F Morgan, BK, PSP
Nancy F Morgan, BK, PSP	Dorothy O'Brien, BK
Nancy F Morgan, BK, PSP	Debbie Jones, BK, PSP

<u>In Memory of</u>	<u>Donor</u>
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Carleen Jones	Nancy F Morgan, BK, PSP
Carleen Jones	Valerie J Hinesley, BK
Carleen Jones	Jane C Houston, BK

<u>Donors</u>

Chapter U	Chapter BK
Susan E Rogers, BK	Ann J Winger, BK
Joyce Reynolds, BK	Diane W Box, BK

Priscilla Boskoff Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
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Barbara B Swann, D, PSP	Meribah Elliott, C
Barbara B Swann, D, PSP	Mary Linda Duncan, C
Barbara B Swann, D, PSP	Chapter C

<u>In Memory of</u>	<u>Donor</u>
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Beverly Leake	Miriam R Paul, C
Jean Bergmark	Miriam R Paul, C

<u>Donors</u>

Bequest from the Estate of Helen Bows	
Marjorie Lovewell, C	Mary J Dyrenforth, C
Ann Caverly, C	Catherine K Leake, C
Chapter C	

Frances Blankenship Memorial Scholarship Fund: PCE

<u>In Memory of</u>	<u>Donor</u>
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Frances Blankenship, AS	Kay Osborn, AS
Frances Blankenship, AS	Margaret W Wise, AS
Frances Blankenship, AS	Valerie J Hinesley, BK
Frances Blankenship, AS	Judy L Hanna, AS
Frances Blankenship, AS	Onnie Duffie, AS
Frances Blankenship, AS	Elizabeth L Tarjan, AS
Frances Blankenship, AS	Joan M Pierce, AS
Charlotte Hylbert, AS	Chapter AS

<u>Donor</u>

Chapter AS



Funds Held in the P.E.O. Foundation Associated with Georgia

Georgia Funds Held in the P.E.O. Foundation

Frances Paxon Edwards Memorial Scholarship Fund
Ellinor O'Malley - Jean H. Lindlief Scholarship Fund
Mary F. DeBartola Memorial Scholarship Fund
Georgia Chapter X Scholarship Fund
Peake, Hutchison, Tinkey Scholarship Fund
Priscilla Boskoff Scholarship Fund
Georgia Chapter R Pat Rubey Scholarship Fund
Margaret Waddell Peters Scholarship Fund
Georgia State Past President's Scholarship Fund
Chapter AB, Georgia Memorial Scholarship Fund
Dottie S. Stagg Scholarship Fund
Elizabeth Kendrick Kidder Fund
Sue Arnold Ward Scholarship Fund
Georgia Scholarship Endowment Fund

Named Scholarships with the GSEF:

- Ruth Tabor Fox Scholarship
- Lois P. Vrhel Scholarship
- Peggy O Roberts Scholarship
- Mary Burnett Scholarship
- Kim Boulware Foundation
- Myrtice Price Scholarship
- Vera Nemec Scholarship
- Dorothy S. Megarry Scholarship
- Chapter B Scholarship
- Sharon H. Callaway Scholarship
- Barbara Slagel Scholarship

Georgia-Related Funds Held in the P.E.O. Foundation

Elsie Naomi Myers Memorial Fund
Evelyn Borg Elvin IPS Fund
Nancy F. Morgan Scholarship Fund (PCE)
Chapter G Cottey Memorial Scholarship Fund
Betty Cook Karrh Memorial P.E.O. Scholar Awards Fund
Frances Blankenship Memorial Scholarship Fund (PCE)
GA Chapter AW 10th Anniversary Scholarship Fund
Lealan D.P. LaRoche Scholarship
Barbara Bailey Swann Scholarship
Karen J. Fite Scholarship Fund (PCE)

The Named Scholarships shown to the left are awarded each year from interest earned by the Georgia Scholarship Endowment Fund in the P.E.O. Foundation.

A chapter or individual wishing to establish a Georgia Named Scholarship may do so by making a one-time \$3,000 contribution to the P.E.O. Foundation for the Georgia Scholarship Endowment Fund and notifying state treasurer and Georgia Scholarship Committee Chairman.



50 and 60 Year Members and Chapters

*Celebrate with these Sisters joining the Elite Group of P.E.O.s
who have been in the Sisterhood Fifty or more years!
We also celebrate this year's 50 and 60 year old Chapters!*

New Fifty-Year Active Members

Barbara Thomas, B
Carol S. Thorup, B
Mary Janet Harden, C
Carly Fenster H
Gerry G. Davis, P
Kaynelle Strickland Wylie, T
Mary Sue Brewer, U
Susan J. Dees, AA
Marcia M Niethammer, AA
Ann C. Cassell, AF
Mary E. Hunter, AT
Carol B. Grant, BH
Linda Sue Gilderbloom, BI

New Sixty-Year Active Members

Mildred Wright, B
Betty Lowndes, C
Marjorie E. Hunecke, F
Bobbie Robinson, AA
Donna L. Hetherington, AK
Betty C. Sexton, AX
Mary F. McKean, BL

Fifty-Year Chapters

Chapter O, Chapter P

Sixty-Year Chapters

Chapter G, Chapter H

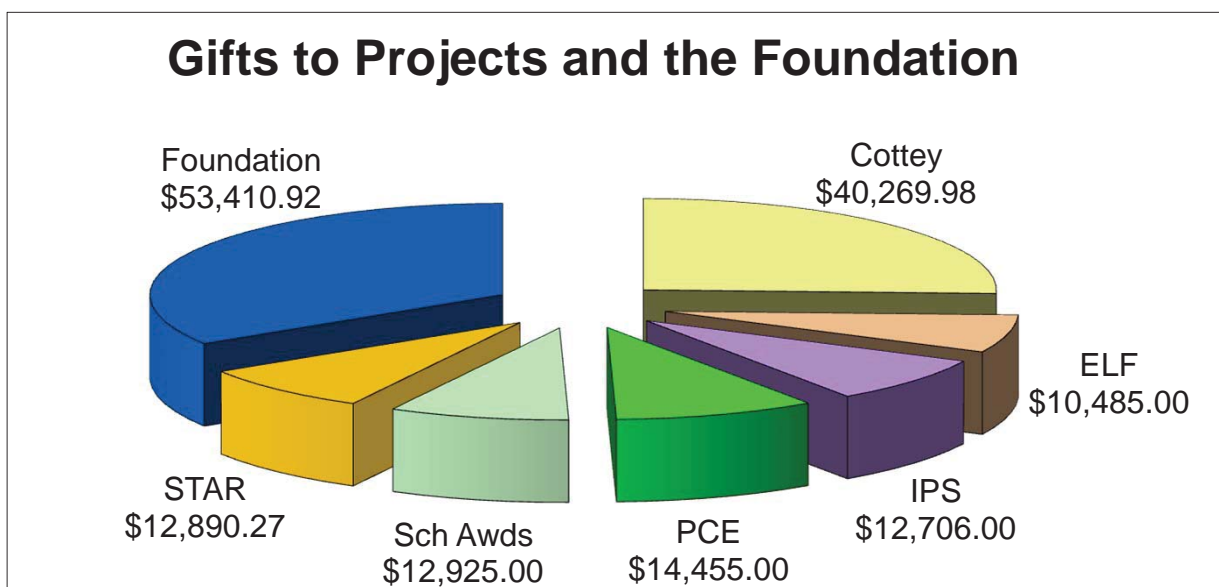
Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2012 - March 31, 2013
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
A	500.00	100.00	500.00	325.00	300.00	300.00	700.00	2,725.00	42
B	450.00	450.00	650.00	450.00	450.00	450.00	275.00	3,175.00	50
C	100.00	100.00	100.00	100.00	100.00	100.00	7,942.00	8,542.00	33
D	350.00	150.00	150.00	150.00	150.00	150.00	2,025.00	3,125.00	29
E	375.00	100.00	100.00	350.00	100.00	100.00	100.00	1,225.00	29
F	50.00	40.00	540.00	40.00	40.00	40.00	50.00	800.00	26
G	10,000.00	100.00	100.00	100.00	100.00	625.00	850.00	11,875.00	37
H	80.00	80.00	80.00	80.00	80.00	100.00	491.27	991.27	20
I		25.00	25.00	25.00	25.00	25.00	125.00	250.00	26
J	100.00	100.00	100.00	100.00	100.00	100.00	135.00	735.00	23
K	361.00	60.00	84.00	500.00	90.00	84.00	216.00	1,395.00	31
L	600.00		50.00				1,195.00	1,845.00	31
M	1,075.00	500.00	500.00	600.00	500.00	500.00	500.00	4,175.00	39
N	340.00	200.00	200.00	340.00	200.00	200.00	120.00	1,600.00	33
O	155.00	20.00		590.00			500.00	1,265.00	38
P	513.00			125.00			1,830.00	2,468.00	45
Q	396.78	15.00	392.00	245.00	45.00	15.00	155.00	1,263.78	27
R	105.00						75.00	180.00	26
S	386.95			250.00	250.00	250.00	1,500.00	2,636.95	38
T	65.00	50.00	50.00	50.00	50.00	50.00		315.00	26
U	350.00	250.00	350.00		350.00	350.00	6,099.87	7,749.87	33
V	800.00	275.00	275.00	275.00	300.00	150.00	100.00	2,175.00	37
W	410.00	300.00	300.00	325.00	300.00	300.00	1,300.00	3,235.00	35
Dsb X									1
Y	150.00	50.00	50.00	50.00	50.00	50.00		400.00	20
Z	350.00	160.00	185.00	160.00	160.00	651.27	350.00	2,016.27	52
AA	400.00	400.00	500.00	400.00	400.00	400.00	425.00	2,925.00	55
AB	550.00	200.00	200.00	250.00	200.00	200.00	800.00	2,400.00	43
AC	250.00	250.00	250.00	250.00	350.00	250.00		1,600.00	36
AD	415.00	50.00	50.00	50.00	50.00	50.00	50.00	715.00	26
Dsb AE									5
AF	500.00	200.00	200.00	220.00	200.00	200.00	2,241.27	3,761.27	50
AG	210.00						50.00	260.00	20
AH	25.00	25.00	25.00	25.00	25.00	25.00	25.00	175.00	22
AI	1,200.00	50.00	50.00	75.00	50.00	50.00	50.00	1,525.00	31
AJ	1,010.00	100.00	100.00	200.00	100.00	100.00	100.00	1,710.00	43
AK	100.00	125.00	100.00	100.00	100.00	100.00	100.00	725.00	22
AL	25.00	25.00	25.00	25.00	25.00			125.00	16
AM	100.00	200.00	100.00	125.00	100.00	100.00	300.00	1,025.00	30
AN	1,550.00	250.00	250.00	250.00	250.00	250.00	500.00	3,300.00	27
AO	300.00	125.00	250.00	465.00	250.00	250.00	6,130.00	7,770.00	27
AP	1,050.00	500.00	500.00	500.00	500.00	500.00	600.00	4,150.00	63
AQ	1,250.00	250.00	250.00	300.00	250.00	250.00	280.00	2,830.00	60
AR								0.00	23
AS	1,100.00	100.00	500.00	500.00	500.00	500.00	1,935.00	5,135.00	52
AT	1,400.00		500.00	400.00	500.00	400.00		3,200.00	34
AU	287.78	200.00	100.00	250.00	100.00	100.00	200.00	1,237.78	42
AV	600.00	200.00	100.00	100.00	100.00	100.00	100.00	1,300.00	19

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2012 - March 31, 2013
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	250.00	100.00	100.00	100.00	100.00	100.00	3,933.00	4,683.00	45
AX	718.00	250.00	250.00	270.00	250.00	250.00	250.00	2,238.00	33
AY	200.00		100.00	100.00	100.00	100.00	1,100.00	1,700.00	30
AZ	350.00	50.00	250.00	250.00	250.00	250.00	891.24	2,291.24	30
BA	2,301.27	300.00	300.00	300.00	300.00	300.00	300.00	4,101.27	51
BB	830.20	500.00		500.00	500.00	550.00	500.00	3,380.20	51
Dsb BC									1
BD		75.00	75.00	75.00	75.00	75.00	75.00	450.00	16
BE	1,755.00	350.00	350.00	350.00	350.00	450.00	450.00	4,055.00	51
BF	275.00	150.00	150.00	150.00	200.00	150.00	525.00	1,600.00	32
BG	150.00	150.00	150.00	150.00	150.00	150.00	150.00	1,050.00	37
BH	250.00	250.00	225.00	275.00	225.00	225.00	250.00	1,700.00	41
BI	225.00	225.00	225.00	225.00	225.00	225.00	225.00	1,575.00	30
BJ	430.00	200.00	200.00	200.00	200.00	200.00	340.00	1,770.00	27
BK	375.00				100.00	100.00	1,400.00	1,975.00	31
BL	700.00	500.00	500.00	500.00	600.00	500.00	1,210.00	4,510.00	31
BM	250.00	260.00	250.00	285.00	260.00	250.00	741.27	2,296.27	19
BN					500.00			500.00	26
BO	125.00	100.00	100.00	100.00	100.00	100.00	100.00	725.00	24
BP	400.00	400.00	400.00	410.00	400.00		400.00	2,410.00	23
BQ	250.00	250.00	250.00	500.00	250.00	500.00		2,000.00	28
	40219.98	10485.00	12706.00	14455.00	12925.00	12890.27	53360.92	157042.17	2230
GSC	50.00						50.00	100.00	

Total 40,269.98 10,485.00 12,706.00 14,455.00 12,925.00 12,890.27 53,410.92 157,142.17



Faces of Convention



*As you grow older, you will discover that you have two hands,
one for helping yourself, the other for helping others.*

Audrey Hepburn

Annual Reports of Georgia State Chapter Committees

Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of the Georgia State Chapter, the Finance Committee submits the following report:

Meetings were held May 19, 2012; October 7, 2012; and March 30, 2013. In attendance were the members of the Finance Committee, the Financial Data Assistant, and the president, vice president and treasurer of the Executive Board. The Finance Committee members held a conference call in November to formulate recommendations for the Executive Board to consider regarding surplus funds and the money transfers between funds. Their recommendations were sent to the state president for consideration by the Executive Board.

In addition, the Finance Committee members met on January 21 to prepare a PowerPoint presentation to be used at Local Chapter Officer Workshops in March to explain the purpose and mission of the Finance Committee and the structure and purpose of the state chapter's funds.

Reports of the Georgia State officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined.

The 2013 financial review was completed by the appointed Georgia State Chapter Audit Committee. All records were examined and found to be in agreement with the financial reports of the state treasurer.

The budget for the current P.E.O. year 2013-14, as of April 1, has been prepared after review of receipts and expenditures for the past year and is submitted to the convention for adoption. The budget is in three parts:

- General Fund
- State Convention Fund
- International Travel Fund

A copy of the budget can be found on pages 34-37 in your Convention Program. The committee sends our appreciation to Francy DeBartola, FDA, for her wise counsel and service to the Georgia State Chapter. Francy helps to keep our financial records accurate.

The General Fund held a surplus at the end of fiscal year 2012-13. The Finance Committee recommends the total amount of \$12,057.61 be transferred into the General Reserve Fund.

Debbie Jones, BK, PSP, Chairman
Jackie Lombard, AN
Cyndi Houser, Q

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2012-2013 ADOPTED	2012-2013 ACTUAL	2013-2014 PROPOSED
RECEIPTS			
State Chapter Dues/Fees	28795.00	28795.00	28990.00
International Travel Fund Allocation	4430.00	4430.00	4460.00
Charter & Initiation Fees		0.00	
PROBE Fair Fees		100.00	
Late Report Fees		255.00	
Program Library Fees		0.00	
Miscellaneous: Refund-Ovrpymt / Storage Fee / Returned-So Ga Wrkshp Fac		237.35	
TOTAL RECEIPTS	33225.00	33817.35	33450.00
DISBURSEMENTS			
Transfer - International Travel Fund Allocation	4430.00	4430.00	4460.00
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	68.00	67.00	70.00
D&O Insurance	200.00	180.00	200.00
Financial Data Assistant	2500.00	2500.00	2500.00
Financial Review	200.00	73.13	100.00
Officer Expense - Admin	500.00	210.67	500.00
Officer Expense - Travel/Meals	10352.00	7692.74	9000.00
State Communications/Conference Calls	500.00	0.00	200.00
Printing	1000.00	756.80	1000.00
Postage	500.00	291.38	500.00
Chapter Annual Reports	100.00	81.94	100.00
Postage - Annual Report	200.00	176.60	250.00
Archive Facility	750.00	577.76	700.00
Workshop - Atlanta/North GA	1200.00	580.24	1200.00
Workshop - South Georgia	1200.00	245.00	1200.00
Workshop - East/Central Georgia	700.00	619.54	700.00
President's Pin	175.00	140.00	175.00
Charter/Initiation Fees	100.00	18.00	100.00
New Chapter Expenses	100.00	0.00	100.00
State Gifts to International Projects	200.00	100.00	200.00
Web Site	125.00	119.88	125.00
Web Master	1500.00	1500.00	1500.00
Web Master Special Projects	500.00	0.00	500.00
Misc: Refnd Ovrpymt Dues / Orig A Gift	500.00	35.00	500.00
		0.00	
Sub-Total A	23320.00	16115.68	21570.00

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2012-2013 ADOPTED	2012-2013 ACTUAL	2013-2014 PROPOSED
DISBURSEMENTS - Continued			
B. Committee Expense			
1 Standing Committees			
A & R	600.00	0.00	450.00
Finance	600.00	120.00	600.00
Grouping	450.00	175.82	450.00
Historian	850.00	119.36	600.00
International Projects	600.00	45.00	450.00
Membership	600.00	104.50	600.00
Nominating	300.00	0.00	450.00
Scholarship	450.00	131.56	450.00
Technology	200.00	0.00	200.00
Cottey College - State Committee			
Committee Expenses	300.00	220.12	300.00
Promotions/Fairs	300.00	222.70	300.00
SE Suite Gift	150.00	75.00	150.00
Biennial Cottey Seminar	75.00	0.00	0.00
2 Special Committee	0.00	0.00	0.00
Sub-Total B	5475.00	1214.06	5000.00
TOTAL DISBURSEMENTS	33225.00	21759.74	31030.00
Unbudgeted Funds	0.00		2420.00
	33225.00		33450.00
Unused Funds		12057.61	
General Fund Surplus		12057.61	

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2012-2013 ADOPTED	2012-2013 ACTUAL	2013-2014 PROPOSED
RECEIPTS			
State Convention Fund Fee	11040.00	11115.00	11115.00
\$5 X 2223 Active Members			
Interest - Checking		68.09	
Interest - Savings		71.59	
TOTAL RECEIPTS	11040.00	11254.68	11115.00
DISBURSEMENTS			
Lodging & Meals for:			
Officers,	1631.00	635.00	1891.00
Project and Committee Chairs,	2856.00	2618.00	3906.00
Convention Appointees,	2491.00	2380.00	2979.00
Proj Speakers/Schlrshp Recipients Meals	100.00	155.00	580.00
State Sponsored Event			5016.00
Rentals - Audio Visual/Setups/Misc	2500.00	1500.00	1000.00
Piano		550.00	150.00
Printing - Asst-Prep/Preflight Setup	500.00	500.00	500.00
Convention Program	750.00	645.00	650.00
Event Programs/Certificates	1000.00	822.06	1000.00
Proceedings & Bylaws	1000.00	942.52	1000.00
Postage - Proceedings/Bylaws	500.00	351.06	500.00
Officer Expense - Admin	500.00	223.38	500.00
Officer Expense - Travel & Meals	1000.00	391.94	600.00
Standing Committee Expense			
A & R	200.00	0.00	100.00
Finance	200.00	0.00	150.00
Grouping	200.00	0.00	100.00
Historian	250.00	0.00	200.00
Int'l Projects (3 Chrm/5 Displays)	850.00	261.60	600.00
Membership	300.00	0.00	200.00
Nominating	200.00	0.00	100.00
Scholarship	250.00	0.00	200.00
Technology	250.00	0.00	100.00
Cottey	250.00	0.00	250.00
Special Committee	0.00	0.00	0.00
Convention Photographer	300.00	93.64	150.00
Miscellaneous	300.00	0.00	200.00
2013 Hotel Deposit - Crowne Plaza Ravinia		2000.00	
2014 Hotel Deposit - Marriott Century Ctr		2000.00	
2015 Hotel Deposit - Callaway Gardens			2000.00
TOTAL DISBURSEMENTS	18378.00	16069.20	24622.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2012-2013 ADOPTED	2012-2013 ACTUAL	2013-2014 PROPOSED
RECEIPTS			
Int'l Travel Fund Allocation			
\$2 X 2230 Active Members	4430.00	4460.00	4460.00
Transfer - Surplus 11-12	8206.58	8206.58	
Reimbursements - LEAD Conference		775.20	
Conv Delegation Dinner Reservations		0.00	
Adjustmt - Add-in for Lost Ck Replacement		346.90	
TOTAL RECEIPTS	12636.58	13788.68	4460.00
DISBURSEMENTS			
LEAD Conference for State Officers			
Airfare / Baggage Fees	1000.00	775.20	1000.00
Meals	100.00	57.00	75.00
Mileage/Parking/Transp Fares	300.00	201.00	300.00
Lodging	250.00	0.00	150.00
Heritage Tour	300.00	300.00	150.00
Cottey Seminar (Even Years) - Registration			
Airfare / Baggage Fees	1200.00	1381.20	
Meals	200.00	72.25	
Mileage/Parking/Transp Fares	500.00	119.35	
Miscellaneous	100.00	0.00	
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees)			
Delegates & Entitled PSPs		0.00	4550.00
Entitled Officers - Pres & VP		0.00	700.00
State Bd - Org/Treas/Sec		0.00	1050.00
Meals			
Delegates & Entitled PSPs		0.00	390.00
Entitled Officers - Pres & VP		0.00	60.00
State Bd - Org/Treas/Sec		0.00	942.00
Friday Evening Meal		0.00	1242.00
Delegation Gathering		0.00	720.00
Lodging			
Delegation Early Night(s)		0.00	2178.00
State Bd - Org/Treas/Sec		0.00	1089.00
Incidental Expense (Parking/Shuttle/Transit)			
Registration Fee		0.00	600.00
Cottey Event		0.00	180.00
Parking		0.00	200.00
Mileage		0.00	1000.00
Transit/Taxi Fees		0.00	600.00
Miscellaneous		0.00	100.00
Reporting		0.00	800.00
Re-issue 2011 Delegate Expns		346.90	
TOTAL DISBURSEMENTS	4150.00	3452.90	18076.00

Annual Report of the Amendments and Recommendations Committee

All duties of the Amendments and Recommendations Committee as outlined in the Bylaws and Standing Rules of Georgia State Chapter have been fulfilled.

A letter was received from Susan Holman, Study and Research Committee adviser, in October providing a checklist and an overview of the amendment process. By the deadline of November 30th, this chairman had received a proposed amendment to the state bylaws from the Georgia State Chapter Finance Committee and three proposed changes to the state bylaws from the Georgia State Chapter Executive Board. The initial draft was sent to the other committee members and our adviser for suggestions and corrections. A second draft was sent to the state president, the Study and Research Committee Chairman, Elizabeth McFarland, who is also the International Representative for GSC 2013 convention, as well as those previously listed. Nearing completion on a finalized draft, a cover letter was prepared and sent via email for suggestions and corrections.

After incorporating the suggested changes to both the proposed amendments and the cover letter, an overzealous chairman mailed the printed proposed bylaw changes to the local chapter presidents, the state officers, chairmen of GSC committees, past presidents of GSC, S&R adviser and chairman, and A&R committee members. The folly of this blunder was soon made apparent as the adviser found a conflict between proposed amendment #5 and the Instructions to Officers of Local Chapters. This amendment will be withdrawn.

Thank you to the committee members this year, Mary Ann Hale, BG and Dawn Hayes, AB for their cheerful participation and excellent suggestions; also grateful appreciation of our understanding adviser, Susan, for her guidance and patience.

Sue Arnold Ward, AF, PSP, Chairman

Annual Report of Grouping Committee

The Grouping Committee met on October 27, 2012 to update manuals and review the grouping of hostess chapters for Convention of Georgia State Chapter. According to our bylaws, the determining factors in selecting hostess chapters for state conventions include general geographic location, the length of time since last serving as hostess (not a set number of years), chapter size and strength, and a mix of day and evening chapters.

The hostess chapters for 2014-2017 are as follows:

2014: A, V, AN, AQ, AR, BE

2015: I, Q, T, Y, AH, AI, BJ

2016: B, F, R, AM, BD, BN

2017: P, U, AD, AP, AU, BK

Hostess chapters for 2018 and 2019 are held in reserve.

Chapters entitled to send Delegates to Convention of International Chapter in 2013 are as follows:

2013: A, I, K, L, Y, AA, AG, AU, BI

It has been a pleasure for this chairman to serve on this committee in some capacity since 2005. I have especially enjoyed the 2012-2013 year with Teri Ross, AV and Peery Moran, AI, committee members, Kathy Schmidt, AY, vice president, Pat Calmes, AC, organizer and Karen Fite, U, president.

Laura E. DeMars, A, PSP, Chairman
Teri Ross, AV
Peery Moran, AI

Annual Report of Historian

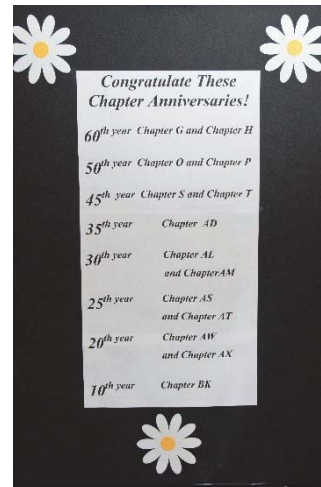
This has been a challenging year for the new historian. The State Archives were moved from Cartersville to Lawrenceville to attain a more central location for the historian, state officers or others who may wish to access our history. The new facility also provides storage which is climate controlled. Remember, chapters that are 25 years old or older may store their chapter minutes by sending them to the historian. State Convention is a good time to do this. Saves postage!

Learning the contents of the Archives is an ongoing process. A new fun activity was scrapbooking the 2012 convention in pictures, activities and memories. Stop by and enjoy the accomplishments of your sisters.

Also, peruse the yearbook display, which will give you many new ideas for programs, socials and updating your own yearbook. We would like to recognize the yearbooks for their easy in reading, new ideas and use of color.

Please congratulate the Chapters celebrating an anniversary this year. They are:

- 60th year Chapter G and Chapter H
- 50th year Chapter O and Chapter P
- 45th year Chapter S and Chapter T
- 35th year Chapter AD
- 30th Chapter AL and Chapter AM
- 25th year Chapter AS and Chapter AT
- 20th year Chapter AW and Chapter AX
- 10th year Chapter BK



A Special **Thank you** goes to Becky Akin, U, outgoing State Photographer, who has tirelessly put our moments in pictures. Also, a special **Thank you** to Susan Reemsynder, BP, outgoing State Historian, for your service of our archives. They have both worked for many years in quiet loyalty.

Monica Woodard, AJ, Historian



Annual Report of the International Projects Committee

The P.E.O. International Projects committee consists of three women, Dottie Fielder, Chapter BH, serving as chair of the STAR and IPS projects, Melinda Garver, Chapter BA, serving as chair of the ELF and IPS projects, and Melanie Doppenberg, Chapter BJ, serving as chair of Scholar Awards and chair of the International Committee.

This committee has worked together, keeping in touch through emails and phone. Each committee member places information concerning their projects on the Georgia P.E.O. website and has kept Georgia chapters up to date on new and important information. The committee serves as a resource to the local chapters assisting them in answering their questions regarding the projects through phone calls and emails.

The Scholar Award recipients from Georgia for the 2013-14 year are Chanchala Kaddi and Jessica Moerman, both nominated by Chapter B, and both attending The Georgia Institute of Technology.



The committee chair has learned much about the projects and how better to help Georgia state chapters in finding and nominating candidates. It has truly been a privilege and honor to serve as chair for this committee.

Melanie Doppenberg, BJ, Chairman

Annual Report of the P.E.O. STAR Scholarship / International Peace Scholarship

The chairman communicated with several chapters about their applications for 2013-14 STAR Awards. Thirty-five applications were submitted to International from Georgia chapters.



Six Georgia students were announced in April as STAR Scholarship winners for the 2013-14 school year, twice the number selected in 2012. The list follows with the sponsoring chapter:

Sydney Michelle Mohr	AB
Margaret Caroline Mason	AI
Emma Lynn Denk	AW
Adrienne Jessie Weddel	BH
Danielle Joy DiMuzio	BO
Rebekah Lyn Trotti	BQ

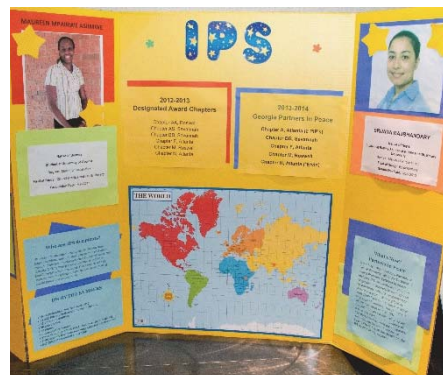
One chapter in North Georgia inquired about the process for getting an international student at Brenau University connected to the International Peace Scholarship program. The following IPS recipients are studying at a university in Georgia during 2012-13:

Maureen Asiimwe, University of Georgia, Athens, GA
Felisters Kiprono, University of Georgia, Athens, GA
Srijana Rajbhandary, Emory University, Atlanta, GA

Five Georgia chapters became a Designated Award chapter, now to be known as Partner in Peace (PIP), to sponsor an IPS recipient during 2013-14:

Chapter A, Atlanta (2 PIP's)
 Chapter BB, Savannah
 Chapter F, Atlanta
 Chapter M, Roswell
 Chapter N, Atlanta (*Elvin)

International students will be assigned to these chapters in the summer of 2013.



The chairman enjoyed interaction with state and international officers as well as with local chapters regarding IPS and STAR projects.

Dottie Fielder, BH, Chairman

Annual Report of the P.E.O. Program for Continuing Education

From March 1, 2012 to February 28, 2013 Georgia "P.E.O. Hands" helped 13 women obtain Continuing Education Grants totaling \$22,550.00 and had only one denial. These women all are grateful to be able to finish their education which had been previously interrupted. They are studying in a variety of fields ranging from Medical Tech to Arts Administration, Culinary Arts to Horticulture Science. Congratulations to the grant recipients and their sponsoring chapters:

U—Natalie Wright
 AG—Pamela Crossen & Deborah Kelley
 AH—Pamela Davis
 AJ—Marva Poole
 AW—Annie Reynolds
 AY—Houleymatou Diallo

BB—Dawn Howard
 BE—Magdalene Calhoun
 BH—Tamara Peebles
 BI—Katie Strack
 BJ—Shelli Porter
 BP—Tracy Woodall

The chairman enjoyed writing congratulatory notes to the recipients and their sponsoring chapters, matching non-P.E.O. inquiries to chapters in their areas and generally answering questions as needed. It has been a great pleasure to do this job and participate in helping these outstanding women achieve their educational goals.



Melinda Garver, BA, Chairman

Projects Recipient Speakers:

Srijana Rajbhandary, IPS
 Rachel Penczkowski, PSA
 Vaughn Nickerson, STAR
 Deborah Kelly, PCE

Annual Report of the P.E.O. Educational Loan Fund

“P.E.O. Hands” have helped 6 women in Georgia get closer to achieving their educational goals by sponsoring them for an ELF loan. From March 1, 2012 to February 28, 2013, loans were approved for the state of Georgia totaling \$76,000. The recipients and their sponsoring chapters are:

B—Virginia Berry, Duke University
AF—Kaitlin Ward, Georgia College & State University
AM—Wynneth Daywalt, Wayne State University
BB—Kaitlin Larigan, University of Hartford
U—Aulbri Little, Georgia Southern University
W—Lauren Dyak, Illinois College of Optometry

Thirteen ELF Loan recipients repaid their loans in full during the past year, totaling \$107,000. These recipients and their sponsoring chapters are:

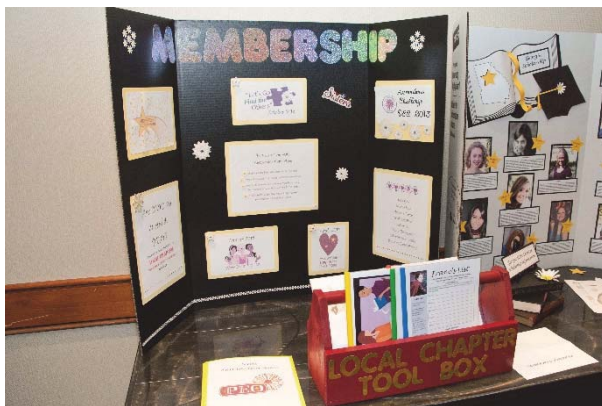
A—Catherine Coveney	AX—Barbara Dobson
AP—Annie Christopher	AX—Deborah K. Babb
AR—Whitney Taylor	BG—Terri Huff
AU—Joi Owens	BK—Rebecca Griffith
AU—Chandler Rushing	P—Kristin Johnson
AV—Susan Ricker	W—Lori Ciani

The chairman enjoyed her year of using her P.E.O. hands to offer congratulations to recipients and sponsoring chapters, answering questions and learning more about ELF, P.E.O.’s oldest project.

Melinda Garver, BA, Chairman

Annual Report of the Membership Committee

The 2012-2013 Georgia State Membership Committee consisted of Margot Dudewicz, AI, Chairman; Clair Hetherington, AM; and Katherine Slagel, S. The committee advisor was Pat Calmes, BL, Georgia State Organizer; and Rita Briggs, AG, Georgia State Treasurer, served as an ex-officio member of the committee.



This committee’s role is to communicate and forward the names of unaffiliates and non-P.E.O.s to appropriate chapters as they are received; and to assist in all areas of membership growth within the Georgia State Chapter.

In June 2012, this committee sent to all chapters, the updated unaffiliate list. We asked chapters reach out to the unaffiliates in their area, and invite them to a meeting or social.

At the request of the Georgia State Board, in August 2012, this committee sent to all chapters an inactive survey. The goal was to learn from chapters why sisters are going inactive, in hopes in the future we can work together as a state to lower this number each year.

At the three Local Chapter Officers' Workshops in March 2013, this committee presented the "Membership TLC" put together by the P.E.O. International Membership Team.

This chairman would like to thank the Georgia State Executive Board for their support of the Membership Committee. It has been this chairman's pleasure to serve on this committee for the past three years.

Margot Dudewicz, AI, Chairman

Annual Report of the Nominating Committee

The Bylaws and Standing Rules of Georgia State Chapter instruct the incoming president to appoint a Nominating Committee of five members, which shall include four members from local chapters and one past state president. The members of the 2012-2013 Nominating Committee were, Barbara Bailey Swann, D, PSP, Chairman; Melinda Schweer, AQ; Mary Maio, M; Becky McGonigal, BO; and Janet Forbes, N.

The purpose of the committee is to receive the names of candidates for nomination to offices for the executive board of the Georgia State Chapter, and to present a slate of names for election at the convention of the state chapter.

In October, 2012, a letter was sent to all local chapter presidents, and those eligible to propose candidates, requesting names for nomination by February 15, 2013. Nomination forms and a brochure explaining the duties of board members accompanied the letter. The nomination forms and brochure were also posted on the Georgia State P.E.O. website. A second letter was sent in December 2012 to all local chapter presidents, and those eligible to propose candidates, requesting names for nomination by February 15, 2013.

Consent forms were mailed to the incumbent officers requesting permission to place their names in nomination for the next office in succession. All were returned in the affirmative.

The committee met on March 16, 2013 in Atlanta, GA. The candidates' applications were reviewed and the candidates were interviewed. We are most grateful to those who participated in the nomination process and are very pleased to present the following slate of officers for 2013-2014:

President	Kathleen Schmidt, AY
Vice President	Patricia F. Calmes, BL
Organizer	Rita Briggs, AF
Treasurer	Susan Heim, BA
Secretary	Clair P. Hetherington, AM



Letters were sent to all candidates and their sponsoring body.

Barbara Bailey Swann, D, PSP, Chairman
Melinda Schweer, AQ
Mary Maio, M
Becky McGonigal, BO
Janet Forbes, N

Annual Report of the Georgia State Scholarship Committee



The members of this committee are Mary Woodworth, AZ, Chairman, Sarah Morgan, F, and Sue Hauseman, BP. Representing the Georgia State Chapter P.E.O. are Karen Fite, President, and Kathy Schmidt, Vice President and Advisor to the committee.

This committee held two meetings during the year. The first meeting was held on August 19, 2012. At this meeting the Policies and Procedures and the Application were reviewed. The application forms were updated in order to be made available on the peogeorgia website in September. The second meeting was held via conference call on February 26, 2013 at 7PM. The purpose of this meeting was to identify the scholarship recipients and determine the amounts of money to be awarded.

Forty-seven applications were received from 26 chapters by the January 31st deadline. Two applicants were ineligible due to GPA's below our minimum requirement of 3.25. The chairman sent copies of the Chapter Interview and the applicants essay to all committee members during the first week of February. Each committee member read and evaluated the applications and at the meeting held February 26th it was determined that fifteen applicants would receive scholarships.

Listed below are the recipients, their sponsoring chapters, the institutions they will be attending and the pertinent scholarship funds:

- Kim Buice (AS), University of Georgia, *Lois P. Vrhel Named Scholarship (GSEF), Mary Burnett Named Scholarship (GSEF)*
- Amy Buice (AS), Sewanee, University of the South, *Frances Paxon Edwards Memorial Scholarship Fund, Margaret Waddell Peters Scholarship Fund*
- Meghan Gilmartin (BI), University of Georgia, *Georgia State Past Presidents' Scholarship Fund, Peggy O. Roberts Named Scholarship (GSEF)*
- Becca Gwyn (M), Piedmont College, *Ruth Tabor Fox Scholarship, (GSEF)*
- Augusta Hosmer (J), Mercer University, *Priscilla Boskoff Scholarship fund, Elizabeth Kendrick Kidder Fund, Barbara Slagel Named Scholarship, (GSEF)*
- Jadzia Hutchings (I), University of Georgia, *Peake, Hutchinson, Tinkey Scholarship Fund*
- Karyn Krzemien (AM), Kennesaw State University, *Georgia Chapter R, Pat Rubey Cottey Scholarship Fund, Chapter B Named Scholarship, (GSEF)*
- Brittany Ledford (BF), North Georgia College & State University, *Ellinor O'Malley and Jean H. Lindlief Scholarship Fund, Vera B. Nemec Named Scholarship, (GSEF), Dorothy S. Megarry Named Scholarship (GSEF)*
- Tanaz Meghjani (AF), Yale University, *Ellinor O'Malley and Jean H. Lindlief Scholarship Fund*
- Elizabeth Paullson (BG), University of Georgia, *Kim Boulware Foundation Named Scholarship*
- Caylor Riemenschneider (M), University of Georgia, *Margaret Waddell Peters Scholarship Fund, Sharon H. Callaway Named Scholarship(GSEF)*

- Meredith Singletary (AG), Auburn University, *Dottie S. Stagg Scholarship Fund, Vera B. Nemec Named Scholarship(GSEF)*
- Alysabeth Vittoe (AB), University of Georgia, *Chapter AB Georgia Memorial Scholarship Fund, Georgia Scholarship Endowment Fund*
- Maiben Watkins (I), University of Georgia, *Peake, Hutchinson, Tinkey Scholarship Fund, Myrtice Price Named Scholarship(GSEF)*
- Rebecca Wilson (AY), University of Georgia, *Mary F. DeBartola Memorial Scholarship Fund, Sharon H. Callaway Named Scholarship, (GSEF)*

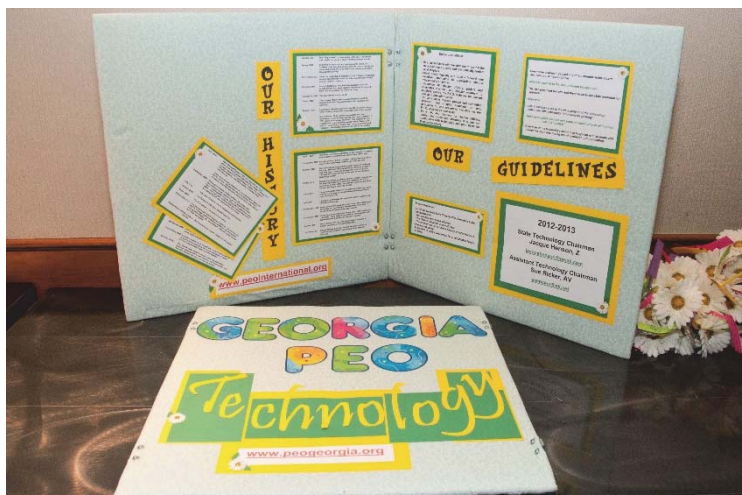
The funds available for scholarships this year were \$12,510.00. This was a decrease of \$2,180.00 from last year. The following is a list of the funds and the amounts available from each one.

Georgia Scholarship Endowment Fund --- \$6,090.00
 Frances Paxon Edwards Memorial Scholarship Fund --- \$430.00
 Ellinor O'Malley and Jean H. Lindlief Scholarship Fund --- \$1,070.00
 Mary F. DeBartola Memorial Scholarship Fund --- \$790.00
 Peake, Hutchinson, Tinkey Scholarship Fund --- \$930.00
 Priscilla Boskoff Scholarship Fund --- \$500.00
 Georgia Chapter R, Pat Rubey Cottey Scholarship Fund --- \$350.00
 Margaret Waddell Peters Scholarship Fund --- \$980.00
 Georgia State Past Presidents' Scholarship Fund --- \$560.00
 Chapter AB Georgia Memorial Scholarship Fund --- \$250.00
 Dottie S. Stagg Scholarship Fund --- \$410.00
 Elizabeth Kendrick Kidder Fund --- \$150.00
 Sue Arnold Ward Scholarship Fund --- \$0.00

The chairman has been informed by the P.E.O. Foundation that we have been approved for all scholarships and we can let the recipients know of their award. Chapters sponsoring these applicants, as well as chapters and applicants not receiving scholarships have been notified.

Mary Woodworth, AZ, Chairman
 Sarah Morgan, F
 Sue Hauseman, BP

Annual Report of the Technology Committee



The Technology Committee serves as a resource for the Georgia State Chapter of P.E.O. regarding technology needs. The Georgia State Vice President serves as advisor to this committee. The chairman provides monthly "TechNotes" to the eSisters and local chapter presidents. This newsletter includes all new postings and updates to the state website. The webmaster posts this information in a timely fashion.

The website houses the latest monthly project reports for Sisters to reference. In addition, the State President's letter is posted for all to read. Time-sensitive information posted includes the 2013 Convention information, officer's workshop flyers, yearly memorial list for convention, and International form for change in membership. Important notices are posted on the home page for easy access.

Annual website statistics include 4,233 visits within the last year with 35.5% of these visits being made by a new visitor. On average, Sisters view roughly 5 pages per visit, and the average length of time spent on the site is 4 minutes and 36 seconds. P.E.O. sisters visiting the site use a variety of web browsers including Internet Explorer, Safari, Firefox, and Chrome, with Internet Explorer being the favorite by users at 54.5%. This number has decreased from previous years as more sisters are using their smart phones and tablet devices to view the site.

The committee continues to work diligently to ensure all chapters have timely access to important P.E.O. information as well as striving to make the website user friendly. The committee is dedicated to providing the executive board with the support required to keep Georgia P.E.O. Sisters informed.

Jacqueline Henson, Z
Sue Ricker, AV

Annual Report of Cottey College Committee

In July, Susan Milam (Q) was named to the Cottey Committee. In August, Cottey Chairman, Jacque Bloom, Cottey Co Chair Susan Milam, and State Board members Rita Briggs and Susan Heim attended the Cottey Summer Seminar. This was a wonderful time to see firsthand the wonderful opportunity P. E. O.'s offer girls at Cottey. The group had an opportunity to not only see the beautiful campus but to talk with staff and students and see the camaraderie of Cottey Alums. Registrations for six PROBE Counselor's Workshops were made August 14, 2012. The workshops are to be attended by local chapter representatives in the area. Packets for each workshop attendee were ordered from Cottey College and sent to the P.E.O. representative. A Cottey bag containing a Cottey tablecloth and various tools for use at the workshop were sent, by the chairman, to each representative, to be returned after the workshop.

The chairman prepared a website "Cottey News" article that was posted in September. Applicant "Hot" lists have been received monthly from Cottey College Office of Enrollment Management. The chairman has investigated new entries and made contact, if possible.

In October 2012, this chairman participated in a conference call of the "Blue Pilot Team" hosted by Taryn Sprankles, Admissions Communications Coordinator of Cottey. We discussed recruitment goals, attending college fairs, hosting student gatherings, and encouraging campus visits. Other conference calls will be held quarterly and may also include assistants or co-chairs as well as board advisers.



All Georgia chapters received a copy of the new Cottey College P.E.O. Recruitment Handbook. It is a wealth of information that should be given to the chapter Cottey chairman, who in turn should educate her sisters with the contents of the handbook. The handbook contains basic information about the college. It explained the role of P.E.O. in gathering names of prospective students for Cottey College. It explained how to encourage that all-important visit to Cottey, as well as how to apply to Cottey; how to aid the prospective student with scholarship and financial aid information; and who to talk to when you need information or have information to share. The Cottey College P.E.O. Recruitment Handbook is a downloadable document from the Cottey College website under "Resources for P.E.O. Members". Every P.E.O. sister needs to acquire a copy, study it diligently and find those Cottey girls! Cottey College challenged Georgia P.E.O.s to find one new Cottey girl this year.

On January 16, 2013, the chairman participated in a conference call of the "Blue Pilot Team" discussing recruitment goals and encouraging campus visits. Names of girls applying to each state were discussed and follow-ups were suggested.

The chairman received information regarding young women who had expressed interest in Cottey College. Appropriate follow-up and contact has been made to provide information and encouragement about Cottey College.

Lacey Carpenter, our current Georgia student who is a Cottey senior, made the President's list for fall semester.

Cottey added one more visit event to the spring calendar! In their continuing efforts to get all interested seniors to visit campus, they added a "seniors only" visit opportunity on February 28-March 2. The dates for Vacation Cottey are May 21-26, 2013.

Susan Milam, Q, Chairman

Georgia Participates in Cottey's Chapter Challenge



Monica Woodard, AJ; Linda Shelles, BQ,



Pam Davidson, AG; the Dime a Day Lady

Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

Executive Board of Georgia State Chapter	5	
Past Presidents of Georgia State Chapter	24	
Chairman of Amendments and Recommendations Committee	0	*
Chairman of Finance Committee	0	*
Chairman of Grouping Committee	0	*
Georgia State Chapter Historian	1	
P.E.O. International Projects Committee Chairman/PSA	1	
P.E.O. International Projects Committee STAR/IPS Chairman	0	
P.E.O. International Projects Committee PCE/ELF Chairman	1	
Chairman of Membership Committee	1	
Chairman of Nominating Committee	0	*
Chairman of Scholarship Committee	1	
Chairman of Technology Committee	1	
State Chairman for Cottey College	1	
Number of Local Chapter Delegates	<u>129</u>	
Total Members of Convention	165	

* Counted as past president of Georgia State Chapter

Executive Board of Georgia State Chapter

Karen J. Fite, U, President
 Kathleen D. Schmidt, AY, Vice President
 Patricia F. Calmes, BL, Organizer
 Rita Briggs, AF, Treasurer
 Susan Heim, BA, Secretary

Past State Presidents, Georgia State Chapter

Nancy F. Morgan, BK Lealan D.P. LaRoche, W Hasseltine Roberts, Q Linda S. Martin, BM Alice F. Carlson, BE N. Carol Thomas, BA Donna L. Hetherington, AK Sharon H. Callaway, AK Sallyanna Yntema, AT, TN Frances J. DeBartola, AY Kathleen S. White, AY Barbara Bailey Swann, D	Sally Webb Kish, AA Mary Elizabeth Fernald, O-AL Peggy Leiter, E Harriet H. Neely, B Ruth K. Martin, J Jennelle T. Robertson, D Edna L. Knox, BI Brenda G. Atkins, AA, AL Debbie Jones, BK Sue Arnold Ward, AF Dorothy T. Mathieson, K Laura E. DeMars A
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Standing Committee Chairman

Amendments and Recommendations Committee	Sue Arnold Ward, AF, PSP *
Finance Committee	Debbie Jones, BK, PSP *
Grouping Committee	Laura E. DeMars, A, PSP *
Georgia State Chapter Historian	Monica Woodard, AJ
International Projects Committee Chairman/PSA	Melanie Doppenburg, BJ
International Projects Committee STAR/IPS	
International Projects Committee PCE/ELF	Melinda Garver, BA
Membership Committee	Margot Dudewiz, AI
Nominating Committee	Barbara Bailey Swann, D, PSP *
Scholarship Committee	Mary woodworth, AZ
Technology Committee	Sue Ricker, AV
State Chairman for Cottey College	Susan Milam, Q

* Counted as past president of Georgia State Chapter

Valerie Hinesley, BK, Chairman
Debbie Harris, BO
Robyn Matthews, AS

Chapter Delegates

A Atlanta Dot Matthews Merri Schmidt-Neff	B Atlanta Vicky Collier Dianne Napier-Wilson	C Atlanta Meribah Elliott Cindy Formica
D Atlanta Teresa McCoy Amy Blanco	E Rome Sondra Wilkins Cindy Shelton	F Atlanta Mary Martin Linda Adams
G Atlanta Marylu Stevens Carey Hill	H Stockbridge Connie Chapel Jackie Brandon	I Macon Syndey Davis Annie Kalitta
J Rome Judy Powell Elizabeth Busby	K Atlanta Lucinda Headrick Sandra Finney	L Savannah Sally Quinn Sue Wettengel
M Roswell Dolores Cowles Mary Sellers	N Atlanta Ingrid Hanson Sue Wislar	O Atlanta Sonya Smith Patti Hoppe
P Augusta Sandee Whittaker Patti Bennett	Q Macon Jennifer Whittaker Liz Milam	R Atlanta Cynthia N Edwards Patti Stevenson

S Savannah Diane Brennan Barbara McLaughlin	T Albany Martha Quinn Diane Wosotowsky	U Athens Julia Marlowe Joan Koonce
V Atlanta Janet Nicholson Ronda Swords	W Atlanta Lois Gerstenlaver Tali Olmi	Y Valdosta
Z Atlanta Colleen Hagan Claudia Gimson	AA Roswell Martha Lake Shirley Graham	AB Cumming Barbara Phillips Anne Williams
AC Gainesville Toni Gregory Kay Hamrick-Weeks	AD Athens Pauletta Zornig Judy Buckley	AF Peachtree City Nancy Davis Kristin Cox
AG Roswell Chris Parkman Pam Davidson	AH Albany Shirley Way Janet Massey	AI Columbus Carol Parsons Ellen Brooks
AJ Lilburn Donna Cox Violet Jackson	AK Waycross Joy Peterson Barbara Miller	AL Savannah Susan Snyder Kate Maria
AM Marietta Clair Hetherington Elizabeth Lovas	AN Atlanta Wendy Polson Betsy Ward	AO Rome Susi Edwards Cris Milam
AP Milledgeville Jenny Dedels Jane Moss	AQ Marietta Suzanne Blair-Bowyer Patti Conrad	AR Conyers Kathryn Sparks Lynn Harwell
AS Savannah Marilyn Suttle Robyn Matthews	AT Savannah Patricia Zureick Sherry Millard	AU Augusta Judith Grieve Lynn Black
AV Roswell Ann Anderson	AW Alpharetta Betty Jane Young Diane Conklin	AX Canton Carolyn Burkholder Emily Mikkelsen
AY Lawrenceville Jennifer Macie Ellen Siegfried	AZ Newnan Andrea Harrison Sherry Mitchell	BA Peachtree City Suzanne Helfman Annella Branan

BB Savannah
Judy Barquist
Marolyn Overton

BD Atlanta
Holly Sheppard
Jan Hickel

BE Kennesaw
Lolly Wildharber
Louise Schrock

BF Blairsville
Virginia Hunter
Judi Ortloff

BG Alpharetta
Tricia Williams
Dianne Hinsch

Saint Simons
BH Island
Ginnie Schroder
Kathy Le Tarte

BI Wookstock
Laura Cox
Marie Schram

BJ Thomasville
Laura Bauer
Dawn Rhodes

BK Athens
Valerie Hinesley
Elizabeth Hinesley

BL Gainesville
Linda Spencer
Helen Bunnell

BM Douglasville
Sharon Morton
Diane Torres

BN Cumming
Nancy Perry
Sally French

BO Braselton
Debbie Harris
Kathy Tedeschi

BP Jasper
Peggy Simmons
Susan Reemsnyder

BQ Decatur
Bonnie Pennington
Signe Garnitz



Saturday Morning Invocation – April 27, 2013

Good Morning!

What a beautiful day to share such a few fun filled days together. When asked to share a devotion with you I thought of our Presidents' theme, "P.E.O. Hands". Sitting next to you is a PEO Sister - reach out and hold her hand; Do you feel the love and warmth there? As we hold hands, let us pray.

Father, our Sisters have prepared stunning scenery, materials for learning new things, have braced winds of adventure getting ready and a cozy nook for resting when we get weary. We know that you are always our constant guide and companion. So it is here; our Sisters have worked hard to keep us on course. As we focus our thoughts on you we know that you will help us stay in step. Teach us to not worry, just to concentrate on enjoying what has been prepared for us and we know your presence will be with us. Amen

Shirley Way, AH

Saturday Morning Devotion

I was so thrilled when Karen asked if I would give the devotion this morning. My first thought was, "Her theme is 'Hands'. How hard can that be?" So, I went to the best source for inspiration for a devotion – The Bible. The word hand is mentioned in the Bible approximately 1300 times. Time for Plan B. Prayer. And that led me to my grandmother.

My grandmother was born in 1903 on a farm in South Central Georgia. She was the middle of seven children and the youngest of the three girls. Unlike most "country girls" she and her sisters all graduated from high school and were encouraged to continue their education. They were ahead of their time and would have loved P.E.O. wouldn't they? My grandmother completed four years of school and received her Graduate Nurse degree in 1926.

Her hands were not beautiful or manicured but it was the way she used them to teach by example that made such an impact on my life.

Her hands were fiercely protective hands. They tenderly cradled babies and she was always admonishing us to "Watch his head!" when we picked up our own children. She held children's hands with a killer grip that no one could escape nor was anyone going to pry a child away who was in her charge. That protective right hand also came flying across the front seat of the car to catch anyone who might be sitting there almost every time she put on brakes. There were no seat belts then and I'm convinced she did the same thing when she was driving alone.



Her hands were creative hands. She modeled clay, she crocheted and tatted, and she painted. She would sit patiently with me and show me how to hold and stroke a brush just so to get the desired effect. My parents and I are blessed to have homes filled with her beautiful framed paintings as well as china painted with intricate floral details.

Her hands were strong hands. None of us could ever open a jar if she had tightened it and anything she used a screwdriver on was there to stay. She would forget that strength and any sandwich she picked up to eat was soon flattened like a pancake.

Her hands were a part of everything I remember doing at her house. Even after a long day at work, she would always have time to play with us. We put puzzles together, played with dolls and Lincoln Logs, and she taught me how to use my hands to make a tripod so I could stand on my head. We would have a contest to see who could do this the longest. I was amazed that anyone so ancient could stand on their head. I think she was close to 60. We climbed trees, looked for hidden treasures and she used her hands to act out stories. She also played old hymns on the piano and taught me about their authors as well as what the sometimes strange words meant.

Her hands were healing, comforting hands. She worked as a private duty nurse for many years but most of my life she was a Public Health Nurse. I spent many, many afternoons traveling with her to homes in the most remote parts of the county. It was on these trips that I saw the hands of Jesus. She reached out to touch the unimaginable. They were the poorest of the poor

and dirty not by choice but because they did not have the resources to stay clean. She hugged them, bathed and bandaged them, checked their temperature, blood pressure and heart rate, and sometimes she held them and fed them. I never heard her say an unkind word about any of her “families”. As a matter of fact, she would even take blankets off her bed, food out of her pantry and coats off her own family’s backs if she thought someone needed those things more than she did.

Her hands were also hands of worship. They served God in her church and in her community. They folded in prayer at mealtime and while on her knees at bedtime. I know that God welcomed my grandmother into heaven by saying, “Well done, Good and Faithful Servant.” My wish is that my hands and your hands will serve God and others in a way that sets an example for someone. If so, we will receive the same welcome.

As for that scripture... I decided on Psalm 90:17.

“May the favor of the Lord our God rest on us;
establish the work of our hands for us –
Yes, establish the work of our hands.”

Let us pray.

Holy and Loving God, We thank you for your hands that hold us; comforting, protecting and guiding us. We thank you for your son’s nail-scarred hands – the hands that taught us to serve. We offer our hands, whether they are small or large, calloused or soft, wrinkled or smooth, deformed or strong and healthy. May their uniqueness and diversity find oneness in you and may we walk together, hand in hand, in fellowship and service for you.

In Your holy name we pray.

Amen

Clair Hetherington, AM

Sunday Morning Devotion

Do you remember when we, as children, used to lay on the grass on lazy summer days and look up at white billowy clouds? Images would appear, disappear, or morph into other images as we exercised our imaginations. We explored the possibilities of what we might see in those clouds.

Now think of an infant's hand. It is perfectly formed and unblemished, yet to be marked by life's experiences and accidents. Probably all of us have measured an infant's hand against our own. Quite a difference isn't there? It is easily only a third or less of our hand and the only reflex that small little hand has at birth is to ball up into a fist or to grasp something when it rubs its palm. That is why an infant can wrap her small hand around one of your fingers. Then comes the day that she begins to realize that those little hands actually belong to her and she has control over them. From that point of realization, little by little, those tiny hands begin to learn how to do more and more and life is never again the same for her or you. She is freely exploring the possibilities as she exercises her mind and hands just as we explored the possibilities in those wonderful clouds.

In Karen's remarks last year she reminded us of P.E.O.'s priorities. God is first and here P.E.O. hands are one of praise and worship, of reverent prayer and deep conversation. Family is second as P.E.O. hands hold hopes and dreams, bring guidance and safety, and offer nurture and support. Third is P.E.O. P.E.O. hands over the decades have been busy helping our sisterhood grow into the vital organization that it is today. They help our chapters grow, help our projects grow and help women achieve their goals.



Think about the character of our hands. No two are exactly alike. They are long, slender, short, stubby and everywhere in-between. They are smooth, wrinkled, scared, calloused, weathered and once again everywhere in-between. It would be very difficult to function without the use of our hands. From the time we were that little child to where we are today, we have used our hands consciously and unconsciously to perform a myriad of tasks which range from functional to aiding us in exercising our gifts and talents.

Hands not only do things they say things. We are all aware of body language and our hands show a great deal of who we are by their non-verbal extension of our inner self. They have a language. They can also make stories or conversations more animated and interesting and embellish or illustrate a point just by gestures that are being made. We also express feelings with our hands because they help to express what is in our heart. They are an outward and visible sign of our inner self.

While P.E.O. is third in line as a priority, we bring to it the first two, our belief in God and our love for and commitment to family. There is no compartmentalizing. Our belief in God, our love and commitment to family and our love for and commitment to P.E.O. and our sisters is melded together in our heart. As we grow in P.E.O. our sisters become our extended family. As Karen also said, "..... we know that within our sisterhood, the greatest of our virtues is love. It is love that binds us together." Not only do we work with our hands to keep our chapter and sisterhood healthy, we show our love for our sisters through our hand gestures and touch. We touch when greeting one another, we touch when we need comfort, we touch when we wipe tears, we touch when we are sharing joy. We touch. Through the simple act of the touch of a hand we share our heart and love.

I quote from the 'Cherokee Feast of Days':

"Our hands tell who we are. They are believed to be perfect subjects of the mind. As physical labor shows in the calluses on our palms, so does gentleness or greediness or strength. Nothing else expresses human behavior in so many ways. With our hands, we work, play, love, threaten, show joy or grief. Sensitive symbols of faith and friendship, our hands draw to us everything and everyone we love. Marvelously made and directed by the mind's eye, the mind's ear, and the heart's desire, our hands continually express our lives."

With God's grace may we continue to show and share our heart and love for our sisters through the language of our hands.

Barbara Swann, D, PSP

Résumé of Presidents' Letters

Karen, reading these letters from Georgia's local chapter presidents to you was an incredible experience. The sisterhood, love, and sense of purpose expressed in these letters filled me with joy.

Your sisters embraced your theme of P.E.O. Hands this year. Across the state, nurturing P.E.O. hands reached out to care for sisters during illness, accidents, surgery and grieved with those sisters who mourned the deaths of family members, friends and sisters who entered Chapter Eternal. These nurturing hands also reached out to rejoice with sisters who celebrated marriages, births, new jobs, and graduations. These hands also prayed over the concerns of their chapter sisters. One president wrote, "We used our hands to make sure our sisters felt the love and support of the sisterhood." Another president added, "A P.E.O. sister is never alone as P.E.O. Hands are always close."

Many chapters created their programs for the year using your theme. There were Helping Hands, Building Hands, Welcoming Hands, Hands of Faith, Hands of Beauty, Hands of Time, Hands of Celebration, Hands of Joy, Guiding Hands, A Bird in the Hand, Handful of Memories and Hand Me a Book, just to name a few!

I began to see a pattern.....P.E.O.s want to know something about everything. We sure do seek knowledge! Our programs covered everything from old to new. We learned about the history of soup, the history of illumination, and the history of our towns. We learned about therapy dogs and guide dogs, nutrition, positive thinking, palm reading, leadership styles, how to fly, world economics, Title 9, harps, the Salvation Army, fairy gardens, infant CPR, adult CPR, master gardening, how to cook a turkey in a bag, profiles of famous women, napkin folding, Ikebana, Stephen Ministry, and the Wounded Warrior Program. Authors and cooks visited and shared their knowledge with us. We traveled vicariously with our sisters through Iceland, New Zealand, Costa Rica, India, Nepal, Thailand, Guatemala, Scotland, Ireland, Kenya and Haiti. During our programs, we learned about each other, we learned how to accessorize that little black dress and in a program entitled "fit to be tied", we learned how to wear scarves. We learned about things to do with our hands like weaving, quilting, knitting, doll making and needlework. Technology snuck in there, too, as we learned about blogging, shared our favorite phone apps and learned how to use a Kindle. We turned to our BILs for programs on floral design, mission trips, the Normandy Invasion and history. Nature, art, books, study and society were all in there somewhere!

Responsible P.E.O. hands were also busy P.E.O. hands raising money for our P.E.O. Projects, the Cottey Challenge and chapter expenses. We collected change in things called Brag Boxes, Happy Boxes, Blessing Baskets, Daisy Jars, Star Dishes, vases and socks entitled "sock it to me". There was also one Egg Basket. Seems this chapter has a sister with chickens who lay eggs just for the projects. She brings those special eggs to chapter meetings and her sisters purchase them by putting money in the egg basket!

These responsible hands are also creative! They sell pecans, flowers, note cards, magnets, garden gloves, casseroles, soups, purses, clay pots, crocheted necklaces, jewelry, baked goods, ornaments, spring bulbs, poinsettias, Christmas greenery, beauty products, books and knives. We design decals, raffle quilts, build podiums for our president's book, and offer P.E.O. dog collars for sale. We have auctions, silent and not so silent – usually around Christmas time. There were fashion shows, garage sales, games day, B&Bs, and flea markets. Some of these have wonderful names, like "have fun and kick in some cash" day, "sock it away for P.E.O.", "pay to keep your gift or let it go to the highest bidder" event (it was reported that one BIL paid \$50 to take home his wife's pecan pie), "the annual make it, bake it, sew it, grow it, or buy it

auction", annual St. Patrick's Day spaghetti supper, Mistletoe Market, "Pahty for Cottey", and a "French Toast Affair". Wish I could have attended some of these! There was one I wasn't sure about, though....it was called a "Yankee Swap". Not sure where they found Yankees to swap or what they did with them after they swapped them!

These responsible and giving hands love to spend time with their sisters and they enjoyed many and varied social times together. Across the state we toured gardens, homes, museums, cemeteries, a Hindu temple and a monastery. We attended wine tastings, ball games, festivals, and plays (some with our sisters on stage). And we love to have food around! There were salad suppers, low country boils, picnics, tailgating, BBQ and teas. One of these teas was a Mother/Daughter/Granddaughter tea and another was entitled Next Generation Tea. Both teas were held with the aim of celebrating sisterhood and introducing a younger generation to P.E.O. Some of our Georgia chapters have formed small interest groups. There are book groups (we LOVE to read), knitting and sewing groups, bunko and mahjong groups, and small groups formed just to go out to eat. One is named "supper sisters" and another is W.E.O. Puzzled? Can you guess? Widows Eat Out! What amazing sisters we have!

Many of our times together the BILs are included. We look to them to be our helpmates during cooking, cleaning, toting, and designing. I must tell you about two BIL socials in particular. One included a BIL initiation...can't you just picture it? Oh the things they promised to do! Another included a lake outing. There were these three pontoon boats lashed together out in the middle of the lake...everyone was enjoying food, drink and fellowship..... and the sky turned dark andyou guessed it - a rainstorm. Everyone is fine, but it was an adventure!

Every chapter president wrote of the giving hands of her chapter. Those giving hands, searching for women to be recipients of P.E.O. funds. Each chapter spoke of the honor and privilege to meet amazing women doing everything in their power to further their education. They are so proud of the achievements of their recipients. They also spoke of disappointment when their candidate did not receive funds, or not as much as they hoped would be given. Many chapters raised money for books or supplies to give to those candidates.

Many of the same words appeared in these letters: love, support, encouragement, guidance, cooperation, commitment. One president envisioned "P.E.O. Hands full of love, hugs and baskets of food". So true.

I would like to close with four more observations from these letters about your theme of P.E.O. Hands, as they are more heartfelt than mine could ever hope to be:

"Karen, your theme focused our chapter in service to one another and our sisterhood."

"This theme is a lovely representation of how to live out the qualities of faith, love, purity, justice, and truth."

"It is through our P.E.O. Hands that we touch not only people's lives, but their hearts as well."

And in closing: "Hands – a body part we all take for granted. P.E.O. Hands – a gift. One we receive and one we give."

Thank you, Karen, for your leadership and guidance this year and thank YOU for YOUR P.E.O. Hands.



Outgoing President's Closing Remarks

When I began board service six years ago, I set my priorities and began with the most important.... What will my theme be? What about the logo? But really it was just that I had no clue as to what I should be doing.... So I began thinking about it. It still took several years because I wanted it to reflect my personality and my values ensuring that the focus was on the Georgia P.E.O.'s welfare.

I initially was going to use verbs: Inspire, Challenge, Grow, ...and many others. Somehow, I came up with the idea of using hands. I used my Chapter U sisters to help me define the theme and we discussed: P.E.O. is in your hands, Yours are the hands of P.E.O., Use your P.E.O. Hands, but I could never find the best one that fit. So I decided to just use P.E.O. Hands., mostly just because I was totally clueless as to what I really wanted to convey about hands.

I questioned my decision some because when I would tell sisters the theme, they would say, so, what about P.E.O. Hands. And they would give me that look – you know it – tilting of the head, furrowed brow, mouth turned slightly down – That look would quickly turn into an artificial smile with wide eyes and nodding head while I heard “Oh, Yeah, GREAT....”

My inability to define what I meant my P.E.O. hands, was the best results that I could have expected, as you have defined what P.E.O. hands are.

During this convention, we have heard and seen many ways that hands are used in service.

- The impression that grandmother's hands left as they showed signs of labor and toil, provided gentle touches, and closed in quiet prayer
- The hostess chapter members' hands seemed to never rest in their laps but were always working to set up, assist others, direct members, and all the other activities
- The Time of Remembrance was the best one I have ever experienced, with every small detail handled;
 - Prelude with hands ringing bells,
 - Chime for each name called
 - Lighting candles
 - Choral presentation
- Collecting of ballots to ensure the wishes of this convention were properly counted



I could have never defined the P.E.O. hands the way that you have during this year and this convention.

These hands (holding up mine). These hands (pointing to Beth and the board). These hands (pointing to PSPs and Committee chairs) and Each of your Hands and the hands of your chapter sisters have worked hard this year and achieved a lot.

Your State Committees have listened and made changes

The Grouping committee heard that chapters wanted to be grouped more geographically and they have worked to achieve that vision.

The Finance Committee recognized that the state funds have built up some reserves so they developed a plan to change the way we make transfers so we can more easily understand the finances AND they made recommendations that funds be used to benefit the chapters so we paid for the projects night dinner this year.

Incoming President's Opening Remarks

Sisters, I'd like to share with you the story of someone I think is a fairly typical P.E.O. Sister. This potential sister never heard of P.E.O. as she was growing up in the Midwest. No family members were part of the sisterhood – not grandmothers or great grandmothers....not aunts or great aunts..... She moves from Illinois to Pennsylvania to Ohio and back to Illinois over the years and still no mention of P.E.O. comes across her path. No friends, or mothers of friends.

Finally, she reaches the south, Dothan, Alabama to be exact, and receives an invitation to join an organization that raises money for women's education. Pleased to be included and impressed that an organization exists that is concerned about women's education she says "I'm in!". She writes her letter stating her belief in God and her desire to further women's education. The date time and place are set. She goes to meet these women so concerned with education. They are welcoming and thrilled to have her there with them, however, she must wait in another room until they are ready for her. You are probably all way ahead of me.....you know what happens next to this poor Yankee, new to the South.

However, she survives and is asked to be the chapter chaplain. She slowly learns the names of our projects and the litany of acronyms. She loves the women in the chapter even though she is youngest attending. She works part time while her son is young and arranges to have Thursdays off to attend the meeting and luncheon afterwards. Then the day comes when her son begins school and she returns to work full time. What to do about P.E.O. meetings on Thursdays? Dothan has one chapter – a day chapter. For several years she dashes from work on her lunch hour to spend time with her P.E.O. sisters – sometimes for lunch and sometimes for the meeting, but it becomes difficult to be there each month and even more difficult to be a contributing member. Soon she is attending only the social meetings held on weekends or evenings. Guilt settles in....she is not pulling her weight. Next she is only paying her dues and not attending P.E.O. functions at all! You know what comes next.....she goes inactive.

Not quite three years later, a move to Atlanta is planned. Realizing that P.E.O. would be a way to meet women in her new home, she asks her chapter if she can reinstate before her move. They welcome her with open arms and present her with her pin that has been kept in the President's box, hoping for just such a day.

Her chapter sends a notification of her move to Georgia, but there are no phone calls inviting her to visit a chapter. Finally, almost a year later, she is invited to something called a reciprocity meeting at, of all places, a retirement home. She is nervous about going by herself, but she wants to find that loving chapter feeling again so she braves Atlanta traffic and finds her way to the retirement home. Somehow she is found by a night chapter and is on the way to finding her new P.E.O. home. Once again she feels the joy of chapter involvement.

The chapter sends her to state convention as a delegate – her first convention! Sitting at dinner the first night and hearing the project recipients speak is like being at a revival for P.E.O. She sees the bigger picture of our sisterhood and experiences the impact of P.E.O. on other women's lives, not just her own.

One day the chapter president asks her if she can attend a preliminary meeting of chapters responsible for hosting convention in two years – just to find out what it is all about. Sounds simple enough, however, at the end of the meeting she finds herself on the convention steering committee and the convention treasurer. Amazingly, it turns out to be a lot of fun! Then her chapter asks her to be president and she realizes she is up to the task. During her two year term as president, the chapter has the opportunity to send a delegate to represent Georgia at Convention of International Chapter and chooses her. The bigger picture turns from a 4 by 6

matte into an 8 by 10 glossy! Just one small example – yesterday the objects and aims of this sisterhood were recited by nearly 200 women in this convention hall. Imagine standing with 1500 women reciting those same objects and aims.....

Hmmm – I think I have just admitted that this P.E.O. journey I have been telling you about is my journey. But you probably already had it figured out, didn't you?

Well, obviously my journey did not end at International Convention in 2005. My chapter sisters have continued to love me and mentor me through the years and right onto the executive board. Although board service was initially their idea, the past six years have been a tremendous opportunity to experience P.E.O. I have visited with many of you in your chapters, on the phone, during officer training, and at convention. After these experiences, watching my sisters throughout Georgia love and care for each other, watching them have fun together, watching them reach out to women in need of education and assistance, I always walked away with feelings of pride and joy.

I have used the word JOY several times this morning as I described my P.E.O. journey. While this word is usually heard during December and is associated with Christmas, I could not find a better word to express the deep down, in my heart, warmth and love that I experienced throughout this journey.

In Sunday School I learned that JOY can be an acronym. This too fits with P.E.O. – we love acronyms! JOY as an acronym for life should represent our priorities and stands for Jesus, Others and You. Do those priorities sound at all like P.E.O. priorities? Sisters, think back to the time you became a P.E.O. remember being assured that P.E.O. would in no way conflict with the claims of religion and family?.....seems like the acronym of J.O.Y. fits.

I now ask YOU what aspect of P.E.O. brings YOU joy? What is it about our sisterhood that keeps you active? Is it the love of sisters? Then find someone to share it with you. Give the gift of P.E.O. to a woman you know. Don't hide our star under a bushel....let it shine! Think about this for a minute.....each of us can trace ourselves back to the original seven founders. True, we can't do a genealogy chart because it is not really genealogy, but someone invited you to be a P.E.O. and someone invited her and so on right back to 1869. I can trace myself back to the organization of Chapter G in Atlanta. Dell McClellan was a charter initiate of Chapter G in 1953. I wasn't even born yet, but years later Dell organized Chapter W in Dothan Alabama where I was invited to be a sister in 1987. If no one had shared P.E.O. with Dell I'm not sure I would be standing here today....

What about our sisterhood keeps you active? Is it the love of learning, of helping women reach for the stars and obtain their dreams? Then share your joy in our projects. Share that our sisterhood has always responded to the needs of women in our society. First with the Education Loan Fund - lending money to women for education before they even had the right to vote! We responded to the horrors of two world wars with the International Peace Scholarship. Each of our projects corresponds to women's changing roles in society. Share this joy of the projects by listening to the women you know and meet while being alert to the possibility of a need that could be filled by one of our projects. Share this joy by participating in fund raising for our projects.



I have found that P.E.O. is filled with joy in so many ways and I'm asking you this year to SHARE this joy.

A large collage of numerous small photographs showing various people, mostly women, at a social event. The photos depict individuals smiling, speaking at a podium, playing a saxophone, and interacting in groups. Some photos include name tags and balloons.

CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Susan E. Heim , secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of the Georgia State Chapter assembled in Atlanta, Georgia, April 26-28, 2013. Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Atlanta, Georgia, this 26th day of April, 2013.

Susan E. Heim
Secretary
Georgia State Chapter P.E.O. Sisterhood

Karen J. Est
President
Georgia State Chapter P.E.O. Sisterhood

The Minutes of convention were read and approved by the Committee to Approve
Minutes on April 28, 2013.

Sharon Morton
Sharon Morton, BM

Sandee Whitaker
Sandee Whitaker, P



Harriet H. Neely
Harriet Neely, R, PSP, Adviser to Committee to Approve the Minutes

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BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2013-2014

Amended April 27, 2013

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRMEN When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION Each chapter entitled to representation in Convention of International Chapter shall nominate at the annual election a delegate and alternate whose names shall be entered online at the P.E.O. International website as "Nominee for Delegate to Convention of International Chapter". Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The Annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College; twenty dollars (\$20.00) Georgia State Chapter dues, which shall include five dollars (\$5.00) to State Convention Fund and two dollars (\$2.00) to International Travel Fund.

Section 2. CONVENTION OF STATE CHAPTER

- A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.
- B. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.

- B. Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C. Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D. Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A. Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B. Officers attending the annual LEAD Conference.
- C. One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D. Officers and chairmen attending the biennial Cotney College Seminar.
- E. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

Section 6. COMMITTEES

- A. **Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.
- B. **Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. the annual report of the treasurer
- B. the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. The local chapter yearbook is distributed to the state officers, state historian and the state membership chairman postmarked later than July 1.
- B. The status of local chapter bylaws and standing rules is sent to the vice president postmarked later than March 10th.
- C. The local chapter president's letter is sent to the state president after March 10th.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A. New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B. A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include four members from local chapters, and one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chairman of the state chapter delegation to Convention of International Chapter.
- D.** To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E.** To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F.** To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A.** To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B.** To serve as ex-officio member of the Finance Committee.
- C.** To receive new programs for approval and review and keep current all Program Library materials.
- D.** To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E.** To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A.** To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis. Informal and phone official visits will be made for chapters not receiving a comprehensive visit.
- B.** To plan workshops for local chapter officers as directed by the executive board.
- C.** To serve as adviser to the Membership Committee.

Section 4. TREASURER The duties of the treasurer shall be

- A.** To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B.** To inform the president of the state chapter of the contributions to funds.
- C.** To serve as ex-officio member of the Finance and Membership Committees without vote.
- D.** To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.
- E.** To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F.** To serve as adviser to the Cottey College Committee.
- G.** To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A.** To serve as Program Librarian.
- B.** To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C.** To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D.** To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E.** To serve as adviser to the International Projects Committee.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, and Cottey College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
 - 1.** To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 - 2.** To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. The vice president and the treasurer of the state chapter shall be ex-officio members.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
 - 1. To consult with and advise the executive board of the state chapter on financial affairs.
 - 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1).

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer shall be an ex-officio member without vote.
- B. Duties** To handle the volume of unaffiliated contacts and action related to managing them correctly by quickly forwarding lists of unaffiliated P.E.O.s to appropriate chapters, following up on contacts, relaying information outside the state as necessary, and assisting in all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local Chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of two members, each serving a two-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three, active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.
- C.** One desiring to become a charter member of a chapter must attend a minimum of five pre-organizational meetings.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well being of a chapter.
- D.** Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X
SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS
(See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that chapter yearbooks are distributed to the state officers, the state historian, and the state Membership Committee chairman postmarked no later than July 1.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules in a format to be determined by the executive board, by March 10, to the vice president.
- B.** If no change has been made, the recording secretary shall indicate on the format determined by the executive board "No Change" and forward to the vice president by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A. Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B. Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be sent for consideration no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

1. LOCAL CHAPTER YEARBOOK REQUIREMENTS

A. SIZE

Preferred size: 3 ½" by 5 ½"

B. TITLE

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

C. REQUIRED CONTENTS

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cotter College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social. Two meetings shall be scheduled in the month of March, one of which shall be a business meeting.
8. *List for each meeting:
 - Date of meeting
 - Hostess and/or place of meeting
 - Programs, including required programs (See D, Standing Rule 1)
 - Required business or reports (See E, Standing Rule 1)

D. REQUIRED PROGRAMS (to be entered with *List for each meeting)

1. Study of P.E.O. Rules of Organization:
 - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
 - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
 - (a) Separate program for each project, or
 - (b) Combined program for all projects, or
 - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with *List for each meeting)

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

F. OPTIONAL

Opening Ode
Memorial roll
Past presidents of chapter
Telephone tree or similar list
State chapter officers
Other items of interest
Local chapter bylaws and standing rules

G. YEARBOOK DISTRIBUTION

Chapter yearbooks shall be distributed, postmarked no later than July 1, as follows:

- one yearbook to each of the five officers of Georgia State Chapter
- one yearbook to the state historian
- one yearbook to the state membership chairman

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. These standing rules may be amended by a two-thirds vote of the members voting without previous notice when called to the floor by a two-thirds vote, or by a majority vote with notice. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

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