

60th Annual Convention



Georgia State Chapter
P.E.O. Sisterhood



P.E.O. Wisdom...


Convention Proceedings

May 1-3, 2015

Mountain Creek Inn at Callaway Gardens

Pine Mountain, Georgia

60th Annual Convention

Georgia State Chapter
of the
 P.E.O. Sisterhood

Organized June 30, 1955



P.E.O. Wisdom...

Convention Proceedings

Hostess Chapters – I, Q, T, Y, AH, AI and BJ

*May 1 – 3, 2015
Mountain Creek Inn at Callaway Gardens
Pine Mountain, Georgia*



Patricia F. Calmes

*President, Georgia State Chapter P.E.O.
2014 – 2015*

Convention Theme – P.E.O. Wisdom . . .



2014-15 Georgia State Chapter Executive Board

L to R: Organizer, Melinda Garver, BA; Treasurer, Clair Hetherington, AM;
President, Patricia F. Calmes, BL; Secretary, Linda Shelles, BQ; Vice President, Rita Briggs, AF.



Past Presidents of Georgia State Chapter

Seated L to R: Peggy Leiter, E; Sallyanna Yntema, AT-TN; Edna L. Knox, BI; N. Carol Thomas, BA;
Mary Elizabeth Furnald, O-AL; Hasseltine Roberts, Q; Brenda G. Atkins, AA-AL..

Middle Row: Frances J. DeBartola, AY; Debbie Jones, BK; Linda S. Martin, BM; Harriet H. Neely, B;
Alice F. Carlson, BE; Sue Arnold Ward, AF; Kathleen D. Schmidt, AY; Ruth K. Martin, E.

Back Row: Barbara Bailey Swann, D; Kathleen S. White, AY; Sharon H. Callaway, AK;
Peggy O. Roberts, Z; Patricia G. Rubey, R; Lealan D.P. LaRoche, W; Jacqueline R. Bloom, AI.

Representative of International Chapter

Paula Rueb, AU-WY, PSP
Chairman, P.E.O. Educational Loan Fund,
International Chapter of the P.E.O. Sisterhood

Guest of Honor

Judi Steege, KK-MO, PSP
Director of Admissions, Cottey College

Officers of Georgia State Chapter 2014-2015

President	Patricia F. Calmes, BL
Vice President	Rita Briggs, AF
Organizer	Melinda Garver, BA
Treasurer	Clair P. Hetherington, AM
Secretary	Linda Shelles, BQ

Past Presidents of Georgia State Chapter

LaVerne Boyd Stermer, A*	Harriet H. Neely, B
Margaret B. Umlandt, D*	Linda S. Martin, BM
Ruth Tabor Fox, O*	N. Carol Thomas, BA
Margaret Waddell Peters, Z-NE*	Donna L. Hetherington, AK
Winifred Hawk, A*	Frances W. Bennett, AR*
Alpha W. Siler, AI-NM*	Mary Ann Peard, O*
Mary W. McCash, B*	Brenda G. Atkins, AA-AL
Jean R. Lawhon, Q*	Alice F. Carlson, BE
Audrey E. Spangler, O*	**Frances J. DeBartola, AY
Naomi Myers, A*	Ann H. Peake, I*
Pat L. Harris, O*	Sallyanna R. Yntema, AT-TN
Dorothy D. Henninger, X*	Charley Jean Moyers, E*
Dorothy Jean Robertson, B*	Patricia G. Rubey, R
Vera B. Nemec, AH*	Dorothy T. Mathieson, K
Sally Webb Kish, AA	Kathleen S. White, AY
Fern M. Stevens, G	Ruth K. Martin, E
Dottie S. Stagg, P*	Nancy F. Morgan, BK
Edna L. Knox, BI	Jill K. Sauser, N
Ann W. Smith, M*	Mary Elizabeth Furnald, O-AL
Jennelle T. Robertson, D	Kim Boulware, BG*
Florence Gimson, G*	Peggy O. Roberts, Z
Jean H. Lindlief, BA*	Sharon H. Callaway, AK
Peggy Leiter, E	Laura E. DeMars, A
Clarice Ashmore, AD*	Debbie Jones, BK
Priscilla S. Boskoff, C*	Lealan D. P. LaRoche, W
Hasseltine Roberts, Q	Jacqueline R. Bloom, AI
Elizabeth T. Hooks, I*	Sue Arnold Ward, AF
Mary Jane Huff, AB-AL	Barbara Bailey Swann, D
Kathryn H. Sweat, AK*	Karen J. Fite, U
	Kathleen D. Schmidt, AY

**Chapter Eternal*

***President, Past State President's Group*

Georgia Standing Committees

Amendments & Recommendations	Karen J. Fite, U, PSP, Chairman Deborah Smith, D Jill Hayes, BL
Finance	Cyndi Houser, Q, Chairman Barbara Swann, D, PSP Lauren Sheridan, AA
Grouping	Peery Moran, AI, Chairman Ruth Martin, E, PSP Janet Forbes, N
Historian	Monica Woodard, AJ
International Projects Committee	Ellen Jewell Siegfried, AY, Chairman
P.E.O. STAR Awards	Ellen Jewell Siegfried, AY
P.E.O. International Peace Scholarship	Paula Quant, A
P.E.O. Program For Continuing Education	
P.E.O. Educational Loan Fund	Ingrid Hanson, N
P.E.O. Scholar Awards	
Membership	Katie Henry, Z, Chairman Melinda Schweer, AQ Lynn Harwell, AR
Nominating	Kathy Schmidt, AY, PSP, Chairman Sara Bush, C Dolores Cowles, M Carol Lindeland, AB Jody Sanders, AC
Scholarship	Sue Hauseman, BP, Chairman Michelle Cripe, BG Janet Fortenberry, O
Technology	Chris Parkman, AG, Chairman Ann Anderson, AV
Cottey College	Margaret Ward Whalen, BL, Chairman Sylvia Bell, BL, Asst. Chairman

Committees for Convention

Committee to Approve the Minutes	Jacque Bloom, AI, PSP, Chairman Sue Hauseman, BP Ruth Mansfield, G Katherine Davis, D
Credentials Committee	Francy DeBartola, AY, PSP, Chairman Mary Maio, M Pam Davidson, AG Elisabeth Lovas, AM Sharon Morton, BM
Tellers	Melanie Doppenberg, BJ Dawn Rhodes, BJ Sue Jackson, BL Lea LaRoche, W, PSP, Adviser

Special Appointments for Convention

Head Guard Guards	Nancy Naegele, BL Linda Spencer, BL Helen Bunnell, BL Wilma Bammer, BL Sylvia Bell, BL Mary McKean, BL
Head Page Pages	Kathy Thiede, M Elsie Washington, BL Kathy Burke, BL
Adviser to Guards and Pages	Kathie White, AY, PSP
Technology Assistant	Chris Parkman, AG
Processional Coordinator	Tena Roberts, Q, PSP
Highlights of Convention	Harriet H Neely, B, PSP
Photographer	Kenny Still, BIL
Parliamentarian	Paula Rueb, AU-WY, PSP

Hostess Chapters

I, Q, T, Y, AH, AI, and BJ

Convention Steering Committee

	Members	Chapter Responsibilities
Chapter I	Susan Poole Skippy Davis	BIL Recognition Hostess Chapter Identification Invitation
Chapter Q	Tena Roberts, PSP Susan Milam	Delegate Appreciation PSP Dinner Scholarship Luncheon
Chapter T	Hazel Masters Camilla Phillips	Saturday Breakfast Time of Remembrance
Chapter Y	Joanna Boylan Sherrill Lahr	General Decorations Saturday Projects Night Dinner
Chapter AH	Shirley Way Beverly Peeler	Preconvention Dinner Sunday Breakfast
Chapter AI	Barbara Brandenburg ¹ Ellen Brooks ² Peery Moran Patty Cardin Jenifer McCoy	Convention Store Friday Night Dinner Physical Arrangements
Chapter BJ	Dawn Rhodes Melanie Doppenberg	Lodging/Meals Reservations Treasurer/Budget

1-Convention Chairman

2-Convention Assistant Chairman



2015 Convention
Steering Committee

Members of Hostess Chapters

*The time and talent of those listed here made the work of the
Convention 2015 a fun and happy experience*

Chapter I, Macon

Carolyn Barber
Susan Barnes
Martha J Cleary
Carolyn H Crissey
Sydney Davis
Connie W Hogan

Elaine D Libbey
Ruth W Murphy
Betty Oldham Sanders
Chris L Peake
M Jolene Pierson
Susan Poole

Sandra C Rives
Elizabeth S Sheehan
Pricilla M Stinson
Annette M Strohbehn
Helen B Waller
Joyce Ann Witham

Chapter Q, Macon

Hannah L Allen
Cindy Gibson
Ruth Green
Mildred Harber
Merle Hazard
Amity Hoenisch
Cynthia K Houser
Joy Marie Mason Jackson
Mary Jinglewski

Julie M Hunter Love
Elizabeth Milam
Susan Storey Milam
Nancy M Moody
Marjorie Mosely
Annette D Nichols
Patricia Harrell Odom
Juanita Rapport

Hasseltine Roberts
Pam Sherman
Carol Ann Treible
Frances Bruce Van Horn
Ann Vance
Jennifer Whittaker
Anna K Young
Belinda Yu Kienker

Chapter T, Albany

Lois C Binns
Polly R Brown
Hazel Burger
Barbara Reynolds Copelan
Laurie C Dilts
Rose Faison
Shelva Gresham
Barbara S Ham
Suzanne Bowden Hardison
Ellen G Harris

Shirley Harrison
Barbara Hastie
Marilyn L Malphurs-Mc Kinney
Fonda Starnes Marbury
Patricia W Marshall
Hazel A Masters
Kimberly Masters
Rebecca Mc Clure
Joyce Mc Gee

Dorothy Morris
Anne H Parker
Camilla Phillips
Martha Quinn
Jean Shackelford
Michiko Strosnider
Georgia Temples
Joyce A Thompson
Diane V Wosotowsky
Kaynelle Strickland Wylie

Chapter Y, Valdosta

Paula Addy
Sylvia C Ator
Melissa Beecham
Joanna Burgelin Boylan
Mica Brooks
Jennie Eidson
Renee Gaskins
Amy Dalton Griffin

Margaret Ann Hale
Lynn Hall
Brenda Harrell
Sherrill Lahr
Jan Livermore
Floye Luke
Karyl A Miller
Laura Lynn Mullis

Margaret Ann Porter
Becky Powell
Gail Rikard
Janet Robinson
Stephanie Wildes Summers
Sarah Surratt
Gigi Taylor
Suzanne Taylor
Melissa Thigpen

Chapter AH, Albany

Barbara Van Ness Bell
Joan Burns
Rachel W Dorough
Louise Benjamin Fallis
Winifred Findley
Rosalyn M Forsyth
Ruth Goodson
Claire Gordon

Susan Harris
Mary Brown Heritage
Myric B Hornbuckle
Jeaneane F Law
Regina W Mansfield
Janet Klages Massey
Debbie Mowery
Marsha W Moyer

Ann Eubanks Nix
Allie Malone Pate
Beverly N Peeler
Amanda G Rooks
Sally Sharman
Nancy Spice
Shirley R Way
Jenelle T Whatley

Chapter AI, Columbus

Mary M Bass
Bernice Bias
Jacqueline R Bloom
Ulla Booth
Barbara Brandenburgh
Courtney M Brooks
Ellen M Brooks
Laura Kathleen Brown
Ann Campbell
Patricia Cardin
Joyce Chittenden
Amy Kathleen Clines
Brenda Garner

Rebecca D George
Shirley Groneman
Lynne Hahn
Marjorie Jensen Harlan
Sandy Harris
Claren R Hill
Suellyn D Hunt
Doris Ivey
Judy H King
Stacy M Lanier
Rebecca Loftin Carpenter
Alana F Losonsky

Laura Ann Sills Mann
Jenifer McCoy
R Peery Moran
Carol J Parsons
Regina Ragan
Mary K Reed
Debra Rickman
Amanda R Sills
Nancy Beckman Sills
Patricia A Snipes
Margaret T Stewart
Virginia C Stieghan

Chapter BJ, Thomasville

Judy Bauer
Kenlie Bell
Mary Bonvillian
Ellen Bosman
Jane D Bussom
Cara Camp
Rebecca A Crane
Carol D Curry
Melanie Doppenberg

Dona J Evans
Lisa Fletcher
Deborah Beaufait Gaskins
Marianne Woodham Hancock
Barbara Sutz Hanna
Ann Renee Hansard
Jamie W Jones
Sandra Kluver
Alison Hitchins Knox

Annie Lattay
Elizabeth A Minsey
Hazel R Moon
Ginger Nichols
Katy E Pineda
Dawn Rhodes
Janet Webb
Pamela Campbell Webster
Jennifer C Wells
Betty Joan White



Knowing yourself
is the beginning of all wisdom.
Aristotle

Rules of Convention



1. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
2. Seats for business meetings are designated for past state presidents, standing committee and project chairmen, Representative of International Chapter, executive board, and chapter delegates.
3. Visitors should present membership cards and register before being seated in the visitors' section.
4. Admission to business meetings of convention shall be by registration badge.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes on each motion without the consent of the convention.
11. Only voting members of convention may make motions, debate and vote.
12. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
13. A special committee appointed for this purpose will approve minutes of this convention.
14. No pictures are to be taken and tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention.
15. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
16. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
17. Get acquainted with as many new sisters as you can! Share smiles often!



P.E.O. Wisdom...

Minutes of the Sixtieth Convention of Georgia State Chapter, P.E.O. Sisterhood

Mountain Creek Inn at Callaway Gardens
May 1-3, 2015

Presiding: Patricia F. Calmes, BL

Friday, May 1, 2015

3:00 PM	Convention Registration	Pre-function area of Ballrooms
6:00-7:00 PM	Buffet Dinner PSP Dinner	Dogwood and Magnolia Ballrooms Georgia Room
7:00 PM	Workshops	
	Cottey Committee	Peach Ballroom
	Judi Steege, Director of Admissions, Cottey College	
	Margaret Ward Whalen, BL, chairman, Sylvia Bell, BL, assistant chair	
	Membership Committee	Willow Ballroom
	Katie Henry, Z, chairman; Melinda Schweer, AQ, and Lynn Harwell, AR	

Saturday, May 2, 2015

Business Meeting

Peach and Willow Ballrooms



The 60th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 8:48 AM at the Mountain Creek Inn in Pine Mountain, Georgia.

Rita Briggs, AF, Vice President, Georgia State Chapter, conducted the delegate orientation.

Music preceded the opening of convention. Guards and pages formed an honor escort for the procession of past state presidents, officers of Georgia State Chapter, International Representative and president of Georgia State Chapter. *El Capitan* by John Phillip Sousa was played during the processional.

The convention was called to order by President Patricia F. Calmes, BL, Gainesville, at 9:00 AM.

Janet Forbes, N, Atlanta, delivered the invocation. (page 72)

Ruth Martin, E, Rome, PSP, led the Pledge of Allegiance, and the singing of “O Canada” and the “Star Spangled Banner”.

The president welcomed all on behalf of the Executive Board of Georgia State Chapter and the hostess chapters I, Q, T, Y, AH, AI, and BJ.

The president introduced and welcomed this year’s International Representative Paula Rueb, Chairman of the P.E.O. Educational Loan Fund Board of Trustees.

The president introduced the members of the executive board:

Vice President:	Rita Briggs, AF, Peachtree City
Organizer:	Melinda Garver, BA, Peachtree City
Treasurer:	Clair P. Hetherington, AM, Marietta
Secretary:	Linda Shelles, BQ, Decatur

Frances J. DeBartola, AY, Lawrenceville, PSP, current president of the Georgia Past State Presidents, designated Kathy Schmidt, junior PSP to introduce the Georgia PSPs in attendance. They included:

Edna L. Knox, BI	Alice F. Carlson, BE	Peggy O. Roberts, Z
Peggy Leiter, E	Frances J. DeBartola, AY	Debbie Jones, BK
Hasseltine Roberts, Q	Sallyanna R. Yntema, AT-TN	Lealan D. P. LaRoche, W
Harriet H. Neely, B	Patricia G. Rubey, R	Jacqueline R. Bloom, AI
Linda S. Martin, BM	Kathleen S. White, AY	Sue Arnold Ward, AF
N. Carol Thomas, BA	Ruth K. Martin, E	Barbara Bailey Swann, D
Brenda G. Atkins, AA-AL	Mary Elizabeth Furnal, O-AL	Kathleen D. Schmidt, AY

Linda Shelles, Secretary, was asked to send greetings and love to past state presidents unable to attend.

The guards came to the podium and Head Guard Nancy Naegele, BL, Gainesville, gave the report of the guards. The president introduced the guards who are all members of Chapter BL. They were Linda Spencer, Helen Bunnell, Wilma Bammer, Sylvia Bell, and Mary McKean.

The president introduced Head Page Kathy Thiede, M, Roswell, and Floor Pages Elsie Washington, BL, Gainesville, and Kathy Burke, BL, Gainesville.

The president introduced the Technology Chairman, Chris Parkman, AG, Roswell.

The president introduced the convention photographer, Kenny Still, BIL of Francy DeBartola, AY, PSP.

Susan Poole, I, Macon, led the Opening Ode followed by the Objects and Aims.

The first credentials report was given by Chairman Frances J. DeBartola, AY, PSP. She reported 164 members of convention entitled to vote. On behalf of the committee, Francy moved the report be adopted. There being a majority in the affirmative the report was adopted.

Francy then introduced the members of her committee, Elisabeth Lovas, AM, Marietta, Mary Maio, M, Roswell, Pam Davidson, AG, Roswell, and Sharon Morton, BM, Douglasville.

A quorum being present, the president declared the 60th convention of Georgia State Chapter opened in due form and ready for the transaction of business.

The devotion was given by Lynn Harwell, AR, Conyers. Lynn reminded us that the spirit of thanksgiving helps us be thankful for who we are and what we have ~ even the smallest things. (page 72)

Convention Chairman Barbara Brandenburgh, AI, Columbus, and Assistant Chairman Ellen Brooks, AI, Columbus, were introduced. They recognized the convention hostess chapters and introduced the members of the steering committee.

The president welcomed first time delegates to convention and reviewed their privileges. Each was given a tree pin with a bird on it as special identification. The names of those first-timers not receiving a pin will be obtained so a pin may be sent to them.

Linda Shelles, Secretary, introduced three out of state visitors.

Linda Shelles, Secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted.

Linda Shelles, Secretary, moved the adoption of the printed program with necessary changes to be posted. The motion was seconded and adopted.

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes. The committee consisted of Sue Hauseman, BP, Jasper, Ruth Mansfield, G, Atlanta, and Katherine Davis, D, Atlanta, with Jacque Bloom, AI, Columbus, PSP, as chairman of the committee.

The president announced that Paula Rueb, Representative of International Chapter, would serve as convention parliamentarian.

Since Chapter AL, Savannah, has requested to disband, and as a result of the executive board's investigation a resolution was read by Linda Shelles, Secretary, requesting permission for Chapter AL to disband.

By authorization of the executive board, the Secretary moved the adoption of this resolution. The motion was seconded and adopted.

Linda Shelles, Secretary, read the correspondence. Maria T. Baseggio, President of International Chapter of the P.E.O. Sisterhood, sent greetings.

Following the introduction by President Patricia F. Calmes and a welcome song by the Georgia PSPs, the Representative of International Chapter, Paula Rueb, presented the keynote address. Paula emphasized the Power of One and how it impacted the success of Georgia State Chapter in the past year. She talked about P.E.O. as an organization of values and virtues and emphasized that all sisters need to hear and see the message of P.E.O. and use our power to be a mentor. We are already sisters!

The president thanked her for her inspiring message.

President Patricia F. Calmes announced that the annual reports of the state officers were printed in each delegate's Convention Program. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports were filed with the Secretary to be included in the proceedings of convention. (pages 29-35)

The officers presented brief oral summaries of the year's highlights.

The president announced that highlights of the standing committee reports could be found in the printed program and were filed with the Secretary to be included in the proceedings of convention. She also called attention to the Report of the Finance Committee and proposed budgets. The president encouraged delegates to review it prior to the afternoon session.

President Patricia F. Calmes introduced Grouping Committee Chair, Peery Moran, AI, Columbus, who introduced her committee: Ruth Martin, E, Rome, PSP, and Janet Forbes, N, Atlanta. Peery then presented the committee report. (pages 60-61)

The hostess chapters for Convention of Georgia State Chapter 2016-2019 are as follows:

2016: B, F, R, AM, BD, BN
2017: P, U, AD, AP, AU, BK
2018: C, G, K, N, AG, AV, AW
2019: AB, AC, AJ, BF, BG, BO

Hostess chapters for 2020 and 2021 are held in reserve.

Chapters entitled to send delegates to Convention of International Chapter in 2015 are:

M, T, Z, AF, AJ, AW, AX, BB, BK

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but can be found in the printed program and will be included in the proceedings of convention. (page 37)

Secretary Linda Shelles introduced members celebrating 50 and 60 years of P.E.O. membership this year. She read a tribute to the Golden Girls.

50-year Members

Rebecca B. Hill, B initiated 01/14/1965	Lindsey Benne, Z, initiated 04/16/1965
Linda H. Hodges, G, initiated 06/06/1965	Kay Howington, AG, initiated 03/22/1965
Reed Kramer, K, initiated 04/23/1965	Rebecca Loftin Carpenter, AI, initiated 05/12/1965
Marilyn W. Brown, N, initiated 06/08/1965	Lois Stinnett, AP, initiated 04/02/1965
Frances Hardy, P, initiated 02/15/1965	Evelyn Nierman, AR, initiated 04/24/1965
Mary Elizabeth Bailey, R, initiated 06/06/1965	Marcia Busing, BB, initiated 02/18/1965
Joyce A. Thompson, T, initiated 05/11/1965	Marcia Wilson, BE, initiated 04/17/1965
Nancy Maynard, X, initiated 05/12/1965	Prudence R. O'Rear, BE, initiated 04/27/1965
Sherrill Lahr, Y, initiated 03/08/1965	June E. Schuster, BQ, initiated 05/24/1965

60-year Members

Dorothy T. Mathieson, K, initiated 01/13/1955
Elizabeth Rice, N, initiated 05/06/1955
Barbara Nall Anderson, AP, initiated 12/29/1955

In addition to the Golden Girls, there are four chapters with significant anniversaries that were recognized.

50 Year Chapter Anniversary
Chapter Q, Macon
65 Year Chapter Anniversary
Chapter D, Atlanta
70 Year Chapter Anniversary
Chapter C, Dunwoody
80 Year Chapter Anniversary
Chapter A, Atlanta

Membership Chair Katie Henry, Z, Atlanta, presented a “Membership Moment” on Georgia local chapter initiations and reinstatements during P.E.O. year 2014-2015. She recognized Chapter AZ, Newnan, for two reinstatements and Chapter BP, Jasper, for seven initiations.

Historian, Monica Woodard, AJ, Lilburn, gave her report. The president thanked Monica for all her hard work and encouraged the convention to visit the historical displays in the Sweetbay Room. (page 61)

Ellen Siegfried, AY, Lawrenceville, Chairman for STAR Scholarships and overall International Projects Chairman gave her report after introducing her committee. Committee members were Paula Quant, A, Atlanta, Chairman for International Peace Scholarship and Program for Continuing Education, and Ingrid Hanson, N, Atlanta, Chairman for Educational Loan Fund and P.E.O. Scholar Awards. (pages 61-62)

Katie Henry, Z, Atlanta, Chairman of the Membership Committee presented her report after introducing her committee, Melinda Schweer, AQ, Marietta, and Lynn Harwell, AR, Conyers. The president thanked the committee for its diligent work assisting local chapters with their membership. (pages 65-66)

Sue Hauseman, BP, Jasper, Chairman of the Georgia Scholarship Committee introduced the other members of her committee: Michelle Cripe, BG, Alpharetta, and Janet Fortenberry, O, Atlanta, and presented her report. President Pat Calmes, BL, Vice President Rita Briggs, AF, and Organizer, Melinda Garver, BA, represented the Executive Board on this committee. (pages 67-68)

President Patricia F. Calmes introduced the Technology Committee consisting of Chairman Chris Parkman, AG, Roswell, and Ann Anderson, AV, Marietta. They have been assisted by the webmaster, Kim Hillhouse, BI, Woodstock. The president commended the committee and thanked Chris Parkman, AG, for providing all the audio-visual presentations for convention and for keeping us informed through our website and official e-mail. Chris presented the chairman’s report. (page 69)

The Cottey College Committee report was given by Chairman Margaret Ward Whalen, BL, Gainesville; Sylvia Bell, BL, Gainesville, was her assistant. Margaret reported that 23 chapters attended 18 PROBE fairs this year to increase interest in Cottey College. The president thanked the committee for its enthusiasm about Cottey College referrals during the year. The president also reminded us that the committee attends a seminar at Cottey College every other year to learn first-hand what Cottey has to offer. (pages 70-71)

President Patricia F. Calmes announced that anyone wishing to nominate someone for an office on the executive board should first speak to the Chairman of the Nominating Committee, Kathy Schmidt, AY, PSP, to receive the correct procedure for submitting a nomination from the floor.

Following announcements by Barbara Brandenburgh, AI, Convention Chairman, the president declared the meeting in adjournment until 1:30 PM.

2015 Georgia Scholarship Luncheon and Program



May 2, 2015, 12:00 PM
Dogwood and Magnolia Ballrooms

Rita Briggs, AF, Vice President Presiding



Welcome
Blessing

Rita Briggs, AF
Barbara Henderson, AF

Lunch

Introductions

Sue Hauseman, BP, Chairman
Scholarship Committee

Remarks by Scholarship Recipients

Morgan Lami
Keely Jabloner

Presentation of Scholarship Certificates

Sue Hauseman, BP
Michelle Cripe, BG
Janet Fotenberry, O

2015 Recipients

Natalie Perkins	University of Georgia <i>Ruth Tabor Fox Named Scholarship</i>	Chapter BP
Cynthia Balkstra	Barnes-Jewish College, Goldfarb School of Nursing <i>Priscilla Boskoff Scholarship</i>	Chapter AC
Pamela Crossen	Chattahoochee Technical College <i>Dorothy S. Megarry Named Scholarship</i>	Chapter AG
Amber Davis	Wesleyan College <i>Georgia Chapter R Pat Rubey Scholarship</i> <i>Peake, Hutchison, Tinkey Scholarship</i> <i>Sue Arnold Ward Scholarship</i>	Chapter BM

Hannah Forsberg	Kennesaw State University <i>Sharon H. Callaway Named Scholarship</i>	Chapter BE
Kersten Forsberg	Kennesaw State University <i>Peake, Hutchison, Tinkey Scholarship</i>	Chapter BE
Emilie Gille	University of Georgia <i>Chapter AB Memorial Scholarship</i> <i>Frances Paxon Edwards Memorial Scholarship</i>	Chapter BL
Alejandra Gonzalez	University of Georgia <i>Ellinor O'Malley & Jean Lindlief Scholarship</i>	Chapter BL
Rebecca Gwyn	Piedmont College, R.H. Daniel School of Nursing <i>Lois P. Vrhel Named Scholarship</i>	Chapter M
Sydney Henderson	Berry College <i>Kim Boulware Named Scholarship</i> <i>Margaret Waddell Peters Scholarship</i>	Chapter BK
Keely Jabloner	University of North Georgia <i>Myrtice Price Named Scholarship</i>	Chapter BL
Morgan Lami	Wesleyan College <i>Ellinor O'Malley & Jean Lindlief Scholarship</i> <i>Priscilla Boskoff Scholarship</i> <i>Frances Paxon Edwards Memorial Scholarship</i> <i>Sue Arnold Ward Scholarship</i>	Chapter AI
Tanaz Meghjani	Yale University <i>Georgia State Past Presidents' Scholarship</i> <i>Sue Arnold Ward Scholarship</i>	Chapter AF
Aubretta Moore	Mercer University <i>Barbara Slagel Named Scholarship</i>	Chapter BH
McKensie Podell	Georgia College and State University <i>Dottie S. Stagg Scholarship</i> <i>Mary F. DeBartola Memorial Scholarship</i> <i>Priscilla Boskoff Scholarship</i>	Chapter AG
Tracey Shelton	University of Alabama – Birmingham <i>Elizabeth Kendrick Kidder Scholarship</i> <i>Margaret Waddell Peters Scholarship</i> <i>Frances Paxon Edwards Memorial Scholarship</i>	Chapter BO
Courtney Space	Auburn University <i>Burnett Named Scholarship</i> <i>Vera Nemec Named Scholarship</i>	Chapter BO
Rebecca Wilson	University of Georgia <i>Mary F. DeBartola Memorial Scholarship</i>	Chapter AY
Brenna Wortham	Georgia Southern University <i>Peggy O. Roberts Named Scholarship</i>	Chapter U

Saturday, May 2, 2015
Business Meeting Resumes



President Patricia F. Calmes called the second meeting of the 60th Convention of Georgia State Chapter to order at 2:10 PM.

Head Guard Nancy Naegele, BL gave the report of the guards.

Francy DeBartola, AY, PSP gave the second credentials report. There were 165 members of convention reported. Francy moved the report be adopted.

The next order of business was election of delegates to the 2015 Convention of International Chapter to be held in Indianapolis, Indiana. Secretary Linda Shelles read the list of delegates and alternates:

<u>Delegate</u>	<u>Alternate</u>
Mary Ann Seltzer, M	Dolores Cowles, M
Camilla Phillips, T	Diane Wosotowsky, T
Kathryn Henry, Z	Claudia Gimson, Z
Elaine Yarbrough, AF	Connie Ewing, AF
Monica Woodard, AJ	Linda Cline, AJ
Sharon Shuler, AW	Diane Conklin, AW
Sylvia Teasley, AX	Judy McCay, AX
Marolyn Overton, BB	Nancy Colglazier, BB
Elizabeth Hinesley, BK	Nancy Burk, BK

The president announced that four past presidents are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past state presidents entitled to meals and housing at Convention of International Chapter.

<u>Delegate</u>	<u>Alternate</u>
Laura DeMars, A, PSP	Jennelle T. Robertson D, PSP
Lealan LaRoche, W, PSP	Hasseltine Roberts, Q, PSP
Sharon Callaway, AK, PSP	
Debbie Jones, BK, PSP	

It was moved that the members listed be elected delegates from Georgia State Chapter to the 2015 Convention of International Chapter. The motion was seconded and adopted. It was announced Rita Briggs, AF, Vice President would be meeting with delegates who are present (or a chapter member if delegates not present) after the Time of Remembrance.

President Patricia F. Calmes introduced the Convention Tellers. They were Melanie Dopenberg, BJ, Thomasville, Dawn Rhodes, BJ, Thomasville, and Sue Jackson, BL, Gainesville. Their adviser is Lea LaRoche, W, Atlanta, PSP.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention to be in assigned seats and asked visitors to leave one vacant row behind the delegates. She instructed the convention in the procedure for presentation of amendments and voting and explained how to speak to an amendment if appropriate. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

The report of the Amendments and Recommendations Committee was given by Acting Chairman Deborah Smith, D, Atlanta, who first introduced the other members of the committee. They were Chairman Karen Fite, U, Atlanta, PSP, and Jill Hayes, BL, Gainesville. (page 60)

A&R Acting Chairman Deb Smith, D presented the 2015 proposed amendments to the Bylaws and Standing Rules of Georgia State Chapter. Page numbers refer to the 2014 Bylaws and Standing Rules.

1. Submitted by the Executive Board of Georgia State Chapter

(page BL – 10) Amend Article VII, Section 11, subsection A, by striking out the words “two members” and inserting the words “three members” and by striking out the words “two-year” and inserting the words “three-year” so that if adopted the subsection would read:

A. Appointment The Cottey College Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be the chairman. The treasurer shall be the adviser.

The amendment was adopted by a voice vote.

2. Submitted by the Executive Board of Georgia State Chapter

(page BL – 13) Amend Article XII, Section 2, sentence 2, by striking out the words, “sent for consideration” and inserting the words “distributed to those specified in Article VII, Section 3, subsection B.2” so that if adopted the section would read:

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendment and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

The amendment was adopted by a voice vote.

3. Submitted by the Executive Board of Georgia State Chapter

(page BL – 15) Amend Standing Rule #7 by striking out sentence 1 and inserting a new sentence 1 and sentence 2 so that if adopted the standing rule would read:

7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

The amendment was adopted by a voice vote.

At the direction of the A&R Committee, the A&R Acting Chairman moved the adoption of the following resolution:

Resolved, That the 2015-2016 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The resolution was adopted.

The president thanked the Acting A&R Chairman and committee members for their work.

The president called attention to the budgets provided to each member of convention. She then introduced Cynthia Houser, Q, Macon, Chairman of the Finance Committee, who introduced the other members of her committee: Barbara Swann, D, Atlanta, PSP, and Lauren Sheridan, AA, Roswell. The chairman presented her report, including information regarding review of accounts, study of audit, preparation of budgets, and recommendation for surplus funds. (page 55)

The chairman moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

- (1) adoption of the budgets,
- (2) transfer of surplus funds,
- (3) the remainder of the report.

The president stated that the adoption of the report approved the report of the treasurer and thanked the members of the Finance Committee for their careful attention to the financial details of the Georgia State Chapter this past year. She announced the financial review report was on display in the Sweetbay Room.

Membership Chair Katie Henry, Z, Atlanta, next presented a “Membership Moment” to recognize local chapters with zero inactives this year with a Zero award to 36 chapters. She also recognized those chapters with the highest ratio of attendance during P.E.O. year 2014-2015. Chapter BM had an average attendance percentage of 71%; Chapters BP and BQ followed with 64%, and Chapters S, AK, BL and BO had 63% attendance during the year.

The president introduced Judi Steege, a Cottey graduate and Director of Admissions at Cottey, to recognize chapters who referred a prospective student to Cottey College. One hundred referrals were made to Cottey College. Judi also presented a gift to her Cottey classmate, President Pat Calmes.

Kathy Schmidt, AY, PSP, Nominating Committee Chairman, introduced her committee: Sara Bush, C, Atlanta, Dolores Cowles, M, Roswell, Carol Lindeland, AB, Cumming, and Jody Sanders, AC, Gainesville, then gave the report of the Nominating Committee. The president thanked the committee for its work. (page 66)

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of Georgia State Chapter for the ensuing year.

President:	Rita Briggs, AF, Peachtree City
Vice President:	Melinda Garver, BA, Peachtree City
Organizer:	Linda Shelles, BQ, Decatur
Treasurer:	Lynn Harwell, AR, Conyers
Secretary:	Sue Hauseman, BP, Jasper

The president announced the installation of new officers would take place Sunday, May 3.

Membership Chair Katie Henry, Z, Atlanta, presented the final “Membership Moment” with two awards. The Red Hot Award was presented to 25 chapters that hit the International membership goal and netted at least two new members this year. Katie expressed the committee’s pride with the work done by everyone to ensure a bright future for P.E.O. in Georgia.

Finally, Katie presented the M & M Award to the Marvelous and Magnificent Georgia State Chapter that netted 46 members more than have left us during the year. She urged everyone to come to the membership display in Sweetbay Room to celebrate this achievement.

Representative of International Chapter, Paula Rueb, shared the latest news from International Chapter, beginning with a huge “BRAVO!” for leading the way for success. She reminded all in attendance that Georgia State Chapter was recognized at the 2014 LEAD Conference for continuing to demonstrate positive growth in P.E.O. and having no disbanded chapters for the past five years.

Paula encouraged attendance at the International Convention in Indianapolis and suggested that we participate in the brief selfie videos of P.E.O.s regarding the Power of One and demonstrating how they could Reach New Heights. We will be able to watch the opening night of the Indianapolis Convention via live stream; refer to the May-June *Record* for details.

To support membership growth during the coming year, Paula urged chapters to keep in touch with unaffiliates in their area using the new form, "Notice of Member in Your Area", and she referred us to the Membership Toolbox, recently reorganized. Also, P.E.O. has hired a media manager who can help members connect with P.E.O. on social media. Paula concluded the International News with current information about our International Projects.

The president gave instructions for the Time of Remembrance.

Announcements were made by Convention Chairman Barbara Brandenburgh, AI.

At 3:42 PM, the president declared convention in adjournment until Sunday, May 3, at 8:45 AM. She announced that special music would begin at 8:30 AM.



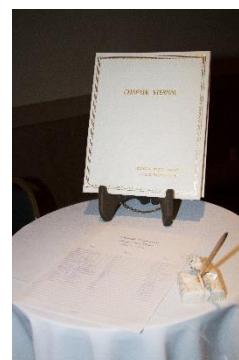
Time of Remembrance

Saturday, May 2, 2015 ~ 3:45 PM
Dogwood Room

Linda Shelles, BQ, Secretary, presiding

Prelude

Belinda Yu Kienker, Q, Violinist



Call to Worship

Dorothy Morris, T

Leader: Make a joyful noise to the Lord, all the earth.

People: We gladly worship the Lord with songs of praise.

Leader: The Lord Is God, Creator and Caregiver of all.

People: We belong to God, in life and in death, we are God's people.

Leader: Enter God's gates with thanksgiving, God's courts with praise!

People: We give thanks to God, whose steadfast love endures forever, to all generations.

Leader: Let us pray.

Invocation

Dorothy Morris, T

Opening Hymn

Hymn of Promise

All Sing (Song Leader)

In the bulb there is a flower, in the seed an apple tree;
In cocoons, a hidden promise: butterflies will soon be free!
In the cold and snow of winter there's a spring that waits to be,
Unrevealed until its season, something God alone can see.

There's a song in every silence, seeking word and melody;
There's a dawn in every darkness, bringing hope to you and me.
From the past will come the future; what it holds, a mystery,
Unrevealed until its season, something God alone can see.

In our end is our beginning; in our time, infinity;
In our doubt there is believing; in our life, eternity,
In our death, a resurrection; at the last, a victory,
Unrevealed until its season, something God alone can see.

Scripture Reading

Psalm 121

Hazel Masters, T

Meditation

Kathleen White, AY, PSP

PSP Memorial for Ann H. Peake, I, PSP

Peggy Roberts, Z, PSP

Memorial Roll Call

Linda Shelles, BQ

Please rise as a name from your chapter or a dear friend from another chapter is read.

Scripture Reading

Isaiah 40:28-31

Camilla Phillips, T

The Lord's Prayer

(All recite in unison)

Benediction

Numbers 6:24-26

Hazel Masters, T

Choral Closing

Blest Be the Tie That Binds

All Sing (Song Leader)

Blest be the tie that binds our hearts in Sisterly love;
The fellowship of kindred minds is like to that above.
Before our Father's throne we pour our ardent prayers;
Our fears, our hopes, our aims are one, our comforts and our cares.
From sorrow, toil, and pain, and sin we shall be free;
And perfect love and friendship reign though all eternity.

Postlude

Belinda Yu Kienker, Q, Violinist



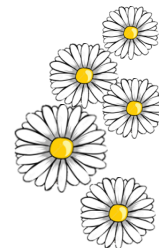
BIL Recognition
5:30 PM ~ Garden Patio
Hostesses: Chapter I, Macon



Project Night Dinner and Program

Saturday, May 2, 2015 ~ 7:00 PM
Dogwood and Magnolia Rooms

Melinda Garver, BA, Organizer presiding



Greetings
Blessing

Melinda Garver, BA, Organizer
Margaret Porter, Y

Dinner

Introductions	Melinda Garver, BA, Organizer
Speaker	Paula Rueb, Chairman P.E.O. Educational Loan Fund
Cottey in GA	Margaret Ward Whalen, BL Chairman, Cottey College
Speaker	Judi Steege, Director Cottey College Admissions

International Projects

STAR	Ellen Siegfried, AY, Chairman International Projects/STAR
IPS	Paula Quant, A, Chairman IPS
PCE	Paula Quant, A, Chairman PCE
Scholar Awards	Ingrid Hanson, N, Chairman PSA
ELF Speaker Video	Ingrid Hanson, N, Chairman ELF Mary Grace Gallagher, Emory University, Law Sponsored by Chapter N



Sunday, May 3, 2015 Business Meeting Resumes

Peach and Willow Ballrooms



President Patricia F. Calmes called the third meeting of the 60th Convention of Georgia State Chapter to order at 9:05 AM.

Head Guard Nancy Naegele, BL gave the report of the guards.

Francy DeBartola, AY, PSP gave the final credentials report. One hundred sixty-five members of convention were reported. On motion of the chairman, the report was adopted. Pat thanked Francy and her committee for their work during convention. (page 81-84)

Devotions were given by Kathy Burke, BL, Gainesville. Kathy focused on the wisdom of P.E.O. found in nature, art, books, study and society, which has been Pat's theme during the past year. (page 73-74)

Organizer Melinda Garver, BA, presented the period of instruction entitled, "The Power of One". She introduced the sisters who participated in the skit.

Vice President Rita Briggs, AF, provided a résumé of the president's letters submitted for this year. A book of the President's letters was presented to Pat. Pat thanked Rita for the book and her recap. (page 76-77)

Representative of International Chapter Paula Rueb and Organizer Melinda Garver answered questions which had been submitted by Georgia chapters. The president thanked them for their research and instruction.

Secretary Linda Shelles introduced the three out-of-state PSPs who now reside in Georgia and are members of local chapters.

Convention Assistant Chairman Ellen Brooks, AI, gave the following report:

Number of visitors to convention: 104

Number of BILs in attendance: 27

Total number of visitors: 131

Including the delegates, the total number of convention attendees was 296.

Convention Chairman Barbara Brandenburgh, AI, introduced the Steering Committee and thanked them for their outstanding planning, organizing and preparing for the 2015 convention.

President Patricia F. Calmes reported on the State of the P.E.O. Sisterhood in Georgia and made her closing remarks to convention. (page 78)

Convention Rule #14 was suspended to allow photographs to be taken during a presentation by Chapter BL, Gainesville. A \$5,000 gift was presented to Pat Calmes, BL, as an honorarium for the Blanche Skiff Ross Library at Cottey College.

Following the presentation, the president announced that Rule #14 was back in effect and photographs were no longer allowed.

The next order of business was the installation of officers. By general consent, guests were admitted into convention hall for the installation ceremony, presentation of the past president's credentials and pin, and remarks by the incoming president.

The president thanked Clair Hetherington, AM, for her service to the Executive Board. She was escorted from the dais.

The pages escorted the newly elected treasurer and secretary to the dais. Secretary Linda Shelles called the roll of the newly elected officers of Georgia State Chapter. Representative of International Chapter, Paula Rueb, installed the officers.

President:	Rita Briggs, AF, Peachtree City
Vice President:	Melinda Garver, BA, Peachtree City
Organizer:	Linda Shelles, BQ, Decatur
Treasurer:	Lynn Harwell, AR, Conyers
Secretary:	Susan Hauseman, BP, Jasper

Newly elected Georgia State President, Rita Briggs, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Patricia Calmes.

Kathleen Schmidt, AY, PSP immediate past state president presented the past president's pin to Patricia F. Calmes, BL, and escorted her to her seat with the other past presidents.

Georgia State President Rita Briggs gave her incoming remarks and announced her theme: The Key to P.E.O. The guests of convention who were present for the Ceremony of Installation were introduced following her remarks. (pages 79-80)

By unanimous consent, convention rule #14 was suspended to allow photos during the presentation to Rita Briggs by Chapter AF and the invitation to the 2016 Convention to follow. Chapter AF then made a special presentation to Rita Briggs.

An invitation to the 2016 Convention of Georgia State Chapter to be held at Crowne Plaza Ravinia in Atlanta on May 13 – 15 was extended by hostess chapters B, F, R, AM, BD, BN. President Rita Briggs accepted the invitation to the 2016 state convention on behalf of the Georgia State Chapter.

The president announced that Rule #14 was back in effect and photographs were no longer allowed. The guests of convention were escorted out of the convention hall by the guards.

Representative of International Chapter Paula Rueb gave a few closing remarks.

President Rita Briggs announced the procedure for the distribution of the proceedings, then announced committee appointments for 2015-2016. These appointments had been approved by the newly elected executive board, and rosters for 2015-2016 were distributed by the pages.

President Rita Briggs made announcements regarding project displays, post-convention board meeting, evaluations, and convention badges.

Linda Shelles, Organizer, referred to the new roster for the chapters to be visited and the officers who will be visiting them. Local Chapter Workshop dates and locations for 2016 were also announced.

Final announcements were made by Barbara Brandenburgh, AI, Convention Chair, regarding completing evaluations and the collection of name badge holders.

There was no unfinished business.

Following the president giving the benediction, the 60th annual Convention of Georgia Chapter, P.E.O. Sisterhood was closed at 11:18 AM.



Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, and past presidents. A receiving line for newly elected officers, immediate past president and the Representative of International Chapter was formed in the pre-function area.

Convention Pictures

Convention Guards



Front: Mary McKean, BL; Nancy Naegele, BL; Linda Spencer, BL. **Back:** Wilma Bammer, BL; Sylvia Bell, BL; Helen Bunnell, BL

Convention Technology Assistant



Chris Parkman, AG

Cotley College Visitor



Judi Steege,
Admissions Director

Convention Pages



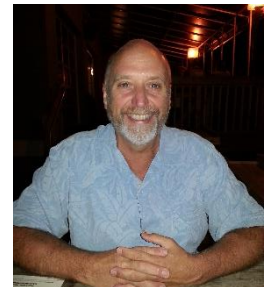
Above: Kathy Thiede, M;
Upper Right: Kathy Burke, BL;
Lower Right: Elsie Washington, BL.

International Chapter Visitor



Paula Rueb, Chairman,
P.E.O. Educational Loan Fund,
International Chapter

Convention Photographer



Kenny Still, BIL

Georgia Scholarship Recipients



Annual Report of the President

All duties and responsibilities of the office of president as set forth in the P.E.O. Constitution and the Georgia State Bylaws and Standing Rules have been fulfilled for 2014-2015.

Meetings: This officer presided at all meetings of the executive board. The minutes of the meetings were reviewed and approved for distribution. In addition, this officer attended the following meetings either in person or via conference call with:

- Finance Committee--summer, fall, spring
- Scholarship Committee-- summer, winter
- Southeast Regional Membership Summit—summer
- LEAD Conference—summer
- Informal Reciprocity planning meeting—fall



Officer Duties: This officer

- Sent President's letters to the website—summer, fall and spring
- Served as adviser to the Finance Committee, Amendments and Recommendations Committee, Nominating Committee and Historian.
- Completed official visits with Chapters AX and BP
- Completed Board Buddy calls with Chapters F, O, T, V, AF, AK, AQ, BA, and BG.
- Sent Board Buddy Bulletins after each board meeting to all Board Buddy Chapters.
- Completed reports and yearbook checklists for chapters visited and called.

Local Chapter Workshops:

- Prepared Agenda and lesson plan for Recording Secretary.
- Presented lesson plan at workshops in Peachtree City, Atlanta, and Savannah.

Convention 2015:

- Attended all steering committee meetings
- Completed all convention responsibilities.

Social Events:

- Attended a Celebration Dinner in May 2014 by Chapter BL
- Attended Chapter O Christmas fundraiser.
- Attended Founders' Day Events in Gainesville, Macon, and Savannah.

P.E.O.s in Georgia are dynamite! My main challenges to you have been achieved. My focus has been on mentoring new members which included initiates, transfers, and inactives and on referring prospective students to Cottey. As a result of your efforts, we have a record number of new members primarily due to transfers and possibly two Cottey students.

Patricia F. Calmes, BL, President



*The only person you are destined to become
is the person you decide to be.*

Ralph Waldo Emerson

Annual Report of the Vice President

All duties and responsibilities of the vice president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings and Socials: This officer attended

- ★ Post-convention 2014 board meeting
- ★ Board meetings in August, November, February, and April/May
- ★ 2016 Steering Committee meetings in May, August, November, and January
- ★ Webinar for Membership Summit in May and the SE Regional Membership Summit in June
- ★ Chapter AL's meeting in June with organizer to discuss health
- ★ Chapter L's coffee in June with organizer to discuss health
- ★ Dublin's pre-organizational meetings July, August, September, October, November, December, January, and February
- ★ Socials with Chapters BD, BQ, D, BA, I, Q, and AY
- ★ Finance Committee meeting in July, October, and April
- ★ Cottey luncheon with Taryn Sprankles in July
- ★ All chapter meeting in Savannah with organizer in August about chapter health
- ★ Organizational meeting for informal reciprocity group in Atlanta in October and April
- ★ Founders' Day celebrations in Savannah, Atlanta, Rome, and Newnan

Officer Duties: This officer

- ★ Transitioned with outgoing vice president
- ★ Conducted site visits with 2016 Steering Committee chair and vice chair
- ★ Transitioned with incoming organizer and provided support for her all year
- ★ Conducted official visits with Chapters AT, BI, B and M
- ★ Completed appointments for 2015-2016 year
- ★ Planned post-convention board meeting
- ★ Planned incoming remarks and word for word for 2015 convention
- ★ Planned for Convention of International Chapter in Indianapolis in October 2015
- ★ Completed three workshops for local chapter presidents and vice presidents in March
- ★ Responded to email/telephone requests from chapters
- ★ Advised and mentored the other officers of Georgia State Chapter



Adviser Duties: This officer

- ★ Forwarded information about 2014-2015 year to the Grouping, Georgia Scholarship and Technology Committees
- ★ Attended Technology Committee meetings in June, January and February
- ★ Attended Grouping Committee meeting in October
- ★ Attended Scholarship Committee meeting in August, received Scholarship Committee information and scored submissions, and participated in conference call meeting in February
- ★ Reviewed and updated the Policies and Procedures of Grouping, Georgia Scholarship, and Technology Committees
- ★ Approved submissions for Georgia website and help facilitate change to website
- ★ Reviewed programs submitted for website and made them Georgia centric for inclusion on the Georgia website

Board Buddies: This officer

- ★ Created and emailed Board Buddy Bulletin in May, August, November, and February
- ★ Conducted board buddy calls with Chapters D, Q, AJ, AU, BB, BD, BH, BJ, BL, and BM who were not receiving official visits this year
- ★ Responded to questions and concerns from presidents and members of board buddy chapters

Correspondence: This officer

- ★ Forwarded the "Guideline for Chapters with a State Officer" to the 5 chapters with state officers
- ★ Mailed letter to presidents of chapters entitled to send delegates to 2015 Convention of International Chapter advising them to have their nominating committee select a delegate and alternate
- ★ Contacted all Georgia local chapter recording secretaries to advise the method for reporting bylaw changes
- ★ Submitted bio and picture for publication in Record in May/June issue
- ★ Mailed letter to all appointees for 2015-2016 thanking them for agreeing to serve
- ★ Emailed information to all delegates and entitled PSP's to Convention of International Chapter
- ★ Contacted International about the Georgia delegation dinner for Convention of International Chapter
- ★ Wrote thank you notes as appropriate

This officer appreciates the wisdom of all the sisters she has come in contact with this year. We are truly the sisterhood that our founders hoped we would be. P.E.O. in Georgia is poised on the precipice of growth and greatness, and I look forward to serving this sisterhood as president for the upcoming year.

Rita Briggs, AF, Vice President

Annual Report of the Organizer

All duties and responsibilities of the office of the organizer as outlined in the P.E.O. Constitution and the bylaws of Georgia State Chapter and as assigned by the president were fulfilled.

Meetings and Socials: This officer

- Attended all executive board meetings.
- Attended all membership committee meetings.
- Attended the Southeast Regional Membership Summit in Atlanta.
- Attended the *LEAD* Conference in Des Moines, IA., and the Heritage Tour in Mt. Pleasant, IA.
- Attended the Georgia Scholarship Committee and Grouping Committee meetings.
- Attended the initial meeting of the 2017 convention steering committee
- Attended the meeting of the Atlanta Chapters that are forming an informal reciprocity group.
- Initiated and attended a meeting of all Savannah chapters to brainstorm ways to help troubled chapters L and AL.
- Attended Chapter Q's Christmas social.
- Attended Founder's Day celebrations in Atlanta, Rome and Athens.
- Attended Finance committee meetings.

Officer Duties: This officer

- Transitioned with the outgoing Treasurer and Organizer to receive supplies and train for duties.
- Prepared materials for the State Board members for their proxy Official Visits and Board Buddy Calls.
- Completed 8 Official Visits and 13 Board Buddy Calls.
- Attended 6 organizational meetings of the forming chapter in Dublin.
- Traveled to Valdosta and Savannah to give convention reports to chapters Y, Valdosta and AL, Savannah.
- Contacted members who would possibly organize a chapter in Tifton, La Grange and Dalton.
- Attended Chapter I, Macon meetings 3 times in an effort to revitalize their chapter. Have offered a mentor.

- Attended Chapter L, Savannah meeting to facilitate their “family meeting” after their survey was completed.
- Appointed a mentor to Chapter L, Savannah.
- Responded to email requests from chapters.
- Created a map of Georgia chapter pinpointing possible new chapters.
- Planned Projects Night’s Dinner program for the 2015 convention with project chairs.
- Prepared Period of Instruction for 2015 convention.
- Supervised the setup of the 2015 convention display room.
- Compiled questions and answers with the International Representative for convention 2015.
- Planned with the hostess chapters, board and presenters the workshops in Peachtree City, Atlanta and Savannah.
- Worked with Chapter BO, Braselton and International Organizer, Brenda Atchison to solve a problem with the chapter.
- Worked with the Vice President to create and write P&Ps for an ad hoc committee for membership.

Chapter Visits: this officer

- Delivered a convention report to chapters Y, Valdosta and AL, Savannah.
- Official Visits to chapters E ,H, J, V, Z, AD, AZ, BQ.
- Board Buddy Calls were made to chapters A, L, S, U, W, AA, AS, BF.
- Attended Dublin Organizational meeting.
- Attended meetings of Chapter I, Macon.
- Attended meetings of Chapter L, Savannah.
- Attended meeting of Chapter BO, Braselton.



Advisor Duties: this officer

- Met with the membership committee during the year. The state was divided into 3 parts so that each committee member had the same amount of chapters and could initiate a relationship with these chapters. The P & P for the committee was updated to reflect this. Worked with the membership chair to do the local chapter workshop and the workshop for convention.
- Developed a map of Georgia Chapters and locations where chapters may be formed.
- Received, replied and in turn forwarded both the Member Moving to Georgia forms and Introductions of Women Not P.E.O.s to the membership committee.

Board Buddies: This officer

- Emailed Board Buddy Bulletins after each board meeting.
- Responded to questions with both phone calls and emails.

Correspondence: This officer

- Wrote thank you notes as needed.
- Sent letters to Board Buddies containing Official Visit handouts and changes that should be made to their yearbooks if needed.

It has been my pleasure to serve as the Georgia State Organizer. Georgia is a varied and beautiful state. I have traveled from the mountains to the seashore and all that is in between and have loved meeting P.E.O.'s all along the way. It has been a real pleasure going to meetings and socials, and working with troubled chapters this year. It has been an experience that I shall never forget and I am grateful for the opportunity.

Melinda Garver, BA, Organizer

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- ☆ April, August and November meetings of the executive board
- ☆ July and April Finance committee meetings
- ☆ Southeast Regional Membership Summit
- ☆ Chapter I meeting
- ☆ Cotley College Informal Q&A Luncheon
- ☆ Cotley College Seminar
- ☆ Cotley Southeastern Suite Consortium meeting
- ☆ Informal meeting with Cotley Committee
- ☆ Audit Committee meeting



Officer Duties: This officer:

- ☆ Prepared the minutes of the pre-convention executive board meeting and the 2014 Georgia State Convention
- ☆ Trained the incoming secretary and passed on supplies
- ☆ Received the treasurer supplies and was trained by the outgoing treasurer and Financial Data Assistant
- ☆ Served as advisor to Cotley College Committee
- ☆ Received and deposited all monies sent to Georgia State Chapter
- ☆ Received and deposited chapter donations; prepared and forwarded gift transmittals at each month end
- ☆ Received expense reimbursement requests, obtained warrants, and mailed payments
- ☆ Recorded all information regarding receipts and disbursements on quarterly worksheets and communicated with the FDA
- ☆ Conducted official visits and board buddy calls
- ☆ Assisted Cotley Chair with Probe Fair survey
- ☆ Prepared report of Cotley College Seminar
- ☆ Prepared IRS forms
- ☆ Prepared for annual reports of local chapter treasurers
- ☆ Prepared for instruction of chapter treasurers and attended all Local Chapter Workshops

Correspondence: This officer:

- ☆ Emailed Board Buddy Bulletin covering items from board meetings
- ☆ Emailed and answered telephone calls from chapters
- ☆ Mailed late yearbook fine notices
- ☆ Mailed dues notices and membership cards to members of disbanded and disbanding chapters
- ☆ Mailed release letters to chapter treasurers
- ☆ Emailed audit committee regarding date of audit

Socials: This officer attended:

- ☆ Chapter C Holiday Auction
- ☆ Savannah Founders' Day celebration
- ☆ Chapter B, C, F, D, N and W combined Founders' Day celebration
- ☆ Rome Founders' Day celebration
- ☆ Macon Founders' Day celebration
- ☆ PSP luncheon

Convention: This officer:

- ☆ Prepared a display of the Report of the Audit Committee
- ☆ Coordinated Convention Registration

What a year! Pat stated in her opening remarks last year, "Wisdom is gained from each other and the love we share as sisters...We need each other to help us navigate the rocky waters of family circumstances, medical emergencies and the vagaries of life." Those statements have certainly rung true for me this year. The love, guidance and wisdom of my board sisters, my BFF Francy DeBartola, and especially Kathy Schmidt, have enabled me to make the very difficult decision to leave the board. The sisters I have met, as well as the chapters I have visited have become lifelong treasures. I hope you will continue to call, email or text me any time. You never know when I might just show up at one of your meetings. Consider yourselves warned, and God bless you all.

Clair Hetherington, AM, Treasurer

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- All meetings of the Executive Board
- All meetings of the Finance Committee
- Southeast Regional Membership Summit June 13 – 15, 2014
- Cottey College Seminar August 16-19 with GA State Treasurer and GA State Chair and Co-Chair for Cottey College
- Bittersweet Bargains, Chapter R fundraiser
- Funeral for Ann Peake, PSP, I, in Macon



Officer Duties: This officer:

- Recorded the minutes of Executive Board meetings, submitted to state president for approval, then distributed to state officers.
- Shadowed VP, Organizer and Treasurer on Official Visits to Chapters K, BI, and BQ.
- Served as proxy organizer, conducting comprehensive visits with Chapters AB, AC, and BO.
- Reviewed yearbooks of Chapters AB, AC, and BO before OV's and for eight Board Buddy chapters not visited in 2014.
- Conducted Board Buddy calls, prepared reports, and sent follow-up letters for chapters not visited in 2014.
- Responded to questions via e-mail and telephone addressing local chapter issues.
- Mailed CD and DVD to two chapters requesting them from Program Library. Reviewed Program Library submissions from Rita Briggs, VP, and selected ten programs on a variety of topics to include on the Georgia State website.
- Prepared and submitted proposed Georgia State Bylaws and Standing Rules amendments from the Executive Board to Karen Fite, U, PSP, chairman of the Amendments and Recommendations Committee.
- Participated in Local Chapter Workshops in Peachtree City, Atlanta, and Savannah training local corresponding secretaries.

- Prepared draft minutes for the 2015 Georgia State Convention.
- Received completed Annual Reports of Corresponding Secretary (ARCS) from local chapters. Reviewed and recorded the reports with iMIS and with the state treasurer and financial data assistant. Original ARCS and tally sheets were mailed to the Membership Department in Des Moines. Release letters were mailed to local chapter corresponding secretaries.

Correspondence: This officer:

- Sent post-convention thank-you notes on behalf of the board to Hostess Chapters, Convention Steering Committee, International visitor, and others as appropriate.
- Sent rosters to three chapters who did not receive them at Convention.
- Sent Scholar Award certificates to 10 chapters who were not present at Projects Night during Convention.
- Sent invitations to 2015 Convention to three members of disbanded chapters.
- Electronically sent Board Buddy Bulletins to Board Buddy chapters quarterly.
- Prepared holiday greeting from the Board to local chapter presidents, PSPs, International Board, and state committee chairs and members.
- Sent get well cards to Patti Brolin-Ribi, International Recording Secretary.
- Sent sympathy card to Peggy Roberts, PSP, upon death of her mother, Patricia O'Kelly.
- Electronically sent Ann Peake bereavement notice to all local chapter presidents and PSPs, and emailed family contact information to PSPs. Mailed sympathy card to the Peake family in care of Allen Peake.
- Sent condolence card to Pamela Napier, BQ, PSP/KY, on the death of her father.
- Electronically notified chapters who will have members recognized during the Golden Girls segment of the 2015 Georgia State Convention. Also requested an electronic picture of the Golden Girl for the display.
- Corresponded via e-mail and phone call with chapters who had members who entered Chapter Eternal during the past year.

Social Activities: This officer attended:

- Founders' Day luncheons in Dunwoody and in Canton
- PSP luncheon in February

Convention: This officer:

- Worked with Chapter T, on Time of Remembrance
- Received photographs of Golden Girls and prepared photo display
- Corresponded with Committee to Approve the Minutes

It has been a fascinating, informative and delightful year of sharing P.E.O. Wisdom while learning so much about our Georgia sisters. Serving on the Executive Board has provided the opportunity to serve sisters throughout the state and to work together to spread P.E.O.'s loving concern throughout Georgia.

Linda Shelles, BQ, Secretary



*We cannot solve our problems
with the same level of thinking we used when we created them.*

Albert Einstein



**Annual Report to International Chapter
of Membership March 1, 2015**

Secretary Georgia State Chapter

1. Number active members March 1, 2014 (see last year's report) 2,238

Increase since March 1, 2014

2. By Initiation	116
3. By Transfer	43
4. By Reinstatement	11

5. Total Active membership during year 2,408

Decrease Since March 1, 2014

6. By Transfer	43
7. By Death of active member	28
8. By expulsion of active member	0
9. By becoming inactive March 1, 2015	53
10. Total decrease in active membership during year	124

11. Number active members March 1, 2015 2,284

12a. Number classified lost contact or

12b. Inactive members lost by death since March 1, 2014 48

Summary

13. Total number initiated from date of organization	3,785
14. Total enrollment from date of organization	7,320
15. Total number of inactive March 1, 2015	1,379
Total Chapters Active March 1, 2014	66
Number chapters organized since March 1, 2014	0
Number chapters disbanded since March 1, 2014	0
Number chapters merged together since March 1, 2014	0
Chapters created due to merge since March 1, 2014	0
Number chapters active March 1, 2015	66

Secretary released on

April 14, 2015

Executive Director, PEO Sisterhood

President

Secretary



Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2015

Secretary Georgia State Chapter

1. Number active members March 1, 2014 (see last year's report)	4
Increase since March 1, 2014	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	4
Decrease Since March 1, 2014	
6. By Transfer	0
7. By Death of active member	1
8. By expulsion of active member	0
9. By becoming inactive March 1, 2015	0
10. Total decrease in active membership during year	1
11. Number active members March 1, 2015	3
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2014	0
Summary	
13. Total number initiated from date of organization	71
14. Total enrollment from date of organization	219
15. Total number of inactive March 1, 2015	75

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
BC Columbus	02/01/1997	03/01/2004

ANNUAL REPORT OF TREASURER
TO
INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2015 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2015 2284 . .

- I. International Chapter dues of \$26.00 per member
(includes \$6.00 for Cottey College)..... \$ 59,384.00
- II. THE P.E.O. RECORD FEES
- A. \$15.00 each for 116 members initiated
3/1/2014 to 2/28/2015 \$ 1740.00
- B. \$15.00 each for 11 members reinstated
3/1/2014 to 2/28/2015 \$ 165.00
- III. Local Chapter Resource Fee (\$25/chapter, based on 66 chapters)..... \$ 1,650.00
- IV. Liability Insurance, \$1.00 per chapter as of 3/1/2015 \$ 67.00
(# local chapters + one state chapter)
- V. Directors & Officers Insurance Premium. \$ 213.00
- VI. Fidelity Bond Insurance..... \$ 150.00
Officers covered: 2 – President & Treasurer
- VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER..... \$ 63,369.00**

Approval by International Chapter and
released on

APR 14 2015

Date

Patricia A. Supple
Treasurer, International Chapter

Paul F. Calne
President, Georgia State Chapter

Clair P. Hetherington
Treasurer, Georgia State Chapter

Georgia State Chapter P.E.O.



Summary of Receipts and Disbursements of Funds April 1, 2014 - March 31, 2015

	Balance	4/1/2014	Receipts	Disbursements	3/31/2015
P.E.O. Projects		0.00	86,164.57	86,164.57	0.00
P.E.O. Foundation		0.00	42,747.65	42,747.65	0.00
General Fund		32,790.86	37,400.96	24,382.27	45,809.55
State Convention Fund		30,534.81	1,165.00	19,970.35	11,729.46
International Travel Fund		27,249.65	918.00	5,021.91	23,145.74
General Fund Reserve		30,512.60	8,556.29	0.00	39,068.89
International Dues & Fees		0.00	63,214.00	63,214.00	0.00
TOTAL CASH FUNDS		\$121,087.92	\$240,166.47	\$241,500.75	\$119,753.64
TOTAL ASSETS		\$121,087.92	\$240,166.47	\$241,500.75	\$119,753.64

Location of Funds

	4/1/2014	3/31/2015
Fidelity National Bank		
Checking Account - #XXXX656	\$66,581.54	\$65,106.20
Fidelity National Bank		
Savings Account - #XXXXX036	\$54,506.38	\$54,647.44
TOTAL ASSETS ON DEPOSIT	\$126,965.46	\$119,753.64

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements

April 1, 2014 - March 31, 2015

BALANCE ON DEPOSIT - APRIL 1, 2014

121,087.92

RECEIPTS

General Fund

State Chapter Dues	45,680.00	
Late Report Fees	35.00	
Charter Fees	-	
Miscellaneous - Returned Ck	50.00	
Interest - Checking	51.19	
Interest - Savings	141.06	45,957.25
Transfers		
13-14 Surplus to General Reserve Fund	(8,556.29)	(8,556.29)

General Fund Reserve

8,556.29	8,556.29
----------	----------

State Convention Fund

State Convention Fund Fees Paid in Error	1,165.00	
State Convention Fund Allocation Accrual		1,165.00

International Chapter

International Chapter Dues	59,384.00	
Including \$6.00 for Cottey College		
Initiation Fees (incls \$300 Overpayment)	2,025.00	
Reinstatement Fees (incls \$15 Overpayment)	180.00	
International Supply Charge	1,625.00	63,214.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	17,536.43	
Cottey College	14,892.43	
P.E.O. Educational Loan Fund	12,601.42	
P.E.O. International Peace Sch	12,321.43	
P.E.O. Scholar Awards	14,511.43	
P.E.O. STAR Scholarship	14,301.43	
P.E.O. Foundation	42,747.65	128,912.22

International Travel Fund

International Travel Fund Allocation Accrual		
Reimbursements - International	918.00	918.00

TOTAL RECEIPTS

240,166.47

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2014 - March 31, 2015

DISBURSEMENTS

General Fund

A. Administration		
Treasurer's Bond	150.00	
Liability Insurance	67.00	
Directors & Officers Insurance	213.00	
Financial Data Assistant	2,500.00	
Financial Review	181.56	
Officer Expense - Admin	281.05	
Officer Expense - Travel/Meals	10,644.02	
Printing	937.70	
Postage	329.63	
Chapter Annual Report	19.08	
Postage - Annual Report	173.26	
Archive Facility	-	
Workshop - Atlanta/North GA	1,554.66	
Workshop - South Georgia	980.67	
Workshop - East Georgia	697.97	
President's Pin	280.00	
Charter/Initiation Fees	-	
New Chapter Expenses	-	
State Gifts to International Projects	200.00	
Web Site	157.04	
Web Master	1,500.00	
Web Master Special Projects	600.00	
Misc: Ck Prntg / Love Gift / St Pd Fees	123.75	21,590.39

B. Committee Expense

Standing Committees

A & R	124.82
Finance	384.00
Grouping	211.00
Historian	518.64
International Projects	2.94
Membership	359.09
Nominating	312.47
Scholarship	162.02
Technology	-
Cottey College	
Committee Expenses	429.80
Promotions/Fairs	112.85
SE Suite Gift	150.00
Biennial Cottey Seminar	24.25

Special Committee

-

2,791.88

General Reserve Fund

-

Georgia State Chapter - P.E.O. Sisterhood



DISBURSEMENTS - Continued

State Convention Fund

Hostess Chapters - Lodging & Meals: Officers	1,233.04	
Project and Committee Chairs	2,106.48	
Convention Appointees	2,310.32	
Convention Guests	400.00	
State Sponsored Event	4,530.00	
State Paid Deposit	(2,000.00)	
Rentals: AV/Piano/Setups/Breakdowns	2,260.86	
Printing - Asst - Prep/Preflight Setup	500.00	
Printing - Conv Program	687.25	
Printing - Event Programs/Certificates	1,108.79	
Printing - Proceedings & Bylaws	974.41	
Postage - Proceedings & Bylaws	400.97	
Officer Expense - Admin	172.66	
Officer Expense - Travel and Meals	986.00	
Grouping Chairman Expense	112.00	
International Projects (3 Chrm/5 Displays)	459.27	
Membership / Workshop	111.00	
Scholarship	55.07	
Cotley	448.25	
Convention Photographer	56.44	
Misc: Convention CDs	136.50	
Room Credit	(396.00)	
1% Room Tax (\$0.84 / rm x 181)	152.04	
2016 Hotel Deposit-Crowne Plaza Ravinia	2,000.00	
Refund - St Conv Fund Fees Paid in Error	1,165.00	19,970.35

International Chapter

International Chapter Dues	59,384.00	
Including \$6.00 for Cotley College		
Initiation Fees (incls \$300 overpayment)	2,025.00	
Reinstatement Fees (incls \$15 Overpayment)	180.00	
International Supply Charge	1,625.00	63,214.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	17,536.43	
Cotley College	14,892.43	
P.E.O. Educational Loan Fund	12,601.42	
P.E.O. International Peace Sch	12,321.43	
P.E.O. Scholar Awards	14,511.43	
P.E.O. STAR Scholarship	14,301.43	
P.E.O. Foundation	42,747.65	128,912.22

International Travel Fund

2014 SE Regional Membership Summit		
Rooms/Meals/Mileage/Parking-6 people	1,573.30	
LEAD Conference for State Officers		
Travel/Lodging/Meals/Mileage/Heritage Tour	1,235.66	
Cotley Seminar Expense	2,187.18	
Convention of International Chapter	25.77	5,021.91

TOTAL DISBURSEMENTS

241,500.75

BALANCE ON DEPOSIT - MARCH 31, 2015

119,753.64

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

E L F

In Honor of	Donors
Lily Condry, AF	Chapter AF
Celeste Furr, AM	Chapter AM
Mary Bonvillian, BJ	Chapter BJ
Paula Rueb, AU-WY, PSP	Georgia State Chapter

In Memory of	Donors
Ethlyn Miller, BL	Chapter BL
Betty Hemstreet, D-NC	Chapter V

Donors	Donors	Donors
Chapter A	Chapter D	Chapter G
Chapter B	Chapter E	Chapter H
Chapter C	Chapter F	Chapter I

Donors	Donors	Donors
Chapter J	Chapter AB	Chapter BB
Chapter K	Chapter AC	Chapter BE
Chapter M	Chapter AD	Chapter BF
Chapter N	Chapter AH	Chapter BF
Chapter O	Chapter AI	Chapter BG
Chapter Q	Chapter AJ	Chapter BH
Chapter R	Chapter AK	Chapter BI
Chapter S	Chapter AN	Chapter BJ
Chapter T	Chapter AP	Chapter BK
Chapter V	Chapter AS	Chapter BL
Chapter W	Chapter AU	Chapter BM
Chapter Y	Chapter AV	Chapter BN
Chapter Z	Chapter AW	Chapter BO
Chapter AA	Chapter AX	Chapter BP
Chapter AA	Chapter AZ	Chapter BQ
	Chapter BA	

I P S

In Honor of	Donors
Betty Michnewicz, AM	Chapter AM
Donna Shea	Chapter AS

In Memory of	Donors
Margaret Sargis Yohannan	Chapter D
Ted Owens	Chapter E

Partners In Peace	Donors
Chapter M	Chapter AS

Donors	Donors	Donors
Chapter B	Chapter D	Chapter F
Chapter C	Chapter E	Chapter G

Donors	Donors	Donors
Chapter H	Chapter AD	Chapter BA
Chapter I	Chapter AH	Chapter BE
Chapter J	Chapter AI	Chapter BF
Chapter N	Chapter AJ	Chapter BG
Chapter Q	Chapter AK	Chapter BH
Chapter R	Chapter AN	Chapter BI
Chapter S	Chapter AO	Chapter BJ
Chapter T	Chapter AP	Chapter BK
Chapter U	Chapter AQ	Chapter BL
Chapter V	Chapter AR	Chapter BL
Chapter W	Chapter AU	Chapter BM
Chapter Y	Chapter AV	Chapter BN
Chapter Z	Chapter AW	Chapter BO
Chapter AA	Chapter AX	Chapter BP
Chapter AB	Chapter AY	Chapter BQ
Chapter AC	Chapter AZ	

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

P C E

In Honor of	Donors
Kathy Schmidt, AY, PSP	2014 GSC Steering Com
Kathy Schmidt, AY, PSP	2014 GSC Steering Com
Katir Krishon	Carol Goettl, BQ
Meg Kehler, AM	Chapter AM
Benjamin Heim	Chapter BA
Dottie Fielder, BH	Chapter BH
Riki Krezdorn, BH	Chapter BH
Elliott Koreman	Chapter BH
Sue Davis, W	Chapter W
Lindsey Benne, Z	Chapter Z
John Gimson	Chapter Z
Mary Ellen Ward, AJ	Chapter AJ
Mary Gene Bittner, W	Cheryl B & Jordan Dean, W
Mary Gene Bittner, W	Craig & Barbara Hakkio, W
Becky Akin, U	GA PSP Group
Margaret Homan	Susan P Martz, R
Kevan Snyder, D	Suzanne Lich

In Memory of	Donors
Pamela S Campbell, BB	Alice Wright, BB
Pamela S Campbell, BB	Anita E. Caswell Trust
Pamela S Campbell, BB	Anne Faxon, BB
Pamela S Campbell, BB	Arlene Gilligan, BB
Pamela S Campbell, BB	Carol Foster, BB
Ruth Nancarrow, AI	Chapter AI
Alice Rose Sayre, AJ	Chapter AJ
Marthola Crox, AQ	Chapter AQ
John Andrews	Chapter BB
Herm Methfessel, BB	Chapter BB
Pam Campbell, BB	Chapter BB
Janice Henry-Rinehart, BE	Chapter BE
Bonnie Ford O'Brecht	Chapter BE
Trisha Simmons, BE	Chapter BE
Betty Jane Foy, BF	Chapter BF
Clyde Letarte	Chapter BH
Karen MacGuffie	Chapter BI
Earl B. Jackson, Jr	Chapter BL
Hilda Rado, BL	Chapter BL
Anne J Merritt	Chapter BO
Jack Pennybacker	Chapter K
Edna Flack	Chapter O
Edna Flack	Chapter O
Jane Marian Jennings, S	Chapter O
Billie Wilder Baxley	Chapter O
Hayes Martin	Chapter Z

In Memory of	Donors
Dorothy Pierce Gregg	Chapter Z
Pamela S Campbell, BB	Christine B. Aiken, BB
Pamela S Campbell, BB	Christine Lind, BB
Pamela S Campbell, BB	Diane Munroe, BB
Pamela S Campbell, BB	Dorothy Pero, BB
Pamela S Campbell, BB	Eleanor N. Duffie, BB
MaeDella Perry	Gwen Tushbant, AU
Pamela S Campbell, BB	Hazel Brown, BB
Pamela S Campbell, BB	Jacqueline Howland and Kerry Roether
Pamela S Campbell, BB	Jacqueline Soderberg, BB
Pamela S Campbell, BB	Joan and Julian Betts
Pamela S Campbell, BB	Joan Methfessel, BB
Edna Flack	JoAnn & Albert Borea, O
Evelyn Lawes, V	Linda S Martin, BM, PSP
Kathryn Sweat, AK, PSP	Linda S Martin, BM, PSP
Pamela S Campbell, BB	Margaret Mitchell, BB
Pam Campbell, BB	Mark & Shirley Forssell, BB
Pamela S Campbell, BB	Marolyn Overton, BB, NJ-PSP
Pamela S Campbell, BB	Mary Cassidy, BB
Pamela S Campbell, BB	Mary Jane Mueller, BB
Pamela S Campbell, BB	Meredith Heaslip, BB
Pamela S Campbell, BB	Mr & Mrs Ross Coffey
Pamela S Campbell, BB	Mr & Mrs Frank Hoffman
Pamela S Campbell, BB	Mr & Mrs Jerry Beets
Pamela S Campbell, BB	Mr & Mrs Michael E Roether
Pamela S Campbell, BB	Mr & Mrs Robert Scheuermann
Pamela S Campbell, BB	Nancy Colglazier, BB
Pamela S Campbell, BB	Nancy Gates, BB
Pamela S Campbell, BB	Patricia Boggs, BB
Pamela S Campbell, BB	Patricia Foss, BB
Pamela S Campbell, BB	Sally Holl, BB
Pamela S Campbell, BB	Sandra Andrews, BB
Herman Methfessel	Scott & Marolyn Overton, BB, PSP-NJ
Pamela S Campbell, BB	Shawn Paquette and James Howland
Pamela Campbell, BB	St Peter's Episcopal Church
Pamela Campbell, BB	St Peter's Episcopal Church
Mrs Ide	Susan P Martz, R
Margaret Brainerd	Susan P Martz, R
Doris Ihde	Susan Waller, AQ
Margaret Brainerd	Susan Waller, AQ
Alice Rose Sayre, AJ	Wendy S Mulvane, AJ

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

P C E

Donors	Donors	Donors	Donors	Donors	Donors
Chapter A	Chapter K	Chapter Y	Chapter AN	Chapter AX	Chapter BI
Chapter B	Chapter M	Chapter Z	Chapter AO	Chapter AY	Chapter BJ
Chapter C	Chapter N	Chapter AA	Chapter AP	Chapter AZ	Chapter BK
Chapter D	Chapter O	Chapter AB	Chapter AQ	Chapter BA	Chapter BL
Chapter E	Chapter Q	Chapter AC	Chapter AR	Chapter BB	Chapter BM
Chapter F	Chapter R	Chapter AD	Chapter AS	Chapter BD	Chapter BN
Chapter G	Chapter S	Chapter AH	Chapter AT	Chapter BE	Chapter BO
Chapter H	Chapter T	Chapter AI	Chapter AU	Chapter BF	Chapter BP
Chapter I	Chapter V	Chapter AJ	Chapter AV	Chapter BG	Chapter BQ
Chapter J	Chapter W	Chapter AK	Chapter AW	Chapter BH	

Scholar Awards

In Honor of	Donors	Donors	Donors	Donors
Martha Alexander, BQ	Carol Goettl, BQ	Chapter N	Chapter AI	Chapter BA
Lauren Thompson, AM	Chapter AM	Chapter O	Chapter AJ	Chapter BB
Dr. Deanna Luscre	Maxwell Breithaupt	Chapter Q	Chapter AK	Chapter BE
		Chapter R	Chapter AN	Chapter BF
		Chapter S	Chapter AO	Chapter BG
		Chapter T	Chapter AP	Chapter BH
		Chapter U	Chapter AQ	Chapter BI
		Chapter V	Chapter AR	Chapter BJ
		Chapter W	Chapter AS	Chapter BK
		Chapter Y	Chapter AT	Chapter BL
		Chapter Z	Chapter AU	Chapter BM
		Chapter AA	Chapter AV	Chapter BN
		Chapter AB	Chapter AW	Chapter BO
		Chapter AC	Chapter AX	Chapter BP
		Chapter AD	Chapter AY	Chapter BQ
		Chapter AH	Chapter AZ	

In Memory of	Donors
Millicent DeShazo, AK	Chapter AK
Don Spencer	Chapter AY
Charles Landrum	Chapter BA

Donors	Donors	Donors
Chapter A	Chapter E	Chapter I
Chapter B	Chapter F	Chapter J
Chapter C	Chapter G	Chapter K
Chapter D	Chapter H	Chapter M



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

STAR

In Honor of	Donors	Donors	Donors	Donors
Marie Woodruff, AM	Chapter AM	Chapter N	Chapter AI	Chapter BA
Marty Moody, BH	Chapter BH	Chapter O	Chapter AJ	Chapter BB
		Chapter Q	Chapter AK	Chapter BD
		Chapter R	Chapter AN	Chapter BE
		Chapter S	Chapter AO	Chapter BF
		Chapter T	Chapter AP	Chapter BG
		Chapter U	Chapter AQ	Chapter BH
		Chapter V	Chapter AS	Chapter BI
		Chapter W	Chapter AT	Chapter BJ
		Chapter Y	Chapter AU	Chapter BK
		Chapter Z	Chapter AV	Chapter BL
		Chapter AA	Chapter AW	Chapter BM
		Chapter AB	Chapter AX	Chapter BN
		Chapter AC	Chapter AY	Chapter BO
		Chapter AD	Chapter AZ	Chapter BP
		Chapter AH		Chapter BQ

In Memory of	Donors
Lane Fey, AK	Chapter AK
Jacquelynn Smothers, CZ-MO	Chapter AW
Virginia Bristol, H-NY	Susan P Martz, R

Donors	Donors	Donors
Carol Goettl, BQ		Denise Wood, BQ
Chapter A	Chapter E	Chapter I
Chapter B	Chapter F	Chapter J
Chapter C	Chapter G	Chapter K
Chapter D	Chapter H	Chapter M

COTTEY COLLEGE

In Honor of	Donors	In Memory of	Donors
Sally French, BN	Chapter BN	Helen Bishop, EV, Iowa	Chapter AR
Wendy Crane, AM	Chapter AM	Claren Kerr	Chapter AF
Susan Milam, Q	Chapter Q	Dr. Eddie Jackson	Chapter AF
		Mary Jo McCoun	Chapter AN
		Parents of Susan Hopkins	Chapter AN
		Robert Forlaw	Chapter AP
		Claude Moldenhauer	Chapter AP
		Helen Ditlow, BB	Chapter BB
		Phil Boggs	Chapter BB
		Fran Stokes, BL	Chapter BL
		Marie McLain, V	Chapter V
		Patricia O'Kelly, Z	Chapter Z

Donors	Donors	Donors
Chapter A	Chapter Y	Chapter AV
Chapter C	Chapter AA	Chapter AW
Chapter D	Chapter AB	Chapter AX
Chapter E	Chapter AC	Chapter AY
Chapter F	Chapter AD	Chapter BB
Chapter H	Chapter AF	Chapter BE
Chapter J	Chapter AG	Chapter BF
Chapter K	Chapter AI	Chapter BH
Chapter M	Chapter AJ	Chapter BI
Chapter N	Chapter AK	Chapter BJ
Chapter O	Chapter AO	Chapter BK
Chapter R	Chapter AP	Chapter BL
Chapter T	Chapter AQ	Chapter BM
Chapter U	Chapter AS	Chapter BO
Chapter V	Chapter AT	Chapter BP
Chapter W	Chapter AU	Chapter BQ

Special Designations	Donors
Ann C Cassell Library Fund	Chapter AF
Ann C Cassell Library Fund	Chapter AZ
Beckwith Handbell Endwmt	Chapter AZ
Dottie Stagg Scholarship	Chapter AZ
GA Chapter X Scholarship	Chapter AZ
Jane M I Schmaltz Sch	Chapter AZ
SE Suite	Chapter BG
Wilma H Redfern Scholarship	Chapter AZ

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

P.E.O. FOUNDATION

Georgia Funds in the P.E.O. Foundation
Awarded by the GA Scholarship Committee

Georgia Scholarship Endowment Fund

In Honor of	Donor
Sally Kish, AA, PSP	Chapter AA
Shirley Graham, AA	Chapter AA
Chapter AF	Rita Briggs, AF
My Board Buddys	Rita Briggs, AF
2016 Hostess Chapters	Rita Briggs, AF
Chapters T & AH, Albany	Beverly N Peeler, AH
Kathleen D. Schmidt, AY	Chapter AY
Chapter B, 75th Year	Suzanne Viebrock, B
Chapter BM	Connie & Gregory Christenson, BM
Kathy Schmidt, AY, PSP	Chapter E
Kathy Schmidt, AY, PSP	2014 GSC Steering Com
Kathy Schmidt, AY, PSP	2014 GSC Steering Com

Donors	Donors	Donors
Connie & Gregory Christenson, BM	Chapter BA	Chapter BA
Chapter A	Chapter AD	Chapter BB
Chapter B	Chapter AI	Chapter BD
Chapter E	Chapter AJ	Chapter BF
Chapter K	Chapter AK	Chapter BG
Chapter M	Chapter AN	Chapter BH
Chapter O	Chapter AO	Chapter BI
Chapter S	Chapter AR	Chapter BJ
Chapter S	Chapter AS	Chapter BL
Chapter U	Chapter AT	Chapter BM
Chapter V	Chapter AU	Chapter BN
Chapter W	Chapter AW	Chapter BO
Chapter AA	Chapter AY	Chapter BP
Chapter AC	Chapter AZ	Chapter BQ

Dottie S Stagg Scholarship Fund

In Memory of	Donor
Dottie S Stagg, P, PSP	Sally S French, P

In Memory of	Donor
Matha Tribble, AA	Chapter AA
Geraldine Newman, AH	Chapter AH
Geraldine Newman, AH	Beverly N Peeler, AH
Inez Raulerson, AK	Chapter AK
Billy Malmborg, AK	Chapter AK
Ann H Peake, I, PSP	Chapter AX
Robert Bishop Johnson	Chapter AY
Doris P Galloway, AZ	Chapter AZ
Barbara Thomas, B	Chapter B
Barbara Thomas, B	Chapter B
Janice Henry-Rinehart, BE	Alice F Carlson, BE, PSP
Pauline Bonapfel	Alice F Carlson, BE, PSP
Harold Robert Ziegler	Chapter BG
Al & Midge Zajdel	Nancy F. Morgan, BK
Martha Morris, AB	Chapter K
Janice Boyd	Carole MacMullan, M
James Morison	Chapter S
Anne Pearce, S	Chapter S
Elissa Nichols, S	Chapter S
Patricia O'Kelly, Z	Alice F Carlson, BE, PSP
Patricia O'Kelly, Z	GA PSP Group

Ellinor O'Malley and Jean H Lindlief Scholarship Fund

In Honor of	Donor
Pete Woodruff	Chapter AM
Jo L Zimmerman, AM	Chapter AM

In Memory of	Donor
Jim & Jean Lindlief & Ellinor O'Malley	Estate of Jim Lindlief

Fund Donor	Chapter AF
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

GA Past Presidents Scholarship Fund

In Honor of	Donor
Chapter AY	Ellen J. Siegfried, AY
Alice F Carlson, BE, PSP	Ann Kennedy, BE
Ann Kennedy, BE	Alice F Carlson, BE, PSP
Alice F Carlson, BE, PSP	Chapter BE
Alice Carlson, BE, PSP	Ann Kennedy, BE
Patricia Calmes, BL	Alice F Carlson, BE, PSP
Shari Ulrich	Alice F Carlson, BE, PSP

In Memory of	Donor
Kathryn Sweat, AK, PSP	Chapter AK
Don Spencer	Frances J DeBartola, AY, PSP
Pauline Bonapfel, BE	Alice F Carlson, BE, PSP

Donor	Donor	Donor
Chapter AV	Chapter AY	Chapter BE

Priscilla Boskoff Scholarship Fund

In Honor or Memory of	Donor
Meribah Elliott, C	H Chapter C
Esther Williams, C	M Chapter C
Esther Williams, C	M Ann H Caverly, C
Esther Williams, C	M Marjorie Lovewell, C
Jean Rozema, C	M Marjorie Lovewell, C
Jean Rozema, C	M Catharine Leake, C

Donors	Donors
Chapter C	Mary Janet Harden, C
Ouida Lanier, C	Marjorie Lovewell, C

GA Chapter R, Pat Rubey Sch Fund

In Honor or Memory of	Donor
Cynthia Edwards, R	H Chapter R
Sue Wislar, N	H Chapter R
Ann H Peake, I, PSP	M Chapter G
Grace Steinmann, R	M Chapter R
Frances Greiff, R	M Chapter R
Wilma Sollenberger, R	M Chapter R
Grace Steinmann, R	M Barbara Connor, R

Fund Donors	Chapter R	Charlene J Hall, R
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Peake, Hutchison, Tinkey Fund

In Memory of	Donor
Ann H Peake, I, PSP	Chapter AF
Ann H Peake, I, PSP	Rita Briggs, AF
Ann H Peake, I, PSP	Sue Arnold Ward, AF, PSP
Ann H Peake, I, PSP	Chapter AJ
Ann H Peake, I, PSP	Chapter AM
Ann H Peake, I, PSP	Chapter AN
Ann H Peake, I, PSP	Chapter AO
Ann H Peake, I, PSP	Chapter AP
Ann H Peake, I, PSP	Chapter AW
Ann H Peake, I, PSP	Chapter AY
Ann H Peake, I, PSP	Hariett H Neely, B, PSP
Ann H Peake, I, PSP	Chapter BD
Ann H Peake, I, PSP	Alice F Carlson, BE, PSP
Ann H Peake, I, PSP	Alice F Carlson, BE, PSP
Ann H Peake, I, PSP	Chapter BJ
Ann H Peake, I, PSP	Nancy F. Morgan, BK, PSP
Ann H Peake, I, PSP	Chapter BL
Ann H Peake, I, PSP	Linda S Martin, BM, PSP
Ann H Peake, I, PSP	Chapter BM
Ann H Peake, I, PSP	Chapter D
Ann H Peake, I, PSP	Chapter I
Ann H Peake, I, PSP	Chapter M
Ann H Peake, I, PSP	Chapter N
Ann H Peake, I, PSP	Chapter T
Ann H Peake, I, PSP	Chapter U
Ann H Peake, I, PSP	Peggy O Roberts, Z, PSP
Ann H Peake, I, PSP	GA PSP Group
Ann H Peake, I, PSP	Georgia State Chapter
Diane Atkins, I	Chapter I

Sue Arnold Ward Scholarship Fund

In Honor of	Donor
Ann Yingling, AF	Chapter AF
Chapter AF	Rita Briggs, AF
Rita Briggs, AF	Chapter AF
Chapter AF	Sue Arnold Ward, AF, PSP
Lura Landis, AF	Chapter BA

In Memory of	Donor
Janice J Boyd, M	Elaine Yarbrough, AF
Janice J Boyd, M	Lee & Rita Briggs, AF
Dorothy Schultz, BA	Chapter BA

Fund Donor	Chapter AF
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

Mary F DeBartola Memorial Scholarship

In Honor of	Donor
2014-15 GSC Exec Bd	Francy DeBartola, AY, PSP
Dorothy Stichweh, BA	Francy DeBartola, AY, PSP
Chapter AY	Ellen J. Siegfried, AY
Francy DeBartola, AY, PSP	Mary Eliz Furnal, O-AL

In Memory of	Donor
Robert Bishop Johnson	Ellen Jewell Siegfried, A
Robert Bishop Johnson	FrancyDeBartola, AY, PSP
Robert Bishop Johnson	Chapter AY
Patricia O'Kelly, Z	Peggy O Roberts, Z, PSP
Patricia O'Kelly, Z	Peggy O Roberts, Z, PSP

Fund Donors Chapter Z Chapter AY

Frances Paxson Edwards Scholarship

In Memory of	Donor
Dennis Braun	Chapter N
Frances Paxson Edwards, N	Marsha K Grout, N
Juanita Dorman	Marsha K Grout, N

Elizabeth Kendrick Kidder Fund

In Memory of	Donor
John Major	Chapter AO
Fund Donor	Chapter AO

Margaret Waddell Peters Scholarship

In Honor or Memory of	Donor
Mary Martin, F	H Chapter F
James Allen	M Chapter F
Albert Huxecke	M Chapter F
Fund Donor	Chapter F

Chapter AB Memorial Scholarship

In Honor of	Donor
Denny & Mary Morris	Bob & Becky Hitch, AB
50th Wedding Anniversary	

In Memory of	Donor
Gladys Jordan	Rebekah Hitch, AB
Frances Davis Mize, AB	Nicholas Moseley
Frances Davis Mize, AB	Susan & Scott Hawkins
Frances Davis Mize, AB	Forsyth Co Retired Ed Assoc
Frances Davis Mize, AB	Deanie Creamer, AB
Frances Davis Mize, AB	Johanne Daigh, AB
Frances Davis Mize, AB	Roger & Brenda Heard
Frances Davis Mize, AB	Beth Sanderson, AB
Frances Davis Mize, AB	Dorothy & Frank Danchetz
Frances Davis Mize, AB	Nida B. Poole
Frances Davis Mize, AB	Murray & Zack Rice, AB
Frances Davis Mize, AB	Myralyn Hartsfield, AB
Frances Davis Mize, AB	Tony & Linda Bagwell
Frances Davis Mize, AB	James J. Myers CPA
Frances Davis Mize, AB	Merle Rinehart, AB
Frances Davis Mize, AB	Arletta Barker, AB
Frances Davis Mize, AB	Bob & Becky Hitch, AB
Frances Davis Mize, AB	Carolyn Mills, AB
Frances Davis Mize, AB	Bobbie L. Wright, AB
Frances Davis Mize, AB	Myree Bland
Frances Davis Mize, AB	Rance & Carol Cain
Frances Davis Mize, AB	Chapter AB
Detner Stalker	Bob & Becky Hitch, AB

Fund Donor Chapter AB

Harriet H Neely Scholarship Fund

In Honor of	Donor
Harriet H Neely, B, PSP	Suzanne Viebrock, B

Donors	Donors
Jane W Branch, B	Rebecca B Hill, B
Jane B Unti, B	Patricia Mayton Gambrell, B
Elizabeth Ray, B	

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

Georgia-Related Funds in the P.E.O. Foundation

Awarded by the Custodian of the Fund

Lealan D P LaRoche Scholarship Fund

In Memory of	Donor
Spencer Long	Chapter W



Nancy F Morgan Scholarship Fund

Donors	Donors	Donors
Chapter BK	Diane Box, BK	Chapter U



Karen Fite Fund (PCE)

Donors	Donors	Donors
Sue Jackson, BL	Chapter U	Sharon Reber, U



Frances Blankenship Memorial Sch

Fund Donor	Chapter AS
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GA Chapter AW 10th Anniversary Fund

Fund Donor	Chapter AW
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Elise Naomi Myers Mem Fund

Fund Donor	Chapter A
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Chapter G, GA Cottey Memorial

In Memory of	Donor
Dorothy Fuqua	Chapter G
Hugh Hunter	Chapter G
Evelyn H'Doubler	Dorothy Q Reeves, G

Fund Donor	Chapter G
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Barbara Bailey Swann Scholarship Fund

In Honor of	Donor
Barbara Bailey Swann, D, PSP	Ann Kennedy, BE
Jennelle T Robertson D, PSP	Claire Commings, D
Suzanne Butler Lich	Kevan Snyder, D
Virginia Goss, D	Chapter D
Barbara Bailey Swann, D, PSP	Margaret Pickering, D
Caroline Aitken, D	Sue Arnold Ward, AF, PSP
Suzanne Butler Lich	Kevan Snyder, D
Barbara Bailey Swann, D, PSP	Claire S Commings, D

Fund Donor	Chapter D
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Chapter BQ GA Scholarship Fund

In Honor of	Donor
Women of Chapter BQ	Martha Alexander, BQ
Martha Alexander, BQ	Denise Wood, BQ
June Schuster, BQ	Carol Goettl, BQ
Martha Alexander, BQ	Nancy Cheal, BQ

Donors	Donors
Rhonda Whalen, BQ	Joy Herndon, BQ
Sandy Kellam, BQ	Ellen Whitlock, BQ
Marty Sik, BQ	Chapter BQ

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2014 - March 31, 2015**

P.E.O. FOUNDATION

Undesignated Contributions - *Unrelated to Georgia*

\$5,360.00

In Honor of		Donor	In Memory of		Donor
Kristen Yarbuo, AN	Jennifer Vandenbussche, AN		Lois Parker Vrhel, AO		Chapter AO
Christine Prue, BD	Conne Ward-Cameron		Ann H Peake, I, PSP		Chapter AZ
Chapter L	Clara W Stanton, L		Barbara Thomas, B	Harriet H Neely, B, PSP	
Mary Jo Corbly McCoun	Katharine T Gilbert		Ann H Peake, I, PSP		Chapter J
Patricia Brolin-Ribi, AM-ID, PSP	GA State Chapter		Anthony Treadgold		Chapter L
			Janice J Boyd, M	Carroll & Judy Joachimi	
			Janice J Boyd, M	Mary R Todd	
			John Shackelford	Chapter T	
			B F McKinney	Chapter T	
			Etta Bridgeman Bechtel	Chapter Z	
			Frances Davis Mize, AB	Wade & Pam Tallant & Catherine Bagwell Family	

Donors	Donors	Donor
Patricia H. Montijo, Z	Priscilla H Jones	
Chapter B	Chapter AF	Chapter AQ
Chapter J	Chapter AN	Chapter BA
Chapter Z	Chapter AO	Chapter BE
	Chapter AP	

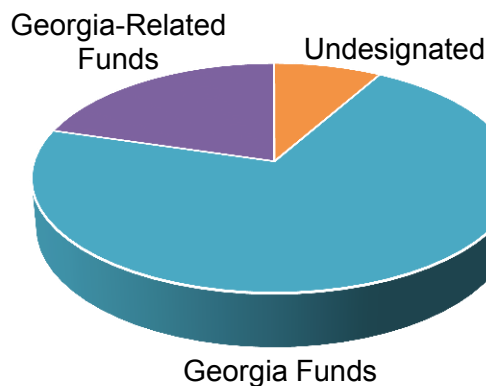
Contributions to Georgia Funds in the P.E.O. Foundation

\$46,368.64

Awarded by the GA Scholarship Committee

GA Scholarship Endowment Fund	25,603.84	Peake, Hutchison, Tinkey Sch Fund	905.00
Frances Paxon Edwrds Scholarship	1,300.00	GA Chapter R, Pat Rubey Sch Fund	725.00
Mary F DeBartola Memorial Sch	845.00	GA Past Presidents Sch Fund	4,170.00
Ellinor O'Malley/Jean H Lindlie Sch	5,400.00	Chapter AB Georgia Memorial	1,590.00
Priscilla Boskoff Sch Fund	1,569.80	Elizabeth Kendrick Kidder Fund	225.00
Margaret Waddell Peters Scholarshi	165.00	Sue Arnold Ward Sch Fund	1,270.00
Dottie S Stagg Scholarship	1,000.00	Harriet H Neely Scholarship Fund	1,600.00

Georgia Contributions



Contributions to Georgia-Related Funds in the P.E.O. Foundation

Awarded by Custodian of the Fund

\$13,284.43

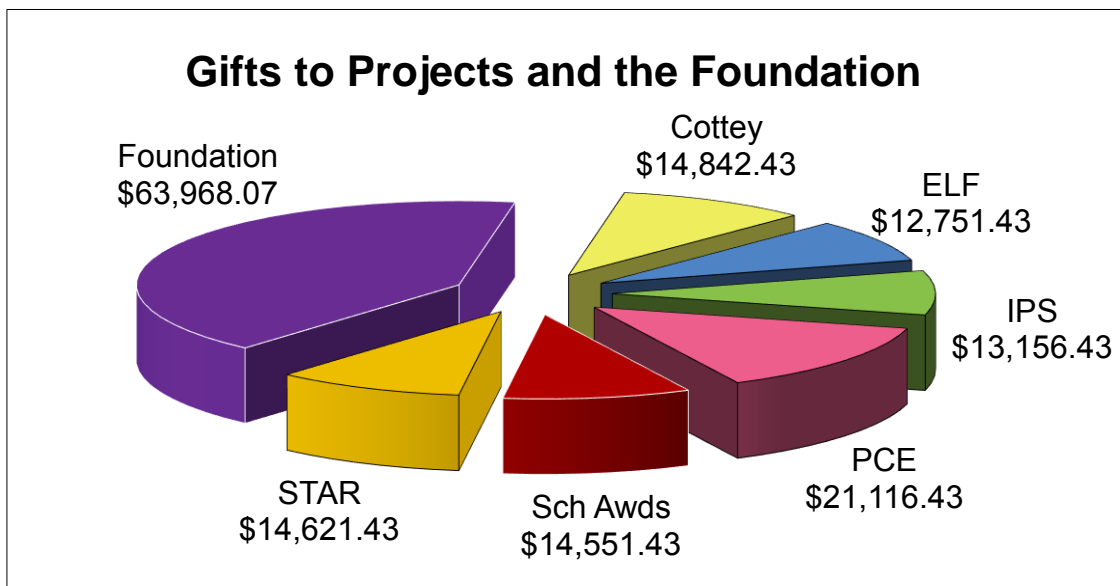
Chapter G Cottey Memorial Sch Fun	250.00
GA Chapter AW 10th Anniv Sch Fun	3,208.00
Nancy F Morgan Sch Fund (PCE)	871.43
Lealan D P LaRoche Sch Fund	25.00
Frances Blankenship Memorial Sch I	1,300.00
Elise Naomi Myers Mem Fund	1,750.00
Barbara Bailey Swann Sch	3,605.00
Karen Fite Fund (PCE)	275.00
Chapter BQ GA Sch Fund	2,000.00

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2014 - March 31, 2015
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
A	500.00	125.00		500.00	500.00	500.00	3,500.00	5,625.00	46
B		500.00	500.00	500.00	500.00	500.00	3,390.00	5,890.00	53
C	100.00	100.00	100.00	100.00	100.00	100.00	1,569.80	2,169.80	37
D	200.00	200.00	225.00	300.00	200.00	200.00	3,530.0	4,855.00	25
E	200.00	150.00	175.00	150.00	150.00	150.00	175.00	1,150.00	30
F	100.00	100.00	100.00	100.00	100.00	100.00	165.00	765.00	25
G		100.00	100.00	350.00	100.00	100.00	275.00	1,025.00	39
H	100.00	100.00	100.00	100.00	100.00	100.00		600.00	22
I		50.00	50.00	50.00	50.00	50.00	75.00	325.00	19
J	100.00	400.00	100.00	200.00	200.00	200.00	325.00	1,525.00	21
K	200.00	100.00		460.00	100.00	200.00	460.00	1,520.00	30
L							70.00	70.00	29
M	500.00	500.00	500.00	500.00	500.00	500.00	1,420.00	4,420.00	34
N	150.00	150.00	150.00	150.00	150.00	150.00	135.00	1,035.00	39
O	500.00	500.00	500.00	600.00	500.00	200.00	500.00	3,300.00	38
P							1,000.00	1,000.00	43
Q	25.00	40.00	55.00	40.00	40.00	40.00		240.00	24
R	200.00	100.00	200.00	390.00	200.00	400.00	700.00	2,190.00	32
S		100.00	100.00	100.00	100.00	100.00	2,090.00	2,590.00	36
T	50.00	50.00	50.00	50.00	50.00	50.00	60.00	360.00	29
U	200.00		200.00		200.00	200.00	770.00	1,570.00	39
V	190.00	190.00	165.00	165.00	165.00	165.00	165.00	1,205.00	36
W	650.00	650.00	650.00	875.00	650.00	650.00	675.00	4,800.00	35
Dsb X									1
Y	25.00	25.00	25.00	25.00	25.00	25.00		150.00	25
Z	25.00	160.00	160.00	285.00	160.00	160.00	560.00	1,510.00	50
AA	400.00	500.00	400.00	400.00	500.00	400.00	475.00	3,075.00	55
AB	200.00	200.00	200.00	200.00	200.00	200.00	1,740.00	2,940.00	45
AC	200.00	200.00	200.00	200.00	200.00	200.00	200.00	1,400.00	36
AD	100.00	100.00	100.00	100.00	100.00	100.00	100.00	700.00	30
Dsb AE									2
AF	507.00	10.00					7,755.00	8,272.00	53
AG	65.00							65.00	20
AH		25.00	25.00	25.00	25.00	25.00	885.00	1,010.00	23
AI	50.00	50.00	50.00	90.00	50.00	50.00	450.00	790.00	37
AJ	150.00	150.00	150.00	400.00	150.00	150.00	160.00	1,310.00	41
AK	100.00	100.00	100.00	100.00	125.00	125.00	200.00	850.00	16
AL								0.00	6
AM	125.00	125.00	125.00	125.00	125.00	125.00	175.00	925.00	30
AN	75.00	300.00	300.00	300.00	300.00	300.00	685.00	2,260.00	27
AO	150.00		150.00	300.00	150.00	150.00	665.00	1,565.00	27
AP	600.00	550.00	550.00	550.00	550.00	550.00	820.00	4,170.00	69
AQ	280.00		200.00	630.00	280.00	360.00	300.00	2,050.00	67
AR	300.00		125.00	125.00	125.00		125.00	800.00	25
AS	1,100.00	100.00	525.00	800.00	600.00	600.00	2,100.00	5,825.00	52
AT	150.00			250.00	150.00	150.00	410.00	1,110.00	31
AU	500.00	600.00	100.00	800.00	100.00	100.00	100.00	2,300.00	43
AV	500.00	100.00	100.00	100.00	100.00	100.00	100.00	1,100.00	20

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2014 - March 31, 2015
(Amounts reflect chapter and individual gifts)

Chptr	Cotley	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	100.00	100.00	100.00	100.00	100.00	140.00	3,343.00	3,983.00	45
AX	600.00	600.00	600.00	600.00	600.00	600.00	600.00	4,200.00	31
AY	50.00		200.00	500.00	115.00	50.00	2,355.00	3,270.00	28
AZ	150.00	50.00	150.00	150.00	150.00	150.00	1,200.00	2,000.00	30
BA		400.00	400.00	415.00	425.00	400.00	860.00	2,900.00	54
BB	770.00	670.00	500.00	2,870.00	670.00	670.00	670.00	6,820.00	49
Dsb BC									X
BD				260.00		260.00	415.00	935.00	17
BE	300.00	25.00	300.00	420.00	300.00	300.00	4,375.00	6,020.00	44
BF	525.00	525.00	525.00	575.00	525.00	525.00	525.00	3,725.00	34
BG	200.00	200.00	200.00	200.00	200.00	200.00	800.00	2,000.00	40
BH	200.00	200.00	200.00	320.00	200.00	225.00	200.00	1,545.00	41
BI	50.00	50.00	50.00	90.00	50.00	50.00	50.00	390.00	30
BJ	235.00	260.00	235.00	235.00	235.00	235.00	255.00	1,690.00	27
BK	571.43	571.42	571.43	571.43	571.43	671.43	841.43	4,370.00	41
BL	400.00	400.00	350.00	380.00	350.00	350.00	425.00	2,655.00	36
BM	200.00	200.00	200.00	400.00	200.00	200.00	3,420.00	4,820.00	23
BN	50.00	300.00	300.00	300.00	500.00	300.00	300.00	2,050.00	31
BO	274.00	50.00	50.00	75.00	50.00	50.00	50.00	599.00	23
BP	100.00	100.00	100.00	100.00	100.00	100.00	500.00	1,100.00	33
BQ	500.00	500.00	520.00	520.00	520.00	620.00	2,500.00	5,680.00	35
	14842.43	12701.42	13156.43	20566.43	14531.43	14621.43	62739.23	153158.80	2284
<hr/>									
GSC		50.00					100.00	150.00	
PSPs				50.00			120.00	170.00	
No Chapter Designation				500.00	20.00		1,008.84	1,528.84	
<hr/>									
Total	14,842.43	12,751.42	13,156.43	21,116.43	14,551.43	14,621.43	63,968.07	155,007.64	



Convention Pictures





Annual Reports of Georgia State Chapter Committees

Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of the Georgia State Chapter, the Finance Committee submits the following report:

Meetings were held July 27, 2014, October 19, 2014 and April 4, 2015. In attendance were the members of the Finance Committee, the Financial Data Assistant, and members of the Executive Board.

Reports of the Georgia State Chapter officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined.

The 2014 financial review was completed by the appointed Georgia State Chapter Audit Committee. All records were examined and found to be in agreement with the financial reports of the state treasurer.

The budget for the current P.E.O. year 2015-2016, as of April 1, has been prepared after review of the receipts and expenditures for the past year and is submitted to the convention for adoption. The budget is in three parts: General Fund, State Convention Fund, and International Travel Fund.

A copy of the budget can be found on pages 36-40 in your Convention Program. The committee sends our appreciation to Francy DeBartola, FDA, for her ever wise counsel, patience with non-numbers people and service to the Georgia State Chapter. Francy's attention to detail helps to keep our financial records accurate.

The Finance Committee recommends that \$18,080 from unbudgeted funds and \$10,000 from the General Reserve Fund be moved to the State Convention Fund per guidelines set forth by previous Finance Committee recommendations. In addition, the Committee recommends the \$5,001.98 in surplus funds from the 2014-15 General Fund be transferred to the International Travel Fund in order to maintain an appropriate balance.

Cyndi Houser, Q, Chairman
Barbara Swann, D, PSP
Lauren Sheridan, AA

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2014-2015 ADOPTED	2014-2015 ACTUAL	2015-2016 PROPOSED
RECEIPTS			
State Chapter Dues/Fees 2284 x \$20	29042.00	45680.00	45680.00
State Chapter Dues of Disbanded Mbrs	52.00	0.00	
International Travel Fund Allocation	4476.00	0.00	
State Convention Fund Allocation	11170.00	0.00	
Charter & Initiation Fees		0.00	
Late Report Fees		35.00	
Program Library Fees		0.00	
Miscellaneous: Returned Check		50.00	
Interest - Checking		51.19	
Interest - Savings		141.06	
TOTAL RECEIPTS	44740.00	45957.25	45680.00
DISBURSEMENTS			
Transfer - International Travel Fund Allocation	4476.00		
Transfer - State Convention Fund Allocation	11170.00		18080.00
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	70.00	67.00	70.00
D&O Insurance	200.00	213.00	200.00
Financial Data Assistant	2500.00	2500.00	2500.00
Financial Expenses & Review	100.00	181.56	250.00
Officer Expense - Admin	500.00	281.05	500.00
Officer Expense - Travel/Meals	11119.00	10644.02	9000.00
Printing	1000.00	937.70	1000.00
Postage	500.00	329.63	500.00
Chapter Annual Reports	150.00	19.08	100.00
Postage - Annual Report	250.00	173.26	250.00
Archive Facility	700.00	0.00	700.00
Workshop - Atlanta/North GA	1200.00	1554.66	1200.00
Workshop - South Georgia	1200.00	980.67	1200.00
Workshop - Central Georgia	800.00	697.97	800.00
President's Pin	175.00	280.00	150.00
Charter/Initiation Fees	100.00	0.00	100.00
New Chapter Expenses	100.00	0.00	100.00
State Gifts to International Projects	200.00	200.00	200.00
Web Site	130.00	157.04	130.00
Web Master	1500.00	1500.00	1600.00
Web Master Special Projects	1000.00	600.00	100.00
Misc: Bank Chargeback Fees	500.00	83.75	300.00
State Paid Fees		40.00	
Sub-Total A	24144.00	21590.39	21100.00

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2014-2015 ADOPTED	2014-2015 ACTUAL	2015-2016 PROPOSED
DISBURSEMENTS - Continued			
B. Committee Expense			
1 Standing Committees			
A & R	450.00	124.82	200.00
Finance	600.00	384.00	400.00
Grouping	450.00	211.00	200.00
Historian	450.00	518.64	450.00
International Projects	450.00	2.94	450.00
Membership	600.00	359.09	300.00
Nominating	450.00	312.47	600.00
Scholarship	450.00	162.02	450.00
Technology	200.00	0.00	200.00
Cottey College - State Committee			
Committee Expenses	300.00	429.80	500.00
Promotions/Fairs	300.00	112.85	300.00
SE Suite Gift	150.00	150.00	150.00
Biennial Cottey Seminar	100.00	24.25	0.00
Prospective Student Visitation Assistance			2000.00
2 Special Committee			
Ad Hoc Membership Committee	0.00	0.00	300.00
Sub-Total B	4950.00	2791.88	6500.00
TOTAL DISBURSEMENTS	44740.00	24382.27	45680.00
Unbudgeted Funds	0.00		0.00
	44740.00		45680.00
Unused Funds		5001.98	
General Fund Surplus		5001.98	

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2014-2015 ADOPTED	2014-2015 ACTUAL	2015-2016 PROPOSED
RECEIPTS			
Allocation Accrual for Transfer of Dues \$5 x 2234 Active Members	11170.00	0.00	18080.00
Accrual for Transfer - Gen Reserve Fund		0.00	10000.00
St Conv Fund Fee Paid in Error		1165.00	
Interest - Checking		0.00	
Interest - Savings		0.00	
TOTAL RECEIPTS	11170.00	1165.00	28080.00
DISBURSEMENTS			
Hostess Chapters			
Lodging & Meals for Officers,	1400.00	1233.04	1294.00
Project and Committee Chairs,	2230.00	2106.48	2844.00
Convention Appointees,	2400.00	2310.32	2844.00
Convention Guests/Speakers	600.00	400.00	832.00
State Sponsored Event	4740.00	4530.00	4864.00
State Paid Deposit	-2000.00	-2000.00	-500.00
Rentals - Audio Visual/Setups/Misc	2000.00	2260.86	4000.00
Piano	0.00	0.00	0.00
Printing - Asst-Prep/Preflight Setup	500.00	500.00	500.00
Convention Program	700.00	687.25	700.00
Event Programs/Certificates	1300.00	1108.79	1300.00
Proceedings & Bylaws	1000.00	974.41	1000.00
Postage - Proceedings/Bylaws	600.00	400.97	600.00
Officer Expense - Admin	300.00	172.66	200.00
Officer Expense - Travel & Meals	600.00	986.00	1000.00
Standing Committee Expense			
A & R	50.00	0.00	100.00
Finance	50.00	0.00	100.00
Grouping	150.00	112.00	20.00
Historian	200.00	0.00	130.00
Int'l Projects (3Chrm/5 Displays)	600.00	459.27	600.00
Membership / Workshop	600.00	111.00	400.00
Nominating	100.00	0.00	110.00
Scholarship	200.00	55.07	410.00
Technology	100.00	0.00	225.00
Cotley	250.00	448.25	130.00
Special Committee	0.00	0.00	
Convention Photographer	100.00	56.44	125.00
Misc: Conv CDs / Room Credit	200.00	-107.46	300.00
2016 Hotel Deposit - Crown Plaza Ravinia	2000.00	2000.00	2000.00
Refund - St Conv Fund Fee Paid in Error		1165.00	
TOTAL DISBURSEMENTS	20970.00	19970.35	26128.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2014-2015 ADOPTED	2014-2015 ACTUAL	2015-2016 PROPOSED
RECEIPTS			
Allocation Accrual for Transfer of Dues			
\$2 X 2238 Active Members	4476.00	0.00	
Transfer - Surplus 2014-15 General Fund			5001.98
Interest - Checking		0.00	
Interest - Savings		0.00	
Reimbursements			
Cotley Semnar		0.00	
LEAD Conference		918.00	
Conv Delegation Dinner Reservations		0.00	
TOTAL RECEIPTS	4476.00	918.00	5001.98
DISBURSEMENTS			
2014 SE Regional Membership Summit			
Rooms & Meals	1335.00	1334.10	
Mileage / Parking	387.00	239.20	
LEAD Conference for State Officers			
Airfare / Baggage Fees	1000.00	968.00	995.00
Meals	100.00	11.66	100.00
Mileage/Parking/Transp Fares	150.00	106.00	100.00
Lodging	0.00	0.00	0.00
Heritage Tour	150.00	150.00	150.00
Cotley Seminar (Even Years) - Registration			
Airfare / Baggage Fees	200.00	200.00	
Meals	1200.00	1663.00	
Mileage/Parking/Transp Fares	200.00	116.18	
Miscellaneous	300.00	208.00	
Miscellaneous	1000.00	0.00	
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees)			
Delegates & Entitled PSPs	0.00	0.00	4210.00
Entitled Officers - Pres & VP	0.00	0.00	540.00
State Bd - Org/Treas/Sec	0.00	0.00	810.00
Meals			
Delegates & Entitled PSPs	0.00	0.00	455.00
Entitled Officers - Pres & VP	0.00	0.00	70.00
State Bd - Org/Treas/Sec	0.00	0.00	897.00
Friday Evening Meal	0.00	0.00	1080.00
Delegation Gathering	0.00	0.00	702.00
Lodging			
Delegation Early Night(s)	0.00	0.00	2025.00
State Bd - Org/Treas/Sec	0.00	0.00	1620.00
Incidental Expense (Parking/Shuttle/Transit)			
Registration Fees	0.00	0.00	900.00
Parking	0.00	0.00	630.00
Mileage	0.00	0.00	738.00
Transit/Taxi Fees	0.00	0.00	360.00
Miscellaneous	0.00	25.77	270.00
Reporting	0.00	0.00	1800.00
TOTAL DISBURSEMENTS	6022.00	5021.91	18452.00

Annual Report of the Amendments and Recommendations Committee

All duties of the Amendments and Recommendations (A&R) Committee, as required by the Bylaws and Standing Rules of the Georgia State Chapter, have been fulfilled.

In mid-October, e-mail correspondence was received from Kay Ebert, International Chapter Study and Research (S&R) Committee adviser for Georgia State Chapter. The information which was provided regarding the amendment process was reviewed and the informational checklist was returned as requested. On November 30, the Georgia State Chapter Secretary emailed their proposed bylaw amendments to this chair; no other proposed amendments were received. In early December, the chair reviewed the new procedures that were posted on the International website and an initial draft of the proposed amendments was developed. The draft was sent to the A&R committee members for their input. Then on December 20, the first draft was sent to the state president, the Study and Research Committee adviser, and Paula Rueb, the International Representative for GSC convention.

In mid-January, comments and changes were received from the S&R adviser, which were incorporated and a second draft submitted for approval in early February. With final approval received, a cover letter was prepared and approved. The approved letter and proposed amendments were mailed to the Georgia State Board members, chapter presidents, state committee chairs, and PSPs on February 27, 2015. Copies were also sent to Kay Ebert and Paula Rueb.

After convention, the final duties of this chair will be completed including communications to the International Chapter Study and Research Committee as well as input to the proceedings.

Very special thanks goes to the committee members, Deb Smith, D, who will represent the committee at convention, and Jill Hayes, BL, for her prompt and insightful reviews of the amendments. They were both made the committee work pleasurable and efficient. Thank you.

Karen J. Fite, U, PSP, Chairman
Deb Smith, D
Jill Hayes, BL

Annual Report of Grouping Committee

The Grouping Committee met on October 18, 2014 to update manuals and review the grouping of hostess chapters for Convention of Georgia State Chapter. According to our bylaws, the determining factors in selecting hostess chapters for state conventions include general geographic location, the length of time since last serving as hostess (not a set number of years), chapter size and strength, and a mix of day and evening chapters.

The hostess chapters for 2016 through 2019 are as follows:

2016:	Chapters B, F, R, AM, BD, BN
2017:	Chapters P, U, AD, AP, AU, BK
2018:	Chapters C, G, K, N, AG, AV, AW
2019:	Chapters AB, AC, AJ, BF, BG, BO

Chapters entitled to send Delegates to Convention of International Chapter in 2015 are as follows:

2015:	Chapters M, T, Z, AF, AJ, AW, AX, BB, BK
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It has been a pleasure to serve as chairman for 2014-2015. Special thanks are extended from the committee chairman to committee members: Ruth Martin, E, PSP and Janet Forbes, N, and to the Georgia State Chapter Board members: Pat Calmes, BL, GSC President, Rita Briggs, AF, GSC Vice President, and Melinda Garver, BA, GSC Organizer.

Peery Moran, AI, Chairman
Ruth Martin, E, PSP
Janet Forbes, O

Annual Report of Historian

The Historian has enjoyed and learned so much this year. For the first time, our 2014 Convention has been scrapbooked digitally and hopefully will be on the Georgia State website soon. Learning PowerPoint has been fun and easy. The Historian will continue to scrapbook all future conventions in this form. The Historian's BIL has started photographing the old convention albums and Past State President's Books to use digitally.

Several chapters have asked to have their memorabilia stored in the State Archives, but it would be impossible to do so because of space and cost. We are sorry we cannot help in this respect.

A memorial has been made for PSP Ann Peake, I, who passed into Chapter Eternal January 14, 2015. Please come by the Display room to see.

This year the Historian visited many of you in Chapters AD, Athens; AG and AV, Roswell and BI, Woodstock. It is a pleasure getting to know you all better. Thank you sisters for your warmth and encouragement!

Our Anniversary Chapters this year are: 80th year Chapter A; 70th year Chapter C; 65th year Chapter D; 50th year Chapter Q; 40th year Chapters Y and Z; 35th year Chapter AG; 30th year Chapter AO; 25th year Chapter AU; 20th year AZ; 15th year Chapters BG, BH and BI; 10th year Chapter BL.

Remember to browse the yearbook display for ideas with programs, socials, fund raisers and updating your own yearbooks.



Monica Woodard, AJ, Historian

Annual Report of the International Projects Committee

The International Projects Committee met several times during the year to accomplish the goal of facilitating the spread of information and the importance of our International Projects throughout the state. Ellen Siegfried, Chapter AY, served as Georgia Chairman for P.E.O. STAR Scholarship; Paula Quant, Chapter A, served as Georgia Chairman for the P.E.O. Program for Continuing Education and the P.E.O. International Peace Scholarship; and Ingrid Hanson, Chapter N, served as Georgia Chairman for P.E.O. Scholar Awards and the P.E.O. Educational Loan Fund.

During the year, the committee met to transfer materials and share wisdom about the projects and how best to accomplish the tasks of each position. In addition to meetings, the committee communicated by email and telephone. The committee worked to provide information for the state website and has endeavored to share wisdom passed down from International via email and telephone conversations with many Georgia sisters.

The members of the committee would like to thank the state executive board, in particular committee adviser, Linda Shelles, for the tireless support given during the year.

Ellen Jewell Siegfried, AY, Chairman

Annual Report of the P.E.O. STAR Scholarship

During the 2014-2015 year, six chapters within the state were successful in sponsoring STAR candidates. Those chapters and their students are:

Chapter D, Atlanta	Isabel Palmer
Chapter I, Macon	Naa Adorkor Allotey
Chapter U, Athens	Caroline Atyeo
Chapter AA, Roswell	Bethany Lake
Chapter AP, Milledgeville	Caroline Reed
Chapter BO, Braselton	Rebecca Matthews



While these chapters are located in the central part of the state, the Georgia STAR influence reaches much farther as these students are from as far away as California and several are studying outside the state of Georgia.

During the 2014 application season, the chairman and committee advisor communicated to local chapters about potential candidates who contacted International about interest in applying for the STAR scholarship. At the time of the report, information was unavailable about the number of applicants sponsored by Georgia chapters and about 2015-2016 STAR recipients.

Also, during the 2014-2015 year, total Georgia chapter contributions to the STAR Scholarship were \$14,621.43.

Ellen Jewell Siegfried, AY, Chairman

Annual Report of P.E.O. International Peace Scholarship

Georgia is extremely fortunate to have 4 IPS recipients studying in Georgia. We have been fortunate to share our P.E.O wisdom with these fine young women. They come from a diverse number of countries, and are enjoying their first experience with America. These women have already accomplished amazing things, and are continuing their education, so that they may return to their own countries, to help their own citizens. These women are:

- Angela Pena-Gonzalez, studying Biology at Georgia Institute of Technology
- Caroline Ofulah, studying Public Administration at Kennesaw State University, Kennesaw

- Joyce Acquah, studying International Conflict Management at Kennesaw State University
- Chau Nguyen, studying Teaching English to speakers of other languages at University of Georgia

Georgia has 11 chapters that participated in the Partners in Peace program, this year, donating at least \$500, to IPS. Each chapter was assigned a student, in which to mentor throughout the year. Congratulations to these chapters:

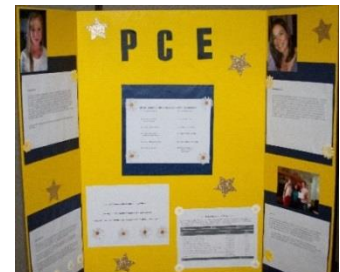
- Chapter A, Atlanta
- Chapter K, Atlanta
- Chapter M, Roswell
- Chapter N, Atlanta
- Chapter O, Atlanta
- Chapter AA, Roswell
- Chapter AC, Gainesville
- Chapter AS, Savannah
- Chapter BB, Savannah
- Chapter BI, Woodstock
- Chapter BL, Gainesville

This chairman would like to thank the Georgia State Board, for the opportunity to serve as chairman of this project. I have thoroughly enjoyed gaining P.E.O. Wisdom, through learning more about this wonderful project and its recipients.

Paula Quant A, Chairman

Annual Report of the P.E.O. Program for Continuing Education

From March 1, 2014 to February 28, 2015, Georgia P.E.O.s shared P.E.O. Wisdom with 16 women, by helping them achieve their dreams and obtain Continuing Education grants. These grants totaled \$19,050.00. All of these women are most grateful to P.E.O. for helping them to make a better life for them and their families, and help them reach their educational goals. Congratulations to all our Continuing Education Grant recipients and their sponsoring chapters:



J	Jane Marie Adams	AQ	Kimberly Barbee
W	Rachelle A. Phanor	AV	Caroline A. Cain
	Sonya C. Curtis	AY	Samantha A. Schlund
M	Renee Lynn McMahon	BI	Rebecca Matina Zavala
AF	Sharon Kay Greene	BK	Carleen Elizabeth Hinesley
	Jeannette Marie Bush	BM	Martina H. Wilson
AM	Kathryn Marie Campbell		Davinia Simmons
AO	Emily Jean Kendall		Leah H. Rich

This chairman has found working as the PCE Chairman interesting and very rewarding. This work has included writing thank you notes to the chapters and congratulatory notes to the recipients, answering chapter questions, and matching chapters with women who are prospective candidates. Program for Continuing Education has given chapters a wonderful opportunity to see first-hand that their fundraising efforts can make a significant difference in a woman and her family's lives.

Paula Quant A, Chairman

Annual Report of the P.E.O. Educational Loan Fund

P.E.O. Educational Loan Fund (ELF), established in 1907, makes 2% interest loans available to qualified women who desire higher education and are in need of financial assistance.

- Eleven women in Georgia are recipients of the Educational Loan Fund totaling \$156,000
- Congratulations to loan recipients and sponsoring chapters:

Katelyn Warren, Chapter AB
Erica Pierce, Chapter AT
Avriel Glass, Chapter AM
Kelsey Geary, Chapter BM
Meghan Cofer, Chapter AP
Bethany Ensley, Chapter U
Lauren D'Amico, Chapter AM
Mary Grace Gallagher, Chapter N
Megan Mathis, Chapter AB
Katie Dettmann, Chapter AM
Olivia McNamara, Chapter BQ



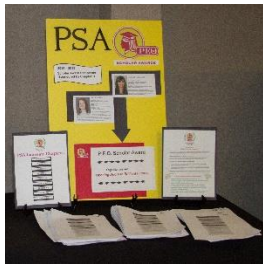
- Two loan recipients repaid their loans in full this year totaling \$18,000

Ingrid Hanson, N, Chairman

Annual Report of the P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA), established in 1991, provides substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.

- 85 out of 630 Scholar nominations qualified for the prestigious Scholar Award
- Each of the 85 Scholars received \$15,000 for a total of \$1,275,000
- The 2014-2015 Scholars includes 56 Ph.D./Sc.D. candidates in many varied fields; 11 are in Medical Scholar programs completing both M.D. and Ph.D. degrees; 1 Scholar is in a joint Ph.D./D.M.A program while another is in a combined D.V.M./Ph.D. program; and 16 are seeking professional degrees in law, medicine, and veterinary medicine
- New Scholars represent 28 states, 1 province, and 1 district
- CONGRATULATIONS to Chapter B who nominated two successful scholars: **Marian H. Hettiaratchi**, Emory University, Ph.D. candidate in Biomedical Engineering at Emory University and **Ariel Seitz Kniss**, Georgia Institute of Technology, Ph.D. candidate in Biomedical Engineering



P.E.O. Scholar Awards Laureate Chapter, recently established, encourages local chapters to promote and support the Scholar Awards. A chapter that makes a lump sum contribution of \$500 or more will be designated as a Laureate Chapter. Recognizing not all chapters have the opportunity to nominate a woman for a Scholar Award, the new PSA Laureate program helps all local chapters feel the pride of ownership in the Scholar Awards project.

P.E.O. Scholar Awards Laureate Chapters or those “worthy of the greatest honor or distinction” for promoting the Scholar Awards with their \$500 contribution from March 1, 2014 through October 31, 2014 are Chapters M, N, O, S, W, AP, AQ, AS, BB.

Ingrid Hanson, N, Chairman

Annual Report of the Membership Committee

The 2014-2015 Georgia State Membership Committee consisted of Katie Henry, Z, Chairman; Melinda Schweer, AQ; and Lynn Harwell, AR. The committee adviser was Melinda Garver, BA, Georgia State Organizer; and Clair Hetherington, AM, Georgia State Treasurer, served as an ex-officio member of the committee.

This committee’s role is to communicate and forward the names of unaffiliates and non-P.E.O.s to appropriate chapters as they are received; and to assist in all areas of membership growth within the Georgia State Chapter.

The committee met on June 13 and 14, 2014 at the Southeastern Membership Summit and August 16, 2014, as well as through email throughout the year.

We continuously updated the Membership tab of the Georgia website. Recognitions of chapters initiating new members and reinstating members are made monthly.

In July 2014, the committee sent to all chapters, the updated unaffiliate list. We asked chapters to reach out to unaffiliates in their area, and invite them to a meeting or social. We also divided the Chapters across Georgia by region, giving each chapter a contact person on the Membership committee.

The membership committee also reached out to chapters across Georgia to help support P.E.O.s that are currently attending college.

As mentioned above, the members of the Membership committee were able to attend the Southeastern Membership Summit in Atlanta with the State Board. We were able to align International goals with state goals and set a plan for the year.

At the three Local Chapter Workshops in March 2015, this committee presented about mentoring new members and helping them become connected within their chapters. These presentations focused on ways to include new members in the life of the chapter and get them hooked before they become disengaged and become inactive.



At this 2015 Georgia State Convention, the committee facilitated the Friday night workshops using "P.E.O. Power of 1 Challenge" from the P.E.O. International Membership Team. This presentation emphasized how each of us can have an impact on P.E.O.

This chairman would like to thank the Georgia State Board, especially Melinda Garver, for their support of the Membership Committee. It has been this chairman's pleasure and honor to serve on this committee.

Katie Henry, Z, Chairman
Melinda Schweer, AQ
Lynn Harwell, AR

Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president shall appoint a nominating committee of five members, which shall include four members from local chapters and one past state president. The members of the 2014-2015 were: Kathy Schmidt, AY, PSP, Chairman, Sara Bush, C, Dolores Cowles, M, Carol Lindeland, AB, and Jody Sanders, AC.

The purpose of the committee is to receive the names of candidates for nomination to offices for the executive board of the Georgia State Chapter, and to present a slate of names for election at the convention of the state chapter.

In October 2014, a letter requesting names for nomination, due by February 15, 2015, was mailed to all local chapter presidents and posted to the Georgia State website. Nomination forms and a flyer explaining the duties of board members accompanied the letter.

Consent forms were mailed to the incumbent officers requesting permission to place their names in nomination for the next office in succession. One 2014-2015 officer declined to be nominated, which resulted in the need for the committee to identify two new nominees. Query was made of the current board member to assess her interest and preference for continuing on the established path or moving up to the next office.

The committee met on March 7, 2015 in Lawrenceville, GA. The candidates' applications were reviewed and the candidates were interviewed.

This committee is very proud to present the following slate of officers for 2015-2016:

President:	Rita Briggs, AF
Vice President:	Melinda Garver, BA
Organizer:	Linda Shelles, BQ
Treasurer:	Lynn Harwell, AR
Secretary:	Sue Hauseman, BP



Kathy Schmidt, AY, PSP, Chairman
Sara Bush, C
Dolores Cowles, M
Carol Lindeland, AB
Jody Sanders, AC

Annual Report of the Georgia State Scholarship Committee

The members of this committee for 2014-15 were Susan Hauseman, BP, Chairman; Michelle Cripe, BG; and Janet Fortenberry, O. Representing P.E.O. Georgia State Chapter were Pat Calmes, BL, President, and Rita Briggs, AF, Vice President and Adviser to the committee.

The committee held two meetings during the year. The first meeting was on August 17, 2014, at which time the Policies and Procedures and various application forms were reviewed and updated as necessary. The decision was made at that time to allow applications to be submitted electronically except for the transcripts and signature page of the application form, which would still be required in hard copy form. The entire application package was updated and made available on the P.E.O. Georgia website in late September 2014.

In November, a brochure was developed to help chapters promote the scholarship program through local high schools. It is anticipated that chapters will give these brochures to high school counselors to raise their awareness of the P.E.O. GA State Scholarship program and to assist in identifying potential applicants. Brochures will be made available to all chapters at convention in May.

Thirty seven applications were received from 27 chapters by the deadline of January 31, 2015. All members of the committee reviewed the Chapter Interview form and the Applicant essay and evaluated each on various criteria established by the committee.

The second meeting of this committee was held on February 24, 2015, via conference call. During this meeting, the evaluations were compiled and the committee decided to award nineteen scholarships. In mid-March, the P.E.O. Foundation notified the chairman that all scholarship awards had been approved, Letters announcing the awards were then mailed to all recipients and their sponsoring chapters. Letters have also been sent to those applicants who did not receive awards and their sponsoring chapters.

Listed below are the recipients, their sponsoring chapters, the institutions they will be attending and the scholarships awarded to each:

- **Cynthia R Balkstra, Chapter AC, Barnes-Jewish College, Goldfarb School of Nursing - Priscilla Boskoff Scholarship**
- **Pamela J. Crossen, Chapter AG, Chattahoochee Technical College - Dorothy S. Megarry Scholarship (GSEF)**
- **Amber Lacy Davis, Chapter BM, Wesleyan College - Georgia Chapter R Pat Rubey Scholarship, Peake, Hutchison, Tinkey Scholarship, Sue Arnold Ward Scholarship**
- **Hannah Phoebe Forsberg, Chapter BE, Kennesaw State University - Sharon H. Callaway Scholarship (GSEF)**
- **Kersten Anne Forsberg, Chapter BE, Kennesaw State University - Peake, Hutchison, Tinkey Scholarship**
- **Emilie Elizabeth Gille, Chapter BL, University of Georgia - Chapter AB Memorial Scholarship, Frances Paxon Edwards Memorial Scholarship**
- **Alejandra Gonzalez, Chapter BL, University of Georgia - Ellinor O'Malley & Jean Lindlief Scholarship**
- **Rebecca Ashlie Gwyn, Chapter M, Piedmont College, R. H. Daniel School of Nursing - Lois P. Vrhel Scholarship (GSEF)**
- **Sydney Hill Henderson, Chapter BK, Berry College - Kim Boulware Scholarship (GSEF), Margaret Waddell Peters Scholarship**

- Keely Josephine Jabloner, Chapter BL, University of North Georgia - Myrtice Price Scholarship (GSEF)
- Morgan Alexis Lami, Chapter AI, Agnes Scott College - Ellinor O'Malley & Jean Lindlief Scholarship, Priscilla Boskoff Scholarship, Frances Paxon Edwards Memorial Scholarship, Sue Arnold Ward Scholarship
- Tanaz Amin Meghjani, Chapter AF, Yale University - Georgia State Past Presidents' Scholarship, Sue Arnold Ward Scholarship
- Aubretta Johanna Conswala Moore, Chapter BH, Mercer University - Barbara Slagel Scholarship (GSEF)
- Natalie Rose Perkins, Chapter BP, Auburn University - Ruth Tabor Fox Scholarship (GSEF)
- McKensie Renee Podell, Chapter AG, Georgia College and State University - Dottie S. Stagg Scholarship, Mary F. DeBartola Scholarship, Priscilla Boskoff Scholarship
- Tracey Marie Shelton, Chapter BO, University of Alabama - Elizabeth Kendrick Kidder Scholarship, Margaret Waddell Peters Scholarship, Frances Paxon Edwards Scholarship
- Courtney Elizabeth Space, Chapter BO, Clemson University - Burnett Scholarship (GSEF), Vera Nemec Scholarship (GSEF)
- Rebecca Elizabeth Wilson, Chapter AY, University of Georgia - Mary F. DeBartola Scholarship
- Brenna Nicole Wortham, Chapter U, Georgia Southern University - Peggy O. Roberts Scholarship (GSEF)

The total amount available for scholarship awards this year was \$20,610, an increase of \$4,050 or 24% over the previous year. The following is a list of funds and amounts available from each:

- Georgia Scholarship Endowment Fund - \$10,050
- Ellinor O'Malley & Jean Lindlief Scholarship Fund - \$1,680
- Margaret Waddell Peters Scholarship Fund - \$1,490
- Peake, Hutchison, Tinkey Scholarship Fund - \$1,410
- Mary F. DeBartola Memorial Scholarship Fund - \$1,230
- Priscilla Boskoff Scholarship Fund - \$1,020
- Georgia State Past Presidents' Scholarship Fund - \$930
- Dottie S. Stagg Scholarship Fund - \$670
- Frances Paxon Edwards Memorial Scholarship Fund - \$650
- Georgia Chapter R Pat Rubey Scholarship Fund - \$540
- Chapter AB Georgia Memorial Scholarship Fund - \$430
- Elizabeth Kendrick Kidder Scholarship Fund - \$340
- Sue Arnold Ward Scholarship Fund - \$170



Susan Hauseman, BP, Chairman
Michelle Cripe, BG
Janet Fortenberry, O

Annual Report of the Technology Committee

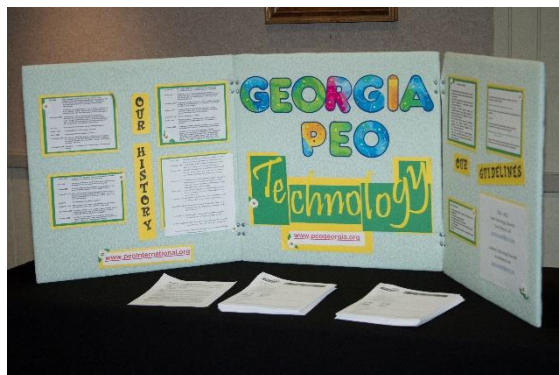
The Technology Committee serves as a resource for the Georgia State Chapter of P.E.O. concerning technology needs and news feeds. The Georgia State Vice President serves as adviser to this committee. The chairman provides monthly "Tech Notes" to local chapter e-Sisters and presidents. This newsletter includes all new postings and updates to the state website posted by the state webmaster.

This website houses the latest monthly project reports, scholarship recipients and their biographies, local chapter news and events of fundraising for the projects. This includes pictures and narratives. The State President's letters are posted for all to read. Time-sensitive information posted includes new officers' workshop dates, 2015 Convention information, fees and agenda and links to International website for project applications and change in membership forms. The home page is easily accessible for important notices as well as the current monthly postings.

Annual website statistics include 5,159 visits this past year, with 36% from new visitors. As web visitors we spend approximately 5 minutes per visit and read 4.7 pages. The primary Internet hosts were: #1: Internet Explorer with 1,789 visits, #2: Safari with 1,384 and in third place Chrome with 1,178 hits. iPhones and iPads are being used more and more as we become more technologically mobile.

During the first meeting after convention, the committee made the decision to update the state website. The goals were to make the site more inviting, have information readily available and easy to access. During the March Local Chapter Workshops, the committee introduced the new site to attendees, as well as reviewed ways to use today's technology to engage and inform the sisterhood.

The committee continues to work diligently to ensure all chapters have timely access to important P.E.O. information and stay connected to their sisters across the state. The committee is dedicated to providing the executive board with the support required to keep Georgia P.E.O. sisters informed. It has been a pleasure to interact with so many of our sisters across the state.



Chris Parkman, AG, Chairman
Ann Anderson, AV

Annual Report of Cottey College Committee

The members of this committee were inspired by the wisdom of our Georgia State President, Pat Calmes, a graduate of Cottey College, to bring an awareness of Cottey to young women in Georgia. Georgia sisters attending 18 college fairs in the fall, referring over 100 students to Cottey and an additional 44 names were added to the Georgia Hot Inquiry List. In the spring, two graduating students completed applications to attend Cottey, with one enrolled for Fall 2015. Two other students, a rising junior and rising senior, will be attending the Cottey Workshop in June 2015.

- ☆ Monthly Cottey updates were submitted and published on the GA State Chapter P.E.O. website.
- ☆ Survey was sent to all state presidents asking for chapter's interest in PROBE FAIRS. Twenty-three chapters signed up for 17 PROBE Fairs and one Counselor Fair in Gwinnett, for a total of 18 Fairs. This committee attended the Atlanta Orientation presented by PROBE to be better informed.
- ☆ Materials were ordered from Cottey and sent to 18 Fairs between September and December 2014. Often 2-4 chapters worked together promoting awareness of Cottey. Over 100 names were referred to Cottey from those PROBE FAIRS attended by the 23 chapters. Other chapters contacted high school and private school counselors. Contact with home schools was encouraged.
- ☆ A Cottey Seminar in Nevada, MO, was attended by this committee and two state board members. The seminar was very comprehensive about the opportunities at Cottey. The richness of the Cottey experience, seminars, suite living, and the fellowship of P.E.O.s from other states was inspiring and motivated this committee into fast forward action after returning to Georgia.
- ☆ Cottey's Southeastern Suite received a \$150 Walmart gift card from the Georgia sisters in October. Six other states chose a month to send their \$150 for the suite mates.
- ☆ Cottey Student Referral Initiative generated 44 names on the Georgia Hot Inquiry List (very strong prospects to pursue). Chapters who submitted names between April 1 - Dec. 1, 2014, were awarded certificates for the Student Referral Initiative. Cottey recognizes these Georgia Chapters: A, AC, AD, AF, AG, AU, BL, BQ, P, W, and Y.
- ☆ "A Workshop for Women Who Are Going Places," June 21-26, 2015. will be attended by two Georgia high school students, a rising junior and a rising senior. In addition to the toolbox of leadership skills they will acquire during this week, when these two students enroll at Cottey, they will be awarded an automatic \$3000 per year, or \$12,000 for their four years at Cottey.
- ☆ Cottey applications were completed by two graduating Georgia students. At the writing of this report, Emily Boyd, Berrien County High School, is enrolled at Cottey and signed a contract to be on the Cottey Cross Country Team. Thanks to Chapter Y, Valdosta, GA for mentoring Emily as she made very important decisions about her future. The other student is awaiting admission notification from Cottey.
- ☆ Continue to refer students to Cottey. Students are needed every year! The referral form will remain on the website at : www.cottey.edu/referstudent

- ☆ Georgia Cottey committee recommended to the State Board that a third person be added to the committee. This addition will require a bylaw change which will be voted on by the membership at the Georgia State Convention business meeting.
- ☆ Conference calls were arranged with Georgann Douglas, PSP, TSC, P.E.O. Advisory Committee for Cottey Recruitment. She emphasized that other states have travel grants for student visits to Cottey. In Fall 2014, 81% of the Freshmen class visited the campus prior to enrollment.
- ☆ A proposal was submitted to the Georgia State Board to have a travel grant program for students who are interested in attending Cottey. Travel Grant Application, Reimbursement Request Form, and Travel Grant Guidelines were submitted to the Georgia State Board for approval.
- ☆ Policy and Procedures for the Cottey Committee have been revised.
- ☆ Cottey Workshop for 2015 Georgia State Convention, featuring Judi Steege, Cottey Director of Admissions, was proposed, planned, approved, and scheduled.

Cottey College awareness in Georgia has moved forward dramatically, thanks to all the efforts of the Georgia sisters. This committee would like to thank the Georgia State Board for their wisdom, support, and encouragement throughout the entire, evolving process of promoting Cottey this year. It has been an honor and pleasure to serve on this committee.

Margaret Ward Whalen, BL, Chairman
Sylvia Bell, BL



Saturday Morning Invocation – May 2, 2015

Verse 6 of Psalm 51 says, “Behold, Thou dost desire truth in the innermost being and in the hidden part Thou wilt make me know wisdom.”



Let us pray.

Dear Father,
Renew us as You renew the world around us. Thank you for each sister gathered here and for our P.E.O. Sisterhood. Help us be the women You want us to be.

Give us wisdom to know how to best love and encourage our sisters. Help us to know how to use our talents, how to find women we can help with our Projects, and how to grow membership in our sisterhood.

Be with us during this Convention and bless our time together here. May we be inspired to go back to our Chapters, bringing enthusiasm and wisdom and being a blessing to our sisters.

In Your holy name,
Amen

Janet Forbes, N

Saturday Morning Devotion

Good morning sisters.

Once a year, we have the opportunity to meet with sisters around the State to celebrate our victories, look upon our accomplishments, and plan for how to make what is already so good about our Sisterhood even better.

As we begin a busy day of celebration and business, I hope we all will have a spirit of thankfulness. We have so many things to celebrate today – personally and in our Sisterhood. I'd like to read a brief writing from an unknown author about being thankful in all things – even the ones that don't feel like blessings.

- Be thankful that you don't already have everything you desire. If you did, what would there be to look forward to?
- Be thankful when you don't know something, for it gives you an opportunity to learn.
- Be thankful for the difficult times. During those times you grow.
- Be thankful for your limitations, because they give you opportunities for improvement.
- Be thankful for each new challenge, because it will build your strength and character.
- Be thankful for your mistakes. They will teach you valuable lessons.
- Be thankful when you're tired and weary, because it means you've made an effort.

Gratitude can turn a negative into a positive. Find a way to be thankful for your troubles, and they can become your blessings.

1 Thessalonians 5:15 says: “In all things, give thanks.”

Lynn Harwell, AR

Sunday Morning Devotion

Good morning, Madame President and sisters. My name is Kathy Burke and I am a member of Chapter BL, Gainesville, GA. When Pat told us her theme would be "P.E.O. Wisdom...", I must confess I was a bit confused. What on earth is that? Well, isn't that the question we should all be asking? Maybe we can begin with what is it not? Wisdom is not a band aid but it does promote healing. It is not a quick fix but it is an enduring solution. It is not free and it is so expensive, it costs more than rubies. It is not momentary. It has been around since the beginning of time. It is not obvious, it is in plain view. It is not a respecter of persons, it is for the whole world. Like air, wisdom is essential for life.

All sacred writings from major world religions talk about wisdom. As a Christian, I use the Bible, both old and new testaments as my sacred scriptures and we have five books we call "Wisdom Books." Wisdom must be pretty important to warrant five books about it. The first mention in the Bible of the word "wisdom" is in Genesis 3:6 in the story of Adam and Eve and the fall of mankind. Reading from the New International Version: "When the woman, saw that the fruit of the tree was good for food and pleasing to the eye, and also desirable for gaining wisdom, she took some and ate it. She also gave some to her husband, who was with her, and he ate it." The price they paid for this choice was their expulsion from paradise. If wisdom is worth all I have to gain it, but I cannot grasp it in my hands, what is it? James 1:5 says if I lack wisdom, I can ask God and He will give it to me, but how do I know I need it? If I do not have it, I could die. Wisdom is something I must have to stay alive, but it seems to only be attained by actually living. To me, this is not a story about the fall of man and woman. It is a story about learning. Eve learned that God meant what He said. Her nakedness indicates she learned humility. She did not get to choose her outfit that day, did she? She got thrown out of her house, lost her healthcare and eventually had a rotten teenager. Naked and afraid is a great starting point for wisdom. That was a bad day for Eve, but she was wiser when the sun went down. Am I any wiser at the end of the day? Proverbs 11:2 tells me with humility comes wisdom. Matthew 11:29 says wisdom is proved right by her actions. 1 Corinthians 12:8 says it is given by the Spirit of God and is not of this world. Wisdom comes from someplace other than this world and is a result of actions. How do I get it? Where is it? What does it look like?

Wisdom is not about making the right choices all the time, in every circumstance with every person, every minute of every day. I can try and I do try, but for me wisdom is learning from every situation. I do not always like the lessons, but I am determined to have the heart of an adult learner. I can ask God to show me what I am to be learning in every circumstance and apply that lesson to my next growth opportunity and see what happens. The holiest prayer I can ever pray is "Help me, Lord God, please." Acknowledging God in the midst of my circumstances may not change the circumstance, but it may very well change the outcome and change me into a better woman in the process. As I get older and less flexible, the lessons get more intense. All the little stuff has been dealt with already. I either continue to learn and grow or I die.

P.E.O. is about more than educating women. It is about each one of us becoming learners. When we choose to accept an invitation to membership in this sisterhood, we are asked to profess our belief in God and that is the groundwork upon which our sisterhood is built. Jeremiah 10:12 tells us God founded the world by His wisdom. We have grounded our society on Him and His Word. I have this Bible and other sacred writings I study daily, but I am so blessed by the distillation of all of them in our Objects and Aims. These are not mere words we chant at the opening of our meetings. These are words from the Word of God, words of wisdom that frame my life and provide needed support for personal growth. P.E.O. has always been the

place for me to actually practice the Objects and Aims. My chapter is my training ground where I am strengthened to go back to my family and into my world, knowing how to behave. I know because I practice it with my sisters. My chapter is a safe place for me to try and to fail and to succeed. Loving hearts and hands pick me up or pat my back. My failures are usually epic, often funny, but I am never ridiculed by my sisters. I am embarrassed but never shamed. I am always wiser. After all, the only way to get good judgement is through experience and the only way to get experience is through poor judgment! If Eve had known how much it was going to cost her, she may have made a different choice. She did not get it right that day. She did not have sisters to keep her pointed in the right direction and her only girlfriend was Adam. Yikes. I might have wanted to get out of that situation myself! The Objects and Aims keep me pointed to God. They keep me alive. Memorize them, ladies. I need these words applied to my life every breath I take. They are the framework in which I live. They are life and light to my whole being. Wisdom is not available in a vacuum. We need each other to gain it. It requires blood, tears, breath, prayer and determination to get it. It requires all I have, all I hope to be. It may cost me everything to gain it, but I must have it to live. We would be wise to practice the Objects and Aims within our chapters so that God's wisdom will flow through us into the world. After all, by the purity of its women does a nation rise and fall.

Pray with me. Lord God, maker of heaven and earth, help us learn your ways that we may be wise women and make a positive difference in this world. Amen.



Time of Remembrance Memorial List

Vivian Jones, C
E. Jean Rozema, C
Diane Atkins, I
Dorothy W. Joiner, I
Helen V. Otto, I
Ann H. Peake, I, PSP
May W. Walker, I
Pearl Teper, K
Gayle M. Brant, L
Betty Jo Estes, L
Frances Traxler Greiff, R
Grace B. Steinmann, R
Elissa Nichols, S
Anne Pearce, S
Mary Starr, T

Marie McLain, V
Patricia O'Kelly, Z
Matha Tallant Tribble, AA
Frances Mize, AB
A. Joan Hartman, AD
Merryl M. McCalman, AE
Valeria M. Hughes, AH
Geraldine D. Newman, AH
Ruth E. Nancarrow, AI
Alice Rose Sayre, AJ
Elizabeth Malmberg, AK
Martha H. Mason, AK
Inez B. Raulerson, AK
Lois Vrhel, AO

Marthola H. Crox, AQ
Lily W. Gibson, AX
Frances Bolotin, AZ
Dorothy Schultz, BA
Pamela S. Campbell, BB
Helen P. Ditlow, BB
Pauline Bonapfel, BE
Janice Henry-Rinehart, BE
Patricia A. Simmons, BE
Betty Jane Foy, BF
Kay P. Roberts, BI
Ethlyn Miller, BL
Hilda Rado, BL
Frances Stokes, BL
Helen Pace, BP

Meditation for Time of Remembrance

Remembrance

In pondering the writing of a meditation for the Time of Remembrance, this poem entitled *Life*, by an unknown author, seemed a good place to start:

Life is but a stopping place,
A pause in what's to be,
A resting place along the road
To sweet eternity.

We all have different journeys,
Different paths along the way,
We all are meant to learn some things,
But never meant to stay.

Our destination is a place
Far greater than we know.
For some, the journey's quicker,
For some, the journey's slow.

And when the journey finally ends,
We'll claim a great reward
And find an everlasting peace,
Together with the LORD.

The author points out "We all are meant to learn some things, but never meant to stay." How fitting this thought is to the theme of *P.E.O. Wisdom* set forth by our president. In her opening remarks last year Pat stated, "Wisdom is gained from each other and the love we share as sisters." We are not meant to stay on this earth, but we are meant to share with our sisters the lessons learned along our different paths, and the wisdom gained from them.

Our Sisterhood values the pursuit of wisdom by making "nature, art, books, study and society" vital forces in our lives. It is through the society of these and all other sisters who have entered Chapter Eternal that our lives have been enriched with P.E.O. Wisdom.

In James 3:13 the author writes, "Who is wise and understanding among you? Let them show it by their good life, by deeds done in the humility that comes from wisdom." (NIV) Let's be thankful for and appreciative of our Sisters who lived good lives and have done deeds in the humility that comes from wisdom.

Kathleen White, AY, PSP

Résumé of Presidents' Letters

Pat, the 65 Georgia chapters took your theme to heart: P.E.O. Wisdom... (dot-dot-dot) which referred to our Objects and Aims which says "...to obtain all possible wisdom from nature, art, books, study and society...."

Wisdom from nature included programs from Pike's Nursery on attracting butterflies and hummingbirds, a speaker from the Georgia Aquarium, growing pussy willows, the diamondback Terrapin Turtle Rescue on Skidaway Island, floral arranging, Monarch butterflies, the National Parks, summer gardening, a 6th graders science enrichment program called "Fish Gotta Swim", gardening tips from a PCE candidate, blue birds, and organically grown foods. Our chapters took a farm tour at CSA (Community Supported Agriculture), held a meeting at the mountain home of a chapter sister, visited Buford Farmers' Market, held a spring bulb sale, a pass-along plant sale, a Spring silent auction featuring garden items, toured Oakland Cemetery, took a tour of the Savannah Bee Company's store including donning protective hat gear with netting and seeing active bee hives, had their annual poinsettia sale, a social at the Botanical Gardens event called "Cocktails in the Garden", a chapter plant sale, spring and fall flower sales, holiday greenery sales, a visit to Historic Wormsloe, visits to Gibbs Gardens in Ball Ground, a sunset dinner cruise on Lake Lanier with BIL's and guests, an Atlanta beltline walking tour, a day trip to Serenbe, and one chapter attended a Braves game. That counts as nature – they were outside!

Wisdom from Art included a visit to the High Museum, to the Booth Western Museum in Cartersville, social meetings built around visits to local museums, attending the Cherokee Chorale Concert, movie matinee events, a group that goes antiquing and junking, a field trip to the UGA Richard B. Russell Special Collections, a visit to Atlanta's Canstruction design display where pieces were created with cans and boxes of food later donated to a food bank, selling notecards printed with a photo of a "work of art" quilt created by a chapter sister, and touring a Frank Lloyd Wright inspired home of a sister. Georgia chapters had programs on Italian furniture design, "art in the afternoon-wine and cheese with Mary Cassatt", a flute concert by the granddaughter of a board member, photography tips and a slide show from a member, the art of appraisal by a sister, painting wildlife, family quilts, scrapbooking, cork and how to make P.E.O. coasters, how to paint a cornucopia from a BIL, the ABC's of painting, being "Picasso for a night", a SCAD student presented her art and illustrations and ceramics, how to make origami stars, Vino and VanGogh, furniture painting, jewelry making, rug hooking, knitting, and a program on fused glass followed by making a daisy suncatcher.

Wisdom from books included book reviews by chapter members of a book they recently read, one in particular was called "Loosen the Corsets", book sales or exchanges within the chapter and at a local market, a speaker from the Georgia Archives in Morrow, creating a cookbook, a program "On Being a Writer" from a chapter sister who is a published writer, having book clubs within the chapter with one sister reviewing her own book "Second Place Sister" and another chapter sister's children's book "Everybody Loves Charlie", having the state convention delegates present their report in poetry form, establishing a chapter book award to present to project and scholarship candidates, and collecting and donating new children's books to the Story Book Express. As one chapter president said, "Words of wisdom never get old."

Wisdom from Study came in the form of many programs ranging from learning about bees from a member of the Metro-Atlanta Bee Keepers Association to the science of being older and wiser, establishing a memorial to the Cherokee Indians in Roswell, a Zodiac Sister Introduction developed from an article in the P.E.O. Record, how to wisely wrap up Christmas, ongoing research in the Gulf of Mexico, and the history of hats. One chapter had a program called "Forever Hearts, encompassing the many meanings of the heart symbol including love, the amazing work of our physical hearts and ways to keep our hearts healthy". Another focused on

the history of the Opening Ode we sing at every meeting. A BIL presented a program on the history of the Tomb of the Unknown Soldier which he had guarded. Other programs included “Savvy Social Security Planning”, women’ issues and the law, the responsibilities and rewards of being a chapter officer, and studies of their own chapters with SWOT analysis and chapter health assessments, and the history of their town. One chapter studied ways to accommodate their growing number of meeting attendees and a sister came up with the answer – each sister will store a folding chair in the trunk of her car!

Wisdom from Society took many forms this year. One chapter sang to their sisters that it pays to be flexible. A few other chapters had flexibility emphasized with programs on Tai Chi, yoga, and, I quote here, “hot sweating yoga”. We learned about the Wounded Warrior Project, therapy dogs, and how to keep safe presented by the local police department. We played bridge, bunco, and mahjonn and even had a golf tournament called “Cool Chicks” with the teams called Chickadees, Hot Chicks, Mother Hens and the Peeps. We learned about Kenya from an IPS recipient; Paris, Belgium, Spain, Alaska, Fiji, and the Caribbean from our sisters who traveled there; a medical mission trip to Africa; life in California and Florida as a young girl; the travels of the Apostle Paul retraced in Italy, Turkey and Greece; a pilgrimage made by a sister to San Juan de Campostella, Spain; and two of our sisters worked on the Ebola outbreak in Liberia. We learned about healing the body from the inside out, that the roadmap to happiness was actually within us, how to effectively plan for our late in life wishes, different forms of dementia, and what it was like to be a country doctor in rural Wisconsin. We met wonderful sisters at our Bed and Breakfasts. We learned about the jailhouse dog program, fashionable scarf tying, digital technology in the classroom, how to downsize, and how to organize. One of our chapters even has a mascot, a darling Shih Tzu puppy named Star.

And part of our role in society is to enjoy in the partaking of food and, boy, do P.E.O.’s do this well! We ate at Mary Mac’s Tearoom and Six Feet Under (remember that tour of Oakland Cemetery). We had Kentucky Derby themed events, a Mexican fiesta, an island themed BIL party, wine Wednesdays, Low Country Boils, luncheon meetings, salad suppers, brunches, spontaneous lunches, cheap wine tasting, People Eating Out socials, an English themed Next Generation Tea, Dirty Dining with our BILs, Supper Sisters, Fifth Friday luncheons, ice cream socials with our BILs, Wine and Cheese socials, a soup exchange, and wine tastings. We learned how to make pasta. We even had un-bake offs where we just donated the money we would have spent on making something for the auction.

And to close this summary on the vast wisdom in Georgia, Pat, I would like to quote from a president’s letter that was written in prose:

So Pat, shall I say,
My thanks: on the way
For each PEO
That we love and we know
As we share PEO blessings each day.



Outgoing President's Closing Remarks

Please know I think you are dynamite and I love all of you! Thank you for all you have done to make such a difference in P.E.O. The board and the membership committee began the year attending the Southeastern Membership Summit. We, then, set goals that also aligned with International Membership goals. The goal was # NET 2. An increase of 2 over last year. Due to your efforts, we had a record increase of 46 members. The Membership Committee consistently sent information to chapters regarding unaffiliates. Forty-three members transferred in and that number also transferred out. Our biggest difference was in fewer members going inactive. During visits to chapters and reading of the President's letters, you are making efforts to keep all members informed through newsletters, cards, invitations to socials and other gatherings.

Mentoring of initiates, transfers and inactives has been an integral part of my membership challenge to the local chapters. Many chapters have informal gatherings for members who are not able to attend meetings or who would like additional social opportunities such as attending movies, playing bridge going out to lunch or dinner and book club. The second challenge was for chapters to refer students to Cottey College. In addition to many chapters referring students, we have represented Cottey College at a record number of PROBE Fairs statewide. We may have 2 new students and two more who plan to visit.

While fundraising for the Projects, Cottey, and the Foundation, we have a record amount of contributions, \$155,007.64. It boggles my mind to think of all the "make it, bake it, take it, fake it, buy it and bring it home" fundraising events to earn that amount.

The downside this year was the disbandment of Chapter AL, Savannah. There are other struggling chapters but we have seen chapters who have come back from the brink by having one member of the chapter who is determined that her chapter will not fail. I believe that Savannah has a need for an evening chapter and hopefully a new chapter will be organized there.

You caught the spark and we continue the growth in membership in Georgia. Let's continue to share Wisdom of P.E.O. with the world.



Incoming President's Opening Remarks

I am so honored and humbled by this occasion. I have been a PEO for 16 years, always a member of Chapter AF, Peachtree City. Since I began serving on the board four years ago, I have found that I have sisters not only in my chapter but all over this state and internationally. My chapter honored me with a gift as I began my board service. I am wearing it today – a beautiful silver key with a daisy as the handle. I didn't think about it at the time but was asked by a very special PSP if that was to be my year's theme. And so it is – The Key to P.E.O.

What is a key? You probably think instantly of a door requiring a key to lock or unlock it. It can also be the fundamental element of something – for example, the key to happiness or the key to a good marriage. So – how does this relate to P.E.O.? What is the key to P.E.O. for you? For me, the fellowship of our sisterhood is key. I love going to chapter meetings, hearing the bible verse read, singing the opening ode with my sisters, and hearing reports of committees who have worked so diligently to accomplish the purpose of our organization.

And that is another key to P.E.O. – our purpose. We support 5 different projects and one college. This past year we supported Cotter College not only with financial donations but also by recommending potential students to Cotter's recruitment office. With the commitment of Georgia chapters we recommended over 100 girls to Cotter and we will have a Georgia girl at Cotter for the 2015-2016 year. Job well done, Georgia! What other ladies group can say they've contributed over 248.5 million dollars to help educate more than 93 thousand women. To keep this key purpose foremost in our minds, I challenge each chapter this year to increase their donations to the projects by 10% more than last year and continue looking for potential Cotter students. Our philanthropy is key to keeping P.E.O. healthy and vibrant.

Each of us was chosen to be a P.E.O. Our chapter voted to ask us to join because of our character. Character is the total of thousands of small daily strivings to live up to the best that is in us. The key to becoming a true P.E.O. is not only your character, but also kindness, which includes generosity and loyalty – generosity with your pocketbook but also generosity with your time. The essence of loyalty is giving the best of ourselves to something we believe in – heart and soul.

When we are looking for new members of P.E.O., these three attributes are key to finding the right member for your chapter – character, generosity, and loyalty. We all know many ladies in our daily lives outside of P.E.O. that possess these key attributes. By a show of hands, how many of you have sponsored a friend or loved one for membership in P.E.O.? Great job! You all know that to keep P.E.O. a viable organization, we must replace ourselves in the P.E.O. membership and... we have to do it twice in order to grow. I challenge each chapter this year to increase your membership by a net of 2. That means if you lose a member to chapter eternal or a transfer to another chapter, you need to initiate or transfer in a sister to replace her, just to keep even. When you get home, look around – surely there are two more women in your community who would be good P.E.O.'s. It is the responsibility of each of us to grow our membership. The key to growth in P.E.O. is to deliberately choose women who possess the qualities we admire, and to do so often.

So – what will be the key to P.E.O. for you this upcoming year? Or as our International President Maria Bassegio so effectively asks – what is your power of one?

Will it be asking a non-participating member to ride with you to a meeting?

Will it be finally committing to memory this year our objects and aims and becoming an O&A woman?

Will it be serving as a committee chair or officer in your chapter?

Will it be actively searching for a potential candidate to be a recipient of one of our projects?

Will it be helping with a fundraiser to increase your chapter's treasury so you can give more to the projects?

Will it be serving on a state committee and broadening your knowledge of P.E.O.?

Will it be attending the Convention of International Chapter in October in Indianapolis?

Will it be introducing a friend to your chapter sisters at an upcoming social or sending an Introduction of a Woman not a P.E.O. form to the Organizer in the state where your friend or loved one lives?

Please take the key at your place today home with you. Symbolically, use this key to unlock the secret places of your being and find the Key to P.E.O. for you. My hope is that this year will be a special one for each one of you.

Let's all work together to make this a key year in P.E.O. in Georgia!

Thank you.



50 and 60 Year Members / Anniversary Year Chapters

New Fifty-Year Active Members

Rebecca B Hill, B	Lindsey Benne, Z
Linda H Hodges, G	Kay Howington, AG
Reed Kramer, K	Rebecca Loftin Carpenter, AI
Marilyn W Brown, N	Lois Stinnett, AP
Frances Hardy, P	Evelyn Nierman, AR
Mary Elizabeth Bailey, R	Marcia Busing, BB
Joyce A Thompson, T	Marcia Wilson, BE
Nancy Maynard, X	Prudence R O'Rear, BE
Sherrill Lahr, Y	June E Schuster, BQ

New Sixty-Year Active Members

Dorothy T Mathieson, K, PSP
Elizabeth Rice, N
Barbara Nall Anderson, AP, TN-PSP

Anniversary Chapters

Eighty-Year Chapter

Chapter A

Seventy-Year Chapter

Chapter C

Sixty Five-Year Chapter

Chapter D

Fifty-Year Chapter

Chapter Q

Delegates to Convention of International Chapter

Local Chapter Delegates

Mary Ann Seltzer, M
 Camilla Phillips, T
 Katie Henry, Z
 Elaine Yarbrough, AF
 Monica Woodard, AJ
 Sharon Shuler, AW
 Sylvia Teasley, AX
 Marolyn Overton, BB, PSP/NJ
 Elizabeth Hinesley, BK

Local Chapter Alternates

Dolores Cowles, M
 Diane Wosotowsky, T
 Claudia Gimson, Z
 Connie Ewing, AF
 Linda Cline, AJ
 Diane Conklin, AW
 Judy McCay, AX
 Nancy Colglazier, BB
 Nancy Burk, BK

Entitled Past State Presidents

Sharon H Callaway, AK, PSP
 Laura E DeMars, A, PSP
 Debbie Jones, BK, PSP
 Lea D P LaRoche, W, PSP

PSP Alternates

Jennelle T Robertson, D, PSP
 Hasseltine Roberts, Q, PSP



Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

Executive Board of Georgia State Chapter	5
Past Presidents of Georgia State Chapter	21
Chairman of Amendments and Recommendations Committee	1
Chairman of Finance Committee	1
Chairman of Grouping Committee	1
Georgia State Chapter Historian	1
P.E.O. International Projects Committee Chairman/PSA	1
P.E.O. International Projects Committee STAR/IPS Chairman	1
P.E.O. International Projects Committee PCE/ELF Chairman	1
Chairman of Membership Committee	1
Chairman of Nominating Committee	*
Chairman of Scholarship Committee	1
Chairman of Technology Committee	1
State Chairman for Cottey College	1
Number of Local Chapter Delegates	<u>128</u>
Total Members of Convention	165

* Counted as past president of Georgia State Chapter

Executive Board of Georgia State Chapter

Patricia F. Calmes, BL, President
Rita Briggs, AF, Vice President
Melinda Garver, BA, Organizer
Clair P. Hetherington, AM, Treasurer
Linda Shelles, BQ, Secretary

Past State Presidents, Georgia State Chapter

Jacqueline R. Bloom, AI	Mary Elizabeth Fernald, O-AL
Lealan D.P. LaRoche, W	Harriet H. Neely, B
Frances J. DeBartola, AY	N. Carol Thomas, BA
Hasseltine Roberts, Q	Brenda G. Atkins, AA, AL
Linda S. Martin, BM	Debbie Jones, BK
Edna L. Knox, BI	Peggy Leiter, E
Kathleen D. Schmidt, AY	Sallyanna Yntema, AT-TN
Patricia G. Rubey, R	Ruth K. Martin, E
Alice F. Carlson, BE	Sue Arnold Ward, AF
Sharon H. Callaway, AK	Kathleen S. White, AY
Barbara Bailey Swann, D	<u>Seated as Local Chapter Delegate:</u>
	Peggy O. Roberts, Z

Standing Committee Chairman

Amendments and Recommendations Committee	Deborah E. Smith, D
Finance Committee	Cynthia K. Houser, Q
Grouping Committee	R. Peery Moran, AI
Georgia State Chapter Historian	Monica Woodard, AJ
International Projects Committee Chairman/STAR	Ellen Jewell Siegfried, AY
International Projects Committee IPS/PCE	Paula Quant, A
International Projects Committee ELF/PSA	Ingrid Lois Hanson, N
Membership Committee	Kathryn Elizabeth Henry, Z
Nominating Committee	Kathleen D. Schmidt, PSP *
Scholarship Committee	Susan G. Hauseman, BP
Technology Committee	Christine Parkman, AG
State Chairman for Cotley College	Margaret Ward Whalen, BL

* Counted as past president of Georgia State Chapter

Frances J. DeBartola, AY, PSP, Chairman
Mary Maio, M
Pam Davidson, AG
Sharon Morton, BM
Elisabeth Lovas, AM

Chapter Delegates

A	Atlanta Beth Lewis Nicole Tomaszewski	B	Atlanta Margaret O Crow Beverly Gunderson	C	Atlanta Gwen Collins Margaret Smith
D	Atlanta Caroline Aitken Kathy Davis	E	Rome Mary Louise Dixon Anita Smith	F	Atlanta Merry Allen Mary Martin
G	Atlanta Ruthie Mansfield Beth Reese	H	Stockbridge Connie Bell Janet Wilhelm	I	Macon Susan Poole
J	Rome Joni Nelson Chris White	K	Atlanta Gloria Cofer Nancy D Anderson	L	Savannah Jan Wright Kathy Von Hollen
M	Roswell Mary Maio Anne Konzal	N	Atlanta Janet Forbes Karen Kimmel	O	Atlanta Susan Foertsch Sarah Harman
P	Augusta Twyla Tuten Donna Steiner	Q	Macon Belinda Yu Kienker Susan Milam	R	Atlanta Mary "Ibby" Bailey Deb Andrews-Gautney
S	Savannah Kay Gardner Carol Lestina	T	Albany Hazel Masters Camilla Phillips	U	Athens Jodi Weber Paula Mellom
V	Atlanta Vaughn Barry Tina Young	W	Atlanta Jo McBeth Tali Olmi	Y	Valdosta Margaret Porter Margaret Hale
Z	Atlanta Peggy O Roberts, PSP Whitney Myers	AA	Roswell Holly Wells Dianne Bridges	AB	Cumming Barbara Springer Lynnette Springer
AC	Gainesville Becky McGonigal Paula Callaway	AD	Athens Sally Young Betty Varnadore	AF	Peachtree City Elaine Yarbrough Connie Ewing
AG	Roswell Michelle Park Pam Davidson	AH	Albany Myric Hornbuckle Debbie Mowery	AI	Columbus Marjorie Harlan Ulla Booth

Chapter Delegates

AJ Lilburn Linda Cline Carol Bowden	AK Waycross Barbara Miller Nelda Ballagh	AL Savannah
AM Marietta Jane Montgomery Elisabeth Lovas	AN Atlanta Jane Ullom	AO Rome Jeanettia M Rush Nancy Thompson
AP Milledgeville Ginny Foos Barb Braly	AQ Marietta Jane Paterson Ruth Anne Yax	AR Conyers Lynn Harwell Sandra Herring
AS Savannah Barbara Lientz Jane Garrison	AT Savannah Shirley McCarthy Jean H McRae	AU Augusta Lynn Black Roxanne Smith
AV Roswell Cindy Sabula Elizabeth Sapp	AW Alpharetta Betty Jane Young Beth Wieschhaus	AX Canton Abby Cassell Mary Ann Hindman
AY Lawrenceville Nancy D Luker Valerie L Marlow	AZ Newnan Meg Burns Charlene Hilgenberg	BA Peachtree City Suzanne Helfman Mary Swinchatt
BB Savannah Hazel Brown Judy Barquest	BD Atlanta Jana Telfer Elizabeth Conn	BE Kennesaw Louise Schrock Nancy Ashcom
BF Blairsville Betty Jenkins Joan Shaw	BG Alpharetta Tricia Williams Christine Law	BH Saint Simons Island Deanna Clark Janet Gordon
BI Woodstock Linda Lopus Melinda Williamson	BJ Thomasville Lisa Fletcher Jenny Wells	BK Athens Jan Foust Nancy Burk
BL Gainesville Polly Jones Sheila Nicholas	BM Douglasville Sharon Morton Connie Christenson	BN Cumming Martha Hood Patt Lytle
BO Braselton Amy Pinnell Theresa Hutch	BP Jasper Marty Stephens Anne Jackson	BQ Decatur Signe Garnitz Joy Herndon

CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Linda Shelles, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Pine Mountain, Georgia, May 1 – 3, 2015.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Pine Mountain, Georgia, this 3rd day of May, 2015.

(Signed) Linda Shelles
Secretary
Georgia State Chapter P.E.O. Sisterhood

(Signed) Paul J. Calmes
President
Georgia State Chapter P.E.O. Sisterhood

The minutes of convention were read and approved
by the Committee to Approve Minutes on

May 3, 2015
(Date)

Jacqueline R. Bloom, AI, PSP
(Adviser)

Susan Hausman

Kathy Davis

Ruth Mansfield, G



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Highlights of Convention 2015



Smiles above scarves sporting the Celtic Symbol of Wisdom greeted us as we gathered at Callaway Gardens Mountain Creek Inn in Pine Mountain, Georgia for the 60th Annual Convention of Georgia State Chapter of P.E.O. Held on May 1-3, 2015. Helpful members of the hostess chapters were everywhere to answer questions, guide us through registration, direct us to project displays, meals, rooms and best of all – the convention store.

Friday evening buffet dinners were above and beyond (as were all the meals, each one with a great dessert!) The dinners were followed by workshops that dispensed wisdom to be taken back to delegates' chapters.



The procession of dignitaries began the Saturday morning session after which the meeting was called to order by Pat Calmes, president. Following the traditional invocation, Pledge of Allegiance and singing of the National Anthem of Canada and the Star Spangled Banner, Pat introduced the guest of honor, Paula Rueb, AU-WY, PSP, Chairman, P.E.O. Educational Loan Fund Board of Trustees, and the executive board of Georgia State Chapter. Immediate past president, Kathy Schmidt, introduced the past presidents in attendance.



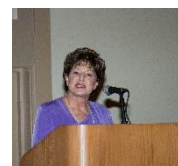
The guards sashayed into the hall, hips a-swinging and hands a-clapping, to the tune of Pharell Williams "Happy". All joined in the clapping to show that we too were happy and ready to gain wisdom. With all present entitled to remain, following the first report of the credentials committee, Pat Calmes declared the convention opened in due form and ready for business.

Lynn Harwell, AR, gave much food for thought with her devotion theme to "be thankful for all things". Barbara Brandenburgh, AI, convention chairman, welcomed everyone and the first time attendees were welcomed and told of their "Bill of Rights"; that is, their special privileges.

Along with routine business the unwelcome motion to grant disbandment to Chapter AL, Savannah was made and regretfully granted. A goal was set to keep an ear out for any chapter in trouble and offer help right away and never again have a chapter in Georgia disband.

Greetings from Maria Baseggio, President of International Chapter, were read and her representative, Paula Rueb, was introduced. Paula was duly appreciative of the welcome song, written in her honor by Ruth Martin, E, PSP, and sung by the group of PSPs present.

Paula's address was full of accolades for Georgia. We have recommended over 100 students for Cotter and have a net increase of 46 in membership this year – far above the national average. She had words of inspiration suggesting work on growth in the qualities of faith, love, purity, justice, and truth.



With the detailed annual reports of the executive board printed in the program each officer gave personal accounts of the year and spoke of the warmth of contacts and focused on the wisdom gained during the year. Our curiosity was pricked by a reference to a trip through a "highway way station". Must be a good story there. The news that Clair Hetherington had made a decision to resign from further board service injected a touch of sadness into the accounts. We wish her god-speed.

The historian reported the work is progressing on converting paper records to a digital format for more efficient archival storage. All conventions will be on the web site eventually.

Four new anniversary chapters, nineteen new 50 year members and three new 60 year members were recognized by Linda Shelles, BQ, state secretary. Katie Henry, membership chairman, in a Membership Moment, gave awards to Chapter AZ for most reinstatements and to Chapter BP for most initiations.



Standing Committee reports were given throughout the day and highlights were available in the printed program. The convention was recessed in time for the Scholarship Luncheon.



Both the Scholarship Luncheon and the Project night Dinner highlighted the philanthropic and educational aspects of P.E.O. \$20,610 in scholarships was awarded to nineteen young women in Georgia this year to help with their education.

Business resumed Saturday afternoon with the election of delegates to the Convention of International Chapter and past presidents of Georgia entitled to entertainment in Indianapolis October 15-17, 2015. Tellers were introduced and proposed amendments to Bylaws and Standing Rules of Georgia State Chapter were proposed and passed handily.

Present at this convention was a second honored guest, the Director of Admissions at Cottey College, Judi Steege, PSP, MN. Judi was a Cottey classmate of our president, Pat Calmes. Judi brought us news of Cottey and urged us to keep those referrals coming.



Kathy Schmidt, AY, PSP, gave the report of the nominating committee. The following officers were elected to the Georgia State Executive Board for the year 2015-2016:

Rita Briggs, AF	President
Melinda Garver, BA	Vice President
Linda Shelles, BQ	Organizer
Lynn Harwell, AR	Treasurer
Sue Hauseman, BP	Secretary

In a second Membership Moment Katie Henry gave awards to 36 chapters for having no members going inactive this year and to 25 chapters adding at least two new members.

Paula Rueb brought us the latest news from International Chapter: Positive membership growth, a new on-line membership tool box (see March-April Record), and Convention of International Chapter features with Jane Pauley as Keynote Speaker. The opening night ceremony will be streaming-online on Thurs, Oct. 15. See May-June Record for details. She urged us to keep reaching out to members not attending. She noted the great gifts through the projects and the P.E.O. Foundation and that the back page of the September-October Record will feature the Educational Loan Fund. "Keep Using Your Power of One". Following announcements we were in recess.



Peaceful music from the violin of Belinda Kienker, Q, accompanied us, as we gathered for the Time of Remembrance. The beautiful words of the “Hymn of Promise” brought comfort as the names of forty-four PEOs were entered in the Book of Chapter Eternal. Following a meditation given by Kathleen White, AY, PSP, Peggy Roberts, Z, PSP, gave the tribute for Ann H. Peake, I, PSP. Blest Be the Tie That Binds concluded our time to remember those we have loved and enjoyed as P.E.O. sisters.

Gathering to meet the Executive Board Members, the Representative of International Chapter and the Cottey College Director of Admissions on the garden patio was a delightful prelude to the Project Night Dinner. The outstanding contributions that P.E.O. makes to furthering education for women shined brightly during the evening program.

Sunday morning business resumed with more hand clapping and a final report of 165 members of convention by Francy DeBartola, AY, PSP.

Kathy Burke, BL, gave a beautiful devotion woven around the thought that our objects and aims are Words of Wisdom.

A clever Period of Instruction showed us how to put the “Power of One” to work. We each have our own “Power of One”. Yours will not be mine and mine will not be like that of someone else. The Resume of Presidents’ letters showed that chapters had taken the president’s theme to heart – seeking wisdom in all sorts of studies and activities. Rita Briggs, Vice President, did a wonderful job of bringing out the different flavors that chapters have.

During the Question and Answer Period, Melinda Garver, organizer and Paula Rueb answered questions from chapters on what and how to dos.

Visitors attending convention numbered 104, the number of BILs was 27. Added to the members of convention there was a total of 296 in attendance. Lucky participants found time to visit the beautiful gardens, the horticultural center, Mr. Cason’s vegetable garden, the chapel and the butterfly center.

Following the closing remarks of the 2014-2015 President, Chapter BL presented Pat Calmes with a certificate announcing the establishment of the Patricia F. Calmes Library fund. This fund will provide \$1000 for the next five years to be used for acquisitions for the Blanch Skiff Ross Library at Cottey College.



The officers of the 2015-2016 Executive Board of Georgia State Chapter were installed by Paula Rueb. She presented Pat Calmes with her past state president’s credential, and Kathy Schmidt presented Pat her past state president’s recognition pin.



The new president, Rita Briggs, AF, announced her theme for the year to be, The Key to P.E.O. Rita urged us to find the answer to “What is a Key?”. And to what? Happiness? Fellowship? She charged us to make the coming year better than before. Chapter AF presented her with a huge replica of a key and promised their support in the coming year.

Chapters B, F, R, AM, BD and BN issued the invitation to the 61st Convention of Georgia State Chapter to be held on May 13-15, 2016 at the Crowne Plaza Ravinia in Atlanta, Georgia. The invitation was unanimously accepted. Guests, family members of the board members, who were admitted to convention hall for the installation and invitation, were introduced and excused.



Paula Rueb gave her closing remarks. She called Georgia a blazing star of P.E.O. She noted how touched she was by the warmth with which we welcomed out-of-state past presidents. She said that she felt not just welcomed but adopted. We enjoyed Paula very much and hope she will "come back soon".

Linda Shelles, Organizer, announced chapters scheduled for visits, those giving reports of Convention of International Chapter and workshop schedules.

Following announcements of 2015 Convention of Georgia State Chapter was closed in due form, the benediction was given and the new officers and International guest retired from the hall to greet well-wishers in the lobby. A good time was had by all.

Harriet H. Neely, B, PSP



BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2015-2016

Amended May 2, 2015

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRMEN When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cotley College and twenty dollars (\$20.00) Georgia State Chapter dues.

Section 2. CONVENTION OF STATE CHAPTER

- A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.
- B. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.

- B. Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C. Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D. Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A. Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B. Officers attending the annual LEAD Conference.
- C. One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D. Officers and chairmen attending the biennial Cottey College Seminar.
- E. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

Section 6. COMMITTEES

- A. **Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.
- B. **Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. the annual report of the treasurer
- B. the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B. The status of local chapter bylaws and standing rules is sent to the vice president postmarked later than March 10th.
- C. The local chapter president's letter is sent to the state president after March 10th.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A. New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B. A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include four members from local chapters, and one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chairman of the state chapter delegation to Convention of International Chapter.
- D.** To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E.** To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F.** To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A.** To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B.** To serve as ex-officio member of the Finance Committee.
- C.** To receive new programs for approval and review and keep current all Program Library materials.
- D.** To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E.** To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A.** To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B.** To plan workshops for local chapter officers as directed by the executive board.
- C.** To serve as adviser to the Membership Committee.

Section 4. TREASURER The duties of the treasurer shall be

- A.** To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B.** To inform the president of the state chapter of the contributions to funds.
- C.** To serve as ex-officio member of the Finance and Membership Committees without vote.
- D.** To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.
- E.** To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F.** To serve as adviser to the Cottey College Committee.
- G.** To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A.** To serve as Program Librarian.
- B.** To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C.** To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D.** To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E.** To serve as adviser to the International Projects Committee.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, and Cottey College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
 - 1.** To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 - 2.** To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. The vice president and the treasurer of the state chapter shall be ex-officio members.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
 - 1. To consult with and advise the executive board of the state chapter on financial affairs.
 - 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer shall be an ex-officio member without vote.
- B. Duties** To handle the volume of unaffiliated contacts and action related to managing them correctly by quickly forwarding lists of unaffiliated P.E.O.s to appropriate chapters, following up on contacts, relaying information outside the state as necessary, and assisting in all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.
- C.** One desiring to become a charter member of a chapter must attend a minimum of five pre-organizational meetings.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well being of a chapter.
- D.** Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X
SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS
(See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules as instructed by the state executive board by March 10. This copy shall be in a format to be determined by the executive board.
- B.** If no change has been made, the recording secretary shall indicate on the format determined by the executive board "No Change" and forward to the vice president by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A. Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B. Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

1. LOCAL CHAPTER YEARBOOK REQUIREMENTS

A. SIZE

Preferred size: 3 ½" by 5 ½"

B. TITLE

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

C. REQUIRED CONTENTS

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cotter College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.
8. *List for each meeting:
 - Date of meeting
 - Hostess and/or place of meeting
 - Programs, including required programs (See D, Standing Rule 1)
 - Required business or reports (See E, Standing Rule 1)

D. REQUIRED PROGRAMS (to be entered with *List for each meeting)

1. Study of P.E.O. Rules of Organization:
 - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
 - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
 - (a) Separate program for each project, or
 - (b) Combined program for all projects, or
 - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with *List for each meeting)

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

F. OPTIONAL

Opening Ode
Memorial roll
Past presidents of chapter
Telephone tree or similar list
State chapter officers
Other items of interest
Local chapter bylaws and standing rules

G. YEARBOOK DISTRIBUTION

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

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