

Convention Proceedings



59th Annual Convention



Georgia State Chapter
P.E.O. Sisterhood

April 25-27, 2014
Marriott Century Center
Atlanta, Georgia

59th Annual Convention



Georgia State Chapter
of the
P.E.O. Sisterhood

Organized June 30, 1955

Convention Proceedings



Hostess Chapters – A, V, AN, AQ, AR and BE

*April 25-27, 2014
Marriott Century Center, Atlanta, Georgia*



Kathleen D. Schmidt

*President, Georgia State Chapter P.E.O.
2013 – 2014*

Convention Theme – P.E.O. – Share the Joy



2013-14 Georgia State Chapter Executive Board

L to R: Patti Brolin-Ribi, International Chapter Recording Secretary; Kathleen D. Schmidt, AY, President; Patricia F. Calmes, BL, Vice President; Rita Briggs, AF, Organizer; Susan Heim, BA, Treasurer; Clair Hetherington, AM, Secretary



Past Presidents of Georgia State Chapter

Seated L to R: Brenda G. Atkins, AA-AL; Jennelle T. Robertson, D; Alice F. Carlson, BE.
Middle Row: Hasseltine Roberts, Q; N. Carol Thomas, BA; Nancy F. Morgan, BK; Harriet H. Neely, B; Sally Webb Kish, AA; Linda S. Martin, BM; Debbie Jones, BK; Edna L. Knox, BI; Patricia G. Rubey, R; Frances J. DeBartola, AY. **Back Row:** Peggy O. Roberts, Z; Laura E. DeMars, A; Lealan D.P. LaRoche, W; Barbara Bailey Swann, D; Sue Arnold Ward, AF; Sallyanna Yntema, AT-TN; Kathleen S. White, AY; Ruth K. Martin, E; Jacqueline R. Bloom, AI; Karen J. Fite, U; Mary Elizabeth Furnald, O-AL.

Representative of International Chapter

Patricia Brolin-Ribi, AM-ID, PSP
Recording Secretary,
International Chapter of the P.E.O. Sisterhood

Officers of Georgia State Chapter 2013-2014

President	Kathleen D. Schmidt, AY
Vice President	Patricia F. Calmes, BL
Organizer	Rita Briggs, AF
Treasurer	Susan Heim, BA
Secretary	Clair Hetherington, AM

Past Presidents of Georgia State Chapter

LaVerne Boyd Stermer, A*	Harriet H. Neely, B
Margaret B. Umlandt, D*	Linda S. Martin, BM
Ruth Tabor Fox, O*	N. Carol Thomas, BA
Margaret Waddell Peters, Z-NE*	Donna L. Hetherington, AK
Winifred Hawk, A*	Frances W. Bennett, AR*
Alpha W. Siler, AI-NM*	Mary Ann Peard, O*
Mary W. McCash, B*	Brenda G. Atkins, AA-AL
Jean R. Lawhon, Q*	Alice F. Carlson, BE
Audrey E. Spangler, O*	**Frances J. DeBartola, AY
Naomi Myers, A*	Ann H. Peake, I
Pat L. Harris, O*	Sallyanna R. Yntema, AT-TN
Dorothy D. Henninger, X*	Charley Jean Moyers, E*
Dorothy Jean Robertson, B*	Patricia G. Rubey, R
Vera B. Nemec, AH*	Dorothy T. Mathieson, K
Sally Webb Kish, AA	Kathleen S. White, AY
Fern M. Stevens, G	Ruth K. Martin, E
Dottie S. Stagg, P*	Nancy F. Morgan, BK
Edna L. Knox, BI	Jill K. Sauser, N
Ann W. Smith, M*	Mary Elizabeth Furnald, O-AL
Jennelle T. Robertson, D	Kim Boulware, BG*
Florence Gimson, G*	Peggy O. Roberts, Z
Jean H. Lindlief, BA*	Sharon H. Callaway, AK
Peggy Leiter, E	Laura E. DeMars, A
Clarice Ashmore, AD*	Debbie Jones, BK
Priscilla S. Boskoff, C*	Lealan D. P. LaRoche, W
Hasseltine Roberts, Q	Jacqueline R. Bloom, AI
Elizabeth T. Hooks, I*	Sue Arnold Ward, AF
Mary Jane Huff, AB-AL	Barbara Bailey Swann, D
Kathryn H. Sweat, AK*	Karen J. Fite, U

**Chapter Eternal*

***President, Past State President's Group*

Georgia Standing Committees

Amendments & Recommendations	Kathie White, AY, PSP, Chairman Dawn Hayes, AB Deb Smith, D
Finance	Jackie Lombard, AN Cyndi Houser, Q Barbara Swann, D, PSP
Grouping	Teri Ross, AV, Chairman Peery Moran, AI Ruth Martin, E, PSP
Historian	Monica Woodard, AJ
International Projects Committee	Dottie Fielder, BH, Chairman
P.E.O. STAR Awards	Dottie Fielder, BH
P.E.O. International Peace Scholarship	Melinda Garver, BA
P.E.O. Program For Continuing Education	
P.E.O. Educational Loan Fund	Ellen Siegfried, AY
P.E.O. Scholar Awards	
Membership	Margot Dudewicz, AI, Chairman Katie Henry, Z Melinda Schweer, AQ
Nominating	Karen Fite, PSP, Chairman Nancy Cheal, BQ Pat Harvey, BE Virginia Hunter, BF Amy Pinnell, BO
Scholarship	Sarah Morgan, F, Chairman Sue Hauseman, BP Michelle Cripe, BG
Technology	Sue Ricker, AV, Chairman Chris Parkman, AG
Cottey College	Susan Milam, Q, Chairman Lynn Martini, AV, Asst. Chairman

Committees for Convention

Committee to Approve the Minutes	Jacque Bloom, PSP, Chairman Meribah “Boo” Elliott, C Joy B. Thurmond, BP
Credentials Committee	Francy DeBartola, AY, PSP, Chairman Mary Martin, F Ingrid Hanson, N Sherry Mitchell, AZ
Tellers	Susan Reemsnyder, BP, Chairman Carolyn Gilbert, A Kathleen Blake, A Melanie Doppenberg, BJ Marty Stephens, BP Mary Elizabeth Furnald, O-AL, PSP, Adviser

Special Appointments for Convention

Head Guard Guards	Nancy Luker, AY Denise Junkin, AY Jennifer Macie, AY Trix Peck, AY
Head Page Pages	Linda S. Miller, AY JoDee DeVries, AY Patty McCollum, AY
Adviser to Guards and Pages	Peggy Roberts, Z, PSP
Technology Assistant	Chris Parkman, AG
Processional Coordinator	Tena Roberts, Q, PSP
Highlights of Convention	Lea LaRoche, W, PSP
Photographer	Kenny Still, BIL
Parliamentarian	Patricia Brolin-Ribi, AM-ID, PSP

Hostess Chapters

A, V, AN, AQ AR, and BE

Convention Steering Committee

	Members	Chapter Responsibilities:
Chapter A	Kathleen Blake Paula Quant ² Laura DeMars, PSP	Hospitality Physical Arrangements Invitation Preconvention Dinner Breakfasts
Chapter V	Meg Smith Ann Wittle	Time of Remembrance
Chapter AN	Janet Leininger ³ Jane Ullom Betsy Wade	Store / Sales Friday Night Dinner
Chapter AQ	Amanda Ripley Melinda Schweer	General Decorations Saturday Projects Night Dinner
Chapter AR	Barb Bontrager Lynn Harwell ¹	Registration
Chapter BE	Prudy O'Rear Lolly Wildharber	Scholarship Luncheon Meals

1-Convention Chairman

2-Convention Assistant Chairman

3-Convention Treasurer

2014 Convention Steering Committee



Front Row: Melinda Schweer, AQ;
Amanda Ripley, AQ; Kathleen Blake, A;
Ann Whittle, V

Back Row: Jane Ullom, AN;
Lynn Harwell, AR, General Chairman;
Barb Bontrager, AR; Laura DeMars, A, PSP;
Paula Quant, A; Lolly Wildharber, BE;
Prudy O'Rear, BE.

Members of Hostess Chapters

The time and talent of those listed here made joyful the work of Convention 2014

Chapter A, Atlanta

Anne C Aaron	Eloise K Davison	Rebecca L Lantz	Linda N Phillips
Carole D Adams	Laura E DeMars	Beth Lewis	Paula Quant
Linda A Shoup Barr	Linda C DeMars	Martha Lewis	Meredith Schmidt-Neff
Rebecca Anne Berryman	Kathy Mollendor Dodds	Dorothy Burton Matthews	Rebecca E Schmitt
Kathleen Ann Blake	Mary Elizabeth Finney	Jennifer Moore	Roberta Lee Shoup
Patricia Bosse	Carolyn B Gilbert	Laura B Moore	Jenifer Smith
Yvette Brewer	Marlene Gregory	Paige D Moore	Cindy Stockton
Emily Clines	Judi Harms	Bernice Olsen	Nicole F Tomaszewski
Carolyn Cofer Bain	Barbara Haworth	Caroline Patterson	Cathy R Turcotte
Teri Coffia	Lela M Lantz	Karen Mitchell Patterson	Martha Vega
Caryl Lynn Cusick	Marilyn Lantz	Ann Paul	Margaret Kay Waggoner
			Mary Caudle Walker

Chapter V, Atlanta

Vaughn Barry	Cynthia Hedges Greising	Judith L Mc Kinley	Lea Tranakos
Hope Bothwell	Esther Harbert	Marie Mc Lain	Jane Gregory Walls
Barbara Bowman	June Harris	Janet Nicholson	Judith C Watkins
Carolynn Cooper	Sharon Stokes Kilfeather	Patricia T Rioux	Gloria Watson
Virginia Cowden	Maureen R Kimicata	Deborah B Seibert	Lindsey Ruth Webb
Sally Crawford	Margaret Lange	Wylda Smith	Mary Williams
Sara Deiters	Evelyn A Lawes	Kristen Solt	Rebecca Williamson
Sarah Erickson	Marsha Smith Little	Frances B Stone	Anne Wittle
Gretchen Gigley	Robin Malmanger	Ronda Swords	Tina Young
Kathe W Gowland			

Chapter AN, Atlanta

Laura Cooper	Julie Harrold	Barbara Mc Clure	Betsy Marquis Wade
Darla Ruth Fowler	Susan P Hopkins	Anne P Mc Coun	Elizabeth Ward
Susan L George	Janet A Leininger	Wendy Dee Polson	Ginger M White
Nelda H Greene	Virginia Leininger	Jennifer Scott Queen	Margaret C Wilmoth BrigGen
Dorie Griggs	Christine Lemoine	Susan L Richardson	Julie M Wright
Elizabeth Harris	Jacqueline Steele Lombard	Jane W Ullom	Kristen L Yarbou
LaFonda Harrison	Jean Kinson Martin	Carolyn Van Leer	

Joy, like a good recipe, is not to be kept to yourself, but instead it is to be shared.

Chapter AQ, Marietta

April Addison	Dot Downing	Deborah Mac Lellan	Amanda Ripley
Deborah N Alex	Kathleen R Dreger	Lisa D Mc Guire	Wendy G Rose
Lynn E Banish	June R. Edwards	Barbara J Moorman	Jennifer Schweer
Suzanne Blair Bowyer	Nancy C England	Colleen Moses	Melinda Schweer
Tina L Bliese	Cindy Etheridge	Sharon L Nix	Barbara Sidenius
Linda B Bond	Linda B Gollhofer	Melinda N O'Donnell	Elizabeth Yeager Turner
Sarah Kate M Bozza	Sylvia Goodyear	Carolyn R O'Kane	Diane Wagner
Marilyn K Campbell	Sarah Hagy	Alice W Payne	Carrie Waller
Brenda H Carty	Angela Hinkel	JoAnn Seabrook Pizel	Molly C Waller
Patti Conrad	Connie F Hurley	Barbara N Price	Susan P Waller
Elizabeth Cookston	Paige Cruzen Jones	Lory N Pruitt	Ann E White
Lucy Ellen Cooley	Kathleen Keeler	Cecelia Golightly Ramsey	Emily White
Carolyn Creel	Anne Kelly	Lana Raper	Rachel White
Marthola H Crox	Ruth A Kiel	Anne T Reynolds	Patricia C Wilkerson
Victoria Curran	Lauren L Kuzniak	Emily Reynolds	Dar Sessions Wood
Lisa De Blasio	Valerie Dreger Lyle	Judith Ribarsky	Ruth Anne Yax
Kimberly K Dodson			Nancy K Zelinski

Chapter AR, Conyers

Karla Baumgartner	Rebecca S Harris	Maryanne McGovern	Rebecca M Smith
Barbara B Bontrager	Lynn C Harwell	Angeline McLeod	Kathryn Sparks
Cynthia Clark	Janet Hobbins	Evelyn Nierman	Jeanne M Stafford
Phyllis D Flinn	Miriam Holcomb	Jennifer Patil	Sandy Stewart
Linda Foster	Holly Mc Laren	Carol B Phillips	Jennifer B Taylor
Kathi Greno			

Chapter BE, Kennesaw

Faith R Adamson	Sally Ford	Mary Anne Lanier	Patricia A Simmons
Jean Allison	Jane Freeland-Gerschick	Carol Lewis	Bettymae Sonnenburg
Diane Delaney Armstrong	Jane Gohlinghorst	Irene Martin	Bonny Tillman
Sharon Averett	Dorothy Haddox	Barbara A Mays	Shari L Ulrich
Anne Benson	Martha Harvey	Jane Michiels	Carol Vasey
Bonnie H Bishop	Janice Henry-Rinehart	Joan Moore	Jackie Voorhees
Joan K Britt	Barbara Holton	Jean Mutimer	Gretchen Wells
Catherine Buchanan	Kathleen Ingram	Irene O'Neill	Katherine White
Carolyn Burton	Sandy Jones	Prudence R O'Rear	Laura Ann Bingham Widmier
Alice F Carlson	Carolyn Kelley	Bonnie Perdue	Lolly Wildharber
Priscilla Alday Davis	Suzanne K Kelly	Lisa S Sanusi	Sarah Jane Williams
Mary S Dredge	Cornelia Ann Kennedy	Louise Schrock	Marcia Wilson
Jean Hudson Fennell			Carolee Wolfs

Rules of Convention



1. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
2. Seats for business meetings are designated for past state presidents, standing committee and project chairmen, Representative of International Chapter, executive board, and chapter delegates.
3. Visitors should present membership cards and register before being seated in the visitors' section.
4. Admission to business meetings of convention shall be by registration badge.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes on each motion without the consent of the convention.
11. Only voting members of convention may make motions, debate and vote.
12. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
13. A special committee appointed for this purpose will approve minutes of this convention.
14. No pictures are to be taken and tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention.
15. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
16. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
17. Get acquainted with as many new sisters as you can! Share smiles often!

Georgia State Chapter
P.E.O. Sisterhood



Fifty-Ninth Annual Convention

Pre-Convention Program

Thursday, April 24, 2014

- 4:00 – 6:00 P.M. Board Meeting
- 6:30 P.M. Dinner with Board, International Representative,
and Convention Steering Committee
- 9:00 – 10:00 P.M. Social time with International Representative
and Executive Board

Friday, April 25, 2014

- 9:00 A.M. Board Meeting
- 10:00 A.M. – 12:00 P.M. Board Meeting with International Representative
- | | |
|---------------------------------|---------------------|
| 3:00 P.M. Registration Opens | Hotel Lobby |
| 3:00 P.M. P.E.O. Store Open | Decatur I |
| 3:00 P.M. Project Displays Open | Dunwoody I & II |
| 5:30 P.M. Boxed Picnic Dinner | Centennial Ballroom |
| 5:30 P.M. PSP Dinner | Magnolia Room |



Minutes of the Fifty- Ninth Convention of Georgia State Chapter, P.E.O. Sisterhood

Atlanta Marriott Century Center

April 25-27, 2014

Friday, April 25, 2014

3:00 p.m.	Convention Registration & Hotel Check-In	Hotel Lobby
5:30 p.m.	Boxed Picnic Dinner PSP Dinner	Centennial Ballroom Magnolia Room
7:00 PM, 8:15 PM	Workshops Georgia Scholarship Committee Sarah Morgan, F, chairman, Sue Hauseman, BP, Michelle Cripe, BG Membership Committee Margot Dudewicz, AI, chairman, Katie Henry, Z, Melinda Schweer, AQ	Dogwood Room Peachtree Room



Saturday, April 26, 2014 Business Meeting Century Ballroom



The 59th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 8:45 AM at the Atlanta Marriott Century Center in Atlanta, Georgia. Pat Calmes, BL, Vice President, Georgia State Chapter, conducted the delegate orientation.

Music preceded the opening of convention. Guards and pages formed an honor escort for the procession of past state presidents, officers of Georgia State Chapter, International Representative and president of Georgia State Chapter. “*Swing, Swing, Swing*” was played during the processional.

The convention was called to order by President Kathleen D. Schmidt, AY, Lawrenceville, at 8:57AM.

Signe Garnitz, Chapter BQ, Decatur, delivered the invocation. (page 77)

Joni Nelson, Chapter J, Rome, led the Pledge of Allegiance, and the singing of “O Canada” and the “Star Spangled Banner”.

The president welcomed all on behalf of the Executive Board of Georgia State Chapter and the hostess chapters A, V, AN, AQ, AR and BE.

The president introduced and welcomed Patricia Brolin-Ribi, Recording Secretary of International Chapter.

The president introduced the members of the executive board:

Vice President:	Pat Calmes, BL, Gainesville
Organizer:	Rita Briggs, AF, Peachtree City
Treasurer:	Susan Heim, BA, Peachtree City
Recording Secretary:	Clair P. Hetherington, AM, Marietta

Frances J. DeBartola, AY, PSP, current president of the Georgia Past State Presidents, designated Karen Fite, junior PSP to introduce the Georgia PSPs in attendance. They included:

Sally Webb Kish, AA	Alice F. Carlson, BE	Peggy O. Roberts, Z
Edna L. Knox, BI	Frances J. DeBartola, AY	Laura E. DeMars, A
Jennelle T. Robertson, D	Sallyanna R. Yntema, AT-TN	Debbie Jones, BK
Hasseltine Roberts, Q	Patricia G. Rubey, R	Lealan D. P. LaRoche, W
Harriet H. Neely, B	Kathleen S. White, AY	Jacqueline R. Bloom, AI
Linda S. Martin, BM	Ruth K. Martin, E	Sue Arnold Ward, AF
N. Carol Thomas, BA	Nancy F. Morgan, BK	Barbara Bailey Swann, D
Brenda G. Atkins, AA-AL	Mary Elizabeth Fumald, O-AL	Karen J. Fite, U

Clair Hetherington, secretary, was asked to send greetings and love to past state presidents unable to attend.

The guards came to the podium and Head Guard Nancy D. Luker, AY gave the report of the guards. The president introduced the guards who are all members of Chapter AY. They were: Nancy Luker, Head Guard, Denise Junkin, Jennifer Macie, and Trix Peck.

The president introduced Head Page Linda Miller, AY, and Floor Pages JoDee DeVries, AY, and Patty McCollum, AY.

The president introduced the Technology Assistant, Chris Parkman, AG, Roswell.

The president introduced the convention photographer, Kenny Still, BIL of Francy DeBartola, AY, PSP.

Ellen Brooks, AI, Columbus, led the Opening Ode followed by the Objects and Aims,

The first credentials report was given by chairman Francy DeBartola, AY, PSP. She reported 160 members of convention entitled to vote. On behalf of the committee, Francy moved the report be adopted. There being a majority in the affirmative the report was adopted.

Francy then introduced the members of her committee, Mary Martin, F, Atlanta, Ingrid Hanson, N, Atlanta and Sherry Mitchell, AZ, Newnan.

A quorum being present, the president declared the 59th convention of Georgia State Chapter opened in due form and ready for the transaction of business.

The devotion was given by Melinda Garver, BA, Peachtree City. (page 78)

Convention Chairman Lynn Harwell, AR, Conyers, was introduced. She recognized the convention hostess chapters and introduced the members of the steering committee.

The president welcomed first time delegates to convention and reviewed their privileges. Each was given a daisy pin with a "1" in the center as special identification.

Clair P. Hetherington, secretary, introduced out of state visitors.

Clair P. Hetherington, secretary, moved that the rules of convention, as printed in the program, be adopted. The motion was seconded and adopted.

Clair P. Hetherington, secretary, moved the adoption of the printed program with necessary changes to be posted. The motion was seconded and adopted.

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes. The committee consisted of Linda Shelles, BQ Decatur, and Joy Thurmond, BP Jasper, with Jacque Bloom, AI, Columbus, PSP as the advisor for the committee.

The president announced that Patricia Brolin-Ribi, Representative of International Chapter would serve as convention parliamentarian.

Clair P. Hetherington, secretary, read the correspondence. Maria T. Baseggio, President of International Chapter of the P.E.O. Sisterhood, sent greetings.

President Kathleen D. Schmidt announced that the annual reports of the state officers were printed on pages 42-48 in each delegate's Convention Program. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention. (pages 27-33)

The officers presented brief oral summaries of the year's highlights.

The president announced that highlights of the standing committee reports could be found on pages 22-23 of the printed program and were filed with the secretary to be included in the proceedings of convention. She also called attention to the Report of the Finance Committee and encouraged delegates to review it prior to the afternoon session.

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but will be included in the proceedings of convention. (page 62)

Following the introduction by President Kathleen D. Schmidt and a welcome song by the Georgia PSP's, the Representative of International Chapter, Patricia Brolin-Ribi, presented the keynote address. The president thanked her for her inspiring message.

Membership Chair Margot Dudewicz, AI, Columbus, presented a "Membership Moment" on Georgia local chapter initiations during P.E.O. year 2013-2014.

President Kathleen D. Schmidt introduced Grouping Committee member, Peery Moran, AI, Columbus. Peery presented the committee's report for Chairman Teri Ross, AV, Roswell. (pages 56-57)

The hostess chapters for Convention of Georgia State Chapter 2015-2018 are as follows:

2015:	I, Q, T, Y, AH, AI, BJ
2016:	B, F, R, AM, BD, BN
2017:	P, U, AD, AP, AU, BK
2018:	C, G, K, N, AG, AV, AW

Hostess chapters for 2019 and 2020 are held in reserve.

Chapters entitled to send delegates to Convention of International Chapter in 2015 are:

M, T, Z, AF, AJ, AX, AW, BB, BK

Sarah Morgan, F, Atlanta, Chairman of the Georgia Scholarship Committee introduced the other members of her committee; Sue Hauseman, BP, Jasper and Michelle Cripe, BG, Alpharetta. President Kathleen D. Schmidt, AY and Vice President Pat Calmes, BL represented the Executive Board on this committee. (pages 63-65)

Dottie Fielder, BI, St. Simons, Chairman for STAR Scholarships and overall International Projects Chairman gave her report after introducing her committee. Committee members were Melinda Garver, BA, Peachtree City, Chairman for International Peace Scholarships and Program for Continuing Education; Ellen Siegfried, AY, Lawrenceville, Chairman for Educational Loan Fund and P.E.O. Scholar Awards. (pages 58-61)

Secretary Clair P. Hetherington introduced members celebrating 50 and 60 years of P.E.O. membership this year and chapters celebrating 60 and 75 year anniversaries.

50 Year Members

Brenda G Atkins, AA-AL, GA PSP	Sarah Surratt, Y
Madeline Henry, G	Karen H. Fleece, AP
Janet R. Bosworth, G	Shirley McCarthy, AT
Priscilla M. Stinson, I	Laura Binns, AT
Elizabeth S. Sheehan, I	Mary Ann Cruzen, AX
Anna Lambros, M	Melinda Garver, BA
Mary Anne Johnson, M	R. Grace Ryden, BB
Marilyn N. Ahrenhold, N	Janet Hietbrink, BB
Mary S. Archer, N	Judith Moorman, BG
Lynn Sumners, O	Sally S. French, BN

60 Year Members

Jennelle T. Robertson, D, GA PSP	Peggy S. Willis, S
M. Jane Swanson, E	Mary V. Burnett, S
Ann C. Dailey, P	Alice F. Carlson, BE, GA PSP

60 Year Chapter Anniversary

Chapter I Macon

75 Year Anniversary

Chapter B, Atlanta

Following announcements by Paula Quant, Convention Assistant Chairman, the president declared the meeting in recess until 1:00 PM.



2014 Georgia Scholarship Luncheon and Program **April 26, 2014, 11:45 PM** **Centennial Ballroom**

Pat Calmes, Vice President Presiding

Welcome
Blessing

Pat Calmes, BL
Lolly Wildharbor, BE

Lunch

Introductions

Sarah Morgan, F

Remarks by Scholarship Recipients

Rebecca Gwyn
Katherine Bolles

Presentation of Scholarship Certificates

Sarah Morgan, F
Sue Hauseman, BP
Michelle Cripe, BG

2014 Recipients

Megan Elizabeth Benton	Georgia Institute of Technology Ruth Tabor Fox Scholarship	Chapter BH
Katherine Blackmar Bolles	University of Georgia Peake, Hutchison, Tinkey Scholarship Fund	Chapter I
Brittany Owings Brown	Berry College Dottie S. Stagg Scholarship Fund Peake, Hutchison, Tinkey Scholarship Fund	Chapter U
Amy Elizabeth Buice	The University of the South Burnett Named Scholarship	Chapter AS
Kimberly Danielle Buice	University of Georgia Myrtice Price Named Scholarship	Chapter AS
Pamela Jean Crossen	Chattahoochee Technical College Kim Boulware Foundation Named Scholarship Chapter B Named Scholarship	Chapter AG
Caroline Elizabeth Filan	Dartmouth College Dorothy S. Megarry Named Scholarship	Chapter M
Grace Emery Glancy	Florida State University Georgia State Past President's Fund Sharon H. Callaway Named Scholarship	Chapter BE
Rebecca Ashlie Gwyn	Piedmont College School of Nursing Dorothy S. Megarry Named Scholarship	Chapter M
Reagan Xie-Mei Hooper	Georgia Institute of Technology Ellinor O'Malley & Jean H. Lindlief Scholarship Fund	Chapter BF
Madigan Leigh Lavery	Vanderbilt University Priscilla Boskoff Scholarship Fund	Chapter BI
Tanaz Amin Meghjani	Yale University Ellinor O'Malley & Jean H. Lindlief Scholarship Fund	Chapter AF
Emily Marie Moran	University of North Georgia Frances Paxon Edwards Memorial Scholarship Fund Georgia Chapter R Pat Rubey Scholarship Fund	Chapter AB
Chelsea Sarah Morgan	Mercer University Margaret Waddell Peters Scholarship Fund	Chapter BI
Colleen Whitney Piper	University of Georgia Margaret Waddell Peters Scholarship Fund	Chapter AM
Jessica Leonor Reed	Armstrong Atlantic State University Barbara Slagel Named Scholarship Elizabeth Kendrick Kidder Fund	Chapter AT

Macy Louise Sarver	Florida State University Chapter AB Georgia Memorial Scholarship Fund Lois P. Vrhel Named Scholarship	Chapter AB
Laura Scott Tomlin	Covenant College Sue Arnold Ward Scholarship Fund Peggy O. Roberts Named Scholarship	Chapter BK
Sydney Rae Webb	Georgia Institute of Technology Vera Nemec Named Scholarship	Chapter BP
Rebecca Elisabeth Wilson	University of Georgia Mary F. DeBartola Memorial Scholarship Fund	Chapter AY

Saturday, April 26, 2014 Business Meeting Resumes

President Kathleen D. Schmidt called the second meeting of the 59th Convention of Georgia State Chapter to order at 1:37 PM.

Head Guard, Nancy Luker gave the report of the guards.

Francy DeBartola gave the second credentials report. There were 161 members of convention reported. Francy moved the report be adopted.



President Kathleen D. Schmidt introduced the Convention Tellers. They were: Carolyn Gilbert, A, Atlanta, Kathleen Blake, A, Atlanta, Marty Stephens, BP, Jasper, Chairman Susan Reemsnyder, BP, Jasper and advisor Mary Elizabeth Furnald, O-AL, PSP.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention to be in assigned seats and asked visitors to leave one vacant row behind the delegates. She instructed the convention in the procedure for presentation of amendments and voting. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

The report of the Amendments and Recommendations Committee was given by the chairman Kathleen S. White, AY, PSP, who first introduced the other members of the committee. They were Dawn Hayes, AB and Deb Smith, D. (page 56)

A&R Chairman Kathleen White presented the 2014 proposed amendments to the Bylaws of Georgia State Chapter. Page numbers refer to the 2013 printing/web posting of the Bylaws and Standing Rules of Georgia State Chapter.

1. Submitted by the Finance Committee of Georgia State Chapter

(page 83/3w) Amend Article IV, Section 1, by adding the word "and" following the words "Cottey College" and by striking out the words "which shall include five dollars (\$5.00) to State Convention Fund and two dollars (\$2.00) to International Travel Fund" so that if adopted the section would read:

Section 1. DUES The annual dues of Georgia State Chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.

A written ballot was taken and the amendment was adopted by a count of 157 affirmative and 0 negative.

2. Submitted by the Executive Board of Georgia State Chapter

(page 87/7w) Amend Article VI, Section 3, subsection A, by striking out the last sentence so that if adopted the subsection would read:

- A. *To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.*

The amendment was adopted.

3. Submitted by the Executive Board of Georgia State Chapter

(page 92/12w) Amend Article X, Section 1, subsection B by striking out subsection B and inserting a new subsection B so that if adopted it would read:

- A. *The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.*

NOTE: If this amendment is adopted, Article IV, Section 9, subsection A and Standing Rule 1, Section G will be written to conform.

The amendment was adopted.

A&R Chairman Kathie White presented the 2014 proposed amendments to the Standing Rules of Georgia State Chapter.

4. Submitted by Chapter BK of Georgia State Chapter

(page 94/14w) Amend Rule 1, Section C, subsection 7 by striking out the second sentence so that if adopted the subsection would read:

7. *Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.*

The amendment was adopted.

At the direction of the A&R Committee, the A&R Chairman moved the adoption of the following resolution:

RESOLUTION

Resolved, That the 2014-2015 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The resolution was adopted.

The president announced that the Addendum is a result of action taken at Convention of International Chapter and would not be read, but would be included in the minutes of the Georgia State Chapter proceedings.

ADDENDUM

The following changes are to be made in the Bylaws and Standing Rules of Georgia State Chapter in order to conform to the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2013 Convention of International Chapter.

1. If local chapter bylaws have been amended during the fiscal year, the recording secretary shall send a copy as instructed by the state executive board in March for review.

(Page 92/12w), Article X, Section 3, subsection A, will now be stated as:

- A. If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules as instructed by the state executive board by March 10. This copy shall be in a format to be determined by the executive board.
2. In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter.

(Page 82/2w), Article III, Section 2, will now be stated as:

Section 2. **ELECTION** In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

The president called attention to the budget provided to each member of convention. She then introduced Jackie Lombard, AN, Atlanta, Chairman of the Finance Committee. The chairman introduced her committee and presented her report, including information regarding review of accounts, study of audit, preparation of budget, and recommendation for surplus funds. (pages 51-55)

The chairman moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

- (1) adoption of the budget,
- (2) transfer of surplus funds,
- (3) the remainder of the report.

The president stated that the adoption of the report approved the report of the treasurer and thanked the members of the Finance Committee for their careful attention to the financial details of the Georgia State Chapter this past year. She announced the financial report was on display in the Dunwoody Rooms.

Historian Monica Woodard, AJ, Lilburn, gave her report. The president thanked Monica for all her hard work and encouraged the convention to visit the historical displays in the Dunwoody Rooms. (page 57)

Margot Dudewicz, AI, Columbus, Chairman of the Membership Committee, presented her report after introducing her committee, Katie Henry, Z, Atlanta and Melinda Schweer, AQ, Marietta. The president thanked the committee for its work. (page 62)

President Kathleen D. Schmidt introduced the Technology Committee consisting of Chairman Sue Ricker, AV, Roswell and Chris Parkman, AG Roswell. They have been assisted by the webmaster, Kim Hillhouse, BI, Woodstock. The president commended the committee and thanked Chris Parkman, AG for providing the all audio-visual presentations for convention. Chris read the chairman's report. (page 65)

The Cottey College Committee report was given by Chairman Susan Milam, Q, Macon. The assistant chair was Lynn Martini, AV, Roswell. (page 66)

Karen J. Fite, U, Athens, PSP, Nominating Committee Chairman, introduced her committee, Nancy Cheal, BQ, Decatur, Pat Harvey, BE, Kennesaw, Virginia Hunter, BF, Blairsville, and Amy Pinnell, BO, Braselton and gave the report of the Nominating Committee. The president thanked the committee for its work.

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of Georgia State Chapter for the ensuing year.

President:	Patricia F. Calmes, BL
Vice President:	Rita Briggs, AF
Organizer:	Melinda Garver, BA
Treasurer:	Clair P. Hetherington, AM
Secretary:	Linda Shelles, BQ

The president announced the installation of new officers would take place Sunday, April 27.

The president led convention in singing "*We Are P.E.O.*".

The president announced that all chapters would go home with a CD of convention power point presentations and other highlights.

Representative of International Chapter, Patricia Brolin-Ribi shared the latest news from International Chapter including: 1) CEO Anne Pettygrove is retiring after 24 years of service. The new Executive Director will be Jackie Matt; 2) P.E.O. employs a staff of 42 at the P.E.O. International office in Des Moines; 3) by fall of 2014, P.E.O. will be on Facebook and Twitter; and 4) P.E.O. is making plans to celebrate its sesquicentennial in 2019.

The president gave instructions for the Time of Remembrance.

Announcements were made by Convention Chairman Lynn Harwell, AR.

The president declared convention in recess until Sunday, April 27, 8:45 AM. She announced that special music would begin at 8:30 AM.

Time of Remembrance

April 26, 2014, 3:30 pm
Centennial Ballroom

Prelude

Harpist, Kathe Gowland, V

Call to Worship

Sarah Erickson, V

Leader: Make a joyful noise to the Lord, all the earth.

People: We gladly worship the Lord with songs of praise.

Leader: The Lord is God, Creator and Caregiver of all.

People: We belong to God, in life and in death, we are God's people.

Leader: Enter God's gates with thanksgiving, God's courts with praise!

People: We give thanks to God, whose steadfast love endures forever, to all generations.

Leader: Let us pray.



Opening Prayer		Sarah Erickson, V
Opening Song	Hymn of Promise	All Sing (Song Leader)
<p>In the bulb there is a flower; in the seed, an apple tree; In cocoons, a hidden promise: butterflies will soon be free! In the cold and snow of winter there's a spring that waits to be, Unrevealed until its season, something God alone can see.</p> <p>There's a song in every silence, seeking word and melody; There's a dawn in every darkness, bringing hope to you and me. From the past will come the future; what it holds, a mystery, Unrevealed until its season, something God alone can see.</p> <p>In our end is our beginning; in our time, infinity; In our doubt there is believing; in our life, eternity, In our death, a resurrection; at the last, a victory, Unrevealed until its season, something God alone can see.</p>		
Scripture Reading	Psalms 103, selected verses	Sarah Erickson, V
Meditation		Sarah Erickson, V
PSP Memorial for Kathryn H Sweat, AK, PSP		Tena Roberts, Q, PSP
Memorial Roll Call		Clair Hetherington, AM
*Please rise as a name from your chapter or a dear friend from another chapter is read.		
Scripture Reading	Isaiah 40: 28-31	Sharon Kilfeather, V
The Lord's Prayer		(All recite in unison)
Choral Response	Come and Fill Our Hearts with Your Peace (Taize)	All Sing (Song Leader)
<p>Come and fill our hearts with your peace; You, alone, O Lord, are holy; Come fill our hearts with your peace, Alleluia!</p>		
*Benediction		Clair Hetherington, AM
*Choral Closing	"Blest Be the Tie that Binds"	All Sing (Song Leader)
<p>Blest be the tie that binds our hearts in Sisterly love; The fellowship of kindred minds is like to that above. Before our Father's throne we pour our ardent prayers; Our fears, our hopes, our aims are one, our comforts and our cares. From sorrow, toil, and pain, and sin we shall be free; And perfect love and friendship reign through all eternity.</p>		

"Shared joy is double joy, shared sorrow is half a sorrow." - Swedish proverb



**Smile Booth and BIL Cocktail Reception
5:00 PM Century Foyer**

Project Night Dinner and Program

April 26, 2014, 7:00 pm
Century Ballroom

Greetings	Rita Briggs, Organizer
Blessing	Mary Martin, F
Cottey College Information	Susan Milam, Q, Cottey Chairman
ELF Introduction	Dottie Fielder, BH, International Projects Com Chairman
ELF Speaker	Fauntine Scott Sponsored by Chapter AO, Rome Studying Diagnostic Medical Sonography Georgia Northwestern Technical College
IPS Introduction	Melinda Garver, BA, IPS Chairman
IPS Speaker	Eunbee Ham from South Korea Sponsored by Chapter A, Atlanta Studying Pastoral Counseling Emory University
PCE Introduction	Melinda Garver, BA, PCE Chairman
PCE Speaker	Maria Adams Sponsored by Chapter BA, Peachtree City Pursuing her Paralegal Certificate Emory University
Scholar Awards Introduction	Dottie Fielder, BH, International Projects Com Chairman
Scholar Awards Speaker	Jessica Moerman Sponsored by Chapter B, Atlanta Studying Earth & Atmospheric Sciences Georgia Institute Technology
STAR Introduction	Dottie Fielder, BH, STAR Chairman
STAR Speaker	Amber Weddel Sponsored by Chapter BH, St. Simons Island Studying English Georgia State University
International Representative	Patricia Brolin-Ribi, Recording Secretary International Chapter



Sunday, April 27, 2014 Business Meeting Resumes



President Kathleen D. Schmidt called the second meeting of the 59th Convention of Georgia State Chapter to order at 8:53 AM.

Head Guard Nancy Luker gave the report of the guards.

Francy DeBartola gave the final credentials report. 162 members of convention were reported. On motion of the chairman, the report was adopted. Kathy thanked Francy and her committee for their work during convention. (pages 68-71)

Devotions were given by Linda Shelles, BQ, Decatur. (page 79)

Organizer Rita Briggs, presented the period of instruction entitled *P.E.O. Game Show*. She was assisted by Ann Yingling, AF, Peachtree City, Kathrine C. Burke, BL, Gainesville, and Ann Littell, BA, Peachtree City. The president thanked Rita and the game show contestants.

Vice President Pat Calmes gave a résumé of the president's letters submitted for this year. A book of the President's letters was presented to Kathy. Kathy thanked her. (pages 72-73)

The president led convention in singing "*Do Re Mi – P.E.O. Edition*."

Margot Dudewicz, Chairman of Membership, presented a "Membership Moment" recognizing chapters reinstating inactive sisters and accepting transferring sisters during the last year.

Representative of International Chapter Patricia Brolin-Ribi and Organizer Rita Briggs answered questions which had been submitted during the year. The president thanked them for their research and instruction.

Convention Assistant Chairman Paula Quant reported that 181 visitors had registered during convention.

Lynn Harwell, Convention Chairman, introduced the Convention Steering Committee and the members of the hostess chapters.

President Kathleen Schmidt recognized the hostess chapters and thanked them for the outstanding planning, organizing and getting the work done for this convention.

Convention Rule #14 was suspended to allow photographs to be taken during a presentation by Chapter AY, GA and Chapter W, AL.

The president announced that Rule #14 was back in effect and photographs were not allowed.

The president thanked Susan Heim, BA, for her service to the Executive Board. She was escorted from the podium.

President Kathleen D. Schmidt reported on the State of the P.E.O. Sisterhood in Georgia and made her closing remarks to convention. Following her closing remarks the convention sang "*We are P.E.O.*". (pages 73-75)

The next order of business was the installation of officers, followed by the presentation of the past president's credentials and pin, and remarks by the incoming president.

The secretary called the roll of the newly elected officers of Georgia State Chapter. The pages escorted the newly elected organizer and secretary to the dais. Representative of International Chapter, Patricia Brolin-Ribi, installed the officers.

President:	Patricia F. Calmes, BL, Gainesville
Vice President:	Rita Briggs, AF, Peachtree City
Organizer:	Melinda Garver, BA, Peachtree City
Treasurer:	Clair P. Hetherington, AM, Marietta
Secretary:	Linda Shelles, BQ, Decatur

Georgia State President, Patricia F. Calmes accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Kathleen D. Schmidt. Karen Fite, U, immediate past state president, presented the past president's pin to Kathleen D. Schmidt and escorted her to her seat with the other past presidents.

Georgia State President Patricia Calmes gave her incoming remarks and announced her theme: P.E.O. Wisdom... (pages 75-76)

Convention rule #14 was suspended to allow photos during the invitation to the 2015 Convention of Georgia State Chapter to be held in Callaway Gardens on May 1-3, 2015. The invitation was extended by hostess chapters I, Q, T, Y, AH, AI and BJ.

President Patricia F. Calmes accepted the invitation to the 2015 state convention on behalf of the Georgia State Chapter.

The president announced that Rule #14 was back in effect and photographs were not allowed.

Representative of International Chapter Patricia Brolin-Ribi gave a few closing remarks.

The president announced the procedure for the distribution of the proceedings.

President Pat Calmes announced committee appointments, which had been approved by the newly elected executive board. New rosters were distributed by the pages.

Announcements by the president were given regarding project displays, post-convention board meeting, evaluations, and convention badges.

Melinda Garver, Organizer, announced the chapters to be visited and the officers who will be visiting them. Local Chapter Workshop dates and locations for 2015 were also announced

Convention Rule #14 was suspended to allow photos during the next item of business.

A presentation, "Whooo is the Wisest?" was made to Pat Calmes by Chapter BL. The president announced that Rule #14 was back in effect.

Final announcements were made by Lynn Harwell, Convention Chair.

There was no unfinished business.

Following the president giving the benediction, the 59th annual Convention of Georgia Chapter, P.E.O. Sisterhood was closed at 11:00 AM.

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, and past presidents.

A receiving line for newly elected officers, immediate past president and the Representative of International Chapter was formed in the foyer.



Convention Pictures

Convention Guards



Trix Peck, AY; Nancy Luker, AY, Head Guard;
Denise Junkin, AY; Jennifer Macie, AY.

Convention Pages



Patty McCollum, AY;
Linda Miller, AY, Platform Page;
JoDee DeVries, AY

Convention Technology Assistant



Chris Parkman, AG

Convention Photographer



Kenny Still, BIL



Patti Brolin-Ribi,
International Chapter,
Recording Secretary

Georgia Scholarship Recipients



Rebecca Wilson, Pamela Crossen, Kathrine Bolles, Macy Sarver, Rebecca Gwyn

Annual Report of the President

All duties and responsibilities of the president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter were fulfilled.

Meetings: This officer

- ☆ presided at all meetings of the executive board of the Georgia State Chapter.
- ☆ conducted the reorganization of Chapter R, May 9, 2013.
- ☆ attended all Finance Committee meetings.
- ☆ attended meetings of the Scholarship Committee.

Officers Duties: This officer:

- ☆ met with incoming vice president for training and transition of supplies.
- ☆ met with outgoing president for training and transition of supplies.
- ☆ prepared for and conducted the reorganization ceremony for Chapter R.
- ☆ read Georgia Policy & Procedure manual for the office of president and IOSC.
- ☆ received and reviewed bank statements.
- ☆ approved requested warrants for payment of bills and expenses.
- ☆ wrote president's letters to the local chapters.

Advisor Duties: This officer:

- ☆ read the Policy & Procedure for Finance, Historian and Nominating Committees.
- ☆ sent "advisor packet" to the Historian and the Finance and Nominating chairs
- ☆ approved letter and forms for the Nominating Committee.
- ☆ provided support for the Amendments and Recommendations Committee.

LEAD: This officer:

- ☆ Attended the Leadership and Development Conference for state presidents and organizers in Des Moines.

Chapter Visits: This officer

- ☆ conducted official visits with Chapters AQ & AR.

Board Buddy: This officer:

- ☆ emailed quarterly Board Buddy Bulletin to the president of each of her Board Buddy chapters.
- ☆ completed board buddy calls with Chapters B, E, N, AD, AI, AN, AX, BN.
- ☆ reviewed the yearbooks and bylaws of her board buddy chapters.

Correspondence: This officer

- ☆ responded to emails and phone calls.
- ☆ reported the death of PSP Kathryn Sweat, AK to International.

Convention of International Chapter:

- ☆ conducted CIC delegate information session at 2013 GSC Convention.
- ☆ provided post convention information to International Chapter.
- ☆ tracked online registration of delegates.
- ☆ reassigned entitled PSP chapter visits.
- ☆ organized Wednesday night delegation dinner.

- ☆ lead delegation to convention in Dallas, Texas.
- ☆ completed convention reports to Chapters U, BK and F.
- ☆ reviewed and approved expense reports and bill from International Chapter.
- ☆ followed up on chapter visits given.

Convention 2014: This officer:

- ☆ met with steering committee and answered questions via email and phone.
- ☆ made appointments to convention.
- ☆ modified and approved registration forms for convention.
- ☆ met with hotel representative.
- ☆ planned first timers identification pin.
- ☆ developed convention timeline and word for word.



Social: This officer:

- ☆ attended PSP luncheon and meeting.
- ☆ attended Athens Founders' Day luncheon
- ☆ attended North GA Founders' Day luncheon.

Kathleen D. Schmidt, AY

Annual Report of the Vice President

All duties and responsibilities of the vice president as outlined in the P.E.O. Constitution and the bylaws of Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings: This officer

- Attended all meetings of the executive board.
- Attended meetings of the Finance, Scholarship, Grouping and Convention 2015 Steering Committee.
- Attended Convention of International Chapter in Dallas, Texas.

Officer Duties: This officer:

- Served as adviser to the Georgia State Scholarship, Grouping and Technology Committees.
- Updated the Policies and Procedures for the Grouping and the Scholarship Committees.
- Updated the Grouping Committee Forms.
- Updated the State Board Policies and Procedures.
- Visited Chapters Y, AF, AJ, BF, and BJ as proxy organizer.
- Visited Chapters AB, BL, and BN to give the International Convention report with a power point presentation organized with photos from convention.
- Completed all Board Buddy Calls
- Composed and emailed Board Buddy Bulletins following each board meeting.
- Appointed state project, standing committees and other positions as stated in the Georgia State Bylaws pending approval by the 2013-2014 board.
- Completed the updated roster.
- Compiled information for monthly website updates.
- Collected and reviewed the chapter bylaws of my Board Buddies.

Workshops:

- Instructed the Presidents and Vice Presidents of local chapters in Macon, Savannah and Atlanta.
- Presented the Scholarship Committee presentation in Savannah.

Convention: This officer:

- Completed physical arrangements forms for the Scholarship Workshop and Scholarship Luncheon.
- Participated in the Scholarship Workshop and the Scholarship Luncheon.
- Prepared the resume of local chapter president's letters for presentation.
- Prepared an album of letters for outgoing president.
- Prepared incoming president remarks.
- Prepared a new delegate orientation.

**Socials:** This officer:

- Attended a luncheon sponsored by Chapter BO at Reunion Country Club in Hoschton honoring their STAR recipient in June.
- Attended Chapter M Christmas Auction
- Attended Chapter W Christmas Auction
- Attended Founders' Day luncheon in Dunwoody.
- Attended Founders' Day luncheon in Rome.
- Attended Founders' Day luncheon in Gainesville.
- Attended PSP luncheon and meeting in February.
- Attended a lovely tea to honor President, Kathy Schmidt in March.

Kathy's theme of Sharing the Joy of P.E.O. was evident as I traveled the highways and byways of Georgia visiting chapters, participating in workshops and attending socials. International convention in Dallas Texas was also a highlight. My chapter, BL, provided me with a GPS which made my trips more joyous as well as a supply of books on tape. I think they knew of my map quest adventures.

Patricia F. Calmes, BL

Annual Report of the Organizer

All duties and responsibilities of the organizer as outlined in the P.E.O. Constitution and the bylaws of Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer

- ★ Attended all executive board meetings
- ★ Attended Membership Committee meetings
- ★ Attended the LEAD Conference in Des Moines & the Heritage Tour in Mt. Pleasant, Iowa
- ★ Attended a meeting with Chapter N and Chapter R to discuss forming an Atlanta Reciprocity Group
- ★ Attended socials with Chapter M, H, O, D, and BQ
- ★ Attended the Grouping Committee meeting & GA Scholarship Committee meeting
- ★ Attended Convention of International Chapter in Dallas, Texas

- ★ Hosted first meeting of 2016 Convention Steering Committee
- ★ Attended the PSP luncheon
- ★ Attended Founders' Day activities with Savannah chapters, Atlanta chapters, Southern Crescent chapters, and Gainesville chapters
- ★ Attended tea hosted by Chapter AY to honor Kathy Schmidt
- ★ Attended Finance Committee meeting to prepare budget

Officer Duties: This officer

- ★ Transitioned with incoming Treasurer and outgoing Organizer to exchange supplies and train for office
- ★ Prepared materials to provide training to the State Board for their proxy visits and Board Buddy calls to chapters
- ★ Contacted sisters involved with organization of new chapters in La Grange, Warner Robbins/Perry, Dublin, and Tifton, sending information as needed
- ★ Planned with hostess chapters, the board, and other session leaders the workshops in Savannah, Macon, and Atlanta
- ★ Prepared a State Committee flyer and a Grow Georgia flyer
- ★ Created Synopsis for Organizing a Chapter
- ★ Responded to email requests for information from chapters
- ★ Planned Projects Nights Dinner program for 2014 Convention with projects chairs
- ★ Supervised set up of 2014 Convention display room
- ★ Prepared Period of Instruction for 2014 Convention
- ★ Gathered questions for the Q & A portion of 2014 Convention with International Rep



Chapter Visits: This officer

- ★ Prepared a written state convention report for Chapter Y
- ★ Official Visits to the following chapters: AM, R, AK, BQ, BE, BD, BH, AS, BP, BO
- ★ Board Buddy Calls were made to the following chapters: BL, BI, AU, BM, Q, AC, BB
- ★ Convention of International Chapter reports were given to the following chapters: AC, AF, N
- ★ Attended preliminary meetings for establishing chapters in Dublin and Tifton
- ★ Attended three pre-organizational meetings in Dublin

Adviser Duties: This officer

- ★ Met with the Membership Committee during the year. We revised the committee P&P, updated the Georgia website information, provided a picture of the committee for the website, discussed the unaffiliate report and updates, sent letters to new initiates in Georgia, trained committee members on the Membership Portal, and determined which International programs we would use for Chapter Workshops and the Convention workshop.
- ★ Sent letters to unaffiliates (28) and inactives (40) in Georgia within 20 miles of Dalton, Cleveland, Tifton and Madison with information about organizing chapters in their areas
- ★ Updated the International Development Map with our Regional Membership Representative at International to include Dalton, Cleveland, Tifton and Madison
- ★ Participated in webinar hosted by our International RMR with the Membership Committee covering the new initiative, Introduce Your Family to P.E.O.

Board Buddies: This officer

- ★ Emailed Board Buddy Bulletins after each board meeting
- ★ Responded to questions from presidents and other members of chapters

Correspondence: This officer

- ★ Wrote thank you notes, as appropriate
- ★ Sent letters to chapters not visited by the organizer with enclosure of their page from the Organizer's Record of Organization Book so they could share with their chapter and put in their historian's files
- ★ Posted information on the Georgia website concerning the March Local Chapter Workshops

At convention last year, Kathy asked us "What aspect of P.E.O. brings you joy?" Little did I know the joy I would find in my work as Organizer of Georgia State Chapter. I have become one with my car as I've traveled from the mountains of North Georgia to the plains of middle Georgia to the shoreline of coastal Georgia. Our state is full of joyous sites to see and P.E.O. sisters who show genuine excitement and love when you come to visit them. I will carry this joy with me always.

Rita Briggs, AF

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of Georgia State chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- ☆ All meetings of the executive board.
- ☆ All Finance committee meetings.
- ☆ Fall Membership committee meeting
- ☆ Convention of International Chapter P.E.O. Sisterhood in Dallas, TX.

**Officer Duties:** This officer:

- ☆ Prepared the minutes of the pre-convention executive board meeting and the 2013 State Convention.
- ☆ Trained the incoming secretary and passed on supplies.
- ☆ Received the treasurer supplies and was trained by outgoing treasurer.
- ☆ Served as adviser to Cotter College committee.
- ☆ Received and deposited all monies sent to Georgia State Chapter.
- ☆ Prepared Gift transmittals and sent chapter donations to the P.E.O. Executive Office and Cotter College.
- ☆ Received expense reimbursement requests and paid all warrants.
- ☆ Recorded all information in Excel spreadsheet and communicated with the GSC Financial Data Assistant.
- ☆ Sent fine letters for late yearbooks.

- ☆ Presented International convention reports to chapters R and AD
- ☆ Conducted official visits with chapters W, AA, AP, P and BK.
- ☆ Conducted Board Buddy Calls with chapters A, H, L, S, U, Z, AG, AT and AZ.
- ☆ Prepared and mailed packets to local chapter presidents for the Annual Report of the Treasurer.
- ☆ Attended workshops and trained treasurers in Macon, Savannah and Atlanta.

Correspondence: This officer:

- ☆ Corresponded with Board Buddy Chapters A, H, L, S, U, W, Z, AA, AG, AS, AT, AZ and BF.
- ☆ Emailed and answered phone calls from chapters concerning treasurer duties.
- ☆ Mailed dues notices to members of disbanded chapters.
- ☆ Sent thank you notes as appropriate.

Convention: This officer:

- ☆ Prepared a display of the Report of the Audit Committee.
- ☆ Coordinated convention registration.

It was with joy that I served as state treasurer this year. The work with numbers didn't always find me joyful but building relationships with my board sisters and local chapter sisters always found me joyful. The Joy of the Lord carries me and enriches my P.E.O. relationships.

Susan E. Heim, BA

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- All meetings of the executive board.
- Chapter R's reorganization on May 9, 2013
- Finance committee meeting on July 14, 2013
- Convention of International Chapter in Dallas, Texas, September 25-29, 2013
- Steering Committee meeting for 2016 Convention in Peachtree City on January 12, 2014



Officer Duties: This officer:

- Recorded minutes of the executive board meetings, submitted to the president for approval and distributed to board members.
- Reviewed programs on the Georgia website and purged file of VCR programs in officer's supplies.
- Shadowed organizer and VP on Official Visits to Chapter AM and Chapter AJ
- Served as proxy organizer conducting comprehensive visits with Chapters BA, AN, and D.

- Gave report of International Convention to Chapters AK, AM, BF.
- Reviewed yearbooks of Chapters D, AN, and BA before OV's and for Board Buddy chapters not visited in 2013.
- Held Board Buddy calls for chapters not visited in 2013.
- Held follow-up call for Chapter AL.
- Prepared and submitted proposed Georgia State Bylaws and Standing Rules amendments from the executive board to Kathie White, AY, PSP, chairman of the Amendments and Recommendations Committee.
- Participated in Local Chapter workshops in Macon, Savannah, and Atlanta training local corresponding secretaries.
- Received completed Annual Reports of Corresponding Secretary (ARCS) from local chapters. Reviewed and reconciled the reports with iMIS and with the state treasurer. Original ARCS and tally forms were mailed to the Membership Department in Des Moines. Release letters were mailed to local chapter corresponding secretaries.
- Prepared draft minutes for 2014 Georgia State Convention.

Correspondence: This officer:

- Wrote and mailed convention thank you notes on behalf of the board.
- Created and mailed Christmas greetings from the board to all local chapters, PSPs, and the International Board.
- Sent thank you notes to Francy DeBartola and Chapter AY for providing Friday night meals to the executive board for all board meetings.
- Electronically sent Board Buddy Bulletins to board buddy chapters.
- Electronically notified all local chapters of the death of her Kathryn H. Sweat, AK, PSP. Mailed a sympathy card on behalf of the board to her daughter, Julie Price, BF.
- Electronically notified chapters who will have members recognized during the Golden Girls portion of the 2014 Georgia State Convention. Also requested an electronic picture of the GG for the video presentation.
- Corresponded via email and phone calls with chapters who had members who entered Chapter Eternal.

Social Activities: This officer attended:

- Founders' Day luncheons in Macon, Big Canoe and Rome.
- PSP luncheon in February.
- President's Reception honoring Kathy Schmidt.

Convention: This officer:

- Worked with Chapter AV on Time of Remembrance.
- Received photographs of Golden Girls and prepared a video presentation.
- Corresponded with Committee to Approve the Minutes.

Kathy Schmidt has encouraged us to experience and share the joy of P.E.O. Serving on the Georgia State Executive Board has certainly provided me with many opportunities to do both. I have been blessed through this service and I have been blessed to meet and get to know so many P.E.O.s this year. Each sister has unknowingly brought P.E.O. joy to me in a unique way. I have found a renewed excitement in belonging to P.E.O. and I hope to continue to share this joy and enthusiasm for the good of the Sisterhood.

Clair Hetherington, AM




**Annual Report to International Chapter
of Membership March 1, 2014**

Secretary Georgia State Chapter

1. Number active members March 1, 2013 (see last year's report)	2,230
Increase since March 1, 2013	
2. By Initiation	104
3. By Transfer	46
4. By Reinstatement	14
5. Total Active membership during year	2,394
Decrease Since March 1, 2013	
6. By Transfer	39
7. By Death of active member	30
8. By expulsion of active member	0
9. By becoming inactive March 1, 2014	87
10. Total decrease in active membership during year	156
11. Number active members March 1, 2014	2,238
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2013	19
Summary	
13. Total number initiated from date of organization	3,669
14. Total enrollment from date of organization	7,157
15. Total number of inactive March 1, 2014	1,382
Total Chapters Active March 1, 2013	66
Number chapters organized since March 1, 2013	0
Number chapters disbanded since March 1, 2013	0
Number chapters merged together since March 1, 2013	0
Chapters created due to merge since March 1, 2013	0
Number chapters active March 1, 2014	66

Secretary released on

April 14, 2014



Chief Executive Officer, PEO Sisterhood

President

Secretary



Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2014

Secretary Georgia State Chapter

1. Number active members March 1, 2013 (see last year's report)	7
Increase since March 1, 2013	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	7
Decrease Since March 1, 2013	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2014	3
10. Total decrease in active membership during year	3
11. Number active members March 1, 2014	4
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2013	0
Summary	
13. Total number initiated from date of organization	71
14. Total enrollment from date of organization	219
15. Total number of inactive March 1, 2014	76

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
BC Columbus	02/01/1997	03/01/2004

ANNUAL REPORT OF TREASURER
TO
INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2014 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – MARCH 1, 2014 2238 . . .

- I. International Chapter dues of \$26.00 per member
(includes \$6.00 for Cotney College)..... \$ 58,188.00
- II. THE P.E.O. RECORD FEES
- A. \$15.00 each for 104 members initiated
3/1/2013 to 2/28/2014 \$ 1,560.00
- B. \$15.00 each for 14 members reinstated
3/1/2013 to 2/28/2014 \$ 210.00
- III. Local Chapter Resource Fee (\$25/chapter, based on 66 chapters)..... \$ 1,650.00
- IV. Liability Insurance, \$1.00 per chapter as of 3/1/2014 \$ 67.00
(# local chapters + one state chapter)
- V. Directors & Officers Insurance Premium. \$ 202.00
- VI. Fidelity Bond Insurance..... \$ 150.00
Officers covered: 2 – President & Treasurer
- VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER..... \$ 62,027.00

Approval by International Chapter and
released on

APR 14 2014

Date

Kathleen A. Soehn
Treasurer, International Chapter

Kathleen A. Schmidt
President, Georgia State Chapter

Susan A. Klein
Treasurer, Georgia State Chapter

Georgia State Chapter P.E.O.



Summary of Receipts and Disbursements of Funds April 1, 2013 - March 31, 2014

	Balance	4/1/2013	Receipts	Disbursements	3/31/2014
P.E.O. Projects		0.00	95,767.84	95,767.84	0.00
P.E.O. Foundation		0.00	37,708.96	37,708.96	0.00
General Fund		36,175.18	33,060.49	36,444.81	32,790.86
State Convention Fund		34,749.76	11,170.00	15,384.95	30,534.81
International Travel Fund		37,585.53	5,984.60	16,320.48	27,249.65
General Fund Reserve		18,454.99	12,057.61	0.00	30,512.60
International Dues & Fees		0.00	61,623.00	61,623.00	0.00
Transfer - International Travel Allocation			4476.00	4476.00	
Transfer - State Convention Allocation			11170.00	11170.00	
TOTAL CASH FUNDS		\$126,965.46	\$241,726.50	\$247,604.04	\$121,087.92
TOTAL ASSETS		\$126,965.46	\$241,726.50	\$247,604.04	\$121,087.92

Location of Funds

	4/1/2013	3/31/2014
Fidelity National Bank		
Checking Account - #6008656	\$92,591.28	\$66,581.54
Fidelity National Bank		
Savings Account - #43368036	\$34,374.18	\$54,506.38
TOTAL ASSETS ON DEPOSIT	\$126,965.46	\$121,087.92

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2013 - March 31, 2014

BALANCE ON DEPOSIT - APRIL 1, 2013

126,965.46

RECEIPTS

General Fund

State Chapter Dues	44,700.00	
Including \$5 for State Convention Fund		
Including \$2 for International Travel Fund		
State Chapter Dues-Disbanded Chapt Members	60.00	
Including \$2 for International Travel Fund		
Late Report Fees	100.00	
Charter Fees	-	
Miscellaneous - Rtrnd Ck/Dues Overpayments	53.60	
Interest - Checking	72.30	
Interest - Savings	132.20	45,118.10
Transfers		
12-13 Surplus to General Reserve Fund	(12,057.61)	
International Travel Fund Allocation	(4,476.00)	
State Convention Fund Allocation	(11,170.00)	(27,703.61)

General Fund Reserve	12,057.61	12,057.61
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State Convention Fund

State Convention Fund Allocation	11,170.00	
		11,170.00

International Chapter

International Chapter Dues	58,188.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,560.00	
Reinstatement Fees	225.00	
International Supply Charge	1,650.00	61,623.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	16,890.00	
Cottey College	24,738.84	
P.E.O. Educational Loan Fund	12,405.00	
P.E.O. International Peace Sch	10,724.00	
P.E.O. Scholar Awards	15,720.00	
P.E.O. STAR Scholarship	15,290.00	
P.E.O. Foundation	37,708.96	133,476.80

International Travel Fund

Dues - Allocation	4,476.00	
Reimbursements - International	799.60	
Conv Delegation Dinner Reservations	615.00	
Overpayment- Meal Reservation Returned	69.00	
CIC Late Registration Reimbursement	25.00	5,984.60

TOTAL RECEIPTS

241,726.50

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2013 - March 31, 2014

DISBURSEMENTS

General Fund

A. Administration		
Treasurer's Bond	150.00	
Liability Insurance	67.00	
Directors & Officers Insurance	202.00	
Financial Data Assistant	2,500.00	
Financial Review	50.06	
Officer Expense - Admin	1,279.98	
Officer Expense - Travel/Meals	9,333.28	
State Communications/Conf Calls	60.96	
Printing	734.42	
Postage	362.58	
Chapter Annual Report	112.22	
Postage - Annual Report	210.74	
Archive Facility	593.00	
Workshop - Atlanta/North GA	887.81	
Workshop - South Georgia	100.00	
Workshop - East Georgia	801.64	
President's Pin	-	
Charter/Initiation Fees	-	
New Chapter Expenses	-	
State Gifts to International Projects	110.00	
Web Site	125.88	
Web Master	1,500.00	
Web Master Special Projects	-	
Misc: Bank Fees / Rfnd Dues Overpaymt	64.00	19,245.57

B. Committee Expense

Standing Committees		
A & R	89.54	
Finance	166.00	
Grouping	145.00	
Historian	221.75	
International Projects	149.22	
Membership	465.94	
Nominating	-	
Scholarship	315.79	
Technology	-	
Cottey College		
Committee Expenses	-	
Promotions/Fairs	-	
SE Suite Gift	-	
Biennial Cottey Seminar	-	
Special Committee	-	
		1,553.24

General Reserve Fund

- -

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2013 - March 31, 2014

DISBURSEMENTS - Continued

State Convention Fund

Hostess Chapters - Lodging & Meals: Officers	775.00	
Project and Committee Chairs	3,596.00	
Convention Appointees	3,069.00	
State Sponsored Event	5,016.00	
State Paid Deposit	(2,000.00)	
Rentals: AV/Piano/Setups/Breakdowns	-	
Printing - Asst - Prep/Preflight Setup	500.00	
Printing - Conv Program	630.24	
Printing - Event Programs/Certificates	1,037.55	
Printing - Proceedings & Bylaws	943.42	
Postage - Proceedings & Bylaws	409.86	
Officer Expense - Admin	49.57	
Officer Expense - Travel and Meals	446.58	
Grouping Chairman Expense	123.00	
Historian	24.00	
International Projects (3 Chrm/5 Displays)	116.73	
Membership / Workshop	119.00	
Convention Photographer	29.00	
2015 Hotel Deposit-Callaway Gardens	500.00	15,384.95

International Chapter

International Chapter Dues	58,188.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,560.00	
Reinstatement Fees	210.00	
Refund Reinstatement Overpayment	15.00	
International Supply Charge	1,650.00	61,623.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	16,890.00	
Cottey College	24,738.84	
P.E.O. Educational Loan Fund	12,405.00	
P.E.O. International Peace Sch	10,724.00	
P.E.O. Scholar Awards	15,720.00	
P.E.O. STAR Scholarship	15,290.00	
P.E.O. Foundation	37,708.96	133,476.80

International Travel Fund

LEAD Conference for State Officers		
Travel/Lodging/Meals/Mileage/Heritage Tour	1,092.81	
Convention of International Chapter		
Transportation - Airfare/Baggage Fees	4,535.50	
Meals	2,076.11	
Convention Delegation Dinner Expense	1,311.59	
Lodging	3,189.90	
Incidental Expenses (Parking/Shuttle/Transit)	2,619.89	
Reporting	1,494.68	16,320.48

TOTAL DISBURSEMENTS

247,604.04

BALANCE ON DEPOSIT - MARCH 31, 2014

121,087.92

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2013 - March 31, 2014**

E L F

In Honor of	Donors	Donors	Donors	Donors
Katie Krzemien	Chapter AM	Chapter E	Chapter AC	Chapter AW
Connie Dyak, W	Chapter W	Chapter F	Chapter AD	Chapter AX
Chapter BA Sisters	Mary A Snyder, BA	Chapter G	Chapter AF	Chapter AZ
		Chapter H	Chapter AG	Chapter BA
		Chapter I	Chapter AH	Chapter BB
		Chapter J	Chapter AI	Chapter BD
		Chapter K	Chapter AJ	Chapter BE
		Chapter M	Chapter AK	Chapter BF
		Chapter N	Chapter AL	Chapter BG
		Chapter O	Chapter AN	Chapter BH
		Chapter S	Chapter AO	Chapter BI
		Chapter T	Chapter AP	Chapter BJ
		Chapter V	Chapter AQ	Chapter BL
		Chapter Z	Chapter AR	Chapter BM
		Chapter W	Chapter AS	Chapter BN
		Chapter Y	Chapter AU	Chapter BO
		Chapter AA	Chapter AV	Chapter BP
		Chapter AB		Chapter BQ

In Memory of	Donors
Mildred Zajdel	Alan & Maggie Glassman
Nell Keegan, AJ	Chapter AJ
Douglas McCready, Jr	Chapter BG
Mary McCoun, M	Chapter M
James Robert Latham	Chapter Q
Ray Moore	Chapter R
Janice Boyd, M	Mary Batcha, M

Donors	Donors	Donors
Susan Phillips, U	Frances Ethridge, R	
Pamela Harwell, R	Sara Moore, R	
Chapter A	Chapter C	
Chapter B	Chapter D	

I P S

In Honor of		Donors	Donors	Donors	Donors
Dr. Tom Cooper		Chapter AD	Chapter F	Chapter AD	Chapter AX
Bev Butler		Chapter AM	Chapter G	Chapter AF	Chapter AY
Dee Kernodle		Chapter BG	Chapter H	Chapter AG	Chapter AZ
			Chapter I	Chapter AH	Chapter BA
			Chapter J	Chapter AI	Chapter BB
			Chapter N	Chapter AJ	Chapter BE
			Chapter Q	Chapter AK	Chapter BF
			Chapter S	Chapter AL	Chapter BG
			Chapter T	Chapter AN	Chapter BH
			Chapter U	Chapter AO	Chapter BJ
			Chapter V	Chapter AP	Chapter BL
			Chapter W	Chapter AQ	Chapter BM
			Chapter Y	Chapter AR	Chapter BN
			Chapter Z	Chapter AU	Chapter BO
			Chapter AB	Chapter AV	Chapter BP
			Chapter AC	Chapter AW	Chapter BQ

In Memory of		Donors
Georgine Coleman		Chapter BH
Janice M Ball, BL		Chapter BL
Janice Loebel, BL		Chapter BL

Partners In Peace	
Chapter AA	Chapter AS

Donors	Donors	Donors
Margaret Ward Whalen, BL	Frances Ethridge, R	
Chapter B	Chapter D	
Chapter C	Chapter E	

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2013 - March 31, 2014**

P C E

In Honor of	Donors	In Memory of	Donors
Kathy Schmidt, AY	Alice F Carlson, BE, PSP	Ima Jo Adams	Chapter A
Shari Ulrich, BE	Alice F Carlson, BE, PSP	Kathy England, AA	Chapter AA
Rebecca Couch	Carolyn G Major, AO	Clara Edwards, AD	Chapter AD
BJ Jones, AA	Chapter AA	Sally Elizabeth Dutton Anderson	Chapter AO
Mary Furnal, O - AL	Chapter AI	Ralph Mitchell	Chapter BB
Jean Pound, AM	Chapter AM	Jimmy Ford	Chapter BE
Helen Ann Kroll	Chapter AP	Dennis Gerschick	Chapter BE
Patricia Zureick, AT	Chapter AT	John Rutherford	Chapter BH
Linda Martin, BM, PSP	Chapter AZ	John Rutherford	Chapter BH
Rita Briggs, AF	Chapter BE	Father of Susi Huggins, BI	Chapter BI
Katie Streck	Chapter BI	Audra Stoner McMillan, BI	Chapter BI
Susan Heim, BA	Chapter Q	Karen Cantwell, BM	Chapter BM
Susan Heim, BA	Chapter R	Marilyn Huguenard, D	Chapter D
Camille Wright	Chapter V	Candler Lasseter	Chapter K
Patti Rioux	Chapter V	Guy H Kissinger, Jr	Chapter O
Nori Riley	Chapter W	Midge Zadel	Ga PSP Group
Pam Kilmer, Z	Chapter Z	Larry Leiter	Ga PSP Group
Marie Holcomb, AN-NC	Elizabeth Holcomb, BQ	Paul L Robertson, Jr	Ga PSP Group
Karen J Fite, U, PSP	GSC Exec Board	Eleanor Schwab, P	Mildred Long, P
Peggy Leiter, E, PSP	Kathy L Norman	Margaret Jackson, P	Mildred Long, P
Pattie Rioux, V	Margaret Lange, V	Kathy England, AA	Sally & Carl Kish, AA
Sally Crawford, V	Margaret Lange, V	Paul L Robertson, Jr	Sally & Carl Kish, AA
Kathy Schmidt, AY	Pat Calmes, BL		

Donors	Donors	Donors	Donors	Donors	Donors
Pamela Harwell, R		Sara Moore, R	Chapter AH	Chapter AS	Chapter BE
Chapter A		Chapter W	Chapter AI	Chapter AT	Chapter BG
Chapter B	Chapter J	Chapter Y	Chapter AJ	Chapter AU	Chapter BH
Chapter C	Chapter K	Chapter Z	Chapter AK	Chapter AV	Chapter BI
Chapter D	Chapter M	Chapter AA	Chapter BF	Chapter AW	Chapter BJ
Chapter E	Chapter N	Chapter AB	Chapter AL	Chapter AX	Chapter BL
Chapter F	Chapter O	Chapter AC	Chapter AN	Chapter AY	Chapter BM
Chapter G	Chapter S	Chapter AD	Chapter AO	Chapter AZ	Chapter BN
Chapter H	Chapter T	Chapter AF	Chapter AP	Chapter BA	Chapter BO
Chapter I	Chapter V	Chapter AG	Chapter AQ	Chapter BB	Chapter BP
			Chapter AR	Chapter BD	Chapter BQ

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2013 - March 31, 2014**

Scholar Awards

In Honor of		Donors	Donors	Donors	Donors
Rita Briggs, AF		Chapter AM	Chapter W	Chapter AO	Chapter BB
Karen J Fite, U, PSP		Terry Barron, AC	Chapter Y	Chapter AP	Chapter BE
			Chapter Z	Chapter AQ	Chapter BF
			Chapter AA	Chapter AR	Chapter BG
			Chapter AB	Chapter AS	Chapter BH
			Chapter AC	Chapter AT	Chapter BI
			Chapter AD	Chapter AU	Chapter BJ
			Chapter AF	Chapter AV	Chapter BK
			Chapter AG	Chapter AW	Chapter BL
			Chapter AH	Chapter AX	Chapter BM
			Chapter AI	Chapter AY	Chapter BN
			Chapter AJ	Chapter AZ	Chapter BO
			Chapter AK	Chapter BA	Chapter BP
			Chapter AN		Chapter BQ

In Memory of		Donors
Arlis Hanson, BN-SD		Chapter BJ

Donors	Donors	Donors
Cynthia Edwards, R		
Chapter A		Chapter M
Chapter B	Chapter G	Chapter O
Chapter C	Chapter H	Chapter S
Chapter D	Chapter I	Chapter T
Chapter E	Chapter J	Chapter U
Chapter F	Chapter K	Chapter V

STAR

In Honor of		Donors	Donors	Donors
Bekki Sullivan		Chapter AM	Susan Phillips, U	Cynthia Edwards, R
Quentin Thomas		Chapter BI	Chapter A	Chapter Z
Sally Crawford, V		Chapter V	Chapter B	Chapter AA
			Chapter C	Chapter AB
			Chapter D	Chapter AC
			Chapter E	Chapter AD
			Chapter F	Chapter AF
			Chapter G	Chapter AG
			Chapter H	Chapter AH
			Chapter I	Chapter AI
			Chapter J	Chapter AJ
			Chapter K	Chapter AK
			Chapter M	Chapter AN
			Chapter N	Chapter AO
			Chapter O	Chapter AP
			Chapter S	Chapter AQ
			Chapter T	Chapter AR
			Chapter U	Chapter AS
			Chapter V	Chapter AT
			Chapter W	Chapter AU
			Chapter Y	Chapter AV

In Memory of		Donors
Marguerite E. Turner, Al	Bruce & Melanie Moss, Al	
Holman Adams		Chapter A
Marguerite E. Turner, Al		Chapter AI
Donald Hemstreet		Chapter V
Marguerite E. Turner, Al	Diane Hay, Al	
Marguerite E. Turner, Al	Dobbins, Co, Inc	
Marguerite E. Turner, Al	Kathleen Boyd Marsh, Al	
Marguerite E. Turner, Al	Margot Dudewicz, Al	
Sharon Mealey, Q	Marjorie Fick Mosely, Q	
Marguerite E. Turner, Al	Mountain View Lake, Inc	
Marguerite E. Turner, Al	Rosa Scott,	
	Raymond & Stonie Kirkpatrick, Al	
Mary Jo McCoun, M	Roy Dalton	
Marguerite E. Turner, Al	William & Ginny	
	Whitaker, Al	

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2013 - March 31, 2014**

COTTEY COLLEGE

**Defining Moment/Chapter Challenge
and Fine Arts Building**

In Honor of	Donors
Barb Bontrager, AR	Chapter AR
Dorothy Pero, BB	Chapter BB
Stephanie Savage	Chapter BA
Sam Johnston	Chapter E
Marriage of Jean Kuhn Arnold, E	Chapter E

In Memory of	Donors
William Schloenbach	Chapter BB
Gloria R. Armstrong	Chapter BA
Carolyn M. Denney	Chapter BA
Rebecca Reitz McKinley	Chapter W

Donors	Donors	Donors
2013 GSC Convention		Chapter BA
Chapter O		Chapter BE
Chapter V	Chapter AQ	Chapter BF
Chapter Z	Chapter AR	Chapter BI
Chapter AF	Chapter AU	Chapter BL
Chapter AP	Chapter AY	Chapter BN

In Honor of	Donors
Caroline Patterson, A	Chapter A
Kelly Spong	Chapter BL
Thelma Haymon, BM	Chapter BM
Connie & Greg Christenson	Chapter BM
Kelly Spong	Chapter BO
David Jasper	Chapter F
Dina Gunderson, R	Chapter R
Rita Briggs, AF	Chapter R
Mary Ann Town Altwater '64	Chapter Y
Sancy Graham Perrin '64	Chapter Y
Ann Cassell, AF	Chapter AF
Paul Klump	Chapter AD



COTTEY COLLEGE

In Memory of	Donors
Betty Lehr	Chapter BB
Robert M Aiken, Jr	Chapter BB
Sharon Mealey	Carol A Treible, Q
Kathryn Sweat, AK, PSP	Chapter AF
Kathryn Sweat, AK, PSP	Chapter AM
Kathryn Sweat, AK, PSP	Chapter AN
Kathryn Sweat, AK, PSP	Chapter AO
Kathryn Sweat, AK, PSP	Chapter AP
Kathryn Sweat, AK, PSP	Chapter AY
Dennis Carlson	Chapter BE
Laurie Heden	Chapter BH
Kathleen Kent, BH	Chapter BH
Kathryn Sweat, AK, PSP	Chapter BL
Van Langenhan	Chapter F
Memory-Steve Buckingham	Chapter L
Wendy Ahrenhold	Chapter N
Douglas Mattley	Chapter O
Kathryn Sweat, AK, PSP	Chapter O
Harriet Walker, BK	Chapter BK
Elizabeth (Betty Ann) Hayward	Chapter AD

Donors	Donors	Donors
Chapter A		Chapter AU
Chapter B	Chapter W	Chapter AV
Chapter C	Chapter Y	Chapter AW
Chapter D	Chapter AA	Chapter AX
Chapter E	Chapter AB	Chapter AY
Chapter F	Chapter AD	Chapter AZ
Chapter H	Chapter AF	Chapter BA
Chapter J	Chapter AG	Chapter BB
Chapter K	Chapter AI	Chapter BE
Chapter L	Chapter AJ	Chapter BG
Chapter M	Chapter AK	Chapter BH
Chapter N	Chapter AL	Chapter BJ
Chapter O	Chapter AN	Chapter BK
Chapter P	Chapter AO	Chapter BL
Chapter Q	Chapter AP	Chapter BM
Chapter R	Chapter AQ	Chapter BN
Chapter T	Chapter AS	Chapter BO
Chapter U	Chapter AT	Chapter BP
Chapter V		Chapter BQ

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2013 - March 31, 2014**

P.E.O. FOUNDATION

Georgia Funds in the P.E.O. Foundation

Interest awarded by the GA Scholarship Committee

Georgia Scholarship Endowment Fund

In Honor of	Donors
Louis Vrhel, AO	Chapter AO
Pat Calmes, BL	Chapter BJ
Chapter B 75th Anniversary	Chapter AQ
Lucinda Headrick, K	Chapter AY
Kathleen D. Schmidt, AY	Chapter AY
Janet Massey, AH	Chapter T
Chapters B,C,D,F,N &W	Chapter W
Karyn Rose Krzemien	Chapter AM
Barbara Thomas, B	Suzanne Viebrock, B
Carol S Thorup, B	Suzanne Viebrock, B
Donna Hetherington, AK, PSP	Scott, Clair, Laurie & Stephen Hetherington

In Memory of	Donors
Mr Brooks Dickey	Chapter AA
Kathryn Sweat, AK, PSP	Chapter BJ
Barbara Mae Thomas, B	Chapter B
Kathy England, AA	Patsy L McCord, AA

Donors	Donors	Donors
Chapter A	Chapter AN	Chapter BD
Chapter E	Chapter AO	Chapter BF
Chapter J	Chapter AQ	Chapter BG
Chapter K	Chapter AR	Chapter BH
Chapter M	Chapter AS	Chapter BJ
Chapter O	Chapter AT	Chapter BK
Chapter U	Chapter AU	Chapter BL
Chapter V	Chapter AW	Chapter BM
Chapter W	Chapter AX	Chapter BN
Chapter AA	Chapter AY	Chapter BO
Chapter AG	Chapter AZ	Chapter BP
Chapter AJ	Chapter BA	Chapter BQ
	Chapter BB	

GA Past Presidents Scholarship Fund

In Honor of	Donors
Fern M Stevens, G, PSP	Ga PSP Group
Alice F Carlson, BE, PSP	Ann Kennedy, BE
Rita Briggs, AF	Chapter BH
Lacy Kay Sutton, BA	Chapter BA

In Memory of	Donors
Kathryn Sweat, AK, PSP	Sallyanna R Yntema, PSP
Kathryn Sweat, AK, PSP	Harriet H Neely, B, PSP
Kathryn Sweat, AK, PSP	Ga PSP Group
Kathryn Sweat, AK, PSP	Chapter R
Kathryn Sweat, AK, PSP	Chapter Z

Donors	Donors	Donors
Chapter AV	Chapter AY	Chapter BE

Ellinor O'Malley and Jean H Lindlie Scholarship Fund

In Memory of	Donors
Jim Lindlie	Mark & Jo Zimmerman, AM
Jim Lindlie	Chapter AM
Jim Lindlie	Chapter AF

Fund Donor	Chapter AF
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Mary F DeBartola Memorial Sch

Fund Donor	Chapter AY
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2013 - March 31, 2014**

Priscilla Boskoff Scholarship Fund

In Memory of	Donor
John Stokes	Chapter C
Cyrus Harden	Chapter C
Donors	Donors
Esther Williams, C	Chapter C
Marjorie Lovewell, C	

GA Chapter R, Pat Rubey Sch Fund

In Honor or Memory of		Donor
Chapter R	H	Cindy Edwards, R
Pat Rubey, R, PSP	H	Cindy Edwards, R
Jeneve H Brooks, R	H	Cindy Edwards, R
Sara Moore, R	H	Cindy Edwards, R
Rachel Bunte, R	M	Chapter R

Fund Donor Charlene Hall, R

Chapter AB Memorial Scholarship

In Memory of	Donor
Andrea Johnson, AB	Chapter AB
Fund Donor	Chapter AB

Peake, Hutchinson, Tinkey Fund

In Honor or Memory of		Donor
Susan Poole, I	H	Chapter I
Ralph Stinson	M	Chapter I

Elizabeth Kendrick Kidder Fund

In Memory of	Donor
George Michael Jackson	Bill Kidder, BIL, AO
George Michael Jackson	The Whitley Family, AO
George Michael Jackson	Martha A Kidder, AO
Fund Donor	Chapter AO

Sue Arnold Ward Scholarship Fund

In Memory of	Donor
Joan Bradford	Chapter AF
Janice Boyd, M	Chapter AF
Fund Donor	Chapter AF

Undesignated Contributions - *Unrelated to Georgia*

In Honor of	Donors
Susan Reese Sellers	Ga State Chapter
Joanna Boylan	Chapter BJ
Kathy Schmidt, AY	Chapter AK
Margaret Hale	Melanie Doppenberg, BJ
Mildred Long, P	Jan Van Keuren, P

Donors	Donors	Donors
Cynthia Edwards, R	Evalyn S Wilkinson, P	
Frances Hardy, P	Jan Van Keuren, P	
Mildred Long, P	Joan Johnson, P	
Chapter B	Chapter P	Chapter AO
Chapter F	Chapter AC	Chapter AP
Chapter L	Chapter AD	Chapter BI
Chapter M	Chapter AI	Chapter BJ

In Memory of	Donors
Bronson Lyon	Chapter BL
James Davis	Chapter P
Robert Polk	Chapter P
Eleanor Schwab, P	Chapter P
Margaret Jackson, P	Chapter P
Kathryn Sweat, AK, PSP	Chapter Y
Terry Brown	Chapter L
June Turnbull, L	Chapter L
Elinor Haggerty	Chapter M
Barbara Thomas, B	Harriet H Neely, B, PSP
Eleanor Schwab, P	Jan Van Keuren, P
Janice Boyd, M	Kathleen Kasten
Lane Fey, AK	Elisabeth Miller
Lillie Geiwinner	Aubrey E Vaughn, Jr
Marjorie Vaughn, Norma Vaughn & Barbara Haas	

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2013 - March 31, 2014**

Georgia-Related Funds in the P.E.O. Foundation

Interest awarded by the Custodian of the Fund

Chapter BQ GA Scholarship Fund

In Memory of	Donors
Tom Bartenfeld	Denise Wood, BQ
Tom Bartenfeld	Barbara Alfano, BQ
Tom Bartenfeld	Joy Herndon, BQ

Donor	Donor
Barbara Alfano, BQ	Chapter BQ

Karen Fite Fund (PCE)

In Honor of	Donor
Karen J Fite, U, PSP	Christy Chambers, U
Karen J Fite, U, PSP	Catherine Farley, U

Donors	Donors	Donors
2013 Conv Steering Com		Chapter AR
Sharon Reber, U	Chapter U	Chapter BK

Lealan D P LaRoche Scholarship Fund

Fund Donor	Chapter W
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Frances Blankenship Memorial Sch

Fund Donor	Chapter AS
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Chapter G, GA Cottey Memorial

In Honor of 100th Birthday	Donors
Fern M Stevens, G, PSP	Alice F Carlson, BE, PSP
Fern M Stevens, G, PSP	Dorothy Reeves, G
Fern M Stevens, G, PSP	Mary R Mc Cauley, G
Fern M Stevens, G, PSP	Mary E Pease, G
Fern M Stevens, G, PSP	Elizabeth Bailey, G
Fern M Stevens, G, PSP	Suzanne R Sims, G
Fern M Stevens, G, PSP	Eizabeth Koets, G
Fern M Stevens, G, PSP	Sally Wickland, G
Fern M Stevens, G, PSP	Mary Elizabeth Alles, G
Fern M Stevens, G, PSP	Gretchen Reese, G
Fern M Stevens, G, PSP	Edna H. Hitchins, G
Fern M Stevens, G, PSP	Gwendoyne S Moore, G
Fern M Stevens, G, PSP	Anne G Kilpatrick, G
Fern M Stevens, G, PSP	Eleanor Sullivan, G
Fund Donor	Chapter G

Nancy F Morgan Scholarship Fund

In Honor of	Donor
Jan Foust, BK	Lori Hammer, BK
Nancy F Morgan, BK, PSP	Joyce Reynolds, BK
Fund Donors:	Chapter U Chapter BK

Barbara Bailey Swann Scholarship Fund

In Honor of	Donors
Barbara Bailey Swann, D, PSP	Ann Kennedy, BE
Alice (Barbara A) Helkie, D	Chapter D
Elise Plaskett, D	Chapter D
Jane Everhart	Chapter D
Fund Donor	Chapter D

GA Chapter AW 10th Anniversary Fund

In Memory of	Donor
Kathryn Sweat, AK, PSP	Chapter AW
Fund Donor	Chapter AW

Elise Naomi Myers Mem Fund

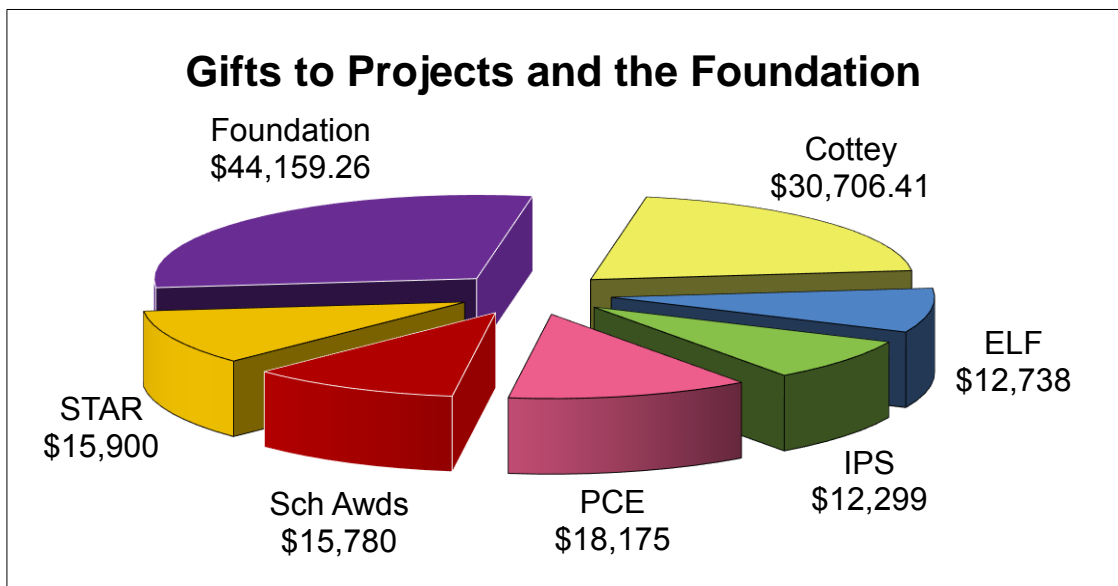
In Memory of	Donors
Lauran Ross	Chapter A
Carol McGary	Chapter A
Chris Sharp	Chapter A
Fund Donor	Chapter A

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2013 - March 31, 2014
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwd	STAR	Found	Total	Mbrs
A	525.00	100.00		525.00	500.00	525.00	1,100.00	3,275.00	44
B	1,000.00	500.00	500.00	500.00	500.00	500.00	830.00	4,330.00	50
C	455.00	100.00	100.00	100.00	100.00	100.00	1,793.50	2,748.50	38
D	250.00	250.00	250.00	300.00	250.00	250.00	3,150.00	4,700.00	26
E	1,209.00	100.00	100.00	150.00	100.00	100.00	100.00	1,859.00	28
F	245.00	75.00	75.00	75.00	75.00	75.00	75.00	695.00	23
G		100.00	100.00	100.00	100.00	100.00	825.00	1,325.00	36
H	100.00	100.00	100.00	100.00	100.00	100.00		600.00	21
I		25.00	25.00	25.00	25.00	25.00	50.00	175.00	27
J	400.00	400.00	200.00	400.00	400.00	400.00	400.00	2,600.00	21
K	1,200.00	100.00		610.00	100.00	200.00	600.00	2,810.00	29
L	250.00						1,225.00	1,475.00	28
M	570.00	580.00		500.00	500.00	550.00	1,100.00	3,800.00	33
N	375.00	300.00	300.00	300.00		300.00		1,575.00	36
O	1,285.00	550.00		570.00	550.00	300.00	550.00	3,805.00	39
P	535.00			50.00			965.00	1,550.00	44
Q	134.81	50.00	294.00	25.00		30.00		533.81	26
R	250.00	78.00	20.00	65.00	10.00	10.00	315.00	748.00	29
S		500.00	500.00	500.00	500.00	500.00		2,500.00	36
T	50.00	50.00	50.00	50.00	50.00	50.00	10.00	310.00	26
U	300.00	100.00	300.00		350.00	400.00	1,400.00	2,850.00	34
V	750.00	325.00	325.00	975.00	325.00	325.00	200.00	3,225.00	37
W	1,525.00	550.00	500.00	620.00	500.00	500.00	1,105.46	5,300.46	34
Dsb X									1
Y	511.00	25.00	25.00	25.00	25.00	25.00	20.00	656.00	19
Z	150.00	150.00	150.00	300.00	150.00	150.00	25.00	1,075.00	52
AA	400.00	400.00	500.00	675.00	500.00	400.00	500.00	3,375.00	53
AB	450.00	200.00	200.00	200.00	200.00	200.00	600.00	2,050.00	45
AC		170.00	170.00	170.00	170.00	170.00	170.00	1,020.00	38
AD	160.00	100.00	115.00	150.00	100.00	100.00	100.00	825.00	25
Dsb AE									3
AF	863.00	250.00	250.00	250.00	250.00	250.00	590.00	2,703.00	50
AG	100.00	50.00	50.00	50.00	50.00	50.00	50.00	400.00	20
AH		25.00	25.00	25.00	25.00	25.00		125.00	23
AI	50.00	50.00	50.00	65.00	50.00	860.00	50.00	1,175.00	37
AJ	150.00	175.00	150.00	250.00	150.00	250.00	250.00	1,375.00	43
AK	100.00	100.00	100.00	100.00	100.00	100.00	100.00	700.00	18
AL	25.00	25.00	25.00	25.00				100.00	12
AM	50.00	50.00	50.00	50.00	50.00	50.00	240.00	540.00	31
AN	400.00	350.00	350.00	350.00	350.00	350.00	350.00	2,500.00	26
AO	240.00	100.00	225.00	380.00	225.00	225.00	2,415.00	3,810.00	28
AP	970.00	500.00	500.00	520.00	500.00	500.00	1,300.00	4,790.00	66
AQ	1,025.00	525.00	525.00	1,025.00	1,025.00	525.00	625.00	5,275.00	64
AR	237.00	75.00	75.00	175.00	75.00	75.00	250.00	962.00	21
AS	905.00	100.00	500.00	500.00	500.00	500.00	1,725.00	4,730.00	50
AT	442.50			550.00	250.00	250.00	1,890.00	3,382.50	34
AU	600.00	100.00	100.00	100.00	100.00	100.00	200.00	1,300.00	43
AV	500.00	100.00	100.00	100.00	100.00	100.00	100.00	1,100.00	19

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2013 - March 31, 2014
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	100.00	100.00	100.00	100.00	100.00	100.00	3,975.00	4,575.00	45
AX	500.00	250.00	250.00	250.00	250.00	250.00	250.00	2,000.00	33
AY	1,790.10		100.00	100.00	200.00	100.00	1,110.00	3,400.10	31
AZ	250.00	50.00	250.00	260.00	250.00	250.00	400.00	1,710.00	27
BA	580.00	400.00	300.00	300.00	300.00	300.00	325.00	2,505.00	50
BB	750.00	500.00	500.00	550.00	500.00	500.00	500.00	3,800.00	50
Dsb BC									0
BD		85.00		170.00		85.00	170.00	510.00	17
BE	1,500.00	25.00	275.00	540.00	275.00	275.00	450.00	3,340.00	50
BF	580.00	450.00	450.00	450.00	450.00	450.00	450.00	3,280.00	30
BG	275.00	275.00	275.00	275.00	275.00	275.00	350.00	2,000.00	39
BH	275.00	200.00	225.00	250.00	200.00	200.00	225.00	1,575.00	37
BI	430.00	250.00		330.00	250.00	265.00	250.00	1,775.00	32
BJ	400.00	200.00	100.00	200.00	550.00	300.00	300.00	2,050.00	26
BK	570.00	50.00			200.00	355.00	1,295.00	2,470.00	36
BL	660.00	350.00	500.00	410.00	350.00	350.00	375.00	2,995.00	31
BM	600.00	250.00	250.00	275.00	500.00	250.00	250.00	2,375.00	24
BN	475.00	100.00	100.00	100.00	500.00	100.00	100.00	1,475.00	31
BO	464.00	200.00	200.00	200.00	200.00	200.00	250.00	1,714.00	24
BP	520.00	200.00	200.00	200.00	200.00	200.00	400.00	1,920.00	26
BQ	250.00	250.00	250.00	525.00	250.00	500.00	3,850.00	5,875.00	33
	30706.41	12738.00	12299.00	18060.00	15780.00	15900.00	42618.96	148102.37	2238
GSC				60.00			50.00	110.00	
PSPs				55.00			200.00	255.00	
No Chapter Designation							1,290.30		
Total	30,706.41	12,738.00	12,299.00	18,175.00	15,780.00	15,900.00	44,159.26	149,757.67	



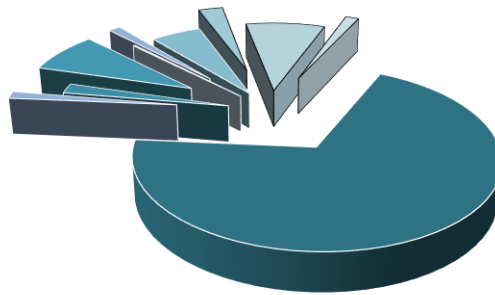
2013 - 2014 Georgia Contributions to the P.E.O. Foundation

Georgia Funds in the P.E.O. Foundation: \$ 22,463.96

(Awarded by the GA Scholarship Committee)

GA Scholarship Endowment Fund (GSEF)	15,590.46
Mary F DeBartola Memorial Sch	300.00
Ellinor O'Malley/Jean H Lindlief Sch Fund	420.00
Priscilla Boskoff Sch Fund	1,793.50
Peake, Hutchinson, Tinkey Sch Fund	50.00
GA Chapter R, Pat Rubey Sch Fund	285.00
GA Past Presidents Sch Fund	1,205.00
Chapter AB Georgia Memorial	600.00
Elizabeth Kendrick Kidder Fund	1,900.00
Sue Arnold Ward Sch Fund	320.00

Georgia Funds in the P.E.O. Foundation

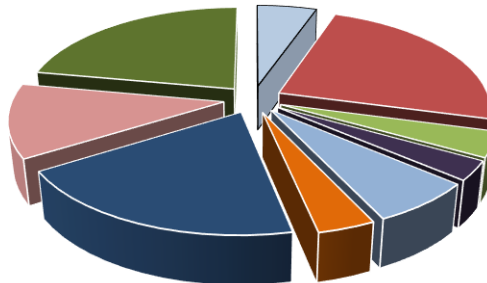


Georgia-Related Funds in the P.E.O. Foundation: \$16,290.30

(Awarded by Custodian of the Fund)

Chapter G Cottey Memorial Sch Fund	875.00
GA Chapter AW 10th Anniv Sch Fund	3,875.00
Nancy F Morgan Sch Fund (PCE)	650.00
Lealan D P LaRoche Sch Fund	500.00
Frances Blankenship Memorial Sch Fund (PCE)	1,100.00
Elise Naomi Myers Mem Fund	600.00
Barbara Bailey Swann Sch	3,175.00
Karen Fite Fund (PCE)	1,915.30
Chapter BQ GA Sch Fund	3,600.00

Georgia-Related Funds



Undesignated: (Unrelated to Georgia) \$5,405.00

*“Real joy comes not from ease or riches or from the praise of men, but
from doing something worthwhile.”*

Sir Wilfred Grenfell, 1865-1940

Annual Reports of Georgia State Chapter Committees

Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of the Georgia State Chapter, the Finance Committee submits the following report:

Meetings were held July 14, 2013; October 21, 2013; and March 30, 2014. In attendance were the members of the Finance Committee, the Financial Data Assistant, and the president, vice president, and treasurer of the Executive Board.

The committee provided the Executive Board with recommendations on the following items:

- Purchase of a laptop for state office use
- Transfer of funds from the checking account to the savings account so as to gain more interest
- Proposal of amendments to the State Bylaws
- Expenses related to convention such as signage and meal expense

Reports of the Georgia State Chapter officers and committees containing accounts of receipts and expenditures of the state chapter funds have been examined.

Audits of the books of the treasurer Georgia State Chapter have been studied by this committee and found in agreement with reports of the respective officers.

The budget for the current P.E.O. year 2014-2015, retroactive to April 1, has been prepared after careful study of the receipts and expenditures for the past year and is submitted to the convention for adoption.

A copy of the budget can be found on page 38-41 in your Convention Program. The committee sends our appreciation to Francy DeBartola, FDA, for her expertise, patience, and wise counsel to the Georgia State Chapter. She keeps our financials and presents reports for the Committee's review.

The committee recommends that the General Fund surplus of \$8,556.29 from 2013-2014 fiscal year be transferred to the General Reserve Fund.

Jackie Lombard, AN, Chairman
Cyndi House, Q
Barbara Swann, D, PSP

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2013-2014 ADOPTED	2013-2014 ACTUAL	2014-2015 PROPOSED
RECEIPTS			
State Chapter Dues/Fees	28990.00	29047.00	29042.00
State Chapter Dues of Disbanded Mbrs		60.00	52.00
International Travel Fund Allocation	4460.00	4478.00	4476.00
State Convention Fund Allocation		11175.00	11170.00
Charter & Initiation Fees		0.00	
Late Report Fees		100.00	
Program Library Fees		0.00	
Miscellaneous: Rtnd Ck / Dues Overpayment		53.60	
Interest - Checking		72.30	
Interest - Savings		132.20	
TOTAL RECEIPTS	33450.00	45118.10	44740.00
DISBURSEMENTS			
Transfer - International Travel Fund Allocation	4460.00	4476.00	4476.00
Transfer - State Convention Fund Allocation		11170.00	11170.00
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	70.00	67.00	70.00
D&O Insurance	200.00	202.00	200.00
Financial Data Assistant	2500.00	2500.00	2500.00
Financial Review	100.00	50.06	100.00
Officer Expense - Admin	500.00	1279.98	500.00
Officer Expense - Travel/Meals	9000.00	9333.28	11119.00
State Communications/Conference Calls	200.00	60.96	
Printing	1000.00	734.42	1000.00
Postage	500.00	362.58	500.00
Chapter Annual Reports	100.00	112.22	150.00
Postage - Annual Report	250.00	210.74	250.00
Archive Facility	700.00	593.00	700.00
Workshop - Atlanta/North GA	1200.00	887.81	1200.00
Workshop - South Georgia	1200.00	100.00	1200.00
Workshop - East/Central Georgia	700.00	801.64	800.00
President's Pin	175.00	0.00	175.00
Charter Fees	100.00	0.00	100.00
New Chapter Expenses	100.00	0.00	100.00
State Gifts to International Projects	200.00	110.00	200.00
Web Site	125.00	125.88	130.00
Web Master	1500.00	1500.00	1500.00
Web Master Special Projects	500.00	0.00	1000.00
Misc: Bank Fees	500.00	18.00	500.00
Int'l / State Dues-Overpayment		46.00	
Sub-Total A	21570.00	19245.57	24144.00

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2013-2014 ADOPTED	2013-2014 ACTUAL	2014-2015 PROPOSED
DISBURSEMENTS - Continued			
B. Committee Expense			
1 Standing Committees			
A & R	450.00	89.54	450.00
Finance	600.00	166.00	600.00
Grouping	450.00	145.00	450.00
Historian	600.00	221.75	450.00
International Projects	450.00	149.22	450.00
Membership	600.00	465.94	600.00
Nominating	450.00	0.00	450.00
Scholarship	450.00	315.79	450.00
Technology	200.00	0.00	200.00
Cottey College - State Committee			
Committee Expenses	300.00	0.00	300.00
Student Recruitment	300.00	0.00	300.00
SE Suite Gift	150.00	0.00	150.00
Biennial Cottey Seminar	0.00	0.00	100.00
2 Special Committee	0.00	0.00	0.00
Sub-Total B	<u>5000.00</u>	<u>1553.24</u>	<u>4950.00</u>
TOTAL DISBURSEMENTS	31030.00	36444.81	44740.00
Unbudgeted Funds	2420.00		0.00
	<u>33450.00</u>		<u>44740.00</u>
Unused Funds		8556.29	
General Fund Surplus		8556.29	

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2013-2014 ADOPTED	2013-2014 ACTUAL	2014-2015 PROPOSED
RECEIPTS			
State Convention Fund Allocation \$5 X 2234 Active Members	11115.00	11170.00	11170.00
Interest - Checking		0.00	
Interest - Savings		0.00	
TOTAL RECEIPTS	11115.00	11170.00	11170.00
DISBURSEMENTS			
Hostess Chapters		0.00	
Lodging & Meals for: Officers, Project and Committee Chairs, Convention Appointees, Convention Guests/Speakers State Sponsored Event	1891.00 3906.00 2979.00 580.00 5016.00	775.00 3596.00 3069.00 0.00 5016.00	1400.00 2230.00 2400.00 600.00 4740.00
State Paid Deposit		-2000.00	-2000.00
Rentals - Audio Visual/Setups/Misc Piano	1000.00 150.00	0.00 0.00	2000.00 0.00
Printing - Asst-Prep/Preflight Setup Convention Program Event Programs/Certificates Proceedings & Bylaws Postage - Proceedings/Bylaws	500.00 650.00 1000.00 1000.00 500.00	500.00 630.24 1037.55 943.42 409.86	500.00 700.00 1300.00 1000.00 600.00
Officer Expense - Admin Officer Expense - Travel & Meals	500.00 600.00	49.57 446.58	300.00 600.00
Standing Committee Expense A & R Finance Grouping Historian Int'l Projects (3Chrm/5 Displays) Membership / Workshop Nominating Scholarship Technology Cotley	100.00 150.00 100.00 200.00 600.00 200.00 100.00 200.00 100.00 250.00	0.00 0.00 123.00 24.00 116.73 119.00 0.00 0.00 0.00 0.00	50.00 50.00 150.00 200.00 600.00 600.00 100.00 200.00 100.00 250.00
Special Committee	0.00	0.00	0.00
Convention Photographer	150.00	29.00	100.00
Misc:	200.00	0.00	200.00
2015 Hotel Deposit - Callaway Gardens	2000.00	500.00	2000.00
TOTAL DISBURSEMENTS	24622.00	15384.95	20970.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2013-2014 ADOPTED	2013-2014 ACTUAL	2014-2015 PROPOSED
RECEIPTS			
Int'l Travel Fund Allocation			
\$2 X 2238 Active Members	4460.00	4476.00	4476.00
Interest - Checking		0.00	
Interest - Savings		0.00	
Reimbursements			
Cotley Semnar		0.00	
LEAD Conference		799.60	
Conv Delegation Gathering Reservations		615.00	
Overpayment Returned		69.00	
CIC-Late Registration Refund		25.00	
TOTAL RECEIPTS	4460.00	5984.60	4476.00
DISBURSEMENTS			
2014 SE Regional Membership Summit			
Rooms & Meals			1335.00
Mileage/Parking			387.00
LEAD Conference for State Officers			
Airfare / Baggage Fees	1000.00	849.60	1000.00
Meals	75.00	71.21	100.00
Mileage/Parking/Transp Fares	300.00	22.00	150.00
Lodging	150.00	0.00	0.00
Heritage Tour	150.00	150.00	150.00
Cotley Seminar (Even Years) - Registration			
Airfare / Baggage Fees		0.00	200.00
Meals		0.00	1200.00
Mileage/Parking/Transp Fares		0.00	200.00
Miscellaneous		0.00	300.00
		0.00	1000.00
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees)			
Delegates & Entitled PSPs	4550.00	3533.10	0.00
Entitled Officers - Pres & VP	700.00	718.60	0.00
State Bd - Org/Treas/Sec	1050.00	283.80	0.00
Meals			
Delegates & Entitled PSPs	390.00	432.75	0.00
Entitled Officers - Pres & VP	60.00	80.35	0.00
State Bd - Org/Treas/Sec	942.00	940.01	0.00
Friday Evening Meal	1242.00	623.00	0.00
Delegation Gathering	720.00	1311.59	0.00
Lodging			
Delegation Early Night(s)	2178.00	1806.75	0.00
State Bd - Org/Treas/Sec	1089.00	1383.15	0.00
Incidental Expense (Parking/Shuttle/Transit)			
Registration Fees	600.00	625.00	0.00
Cotley Event	180.00	40.00	0.00
Parking	200.00	247.84	0.00
Mileage	1000.00	1258.00	0.00
Transit/Taxi Fees	600.00	388.10	0.00
Miscellaneous	100.00	60.95	0.00
Reporting	800.00	1494.68	0.00
TOTAL DISBURSEMENTS	18076.00	16320.48	6022.00

Annual Report of the Amendments and Recommendations Committee

All duties of the Amendments and Recommendations Committee, as required by the Bylaws and Standing Rules of Georgia State Chapter, have been fulfilled.

In mid-October correspondence was received from Susan Mitchell, International Chapter Study and Research Committee adviser. The required information was returned to her and the guidelines she sent were reviewed. By the November 30, 2013 deadline two proposed amendments to the bylaws were received from the Georgia State Chapter Executive Board and one from the Georgia State Chapter Finance Committee. Chapter BK, Athens, submitted a proposed amendment to the standing rules. These were distributed to the other members of the committee. Following a committee meeting via Skype in February an initial draft was formatted and sent to Susan Mitchell for review.

A final draft of the proposed amendments was approved after suggestions from the adviser were incorporated. This was sent on March 15th under approved cover letter to all local chapters, past state presidents, state officers and state committee chairmen of Georgia State Chapter. In addition, it was sent to our Study and Research adviser and chairman, as well as to our International Representative to convention, Patti Brolin-Ribi. An electronic version was also made available on the Georgia State Chapter website.

A report of disposition of all proposed amendments will be returned, along with other requested information, to the International Chapter Study and Research Committee immediately following convention.

Many thanks go to the two members who also served on this committee, Dawn Hayes, AB, and Deb Smith, D, for their helpful cooperation and support. They were easily available through the use of email and Skype to complete the work of this committee without the need for meeting in person. Yet despite the geographical distance, their enthusiasm and encouragement were clearly felt by this chairman.

Kathleen White, AY, PSP, Chairman
Dawn Hayes, AB
Deb Smith, D

Annual Report of Grouping Committee

The Grouping Committee met on October 19, 2013 to update manuals and review the grouping of hostess chapters for Convention of Georgia State Chapter. According to our bylaws, the determining factors in selecting hostess chapters for state conventions include general geographic location, the length of time since last serving as hostess (not a set number of years), chapter size and strength, and a mix of day and evening chapters.

The hostess chapters for 2015-2018 are as follows:

2015: I, Q, T, Y, AH, AI, BJ
2016: B, F, R, AM, BD, BN
2017: P, U, AD, AP, AU, BK
2018: C, G, K, N, AG, AV, AW

Hostess chapters for 2019 and 2020 are held in reserve.

Chapters entitled to send Delegates to Convention of International Chapter in 2015 are as follows:

2015: M, T, Z, AF, AJ, AW, AX, BB, BK

It has been a pleasure to serve as chairman for 2013-2014. I extend a special thank you to Peery Moran, AI, and Ruth Martin, E, PSP, committee members, Kathy Schmidt, AY, President, Pat Calmes, BL, Vice President, and Rita Briggs, AF Organizer.

Teri Ross, AV, Chairman
Peery Moran, AI
Ruth Martin, E, PSP

Annual Report of Historian



This Historian has been very busy the past year. A new yearbook display has been completed. It is much larger due to pockets which will accommodate the larger yearbooks. Chapter letters are bigger with custom made marguerites. The new stand is lighter and easier to assemble. Delegates, look at each yearbook to get ideas for your yearbooks, programs, socials and fund raisers.

The large pictures of our Founders were being damaged by moving and leaning up against the wall during convention. The Historian had all seven pictures framed with clear plexiglass to make them lighter to handle.

2013 Convention of GSC has been scrapbooked. President Karen Fite's theme, "P.E.O. Hands", was wonderful to work with. Please enjoy perusing it and all of the newer scrapbooks. The fragile books were left in storage until they can be digitalized.

Remember, chapters that are 35 years old or older may store their chapter minutes in the archives by sending them to the historian. State Convention is a good time to do this as it saves postage.



Please congratulate the Chapters celebrating an anniversary this year. They are:

75th year Chapter B
 60th year Chapter I
 55th year Chapter M
 45th year Chapter U, Chapter V, Chapter W
 35th year Chapter AF
 30th year Chapter AN
 20th year Chapter AY
 15th year Chapter BF



This Historian would be happy to answer any questions.

Monica Woodard, AJ, Historian

Annual Report of the International Projects Committee

Annual Report of the P.E.O. STAR Scholarship

The chairman communicated with several chapters about their applications for 2014-15 STAR Awards. The chairman went through a simulated STAR online application process in order to better assist local chapters in their efforts. Many applications were submitted to International from Georgia chapters. Quite a few were self-initiated and referred to chapters near the candidate's home. Announcements of the successful applicants were not available at report time but, hopefully, will be announced by Convention.

Georgia was honored to have six winners of STAR for 2013-14 academic year:

Name of STAR winner	Sponsoring Chapter	College Attending
Emma Lynn Denk	AW	Clemson University
Dani DiMuzio	BO	Clemson University
Margaret Mason	AI	Samford University
Sydney Michelle Mohr	AB	University of Georgia
Rebekah Lyn Trotti	BQ	University of Georgia
Amber Weddel	BH	Georgia State University

It was a real pleasure for the chairman to speak with many of these girls and learn about their successes and their aspirations. Amber Weddel from Brunswick will represent them as speaker at the Projects Night dinner. Each winner and each sponsoring chapter received a letter of congratulations from the chairman on behalf of Georgia State Chapter.

The chairman submitted pictures and biographical sketches of all six young women for a STAR website update. Three of these were posted by February and the remainder will be posted by the end of the academic year.

The STAR chairman served as overall chairman for the International Projects Committee. An organizational meeting was held in St. Simons Island for the committee of three members. Goals and schedules for duties were set at that time and materials were shared as the responsibilities shifted.



The chairman wishes to thank the State Executive Board for the opportunity to serve on the International Projects Committee the past three years. It has been truly educational and has made the chair awed by the work done by P.E.O. International.

Dottie Fielder, BH, Chairman

Annual Report of P.E.O. International Peace Scholarship

Georgia is very fortunate to have 5 IPS recipients studying in Georgia and Florida. We have had the opportunity to Share our Joy of P.E.O. with these very deserving young women. They are from countries all over the world and are in most cases having their first American experience. These women have already achieved remarkable things and are studying in a variety of fields so that they can return to their countries and continue to achieve. These women are:

- Eunbee Ham from South Korea, studying pastoral counseling at Emory University.
- Maria Zambrano from Ecuador, studying plant pathology at the University of Florida.
- Felisters Kiprono from Kenya, studying workforce education at the University of Georgia.
- Chau Nguyen from Vietnam studying the teaching of English to foreign language speakers at the University of Georgia.
- Angela Pena-Gonzalez from Columbia, studying genomic sciences at Georgia Tech.

There has been increased participation this year in the IPS Partners in Peace program. Georgia has gone from 6 chapters to 11 chapters involved in the program. These chapters donate \$500.00 and then are assigned an IPS student to mentor during the year. Congratulations to the following chapters:

Chapter A, Atlanta
Chapter M, Roswell
Chapter N, Atlanta
Chapters K and O, Atlanta
Chapter AA, Roswell
Chapter AS, Savannah
Chapter BB, Savannah
Chapter BI, Woodstock
Chapters AC and BL, Gainesville



The chairman thanks the Georgia State Board for the opportunity to do this job and learn so much more about this wonderful project.

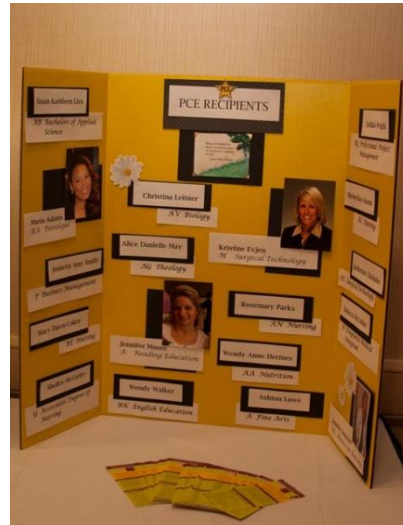
Melinda Garver, BA, Chairman



Annual Report of the P.E.O. Program for Continuing Education

From March 1, 2013 to February 28, 2014, Georgia P.E.O.'s shared the joy of P.E.O. by helping 18 women obtain Continuing Education Grants. These grants totaled \$27,550.00, a \$5,000 increase over last year's grants. All of the recipients are very grateful to P.E.O. for helping them reach their educational goals and the opportunity for better lives. Congratulations to this year's Continuing Education Grant recipients and their sponsoring chapters:

A Ashton Rene' Lowe
 Mary Jennifer Moore
 M Kristine K. Evjen
 N Rebecca R. McCahan
 P Jeanette Amy Smith
 U Shelley White McCarley
 AA Wendy Anne Hermes
 AB Susan Kathleen Lles
 AC Sharon Kay Greene
 AG Alice Danielle May
 AN Rosemary E. Parks
 AQ Jennifer L. Schweer
 AT Katherine M. Chisholm
 AV Christina L. Leitner
 BA Schakina Maria Adams
 BE Stacy Dawn Coker
 BK Wendy Elizabeth Walker
 BQ Delilah Wright



The Chairman has found working the last two years as PCE Chairman very interesting and rewarding. This work includes writing thank you notes to the chapters and congratulatory notes to the recipients, answering chapter questions and matching chapters with women who are prospective candidates. The Program for Continuing Education is an excellent opportunity for local chapters to see firsthand the wonderful things that P.E.O. can accomplish.

Melinda Garver, BA, Chairman

Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund shared the joy of P.E.O., education and sisterhood with quite a few women this year. Nine women were awarded loans from March 1, 2013 to February 28, 2014 for a total of \$102,400! The recipients and their sponsoring chapters are:



K – Kristin Fairchild, Georgia State University
 AJ – Mashika Gallo, The Art Institute of Atlanta
 AM – Kathryn Krzemien, University of Georgia
 AO – Fauntine Scott, Georgia Northwestern Technical College
 AP – Kaitlin Kelly, University of Alabama at Birmingham
 AQ – Jennifer Schweer, Georgetown University
 BA – Carly Nessing, Mercer University
 BA – Melinda Wenske, University of Georgia
 BN – Stacey Walters, Georgia Southern University

Loans totaling \$110,000 were paid in full during the same time period by a total of twelve recipients. The sponsoring chapters of these successful young women are A, S, U, W, AJ, AN, AU, AV, and AZ.

The chairman took joy in wishing congratulations to the recipients and their sponsoring chapters, congratulations to those who had reached the milestone of having repaid their loans, assisting chapters with ideas of how to find candidates and answering any other ELF questions that were posed to her.

Ellen Siegfried, AY, Chairman

Annual Report of the P.E.O. Scholar Awards

The state of Georgia was home to two award winners for the 2013-2014 year both nominated by Chapter B, Atlanta. Jessica Moerman and Chanchala Kaddi are both students at Georgia Tech. Jessica is also the Annabelle B. Bush Memorial Endowed P.E.O. Scholar. A third Scholar Award winner, nominated by Chapter W of New Jersey, Kathryn Helen Matlack, is also studying at Georgia Tech. Each award is for \$15,000 for a total of \$45,000 utilized within Georgia this year.

Chapters who attained Laureate status during the time of March 1, 2013 to October 31, 2013 are:

Chapter B
Chapter AQ
Chapter AS
Chapter BB
Chapter BN

In addition, the state of Georgia nominated four candidates for the P.E.O. Scholar Award for the 2014-2015 year. Nominations came from Chapter B, Chapter AY and Chapter BJ. The chairman joyfully congratulated these chapters on their hard work in finding candidates and wishes all good luck. Awards will once again be \$15,000 per year.



Ellen Siegfried, AY, Chairman

Projects Recipient Speakers:



From Left to right:

Maria Adams, PCE

Eunbee Ham, IPS

Amber Weddel, STAR

Fauntine Scott, ELF

Jessica Moerman, PSA

Annual Report of the Membership Committee



The 2013-2014 Georgia State Membership Committee consisted of Margot Dudewicz, AI, Chairman; Katie Henry, Z; and Melinda Schweer, AQ. The committee advisor was Rita Briggs, AF, Georgia State Organizer; and Susan Heim, BA, Georgia State Treasurer, served as an ex-officio member of the committee.

This committee's role is to communicate and forward the names of unaffiliates and non-P.E.O.s to appropriate chapters as they are received; and to assist in all areas of membership growth within the Georgia State Chapter.

The committee met on June 28, 2013 and September 8, 2013; and had a conference call on January 22, 2014.

We revamped the Membership tab of the Georgia website. Recognitions of chapters initiating new members and reinstating members are made monthly.

In July 2013, the committee sent to all chapters, the updated unaffiliate list. We asked chapters reach out to unaffiliates in their area, and invite them to a meeting or social.

As a result of this committee reaching out to in-state unaffiliates to see if they wanted assistance in finding a chapter closer to home, the Dublin chapter is hoping to be formed in the summer of 2014. The committee has identified several areas for possible future chapters: LaGrange, Warner Robbins/Perry, Dalton, Cleveland, Madison, and Tifton.

Members of the committee participated in a webinar put on by the P.E.O. International Membership Team entitled "Introduce Your Family to P.E.O." on February 27, 2014.

At the three Local Chapter Workshops in March 2014, this committee presented the "Talk About P.E.O. Activity," also put together by the P.E.O. International Membership Team. These presentations focused on having a conversation with an unaffiliate or inactive member about becoming a more active member of a chapter.

At this 2014 Georgia State Convention, the committee facilitated the Friday night workshops using "Make the P.E.O. Introduction" from the P.E.O. International Membership Team. This presentation emphasized how each of us can grow P.E.O. through the use of the Introduction of a Woman Not a P.E.O. form. We also presented state membership goals which were developed through interaction with the chapter members present at workshops.

This chairman would like to thank the Georgia State Board, especially Rita Briggs, for their support of the Membership Committee. It has been this chairman's pleasure and honor to serve on this committee for the past four years.

Margot Dudewicz, AI, Chairman

Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president shall appoint a nominating committee of five members, which shall include four members from local chapters and one past state president. The members of the 2013-2014 were: Karen Fite, U, PSP, Chairman: Martha (Pat) Harvey, BE; Virginia Hunter, BF; Amy Pinnell, BO and Nancy Cheal, BQ.

The purpose of the committee is to receive the names of candidates for nomination to offices for the executive board of the Georgia State Chapter, and to present a slate of names for election at the convention of the state chapter.

In October 2013, a letter requesting names for nomination, due by February 15, 2014, was sent to all local chapter presidents and posted to the Georgia State website, Nomination forms and a flyer explaining the duties of board members accompanied the letter.

Consent forms were mailed to the incumbent officers requesting permission to place their names in nomination for the next office in succession. One 2013-2014 officer declined to be nominated, which resulted with the need for the committee to identify two new nominees. Query was made of the current board members to assess their interest and preference for continuing on the established path or moving up to the next office.

The committee met on March 9, 2014 in Atlanta, GA. The candidates' applications were reviewed and the candidates were interviewed. We are very proud to present the following slate of officers for 2014-2015:

President:	Patricia F. Calmes, BL
Vice President:	Rita Briggs, AF
Organizer:	Melinda Garver, BA
Treasurer:	Clair P. Hetherington, AM
Secretary:	Linda Shelles, BQ



Karen J. Fite, U, PSP, Chairman
Martha Harvey, BE
Virginia Hunter, BF
Amy Pinnell, BO
Nancy Cheal, BQ

Annual Report of the Georgia State Scholarship Committee

The Members of this committee are Sarah Morgan, F, Chairman, Sue Hauseman, BP and Michelle Cripe, BG. Representing the P.E.O. Georgia State Chapter are Kathy Schmidt, AY, President and Pat Calmes, BL, Vice President and Advisor to the committee.

This committee held two meetings during the year. The first meeting was held on August 18, 2013. At this meeting the Policies and Procedures and the Application were reviewed. The application forms were updated in order to be made available on the P.E.O. Georgia website in September 2013. The second meeting was held via conference call on February 25, 2014 at 7PM. The purpose of this meeting was to identify the scholarship recipients and determine the amounts of money to be awarded.



Forty-seven applications were received from 23 chapters by the January 31, 2014 deadline. The chairman sent copies of the Chapter Interview and the Applicant Essay to committee members during the first week of February, 2014. Each committee member read and evaluated the applications and at the conference call meeting held February 25th it was determined that 20 applicants would receive scholarships.

In March this committee gave Georgia State Scholarship presentations at the area workshops in Macon, Savannah and Atlanta. A scholarship workshop presentation was planned for Friday night convention, April 24, 2014.

Listed below are the recipients, their sponsoring chapters, the institutions they will be attending and the pertinent scholarship funds:

- Megan Elizabeth Benton (BH), Georgia Institute of Technology, Ruth Tabor Fox Scholarship (GSEF)
- Rebecca Ashlie Gwyn (M), Piedmont College School of Nursing, Dorothy S. Megarry Scholarship (GSEF)
- Macy Louise Sarver (AB), Florida State University, Chapter AB Georgia Memorial Scholarship Fund, Lois P. Vrhel Scholarship (GSEF)
- Kimberly Danielle Buice (AS), University of Georgia, Myrtice Price Scholarship (GSEF)
- Katherine Blackmar Bolles (I), University of Georgia, Peake, Hutchison, Tinkey Scholarship Fund
- Rebecca Elisabeth Wilson (AY), University of Georgia, Mary F. DeBartola Memorial Scholarship Fund
- Emily Marie Moran (AB), University of North Georgia, Frances Paxon Edwards Memorial Scholarship Fund, Georgia Chapter R Pat Ruby Scholarship Fund, Peake, Hutchison, Tinkey Scholarship Fund
- Tanaz Amin Meghjani (AF), Yale University, Elinor O'Malley and Jean H. Lindlief Scholarship Fund
- Amy Elizabeth (AS), The University of the South, Burnett Scholarship (GSEF)
- Grace Emery Glancy (BE), Florida State University, Georgia State Past State President's Fund, Sharon H. Callaway Named Scholarship (GSEF)
- Jessica Leonor Reed (AT), Armstrong Atlantic State University, Barbara Slagel Scholarship (GSEF), Elizabeth Kendrick Kidder Fund
- Pamela Jean Crossen (AG), Chattahoochee Technical College, Kim Boulware Foundation (GSEF), Chapter B. Scholarship (GSEF)
- Madigan Leigh Lavery (BI), Vanderbilt University, Priscilla Boskoff Scholarship Fund, Peake, Hutchison, Tinkey Scholarship Fund
- Reagan Xie-Mei Hooper (BF), Georgia Institute of Technology, Elinor O'Malley and Jean H. Lindlief Scholarship Fund, Peake, Hutchison, Tinkey Scholarship Fund
- Caroline Elizabeth Filan (M), Dartmouth College, Dorothy S. Megarry Scholarship (GSEF)
- Chelsea Sarah Morgan (BI), Mercer University, Margaret Waddell Peters Scholarship Fund
- Colleen Whitney Piper (AM), University of Georgia, Margaret Waddell Peters Scholarship Fund, Peake Hutchison, Tinkey Scholarship Fund

- Brittany Owings Brown (U), Berry College, Dottie S. Stagg Scholarship Fund, Peake, Hutchison, Tinkey Scholarship Fund
- Laura Scott Tomlin (BK), Covenant College, Sue Arnold Ward Scholarship Fund, Peggy O. Roberts Scholarship (GSEF)
- Sydney Rae Webb (BP), Georgia Institute of Technology, Vera Nemec (GSE)

The funds available for scholarships this year were \$16,560.00. This was an increase of \$4,050.00 from last year. The following is a list of funds and amounts available from each one:

Georgia Scholarship Endowment Fund - \$8,020.00
 Mary F. DeBartola Memorial Scholarship Fund - \$1,000.00
 Frances Paxton Edwards Memorial Scholarship Fund - \$540.00
 Elinor O'Malley and Jean H. Lindlief Scholarship Fund - \$1,380.00
 Priscilla Boskoff Scholarship Fund - \$780.00
 Peake, Hutchison, Tinkey Scholarship Fund - \$1,170.00
 Georgia Chapter R, Pat Rubey Cottey Scholarship Fund - \$430.00
 Margaret Waddell Peters Scholarship Fund - \$1,230.00
 Georgia State Past Presidents' Scholarship Fund - \$730.00
 Chapter AB Georgia Memorial Scholarship Fund - \$330.00
 Dottie S. Stagg Scholarship Fund - \$550.00
 Elizabeth Kendrick Kidder Fund - \$240.00
 Sue Arnold Ward Scholarship Fund - \$160.00

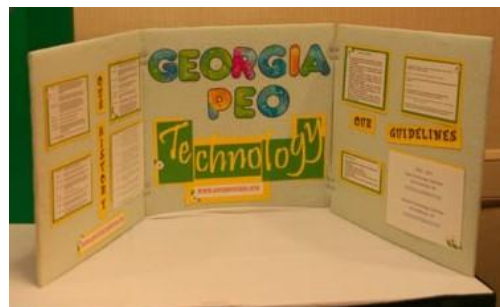
The chairman has been informed by the P.E.O. Foundation that we have been approved for all twenty scholarships and we can let the recipients know of their award. Applicants not receiving an award were also notified as well as their sponsoring chapter.

Sarah Morgan, F, Chairman
 Sue Hauseman, BP
 Michelle Cripe, BG

Annual Report of the Technology Committee

The Technology Committee serves as a resource for the Georgia State Chapter of P.E.O concerning technology needs and news feeds. The Georgia State Vice President serves as advisor to this committee. The chairman provides monthly "Tech Notes" to local chapter e-Sisters and presidents. This newsletter includes all new postings and updates to the state website posted by the state webmaster.

This website houses the latest monthly project reports, scholarship recipients and their biographies, local chapter news and events of fundraising for the projects. This includes pictures and narratives. The State President's letters are posted for all to read. Time-sensitive information posted includes new officers' workshop dates, 2014 Convention information, fees and agenda and links to International website for project applications and change in membership forms. The home page is easy access for important notices as well as the current monthly postings.



Annual website statistics include 4478 visits this past year. 36% are from a new visitor. As web visitors we spend approximately 4 ½ minutes per visit and read 4.6 pages. The primary internet hosts were: #1: Internet Explorer with 1992 visits, #2: Safari with 1,059 and in third Firefox with 704 hits. I-phones and I-pads are being used more and more each year as we as a group become more technologically mobile.

The committee continues to work diligently to ensure all chapters have timely access to important P.E.O information and stay connected to their sisters across the state. The committee is dedicated to providing the executive board with the support required to keep Georgia P.E.O. sisters informed. It has been a pleasure to interact with so many of our sisters across the state.

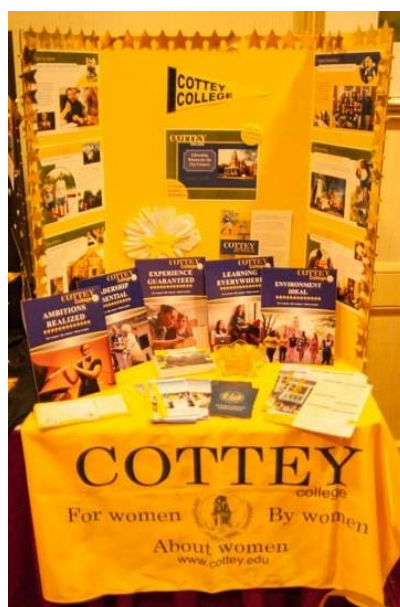
Sue Ricker, AV, Chairman
Chris Parkman, AG

Annual Report of Cottey College Committee

- ☆ In April, 2013, the Cottey chair reported to the convention during the Projects Dinner and set up the Cottey Display in the Projects Room.
- ☆ During the Convention “A Dime A Day” cards were distributed to delegates encouraging all P.E. O.’s to contribute a dime a day until July 31st in order to meet the goal of \$30 million for the Defining Moment.
- ☆ In May, Lacy Carpenter was the first Cottey girl to receive a four year degree at the college.
- ☆ Lynn Martini, Chapter AV agreed to serve as Assistant Chair of Georgia State Cottey Committee.
- ☆ The State PROBE Fairs were held around the state during September and October but unfortunately only one was represented by area chapters. Various reasons prohibited chapters from participating. Some chapters felt it produced little interest from girls and felt other methods worked better, especially word of mouth. For some chapters it was cost prohibited. Unfortunately, the information goes on line in the summer and has an August cutoff date for registration leaving chapters who do not meet in the summer in a lurch. Late registration is an additional \$50. Other chapters had time conflicts with the dates of individual fairs. The only PROBE Fair attended was held in Albany.
- ☆ Cottey sent the student Recruitment Handbook out to all chapter presidents which is an excellent tool to use locally by the chapters.
- ☆ The committee chair has counselor packets available for any chapters requesting materials.
- ☆ Georgia Committee Chair ordered supplies for the Cottey Table Projects Room display during the convention. *Let Me Tell You About Cottey* buttons were also ordered to be given to chapters during convention.
- ☆ The Chairman was in contact with Georgann Douglas, PSP, TSC, P.E.O. Advisory Committee for Cottey Recruitment, the following are highlights of the phone conversation.
 - How the Hot Inquiry List is sent to area chairman so local chapters can get in touch with girls.

- Summer Workshop program at Cottey. The scholarship opportunity attached to this program is a great marketing tool. If a student attends the Workshop, applies and is accepted to Cottey she will receive a \$3,000.00 a year scholarship, for up to 4 years. The cost is \$300.00 plus a \$50.00 nonrefundable registration fee.
 - Importance of getting adequate training and having guidelines for members of this committee. The Cottey Seminar is a perfect place for training. With guidelines each member is assured they are covering their responsibilities.
 - Georgia chairman discussed having time during convention to train members of the committee and incoming chairman. Recruitment is a big job and it takes many people to do it effectively.
 - Georgeann reiterated the importance of the Chairman Handbook produced by Cottey. There are great speaking points for all members to use when talking about Cottey.
 - Universal problem of membership and getting volunteers to attend the PROBE fairs. Many states have the same problem where students from larger high schools are geared toward the larger nationally known Universities. Recruiting in smaller, private schools was one suggestion.
 - Request from Cottey for each state's incoming president to challenge their local chapters to get to know, mentor and send in one girls name to Cottey. Each chapter that completes the challenge will be recognized at the 2015 state convention with a ribbon, pin or button provided by Cottey.
- ☆ We currently have girls from the following Georgia towns who have expressed an interest in Cottey and hope local chapters will follow up with these girls: Lancaster, Bainbridge, Sugar Valley, Evans, Doraville, Suwanee, Albany Johns Creek, Roswell, Paulan, Lithia Springs, Douglasville, Winston, Rome Peachtree City, Columbus, Atlanta, Clarkesville, and Snellville. Their names will be sent to the local chapters.

Susan Milam, Q, Chairman
Lynn Martini, AV



Time of Remembrance Memorial List

Mae Moulthrop, A	Eleanor Schwab, P	Millicent J De Shazo, AK
Barbara Thomas, B	Sharon Mealey, Q	Lane Fey, AK
Esther M Williams, C	Rachel J Bunte, R	Kathryn H Sweat, AK, PSP
Virginia Smith Freeman, F	Wilma Sollenberger, R	Maureen J Meadors, AS
Marjorie Richardson, F	Dorothy B Stockbridge, S	Carol Mac Donald, AT
Evelyn Zack H'Doubler, G	Kathryn Boyd England, AA	Jaye Fitts, AX
Sally K Riggs, J	Clara M Edwards, AD	Doris Galloway, AZ
Thelma Speir, L	Elizabeth F Hayward, AD	Kathleen Kent, BH
June A Turnbull, L	Frances Black, AH	Emily Swift, BH
Maxine Biller, M	Louise Wilson Henderson, AH	Audra G Stoner, BI
Janice J Boyd, M	Nelle M Tracy, AH	Phyllis Herndon, BJ
Elinor Haggerty, M	Maxine Hassig, AI	Harriet Walker, BK
Mary Jo Mc Coun, M	Marguerite E Turner, AI	Janice Loebel, BL
Margaret M Jackson, P	Nell Keigan, AJ	Martha Morris, BL



Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

Executive Board of Georgia State Chapter	5	
Past Presidents of Georgia State Chapter	23	
Chairman of Amendments and Recommendations Committee		*
Chairman of Finance Committee	1	
Chairman of Grouping Committee	1	
Georgia State Chapter Historian	1	
P.E.O. International Projects Committee Chairman/PSA	1	
P.E.O. International Projects Committee STAR/IPS Chairman	1	
P.E.O. International Projects Committee PCE/ELF Chairman	0	
Chairman of Membership Committee	1	
Chairman of Nominating Committee		*
Chairman of Scholarship Committee	1	
Chairman of Technology Committee	1	
State Chairman for Cottey College	1	
Number of Local Chapter Delegates	<u>125</u>	
Total Members of Convention	162	

* Counted as past president of Georgia State Chapter

Executive Board of Georgia State Chapter

Kathleen D. Schmidt, AY, President
Patricia F. Calmes, BL, Vice President
Rita Briggs, AF, Organizer
Susan Heim, BA, Treasurer
Clair P. Hetherington, AM Secretary

Past State Presidents, Georgia State Chapter

Laura E. DeMars A	Edna L. Knox, BI
Lealan D.P. LaRoche, W	Frances J. DeBartola, AY
N. Carol Thomas, BA	Sally Webb Kish, AA
Linda S. Martin, BM	Alice F. Carlson, BE
Brenda G. Atkins, AA, AL	Sallyanna Yntema, AT, TN
Kathleen S. White, AY	Jennelle T. Robertson, D
Peggy O. Roberts, Z	Harriet H. Neely, B
Karen J. Fite, U	Sue Arnold Ward, AF
Nancy F. Morgan, BK	Debbie Jones, BK
Barbara Bailey Swann, D	Dorothy T. Mathieson, K
Jacqueline R. Bloom, AI	<u>Seated as Local Chapter Delegates:</u>
Mary Elizabeth Furnald, O-AL	Ruth K. Martin, E
Hasseltine Roberts, Q	Patricia G. Rubey, R

Standing Committee Chairman

Amendments and Recommendations Committee	Kathleen S. White, AY, PSP *
Finance Committee	Jackie Lombard, AN
Grouping Committee	R. Peery Moran, AI
Georgia State Chapter Historian	Monica Woodard, AJ
International Projects Committee Chairman/STAR	Dottie Fielder, BH
International Projects Committee IPS/PCE	Melinda Garver, BA
International Projects Committee ELF/PSA	
Membership Committee	Margot Dudewiz, AI
Nominating Committee	Karen J. Fite, PSP *
Scholarship Committee	Sarah Morgan, F
Technology Committee	Chris Parkman, AG
State Chairman for Cottey College	Susan Milam, Q

* Counted as past president of Georgia State Chapter

Frances J. DeBartola, AY, PSP, Chairman
Mary Martin, F
Ingrid Hanson, N
Sherry Mitchell, AZ

Chapter Delegates

A	Atlanta Becky Schmitt Rebecca Lantz	B	Atlanta Lynn Péon Rosey Rogati	C	Atlanta Meribah (Boo) Elliott Pat Ketchum
D	Atlanta Kevan Snyder Carol Turpin	E	Rome Vicky Smith Ruth Martin, PSP	F	Atlanta Mary Martin Smithenia Harris
G	Atlanta Gretchen Reese Elizabeth Koets	H	Stockbridge Judy Hoeh Barbara Bullock	I	Macon Merle P. Hazard Susan Poole
J	Rome Gerry Schlitz Joni Nelson	K	Atlanta Sarah (Sally) Clayton Virginia Johnson	L	Savannah Evelyn Treadgold
M	Roswell Anna Lambros Dolores Cowles	N	Atlanta Liz Embser Ingrid Hanson	O	Atlanta Sandra Hoppe Sonya P. Smith
P	Augusta Twyla Tuten Sylvia Clark	Q	Macon Carol Ann Treible Joy M.M. Jackson	R	Atlanta Sara Ann Moore Pat Rubey, PSP
S	Savannah Diane Brennan Barb McLaughlin	T	Albany Hazel Masters Ellen Harris	U	Athens Christy Chambers Catherine Chambers Farley
V	Atlanta Vaughn Barry Tina Young	W	Atlanta Carol Myers Pam Jones	Y	Valdosta
Z	Atlanta Deborah Gimson Sarah Kerr	AA	Roswell Barbara Dickey Linda Carlyle	AB	Cumming Kim H. Medlin Linda Robertson
AC	Gainesville Kay Hambrick Weeks Becky McGonigal	AD	Athens Judith Buckley Paulette Zornig	AF	Peachtree City Holly Bowler Malia Isaac
AG	Roswell Ellecia A. Douglas Sue Gerard	AH	Albany Beverly Peeler Ruth Goodson	AI	Columbus Barbara Brandenburgh Ellen Brooks

AJ Lilburn Karen Heiss Donna Cox	AK Waycross Nancy Gregory Rose Lopez	AL Savannah
AM Marietta Elisabeth Lovas Wendy Crane	AN Atlanta Jean Martin	AO Rome Virginia Steinhauer Carole P. Lawton
AP Milledgeville Lynn Gerber Jill Rabb	AQ Marietta Angela Hinkel Diane Wagner	AR Conyers Kathryn Sparks Janet Hobbins
AS Savannah Robyn Matthews Barbie Lientz	AT Savannah Brenda Day Leanne Lenehan	AU Augusta Judy Grieve Gwen Tushbant
AV Roswell Cindy Sabula Ann Anderson	AW Alpharetta Beth Intondi Sarah Knostman	AX Canton Sylvia Teasley Anne Coffman
AY Lawrenceville Melinda Eloshway Stephanie Eckert	AZ Newnan Andrea Harrison Sherry Mitchell	BA Peachtree City Carlyn NanKervis Ann Littell
BB Savannah Layne Rabold Alice Wright	BD Atlanta Christine Prue Susan Isbell	BE Kennesaw Shari Ulrich Lisa Sanusi
BF Blairsville Michelle Lawrence Becky Harrison	BG Alpharetta Dianne Hinsch Molly Hutsler	BH Saint Simons Island Ginnie Schroder
BI Wookstock Laura Cox Cathy Baden	BJ Thomasville Jane Bussom Dawn Rhodes	BK Athens Sue Rogers Barbara L. Dean
BL Gainesville Jill Momper Sylvia Bell	BM Douglasville Ruthann Butscher Pamela B. Kelsey	BN Cumming Missie Pierce Connie Knight
BO Braselton Freida Pinnell Linda Space	BP Jasper Sue Hauseman Jodi Thurmond	BQ Decatur Nancy Cheal Linda Shelles

Résumé of Presidents' Letters

Dear Kathy,

It has been an honor and pleasure to read the chapter presidents' letters to you.

Many chapters embraced your theme of "P.E.O. Share the Joy with their programs They shared many Joyful Journeys as well as the Joy of Poetry, Joy of submitting successful P.E.O. Scholar Award applications, Joy of Growing old, Joy of Sharing Food, Joy of Manners, Cooking, Love and Memories of Chapter History.

There were many other creative themes selected by chapters which demonstrated an unquenchable quest for knowledge about everything including, but not limited to: Southern Australian Tea, cooking Italian cuisine, Painting Owls, ornamenting items with mosaic pieces, virtual trips and Tai Chi. There was a concerted effort to make each program informative and entertaining. One chapter had a constitution program through the persona of Mother Goose with fill in the blank nursery rhymes.

We Shared the Joy of P.E.O. in our social meetings which most frequently included friends who we wished to introduce to the chapter. Popular outings were to Gibbs Gardens, Atlanta Botanical Gardens, Booth Museum, Moonlight cruises on pontoons with B.I.Ls and a Road Rally Adventure to an unknown destination.

Many chapters also had small group gatherings apart from meetings for special interests or just to become more acquainted by sharing a meal. There were most frequently book and bridge groups, but also were gatherings for lunch and movies, Mah Jong, Knitting called "Needles" Sister Supper and "People Eat Out." One chapter calls their special interest groups, "Honey Bees, "Sexy Sisters" and "Daisy Chicks." They took trips to the Atlanta Botanical Gardens, mini-golf and you guessed it, lots of meals.

We even shared P.E.O. Joy while fundraising for Cottee and the P.E.O. Projects. There were the ever popular pecan sales, garage sales, Bed and Breakfasts, Christmas auctions (silent and not), wreath and poinsettia sales, and Bridge Luncheons. There was no end to creativity with other fundraising. There were original note cards, Psanky eggs hand decorated by a member, fashion shows, Bake Sales where we "Make it, Bake it, Sew it, Grow it, Bring it, and Buy it." One chapter had a Boston Butt Brigade delivering BBQ goodies. Kroger gift cars were purchased with the chapter gaining 5% of the profits and we also used Belk Charity Days in the same way. We even gathered our change for P.E.O. projects in a variety of ways. We "Sock it Away" or "Sock it to Me" in socks, use Brag Boxes, Daisy Jars, and Star Dishes.

Our Founders' Day celebrations were opportunities for several chapters to gather and invite prospective members. Chapters group together in Gainesville, Macon, Peachtree City, Rome, Athens, Dunwoody and Savannah. We learned more about our Founders' lives, while enjoying lunch, of course.

Chapters shared their P.E.O. Joy by sponsoring recipients for our projects. They were honored and privileged to meet and sponsor amazing women. They were so proud of the applicant's achievements. When applicants who did not receive funds, many chapters gave them money to help with the cost of books.

Chapters shared our P.E.O. Joy by setting goals for our chapters to initiate more women and to keep in touch with nonparticipating and inactive members. More chapters are using Evites and Punchbowl for notification of gatherings. After the meeting many more send out newsletters to keep everyone informed. They also maintain the telephone tree to inform those who don't use the internet.

We continue to care for sisters during illness, accidents, surgery and grieved over sisters who entered Chapter Eternal. We also grieved with sisters who mourned the deaths of family members and friends. One chapter has a "Week of Caring" for members who lost a loved one. Each member daily brings them food or other tokens of care for a week.

Some chapters shared their P.E.O. Joy by extending their philanthropy to supply school supplies to a school, buying gifts for a resident in a nursing home, to a local woman who needed financial help for educational and child care expenses. Clothes were given to an elementary school by one chapter.

Kathy, our Georgia chapters have fulfilled your theme and strengthened the sisterhood. One chapter said it best, "Work + Fun + Learning + Love = Joy.

Thank you for your visionary theme and seven years of board service.

Lovingly,
Pat

Outgoing President's Closing Remarks

State of the Sisterhood in Georgia

Sisters, I stand before you, in this adorable daisy sweater, to bring you the state of the sisterhood in Georgia. Oh, you like my sweater? It was given to me by my mother and my sister when I was elected President of Chapter AY. I wore it two years later when I was installed as Recording Secretary of Georgia State Chapter in Savannah on April 29, 2007. It's getting a little frayed around the edges, but I love itand daisies make me happy.

And today I am especially happy to be able to share with you.....

that at this moment in time.....

the future of P.E.O. in Georgia is so bright.....

we gotta wear shades!



Seriously, my sisters, through **your** efforts and **your** love and enthusiasm for P.E.O., Georgia has some amazing things going on. Get out your pen and find the empty page at the back of your convention program and get ready to write down some stats!

Disbanded chapters: Georgia has only 3 disbanded chapters which is 4.5% of our 66 chapters. The last one disbanded in 2005. Nine years ago! Not to say that there hasn't been some talk of disbanding over the years, but those chapters have fought back and are now either on their way to being or are happy, healthy chapters. International Chapter leadership has provided ideas and developed materials to assist struggling chapters and to keep healthy chapters healthy. Georgia's Membership Committee has been present at Local Chapter Workshops and convention to provide resources and education. **Your** efforts have resulted in this very low percentage of disbanded chapters.

New chapters: Our last chapter organized was Chapter BQ in February 2012. Right now Georgia has four areas with interest in organizing a new chapter. Dublin is on track to organize early this fall and Tifton is beginning their pre-organizational meetings. There is also interest in LaGrange and Perry. It has been awhile since Georgia has had interest in more than one or two areas at the same time.

Giving to our projects: Sisters, over the last ten years, P.E.O. in Georgia gave \$1,147,532 to our sisterhood. This averages \$114,753 each of those years. Only four of the last ten years missed the \$100,000 mark and only by a few dollars. In 2013 you reached an all-time high of \$157,142. This year was right behind with \$149,758! The numbers speak for themselves – Georgia supports our projects!

Service to Georgia State Chapter: Interest in serving P.E.O. at the state level has increased lately. This year the nominating committee interviewed four candidates for board service and Pat and I both had volunteers asking to serve when we each made state committee appointments. You are finding out that serving P.E.O. outside of your chapter is fun, challenging and worthwhile!

Membership: Sisters, in the year ending 2013, Georgia was one of twelve state chapters with membership increases. This year we had an increase again and it is the fifth year without a loss in membership for Georgia. Unfortunately, this is not the overall trend for P.E.O. and while we celebrate our track record, we cannot rest on our laurels. Keeping an increase in membership is an uphill battle and our increase this year was 8. Please find the report of this year's membership on page 49 and let's consider this uphill struggle:

You initiated 104 sisters this year into our amazing sisterhood. 46 sisters transferred into Georgia chapters and 14 reinstated for an increase of 164 sisters between March 1, 2013 and February 28, 2014.

Keep reading down the page.....39 sisters transferred out of Georgia chapters. The history of transfers shows that this number is usually close to the number transferring in and of course each year the numbers change.

Below that you will see 30 deaths reported. This number truly is beyond our control. Next is the number of sisters who became inactive this year. 87 of our Georgia sisters became inactive for many different reasons and so our total loss of sisters in Georgia last year was 156.

The difference between 164 and 156 is 8. Well, it would have been 9, but a change of membership form was not sent to International after the acceptance letter was read in a chapter and we had to give the transferring sister back...on paper anyway.

So why be interested in numbers? Just to have numbers? No, this sisterhood does amazing things – you heard that last night from the project recipients. You know it yourself from the love you feel in your chapters. Who would take our place if we allow ourselves to disappear?

So, please, I ask you to be proud of your efforts over the last years, but also to keep up your efforts to sustain our sisterhood. I kind of like these shades and would like to keep wearin' them. 😊

Sisters, as I walk down the stairs and join our past state presidents, I can assure you that P.E.O. in Georgia is in capable hands next year. Your newly elected board is excited to begin the work of a new year. This includes reaching out to their board buddy chapters. I have enjoyed the relationship with my board buddy chapters and I know that they will embrace newly elected secretary Linda Shelles for the next five years.

My sisters, thank you for joining me this last year in sharing the many ways joy we find in P.E.O. Our future is bright.

Let's celebrate with singing "*We are P.E.O.*" one more time....

Incoming President's Opening Remarks

Good morning.

My theme for this year is P.E.O. Wisdom . . . The dots stand for "nature, art, books study and society." I've always been inspired by our objects and aims. I frequently tear up when I recite those words in chapter meetings, at state convention and International Convention. My logo, the tree, is the Celtic symbol for wisdom. My ancestors came from Scotland, Ireland, and Wales. The stained glass design of the tree represents my religious foundations. As P.E.O.s we pursue knowledge to gain wisdom. This is the core of my message. Wisdom is gained from each other and the love we share as sisters. Five years of service on the state board has taught me to trust P.E.O. wisdom. I owe a huge debt of gratitude to Francy DeBartola for being that wisdom to me when I was treasurer. We need each other to help us navigate the rocky waters of family circumstances, medical emergencies and the vagaries of life. I persisted in my journey on the state board in order to bring you this message today.



My P.E.O. story began in Newton, Iowa where I was raised. Members of my church encouraged my musical interests. Years later I learned they were P.E.O.s. As a senior in high school, I was invited to a Cottey Tea where I viewed slides of Cottey. Several P.E.O.s in my church encouraged me to attend Cottey and even sponsored me for an Iowa Scholarship. I attended Cottey College and graduated with an Associate in Arts degree. Think about the young women in your churches and neighborhoods who might be interested in a small college environment where leadership is encouraged. I challenge each chapter to get to know, mentor and submit the name of one girl to Cottey for possible admission. While at Cottey, I was inspired to continue a lifetime quest for knowledge and a passion for women and children's issues. I continued my education at the University of Alaska earning my Bachelor of Arts in Sociology. Later, I earned my Master's degree at the University of North Georgia while working full-time at Family and Children Services.

I was initiated into Chapter AC, Gainesville, Georgia as a charter member in 1977. Tena Roberts was the Organizer and Peggy Leiter was the State President. I served as president of the chapter twice as well as other offices and served on the state Scholarship Committee. There were years that I was a nonparticipating member due to my life circumstances. I was working full-time as the manager of a parole office and caring for grandchildren –first one, then two, three, and four. During the seven years prior to my retirement from the State of Georgia, Elsie Washington from chapter AC kept in touch with me and mentored me by listening, offering guidance and encouragement. She even brought us meals. With four very young children, mealtimes were chaotic. In 2004, while Elsie was organizer of the State Board, she asked me to help her form a new daytime chapter in Gainesville. In 2005, Chapter BL, Gainesville, was organized.

In 2008, Nan Creviston asked me if Chapter BL could nominate me for the state board. I prayed about it and told her Yes and have never regretted my decision. As a state board member, I have benefited from a wealth of wisdom from Past State Presidents, some sitting here today and some who have passed into Chapter Eternal, the wisdom of my chapter members and many other sisters who do not even know they mentored me. I've been so impressed by the accomplished, generous and kind women I've met throughout the state.

My challenge to you this year, is to mentor new members. This member may be new to your chapter through initiation or through transfer, reinstatement or perhaps she just does not participate. The mentor's role is to encourage and guide. The mentor does this with kindness and understanding. She offers a ride to the meeting, saves a seat for the new member at the meeting, teaches her chapter traditions and explains the projects (especially Cottey!) She may even take a meal over or sit at the hospital or babysit. The sky is the limit. The point is to be accessible to this new sister. A new member could even have more than one mentor so that every member of the chapter could participate. For us, this mentoring is as natural as breathing. This is who we are as P.E.O.s.

P.E.O. wisdom is gained from nature, art, books, study and society, but it is interpreted through each one of us and passed along. Open your hearts and your hands. Step out of your comfort zone. Be a mentor and ask someone to mentor you. I know it is scary. I have been doing it every day for the last five years. I leap out now, as your state president, asking you to continue mentoring me as I mentor you. Together we can accomplish our Objects and Aims and make the dreams of our Founders come true not just for us, but for every woman whose lives we touch through P.E.O.



50 and 60 Year Members / 60 and 75 Year Chapters

New Fifty-Year Active Members

Madeline D Henry, G	Karen H Fleece, AP
Janet R Bosworth, G	Shirley McCarthy, AT
Pricilla M Stinson, I	Laura Binns, AT
Elizabeth S Sheenhan, I	Mary Ann Cruzen, AX
Anna Lambros, M	Melinda Garver, BA
Mary Anna Johnson, M	R Grayce Ryden, BB
Marilyn N Ahrenhold, N	Janet Hietbrink, BB
Mary S Archer, N	Judith Moorman, BG
Lynn Sumners, O	Sally S French, BN
Sarah Surratt, Y	

New Sixty-Year Active Members

Jennelle T. Robertson, D, PSP
 M Jane Swanson, E
 Ann C Dailey, P
 Peggy S Willis, S
 Mary V. Burnett, S
 Alice F Carlson, BE, PSP

Sixty-Year Chapters

Chapter I

Seventy Five-Year Chapters

Chapter B

*“To get the full value of joy you must have someone to divide it with.”
— Mark Twain*

Saturday Morning Invocation – April 26, 2014

Good morning, Sisters.

I'm both honored and humbled to have been asked to provide the invocation this morning. But mostly, I am very happy to be here, aren't you? I mean, it's incredible to have so many wonderful sisters, isn't it? Reach out and hold the hands of the sisters next to you, let's bow our heads and ask our creator to be here with us.

Well, here we are again, Lord. Another 12 months have sped by, and we are gathered to review and celebrate a year of challenges and accomplishments. As we sing the songs, recite our objects and aims, so familiar and dear to us, we turn to the future and contemplate all that is yet to be done.

We feel your guiding hand in the hands we clasp in greeting and in prayer, and as we pass our responsibilities from one hand to another. We know you are with us when we see the beautiful faces and hear the inspiring stories of the young women whose lives have intersected with ours through our projects. We feel your spirit when we remember those who have gone onto Chapter Eternal, and when we break bread together, meet new friends-now-sisters, laugh, share stories, and amplify the joy that we find in PEO.

We are so thankful for, and ask for your blessings on, our Executive Board, Kathy Schmidt, Pat Calmes, Rita Briggs, Susan Heim and Claire Hetherington; and for those to whom the baton is passed for leadership over the coming years. We are grateful for the hard work, long hours, creativity, and hearts of our host chapters in preparing, organizing, and shepherding us through this gathering.

Be with us as we discuss, debate and decide. Help us keep our hearts and minds open to the limitless possibilities, and then to focus and prioritize.

Help us to fulfill our mission, Lord, and to do so in the spirit of purity, justice, faith, truth and love. And help us to always have toward our sisters that charity which covers a multitude of sins.

Bless us, guide us, be with us as we look briefly back, and then turn our faces toward the future.

amen

Signe Garnitz, BQ



Saturday Morning Devotion

"This is the day the Lord has made; let us rejoice and be glad in it." Psalm 118:24

*"Oh what a beautiful morning. Oh what a beautiful day.
I've got a beautiful feeling. Everything's going my way!"*

Do we always wake up wanting to rejoice and sing?
I can probably speak for all of us and say "No, we don't".

Abe Lincoln said: *"Most folks are about as happy as they make up their minds to be."*



Certainly, there are times in our lives, situations that we are in, or problems with our families, that consume us and block out the inner peace and joy we seek. Sometimes, a simple re-framing of our thoughts will make all the difference. Consider the experience of a woman trying to grow roses:

Dr. Rachel Remen writes, "My backyard, on the slopes of a mountain in Northern California, is actually a very small meadow. In the summer and fall of every year a stag visits at dawn and at twilight—quite a sight for someone who grew up in Manhattan. This year he has six points on his antlers—last year, only four. He is heart-stopping.

"I did not plan to have a stag; I planned to have a rose garden. When I moved here I planted 15 rosebushes, gifts from friends. It was a lot of hard work but I could see it in my mind's eye. The roses bloomed in the late spring and for a month the garden was glorious. Then the roses started disappearing. I realized that something was eating them and became determined to catch it in the act. Getting up one dawn and glancing out the window, I was transfixed by seeing the stag for the first time. He looked like an illustration from a children's book. I watched in awe as he unhurriedly crossed the yard, browsed for a while among the roses and then delicately ate one of my Queen Elizabeths.

"Every year since then I have had to make a difficult choice – put up higher fences and have roses or have a stag ten feet from my back door? Every year so far, I have chosen the stag.

"I thought I was planting rosebushes in order to have roses. Now, it seems I was actually planting rosebushes in order to have half an hour of silence with this magical animal every morning and every evening."

She re-framed her dream.

Re-framing is possible by hearing another's point of view, considering a new idea or simply by changing our attitude about someone or something. Reaching out beyond ourselves and our own problems is often just what we need to experience inner joy. We sisters in P.E.O. are so fortunate to have multiple ways to reach out for joy and to give joy through our projects and each other.

Ralph Waldo Emerson said, *"To get up each morning with the resolve to be happy is to set our own conditions to the events of each day. To do this is to condition circumstances instead of being conditioned by them."*

Melinda Garver, BA

Sunday Morning Devotion

During the past year, P.E.O.s in Georgia have been encouraged to focus on sharing the joy in P.E.O. As we have moved through the year, we have discovered that joy in being a P.E.O. happens in many ways. Joy in relationships begins with being a friend, then becoming a sister. In our mobile society we often move and must seek out another chapter where we are able to further share the joy. At the core of P.E.O. is sharing the joy with potential candidates for our projects and work with them as they prepare their application. And when a woman is selected for a specific project, the joy shared with her selection can be indescribable! Mark Twain reminds us, "To get the full value of joy you must have someone to divide it with".

How we approach our daily activities depends on the choice that each of us makes. It is making the choice to share the joy that exemplifies the value of a positive attitude ~ something that each one of us may use every day in every activity. A positive attitude demonstrates our optimism, our positive energy, and our expectation of favorable outcomes; it can impact every aspect of our lives. Our mental and physical health can be improved by a positive state of mind, and those with a positive approach to life's situations and challenges will be able to move forward productively. Henri Nouwen, a Dutch-born priest and spiritual writer, has stated that "Joy does not simply happen to us. We have to choose joy and keep choosing it every day."

Continue to invite joy into your life and the lives of others by staging celebrations. Create festivities to mark transitions and changes in your life and the lives of those you share. Don't hesitate to toast moments of happiness you notice as you go through your day. After all, life is not meant to be endured; it is to be enjoyed. We continue embracing joy in our lives as a pure and simple delight in just being alive. Our joy is an elated response to feelings of happiness, experiences of pleasure, and awareness of abundance. Let us never forget the deep satisfaction we know when we are able to serve others and be glad for their good fortune.



Understanding that relationships are more important than material things, we think of Oprah Winfrey, who defines joy as "a sustained sense of well-being and internal peace – a connection to what matters."

Let all of us move forward with internal peace, connected to what matters as we greet the upcoming P.E.O. year. We shall continue positively moving forward with new officers, new committee chairs, new goals and new approaches to accomplishing the challenges we meet as P.E.O.s. May everyone be blessed with that internal peace, constant hope, everlasting love and sharing joy.

Linda Shelles, BQ



Convention Pictures



CERTIFICATION OF MIINUTES AND APPROVAL OF PROCEEDINGS

I, Clair P. Hetherington, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Atlanta, Georgia, April 25-27, 2014. Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Atlanta, Georgia, this 27th day of April, 2014.

(Signed) Clair P. Hetherington
Secretary
Georgia State Chapter, P.E.O. Sisterhood

(Signed) Kathleen O Schmidt
President
Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on

April 27, 2014
Date

Jadi Thurmond

Linda Shelles

Jacqueline R. Bloom

(Committee members' names may be printed)



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Convention Highlights 2014



The Fifty-Ninth Annual Convention of Georgia State Chapter at the Marriott Century Center in Atlanta brought JOY to all who attended! The enthusiastic sisters of Chapters A, V, AN, AQ, AR, and BE greeted everyone and large paper daisies decorated the registration area. Sisters in the know made a beeline to the store where jewelry, vases, and décor were offered for sale.

A quick picnic dinner was enJOYed by all, before the evening workshops. The Scholarship Committee reviewed the application process with emphasis on deadlines and the use of current forms. The Membership Committee encouraged each sister to send out one FR form this year and explained that out-of-town family members were now allowed to be initiated.



The Projects Room was open throughout the Convention. Huge stars and plenty of sticky notes were available for sharing fundraising, membership, and program successes on the Idea Board. The Projects were displayed with additional information for each Chapter.

After breakfast on Saturday, sisters were welcomed by President, Kathy Schmidt, AY who encouraged everyone to go home “on fire for P.E.O.!” She introduced the Guest of Honor, Patricia (Patti) Brolin-Ribi, AM-ID, PSP, Recording Secretary, International Chapter. Melinda Garver, BA gave a devotion based on Psalm 118:24 and the reframing of dreams.

After the Credentials Committee report by Francy DeBartola, AY, PSP the Convention was called to order and opened in due form by President, Kathy Schmidt. Lynn Harwell, AR, Convention Chairman, welcomed the participants and the First Time Attendees were awarded large daisy pins—which allowed them extra privileges in bathroom and elevator lines. Pat Demke, W-AL, Kathy’s mom, was introduced as an out of state visitor.



Correspondence from Maria Bassegio, President of International Chapter, brought greetings and referred to the “power of 1”. The board briefly shared the JOYs of service. Pat was given a GPS by her chapter as MapQuest was unfriendly. Rita explained how she became “1 with her car”. Susan bragged on her stacks of paper. Clair’s favorite part was the mischief!



After kindly listening to the PSP chorus singing a special song to her, Patti gave the keynote address. She began with explaining her dislocated shoulder and offered thanks for help with zipping up her pants. She stressed P.E.O.’s relevance in tomorrow’s world while maintaining traditions. As P.E.O. transitions into the future it must emphasize membership retention and growth.

Clair recognized the new 50 and 60 year members. She also awarded certificates to Chapter B—75 years and Chapter I—60 years.



The four amendments to the bylaws and standing rules of Georgia State Chapter passed.

Standing Committee reports were presented.

- ★ Finance—report was accepted by a favorable vote.
- ★ Grouping—presented an update on Convention hostess chapters and delegates to International Convention
- ★ Historian—reengineered the yearbook display, reframed the Founders, and offered to give Chapter programs
- ★ International Projects—presentations at the BIL dinner, no Cottey girl this year
- ★ Membership—working on unaffiliate lists and the formation of new chapters in Dublin, La Grange, Dalton, Cleveland, Madison, Perry, and Tifton
- ★ Scholarship—awards were presented at the luncheon
- ★ Technology—website statistics were shared
- ★ Nominating—the 2014-2015 slate of officers was presented
 - President, Pat Calmes, BL
 - Vice-President, Rita Briggs, AF
 - Organizer, Melinda Garver, BA
 - Treasurer, Clair Hetherington, AM
 - Secretary, Linda Shelles, BQ



The Time of Remembrance solemnly set forty-three new stars in heaven. Kathryn Sweat, AK, PSP was remembered with kind words from Tena Roberts, Q, PSP. Forty-two additional sisters transferred to Chapter Eternal with family, friends, and sisters in attendance.

Patti Brolin-Ribi brought the latest news from International Chapter. Anne Pettigrove, long time C.E.O. has retired and Jackie Matt now holds the position. International is gearing up for the sesquicentennial in 2019 as well as the reissuance of Out of the Heart. Facebook and Twitter will have an official presence. Financially, the Sisterhood is seeing growth. To date, the Sisterhood has helped 93,000 women with \$248,000,000.

The Projects Dinner and Program—attended by many BILs—featured recipients of grants and loans. The fields of study included Earth and Atmospheric Science, Sonography, English, Pastoral Counseling, and Paralegal Certification. A “smile booth” provided fun for everyone and souvenir photos to take home.



Sunday morning brought the final report of the Credentials Committee—162 members and 181 visitors were in attendance. The devotion was given by Linda Shelles, BQ. JOY does not just happen; we must choose JOY. Life is not to be endured but to be enJOYed.

The Period of Instruction was an amusing and informative game show format about chapter membership. The P.E.O. Jeopardy show featured the P.E.O. police, the social butterfly, and the self-appointed spokeswoman.

The résumé of presidents' letters contained ideas for fun and fundraising. Food was an underlying theme in many chapters. E-vites and newsletters are now used by chapters.

The Organizer's Question and Answer period explained that officer and committee duties transferred at the next meeting following election and installation. The president's annual letter is to be read as the last item of business. The annual report of the Foundation may be given during reports or may be a program after the meeting.



Kathy's final remarks included her beloved daisy sweater and sunglasses because the future of P.E.O. is so bright. The state increased membership by eight—one of twelve SPDs to increase in 2013-14. Susan Heim is not continuing on the board because she and her family happily anticipate the adoption of her son from China.

Kathy's mother, Pat Demke of Chapter W, Dothan, Alabama, which was Kathy's initiating chapter, presented Kathy with a donation in her honor to PCE. Chapter AY presented Kathy with a set of custom designed daisy jewelry and a contribution to the Georgia Scholarship Endowment Fund. Karen Fite, U, PSP awarded her with the Past State President's pin and welcomed her K-sister to rocking chair row.



Patti installed the newly elected officers and presented the gavel to Pat Calmes. Pat's theme for 2014—2015 will be P.E.O. Wisdom... The logo is a lovely stained glass tree. It is the Celtic symbol of wisdom combined with the stained glass representing her religion. Her challenge to the convention was to mentor the new members.

Chapters, Q, T, Y, AH, AI, and BJ presented the invitation to the 2015 convention in Calloway Gardens. Swan Lake provided the background music. The convention will be held at the Mountain Creek Inn, Pine Mountain, Georgia May 1-3, 2015.



Melinda Garver, Organizer, gave the list of Chapters to be visited and the dates of the officers' workshops.



Chapter BL promised to help Pat during the ensuing year with the theme, Who is the Wisest? The Convention was closed in due form by the newly elected president. The recessional and receiving line concluded the convention.

Lea LaRoche, W, PSP



Everybody SMILE!



BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2014-2015

Amended April 26, 2014

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRMEN When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cotley College and twenty dollars (\$20.00) Georgia State Chapter dues.

Section 2. CONVENTION OF STATE CHAPTER

- A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.
- B. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.

- B. Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C. Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D. Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A. Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B. Officers attending the annual LEAD Conference.
- C. One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D. Officers and chairmen attending the biennial Cottey College Seminar.
- E. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

Section 6. COMMITTEES

- A. **Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.
- B. **Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. the annual report of the treasurer
- B. the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B. The status of local chapter bylaws and standing rules is sent to the vice president postmarked later than March 10th.
- C. The local chapter president's letter is sent to the state president after March 10th.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A. New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B. A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include four members from local chapters, and one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chairman of the state chapter delegation to Convention of International Chapter.
- D.** To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E.** To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F.** To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A.** To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B.** To serve as ex-officio member of the Finance Committee.
- C.** To receive new programs for approval and review and keep current all Program Library materials.
- D.** To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E.** To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A.** To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B.** To plan workshops for local chapter officers as directed by the executive board.
- C.** To serve as adviser to the Membership Committee.

Section 4. TREASURER The duties of the treasurer shall be

- A.** To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B.** To inform the president of the state chapter of the contributions to funds.
- C.** To serve as ex-officio member of the Finance and Membership Committees without vote.
- D.** To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.
- E.** To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F.** To serve as adviser to the Cottey College Committee.
- G.** To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A.** To serve as Program Librarian.
- B.** To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C.** To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D.** To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E.** To serve as adviser to the International Projects Committee.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, and Cottey College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
 - 1.** To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 - 2.** To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. The vice president and the treasurer of the state chapter shall be ex-officio members.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
 - 1. To consult with and advise the executive board of the state chapter on financial affairs.
 - 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer shall be an ex-officio member without vote.
- B. Duties** To handle the volume of unaffiliated contacts and action related to managing them correctly by quickly forwarding lists of unaffiliated P.E.O.s to appropriate chapters, following up on contacts, relaying information outside the state as necessary, and assisting in all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of two members, each serving a two-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.
- C.** One desiring to become a charter member of a chapter must attend a minimum of five pre-organizational meetings.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well being of a chapter.
- D.** Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X
SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS
(See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules as instructed by the state executive board by March 10. This copy shall be in a format to be determined by the executive board.
- B.** If no change has been made, the recording secretary shall indicate on the format determined by the executive board "No Change" and forward to the vice president by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be sent for consideration no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

1. LOCAL CHAPTER YEARBOOK REQUIREMENTS

A. SIZE

Preferred size: 3 ½" by 5 ½"

B. TITLE

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

C. REQUIRED CONTENTS

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cotley College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.
8. *List for each meeting:
 - Date of meeting
 - Hostess and/or place of meeting
 - Programs, including required programs (See D, Standing Rule 1)
 - Required business or reports (See E, Standing Rule 1)

D. REQUIRED PROGRAMS (to be entered with *List for each meeting)

1. Study of P.E.O. Rules of Organization:
 - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
 - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
 - (a) Separate program for each project, or
 - (b) Combined program for all projects, or
 - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with *List for each meeting)

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

F. OPTIONAL

Opening Ode
Memorial roll
Past presidents of chapter
Telephone tree or similar list
State chapter officers
Other items of interest
Local chapter bylaws and standing rules

G. YEARBOOK DISTRIBUTION

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. These standing rules may be amended by a two-thirds vote of the members voting without previous notice when called to the floor by a two-thirds vote, or by a majority vote with notice. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

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