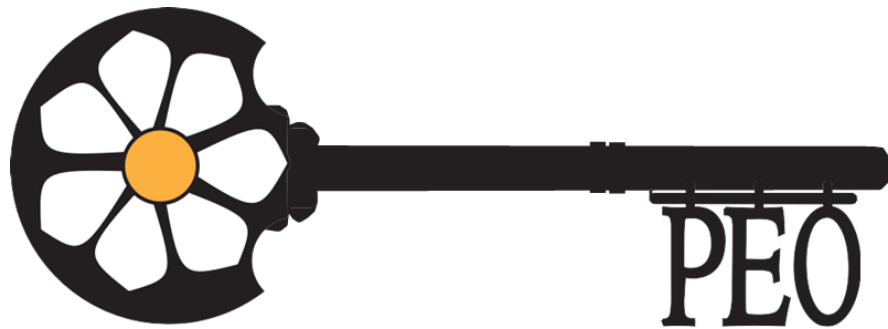


Convention Proceedings



61st Annual Convention

Georgia State Chapter




P.E.O. Sisterhood

May 13-15, 2016

Crowne Plaza Ravinia

Atlanta, Georgia

61st Annual Convention

Georgia State Chapter
 of the
P.E.O. Sisterhood

Organized June 30, 1955

Convention Proceedings



Hostess Chapters – B, F, R, AM, BD and BN

*May 13 – 15, 2016
Crowne Plaza Ravinia
Atlanta, Georgia*



Rita Briggs

*President, Georgia State Chapter P.E.O.
2015 – 2016*

Convention Theme – The Key to P.E.O.



2015 – 2016 Georgia State Chapter Executive Board

L to R: Treasurer, Lynn Harwell, AR; Secretary, Sue Hauseman, BP; President, Rita Briggs, AF; Organizer, Linda Shelles, BQ; Vice President, Melinda Garver, BA.



Past Presidents of Georgia State Chapter

Seated, L to R: Edna L Knox, BI; Patricia G Rubey, R; Alice F Carlson, BE; Jennelle T Robertson, D; Hasseline Roberts, Q; Peggy Leiter, E. Standing, L to R: Brenda G Atkins, AA/AL; Larua E DeMars, A; Kathleen D Schmidt, AY; Mary Elizabeth Farnald, O/AL; Peggy O Roberts, Z; Kathleen S White, AY; Ruth K Martin, E; Nancy F Morgan, BK; Harriet H Neely, B; Barbara Bailey Swann, D; Linda S Martin, BM; N Carol Thomas, BA; Jacqueline R Bloom, AI; Frances J DeBartola, AY; Karen J Fite, U.

Representative of International Chapter

Jean Wyble, F/PA, PSP
Trustee, P.E.O. Program for Continuing Education,
International Chapter of the P.E.O. Sisterhood

Officers of Georgia State Chapter 2015-2016

President	Rita Briggs, AF
Vice President	Melinda Garver, BA
Organizer	Linda Shelles, BQ
Treasurer	Lynn Harwell, AR
Secretary	Sue Hauseman, BP

Past Presidents of Georgia State Chapter

LaVerne Boyd Sturmer, A*	Linda S. Martin, BM
Margaret B. Umlandt, D*	N. Carol Thomas, BA
Ruth Tabor Fox, O*	Donna L. Hetherington, AK
Margaret Waddell Peters, Z/NE*	Frances W. Bennett, AR*
Winifred Hawk, A*	Mary Ann Peard, O*
Alpha W. Siler, AI/NM*	Brenda G. Atkins, AA/AL
Mary W. McCash, B*	Alice F. Carlson, BE
Jean R. Lawhon, Q*	**Frances J. DeBartola, AY
Audrey E. Spangler, O*	Ann H. Peake, I*
Naomi Myers, A*	Sallyanna R. Yntema, AT/TN
Pat L. Harris, O*	Charley Jean Moyers, E*
Dorothy D. Henninger, X*	Patricia G. Rubey, R
Dorothy Jean Robertson, B*	Dorothy T. Mathieson, K
Vera B. Nemec, AH*	Kathleen S. White, AY
Sally Webb Kish, AA	Ruth K. Martin, E
Fern M. Stevens, G	Nancy F. Morgan, BK
Dottie S. Stagg, P*	Jill K. Sauser, N
Edna L. Knox, BI	Mary Elizabeth Furnal, O/AL
Ann W. Smith, M*	Kim Boulware, BG*
Jennelle T. Robertson, D	Peggy O. Roberts, Z
Florence Gimson, G*	Sharon H. Callaway, AK
Jean H. Lindlief, BA*	Laura E. DeMars, A
Peggy Leiter, E	Debbie Jones, BK
Clarice Ashmore, AD*	Lealan D. P. LaRoche, W
Priscilla S. Boskoff, C*	Jacqueline R. Bloom, AI
Hasseltine Roberts, Q	Sue Arnold Ward, AF
Elizabeth T. Hooks, I*	Barbara Bailey Swann, D
Mary Jane Huff, AB/AL*	Karen J. Fite, U
Kathryn H. Sweat, AK*	Kathleen D. Schmidt, AY
Harriet H. Neely, B	Patricia F. Calmes, BL

**Chapter Eternal*

***President, Past State President's Group*

Georgia Standing Committees

Amendments & Recommendations	Jacqueline R. Bloom, AI, PSP, Chairman Jill Hayes, BL Valerie Hinesley, BK
Finance	Barbara Bailey Swann, D, PSP, Chairman Catherine Amos, BN Debra Lundell, H
Grouping	Ruth K. Martin, E, PSP, Chairman Janet Forbes, N Shari Ulrich, BE
Historian	Monica Woodard, AJ
International Projects Committee	Paula Quant, A, Chairman
P.E.O. STAR Awards	Paula Quant, A
P.E.O. International Peace Scholarship	Ingrid Hanson, N
P.E.O. Program For Continuing Education	
P.E.O. Educational Loan Fund	Nancy Gregory, AK
P.E.O. Scholar Awards	
Membership	Melinda Schweer, AQ, Chairman Jo McBeth, W Kevan Snyder, D
Nominating	Kathleen D. Schmidt, AY, PSP, Chairman Deanna Clark, BH Peery Moran, AI Donna Ratliff, BI Vicki Collier, B
Scholarship	Michelle Cripe, BG, Chairman Janet Fortenberry, O Patti Zureick, AT
Technology	Ann Anderson, AV, Chairman Kathleen Blake, A
Cottey College	Margaret Ward Whalen, BL, Chairman Elisabeth Lovas, AM Amy Griffin, Y
Ad Hoc Membership (Special Committee)	Sara Bush, C, Chairman Katie Henry, Z Shirley Groneman, AI, PSP/TX

Committees for Convention

Committee to Approve the Minutes	Karen J. Fite, U, PSP, Chairman Hannah Allen, Q Sharon Morton, BM Barb Bontrager, AR
Credentials Committee	Frances J. DeBartola, AY, PSP, Chairman Carole Lawton, AO Sarah Knostman, AW Kathy Tedeschi, BO Judy Hood, BR
Tellers	Joy Boyden, F Cathy Olson, AF Catherine Amos, BN Nancy Perry, BN Alice F. Carlson, BE, PSP, Adviser

Special Appointments for Convention

Head Guard Guards	Kristin Cox, AF Sandy Davis, AF Barbara Henderson, AF Elaine Yarbrough, AF
Head Page Page	Jami Briggs, AF Ann Yingling, AP/KY
Adviser to Guards and Pages	N. Carol Thomas, BA, PSP
Song Leader	Ruth K. Martin, E, PSP
Pianist	Kay Briggs, CR/TX
Technology Assistant	Kathleen Blake, A
Processional Coordinator	Hasseltine Roberts, Q, PSP
Highlights of Convention	Mary Elizabeth Furnald, O/AL, PSP
Photographer	Kenny Still, BIL
Parliamentarian	Jean Wyble, F/PA, PSP

Hostess Chapters

B, F, R, AM, BD and BN

Convention Steering Committee

	Members	Chapter Responsibilities:
Chapter B	Margaret Crow Bev Gunderson	Printed Invitation Pre-Convention Dinner Hostess & Volunteer Apparel Communications
Chapter F	Mary Martin Linda Adams Joan Atkins	Convention Treasurer Budget Invitation Presentation Meals & Lodging Reservations Time of Remembrance Scholarship Luncheon
Chapter R	Pat Rubey, PSP Charlene Nix	General Decorations Registration
Chapter AM	Wendy Crane ² Elisabeth Lovas	Convention Store Saturday & Sunday Breakfasts
Chapter BD	Elizabeth Conn Jana Telfer	Hospitality Delegate Goodie Bags
Chapter BN	Laura Mele ¹ Nancy Perry Martha Hood	Saturday Soiree & Cocktail Hour Friday & Saturday Dinners Physical Arrangements PSP Dinner

1-Convention Chairman
2-Convention Assistant Chairman

**2016
Georgia State Chapter
Convention
Steering Committee**



Members of Hostess Chapters

*The time and talent of those listed here made the work of the
Convention 2016 a fun and happy experience*

Chapter B, Atlanta

Rebecca T Battle	Nancy Ham	Leslie Elizabeth Neely
Debbie Bione	Cherry B Harris	Ruth Ann Paradice
Jane W Branch	Marian Hettiaratchi	Joyce G Paul
Melissa Joy Branch	Rebecca B Hill	Lynn R Peon
Keiley Caldwell	Patricia Holbrook	Jane C Pepper
Martha W Carlock	Lilah Howell	Cheryl Presperin
Barbara B Claghorn	Joan F Hubbard	Mary J Ratican
Linda T Clark	Elizabeth Ray Lapeyre	Beth H Ray
Beth Atkins Clinton	Susan M Link	Roxanne L Rosati
Peggy Cobb	Kaye M Mc Call	Monica J Sherrard
Vicki Collier	Martharene Mc Millin	Sally Ann Sisk
Margaret O Crow	Jan Metcalf	Elizabeth Windsor Sullivan
Hallie B Cullen	Judith Moen	Carol S Thorup
Carter P De Haven	Victoria E Morse	Jane B Unti
Sarah B Dunn	Dianne Napier-Wilson	Suzanne Viebrock
Patricia Mayton Gambrell	Harriet H Neely, PSP	Mary Lynn Wigodsky
Molly Branch Gravitt	Harriet S Neely	Mildred Wright
Bev Gunderson		Linda B Wynn

Chapter F, Atlanta

Linda Adams	Margaret Craig	Sarah Evelyn Jackson
Merry Allen	Sarah Leigh Evans	Janet B Jasper
Joan E Atkins	Silvia Fraser	Jacqueline V King
Mary L Baker	Mary Gasser	Mary Martin
Joy J Boyden	Mary Hair Graham	Sarah H Morgan
Gerry Bray	Donna Gray	Barbara Poole
Carolyn Byrnes	Smithenia Harris	Linda M Rhyne
Clarice G Coats	Eva M Houx	Carol M Turpin
Nancy H Collins	Marjorie E Hunecke	Alice C Young

Chapter R, Atlanta

Deborah Andrews-Gautney	Florence F Fortenberry	Charlene Nix
Mary Elizabeth Bailey	Bess Fox	Karen Oates
Dolores A Barrash	Dina M Gundersen	Linda Pandolfo
Jeneve Brooks	Charlene Hall	Judith P Perkins
Margaret Bunte Carriere	Joan M Hand	Elizabeth B Potts
Judy A Cohen	Mary Kay Johnston	Judith Riesch
Barbara Connor	Nancy Latimore	Dorothy Rissinger
Betty Brower Cox	Ann Luck	Patricia G Rubey, PSP
Kathleen Curtis	Susan P Martz	Diane Siegel
Cynthia N Edwards	Sara Ann Moore	Patricia Stevenson
Franci Etheridge	Nancy P Newman	Amelia L Stewart

Chapter AM, Marietta

Lynn Belden
Carol Bowers
Pat Bringardner
Beverly Butler
Suzanne Austin Carley
Wendy Crane
June Daywalt
Janet De Pooter
Katie M Dettmann
Carol A Fey

Jane Finn
Celeste Furr
Betty Garner
Regina Gordon
Clair P Hetherington
Laurie Hetherington
Meg Kehler
Stacy Kiewiet
Karen Krzemien
Elisabeth Lovas
Charlotte Mabes

Addie May
Betty Michnewicz
Jane Montgomery
Marsha Stroud Peterson
Jean Pound
Bekki Sullivan
Lauren Thompson
Adrienne Wilson
Marie M Woodruff
Jo L Zimmerman

Chapter BD, Atlanta

Cynthia Baur
Devereaux Brown
Elizabeth M Conn
Janice K Hickel
Susan Isbell

Jaime Jones
Emily S Kagey
Laura K Khan
Leslie B Lambert
Lesley S Mc Clendon
Carla S Mc Laughen

Christine Prue
Irene M Prue
Ann Railsback
Holly Sheppard
Jana Telfer

Chapter BN, Cumming

Julie Allen
Ann Ammons
Brittany Amos
Catherine Amos
Jo Benson
Alberta Boulware
Joan Conant
Elizabeth A De Moss
Judy Edge
Kristen Edwards

Sally S French
Melissa Ann Harrington
Martha Hargett Hood
Connie P Knight
Sharon Knolls
Carolyn Landrey
Martha M Lappe
Patt Lytle
Sara Mc Kay
Laura C Mele
Beth Nelson

Dinah K Patton
Nancy A Perry
Missie W Pierce
Nancy Polston
Betty N Robbins
Adlen Robinson
Ann A Shirley
Gretchen Stifler
Melissa Woodard
Gloria Wyatt





Rules of Convention

Admission

1. Admission to business meetings of convention shall be by registration badge.
2. Visitors should present membership cards and register before being seated in the visitors' section.

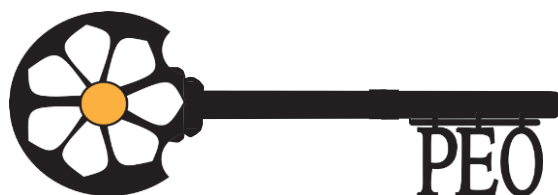
General

3. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
4. Seats for business meetings are designated for past state presidents, standing committee chairmen, Representative of International Chapter, executive board, and chapter delegates.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A special committee appointed for this purpose will approve minutes of this convention.

11. No pictures are to be taken. Tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention.
12. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
13. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
14. Get acquainted with as many new sisters as you can! Share smiles often!

Speaking & Voting

15. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes on each motion without the consent of the convention.
16. Only voting members of convention may make motions, debate and vote.
17. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
18. Amendments adopted at convention will take effect at the close of convention and as instructed in the Georgia State Chapter bylaws.



Minutes of the Sixty-First Convention
of
Georgia State Chapter, P.E.O. Sisterhood

Crowne Plaza Ravinia, Atlanta, Georgia
May 13-15, 2016

Presiding: Rita Briggs, AF

Friday, May 13, 2016

3:00 PM	Convention Registration	Hotel Lobby
6:00 PM	Celebration Dinner	Dunwoody Suite
7:30 & 8:15 PM	Workshops Best Practices in Fundraising Best Practices in Finding Successful Project Candidates	Oakwood & Maplewood Suites



Saturday, May 14, 2016
Business Meeting
Ravinia Ballroom

The 61st Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 8:40 AM at the Crowne Plaza Ravinia in Atlanta, GA. Lynn Harwell, AR, Treasurer, Georgia State Chapter, conducted the delegate orientation.

Music preceded the opening of convention. Guards and pages formed an honor escort for the procession of past state presidents, officers of Georgia State Chapter, International Representative and president of Georgia State Chapter. "My Favorite Things" from The Sound of Music was played during the processional.

The convention was called to order by President Rita Briggs, AF, at 9:00 AM.

Sharon Morton, BM, delivered the invocation. (page 72)

Peggy O. Roberts, Z, PSP, led the Pledge of Allegiance, after which Ruth K. Martin, E, PSP, led the singing of "O Canada" and the "Star Spangled Banner".

The president welcomed all on behalf of the Executive Board of Georgia State Chapter and the hostess chapters: B-Atlanta, F-Atlanta, R-Atlanta, AM-Marietta, BD-Atlanta and BN-Cumming.

The guards came forward to the podium and Head Guard, Kristin Cox, AF, gave the report of the guards. The president introduced the guards and their adviser: Sandy Davis, Barbara Henderson, Elaine Yarbrough, all from Chapter AF, and adviser N. Carol Thomas, BA, PSP.

The first credentials report was given by Chairman Frances J. DeBartola, AY, PSP, who first introduced the other members of the committee: Carole Lawton, AO; Sarah Knostman, AW; Kathy Tedeschi, BO; and Judy Hood, BR. Chairman Francy DeBartola reported 159 members of convention. On behalf of the committee, Francy DeBartola moved the report be adopted. There being a majority in the affirmative the report was adopted.

A quorum being present, the president declared the 61st convention of Georgia State Chapter opened in due form and ready for the transaction of business.

Ruth K. Martin E, PSP, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

The devotion was given by Mary Martin, F. (page 72)

The president introduced the members of the State Executive Board:

Vice President:	Melinda Garver, BA
Organizer:	Linda Shelles, BQ
Treasurer:	Lynn Harwell, AR
Secretary:	Susan Hauseman, BP

She then introduced several special guests: her daughter, Jami Briggs, AF, serving as platform page; Ann Yingling, AP/Kentucky, former member of Chapter AF, also serving as delegate page; and her cousin Kay Briggs, CR/Texas, providing the piano music during convention.

Also introduced were Technical Director, Kathleen Blake, A, and photographer, Kenny Still, BIL of Francy DeBartola, AY, PSP.

President Rita Briggs then introduced and welcomed Carol Jean Wyble, as the Representative of International Chapter. Jean is a member of Chapter F, Pennsylvania, past president of Pennsylvania State Chapter and currently serves as trustee of the Program for Continuing Education with International Chapter. Following this introduction, the Georgia PSPs welcomed Jean with a song (The Eyes of Georgia are Upon You).

The president then introduced the following state committee chairmen:

Cotter College Committee Chair – Margaret Ward Whalen, BL

International Projects Committee Chair and STAR Scholarship Chair – Paula Quant, A

She is also finishing the year as PCE and IPS chair because of a resignation.

PSA and ELF Chair – Nancy Gregory, AK

Amendments & Recommendations Committee Chair – Jacqueline R. Bloom, AI, PSP

Historian – Monica Woodard, AJ

Finance Committee Chair – Barbara Bailey Swann, D, PSP

Grouping Committee Chair – Ruth K. Martin, E, PSP

Scholarship Committee Chair – Michelle Cripe, BG

Membership Committee Chair – Melinda Schweer, AQ

Nominating Committee Chair – Kathleen D. Schmidt, AY, PSP

Technology Committee Co-Chair – Kathleen Blake, A

Ad Hoc Membership Committee Interim Chair – Shirley Groneman, AI, PSP/TX

Francy DeBartola, AY, president of the past presidents introduced Pat Calmes, BL, immediate Past State President, who then introduced the 23 past presidents in attendance. They included:

Brenda G. Atkins, AA/AL

Patricia F. Calmes, BL

Frances J. DeBartola, AY

Karen J. Fite, U

Edna L. Knox, BI

Linda S. Martin, BM

Dorothy T. Mathieson, K

Harriet H. Neely, B

Peggy O. Roberts, Z

Patricia G. Rubey, R

Barbara Bailey Swann, D

Kathleen S. White, AY.

Jacqueline R. Bloom, AI

Alice F. Carlson, BE

Laura E. DeMars, A

Mary Elizabeth Fernald, O/AL

Peggy Leiter, E

Ruth K. Martin, E

Nancy F. Morgan, BK

Hasseltine Roberts, Q

Jennelle T. Robertson, D

Kathleen D. Schmidt, AY

N. Carol Thomas, BA

There were also 5 past presidents from other states now residing in Georgia present. They were:

Marleene Andersen, AF, PSP/KY

Joan Fritsche, P, PSP/IN

Shirley Groneman, AI, PSP/TX

Pamela Napier, BQ, PSP/KY

Marolyn Overton, BB, PSP/NJ

Sue Hauseman, Secretary, was asked to send greetings and love to past state presidents unable to attend.

Convention Chairman Laura Mele, BN, and Co-Chairman, Wendy Crane, AM, were introduced. They introduced the members of their Steering Committee and pointed out that the convention hostess chapters could be recognized by their red shirts and black & white “key” scarves.

Other members of the Steering Committee are:

Linda Adams, F	Joan Atkins, F
Elizabeth Conn, BD	Margaret Crow, B
Bev Gunderson, B	Martha Hood, BN
Elisabeth Lovas, AM	Mary Martin, F – Treasurer
Charlene Nix, R	Nancy Perry, BN
Pat Rubey, R, PSP	Jana Telfer, BD

First-time delegates were then recognized. It was pointed out that they would be recognizable by the pink ribbons on their name badges. All delegates were reminded of the Bill of Rights for First Time Delegates.

Cotley Alumni were then asked to stand to be recognized. They will all have gold ribbons on their name badges. These sisters were asked to gather for a group photo at 5:45 PM in the pre-function area.

Sue Hauseman, BP, Secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted.

Sue Hauseman BP, Secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes. They are: Hannah Allen, Q; Sharon Morton, BM; and Barb Bontrager, BR. Adviser is Karen J. Fite, U, PSP.

The president announced that Jean Wyble, Representative of International Chapter would serve as convention parliamentarian.

President Rita Briggs, AF, recognized Organizer Linda Shelles BQ, and members of Chapter BR, Dublin, organized June 6, 2015. Linda Shelles moved that a charter be granted to Chapter BR. There was a second and the motion was adopted.

Linda Shelles, BQ, Organizer, presented the charter. Monica Woodard, AJ, state Historian, presented a pictorial history of the organization, and the president of the new chapter, Kenlie Bell, presented brief remarks. The new chapter's delegates were escorted to their seats in convention.

Sue Hauseman, BP, Secretary, read a letter from Beth Ledbetter, President of International Chapter of the P.E.O. Sisterhood, who sent her greetings.

Following an introduction by President Rita Briggs, AF, the Representative of International Chapter Jean Wyble presented the keynote address focused on working together. She used the example of geese flying in "V" formation and how that formation enables the geese to fly longer and higher. The geese in the back of the formation are "honkers" who provide support and enthusiasm for their leaders. She encouraged all sisters to be "honkers" supporting their leaders in their local chapters as well as at the state and International levels. The president thanked her for her inspiring message.

Organizer, Linda Shelles, BQ, then presented the period of instruction entitled, “Daisy Locks and the Three Chapters”. She introduced her chapter sisters who participated in the skit.

President Rita Briggs, AF, announced that the annual reports of the state officers were printed in each delegate’s Convention Program and were filed with the secretary to be included in the proceedings of convention. She encouraged members to read the important information about what the officers accomplished over the last year. Each officer then gave a brief oral overview of her past year of service. (Reports, pages 27-34)

The president announced that state standing committee reports could be found in the convention program and were filed with the secretary to be included in the proceedings of convention. (Reports, pages 53-71) She encouraged delegates to read these reports as well and share this information with their chapters. She invited the following committee chairmen to make oral reports summarizing their printed reports:

Cotter College Committee

Margaret Ward Whalen, BL, chairman of the Cotter College committee introduced the members of her committee: Elisabeth Lovas, AM, and Amy Griffin, Y. She then gave her report. (page 53)

Historian

Monica Woodard, AJ, state Historian, presented her report. (page 54).

Grouping Committee

Ruth K. Martin, E, PSP introduced the members of her committee: Janet Forbes, N, and Shari Ulrich, BE. She then presented her report. The hostess chapters for Convention of Georgia State Chapter for the years 2017 – 2020 were announced as follows:

2017 – P, U, AD, AP, AU, BK

2018 – C, G, K, N, AG, AV, AW

2019 – AB, AC, AJ, BF, BG, BO

2020 – D, M, O, AA, AY, BQ

Chapters entitled to send delegates to Convention of International Chapter in 2017 were announced. They are: J, P, R, AI, AN, AS, AY, AZ and BL. (page 55)

Membership Committee

Melinda Schweer, AQ, chairman of the Membership Committee presented a report after introducing the members of the committee: Jo McBeth, W, and Kevan Snyder, D. (page 56)

Technology

Kathleen Blake, A, co-chair of this committee, thanked Ann Anderson, AV, for serving as chair and then presented Ann’s report. (page 57)

Ad Hoc Membership Committee

Shirley Groneman, AI, PSP/TX, interim chair of this committee, introduced the members of her committee: Chairman Sara Bush, C, and Katie Henry, Z. She then presented her report. (page 57-58)

International Projects Committee

Paula Quant, A, chairman of P.E.O. STAR Scholarship Fund, P.E.O. Program for Continuing Education Fund, P.E.O. International Peace Scholarship Fund and senior member of the Projects Committee reported on the projects after introducing the other project chairman Nancy

Gregory, AK, state chair for the P.E.O. Educational Loan Fund and P.E.O. Scholar Awards. Paula also announced the STAR scholar awards for 2016-17. (Reports, pages 58-62).

By general consent, convention hall was opened to admit guests for the next presentation.

The president then recognized Nancy Gregory, AK, who presented her report on the Educational Loan Fund and then introduced Amy Clines, AI, and ELF award recipient who spoke about her award and her educational pursuits. (page 61)

The president thanked Amy Clines, AI, for her remarks.

Announcements were made by Convention Chairman Laura Mele, BN, and Co-Chairman Wendy Crane, AM, and then the president declared the meeting adjourned until 1:30 PM.

2016 Georgia Scholarship Luncheon and Program

Saturday, May 14, 2016 11:30 AM

Ravinia Ballroom 2

Melinda Garver, BA, Vice President, Presiding

Report pages 62-64

Saturday, May 14, 2016 Business Meeting Resumes



Following a musical prelude, the president called the second meeting of the 61st Convention of Georgia State Chapter to order at 1:30 PM.

Head guard, Kristin Cox, AF, gave the report of the guards.

Francy DeBartola, AY, PSP, gave the second credentials report. There were 162 members of convention reported. Francy DeBartola moved the report be adopted.

By general consent, family members of the next speaker and of the 50 and 60-year members were allowed into convention hall.

Nancy Gregory, AK, gave the report on the P.E.O. Scholar Awards project and then introduced Marian Hettiaratchi, B, a P.E.O. Scholar Award Recipient, who spoke about her doctoral studies in biomedical engineering and the impact the Scholar Award has had on her. (page 61-62)

The president thanked Marian Hettiaratchi for her remarks.

The president then suspended Rule #11, allowing photographs to be taken.

Treasurer, Lynn Harwell, AR, introduced members celebrating 50, 60 and 70 years of P.E.O. membership this year and a video presentation of the "Golden Girls" was shown.

70-year member: Mary E. Pease, G

60-year members:

Priscilla Bennett, disbanded AE
Sarah U. Black, N
Patricia Mayton Gambrell, B
Jessie Tanner Fawcett, L
Signe P. Haglund, AJ
Audrey Kretschmar, AD
Ann Littell, BA

50-year members:

Caryl Lynn Cusick, A	Martha W. Carlock, B
Jocelyn M. Davis, D	Sarah H. Morgan, F
Judith Hoeh, H	Linda Faucette, O
Jeneve Brooks, R	Frances A. Austin, AA
Rosemary Nagel, AA	Marjorie H. Collins, AA
Florence W. Espy, AA	Merle L. Rinehart, AB
Helen B. Waller, AP	Patricia C. Wilkerson, AQ
Alice Callies, AS	Paula K. Hart, BK
Patricia Billingsley, BL	

The president announced that Rule #11 was now back in effect and all visitors were escorted from convention hall.

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but will be included in the proceedings of convention. (page 36)

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention be in assigned seats and asked visitors to move to the visitors section. She instructed the convention in the procedure for presentation of amendments and voting. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

Amendments and Recommendations Committee

The report of the Amendments and Recommendations (A&R) Committee was given by the chairman Jacqueline R. Bloom, AI, PSP, who first introduced the other members of the committee: Jill Hayes, BL, and Valerie Hinesley, BK. (page 65)

A&R Chairman Jacque Bloom, AI, PSP, presented the 2016 proposed amendments to the Bylaws of Georgia State Chapter. Page numbers refer to the 2015 Bylaws and Standing Rules.

1. Submitted by the Executive Board of Georgia State Chapter

(page BL-5) Amend Article IV, Section 9, subsection B, by striking out the words “is sent to the vice president postmarked” and inserting the words “is received by the chapter’s designated executive board buddy” so that if adopted the subsection would read:

B. The status of local chapter bylaws and standing rules is received by the chapter’s designated executive board buddy later than March 10th.

The amendment was adopted.

2. Submitted by the Executive Board of Georgia State Chapter

(page BL-6) Amend Article V, Section 3, subsection A, by striking out the words “four members from local chapters and one past state president” and inserting the words “at least one past state president” so that if adopted the subsection would read:

A. The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chairman.

The amendment was adopted.

THE FOLLOWING FIVE AMENDMENTS WERE CONSIDERED SERIATIM.

3. Submitted by the Executive Board of Georgia State Chapter upon Recommendation of the Ad Hoc Membership Committee

(page BL-10)) Amend Article VII, by inserting a new Section 13 as follows:

Section 13. UNAFFILIATE COORDINATOR

*A. **Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.*

*B. **Duties** The duties of the Unaffiliate Coordinator shall be as follows:*

- 1. To access the International Membership Portal to download unaffiliate information;*
- 2. To organize the information and distribute unaffiliate lists to the Membership Committee;*
- 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;*
- 4. To provide the organizer with lists of unaffiliates who live in areas of the state where new chapters are needed;*
- 5. To assist the organizer as needed;*
- 6. To serve as an ex-officio member of the Membership Committee.*

4. Submitted by the Executive Board of Georgia State Chapter upon Recommendation of the Ad Hoc Membership Committee

(page BL-2) Amend Article II, Section 1, by inserting the words "Unaffiliate Coordinator" following the words "Chairman of the Technology Committee" so that if adopted the section would read:

Section 1. MEMBERS *The Convention of Georgia State Chapter shall be composed of the following members:*

*Executive Board
Past presidents of state chapter
Resident past presidents of International Chapter
Two elected delegates for each chapter, the president being a delegate when feasible
Chairman of Amendments and Recommendations Committee
Chairman of the Finance Committee
Chairman of Grouping Committee
Historian
Chairman of Membership Committee
Chairman of Nominating Committee
Chairman of Scholarship Committee
Chairman of Technology Committee
Unaffiliate Coordinator
Chairman of Cotley College Committee
International Projects Committee of three members for the P.E.O. Projects
(ELF, PCE, IPS, PSA and STAR).*

5. Submitted by the Executive Board of Georgia State Chapter upon Recommendation of the Ad Hoc Membership Committee

(page BL-7) Amend Article VI, Section 3, subsection C, by inserting the words "and the Unaffiliate Coordinator" following the words "Membership Committee" so that if adopted the subsection would read:

C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.

6. Submitted by the Executive Board of Georgia State Chapter upon Recommendation of the Ad Hoc Membership Committee

(page BL-8) Amend Article VII, Section 1, by inserting the words "Unaffiliate Coordinator" following the word "Technology" so that if adopted the section would read:

Section 1. NAMES *The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cotley College.*

7. Submitted by the Executive Board of Georgia State Chapter upon Recommendation of the Ad Hoc Membership Committee

(page BL-9) Amend Article VII, Section 8, subsection B, by inserting the words “as prepared by the Unaffiliate Coordinator” following the word “correctly” so that if adopted the section would read:

*B. **Duties** To handle the volume of unaffiliated contacts and action related to managing them correctly, as prepared by the Unaffiliate Coordinator, by quickly forwarding lists of unaffiliated P.E.O.s to appropriate chapters, following up on contacts, relaying information outside the state as necessary, and assisting in all areas of membership growth within Georgia State Chapter.*

The amendments were adopted.

8. Submitted by the Executive Board of Georgia State Chapter

(page BL-12) Amend Article X, Section 3, by striking out subsection A and inserting a new subsection A so that if adopted the subsection would read:

A. If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.

The amendment was adopted.

9. Submitted by the Executive Board of Georgia State Chapter

(page BL-12) Amend Article X, Section 3, by striking out subsection B and inserting a new subsection B so that if adopted the subsection would read:

B. If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

The amendment was adopted.

At the direction of the A&R Committee, the A&R chairman moved the adoption of the following resolution:

Resolved, That the 2016-2017 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation, and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The resolution was adopted.

The president thanked the A&R chairman and all committee members for their work in preparing all of these amendments.

Finance Committee

President Rita Briggs, AF, called attention to the copy of the budget provided each member of convention. She introduced the Finance Committee chairman Barbara Bailey Swann, D, PSP, who introduced the other members of her committee: Catherine Amos, BN, and Debra Lundell, H. The chairman presented the committee's report, including information regarding review of accounts, study of audit, preparation of budget and recommendation for allocation of funds. (Report, page 66; Budgets, pages 67-70)

The chairman moved the adoption of the report. By general consent, the vote was divided into three parts and a majority **voted in favor** of each of the following:

- (1) adoption of the budget – **approved**
- (2) allocation of funds – **approved**
- (3) the remainder of the report – **approved**

The president stated that the adoption of the report approved the report of the treasurer. The president thanked the members of the Finance Committee for their careful attention to the financial details of the Georgia State Chapter this past year. She announced the audit report was on display in the projects room.

Nominating Committee

Kathleen D. Schmidt, AY, PSP, chairman, introduced her committee and gave the report of the Nominating Committee. The president thanked the committee for its work. Committee members were Deanna Clark, BH; Vicki Collier, B; Peery Moran, AI; and Donna Ratliff, BI. (page 71)

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of Georgia State Chapter for the ensuing year.

President:	Melinda Garver, BA
Vice President:	Linda Shelles, BQ
Organizer:	Lynn Harwell, AR
Treasurer:	Susan Hauseman, BP
Secretary:	Sharon Morton, BM

The president announced that the installation of new officers would take place on Sunday morning, May 15th.

Announcements were made by Convention Chairman Laura Mele, BN, and Co-Chairman Wendy Crane, AM.

The president then announced that Board Buddy Roundtables would be held beginning at 3:00 PM in various rooms close to the main convention room. Delegates were requested to check the screens for the location of their gathering.

She reminded everyone that the Time of Remembrance would begin at 9:00 AM on Sunday, May 15th.

The president then declared convention adjourned until Sunday, May 15 at 10:15 AM.

BOARD BUDDY ROUNDTABLES

Saturday, May 14, 2016 3:00 PM

All Members of the Executive Board, Presiding

SATURDAY NIGHT SOIREE

Saturday, May 14, 2016 6:00 PM

Cocktail Party

Saturday, May 14, 2016 7:00 PM

Dinner and Entertainment

Presentations by International Representative and President's BIL

TIME OF REMEMBRANCE

Sunday, May 15, 2016, 9:00 AM

Sue Hauseman, BP, Secretary, presiding

Report pages 74-75



Sunday, May 15, 2016
Business Meeting Resumes

Following a musical prelude, President Rita Briggs called the third meeting of the 61st Convention of Georgia State Chapter to order at 10:15 AM.

Head Guard, Kristin Cox, AF, gave the report of the guards.

Francy DeBartola, AY, PSP, gave the final credentials report. 164 members of convention were reported. On motion of the chairman, the report was adopted. Rita Briggs thanked Francy DeBartola and her committee for their work during convention. (Report, pages 80-82)

Wendy Crane, AM, Co-chairman of convention gave the following report:

Number of visitors to convention: 235

Number of BILs in attendance: 22

Jean Wyble shared the latest news from International Chapter including information on social media connections, the International initiative on Leadership and the latest information on the numbers of recipients of awards from the various international projects.

Jean Wyble and Organizer Linda Shelles, BQ, then answered questions during the Q & A session. All of the questions had come from chapters during this past year.

Melinda Garver, BA, Vice President, then read a summary of the chapter presidents' letters received this year from the local chapters in Georgia and presented President Rita Briggs with a bound copy of all of the letters. Rita thanked Melinda for the book and the recap. (pages 75-77)

President Rita Briggs, AF, recognized the hostess chapters and thanked them for their outstanding planning and organizing and a flawless convention. She also expressed her appreciation to all of the standing committee chairs and all of the PSPs for their work in making this a key year for P.E.O. in Georgia.

By general consent, guests were admitted into convention hall for the president's remarks, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to convention.

President Rita Briggs, AF, made her closing remarks to convention reflecting on the past five years and she thanked Tali Olmi, W, for all her efforts to promote P.E.O. this past year. She presented Tali with a framed copy of the Georgia Senate Resolution recognizing P.E.O. in Georgia. (page 77-78)

The next order of business was the installation of officers.

Sue Hauseman, BP, Secretary, called the roll of the newly elected officers of Georgia State Chapter. The page escorted the newly elected secretary to the dais. Jean Wyble, Representative of International Chapter, installed the officers.

President:	Melinda Garver, BA
Vice President:	Linda Shelles, BQ
Organizer:	Lynn Harwell, AR
Treasurer:	Susan Hauseman, BP
Secretary:	Sharon Morton, BM

Melinda Garver, BA, newly elected Georgia State President, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Rita Briggs, AF. Pat Calmes, BL, immediate past president, presented the past president's pin to Rita Briggs and escorted her to her seat with the other past state presidents.

The guests of convention who were present for the Ceremony of Installation were introduced.

Chapter AF made a presentation to Rita Briggs, AF, PSP, and announced the formation and funding of the Rita Briggs Scholarship in the P.E.O. Foundation.

By general consent, Rule #11 was again suspended to allow photos during the next items of business.

Chapter BA did a brief video presentation to introduce the new president to the convention.

Georgia State President Melinda Garver, BA, gave her incoming remarks and announced her theme: BEE long BEE lieve BEE come in P.E.O. She also announced her goals for this year: 1. At least two new chapters in Georgia; 2. Increase the number of project candidates by 1 from each chapter. (page 78-79)

An invitation to the 62nd Convention of Georgia State Chapter to be held in Peachtree City on May 5-7, 2017, was extended by Hostess Chapters P, U, AD, AP, AU and BK.

President Melinda Garver, BA, accepted the invitation to the 2017 convention on behalf of the Georgia State Chapter.

The president announced that Rule #11 was back in effect and photographs were not allowed.

Guests were escorted out of convention hall by the guards.

Representative of International Chapter Jean Wyble gave a few closing remarks, using the year 2017 to establish goals:

- 2 – new members in each chapter
- 0 – new inactives or disbanded chapters
- 1 – new chapter in each state
- 7 – focus on honoring our 7 founders

The president announced that the proceedings of this convention would be available on the Georgia website after printing is completed. Chapter visits for the coming year were announced by Organizer Lynn Harwell, AR.

President Melinda Garver, BA, announced committee appointments for the coming year, which had been approved by the newly elected executive board. All delegates were given rosters listing all of these appointments. She also explained that the committee lists would be posted on the Georgia website. The delegates were asked to make sure that these copies of the roster are given to the chapter president and corresponding secretary.

President Melinda Garver, BA, announced the appointment of a special committee named The Georgia History Committee. This committee will serve for 3 years until the Sesquicentennial of P.E.O. in 2019. They are Pat Flickinger, BM, Chairman; Monica Woodard, AJ, state Historian; Mary Elizabeth Furnald, O/AL, PSP/GA; Laura E. DeMars, A, PSP, and Judi Harms, A. This committee is tasked with studying and promoting the history of P.E.O. in Georgia.

She also announced that Katie Henry, Z, was named as the new Unaffiliate Coordinator now that the amendments creating this position had been approved.

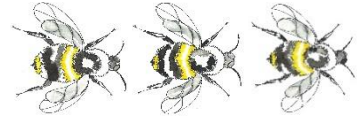
Donna Evans, BJ, gave a brief announcement about a science and math camp for girls this coming summer at Georgia Wesleyan College in Macon.

Committee chairs were reminded to take down their displays at the end of convention. The president asked all members of committees last year to stand to be recognized and thanked for their work.

Convention participants were reminded to turn in their badge covers and to complete their evaluation forms so future hostess chapters could use them in planning convention.

Following the reading of a poem written by Melinda Garver's chapter sister and the president giving the benediction, the 61st annual Convention of Georgia State Chapter, P.E.O. Sisterhood was closed at 12:30 PM.

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, and past presidents. A receiving line for newly elected officers, immediate past president and the Representative of International Chapter was formed in the lobby.



Convention Pictures

Convention Guards & Pages



L to R: Above: Guards Barbara Henderson, AF; Sandy Davis, AF; Platform Page Jami Briggs, AF; Rita Briggs, President; Delegate Page Ann Yingling, AP/KY; Guard Elaine Yarbrough, AF, Head Guard Kristin Cox, AF



International Chapter Visitor
Jean Wyble, F/PA, PSP, Trustee,
P.E.O. Program for Continuing Education

Convention Photographer



Kenny Still, BIL

Song Leader Ruth K Martin, E, PSP



Pianist
Kay Briggs, CR/TX



Processional Coordinator
Tena Roberts, Q, PSP

Annual Report of the President

All duties and responsibilities of the president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter were fulfilled.

Meetings and Socials: This officer

- Attended the Scholarship Committee meeting and participated in the conference call
- Participated in the Membership Committee meeting
- Attended all Finance Committee meetings
- Attended the Grouping Committee meeting
- Participated in the initiation ceremony for Chapter I, Macon
- Attended 2016 Steering Committee meetings
- Attended the Informal Atlanta Reciprocity lunch
- Attended Chapter AQ's dinner and auction
- Attended Cottey Committee meeting
- Attended the International Projects Committee meeting
- Attended the PSP meeting and gave report
- Attended most of the Ad Hoc Membership Committee meetings
- Met with Chapter AZ's president and treasurer regarding scholarships
- Attended the Founders' Day luncheons in Atlanta and Peachtree City area
- Received Resolution in Georgia State Legislature Senate Chambers recognizing P.E.O. in Georgia



Officer Duties: This officer

- Met with Treasurer to complete signature cards at bank
- Coordinated with Vice President the final dispensation of Disbanded Chapter AL's supplies
- Coordinated with Vice President in planning the organization of Chapter BR, Dublin, and participated in the organization
- Met with FDA to go thru Treasurer's supplies
- Picked up president's supplies from outgoing president
- Ordered name tags for board members
- Coordinated with 2015 Convention treasurer to complete the final financial duties of that office and try to recover some of the shortfall of convention from not charging tax and gratuity
- Prepared agendas, warrant lists, and consent agendas for and conducted board meetings
- Attended LEAD conference in Des Moines and prepared report for board
- Approved expense reports and assigned warrant numbers for payment
- Conducted official visits with Chapter Q and Chapter F
- Led the Georgia delegation at the 2015 Convention of International Chapter which included
 - Taking care of last minute cancellations/additions to the delegation to CIC
 - Hosting delegation dinner and arranging group picture
 - Ensuring that injured PSP was looked after
 - Participating in opening night flag presentation with VP
 - Credentialing voting members, obtaining voting machines
 - Ensuring expenses reported fall within budgeted amount
 - Finalized all expenses and prepared notebook for next president in charge of delegation
- Visited Macon on a site visit with the VP to investigate possible use as ongoing location for future state conventions
- Gave CIC report to Chapter AP and Chapter Q
- Compared and consolidated Georgia Scholarship information so that chairman, VP and President have all the same information and mailed information to PSP who is writing history of scholarships for Georgia State Chapter
- Reviewed Georgia Scholarship fund statements to determine amount available for awards
- Analyzed fund statements to determine why the drop in amount available and contacted International Executive Office
- Assigned scholarships to recipients
- Circularized amendment proposal for the Constitution to all chapter presidents and tallied results

- ☞ Reviewed board P & P's for updating
- ☞ Participated in three Local Chapter Workshops in Albany, Powder Springs and Savannah leading the breakout session entitled P.E.O. 101
- ☞ Attended the 60th anniversary party for Chapter L, Savannah
- ☞ Attended the fundraiser for Chapter I, Macon, and presented a short history of P.E.O.
- ☞ Met with nominee for Secretary to train and pass on personal supplies

Convention Duties: This officer

- ☞ Mailed invitations to convention to Chapter BR, Dublin
- ☞ Worked with other officers to re-align convention duties in a more equitable manner
- ☞ Prepared budget for Finance meeting for estimated state chapter costs of convention
- ☞ Selected meals with the help of the 2016 Steering Committee chair and Co-chair, and negotiated with the hotel to finalize meal prices
- ☞ Posted to GA website the convention registration forms, outline of convention and process for nominating a candidate from the floor
- ☞ Planned celebration dinner program for Friday night
- ☞ Planned Saturday evening Soiree program
- ☞ Forwarded to all standing committee chairs the convention information and registration forms
- ☞ Made appointments for convention
- ☞ Completed W4W and consulted with International Rep

Adviser Duties: This officer

- ☞ Coordinated with the A&R and Nominating chairs concerning their duties
- ☞ Emailed with the members of the Ad Hoc Membership Committee about their progress and met with committee to finalize their work
- ☞ Asked for and received updates to the fund statements from the Finance Committee
- ☞ Communicated with A&R Committee about the S&R representative assigned to Georgia and who our International Rep would be for the 2016 convention
- ☞ Edited Historian's power points for website and Chapter BR, Dublin

Board Buddies: This officer

- ☞ Emailed the Board Buddy Bulletin to all board buddies after each board meeting
- ☞ Communicated with board buddy corresponding secretaries about active member updates
- ☞ Completed Board Buddy Calls with Chapters D, AC, AJ, BH, BI, BJ, and BQ
- ☞ Responded to all questions and advised presidents as necessary
- ☞ Received Board Buddy yearbooks and completed checklist for them
- ☞ Received Board Buddy chapter bylaw updates and reviewed each

Correspondence: This officer

- ☞ Received information from International about inquiries to be taken care of at the state level and completed this task
- ☞ Communicated with Cottey chair concerning student who withdrew and also with our contact at Cottey College concerning the college fairs
- ☞ Sent Board Buddies a post card from Indianapolis while at CIC
- ☞ Prepared, sent and posted the President's letters
- ☞ Wrote thank you notes as appropriate
- ☞ Notified International office of A&R chairman and 2016 convention information
- ☞ Kept executive board in the loop on all state activities and Int'l correspondence

During my incoming remarks at last year's convention, I challenged each chapter to grow by a net of 2, to give 10% more to the projects this year, and to nominate at least one candidate for a project. I am overwhelmed by the sisters of our 66 chapters who were recognized during Friday night's celebration. We had 26 chapters grow by a net of 2, 35 chapters give 10% more to the projects, and 54 chapters nominate at least one candidate for a project. Last year we were excited to have a phenomenal growth of 46 active members. Georgia has blown the top off of that number with an increase of 83 active members

this year. The state as a whole gave 24% more this year than last to the projects. My hope is that we keep this momentum going. Georgia sisters are truly phenomenal women!

Rita Briggs, AF, President

Annual Report of the Vice President

All duties and responsibilities of the vice president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings and Socials: This officer

- Attended the Dublin Organization.
- Attended Chapter I, Macon meeting and acted as President to initiate 2 members for Chapter I.
- Attended Chapter AK, Waycross meeting.
- Attended Founder's Day Celebrations in Savannah, Atlanta and Peachtree City.
- Attended meeting for Chapter I to facilitate their Family Meeting with the Organizer.
- Attended International Convention in Indianapolis as a delegate.
- Attended the 60th Anniversary Party of Chapter L, Savannah.

Officer Duties: This officer

- Acted as Organizer to plan and execute the organization of Chapter BR.
- Prepared and sent the Board Buddy Bulletin after each board meeting to all officers for distribution, and to this officer's Board Buddies.
- Updated the roster each month.
- Secured and sent all changes to the webmaster each month for the Georgia website.
- Visited Chapter A, Atlanta for an official visit and International Convention Report.
- Visited Chapter S, Savannah for an official visit and International Report.
- Visited Chapter U, Athens for an official visit.
- Visited Chapter AU, Augusta for an official visit.
- Visited Chapter BD, Atlanta for an official visit and International Convention Report.
- Attended all Finance Committee Meetings.
- Attended the Ad Hoc Committee Meeting.
- Attended the Past State President's Luncheon.
- Attended the presentation to Georgia P.E.O. at the Georgia State Capitol.
- Attended 3 steering committee meetings for Convention 2017.
- Secured a hotel for Convention 2017 and signed the contract.
- Secured the information for next year's roster.
- With the consent of the Organizer, appointed Elaine Yarbrough, AF as the mentor for Chapter I.



Advisor Duties: This officer

- Attended the Grouping Committee Meeting.
- Attended the Georgia Scholarship Committee Meeting.
- Attended the Technology Committee Meeting.
- Worked with the Technology Committee to revise and make changes to the website.
- Worked with the Technology Committee to survey all Chapters as to how the Georgia website could work better.
- Set up a conference call for the Scholarship Committee to make scholarship recipient selections.

- Read and scored the Georgia Scholarship Applications.
- Planned and prepared the Georgia Scholarship Luncheon and program for Convention.
- Prepared and presented the President/Vice President Workshop.
- Participated in workshops in Albany, Atlanta and Savannah.

Board Buddies: This officer

- Emailed the Board Buddy Bulletin to all board buddies.
- Responded to all questions.
- Completed all Board Buddy Calls to the following chapters, H, W, Z, AA, AG, AS, AT, AZ, BF.
- Read and approved or made suggestions for all Board Buddy yearbooks and by-laws.

Correspondence: This officer

- Wrote thank you notes to chapters visited for official visits.
- Wrote thank you notes and included the Official Visit handouts after making the Board Buddy Calls.
- Sent letters appointing committee members for 2017.
- Sent other thank you notes as needed.

This has been an interesting and special year as Vice President of Georgia State Chapter. It has been my pleasure to work with 3 committees this year and again travel in various directions across the state to visit chapters. The highlight of this year was to be able to attend International Convention in Indianapolis and along with Rita Briggs carry in the Georgia Flag at the opening evening of convention. I look forward to next year and continuing my service to P.E.O. in Georgia.

Melinda Garver, BA, Vice President

Annual Report of the Organizer

All duties and responsibilities of the organizer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

Meetings: This officer attended

- ★ Post-convention 2015 board meeting.
- ★ Executive Board Meetings in May, August, November, February and May.
- ★ Membership Committee meetings in June, August, September and November.
- ★ Finance Committee meetings in August, January and April.
- ★ Ad Hoc Membership Committee meetings in June, July, November, and February.
- ★ Georgia Scholarship Committee in August.
- ★ LEAD Conference in Des Moines, IA, and Heritage Tour in Mt. Pleasant, IA.
- ★ Membership Committee Training Session for the Membership Portal on Monday, September 14, with Barbara Burgess, RMR, conducting the training.
- ★ Convention of International Chapter in Indianapolis from October 14 – 18.
- ★ Initial meeting of the 2018 convention steering committee.
- ★ Founders' Day activities with Savannah chapters, Atlanta chapters and Southern Crescent chapters.

Officer Duties: This officer

- ★ Transitioned with the outgoing Secretary and Organizer to receive supplies and train for duties.
- ★ Prepared and assembled materials for the Executive Board for proxy Official Visits and Board Buddy Calls.
- ★ Completed nine Official Visits and ten Board Buddy Calls.
- ★ Traveled to Dublin, GA, for the Organization of Chapter BR preceded by the training session for chapter officers.

- ★ Presented International Convention reports to Chapters E, I, V, BL and BQ.
- ★ Followed up on possible members and others to organize a chapter in Tifton.
- ★ Attended Chapter I/Macon meeting for family meeting in February after their survey was completed.
- ★ Prepared report for Chapter Health of Georgia chapters for discussion at board meeting.
- ★ Responded to telephone and e-mail requests from chapters.
- ★ Planned with hostess chapters in Albany, Powder Springs, and Savannah, the board and other session leaders to arrange the Local Chapter Workshops in March and April.
- ★ Made appropriate arrangements and supervised set up of 2016 convention display room.
- ★ Prepared Period of Instruction for 2016 convention.
- ★ Compiled questions and answers with the International Representative for 2016 convention.

Chapter Visits: This officer

- ★ Conducted O-visits with Chapters AO/Rome, BM/Douglasville, N/Atlanta, BR/Dublin, I/Macon, T/Albany, BL/Gainesville, and AH/Albany.
- ★ Visited with Chapter L president and mentor, and met with presidents of chapters AS and AT while in Savannah.
- ★ Attended family meeting presentation and discussion with mentor and state vice-president.
- ★ Conducted Officers' Conference with Chapter BR officers to complete this year's official visit.

Adviser Duties: This officer

- ★ Has met with and advised the Membership Committee both at our meetings and through emails. Participated in Membership Portal training with Membership Committee and RMR.
- ★ Forwarded forms received (*Introduction of Woman not a P.E.O.* and *Member in Your Area*) to appropriate chapters.
- ★ Attended Membership Portal Training with Membership Committee and state secretary, focusing on the unaffiliate list.
- ★ Approved submissions to the website for the Membership page.
- ★ Discussed with Ad Hoc Committee training mentors for needy chapters and helped identify potential areas for new chapter organization.



Board Buddies: This officer

- ★ Sent the Board Buddy Bulletin to this officer's Board Buddy chapters following each board meeting. Yearbooks were received from all Board Buddy chapters for the current P.E.O. year, and bylaws were reviewed from each Board Buddy chapter.
- ★ Contacted all Board Buddy Chapters upon the request of Barbara Burgess, RMR, to request updates on members' phone numbers and e-mail addresses.
- ★ Responded to e-mail and phone requests from Board Buddy chapters

Correspondence: This officer

- ★ Answered questions from chapters both by email and telephone.
- ★ Wrote thank-you notes for the hospitality of Chapter BR sisters for the organization of Chapter BR.
- ★ Wrote thank-you notes as appropriate and sent materials requested during official visits and Board Buddy calls.
- ★ Wrote thank-you notes for Local Chapter Workshops.
- ★ Wrote letters to 2018 Convention Steering Committee members about first meeting.

Clearly, the *Key to P.E.O.* begins with our sisters in local chapters throughout the state of Georgia. Each state then joins with other states, provinces, and districts to create the P.E.O. Sisterhood. Truly, I have experienced the P.E.O. Sisterhood during this past year as I have traveled our state: from the ocean shore in Savannah to pecan country in Albany; to Rome in the north and throughout metropolitan Atlanta. At every chapter meeting, I met so many sisters and always felt as if I had known them for some time; as we met and discussed the activities and events of each chapter, there were definitely similarities from one chapter to the next. This past year is one that I will never forget, full of learning experiences . . . and the learning never stops! I look forward to what lies ahead and the challenges and opportunities that will be available to me. Thank you for your confidence in my leadership: I look forward to working with and for all of you!

Linda Shelles, BQ, Organizer

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer

- ★ Attended all executive board meetings.
- ★ Attended all meetings of the Cotter College Committee.
- ★ Attended all meetings of the Finance Committee.
- ★ Attended the Convention of the International Chapter in Indianapolis, Indiana.
- ★ Attended Founders' Day celebrations in Athens, Dunwoody, and Woodstock.
- ★ Attended the PSP luncheon and meeting.
- ★ Attended 60th year anniversary celebration of Chapter L in Savannah.



Officer Duties: This officer

- ★ Met with Georgia State Chapter President to complete bank paperwork for change of officers.
- ★ Received all treasurer's supplies and participated in officer training with FDA Franci DeBartola, PSP AY.
- ★ Participated in Chapter BR local chapter officer training and Chapter Organization meeting.
- ★ Joined fellow board members at the Georgia State Capital Building for the presentation of a resolution honoring the Georgia State P.E.O.
- ★ Received and deposited all monies sent to Georgia State Chapter.
- ★ Prepared and forwarded monthly gift transmittals of chapter donations to P.E.O. Executive Office.
- ★ Received expense reimbursement requests, obtained warrant numbers, and mailed payments.
- ★ Recorded all information regarding receipts and disbursements on quarterly worksheets and communicated with the FDA.
- ★ Reconciled monthly bank statements.
- ★ Assisted local chapter officers with completion of annual reports and IRS forms.
- ★ Mailed Georgia State Chapter annual report form and appropriate documentation to the P.E.O. Executive Office.
- ★ Paid quarterly stipends to the FDA and Webmaster and mailed 1099 forms to them.
- ★ Conducted local chapter training sessions for Membership and Treasurer in Albany, Powder Springs, and Savannah.
- ★ Assisted Registration Chairman of the 2016 Convention with physical arrangement forms.
- ★ Invited Golden Girls to Scholarship Luncheon and arranged PowerPoint presentation to be used during the Golden Girls celebration at the 2016 Convention.
- ★ Created Treasurer's Word for Word scripts for 2016 Convention.

Chapter Visits: This officer

- ★ Visited Board Buddy Chapters AB, AY, BK, and BO.
- ★ Shadowed vice-president for Chapter U's official visit and shadowed organizer for Chapter BM's official visit.
- ★ Conducted official visits for Chapters BG and BN and completed subsequent documentation.
- ★ Conducted official visits and presented report on the International Convention to Chapters L and AI. Completed subsequent documentation for official visits.
- ★ Presented report on the International Convention to Chapter J and AR.

Adviser Duties: This officer

- ★ Assisted in updating the Cotter College Committee P&P's.
- ★ Advised Cotter College Committee and served as a liaison with Executive Board.
- ★ Assisted Chairman Margaret Whalen with monthly web postings and quarterly reports.

Board Buddy Duties: This officer

- ★ Mailed quarterly Board Buddy Bulletins.

- ★ Received and distributed yearbooks from Board Buddies.
- ★ Advised Board Buddy local chapter officers throughout the year.
- ★ Conducted Board Buddy calls with Chapters B, K, J, P, AB, AF, AV, BB, and BO.

Correspondence: This officer

- ★ Sent thank you notes when appropriate.
- ★ Corresponded with active members of disbanded chapters, accepted their dues and mailed them 2016-17 membership cards.

Looking back over this first year on the Executive Board, this officer is filled with gratitude for the opportunity to serve our Sisterhood in this special way. P.E.O.'s are so unique and yet the same – it's been a great honor to meet many of you this year. You are my "Key" to P.E.O. – thanks for the sweet memories. I look forward to what lies ahead. God bless our Sisterhood.

Lynn Harwell, AR, Treasurer

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- All meetings of the Executive Board
- All meetings of the Finance Committee
- Convention of International Chapter
- Membership Committee workshop
- Summer meeting of the GA State Scholarship Committee
- Organization of Chapter BR in Dublin



Officer Duties: This officer:

- Recorded the minutes of Executive Board meetings, submitted to state president for approval, and distributed to all state officers
- Updated International website with names of new state officers and committee members
- Shadowed Vice President and Organizer on Official Visits to Chapters N and AK
- Served as proxy organizer, conducted comprehensive visits with Chapters O and AY
- Reviewed yearbooks of all Board Buddy chapters: C, F, G, K, M, O, T, V, AK, AQ, AR, AW, BA and BG
- Conducted Board Buddy calls, prepared reports and sent follow-up letters for chapters not having an official visit in 2015
- Conducted visits to report on International Convention, as assigned
- Responded to questions via email and telephone, addressing local chapter questions and issues
- Communicated with fellow officers and International officer, as necessary, to seek guidance on and resolve chapter issues
- Reviewed 40 plus potential programs and approved 10 additions to the GA State website program library
- Prepared and submitted proposed Georgia State Bylaws and Standing Rules amendments from the Executive Board to the state A & R committee
- Participated in Local Chapter Workshops in Albany, Powder Springs and Savannah, training local chapter corresponding and recording secretaries
- Reviewed completed Annual Reports of Corresponding Secretary (ARCS) from local chapters. Worked with the state treasurer and financial data assistant to determine correct membership

numbers. Reports and tally sheets were then mailed to the Membership Department in Des Moines and final numbers were agreed upon. Received the release for the state and mailed Release Letters to all local chapter corresponding secretaries.

- Reviewed and updated Procedures & Policies (P&P) for the International Projects Committee

Correspondence: This officer:

- Sent post- convention thank you notes on behalf of the board to Hostess Chapters, Convention Steering Committee members, International visitor and others, as appropriate
- Sent quarterly Board Buddy Bulletins and other correspondence, as needed, to Board Buddy chapters
- Prepared holiday greetings from the Board to local chapter presidents, PSPs, International Board members and state committee chairs and members
- Sent welcome note to Jean Wyble, Chapter F/PA, PSP/PA and trustee for PCE, our International visitor at convention
- Sent sympathy cards as appropriate
- Notified all chapters upon the death of Mary Jane Huff, PSP

Social Activities: This officer attended:

- P.E.O. recognition event at GA State Capitol
- Social meeting of Chapter G
- Founders' Day Luncheon in Atlanta
- PSP luncheon in February
- Chapter L's 60th Birthday celebration in Savannah

Convention: This officer:

- Prepared draft minutes for the 2016 Georgia State Convention
- Worked with Chapter F on Time of Remembrance
- Corresponded and phoned all chapters who had members who entered Chapter Eternal during the past year
- Corresponded with Committee to Approve the Minutes
- Organized, found speakers and made arrangements for the pre-convention workshop on Best Practices in Finding Successful Candidates for the Projects

It has been my pleasure to serve on the Executive Board this past year. I've met many, many wonderful P.E.O. sisters and enjoyed attending meetings and socials throughout the state. Your dedication and commitment are the keys to the growth of P.E.O. in the state of Georgia, and I look forward to knowing and working with even more of you in the future. Thank you for giving me this opportunity.

Sue Hauseman, BP, Secretary





**Annual Report to International Chapter
of Membership March 1, 2016**

Secretary Georgia State Chapter

1. Number active members March 1, 2015 (see last year's report) 2,284

Increase since March 1, 2015

2. By Initiation	149
3. By Transfer	58
4. By Reinstatement	17

5. Total Active membership during year 2,508

Decrease Since March 1, 2015

6. By Transfer	50
7. By Death of active member	22
8. By expulsion of active member	0
9. By becoming inactive March 1, 2016	69
10. Total decrease in active membership during year	141

11. Number active members March 1, 2016 2,367

12a. Number classified lost contact or

12b. Inactive members lost by death since March 1, 2015 14

Summary

13. Total number initiated from date of organization	3,934
14. Total enrollment from date of organization	7,535
15. Total number of inactive March 1, 2016	1,419
Total Chapters Active March 1, 2015	66
Number chapters organized since March 1, 2015	1
Number chapters disbanded since March 1, 2015	(1)
Number chapters merged together since March 1, 2015	0
Chapters created due to merge since March 1, 2015	0
Number chapters active March 1, 2016	66

Secretary released on

April 11, 2016

Executive Director, PEO Sisterhood

President

Secretary



International Chapter P.E.O. Sisterhood
P.E.O. Membership

Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2016

Secretary Georgia State Chapter

1. Number active members March 1, 2015 (see last year's report)	9
Increase since March 1, 2015	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	9
Decrease Since March 1, 2015	
6. By Transfer	2
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2016	0
10. Total decrease in active membership during year	2
11. Number active members March 1, 2016	7
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2015	0
Summary	
13. Total number initiated from date of organization	127
14. Total enrollment from date of organization	313
15. Total number of inactive March 1, 2016	127

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
AL Savannah	03/19/1983	03/01/2015
BC Columbus	02/01/1997	03/01/2004

2/2016

ANNUAL REPORT OF TREASURER
TO
INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2016 – REPORT OF GEORGIA STATE CHAPTER

RECEIVED

APR 14 2016

BY TREASURER
P.E.O.

NUMBER OF ACTIVE MEMBERS – 3/1/2016 2367

I. International Chapter dues of \$26.00 per member
(includes \$6.00 for Cottey College).....\$ 61,542.00

II. THE P.E.O. RECORD FEES

A. \$15.00 each for 149 members initiated
3/1/2015 to 2/29/2016\$ 2,235.00

B. \$15.00 each for 17 members reinstated
3/1/2015 to 2/29/2016\$ 255.00

III. Local Chapter Resource Fee (\$25/chapter, based on 66 chapters).....\$ 1,650.00

IV. Liability Insurance, \$1.00 per chapter as of 3/1/2016\$ 67.00
(# local chapters + one state chapter)

V. Directors & Officers Insurance Premium.\$ 92.00

VI. Fidelity Bond Insurance.....\$ 150.00
Officers covered: 2-President and Treasurer

VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER.....\$ 65,991.00

Approved by International Chapter and
released on

APR 14 2016

Date

Patricia A. Brown

Treasurer, International Chapter

Rita Briggs

President, Georgia State Chapter

President's Email Address _____

Lynne C. Harwell

Treasurer, Georgia State Chapter

Treasurer's Email Address _____

Georgia State Chapter P.E.O.



Summary of Receipts and Disbursements of Funds April 1, 2015 - March 31, 2016

	Balance	4/1/2015	Receipts	Disbursements	3/31/2016
P.E.O. Projects		0.00	87,809.19	87,809.19	0.00
P.E.O. Foundation		0.00	50,839.78	50,839.78	0.00
General Fund		45,809.55	47,988.02	45,177.86	48,619.71
State Convention Fund		11,729.46	28,270.00	26,069.38	13,930.08
International Travel Fund		23,145.74	7,034.71	18,283.23	11,897.22
General Fund Reserve		39,068.89	0.00	10,000.00	29,068.89
International Dues & Fees		0.00	65,682.00	65,682.00	0.00
TOTAL CASH FUNDS		\$119,753.64	\$287,623.70	\$303,861.44	\$103,515.90
TOTAL ASSETS		\$119,753.64	\$287,623.70	\$303,861.44	\$103,515.90

Location of Funds

	4/1/2015	3/31/2016
Fidelity Bank		
Checking Account - #***8656	\$65,106.20	\$48,731.39
Fidelity Bank		
Savings Account - #****8036	\$54,647.44	\$54,784.51
TOTAL ASSETS ON DEPOSIT	\$119,753.64	\$103,515.90

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2015 - March 31, 2016

BALANCE ON DEPOSIT - APRIL 1, 2015

119,753.64

RECEIPTS

General Fund

State Chapter Dues	47,340.00	
Charter Fees	50.00	
Late Report Fees	-	
PROBE College Fair	400.00	
Miscellaneous - AL-Close Out	20.03	
Interest - Checking	40.92	
Interest - Savings	137.07	47,988.02
Transfer/Allocation		
14-15 Surplus to Int'l Travel Fund	(5,001.98)	
State Convention Fund	(18,080.00)	(23,081.98)

General Fund Reserve

Transfer - State Convention Fund	(10,000.00)	(10,000.00)
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State Convention Fund

State Convention Fund Allocation	28,080.00	
Incorrect Pmt to State Conv Fund	190.00	28,270.00

International Chapter

International Chapter Dues	61,542.00	
Including \$6.00 for Cottey College		
Initiation Fees	2,235.00	
Reinstatement Fees	255.00	
International Supply Charge	1,650.00	65,682.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	17,567.19	
Cottey College	16,094.36	
P.E.O. Educational Loan Fund	11,063.70	
P.E.O. International Peace Sch	12,716.75	
P.E.O. Scholar Awards	15,150.00	
P.E.O. STAR Scholarship	15,217.19	
P.E.O. Foundation	50,839.78	138,648.97

International Travel Fund

14-15 Surplus to Int'l Travel Fund	5,001.98	
Reimbursements - International	884.40	
Conv Delegation Dinner Reservations	920.00	
CIC Airfare/Meal Reimbursement	228.33	7,034.71

TOTAL RECEIPTS

254,541.72

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2015 - March 31, 2016

DISBURSEMENTS

General Fund

A. Administration

Treasurer's Bond	150.00	
Liability Insurance	67.00	
Directors & Officers Insurance	92.00	
Financial Data Assistant	2,500.00	
Financial Review	481.39	
Officer Expense - Admin	314.67	
Officer Expense - Travel/Meals	9,367.75	
Printing	1,403.59	
Postage	456.60	
Chapter Annual Report	10.69	
Postage - Annual Report	114.59	
Archive Facility	590.00	
Workshop - Atlanta/North GA	342.59	
Workshop - South Georgia	781.23	
Workshop - East Georgia	596.04	
President's Pin	10.00	
Charter/Initiation Fees	58.00	
New Chapter Expenses	85.67	
State Gifts to International Projects	50.00	
Web Site	168.34	
Web Master	1,600.00	
Web Master Special Projects	-	
Misc: Love Gift Orig Ch A	10.00	19,250.15

B. Committee Expense

Standing Committees

A & R	-	
Finance	220.68	
Grouping	-	
Historian	106.63	
International Projects	60.00	
Membership	217.46	
Nominating	341.45	
Scholarship	585.40	
Technology	-	
Cottey College		
Committee Expenses	333.73	
Promotions/Fairs	693.43	
SE Suite Gift	150.00	
Biennial Cottey Seminar	-	

Special Committee		
Ad Hoc Membership	136.95	2,845.73

General Reserve Fund

Georgia State Chapter - P.E.O. Sisterhood



DISBURSEMENTS - Continued

State Convention Fund

2015 Hostess Chapters - Lodging & Meals: Officers,	1,558.28	
Standing Committee Chairs,	3,191.54	
Convention Appointees,	3,321.21	
Convention Guests/Speakers,	941.70	
State Sponsored Event,	6,103.04	
State Paid Deposit	(500.00)	
Rentals: AV/Piano/Setups/Breakdowns	3,801.16	
Printing - Asst - Prep/Preflight Setup	500.00	
Printing - Conv Program	755.98	
Printing - Event Programs/Certificates	975.25	
Printing - Proceedings & Bylaws	991.85	
Postage - Proceedings & Bylaws	402.40	
Officer Expense - Admin	166.88	
Officer Expense - Travel and Meals	1,313.62	
Finance Committee Chairman	90.10	
Grouping Committee Chairman	24.00	
International Projects (3 Chrm/5 Displays)	126.34	
Membership / Workshop	375.95	
Scholarship Chairman/Display	188.50	
Cotter Chairman/Display	194.51	
Convention Photographer	94.50	
Misc-Recog Beads/Ribbons/Badges/HiLightr	262.57	
2017 Hotel Deposit-P'tree Hotel & Conf Ctr	1,000.00	
Refund for Incorrect Pmt to State Conv Fund	190.00	26,069.38

International Chapter

International Chapter Dues (Incl \$6, Cotter College)	61,542.00	
Initiation Fees	2,235.00	
Reinstatement Fees	255.00	
International Supply Charge	1,650.00	65,682.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	17,567.19	
Cotter College	16,094.36	
P.E.O. Educational Loan Fund	11,063.70	
P.E.O. International Peace Sch	12,716.75	
P.E.O. Scholar Awards	15,150.00	
P.E.O. STAR Scholarship	15,217.19	
P.E.O. Foundation	50,839.78	138,648.97

International Travel Fund

LEAD Conference for State Officers		
Travel/Lodging/Meals/Mileage/Heritage Tour	1,211.78	
Cotter Seminar Expense	-	
Convention of International Chapter		
Transportation - Airfare/Baggage Fees	4,402.76	
Meals	1,770.51	
Convention Delegation Dinner Expense	1,639.99	
Lodging	3,426.26	
Incidental Expenses (Parking/Shuttle/Transit)	3,559.93	
Reporting	2,272.00	18,283.23

TOTAL DISBURSEMENTS

270,779.46

BALANCE ON DEPOSIT - MARCH 31, 2016

103,515.90

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2015 - March 31, 2016
(Amounts reflect chapter and individual gifts)

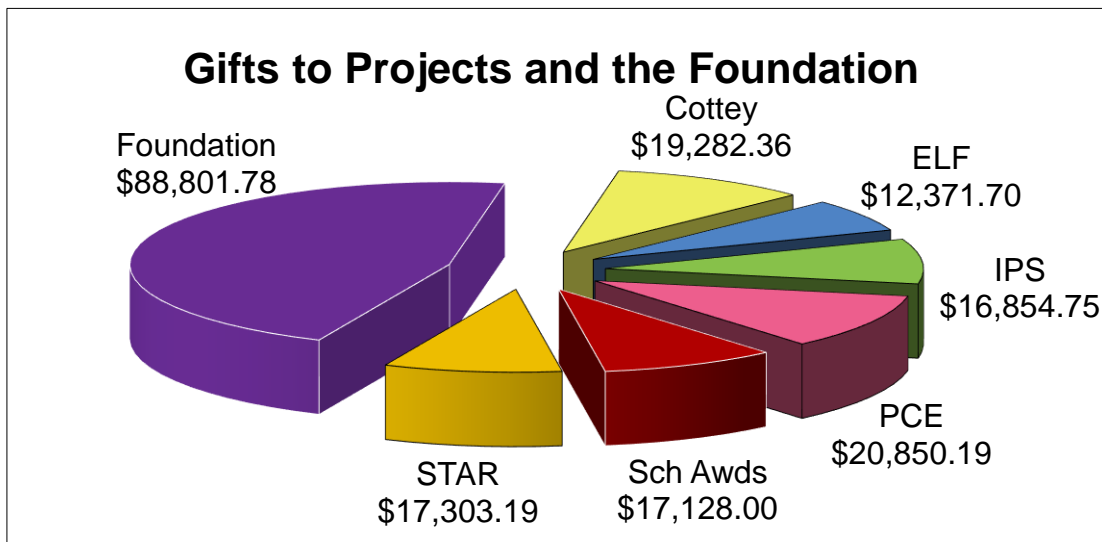
Chptr	Cottey	ELF	IPS	PCE	SchAwd	STAR	Found	Total	Mbrs
A	475.00	118.00	500.00	475.00	500.00	475.00	1,015.00	3,558.00	46
B		750.00	750.00	750.00	750.00	750.00	3,900.00	7,650.00	52
C	100.00	100.00	100.00	100.00	100.00	100.00	1,941.49	2,541.49	37
D	393.00	1,393.00	893.00	1,893.00	893.00	1,393.00	6,367.00	13,225.00	26
E	225.00	175.00	200.00	175.00	175.00	175.00	225.00	1,350.00	34
F		100.00	100.00	100.00	100.00	100.00	295.00	795.00	26
G	100.00	100.00	100.00	100.00	100.00	100.00	597.00	1,197.00	37
H	100.00	100.00	100.00	100.00	100.00	100.00		600.00	19
I		50.00	50.00	50.00	50.00	50.00	50.00	300.00	17
J	110.36	135.70	81.75	102.19	85.00	102.19	200.29	817.48	21
K	200.00	115.00	250.00	500.00	100.00	220.00	575.00	1,960.00	28
L	350.00		560.00		200.00		800.00	1,910.00	34
M	640.00		500.00	500.00	500.00	500.00	600.00	3,240.00	38
N	225.00	100.00	100.00	350.00	100.00	100.00	550.00	1,525.00	39
O	150.00	150.00	250.00	200.00			3,000.00	3,750.00	36
P	55.00						2,030.00	2,085.00	41
Q	130.00	135.00	100.00	100.00	100.00	100.00	90.00	755.00	26
R	585.00	100.00	200.00	200.00	200.00	200.00	200.00	1,685.00	32
S	150.00						2,080.00	2,230.00	39
T	50.00	50.00	50.00	50.00	50.00	50.00	205.00	505.00	30
U	100.00		100.00		100.00	100.00	900.00	1,300.00	41
V	250.00	200.00	250.00	250.00	250.00	250.00	400.00	1,850.00	38
W	700.00	510.00	500.00	555.00	500.00	500.00	1,000.00	4,265.00	35
Dsb X									1
Y	250.00	75.00	75.00	75.00	75.00	75.00	75.00	700.00	26
Z	175.00	225.00	250.00	375.00	325.00	225.00	810.00	2,385.00	52
AA	400.00	400.00	500.00	425.00	500.00	400.00	1,700.00	4,325.00	57
AB	510.00	300.00	300.00	300.00	300.00	500.00	600.00	2,810.00	48
AC	300.00	300.00	300.00	300.00	300.00	300.00	500.00	2,300.00	37
AD	175.00	125.00	125.00	125.00	125.00	125.00	125.00	925.00	31
Dsb AE									2
AF	579.00	10.00	160.00	160.00	160.00	220.00	6,485.00	7,774.00	53
AG								0.00	19
AH		25.00	25.00	25.00	25.00	25.00	125.00	250.00	26
AI	110.00	80.00		130.00	80.00	80.00	580.00	1,060.00	45
AJ	150.00	150.00	150.00	150.00	150.00	150.00	250.00	1,150.00	42
AK	130.00	100.00	100.00	100.00	100.00	100.00	100.00	730.00	19
Dsb AL									4
AM	140.00	140.00	140.00	140.00	140.00	140.00	165.00	1,005.00	31
AN	100.00	100.00	200.00	200.00	200.00	200.00	200.00	1,200.00	29
AO	175.00		150.00	270.00	150.00	50.00	3,150.00	3,945.00	29
AP	700.00	600.00	600.00	600.00	600.00	600.00	855.00	4,555.00	68
AQ	500.00	320.00	420.00	500.00	810.00	580.00	4,515.00	7,645.00	70
AR	150.00			100.00			300.00	550.00	26
AS	1,100.00	100.00	500.00	800.00	600.00	600.00	2,100.00	5,800.00	53
AT	600.00			600.00			1,300.00	2,500.00	34
AU	100.00	125.00	100.00	100.00	100.00	150.00	200.00	875.00	45
AV	500.00	100.00	100.00	400.00	100.00	100.00	100.00	1,400.00	19

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2015 - March 31, 2016
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	125.00	125.00	125.00	125.00	125.00	125.00	3,813.00	4,563.00	44
AX	600.00	600.00	600.00	600.00	1,100.00	600.00	600.00	4,700.00	35
AY	75.00	50.00	100.00	500.00	100.00	100.00	600.00	1,525.00	25
AZ	150.00	50.00	150.00	150.00	150.00	150.00	400.00	1,200.00	30
BA	450.00	410.00	400.00	400.00	410.00	400.00	400.00	2,870.00	58
BB	1,925.00	825.00	825.00	875.00	825.00	910.00	825.00	7,010.00	52
Dsb BC									
BD		40.00	100.00	200.00	100.00	100.00	760.00	1,300.00	16
BE	400.00	25.00	300.00	475.00	300.00	375.00	400.00	2,275.00	43
BF	525.00	525.00	525.00	525.00	525.00	550.00	525.00	3,700.00	36
BG	450.00	250.00	400.00	400.00	400.00	400.00	700.00	3,000.00	40
BH	300.00	300.00	300.00	400.00	300.00	400.00	450.00	2,450.00	48
BI	50.00	65.00	250.00	625.00	250.00	250.00	450.00	1,940.00	28
BJ	500.00						2,050.00	2,550.00	27
BK	600.00		600.00	600.00	600.00	600.00	1,100.00	4,100.00	44
BL	350.00	350.00	350.00	350.00	375.00	350.00	350.00	2,475.00	35
BM	125.00	125.00	125.00	125.00	275.00	125.00	12,468.00	13,368.00	22
BN		400.00	400.00	400.00	500.00	400.00	400.00	2,500.00	30
BO	250.00	275.00	250.00	275.00	250.00	250.00	250.00	1,800.00	26
BP	300.00	100.00	500.00	200.00	500.00	200.00	7,500.00	9,300.00	33
BQ	25.00	50.00	525.00	400.00	150.00	350.00	3,100.00	4,600.00	36
BR	150.00	100.00	100.00	100.00	100.00	100.00	150.00	800.00	21
	19282.36	12321.70	16854.75	20150.19	17128.00	16720.19	88546.78	191003.97	2367

GSC							50.00	50.00	
PSPs							50.00	50.00	
2014 Str Com							55.00	55.00	
No Chptr Desgntn		50.00		700.00		583.00	100.00	1,433.00	

Total 19,282.36 12,371.70 16,854.75 20,850.19 17,128.00 17,303.19 88,801.78 192,591.97



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

E L F

In Honor of	Donors	Donors	Donors	Donors
Regina Gordon, AM	Chapter AM	Chapter A	Chapter Y	Chapter AY
Judith Palmer, AU	Chapter AU	Chapter B	Chapter Z	Chapter AZ
Martha Lyons, AF	Chapter BA	Chapter C	Chapter AA	Chapter BA
Georgia State Chapter	Chapter BI	Chapter D	Chapter AB	Chapter BB
Monica Woodard, AJ	Chapter K	Chapter E	Chapter AC	Chapter BD
Shirley Meyer, W	Johanna McBeth, W	Chapter F	Chapter AD	Chapter BE
Colleen Hagan, Z	Kelly Cooper Smith, Z	Chapter G	Chapter AH	Chapter BF
Ruth K Martin, E, PSP	Rita Briggs, AF	Chapter H	Chapter AI	Chapter BG
		Chapter I	Chapter AJ	Chapter BH
		Chapter J	Chapter AK	Chapter BI
		Chapter K	Chapter AN	Chapter BL
		Chapter N	Chapter AP	Chapter BM
		Chapter O	Chapter AQ	Chapter BN
		Chapter Q	Chapter AS	Chapter BO
		Chapter R	Chapter AU	Chapter BP
		Chapter T	Chapter AV	Chapter BQ
		Chapter V	Chapter AW	Chapter BR
		Chapter W	Chapter AX	
In Memory of	Donors			
Lois Gilbert	Chapter BO			
Ann H Peake, I, PSP	Chapter Q			
Tom Bartenfeld	Debra Bartenfeld, BQ			
Carol Bowden	Jane Ellen Yates			
Marguerite M Yohannas	Marguerite M Yohannan			
Donors				
An Anonymous Donor for Chapter D				
Marjorie Mosley, Q				

I P S

In Honor of	Donors	Donors	Donors	Donors
Rhea Myers	Aletha Dunlavy, L	Chapter B	Chapter Z	Chapter AY
Karen Krzemien, AM	Chapter AM	Chapter C	Chapter AB	Chapter AZ
Monica Woodard, AJ	Rita Briggs, AF	Chapter D	Chapter AC	Chapter BA
		Chapter E	Chapter AD	Chapter BD
		Chapter F	Chapter AF	Chapter BE
		Chapter G	Chapter AH	Chapter BF
		Chapter H	Chapter AJ	Chapter BG
		Chapter I	Chapter AK	Chapter BH
		Chapter J	Chapter AN	Chapter BI
		Chapter N	Chapter AO	Chapter BL
		Chapter Q	Chapter AP	Chapter BM
		Chapter R	Chapter AQ	Chapter BN
		Chapter T	Chapter AU	Chapter BO
		Chapter U	Chapter AV	Chapter BP
		Chapter V	Chapter AW	Chapter BR
		Chapter Y	Chapter AX	
In Memory of	Donors			
Martha Joy Herndon, E	Chapter E			
Tom Bartenfeld	Debra Bartenfeld, BQ			
Marguerite M Yohannas	Marguerite M Yohannan			
Partners In Peace				
Chapter A	Chapter M	Chapter AS		
Chapter B	Chapter O	Chapter BB		
Chapter K	Chapter W	Chapter BK		
Chapter L	Chapter AA	Chapter BQ		
Donors				
Holly Campbell, Z				
Kelly Cooper Smith, Z				
An Anonymous Donor for Chapter D				

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

P C E

In Honor of	Donors
Louise Schrock, BE	Alice F Carlson, BE, PSP
Rita Briggs, AF	Alice F Carlson, BE, PSP
IHO Chapter BI	An Anonymous donor
Mary Caudle Walker, A	Chapter A
Nancy Schneider, AA	Chapter AA
Virginia McCollough, AI	Chapter AI
Wendy Crane, AM	Chapter AM
Missy Wise Reece, EK/OH	Chapter AO
Laura Cox, BI	Chapter BI
Nori Riley, W	Chapter W
Mary Ellen Layden, W	Johanna McBeth, W
Betty Clements, W	Johanna McBeth, W
Ruth Brown, W	Johanna McBeth, W
Carol Yeretzian's Birthday	Kim Schaeffer, Z
Linda Shelles, BQ	Pamela Napier, BQ, PSP/KY
Ingrid Hanson, N	Rita Briggs, AF
All Chapter N Sisters	Stacy Drew, N

Donors	Donors	Donors
Chapter A	Chapter I	Chapter T
Chapter B	Chapter J	Chapter V
Chapter C	Chapter K	Chapter W
Chapter D	Chapter M	Chapter Y
Chapter E	Chapter N	Chapter Z
Chapter F	Chapter O	Chapter AA
Chapter G	Chapter Q	Chapter AB
Chapter H	Chapter R	

In Memory of	Donors
Chris Babics	Chapter BB
Kay Roberts, BI	Chapter BI
Mary Claude Smith	Chapter BO
Claude B McEwen	Chapter BQ
Tom Bartenfeld	Debra Bartenfeld, BQ
Patricia A Simmons, BE	Floy S Brandon
Marguerite M Yohannas	Marguerite M Yohannan
Martha Kalar	Nell Butler

Donors	Donors
Kelly Cooper Smith, Z	Betty Singletary
Lori Armstrong, BQ	
An Anonymous Donor for Chapter D	

Donors	Donors	Donors
Chapter AC	Chapter AS	Chapter BF
Chapter AD	Chapter AT	Chapter BG
Chapter AF	Chapter AU	Chapter BH
Chapter AH	Chapter AV	Chapter BI
Chapter AI	Chapter AW	Chapter BK
Chapter AJ	Chapter AX	Chapter BL
Chapter AK	Chapter AY	Chapter BM
Chapter AN	Chapter AZ	Chapter BN
Chapter AO	Chapter BA	Chapter BO
Chapter AP	Chapter BB	Chapter BP
Chapter AQ	Chapter BD	Chapter BQ
Chapter AR	Chapter BE	Chapter BR

STAR

Donors	Donors	Donors	Donors	Donors	Donors
Chapter A	Chapter K	Chapter Z	Chapter AK	Chapter AX	Chapter BH
Chapter B	Chapter M	Chapter AA	Chapter AN	Chapter AY	Chapter BI
Chapter C	Chapter N	Chapter AB	Chapter AO	Chapter AZ	Chapter BK
Chapter D	Chapter Q	Chapter AC	Chapter AP	Chapter BA	Chapter BL
Chapter E	Chapter R	Chapter AD	Chapter AQ	Chapter BB	Chapter BM
Chapter F	Chapter T	Chapter AF	Chapter AS	Chapter BD	Chapter BN
Chapter G	Chapter U	Chapter AH	Chapter AU	Chapter BE	Chapter BO
Chapter H	Chapter V	Chapter AI	Chapter AV	Chapter BF	Chapter BP
Chapter I	Chapter W	Chapter AJ	Chapter AW	Chapter BG	Chapter BQ
Chapter J	Chapter Y				Chapter BR

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

STAR

In Honor of	Donors
Rita Briggs, AF	Alice F Carlson, BE, PSP
Dana Vereen, AF	Chapter AF
Jean Pound, AM	Chapter AM
Elizabeth Winston, DM/FL	Chapter BB
Lani Clancy, AF	Elaine Yarbrough, AF
Paula Quant, A	Rita Briggs, AF
Colleen Hagen, Z	Kim Schaeffer, Z
(Dinner with a Purpose)	

Donors

An Anonymous Donor for Chapter D
Denise Wood, BQ
Maria Rivera-Trudeau, BQ

In Memory of	Donors
Malti Joshi	Ann Davis
Malti Joshi	Anne Lewis Pate
Harry Eugene Berryman, PhD	Chapter A
Delores Jackson	Chapter AU
Betty Buckley	Chapter BB
Allison Brooke Fruits	Chapter BE
Jim Harrison	Chapter BF
Frederick Eugene Cox	Chapter BQ
Josephine Sumner, K	Chapter K
Norma "Reed" Kramer, K	Chapter K
Tom Bartenfeld	Debra Bartenfeld, BQ
Malti Joshi	Jennifer and Chris Lee
Malti Joshi	Lopa Joshi
Marguerite M Yohannas	Marguerite M Yohannan
Malti Joshi	Sandra Quach

Scholar Awards

In Honor of	Donors
Pat Bringardner, AM	Chapter AM
Earl Snyder, MD, BIL-BA	Chapter BA
Nancy Gregory, AK	Rita Briggs, AF
Colleen Hagan, Z	Kim Schaeffer, Z
(Dinner with a Purpose)	

In Memory of	Donors
Brian Edward Billingsley	Chapter BL
Tom Bartenfeld	Debra Bartenfeld, BQ
Kaye Farris, BM	Joyce W Cole
Kaye Farris, BM	Judy & Ted Cooper
Marguerite M Yohannas	Marguerite M Yohannan

Laureate Chapters

An Anonymous Donor for Chapter D
Chapter A Chapter AS
Chapter B Chapter AX
Chapter M Chapter BB
Chapter W Chapter BF
Chapter AA Chapter BK
Chapter AP Chapter BN

Donors	Donors	Donors
Kelly Cooper Smith, Z		Chapter AV
Chapter B		Chapter AW
Chapter C	Chapter V	Chapter AX
Chapter D	Chapter Y	Chapter AY
Chapter E	Chapter Z	Chapter AZ
Chapter F	Chapter AB	Chapter BA
Chapter G	Chapter AC	Chapter BD
Chapter H	Chapter AD	Chapter BE
Chapter I	Chapter AF	Chapter BG
Chapter J	Chapter AH	Chapter BH
Chapter K	Chapter AI	Chapter BI
Chapter L	Chapter AJ	Chapter BL
Chapter N	Chapter AK	Chapter BM
Chapter Q	Chapter AN	Chapter BO
Chapter R	Chapter AO	Chapter BP
Chapter T	Chapter AQ	Chapter BQ
Chapter U	Chapter AU	Chapter BR

Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016

COTTEY COLLEGE

In Honor of	Donors
Chapter IF Missouri	Chapter A
Elisabeth Lovas, AM	Chapter AM
Layne Rabold, BB	Chapter BB
Susan Anderson, BR	Chapter BR
Margaret Ward Whalen, BL	Rita Briggs, AF
Patricia G Rubey, R, PSP	Chapter R
Layne Rabold, BB	Chapter BB

Special Designations	Donors
Ann Colson Cassell Lib Fund	Chapter AF
Beckwith Handbell	Chapter L
Georgia Chapter X Scholarship	Chapter AZ
Jane M Schmalz Mem Sch	Chapter AR
General Scholarship Fund	Chapter C
General Scholarship Fund	Chapter W
General Scholarship Fund	Chapter BE

Donors	Donors
Chapter A	Chapter Z
Chapter D	Chapter AA
Chapter E	Chapter AB
Chapter G	Chapter AC
Chapter H	Chapter AD
Chapter J	Chapter AF
Chapter K	Chapter AI
Chapter M	Chapter AJ
Chapter N	Chapter AK
Chapter O	Chapter AN
Chapter Q	Chapter AO
Chapter R	Chapter AP
Chapter S	Chapter AQ
Chapter T	Chapter AS
Chapter U	Chapter AT
Chapter V	Chapter AU

In Memory of	Donors
Edna Biggers, AO	Chapter AO
Patricia Goodman Booth	Chapter BA
Paula Spangler, CJ/OH	Chapter BG
Helen Pace, BP	Chapter BP
Dil Brown	Chapter BP
Dr Thomas Hatchett	Chapter BR
Janet Goodman, N	Chapter N
Edwin Hand	Chapter R
Juan Carlos Espinoza	Chapter AB
Wilma (Billie) Baird, AD	Chapter AD
Marguerite M Yohannas	Marguerite M Yohannan
In memory of: Designated To: By Chapter L	
Betty Miller, L	Beckwith Handbell Endowmt
Bret Curless, L	General Scholarship Fund
Jacqueline Cason, L	General Scholarship Fund

Donors	Donors
Chapter AV	Chapter N Individuals
Chapter AW	Chapter P Individuals
Chapter AX	Chapter Q Individuals
Chapter AY	Chapter R Individuals
Chapter BA	Chapter W Individual
Chapter BB	Chapter Y Individuals
Chapter BF	Chapter AB Individuals
Chapter BG	Chapter AF Individuals
Chapter BH	Chapter AI Individual
Chapter BI	Chapter AK Individual
Chapter BJ	Chapter AP Individual
Chapter BK	Chapter AY Individual
Chapter BL	Chapter BE Individual
Chapter BM	
Chapter BO	
Chapter BP	
Chapter BQ	



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

P.E.O. FOUNDATION

Georgia Funds in the P.E.O. Foundation
Awarded by the GA Scholarship Committee

Georgia Scholarship Endowment Fund

In Honor of	Donor
Rosemary Nagel, AA	Chapter AA
Lauren Sheridan, AA	Chapter AA
Monica Woodard, AJ	Chapter AF
Lea LaRoche, W, PSP	Chapter AM
Rita Briggs, AF	Chapter BH
Georgia Chapter L	Chapter BH
Joyce A. Thompson, T	Chapter T
Dr Nancy Davis, AF	Elaine Yarbrough, AF
Rachel Dorough, AH	Jesse & Shirley Way, AH
Chapter M\GA Members	Mary H Maio, M
Sue Rogers, BK	Nancy F Morgan, BK, PSP
Chapter BR	Rita Briggs, AF
Michelle Cripe, BG	Rita Briggs, AF
Kim Hillhouse, BI	Rita Briggs, AF

In Memory of	Donor
Allison Brooke Fruits	2014 Steering Com
Norma "Reed" Kramer, K	Annice Parker
Marzelle Luke	Bobbie Wright, AB
Tom Braswell	Chapter AA
Rose Polatty, AA	Chapter AA
Zane Turley	Chapter AA
Bobbie Robinson, AA	Chapter AA
Marjorie Wright	Chapter AH
Francis Therrien	Chapter BG
Bill Scarbrough	Chapter S
Sarah Ratcliffe / Betty Barber, S	Chapter S
Karen Stephens	Linda S Martin, BM, PSP
Charley Jean Moyers, E, PSP	Robert A Williams
Allison Brooke Fruits	Kathleen Blake, A
	2014 Steering Com
Allison Brooke Fruits	Lynn Harwell, AR
	2014 Steering Com

Individual Donors	
Holly Campbell, Z	Laura Cline, Z
Jean Adams Martin, Z	Shannon Thornquist, Z
Jeanine Ritter, Z	Sue Webb, Z
	Wendy Stroud, Z

Donors	Donors	Donors
Chapter A	Chapter AC	Chapter AY
Chapter B	Chapter AD	Chapter AZ
Chapter E	Chapter AI	Chapter BB
Chapter J	Chapter AJ	Chapter BD
Chapter K	Chapter AK	Chapter BF
Chapter L	Chapter AN	Chapter BG
Chapter M	Chapter AO	Chapter BH
Chapter O	Chapter AQ	Chapter BI
Chapter S	Chapter AR	Chapter BJ
Chapter U	Chapter AS	Chapter BL
Chapter V	Chapter AT	Chapter BN
Chapter W	Chapter AU	Chapter BO
Chapter Z	Chapter AW	Chapter BP
Chapter AA	Chapter AX	Chapter BQ

**Ellinor O'Malley and
Jean H Lindlief Scholarship Fund**

In Honor of	Donor
Jo Zimmerman, AM	Chapter AM
Fund Donor	Chapter AF Chapter BA

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

GA Past Presidents Scholarship Fund

In Honor of	Donor
Alice F Carlson, BE, PSP	C Ann Kennedy, BE
Kathy Schmidt, AY, PSP	Rita Briggs, AF
Ann Anderson, AV	Rita Briggs, AF

In Memory of	Donor
John Webb Kish	Sally Webb Kish, AA, PSP
Barbara Nall Anderson, AP, PSP/TN	GA Past State Presidents

Donor	Donor
Chapter AU	Chapter AY
Chapter AV	Chapter BE

Mary F DeBartola Memorial Scholarship

In Honor of	Donor
Francy DeBartola, AY, PSP	Chapter AF
Francy DeBartola, AY, PSP	Rita Briggs, AF

In Memory of	Donor
Clarence Edmond Still	Rita Briggs, AF

Fund Donors	Chapter AY	Chapter Z
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Rita Briggs Scholarship Fund

In Honor of	Donor
Rita Briggs, AF	Chapter AF
Rita Briggs	Lee Briggs
Chapter AF Members	Rita Briggs, AF

Dottie S Stagg Scholarship Fund

In Memory of	Donor
Dottie S Stagg, P, PSP	Sally French, P

Kaye Farris Scholarship Fund

In Memory of	Donor
Kaye Farris, BM	Ann L Kennedy, BM
Kaye Farris, BM	Betty Waldron
Kaye Farris, BM	Bob & Jo Wagner & Karen Snow
Kaye Farris, BM	Came To Believe SS Class
Kaye Farris, BM	Chapter BM
Kaye Farris, BM	Dawn Bachman
Kaye Farris, BM	Emil Sutton
Kaye Farris, BM	J Ronald Farris
Kaye Farris, BM	Jeff & Cheri Max
Kaye Farris, BM	Joseph & Sharon Phillips
Kaye Farris, BM	Julia Lindsay
Kaye Farris, BM	Kathy H Henry, BM
Kaye Farris, BM	Kathy H Hice
Kaye Farris, BM	Leslie & Brandon Fletcher
Kaye Farris, BM	Linda S Martin, BM, PSP
Kaye Farris, BM	Lydia Howren
Kaye Farris, BM	M/M James W Hall Jr
Kaye Farris, BM	Millie & Gena Bullard
Kaye Farris, BM	Milly & Maury Risch
Kaye Farris, BM	Pamela & William Girtman
Kaye Farris, BM	Pamela F Brown
Kaye Farris, BM	Ruben & Diane Torres, BM
Kaye Farris, BM	Ruthann Butscher, BM
Kaye Farris, BM	Sandy Withers, BM
Kaye Farris, BM	Thelma Haymon, BM
Kaye Farris, BM	Ward Wagner

Donor	Donor	Donor
Altamonte, Inc	Chapter BM	Shannon E Letts

Peake, Hutchison, Tinkey Fund

In Memory of	Donor
Ann H Peake, I, PSP	Chapter A
Ann H Peake, I, PSP	Chapter AQ

Fund Donor	Chapter I
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

Margaret Waddell Peters Scholarship

In Honor of	Donor
Sarah Morgan, F	Chapter F
Josephine N Malilay	Chapter F
In Memory of	Donor
Dorothy Guess, F	Chapter F
John Morgan	Chapter F
Barbara Poole, F	Chapter F
Fund Donor	Chapter F

Sue Arnold Ward Scholarship Fund

In Honor of	Donor
Rita Briggs, AF	Cathy Olson, AF
Kaitlin Ward, AF	Chapter AF
Rita Briggs, AF	Elaine Yarbrough, AF
Terri Niebes, AF	Rita Briggs, AF
Sandy Davis, AF	Rita Briggs, AF
Sue Arnold Ward, AF, PSP	Sandra C Davis, AF
Donors	Donors
Chapter AF	An Anonymous Donor

Chapter AB Memorial Scholarship

In Memory of	Donor
Marzelle Luke	Rebekah Hitch, AB
Arlene Temple	Rebekah Hitch, AB
Fund Donor	Chapter AB

Elizabeth Kendrick Kidder Fund

In Memory of	Donor
Elizabeth Kidder, AO	Chapter AO
Elizabeth Kidder, AO	Martha Kidder, AO
Fund Donor	Chapter AO

Priscilla Boskoff Scholarship Fund

In Honor of	Donor
Sara Bush, C	Rita Briggs, AF
In Memory of	Donor
Gene Caverly	Chapter C
Jean Rozema, C	Chapter C
Jean Rozema, C	Chapter C
Gene Caverly	Gwen L Collins, C
Gene Caverly	Miriam Paul, C
Donors	Donors
Lenore D Berman, C	Chapter C
Cathy Leake, C	Marjorie Lovewell, C

Frances Paxon Edwards Scholarship

In Honor of	Donor
All Chapter N Sisters	Stacy Drew, N
Fund Donors	Chapter N Chapter AS

Harriet H Neely Scholarship Fund

Donors	Donors	Donors
Martha Carlock, B	Chapter B	Mildred Wright, B

GA, Chapter BP Brown Sisters Sch Fund

Donors	Donors
Linda B August, BP	Martha B Stephens, BP
Pfizer Foundation	

GA Chapter R, Pat Rubey Sch Fund

Fund Donor	Chapter R
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

Georgia-Related Funds in the P.E.O. Foundation

Awarded by the Custodian of the Fund

Gregory & Connie Christenson Sch Fund

In Honor of	Donor
Connie Christenson, BM	Chapter BM

Fund Donor Chapter BM

GA Chapter AW 10th Anniversary Fund

In Memory of	Donor
Ida Cannon	Sarah Millsap, AW

Fund Donor Chapter AW

Barbara Bailey Swann Scholarship Fund

In Honor of	Donor
Barbara Bailey Swann, D, PSP	C Ann Kennedy, BE
Kevan Snyder, D	James F Frazier Jr
Barbara Bailey Swann, D, PSP	Jon Swann
Barbara Bailey Swann, D, PSP	Rita Briggs, AF

In Memory of	Donor
Barbara N Anderson, AP, PSP/TN	Chapter D
Marguerite M Yohannas	Marguerite M Yohannan

Donors	Donors
Chapter D	An Anonymous Donor

Chapter BQ GA Scholarship Fund

In Memory of	Donor
Virginia Alexander	Chapter BQ
Tom Bartenfeld	Debra Bartenfeld, BQ

In Honor of	Donor
June Schuster, BQ	Chapter BQ
June Schuster, BQ	Denise Wood, BQ
Signe Peterson Garnitz, BQ	Linda Shelles, BQ
Barbara Alfano, BQ	Linda Shelles, BQ
Joy Herndon, BQ	Linda Shelles, BQ
Pamela Napier, BQ, PSP/KY	Linda Shelles, BQ
Linda Shelles, BQ	Nancy Cheal, BQ
Mary Elliott	Pamela Napier, BQ, PSP/KY
June Schuster, BQ	Rhonda Whalen, BQ
Ga State Exec Board	Pamela Napier, BQ, PSP/KY

Donors	Donors
Barbara Alfano, BQ	Denise Wood, BQ
Chapter BQ	Ellen Whitlock, BQ
Colleen Hagan, Z	Rhonda Whalen, BQ
Curt Holton	

Chapter AQ-GA Scholarship Fund

In Honor of	Donor
Melinda Schweer, AQ	Rita Briggs, AF

Fund Donor Chapter AQ

Georgia-Related Contributions to Funds in the P.E.O. Foundation

In Honor or Memory of	Donor	To
Kentucky State Board	Pamela Napier, BQ, PSP/KY	H Kentucky Cottey College Scholarship Fund
Maria T Baseggio, Int'l President	Rita Briggs, AF	H Maria T. Baseggio ELF Fund
Ga State Exec Bd 2015-2016	Sue A Ward, AF, PSP	H Presidents' Class of 2011 Scholarship Fnd
Alie Reichling	Johanna McBeth, W	M Alie Reichling Memorial Fund
Sally Bunton	Carol Turpin, F	M Sally Bunton Memorial Fund
	Joan Fritsche, P, PSP/IN	Sally Bunton Memorial Fund

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2015 - March 31, 2016**

Georgia-Related Transfer Funds in the P.E.O. Foundation

Awarded by the Foundation Trustees

Chapter G, GA Cottey Memorial

In Memory of	Donor
Julia Hunter, G	Ann M Speer
Julia Hunter, G	Bette D Culver
Julia Hunter, G	Chapter G
Julia Hunter, G	Frances A Austin
Julia Hunter, G	Janet Sturis
Julia Hunter, G	Rita & Herschel Bloom
Julia Hunter, G	Robinette (Bobbie) W Hahn

Fund Donor Edna Hitchins, G

Evelyn Borg Elvin IPS Fund

Fund Donor Chapter N

Frances Blankenship Memorial Sch

Fund Donor Chapter AS

Nancy F Morgan Scholarship Fund

In Memory of	Donor
Fred M Fuhrken	Nancy F Morgan, BK, PSP

In Honor of	Donor
Valerie Hinesley, BK	Chapter BK
Sue Rogers, BK	Nancy F Morgan, BK, PSP

Donors	Donors
Chapter BK	Chapter U

Karen Fite Fund (PCE)

Donors	Donors	Donors
Chapter L	Sharon Reber, U	Chapter U

Elise Naomi Myers Mem Fund

Fund Donor Chapter A

Undesignated Georgia Contributions to the P.E.O. Foundation

In Honor of	Donor
Joyce A Thompson, T	A H Parker
Joyce A Thompson, T	Bobbie B Pruet
Joyce A Thompson, T	Camilla J Phillips, T
George Heiring	Chapter AP
Sheri Horner	Chapter BJ
Maria Baseggio, Int'l President	Ga State Chapter
Joyce A Thompson, T	Pam Fennewald
Colorado State Board	Pamela Napier, BQ, KY/PSP
Elaine Frazier's, K 90th Birthday	Rod Frazier
Kevan Snyder, D	Suzanne Lich

Donors	Donors	Donors
Carol Ann Treible, Q	Michelle Jericevich	
Jennifer Whittaker, Q	Mildred Harber, Q	
Juanita Rappart, Q		

In Memory of	Donor
Phyllis Leet, AC	Chapter AC
Barbara Anderson, AP, PSP/TN	Chapter AP
Mary Yapp Whitney, G	Chapter Z
Curtis Headrick	Gloria Cofer, K
Elizabeth Cornwell, W	Karen Searle, Z
Betty Sallis Fiser	Mary Underwood, U
Maryeln Woodard	Monica L Woodard, AJ
Joyce Thornton Cox	Sally and Carl Kish, AA
Joyce Thornton Cox	Sally Webb Kish, AA, PSP

Donors	Donors	Donors
Chapter B	Chapter Y	Chapter AQ
Chapter F	Chapter AI	Chapter AR
Chapter J	Chapter AO	Chapter BJ
Chapter P	Chapter AP	Chapter BR

Annual Reports of Georgia State Chapter Standing Committees



Annual Report of the Cottey College Committee

Georgia P.E.O. sisters have wisely used their Keys to Cottey to find Cottey students.

INTEREST

- Georgia sisters identified 166 students in 2015-2016 who were referred to Cottey.
- Often 2-5 chapters united in promoting awareness of Cottey at PROBE FAIRS.
- Other sisters contacted high school and private school counselors.
- Contact with home schools and military families was encouraged.
- Cottey materials were ordered and sent to all chapters.
- Monthly updates about Cottey were added to the GA State P.E.O. website by this chair.

INVOLVEMENT

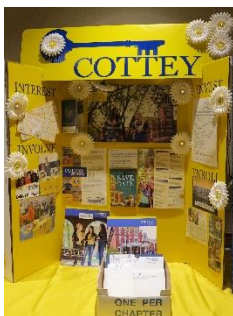
- Twenty-four chapters were involved in 21 College Fairs, (18 PROBE Fairs, 1 Counselor Fair in Gwinnett, and 2 independent fairs in Augusta and Newnan).
- This chair and committee member, Elisabeth Lovas attended the PROBE Orientation.
- This chair connected the “Hot List” of 30 more prospective students to GA sisters.
- Committee member, Amy Griffin, developed a directory of Cottey Alums useful in recruiting students for Cottey. Because of privacy issues, Cottey can’t send us names.
- Policy and Procedures for the Cottey Committee have been revised and updated.
- Conference calls were arranged with Georgann Douglas, PSP, TSC, P.E.O. Advisory Committee for Cottey Recruitment.

INVESTMENT

- Six chapters made monetary investments toward the college fair fees.
- The Southeastern Suite Consortium of seven states chose months to send gifts to the suite. Georgia State Chapter sent a \$150 Amazon gift card in October
- Three GA students have applied to Cottey. At the writing of this report, two students have been accepted at Cottey for Fall 2016. The other student is awaiting admission notification.
- Three Travel Grants were offered to students who applied to Cottey to help defray costs of the travel to Cottey. All declined the offer.

ENROLLMENT

- A “Workshop for Women Who Are Going Places,” June 2016, was promoted for a rising junior or a rising senior. When these students enroll at Cottey, they will be awarded an automatic \$3000 per year, or \$12,000 for their 4 years at Cottey.



This Committee would like to thank the State Board for their “Key” support of Cottey and give a very special thanks to our adviser, Lynn Harwell, for her guidance and prompt responses. Cottey College awareness in Georgia has moved forward dramatically, thanks to dedicated efforts of many Georgia P.E.O. Chapters. It has been an honor to serve as chair for the past two years.

Margaret Ward Whalen, BL, Chairman
Elisabeth Lovas, AM
Amy Griffin, Y

Annual Report of the State Historian

This has been a great year for the Historian as much was accomplished. The historian visited Chapters K, BL, BF, BO, AC, H, AF, AZ, BA and BM to give the Founder's Day program. She enjoyed seeing and meeting many sisters. Thank you for the invitations!

The first four PowerPoint presentations have been finished for the State website: The Past State Presidents {which will be updated each year}, 2014 GA State Convention, 2015 GA State Convention and the Organization of Chapter BR, Dublin. Music was added to each with either permission or public license.

All displays were made ready for the 2016 State Convention. The Historian picked up boxes of old Records from a BIL in Pine Mountain, GA. Look through them as they will be for sale. Visit the Display Room to see the presentations and browse the chapter yearbooks for ideas on programs and fundraising.

This summer the Archives will be reorganized and cleaned out. The Historian will no longer have to store a hard copy of the Record, as after January 2009, all Records are digitalized on the International website. This will free up storage room.

The Historian will start digitalizing the oldest convention scrapbooks with each year put in a PowerPoint presentation. She will also work on the 2016 GA State Convention.

Remember, if your chapter is 25 years or older, your minutes may be stored in the State Archives and this historian is always ready to help with chapter programs!

It has been a privilege to serve the P.E.O. Sisterhood in Georgia.

Monica Woodard, AJ, Lilburn



Annual Report of the Grouping Committee

The Grouping Committee met on Sunday, August 30, 2015 to review and update the grouping of hostess chapters for Convention of Georgia State Chapter and to review and update chapters entitled to send delegates to Convention of International Chapter.

Those attending were Ruth K. Martin, E, PSP, Chairman; Janet Forbes, N; Shari Ulrich, BE; Rita Briggs, AF, President, Georgia State Chapter; and Melinda Garver, BA, Vice President, Georgia State Chapter.

The policies and procedures were reviewed and found complete without change.

According to the state bylaws, the determining factors in selecting hostess chapters for state conventions include general geographic location, the length of time passed since last serving as a hostess chapter (not a set number of years), chapter size and strength, and a mix of day and evening chapter meeting times.

The hostess chapters for 2017 -2020 are as follows:

2017:	P, U, AD, AP, AU, BK
2018:	C, G, K, N, AG, AV, AW
2019:	AB, AC, AJ, BF, BG, BO
2020:	D, M, O, AA, AY, BQ



Chapters entitled to send delegates to Convention of International Chapter in 2017 are as follows:

Chapters J, P, R, AI, AN, AS, AY, AZ, BL

It has been a pleasure to serve this committee 2014-2016 and as chairman 2015-16. This chairman gives a special word of thanks to fellow committee members and to the ex officio members from the state board for their support, advice and input to make this work easier.

Ruth K. Martin, E, PSP, Chairman
Janet Forbes, N
Shari Ulrich, BE



Annual Report of the Membership Committee



The 2015-2016 Georgia State Membership Committee consisted of Melinda Schweer, AQ, chairman; Jo McBeth, W; and Kevan Snyder, D. The committee adviser was Linda Shelles, BQ, Georgia State Organizer. Lynn Harwell, AR, Georgia State Treasurer served as an ex-officio member of the committee.

The committee's role is to assist in all areas of membership growth within the Georgia State Chapter, specifically; to communicate with the local chapters and to forward the names of unaffiliates and non-P.E.O.s to the appropriate chapters as they are received. The committee met on June 4th, August 17th, September 14th and November 14th 2015 as well as via email throughout the year.

In August 2015, the committee sent to all chapters the updated unaffiliate list and encouraged them to reach out to those sisters in their areas. The Georgia Chapters are divided into three Regions and are assigned a committee member as a direct contact person. The committee's focus this year was on out of state unaffiliates listed new for the last two years. The committee also compiled a zip code membership list for each of the 66 Georgia chapters.

Letters were sent to each chapter requesting contact information for collegiate members and sisters defined as Marguerites. The committee also asked each chapter for a photo of each of their initiates to be used in the Membership Committee display at the 2016 Georgia State Convention.

The Membership tab on the Georgia State web site has been updated monthly with the chapter and name of initiates and reinstated sisters. A web link is also provided for the monthly Local Chapter HOT SPOT. The email address is monitored and responded to by the committee.

This chairman would like to thank the Georgia State Board, especially Linda Shelles, for their support of the Membership Committee. It has been this chairman's honor and pleasure to serve on this committee for three years.



Melinda Schweer, AQ, Chairman
Jo McBeth, W
Kevan Snyder, D

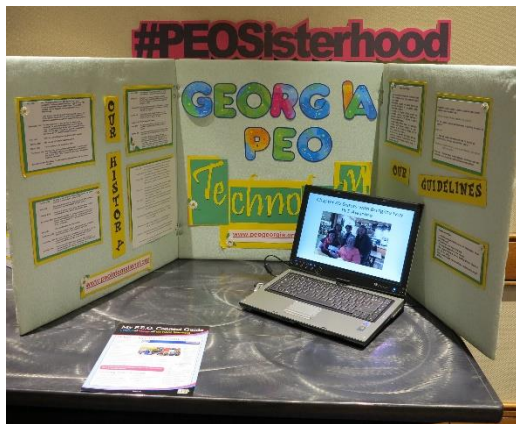


Annual Report of the Technology Committee

The Technology Committee serves as a resource for the Georgia State Chapter of P.E.O. concerning technology needs. The Georgia State Vice President serves as adviser to this committee. The chairman provides monthly "Tech Notes" to the e-Sisters and local chapter Presidents. This report outlines all updates that the webmaster posts to the website for each month.

The website houses the latest monthly project reports, scholarship recipient information, local chapter news and time sensitive information. Time sensitive information includes the Georgia State Chapter President's letters, convention information, details of local chapter workshops, PROBE Fair details for Cottey College, deadlines for important reports and instructions for updating local chapter membership information.

Annual website statistics include 5,681 visits this past year; 36% are from new visitors. Users spend an average of over 5 minutes and review 8 pages per visit. Safari and Chrome are the most popular browsers used accounting for over 59% of traffic with Internet Explorer used almost 25% of the time. These statistics combined with the use of the IOS operating system, seem to indicate heavy use of Smart Phones for accessing the website.



The committee timely updated the website with the addition of several rotating banners and a new page for the technology committee and surveyed chapter Presidents regarding satisfaction with the website. Chapters obtain roster information (most common), get information on projects, deadlines, bylaws, membership, program ideas and local chapter news. Overall feedback on the website was positive. The committee is dedicated to providing the executive board with the support required to keep Georgia P.E.O. sisters informed. It has been a pleasure to interact with sisters across the state of Georgia.

Ann Anderson, AV, Technology Chair
Kathleen Blake, A, Co-Chair

Annual Report of Ad Hoc Membership Committee

At the 2015 Convention of Georgia State Chapter, Melinda Garver, Georgia State Chapter Vice President, expressed her thoughts concerning ailing chapters in the state. At the time, she considered helping ailing chapters more important than forming new chapters. Rita Briggs, Georgia State President, appointed this committee to study and develop ways by which chapters could be revived and new chapters formed in an effort to aid the Organizer in performing her duties. She turned to Sara Bush, C, who previously had mentored a chapter in distress and appointed her the chairman of the Ad Hoc Membership Committee. The Committee consisted of three members, Sara Bush, C, Katie Henry, Z and Shirley Groneman, AI, PSP/TX, with Linda Shelles, BQ, Georgia State Organizer, as adviser.

This committee began work immediately. The purpose of the committee was twofold. First, we were to identify areas of the state where new chapters might be formed and facilitate that process with the help of the Organizer. This was accomplished by using lists of members who are not affiliated with a chapter in the city or area in which they live. Currently, the Membership Committee manages the large volume of unaffiliate contact information in addition to many other responsibilities they have related to membership growth in our state. After thoughtfully considering the large number of unaffiliated P.E.O.s in our state, the committee's opinion is one central person should organize and process the unaffiliate information.

The second purpose of the committee was to establish a training program for chapter mentors across the state. After identifying willing sisters, this committee recruited a mentoring team from all areas of the state to ensure that if a chapter needs a mentor there is one fairly close. The team includes Past State Presidents and chapter members deemed qualified to assist the recovery process of any chapter needing help. The Organizer is the one who decides if a chapter needs a mentor and will appoint that mentor. An online resource tool, Dropbox, was developed providing mentors with guidelines and articles with information specific to the process of mentoring. The mentor can access Dropbox, browse the topics and download the information suited to the chapter she is mentoring. The Dropbox includes various articles under the following topics:

- Guidelines for a Chapter Mentor
- Materials for Plans of Actions
- Chapter Information from the State Board

Any chapter with problems should not hesitate to contact the Organizer of Georgia State Chapter. Every chapter has had difficulties at some point in time. It is extremely wise to ask for help before a chapter faces disbandment. There are always answers to the problems.

It is the opinion of this committee that we have completed the tasks assigned to us. We have identified areas of the state where new chapters might be formed; recruited a team of mentors from all areas of the state; and, developed a mentor training program using Dropbox. In conclusion, this committee recommends that the position of a state Unaffiliate Coordinator be created to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live. An Unaffiliate Coordinator would benefit the Membership Committee, the organizer and Georgia State Chapter.



Sara Bush, C, Chairman
Katie Henry, Z
Shirley Groneman, AI, PSP/TX

Annual Report of International Projects Committee

The International Projects Committee met several times during the year to accomplish the goal of spreading the word of and the importance of our International projects throughout the state. We were an enthusiastic group, who were very passionate about each of our projects. Paula Quant, A, served as chairman for the committee and P.E.O. STAR Scholarship; Ingrid Hanson, N, served as chairman for the P.E.O. Program for Continuing Education and the P.E.O. International Peace Scholarship; and Nancy Gregory, AK, served as chairman for the P.E.O. Educational Loan Fund and the P.E.O. Scholar Awards.

During the year, the committee met to exchange materials and share the key to our projects, and how we were going to accomplish the tasks of each of our positions. We also communicated by telephone and email throughout the year. We worked to provide quarterly updates to the state website, and shared the key to each project with our many Georgia sisters through email and telephone conversations.

The members of the committee would like to thank the state executive board and especially Sue Hauseman, committee adviser, for the tireless support given to all of us throughout the year.

Paula Quant, A, Chairman

Annual Report of the P.E.O. STAR Scholarship

During the 2015-2016 year, 4 Georgia Chapters were successful in sponsoring STAR candidates. Those chapters and their recipients' names were:

- Chapter K, Atlanta Hayden Elizabeth Ramsey
- Chapter AA, Roswell Ashlea Given Sharp
- Chapter AB, Cumming Shivani Rangaswamy
- Chapter BI, Woodstock Laramie McKenna Smith

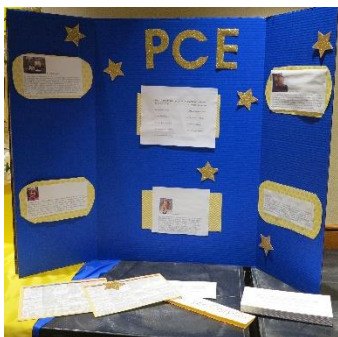
Although all of the candidates were all from the metro Atlanta area, Georgia STAR influence was felt throughout the state. Georgia had a total of 27 STAR applicants from all areas of the state.



Throughout the 2015 application period, the chairman and committee adviser communicated with local chapters regarding potential candidates who contacted International about interest in applying for the STAR scholarship. At the time of this report, information was not available regarding the number of applicants sponsored by Georgia Chapters, and the successful STAR recipients for the 2016-2017 academic year.

Paula Quant, A, Chairman

Annual Report of the P.E.O. Program for Continuing Education



From March 1, 2015 to February 29, 2016, Georgia P.E.O.'s have shared the P.E.O. keys with a total of 12 women, by helping them achieve their dreams and aspirations through obtaining the Program for Continuing Education grants. These grants totaled \$22,300. All these women are so grateful to P.E.O. for helping make a better life for them and their families, and helping them reach their educational goals. Congratulations to all of our Continuing Education grant recipients and their sponsoring Chapters:

- M - Meghan Guilfoil
- W - Sheneice Turner
- AA - Heather A. Parks
- AF - Amy Denise Williams
- AK - Leanora Marie McNally
- AS - Natasha Adams
- AV - Bridgette Carolyn Ivey
- AX - Marcie Miller Andrews
- AY - Adrienne C. Singleton
- BE - Cheryl Redding
- BF - Amanda Jean Michaud
- BH - Tina Marie Register

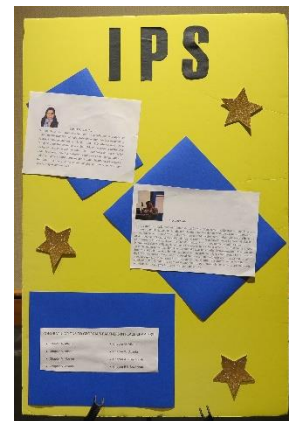
This chairman has found working as the PCE chairman interesting and very rewarding. This work has included writing notes of encouragement to chapters working through the process of sponsoring a PCE candidate, and thank you notes to successful chapters and recipients, answering chapter questions, and matching chapters with women who are prospective candidates. Program for Continuing Education has given chapters a wonderful opportunity to see first-hand that their fundraising efforts can make a significant difference in the life of a woman and her family.

Paula Quant, A, for Ingrid Hanson, N

Annual Report of the P.E.O. International Peace Scholarship Committee

This year, Georgia was extremely fortunate to have 4 IPS recipients studying in Georgia and one in Florida. They were a diverse group of young ladies and we were honored to share our P.E.O. keys with each of these fine women. Many of them were enjoying their first experience with America. These women have already accomplished much in their young lives, and are continuing their education, so that they may bring that education back to their own countries, to help their fellow citizens. The 2015-2016 recipients were:

- Sushma Dahal, Georgia State University
- Jane Mutanga, University of Georgia
- Joyce Acquah, Kennesaw State University
- Wan-Ning Lee, Georgia Institute of Technology
- Brenda Wawire, Florida State University



Georgia has 13 chapters that are designated Partners in Peace Chapters, this year, donating \$500 to IPS during 2015-2016 year and submitting an application to become a Partner in Peace. Each chapter will be assigned an IPS student to mentor throughout the year. Congratulations to these chapters:

- Chapter A, Atlanta
- Chapter B, Atlanta
- Chapters K & O, Atlanta
- Chapter L, Savannah
- Chapter M, Roswell
- Chapter N, Atlanta
- Chapter W, Atlanta
- Chapter AA, Roswell
- Chapter AS, Savannah
- Chapter BB, Savannah
- Chapter BK, Athens
- Chapter BQ, Decatur

Paula Quant, A, for Ingrid Hanson, N

Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund shared the keys of P.E.O., education, and sisterhood with a number of women this past year. Fourteen women were awarded loans from March 1, 2015 to February 29, 2016 for a total of \$198,000! The recipients and their sponsoring chapters are:

K – Lauren Kucera, Valdosta State Univ	AP – Kerrie Grunnet, Medical College of GA
K – Lynn Roney, University of Georgia	AQ – Lauren Dean, University of Georgia
L – Jenna Mullins, University of Manchester	AV – Mary Ricker, Colorado State Univ
T – Elizabeth Maples, University of Georgia	AY – Aylson Baker, Regent University
Z – Brett Bradshaw, Georgia State Univ	AY – Lindsay Davis, London School of Econ
AI – Amy Clines, University of Georgia	BA – Laura Eckhardt, Vanderbilt University
AM – Regina Gordon, Florida Institute of Tech	BO – Brittany Werkheiser, Kennesaw State Univ

Loans totaling \$69,000 were paid in full during the same time period by a total of eight recipients. The sponsoring chapters of these successful young women are A, AQ, AZ, BA, BE, BM, and BN.

The chairman took pleasure in sending congratulatory letters to the recipients and their sponsoring chapters, sending congratulatory letters to those who repaid their loans, and answering ELF questions that were asked of her. Several requests to locate area chapters to contact prospective ELF applicants were made by the Supervisor of the Educational Loan Fund and honored. Communication was by e-mail, telephone and U.S. Mail.



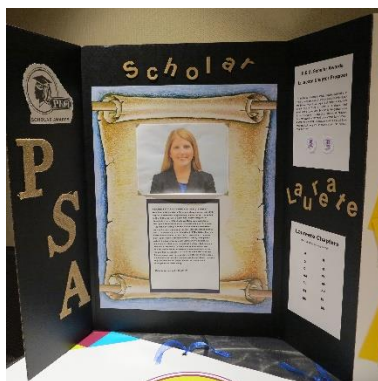
It was a privilege to get to know and in other instances to know of and about the women involved with ELF loans.

Nancy S. Gregory, AK, Chairman

Annual Report of the P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) is celebrating its 25th anniversary! It was established in 1991 and provides substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.

- 90 out of 694 Scholar nominations qualified for the prestigious Scholar Award.
- Each of the 90 Scholars received \$15,000 for a total of \$1,350,000 awarded this academic year, 2015-2016.
- These new scholars represent 31 states, 2 provinces, and 1 district; they are studying in 32 states and 2 provinces.
- 3 scholars are P.E.O.s.
- 19 scholars have P.E.O. family connections.
- Congratulations to Chapter B who nominated the successful scholar, Claire E. Segar, Georgia Institute of Technology, Ph.D. candidate in Biomedical Engineering.



P.E.O. Scholar Awards Laureate Chapter, established in 2011, encourages local chapters to promote and support the Scholar Awards. A chapter that makes a lump sum contribution of \$500 or more, or a chapter that nominates a successful Scholar is designated as a Laureate Chapter. Recognizing that not all chapters have the opportunity to nominate a woman for a Scholar Award, the PSA Laureate program helps all local chapters feel the pride of ownership in the Scholar Awards Project.

There are fourteen (14) total Laureate Chapters in Georgia with three receiving a double designation. They are Chapters A, B, D, M, O, W, AA, AP, AS, AX, BB, BF, BK and BN.

Nancy S. Gregory, AK, Chairman

Annual Report of the Georgia Scholarship Committee

The members of this committee for 2015-2016 were Michelle Cripe, BG, Chairman, Janet Fortenberry, O, and Patricia Zureick, AT. Representing the Georgia State Chapter were Rita Briggs, AF, and Melinda Garver, BA.

The committee held 2 meetings this year with the first on Sunday, August 16, 2015, and then the second, a conference call, held on Tuesday, February 23, 2016. A decision was made at the August meeting to really push for the application to be sent electronically other than the transcript and the signature page although the signature page was signed electronically by several applicants. The purpose of this is to streamline the process and for distribution to the committee members. All of the applications were sent electronically to the committee members for scoring. This did decrease mailing costs somewhat.

Over 60 applications were received from over 30 chapters and this was close to twice as many as received last year. During our February conference call, we awarded 22 talented young ladies scholarships. This was also the first year the P.E.O Foundation accepted the case histories electronically only. The process was extremely streamlined and very easy to follow. All of the recipients were notified by the first part of April via a link emailed to the Chairman from the Foundation which in turn was forwarded to the recipient. Letters were also mailed to the recipients as a backup and the chapters were notified as well.

Listed below are the recipients along with their sponsoring chapters, school(s) of choice and the scholarship(s) awarded:

Syeda Bano Vera B Nemec Named Scholarship (GSEF) Chapter AB, GA Memorial Scholarship Fund	Chapter AB	Oglethorpe University
Resa Carroll Lois P Vrhel Named Scholarship (GSEF)	Chapter BF	Georgia Institute of Technology
Annie Dempsey Peggy O Roberts Named Scholarship (GSEF)	Chapter AR	University of North Carolina

Hannah Forsberg Vera B Nemec Named Scholarship (GSEF)	Chapter BE	Kennesaw State University
Ryan Fuqua GA Chapter R Pat Rubey Scholarship Fund Peggy O Roberts Named Scholarship (GSEF) Dorothy S. Megarry Named Scholarship (GSEF)	Chapter AZ	Georgia College & State University
Cassandra Helsel Ellinor O'Malley-Jean H Lindlief Scholarship Fund Peake, Hutchison, Tinkey Scholarship Fund Burnett Named Scholarship (GSEF)	Chapter AM	Berry College
Carly Hellerstedt Sharon H Callaway Named Scholarship GSEF	Chapter BF	Georgia Institute of Technology
Emma High Burnett Named Scholarship (GSEF)	Chapter BH	Undecided
Chan Maye Chapter B Named Scholarship	Chapter B	Oglethorpe University
Ginny Morris Dorothy S Megarry Named Scholarship (GSEF)	Chapter BP	University of Georgia
Emily Newsome Barbara Slagel Named Scholarship (GSEF)	Chapter AP	University of Georgia
Emily Nizialek Georgia State Past Presidents Scholarship Fund Kim Boulware Fdn Named Scholarship (GSEF)	Chapter AV	Georgia Institute of Technology
Natalie Perkins Ellinor O'Malley-Jean H Lindlief Scholarship Fund Peake, Hutchison, Tinkey Scholarship Fund	Chapter BP	University of Georgia
Nicole Pierce Ruth Tabor Fox Named Scholarship (GSEF) Priscilla Boskoff Scholarship Fund Sue Arnold Ward Scholarship Fund	Chapter AT	Emory University
Rachel Priest Margaret Waddell Peters Scholarship Fund Elizabeth Kendrick Kidder Fund Kaye Farris Scholarship Fund	Chapter AB	University of Georgia
Hailey Psathos Priscilla Boskoff Scholarship Fund Mary F DeBartola Memorial Scholarship	Chapter AZ	Auburn University

Daniella Shatouny Chapter BN Tennessee Technological University
Dottie S Stagg Scholarship Fund
Georgia State Past Presidents Scholarship Fund

Madeline Snipes Chapter AI University of Georgia
Kim Boulware Fdn Named Scholarship (GSEF)

Taylor Strayhorn Chapter AB Georgia State University
Ellinor O'Malley-Jean H Lindlief Scholarship Fund
Mary F DeBartola Memorial Scholarship
Chapter AB, GA Memorial Scholarship Fund

Tionna Thornton Chapter AP Undecided
Frances Paxson Edwards Memorial Scholarship Fund
Peake, Hutchison, Tinkey Scholarship Fund
Margaret Waddell Peters Scholarship Fund

Brooke White Chapter BE Georgia Institute of Technology
Mrytice Price Named Scholarship (GSEF)

Meagan Williams Chapter AS Armstrong State University
Mary F DeBartola Memorial Scholarship
Margaret Waddell Peters Scholarship Fund
Barbara Slagel Named Scholarship (GSEF)



The total amount available this year for scholarships was \$17,760, which was a decrease from last year. The following is a list of funds and amounts available from each:

- Georgia Scholarship Endowment Fund – \$8,740.00
- Mary F. DeBartola Memorial Scholarship – \$1,020.00
- Frances Paxson Edwards Memorial Scholarship Fund – \$530.00
- Ellinor O'Malley-Jean H. Lindlief Scholarship Fund – \$1,500.00
- Priscilla Boskoff Scholarship Fund – \$870.00
- Peake, Hutchison, Tinkey Scholarship Fund – \$1,160.00
- Georgia Chapter R Pat Rubey Scholarship Fund – \$440.00
- Margaret Waddell Peters Scholarship Fund – \$1,210.00
- Georgia State President's Scholarship Fund – \$850.00
- Chapter AB, Georgia Memorial Scholarship Fund – \$370.00
- Dottie S. Stagg Scholarship Fund – \$560.00
- Elizabeth Kendrick Kidder Fund – \$310.00
- Sue Arnold Ward Scholarship Fund – \$160
- Kaye Farris Scholarship Fund – \$40.00

Michelle Cripe, BG, Chairman
Janet Fortenberry, O
Patricia Zureick, AT

Annual Report of Amendments and Recommendations Committee

All duties of the Amendments and Recommendations Committee, as outlined in the Bylaws of Georgia State Chapter, have been carried out.

This PSP was asked to accept the position of chairman on July 5, 2015. After responding yes, the other members of the committee were contacted and the work begun. Correspondence was received October 22, 2015 from the P.E.O. International Study and Research Committee adviser Beth Linderman containing guidelines and information. Requested form was completed and returned.

Three proposed amendments to the Georgia State Bylaws were received from the GSC Executive Board on November 12, 2015. Five proposed amendments were also received from the Ad Hoc Committee on Membership on November 30, 2015. Also, four proposed amendments to the P.E.O. Ceremony of Initiation were received from Chapter BQ, Decatur on November 30th. These were sent on to Jeanette Mooney, chair of P.E.O. International Study and Research Committee. She then worked with the Georgia State Executive Board to determine whether these amendments would be presented at the Georgia convention. When the Georgia chapters were polled the amendments were lost and Rita Briggs notified Chapter BQ and the GA chapters.

This committee worked with Beth Linderman and her expert care to create the final document presented to the Georgia convention delegates. Beth was an invaluable mentor as drafts were passed to and from this committee, along with Georgia state president Rita Briggs and her board.

Envelopes including a cover letter and the detailed proposed amendments were sent to all chapters of Georgia, past state presidents, state officers, state committee chairs, Study and Research advisers and Jean Wyble, International Representative, on March 29, 2016. An electronic version was also made available on the Georgia State Chapter website.

A report of disposition of all proposed amendments will be returned, along with other requested information, to the International Chapter Study and Research Committee immediately following convention.

Sincere appreciation is to be extended for the cooperation and work of Jill Hayes and Valerie Hinesley this year. One regret is that we did not meet formally. All work of this committee was done by email with extensive use of Internet access to manuals and documents.

Jacque Bloom, AI, PSP, Chairman
Jill Hayes, BL
Valerie Hinesley, BK

Empowering is more effective than delegating.

Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report:

Meetings were held August 22, 2015, January 9, 2016 and April 23, 2016. In attendance were the members of the Finance Committee, all members of the Georgia State Chapter Executive Board and the Financial Data Assistant. Also in attendance at the April meeting was Kathy Schmidt, AY, PSP, the incoming Finance Committee member.

All committee manuals were updated, standardized and brought into compliance with the Finance Committee Retention List.

Reports of the Georgia State Chapter officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined.

The 2015 financial review was completed by the appointed Georgia State Chapter Financial Review Committee. All records were examined and found to be in agreement with the financial reporting of the state treasurer.

The budget for the current P.E.O. year 2016-2017, as of April 1, has been prepared after review of the receipts and expenditures for the past year and is submitted to the convention for adoption. The budget is in three parts: General Fund, State Convention Fund and International Travel Fund. A copy of the budget can be found in your Convention Program.

The committee sends our appreciation to Francy DeBartola, AY, PSP, the FDA, for her expertise, wisdom, long term memory, tireless devotion, dedication and continued service to Georgia State Chapter.

Barbara Swann, D, PSP
Catherine Amos, BN
Debra Lundell, H



**Budget for General Fund
Georgia State Chapter P.E.O.**

	2015-2016 ADOPTED	2015-2016 ACTUAL	2016-2017 PROPOSED
BALANCE FORWARD			1150.16
RECEIPTS			
State Chapter Dues/Fees	45680.00	47340.00	47340.00
Charter & Initiation Fees		50.00	
Late Report Fees		0.00	
PROBE Fair Fees		400.00	
Miscellaneous: AL-Close Out		20.03	
Interest - Checking		40.92	
Interest - Savings		137.07	
TOTAL RECEIPTS	45680.00	47988.02	48490.16
DISBURSEMENTS			
Transfer 14-15 Surplus - International Travel Fund		5001.98	
State Convention Fund Allocation	18080.00	18080.00	14000.00
International Travel Fund Allocation			6000.00
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	70.00	67.00	70.00
D&O Insurance	200.00	92.00	150.00
Financial Data Assistant	2500.00	2500.00	2800.00
Financial Admin Exps & Review	250.00	481.39	300.00
Officer Expense - Admin	500.00	314.67	400.00
Officer Expense - Travel/Meals	9000.00	9367.75	9725.16
Printing	1000.00	1403.59	1600.00
Postage	500.00	456.60	600.00
Chapter Annual Reports	100.00	10.69	
Postage - Annual Report	250.00	114.59	
Archive Facility	700.00	590.00	700.00
Workshop - Atlanta/North GA	1200.00	342.59	1200.00
Workshop - South Georgia	1200.00	781.23	1000.00
Workshop - East/Central Georgia	800.00	596.04	800.00
President's Pin	150.00	10.00	150.00
Charter/Initiation Fees	100.00	58.00	120.00
New Chapter Expenses	100.00	85.67	200.00
State Gifts to International Projects	200.00	50.00	200.00
Web Site	130.00	168.34	175.00
Web Master	1600.00	1600.00	1600.00
Web Master Special Projects	100.00	0.00	0.00
Misc: Love gift-Orig A / Alaska St Convocation	300.00	10.00	150.00
GA Scholarship History Book			500.00
Sub-Total A	21100.00	19250.15	22790.16

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2015-2016 ADOPTED	2015-2016 ACTUAL	2016-2017 PROPOSED
DISBURSEMENTS - Continued			
B. Committee Expenses			
1 Standing Committees			
A & R	200.00	0.00	200.00
Finance	400.00	220.68	400.00
Grouping	200.00	0.00	200.00
Historian	450.00	106.63	100.00
International Projects	450.00	60.00	300.00
Membership	300.00	217.46	300.00
Nominating	600.00	341.45	700.00
Scholarship	450.00	585.40	450.00
Technology	200.00	0.00	200.00
Unaffiliate Coordinator			100.00
Cotley College - State Committee			
Committee Expenses	500.00	333.73	400.00
Promotions/Fairs	300.00	693.43	300.00
SE Suite Gift	150.00	150.00	150.00
Biennial Cotley Seminar	0.00	0.00	100.00
Prospective Student Visit Asst	2000.00	0.00	2000.00
2 Special - Ad Hoc Membership Committee	300.00	136.95	
Special - Georgia History Committee			300.00
Sub-Total B	<u>6500.00</u>	<u>2845.73</u>	<u>6200.00</u>
TOTAL DISBURSEMENTS	45680.00	45177.86	48490.16
Unbudgeted Funds	<u>0.00</u>		<u>0.00</u>
	45680		48490.16
Unused Funds		1150.16	
General Fund Surplus		1150.16	

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2015-2016 ADOPTED	2015-2016 ACTUAL	2016-2017 PROPOSED
RECEIPTS			
State Convention Fund Allocation		18080.00	14000.00
Transfer from General Reserve Fund		10000.00	
Incorrect Pmt to State Conv Fund		190.00	
Interest - Checking		0.00	
Interest - Savings		0.00	
TOTAL RECEIPTS	0.00	28270.00	14000.00
DISBURSEMENTS			
Hostess Chapters			
Lodging & Meals for: Officers,	1294.00	1558.28	1071.00
Standing Committee Chairs,	2844.00	3191.54	3528.00
Convention Appointees,	2844.00	3321.21	2086.00
Convention Guests/Speakers	832.00	941.70	693.00
State Sponsored Event	4864.00	6103.04	
State Paid Deposit	-500.00	-500.00	-2000.00
Rentals - Audio Visual/Setups/Misc	4000.00	3801.16	2600.00
Piano	0.00	0.00	150.00
Printing - Asst-Prep/Preflight Setup	500.00	500.00	500.00
Convention Program	700.00	755.98	800.00
Event Programs/Certificates	1300.00	975.25	1000.00
Proceedings & Bylaws	1000.00	991.85	1000.00
Postage - Proceedings/Bylaws	600.00	402.40	500.00
Officer Expense - Admin	200.00	166.88	200.00
Officer Expense - Travel & Meals	1000.00	1313.62	1500.00
Standing Committee Expenses			
A & R	100.00	0.00	100.00
Finance	100.00	90.10	25.00
Grouping	20.00	24.00	100.00
Historian	130.00	0.00	50.00
Int'l Projects (3Chrm/5 Displays)	600.00	126.34	500.00
Membership	400.00	375.95	400.00
Nominating	110.00	0.00	50.00
Scholarship	410.00	188.50	250.00
Technology	225.00	0.00	100.00
Cotley	130.00	194.51	130.00
Special - Georgia History Committee		0.00	100.00
Convention Photographer	125.00	94.50	25.00
Misc: Recog Beads/Ribbons/Badges	300.00	262.57	300.00
2017 Deposit - Peachtree Hotel & Conf Ctr	2000.00	1000.00	2000.00
Refund Incorrect Pmt to State Conv Fund		190.00	
TOTAL DISBURSEMENTS	26128.00	26069.38	17758.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2015-2016 ADOPTED	2015-2016 ACTUAL	2016-2017 PROPOSED
RECEIPTS			
Int'l Travel Fund Allocation			6000.00
Transfer - Surplus 2014-15 General Fund	5001.98	5001.98	
Reimbursements			
SE Regional Membership Summit			
Cotley Semnar		0.00	
LEAD Conference		884.40	793.40
Convention of International Chapter		228.33	
Conv Delegation Gathering Reservations		920.00	
TOTAL RECEIPTS	5001.98	7034.71	6793.40
DISBURSEMENTS			
SE Regional Membership Summit			
Rooms & Meals			2000.00
Mileage / Parking			400.00
LEAD Conference for State Officers			
Airfare / Baggage Fees	995.00	984.40	900.00
Meals	100.00	59.38	75.00
Mileage/Parking/Transp Fares	100.00	18.00	100.00
Lodging	0.00	0.00	0.00
Heritage Tour	150.00	150.00	150.00
Cotley Seminar (Even Years) - Registration			
Airfare / Baggage Fees		0.00	390.00
Meals		0.00	2432.00
Mileage/Parking/Transp Fares		0.00	240.00
Miscellaneous		0.00	250.00
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees)			
Delegates & Entitled PSPs	4210.00	4139.56	
Entitled Officers - Pres & VP	540.00	0.00	
State Bd - Org/Treas/Sec	810.00	263.20	
Meals			
Delegates & Entitled PSPs	455.00	230.31	
Entitled Officers - Pres & VP	70.00	71.38	
State Bd - Org/Treas/Sec	897.00	725.37	
Friday Evening Meal	1080.00	743.45	
Delegation Gathering	702.00	1639.99	
Lodging			
Delegation Early Night(s)	2025.00	1862.42	
State Bd - Org/Treas/Sec	1620.00	1563.84	
Incidental Expenses (Parking/Mileage/Transit/Fees)			
Registration Fees	900.00	960.00	
Parking	630.00	764.25	
Mileage	738.00	1294.00	
Transit/Taxi Fees	360.00	391.16	
Miscellaneous	270.00	150.52	
Reporting	1800.00	2272.00	
TOTAL DISBURSEMENTS	18452.00	18283.23	7137.00

Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president shall appoint a nominating committee of five members, which shall include four members from local chapters and one past state president. The members of the 2015-2016 committee were: Kathleen D. Schmidt, AY, PSP Chairman; Deanna Clark, BH; Vicki Collier, B; Peery Moran, AI; and Donna Ratliff, BI.

The purpose of the committee is to receive the names of candidates for nomination to offices for the executive board of the Georgia State Chapter, and to present a slate of names for election at the convention of the state chapter.

In October 2015, a letter requesting names for nomination, due by February 15, 2016, was mailed to all local chapter presidents and posted to the Georgia State website. Nomination forms and a flyer explaining the duties of board members accompanied the letter.

Consent forms were mailed to the four incumbent officers requesting permission to place their names in nomination for the next office in succession. All four gave permission to be nominated.

The committee met on March 27, 2016 in Lawrenceville, GA. The candidates' applications were reviewed and the candidates were interviewed.

This committee is very proud to present the following slate of officers for 2016-2017:

President:	Melinda Garver, BA
Vice President:	Linda Shelles, BQ
Organizer:	Lynn Harwell, AR
Treasurer:	Sue Hauseman, BP
Secretary:	Sharon Morton, BM

Kathleen D. Schmidt, AY, PSP, Chairman
Deanna Clark, BH
Peery Moran, AI
Vicki Collier, B
Donna Ratliff, BI



Saturday Morning Invocation – May 14, 2016

Good Morning

It's hard to believe another year has passed since our last convention. So nice to see so many smiling faces. I would like to begin the invocation this morning with a reading from Matthew chapter 16 verse 19.

I will give you the keys of the kingdom of heaven, and whatever you bind on earth shall be bound in heaven and whatever you loose on earth shall be loosed in heaven.

Let us pray,

Gracious and ever living God we pray that you will open our eyes and hearts to receive the keys offered this day so that we may use our minds to think, our hearts to love and our hands to serve. Guide us that we may be worthy of all the kindnesses we receive by showing forth your love and kindness to all others.

Bless our P.E.O. Sisterhood here present and those unable to be with us today. Prepare us for the work of this convention and the joys we share being once again with the sisters we have known and the new ones we will come to know. Keep us ever mindful of our many gifts and help us to strive to show love and support to all whom we meet.

In thy name we pray. Amen.

Sharon Morton, BM

Saturday Morning Devotion

When I was asked to do the devotional today, I thought I could always find a poem, read a story, or just find something. There is an old saying, man plans and God laughs. Then God helps us all to "Become yet what we are to become" by opening doors and leading us in the right direction.

I believe that what we do is God's plan. Think of how you became a sister. Some of you are legacies.....your mother, grandmother, aunt or sister are in P.E.O. Some of you were brought in by neighbors or friends. I was brought into P.E.O. by my minister's wife. Had I not had my faith and attended church, I might never have become a sister. After a job change, I was unable to attend meetings anymore but I kept up my membership. I also thank God for that. I came to my current chapter through friendship. I had a dear friend mention her Saturday meeting. I probably would have waited several more years to return to an active P.E.O. life had Margaret not opened the door for me. Whatever the path was that led you to P.E.O., whatever the path was that kept you in P.E.O., our goal is the same. We are here to help women of all different faiths, different ethnicities, different socio-economic conditions and different nationalities. We enable them to go out into the world and do wonderful things....to be doctors, educators, researchers, ministers, lawyers and so many more vocations. This is what P.E.O. is all about. Learning through education what we can become.

By God's grace and the commitment of thousands of women of all ages, we have existed for almost 150 years. We have grown, we have loved and supported each other as sisters and, best of all, we have helped so many women receive their education. This is our Key to P.E.O. Just as God had our board in his hands and guided them to this day, I believe that God is guiding each and every one of us to assist women from around the world to make the world a better place. To be able to have our own four year college, to provide funding for people from third world countries to get an education, to help a young high school graduate that doesn't know if she can afford college, to help the older woman who is trying to get her education to enter the work force for the first time, to help make that doctorate within reach for a woman with a family, and so many others...this is what we do and I firmly believe that this is what God's plan was when those seven young women first met. The Founders may not have known at the time what we were to become, but with the hard work of so many sisters, through all these years, it is our reality today. We do make a difference in so many lives and for that I thank God.

As evident in our initiation, the word of God was very important to the founding sisters. One of my favorite verses is Hebrews 11:1, "Faith is the substance of things hoped for, the evidence of things not seen". Faith is not a concrete thing that we can touch and see but our faith lifts us up and makes us strong. It is our faith that holds us up when needed and rejoices with us in the good times. Our faith gives us comfort and if we take the time to be quiet and listen, our faith will guide us in times of trouble. We see God's hand all around us, in the beauty of the earth, the face of a young child, the joy watching puppies and kittens, the love of a young couple and the love of an older couple as they are ending their journey together. It is our faith that resides in our hearts, makes us strong and enables us to do all these things. Let us keep the faith of our founders and continue to use our faith, our love and our abilities to help many more women, young and old to reach their goals.

P.E.O. is a blessing to so many and to be part of an organization with so many wonderful sisters, has been a true blessing to me.

Let us pray



Dear Lord,
Thank you for all of the sisters that are here today. As we gather together, let us remember the seven sisters who began this extraordinary organization. Help us to stay focused on our goals as we work to educate women around the world. Lord, also help us, as we work together, to remember and love each other. We are blessed to have such a large, extended family that loves us and cares for us each day. Amen

Mary Martin, F

Time of Remembrance
Sunday Morning, May 15, 2016

Prelude		Calista Koch, Harpist
Call to Worship		Carol Turpin, F
Opening Prayer		Carol Turpin, F
"Jesu's Blessed Assurance"		Calista Koch, Harpist
Meditation	<i>A poem by David Harkins</i>	Carol Turpin, F
<p>You can shed tears that she is gone Or you can smile because she has lived. You can close your eyes and pray that she'll come back Or you can open your eyes and see all that she has left. Your heart can be empty because you cannot see her Or you can be full of the love you shared. You can turn your back on tomorrow and live yesterday Or you can be happy for tomorrow because of yesterday. You can remember her and only that she's gone Or you can cherish her memory and let it live on. You can cry and close your mind, be empty and turn your back Or you can do what she'd want: smile, open your eyes, love and go on.</p>		
PSP Memorial for Mary Jane Huff, PSP		Tena Roberts, PSP, Q
Memorial Roll Call		Sue Hauseman, BP
	The Bell Calls Us to Remember	Margaret Craig, F
Scripture Reading	Isaiah 40: 28-31	Carol Turpin, F
The Lord's Prayer		<i>Recite in unison</i>
Benediction		Sue Hauseman, BP
Choral Closing	"Blest Be the Tie that Binds"	<i>All sing</i>



Time of Remembrance Memorial List

Kay Johnson, C	Jacqueline H. Cason, L	Verna M. Bond, AH
Martha Joy Herndon, E	Bret B. Curlless, L	Carol E. Bowden, AJ
Dorothy R. Guess, F	Betty N. Miller, L	Edna B. Biggers, AO
Pamela Haarmann, F	Janet Kempton Goodman, N	Barbara Nall Anderson, AP, PSP/TN
Sue Hilliard, F	Betty Barber, S	Emily Owens Kehler, AS
Nancy Webster, F	Adalee Holmes Watkins, T	Dorothy E. Bailey, AT
Virginia Weinburgh, F	Katherine Golembiewski, U	Lois Horner, AT
Frances Zubay, F	Jan Livermore, Y	Norma L. Judkins, AT
Dorothy C. Fuqua, G	Rose J. Polatty, AA	Betty Pittman, AT
Julia Hunter, G	Bobbie Robinson, AA	Judith Harrison, AV
Mary Yapp Whitney, G	Marzelle Luke, AB	Maryellen MacDonald, AX
Lolly J. Bragg, I	Phyllis Leet, AC	Connie Brown, BA
M. Frances Dohn, I	Sara Smallwood, AC	Genevieve Loewenstein, BE
Reed Kramer, K	Louise Van Valkenburgh, AC	Patricia Pirkle, BL
Josephine W. Sumner, K	Wilma G. Baird, AD	Kaye Farris, BM
	A. Joan Hartman, AD	



Summary of Presidents' Letters

Wow! What a great year Georgia P.E.O. chapters have had. It was such fun reading each of your letters and finding out exactly what you have been up to. 2 chapters sent their letter all in rhyme. No easy task I am sure. Many of the hostess chapters have been diligently making items for the Convention store for all of us to enjoy buying. But let's start with themes that were chosen for the year. Most chapters chose Rita's theme of The Key to P.E.O. but some of the other key choices were:

- P.E.O...The Journey Continues,
- Preserve Joyfully,
- Nurturing Our Daisy Garden,
- Around the World with your P.E.O. sisters
- Connecting Thru P.E.O.

Several chapters took the IPS leap and decided to become Partners In Peace. There were many chapters who took Rita's challenge to nominate more women for either an International Project or a Georgia Scholarship and many did both of these things. One chapter even initiated a Scholar Award recipient. On the local level, book bags were filled with school supplies for foster children and books were collected for Head Start children. Another chapter participates in their local Alzheimer Walk as Bernie's Babes in honor of a BIL who is suffering with this disease.

Many chapters celebrated milestones for example; a chapter celebrated with 2 members reaching 100 years old. One chapter had a 102 year old member celebrate and included the information that she had 2 children, 19 grandchildren and 2 great grandchildren. Think of the P.E.O. possibilities there! Another has a 104 year old member. One chapter initiated a 5th generation P.E.O. and several mentioned that their chapter celebrated their 50 or 60 year anniversary this year. It was really fun to read about the baby shower given in one chapter and

the wedding of a chapter president where 2 members acted as the wedding coordinators, other members provided the food and drink and yet another member composed a medley of songs that were sung by the chapter. Sisterly love in action!

Programs were as varied as there are chapters. We learned about Diamondback Turtles, Bees, alligators and the hatching of eggs and brooding of quail chicks, each other, flow blue dishes, a doll collection, traveling in Europe and in the 50 states, women in the ministry, gardening, quilting, how to become more computer literate (I could have used that program), book reviews and book discussions and a violin concert. There were programs given by elder lawyers and on the Georgia Innocence Project, human trafficking and from BIL's on turning rocks into jewelry and intricate glass paintings. In addition to all this there were chapters that toured the Civil Rights Museum, Alliance theatre and Oakland Cemetery with lunch, appropriately at Six Feet Under across the street. One chapter on the hottest day in July got to hear about studying abroad in Antarctica. Our newest chapter's highlight was their organization day and hearing the history of P.E.O. in Georgia. Many chapters had a program called Off the Wall or in one case Merlin in a box. If any of you are interested in knowing how this works, talk to me after this session. There were self-help programs ranging from dance, and how it helps with chronic pain to mindfulness and essential oils. Whew, busy year of learning.

Socials were also wide ranging and I will hit some high points; Hiking in the North Georgia Mountains, touring an art museum, Atlanta Beltline, Oktoberfest, pontoon boat ride with BILs, Christmas Cookie Chaos, an evening of games (dominos, bridge, canasta, etc.) Then there were the reoccurring socials, 1st Friday Coffee, Wine Wednesdays, 1st Friday lunch, 5th Friday lunch, Lunch bunch, SEO (single sisters eating out), and finally PEO (people eating out).

Several chapters have started successful newsletters. Another chapter held a class called Fresh Daisy Class for new members. Yet another started SOS, supporting our sisters, by dividing their chapter into small groups for mentoring, fun and getting more acquainted. One chapter, intent on having the name P.E.O. become recognized in Atlanta, had a float in their local 4th of July parade and also decorated a scarecrow in a fall competition in honor of P.E.O.. The scarecrow's name was Marguerite.

Last but certainly not least all of you worked hard and found **keys** to fundraising. There is definitely a trend it seems in creatively using purses to make money. The names ranged from Handbag Hullabaloo to Purses with Possibilities and Purse-Nality. Several chapters sold plants, one via Facebook, Twitter and Instagram. Another popular item to sell here in Georgia is pecans and one chapter sold a cookbook. Book reviews and books and brunch with authors open to all chapters were reported. On the more unusual side was the chapter that sponsored an evening with Abe Lincoln, the chapter that created a beautiful P.E.O. tin filled with cookies from a local bakery and the chapter that sells homemade mustard. Other unique ideas were; Dinner with a Purpose to include non-participating members, Tables of 8 dinner parties with BILs and a low country boil and game night.

To close I would like to share some of the quotes that were used in the letters relating to Rita's theme.

- Action is the foundational **key** to all success. **Pablo Picasso**
- Love is the **key** which opens the gates of happiness. **Oliver Wendell Holmes**
- Memories are the **key** not to the past, but to the future. **Carrie Ten Boom**
- Continuous effort-not strength or intelligence-is the **key** to unlocking our potential.
Winston Churchill

The **key** to P.E.O. is more than simply dues paying and attending meetings. It is celebrating with our sisters when babies are born, when we have anniversaries and birthdays, when sisters move into their new homes. It is sharing the accomplishments of our families and ourselves. It is also showing a loving concern for our Sisters when they face surgery or death of a friend or family member or are going through a difficult time. It is standing together when we suddenly lose one of our own dear Sisters. It is encouraging and supporting each other as we serve as officers and committee chairmen. It is a special bond of friendship like no other. This is P.E.O.
Linda Cline, AJ, Lilburn

Outgoing President's Closing Remarks



I was asked at the beginning of this year on the board if I would do it again and without hesitation, I said yes. I actually said that if it were permitted, I'd run for the board again and start as Secretary and work my way up to President all over again. I've also said that they're going to have to drag me off the dais at the end of convention. I hope I don't put on that pitiful display in front of you today.

During my incoming remarks at last year's convention, I challenged each chapter to grow by a net of 2, to give 10% more to the projects this year, and to nominate at least one candidate for a project. I am overwhelmed by the sisters of our 66 chapters who were recognized during Friday night's celebration. We had 26 chapters grow by a net of 2, 35 chapters give 10% more to the projects, and 54 chapters nominated at least one candidate for a project. Last year we were excited to have a phenomenal growth of 46 active members. Georgia has blown the top off of that number with an increase of 83 active members this year. The state as a whole gave 24% more this year than last to the projects. My hope is that we keep this momentum going. Georgia sisters are truly phenomenal women!

I have enjoyed my time serving on the executive board of Georgia State Chapter. You always hear from officers that their favorite part of serving was meeting all the wonderful P.E.O.'s around the state. And that is really true. From my first unsure moments as Secretary, I was told to smile and make them think you're having fun. Well, that wasn't really hard – I was having fun. I "Dared to Sail" into my first two chapter visits with H, Stockbridge, and AZ, Newnan. Both were close to home and the sisters were delightful. Since then, I have visited 21 chapters in an official capacity and lots of others unofficially. Never once did I feel uncomfortable and never once was I lacking for food! "P.E.O. Hands" can make the most delicious meals, and, you all know, part of our southern hospitality is to feed one another.

The food I've received over the past 5 years has been good for my soul too. I've been amazed by the accomplishments of so many of the women I've met – the accomplished vocalist, the Ebola and Zika fighters, the analytical sister who could see all sides of the problem, the 100-year old who did scarf dancing and shared her poems with me, the countless women who've shared our common stories of knee replacements and breast cancer, and so many women who just make me feel good to be around them. I think that is what is key to P.E.O. for me. I am comfortable around these sisters and constantly learning new things from them. It brings me such delight to be able to "Share the Joy of P.E.O." with them.

This year's highlights for me include the formation of Chapter BR in Dublin, the Convention of International Chapter in Indianapolis, the recognition of Georgia P.E.O. in the Georgia Senate chambers, and this convention of sisters. I was intimately involved in Dublin's search for sisters and grew to love them over the year and half of organizational meetings. It was joyous to be at their formation in June. I was blessed to be the leader of the Georgia delegation in October to

the Convention of International Chapter. Although we had a little trauma and drama, my sisters were at my side. In February of this year, the board was invited to the Georgia Senate chambers at the State Capitol for a special presentation. I would like to invite Tali Olmi, Chapter W, Atlanta, to please come forward at this time. Tali takes our mantra from a few years ago, "It's OK to talk about P.E.O.", to another level. On July 4th, she and another chapter sister braved the rainy weather to make sure P.E.O. was represented in the Dunwoody parade which had education as their theme. Then in October, she led other sisters to help create "Marguerite", the scarecrow representing P.E.O. at the Atlanta Botanical Gardens display of Scarecrows in the Garden. On February 16, Tali was instrumental in having this Resolution read in the Senate chambers which recognized the accomplishments of all P.E.O.s in Georgia. This date was chosen because it was the date that our first chapter in Georgia organized. Tali, I would like to present you with a copy of the Resolution to thank you for being such a key voice for P.E.O.

For the past five years, I have gained "P.E.O. Wisdom" about how the board operates, how to manage the finances and also analyze the process, and how to grow Georgia through new chapter formation and helping chapters get healthier. I've learned how to be a better leader and, this year, I've learned how to be a better trainer. In turning over the "Key to P.E.O." to your new president and her board, I know that I am leaving you all in the most capable of hands. And, I can honestly say (*hold up the little sign*) "Poof! My work here is done!"

Incoming President's Opening Remarks

P.E.O. has been a part of my life since I was 8 years old. The organizational meeting of my mother's chapter was held at my parent's house in 1954. Ten years later, I was initiated into that chapter. So I really can't imagine there not being P.E.O. I owe a debt of gratitude to both my mother and the women of Chapter GC, Kansas, who had confidence in an 18 year old girl.

As you know, from my current chapter, BA's, introduction of me, my maiden name was Bigbee. My father used a bumble bee in his advertising and so, as I began to think about my theme for P.E.O., I turned to my family history. Bees are both industrious and essential in nature. They are fascinating, surround themselves with beautiful flowers and their main goal is to transform everything they touch to sweet honey. How like P.E.O.'s, I thought. Bees will also get upset and sting if you bother them or their fellow hive mates and I see this as loyalty, again a P.E.O. trait.

In my mind, it all seemed to work, so I am honoring not only my family history but also my P.E.O. history with my theme: BEE Long, BEE lieve, BEE come in P.E.O. These 3 words are a roadmap and symbol of our journey in P.E.O.

Bee long

In doing official visits throughout the state I start the officer's meeting by asking, "What made you join P.E.O and what keeps you coming back?" I have heard wonderful stories and most revolve around family or friendship, some around our projects. Did you, with the help of your chapter, give the gift of P.E.O. to someone this year? If not, I strongly encourage you to do so next year. Chapters survive only when they regularly initiate new members. Extending membership gives confidence and so much more to that woman.

As your chapter grows, thrives and expands, it is time to "birth" a new chapter. This is the way P.E.O. has always worked. Have you ever thought how much smaller your life would be if our Founders had not made the decision to expand beyond the Iowa Wesleyan campus? They had confidence that what they had started would not fail, but thrive. And of course it did! Your

chapter will thrive also, if you give consent to start another chapter. There are many areas of our state that need P.E.O. and several of our chapters are big enough and strong enough to “birth” a new chapter.

This brings me to my first goal for this year and that is to have at least two new chapters form in Georgia. Lynn Harwell, organizer, and I will be working very hard this year to make this happen, but we will need your help. Please let us know if you have a friend or relative who lives somewhere in Georgia that does not have P.E.O.; or if your chapter is really large, consider adding to P.E.O. in Georgia by forming a new chapter. This is BEE long in action.

Bee lieve

The next step on our roadmap in P.E.O. is bee lieving in what P.E.O. does, what we stand for, and the projects. My second goal for Georgia this year is to increase project nominees from each chapter by one. This is an achievable goal and one that would benefit so many deserving women. Enthusiasm for the projects is important and one way to achieve this is by simply having a short but interesting report on a project at each meeting.

We as the leaders of our chapters must be excited about our projects and then others will follow our lead. It is my experience that if you want to reach out to younger women to become members, our projects are the way. Young women lead very busy lives but want to be a part of an organization that they feel is doing something worthwhile. It is easy to think that we cannot do anything to change the way the world is for women, but P.E.O. gives us the opportunity to do just that. P.E.O. has given more than \$528 million to the six projects, plus 8,800 women have graduated from Cottey from all 50 states, four Canadian provinces and 85 other countries.

Alone we may feel helpless to bring about change in the world but by participating in P.E.O. there is no limit to what can be done. Please look around your communities and find women who are trying to better their lives, then nominate them for a grant or scholarship and Bee lieve in the projects.

Bee come

It has been said that one doesn’t just belong to P.E.O., one becomes a P.E.O. We are not just another social organization that does good works, we are unique. Bee coming a P.E.O. is a continuous lifelong process—not a destination but a journey. Every time you accept an office, participate on a committee, give a program or find a project recipient you are Bee coming. When you attend meetings regularly and recite the objects and aims and truly try to live accordingly, you are Bee coming. As you Bee come you set an example and influence others around you to bee come as well.

Let me leave you with this quote from Ashley Smith:

Life is full of beauty. Notice it. Notice the bumble bee, the small child, and the smiling faces. Smell the rain and feel the wind. Live your life to the fullest potential and fight for your dreams.

So this next year, think about these three words as you travel on your P.E.O. journey. Use these 3 words as a roadmap to guide you.....Bee long, Bee lieve, Bee come in P.E.O.



Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

	<u>Mtg 1</u>	<u>Mtg 2</u>	<u>Mtg 3</u>
Number of Chapters in State	66	66	66
Number of Chapters with Delegates necessary to establish quorum	34	34	34
Number of Chapter represented in Convention	66	66	66
Number of Local Chapter Delegates	125	128	128
Executive Board of Georgia State Chapter	5	5	5
Past Presidents of Georgia State Chapter	21	21	23
Resident Past Presidents of International Chapter	0	0	0
Chairman of Amendments and Recommendations Committee	*	*	*
Chairman of Finance Committee	*	*	*
Chairman of Grouping Committee	*	*	*
Georgia State Chapter Historian	1	1	1
P.E.O. International Projects Committee Chairman/STAR	1	1	1
P.E.O. International Projects Committee IPS/PCE Chairman	0	0	0
P.E.O. International Projects Committee ELF/PSA Chairman	1	1	1
Chairman of Membership Committee	1	1	1
Chairman of Nominating Committee	*	*	*
Chairman of Scholarship Committee	1	1	1
Chairman of Technology Committee	1	1	1
State Chairman for Cottey College	1	1	1
Chairman of Special Ad Hoc Membership Committee	1	1	1
Total Members of Convention	<u>159</u>	<u>162</u>	<u>164</u>

* Counted as past president of Georgia State Chapter

Executive Board of Georgia State Chapter

Rita Briggs, AF, President
Melinda Garver, BA, Vice President
Linda Shelles, BQ, Organizer
Lynn C. Harwell, AR, Treasurer
Susan G. Hauseman, BP, Secretary

Past State Presidents, Georgia State Chapter

Peggy Leiter, E Ruth K. Martin, E Frances J. DeBartola, AY Patricia G. Rubey, R Nancy F. Morgan, BK Kathleen D. Schmidt, AY Barbara Bailey Swann, D Karen J. Fite, U	Mary Elizabeth Fernald, O/AL Alice F. Carlson, BE Linda S. Martin, BM Hasseltine Roberts, Q N. Carol Thomas, BA Jacqueline R. Bloom, AI Patricia F. Calmes, BL Jennelle T. Robertson, D	Kathleen S. White, AY Harriet H. Neely, B Edna L. Knox, BI Brenda G. Atkins, AA/AL Peggy O. Roberts, Z Laura E. DeMars, A Dorothy T Mathieson, K
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Standing Committee Chairman

Amendments and Recommendations Committee	Jacqueline R. Bloom, AI, PSP*
Finance Committee	Barbara Bailey Swann, D, PSP*
Grouping Committee	Ruth K. Martin, E, PSP*
Georgia State Chapter Historian	Monica Woodard, AJ
International Projects Committee Chairman/STAR	Paula Quant, A
International Projects Committee IPS/PCE	
International Projects Committee ELF/PSA	Nancy Gregory, AK
Membership Committee	Melinda Schweer, AQ
Nominating Committee	Kathleen D. Schmidt, AY, PSP*
Scholarship Committee	Michelle Cripe, BG
Technology Committee	Kathleen Blake, A
State Chairman for Cottey College	Margaret Ward Whalen, BL
Ad Hoc Membership Committee	Shirley Groneman, AI, PSP/TX

* Counted as past president of Georgia State Chapter

Chapter Delegates

A	Atlanta	Mary Walker	Rebecca Lantz
B	Atlanta	Becky Battle	Monica Sherrard
C	Atlanta	Jane Johns	Barbara Olson
D	Atlanta	Kevan Snyder	Linda Sherman
E	Rome	Mary Jo Harvey	Jane Studard
F	Atlanta	Carol Turpin	Janet Jasper
G	Atlanta	Anne Kilpatrick/Mary Heisel	Cheryl Jewell
H	Stockbridge	Connie Capell	Kathy Hill
I	Macon	Joyce Witham	Carolyn Barber
J	Rome	Joni Nelson	Augusta Hosmer
K	Atlanta	Gloria Cofer	Virginia Johnson
L	Savannah	Bari Bridges	
M	Roswell	Jane Swift Barr	Pam McLott
N	Atlanta	Mara Perkins	Judy Wicks
O	Atlanta	Sue Armour	Lafern Leslie
P	Augusta	Joan Fritsche, PSP/IN	Barbara Register
Q	Macon	Hannah Allen	Mary Jinglewski
R	Atlanta	Deb Andrews-Gautney	Judy Perkins
S	Savannah	Carol Diver	Linda Giddens
T	Albany	Michiko Strosnider	Bobbie Pruet
U	Athens	Sue Ensley	Bethany Sherrer
V	Atlanta	Anne Wittle	Marsha Little
W	Atlanta	Lois Gerstenlaver	Tali Olmi
Y	Valdosta	Laura Lynn Mullis	
Z	Atlanta	Laura Cline	Whitney Myers
AA	Roswell	Mary Smith	Sally Bridges
AB	Cumming	Johanne Daigh	Karen Bradford
AC	Gainesville	Candis Kent Stephens	Michele Decker
AD	Athens	Sally Young	Carol Bowles

AF	Peachtree City	Cindy Pickett	Cheri Wright
AG	Roswell	Michelle Park	Ellecia Douglas
AH	Albany	Debbie Mowery	Regina Mansfield
AI	Columbus	Amy Clines	Alana Losonsky
AJ	Lilburn	Sally Lord	Connie McKenzie
AK	Waycross	Barbara Miller	
AM	Marietta	Jane Montgomery	Celeste Furr
AN	Atlanta	Jean Martin	Elizabeth Harris
AO	Rome	Carole Lawton	GINNA WISE
AP	Milledgeville	Betty Hetzer	Ann Murray
AQ	Marietta	Mindy O'Donnell	Jamie O'Donnell
AR	Conyers	Barb Bontrager	Mary Helen Dailey
AS	Savannah	Jane Garrison	Carolyn Ernest
AT	Savannah	Patti Zureick	Mary Jo Crowe
AU	Augusta	Connie Edwards	Charlotte Hess
AV	Roswell	Christina Leitner	Julie Ball
AW	Alpharetta	Mary Beth Kennedy	Sarah Knostman
AX	Canton	Emily Mikkelsen	Mary Ann Hindman
AY	Lawrenceville	Trix Peck	Mary Lynne Keener
AZ	Newnan	Judy LaVine	Judy Schroeder
BA	Peachtree City	Cathy Wenske	Donna Price
BB	Savannah	Hazel Brown	Marolyn Overton, PSP/NJ
BD	Atlanta	Lesley McClendon	Irene Prue
BE	Kennesaw	Sharon Averett	Katherine White
BF	Blairsville	Ann Chapman	Verlee Jones
BG	Alpharetta	Dianne Hinsch	
BH	Saint Simons Island	Sharon James	Marty Moody
BI	Wookstock	Linda Lopos	Suzie Thomas
BJ	Thomasville	Dona Evans	Joan White
BK	Athens	Sue Rogers	Bobbi Shindelman
BL	Gainesville	Polly Jones	Helen Bunnell
BM	Douglasville	Sharon Morton	Ruthann Butscher
BN	Cumming	Melissa Woodard	Catherine Amos
BO	Braselton	Barbara Kepner	Kathy Tedeschi
BP	Jasper	Debbie Davis	Helen Davis
BQ	Decatur	Signe Garnitz	Lee Ann Ramsey
BR	Dublin	Kenlie Bell	Judy Hood

Frances J. DeBartola, AY, PSP, Chairman
Carole Lawton, AO
Sarah Knostman, AW
Kathy Tedeschi, BO
Judy Hood, BR

We believe it's not about where you are, but where you can go.

Reach for the Stars!

CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Susan G. Hauseman, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Atlanta, Georgia, May 13-15, 2016.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Atlanta, Georgia, this 15th day of May, 2016.

(Signed) *Susan G. Hauseman*
Secretary
Georgia State Chapter, P.E.O. Sisterhood

(Signed) *Rita Briggs*
President
Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on

May 15, 2016
Date

Karen J. Fite
Karen J. Fite

Hannah L. Allen
Hannah L. Allen

Barbara B. Bontrager
Barbara B. Bontrager

Sharon M. Morton
Sharon M. Morton



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2016 Convention of Georgia State Chapter Highlights

Although the convention started on Friday the 13th of May, the atmosphere was optimistic and hopeful as delegates arrived from all over Georgia, and from other states. On her right shoulder President Rita Briggs wore a four-leaf clover pin to ward off any Friday the 13th bad luck, and her strategy was obviously successful.



Delegates and visitors were greeted by hostess chapter members wearing yellow aprons appliquéd with the antique key logo that reminded sisters of the convention theme, **The Key to P.E.O.** Convention steering committee members were easily identified by their red shirts and white scarves, which also bore the key logo. The work of the registration committee was evident, as that process went smoothly, under the watchful eyes of the credential committee members.

The beautiful Ravinia Hotel provided spacious rooms and venues for the convention. Indoor fountains and nooks with chairs provided a soothing backdrop for sisters to sit and visit with one another. Vases of marguerites were strategically placed to dress up the lobby in the P.E.O. manner.



Projects Display Room

Historian Monica Woodard, AJ, prepared a tribute to Past State President Mary Jane Huff, who entered Chapter Eternal on March 31, 2016. Lining one wall were portraits of P.E.O.'s seven founders. Monica presented an on-going power point showing pictures of all past state presidents of Georgia State Chapter, along with information on the theme of each one, and the location of the convention at which she presided. Scrapbooks showing pictures from recent state conventions were available for all to browse through. And, of course, a treasure trove of yearbooks from all chapters was on display. The yearbooks showed the diversity of chapters' designs and sizes.



The project displays were tributes to this year's winners of P.E.O. philanthropies and to the chapters who sponsored them. Chapters who had made significant contributions to the philanthropies were also recognized. At each table, project handouts were available for delegates to take back to and share with their chapters. The latest information on Cottey College brought delegates up to date on Cottey's growth and developments. Daisies and keys sprouted at each display.

The Membership Committee had a picture of each new Georgia initiate from March 1, 2015 through March 31, 2016. The tri-fold board was covered with smiling faces. This year had been a record-breaking year for new initiates in Georgia!



And, of course, there on a table in the corner, but available for all to see was the Report of the Financial Review Committee, which reassured everyone that the state finances are in order.

P.E.O. Store

Apparently P.E.O.s love to shop. This year's store was filled with P.E.O. themed goodies. The items included daisy clips, daisy magnets, daisy umbrellas, daisy place mats and daisy coasters. Also for sale were pillar candles which had on them quotes from the founders of P.E.O., key hangers in the star design, and vases with P.E.O. decorations. In addition, there were jewelry pouches, coffee mugs, psyanky eggs, prints of inspirational messages, music boxes and scarves. It was a shopper's heaven.



Celebration

After a hamburger buffet supper, the Friday night celebration got under way with maracas and noise makers. Delegates cheered chapters celebrating their 50- and 60- year anniversaries. IPS Partners in Peace chapters were recognized and applauded. Chapter B once again had a successful candidate for a Scholar Award, and all chapters who nominated a candidate were given a hand. President Rita Briggs bragged on Georgia P.E.O.s who increased giving to the projects by twenty-four percent during the past year. Chapters BR, AI, BH, and BB were recognized for having initiated six or more new members this year. State officers handed out certificates and recognition beads to formalize the achievements of Georgia chapters.



Workshops, led by state officers, were held after the Celebration. The Best Practices in Fundraising Workshop, with a panel of chapter sisters, was an opportunity for delegates to discuss details, such as venues, chapter collaboration to raise money, ways to promote fundraisers outside of P.E.O., and to share stories of successful fundraisers. The Best Practices in Finding Project Candidates Workshop focused on the importance of the chapter's letter to emphasize the candidate's need for the funds. Examples of a "good letter" were read.



Saturday Morning Business Meeting

Saturday morning provided the delegates first chance to see the podium where the officers and International visitor sat. The front of the podium was draped with red cloth which had the president's antique key logo on it. The cloth was specially designed for this convention by steering committee members Pat Rubey, PSP and Dina Gunderson, both of Chapter R. In front of the drapes hung a large replica of the key which was the president's logo.



The processional which opens the morning activities, is led by the most senior past state president. This year Peggy Leiter entered the convention hall first, followed by past state presidents, then the members of the executive board who accompanied the International visitor Jean Wyble. While Jean is the past state president of Pennsylvania and still lives there, she later confided to the delegates that she and her husband plan to retire in Georgia. All the delegates and visitors applauded this decision by Jean.





The singing in the convention was led by Ruth Martin, whose beautiful voice has become a standard at Conventions of Georgia State Chapter. Whether she is leading the whole convention in singing the *Star Spangled Banner* or directing the past state presidents in an original welcome song, Ruth shares her talent with élan in every style and venue.

President Rita Briggs' pages were her daughter Jami Briggs, AF/GA and her good friend, Ann Yingling, AP/KY. Her guards were all members of her chapter. The pianist Kay Briggs, CR/TX is Rita's cousin. And just to keep things in the P.E.O. family, the photographer Kenny Still is the husband of PSP Francy DeBartola, AY/GA.

Certainly one of the highlights of the 2016 convention was the number of first-time delegates at the convention. A total of 60 were recognized and given First Timers Bill of Rights. When questioned at the end of their experiences at a state convention, the answers from several were the same. "I learned so much!" and "I want to come back!"

A charter was granted to the state's baby Chapter BR of Dublin, which was organized on June 6, 2015. To celebrate the momentous occasion, the chapter gave scarves with shamrocks to all the board members. President of Chapter BR, Kenlie Bell, gave a history of the chapter to date. Historian Monica Woodard stepped up again, with a power point presentation of the organization process. The chapter which started out with eleven initiates and five transfers, has flourished for the past year, and has initiated six more members! In keeping with the location of the chapter in Dublin, Kenlie ended with the chapter's motto, "Keep the BRogue in P.E.O.!"



The Keynote speech by the International Representative Jean Wyble brought the message of the benefits of teamwork. She said the local chapter is the strength of P.E.O. She urged delegates and visitors to encourage one another in P.E.O., to take responsibility for holding office, but also to allow others to gain the benefits of serving our Sisterhood.



The Period of Instruction had everyone laughing aloud, as Linda Shelles and her cast presented the pros and cons of Chapter TB (Too Big), Chapter TL (Too Little) and Chapter JR (Just Right). The heroine Daisy Locks maneuvered the highway of the membership transfer and did indeed live happily ever after.

The reports of the executive board members are printed elsewhere in these proceedings. Each had a few minutes to share the highlights of the past year. Without exception, each one said the greatest joy of serving as a state officer was the opportunity to meet Georgia P.E.O.s, as well as sisters from other states.

Verbal committee reports by committee chairmen gave delegates the opportunity to see the women who have served the state chapter through the year, and the reports brought to life the work done by these women. Amy Clines, an ELF recipient and a member of AI, Columbus shared how the funds were critical to her quest for her doctorate in education. Amy is currently the Director of Undergraduate Recruitment for Columbus State University.

Scholarship Luncheon

The Scholarship Luncheon, always a favorite with delegates and visitors, was once again an outstanding event. Out of sixty-one applicants, twenty-two women were awarded over \$16,000 in scholarships. Emily Nizialek talked about her goal to be an Industrial Engineer, as she studies at Georgia Tech. Meagan Williams, who is studying to be a nurse practitioner in Savannah, talked about how she has been inspired by women who help others.



Saturday Afternoon Business Meeting

After hearing from PSA recipient, Marian Hettiaratchi, new initiate in Chapter B, Atlanta, about her doctoral studies in biomedical engineering and the impact the Scholar Award made on her studies, the afternoon session kicked off with a slide show (thanks to Kathleen Blake of the state technology committee) of the sisters celebrating 50, 60, and 70 years of P.E.O. membership. Accompanied by the theme song from the TV show, *Golden Girls*, a picture of each celebrant was shown. The presentation climaxed with picture and information about Mel Pease, a 70-year member of Chapter G. Lynn Harwell gave brief information about 1946, 1956 and 1966. She reminded members that the best thing about “the good old days” is that we were younger!



The next order of business was voting on amendments. Most noteworthy in the procedure was that it was brief, with no dissention. Officer elections were held and the slate nominated by the Nominating Committee won in a landslide. (The current presidential candidates should be so lucky!) After the business meeting was adjourned, chapter delegates met with their respective board buddies to make plans for the coming P.E.O. year.

Saturday Night Soiree

After a sumptuous evening meal, Ruth Martin stepped up to the podium to lead P.E.O.s, BILs, and visitors in a medley of well-known songs. The evening’s repertoire included patriotic songs, Broadway melodies, and old favorites. Individual groups were called to the microphone to perform. Past presidents of Georgia State Chapter crooned “Thanks for the Memories.” First-time attendees sang “Getting to Know You.” Talented BILs serenaded the sisters with “You are my Sunshine.” Four board members (the president wisely refrained) gave a lively rendition of “Sisters.”



First BIL Lee Briggs addressed the audience on the joys of having a spouse on the Executive Board of Georgia. It was clear he had learned his duties well, i.e., bring in the luggage, bring in the boxes, answer the phone and take messages, fix your own supper, and, most importantly, “Move over. I need more room for my P.E.O. stuff!” Lee admitted to feelings of pride about Rita’s role in the workings of Georgia State Chapter, and he recognized the work of the Sisterhood in supporting and educating women. Rita stepped up and presented Lee with a gold BIL pin recognizing him for service over and above the call of husbandly duty. The evening closed as Ruth led the group in singing “Let There Be Peace on Earth.”



Time of Remembrance

Beautiful harp music by Calista Koch set the tone for this time of reverence and remembering. Tena Roberts gave the eulogy for Past State President Mary Jane Huff. The Memorial Roll Call and signing of names in the Book of Chapter Eternal were led by Sue Hauseman. As the roll was called, individual daisies were placed in a large vase.

At the end of the ceremony they formed a beautiful bouquet representative of the beauty of the lives lost last year. Forty six members were memorialized. It is noteworthy that Chapter F lost six members this year, closely followed by Chapter AT which lost four.



Sunday Morning Business Meeting

Jean Wyble, International Representative, encouraged the use of social media for P.E.O.s to stay connected. There is now a new-member website where new members can learn more about P.E.O. P.E.O. International is now on Facebook, Twitter, and LinkedIn, as well as having its own website. Jean gave up to date information on the P.E.O. philanthropies. ELF is receiving more applicants for loans than ever before. As of 2017 the maximum IPS grant will increase to \$12,500. Sisters are encouraged to search out PCE applicants. Since its inception, Scholar Awards funds have totaled more than \$21,000,000. Seven Georgia girls received Star Awards this year. Jean announced International Chapter has appointed an ad hoc committee to develop and implement a Leadership Development Initiative. The plan is to assist P.E.O. leaders to improve productivity, board development, inspiration, healthy relationships and effective communication. **Information is available on the International website on this initiative.** Jean thanked Georgia P.E.O.s for the warm welcome given her.

The Question and Answer Period was led by Jean and State Organizer, Linda Shelles. Delegates were reminded that the answers to most questions can be found in the president's book, the Instructions to Local Officers, the Constitution or the Bylaws. In other words, Read, Read, Read. Of course, Board Buddies are always willing to answer questions for local chapter members! Of particular interest was the answer to the question, "What happens to undesignated funds in the P.E.O. Foundation?" Jean clarified that the trustees of the Foundation annually distribute undesignated funds to the P.E.O. philanthropies as they see a need.

Melinda Garver presented President Rita Briggs with a notebook containing copies of the 2016 letters from chapter presidents. Melinda gave a summary of the content of the letters. Rita promised to read each letter once she has completed her state duties.

President Rita Briggs' closing remarks are contained elsewhere in the Proceedings. (Rita was tearful) She recognized Tali Olmi, Chapter W, who was responsible for P.E.O. having a float in the community Fourth of July Parade. Tali also took the lead in putting a P.E.O. scarecrow in the Atlanta Botanical Gardens exhibit. And, most noteworthy, Tali was instrumental in getting P.E.O. recognized by the Georgia legislators on February 16, 2016. This date is the anniversary date of the organization of the first P.E.O. chapter in Georgia, which took place in 1935.



Jean Wyble installed the new officers. Elaine Yarbrough, President of Chapter AF, along with members of Chapter AF (Rita's chapter) took the podium to thank Rita for her service to the state with small gifts and the announcement of a scholarship fund in the P.E.O. Foundation to honor Rita. (Rita was tearful.) Elaine said to the convention attendees, "We have shared Rita with you. We are ready to have her back!" Pat Calmes, Georgia's most recent past president, presented Rita with her past president emblem and escorted her to greet the other past presidents, and to her seat in the convention hall.



Twenty-three members of Melinda's Chapter BA came to support her as she assumed the office of president. The members of the groups were dressed alike in dark slacks, white blouses and bright yellow scarves. They gave a power point presentation on the life of Melinda, who is from Hugoton, Kansas, accompanied by the song "The Way We Were" sung by Melinda. Melinda's biological and P.E.O. chapter sister, Ann Littell, was on hand to be sure the information was accurate and to give the straight scoop on the "Bigbee Sisters."

The newly installed President of Georgia State Chapter gave her Opening remarks, announcing that her theme for the 2016-2017 year will be



Members from Chapters P, U, AD, AP, AU and BK, dressed in black slacks, white blouses with bright turquoise scarves handed out invitations to the 2017 Convention of Georgia state Chapter which will be held at the Peachtree Hotel and Conference Center in Peachtree City, Georgia on May 5-7, 2017. Ruth Martin once again stepped up to lead the convention in singing the invitation to the tune "Honeycomb" while invitations were being distributed. The invitation was accepted.

Jean Wyble gave her closing remarks, reminding all that the vitality of the local chapter is the heart blood of P.E.O. She encouraged chapters to initiate new members, to keep in touch with inactive members, and to seek help from the state board if the chapter is in trouble.

After final business was concluded, the convention was closed by the president Melinda Garver. She led the recessional, followed by Jean Wyble, new state officers and the past state presidents.



The word "key," comes from the Old English word meaning "serving to open or explain." It has always had metaphorical associations, as in a means to uncover ideas or emotions that are hidden or blocked. In the past, keys were a means to flaunt wealth. If you had a key it meant you were someone with property worth protecting. President Rita Briggs' theme for the 2016 convention, reminds us that we do have something of great value in P.E.O. Within the Sisterhood, we often speak of "becoming a P.E.O." P.E.O. can be the key to help us be our best person. It opens the door to our recognizing and using our own talents and to our recognizing and appreciating our sisters' talents. P.E.O. is the key to the joys of shared growth, shared goals, shared values and shared sisterhood. Thank you, Rita!



Mary Elizabeth Furnald, O/AL, PSP/GA

BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2016-2017

Amended May 14, 2016

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Unaffiliate Coordinator
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRMEN When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cotley College and twenty dollars (\$20.00) Georgia State Chapter dues.

Section 2. CONVENTION OF STATE CHAPTER

- A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.
- B. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.

- B. Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C. Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D. Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A. Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B. Officers attending the annual LEAD Conference.
- C. One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D. Officers and chairmen attending the biennial Cottey College Seminar.
- E. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

Section 6. COMMITTEES

- A. **Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.
- B. **Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. the annual report of the treasurer
- B. the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B. The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10th.
- C. The local chapter president's letter is sent to the state president after March 10th.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A. New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B. A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chairman of the state chapter delegation to Convention of International Chapter.
- D.** To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E.** To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F.** To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A.** To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B.** To serve as ex-officio member of the Finance Committee.
- C.** To receive new programs for approval and review and keep current all Program Library materials.
- D.** To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E.** To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A.** To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B.** To plan workshops for local chapter officers as directed by the executive board.
- C.** To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.

Section 4. TREASURER The duties of the treasurer shall be

- A.** To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B.** To inform the president of the state chapter of the contributions to funds.
- C.** To serve as ex-officio member of the Finance and Membership Committees without vote.
- D.** To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.
- E.** To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F.** To serve as adviser to the Cottey College Committee.
- G.** To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A.** To serve as Program Librarian.
- B.** To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C.** To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D.** To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E.** To serve as adviser to the International Projects Committee.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cotley College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
 - 1.** To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 - 2.** To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. The vice president and the treasurer of the state chapter shall be ex-officio members.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
 - 1. To consult with and advise the executive board of the state chapter on financial affairs.
 - 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer shall be an ex-officio member without vote.
- B. Duties** To handle the volume of unaffiliated contacts and action related to managing them correctly, as prepared by the Unaffiliate Coordinator, by quickly forwarding lists of unaffiliated P.E.O.s to appropriate chapters, following up on contacts, relaying information outside the state as necessary, and assisting in all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

Section 13. UNAFFILIATE COORDINATOR

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
 - 1. To access the International Membership Portal to download unaffiliate information;
 - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
 - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
 - 4. To provide the organizer with lists of unaffiliates who live in areas of the state where new chapters are needed;
 - 5. To assist the organizer as needed;
 - 6. To serve as an ex-officio member of the Membership Committee.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.
- C.** One desiring to become a charter member of a chapter must attend a minimum of five pre-organizational meetings.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well being of a chapter.
- D.** Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS (See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

1. LOCAL CHAPTER YEARBOOK REQUIREMENTS

A. SIZE

Preferred size: 3 ½" by 5 ½"

B. TITLE

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

C. REQUIRED CONTENTS

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cotter College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.
8. *List for each meeting:
 - Date of meeting
 - Hostess and/or place of meeting
 - Programs, including required programs (See D, Standing Rule 1)
 - Required business or reports (See E, Standing Rule 1)

D. REQUIRED PROGRAMS (to be entered with *List for each meeting)

1. Study of P.E.O. Rules of Organization:
 - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
 - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
 - (a) Separate program for each project, or
 - (b) Combined program for all projects, or
 - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with *List for each meeting)

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

F. OPTIONAL

Opening Ode
Memorial roll
Past presidents of chapter
Telephone tree or similar list
State chapter officers
Other items of interest
Local chapter bylaws and standing rules

G. YEARBOOK DISTRIBUTION

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

INDEX

	PAGE
Annual Report to International Chapter of Membership	35-36
Annual Report of Treasurer to International Chapter	37
Budgets	22, 67-70
Bylaws and Standing Rules	BL 1 – BL16
Certification	83
Chapter Contributions	42-43
Convention: Committees	
Committee to Approve the Minutes	7, 15
Credentials Committee	7
Tellers	7
Convention: Special Appointments	
Guards and Pages	7
Convention Technology Assistant	7
Parliamentarian	7
Photographer	7
Song Leader and Pianist	7
Credentials Committee Final Report	23, 80-82
Convention Theme	3
Delegates	81-82
Devotions – Saturday Morning	13, 72-73
Financial Summary of Funds and Statement of Receipts and Disbursements	38-41
Gifts – Honorariums and Memorials, Contributions	44-52
Guest of Honor	5
Highlights of Convention	85-90
Hostess Chapters	1, 8
Steering Committee	8
Convention Committee Chairman	8
Members of Hostess Chapters	9-10
Incoming President's Remarks	24, 78-79
Invitation to 2017 Convention	25
Invocation	13, 72
Minutes	12-25

Memorial List.....	75
Officers	5
Officers' Reports	
President	27-29
Vice President	29-30
Organizer	30-31
Treasurer.....	32-33
Secretary	33-34
Past State Presidents.....	5
Pre-Convention Schedule	12
President's Closing Remarks	24, 77-78
Program Events	
Celebration Dinner and Program	12
Scholarship Luncheon.....	17
Time of Remembrance and Meditation.....	23, 74
Recognition of 50-Year Plus P.E.O.s	18
Rules of Convention.....	11
Standing Committees	6
Standing Committee Reports	
Amendments and Recommendations.....	18, 65
Finance.....	22, 66
Grouping	16, 55
Historian	16, 54
International Projects	16, 58-59
P.E.O. Educational Loan Fund	17, 61
P.E.O. International Peace Scholarship	16, 60
P.E.O. Program for Continuing Education.....	16, 59-60
P.E.O. Scholar Awards	17, 61-62
P.E.O. STAR Scholarship.....	16, 59
Membership	16, 56
Nominating	22, 71
Scholarship	17, 62-64
Technology.....	16, 57
Cotley College.....	16, 53
Special Committee – Ad Hoc Membership	16, 57-58
Summary of Presidents' Letters	24, 75-77