

62nd Annual Convention

Georgia State Chapter



P.E.O. Sisterhood


Convention Proceedings



May 5-7, 2017

*Peachtree Hotel and Conference Center
Peachtree City, Georgia*

62nd Annual Convention

Georgia State Chapter
of the
 P.E.O. Sisterhood

Organized June 30, 1955

Convention Proceedings



Hostess Chapters – P, U, AD, AP, AU and BK

*May 5-7, 2017
Peachtree Hotel and Conference Center
Peachtree City, Georgia*



Melinda Garver

*President, Georgia State Chapter P.E.O.
2016 – 2017*

Convention Theme – Bee-long, Bee-Lieve, Bee-come in P.E.O.



2016 – 2017 Georgia State Chapter Executive Board

L to R: Secretary, Sharon Morton, BM; Organizer, Lynn Harwell, AR;
President, Melinda Garver, BA; Vice President, Linda Shelles, BQ;
Treasurer, Sue Hauseman, BP.



Past Presidents of Georgia State Chapter

Seated, L to R: N Carol Thomas, BA; Nancy F Morgan, BK; Linda S Martin, BM; Patrica F Calmes, BL;
Sally Webb Kish, AA; Mary Elizabeth Furnal, O/AL; Hasseline Roberts, Q; ; Alice F Carlson, BE.
Standing, L to R: Frances J DeBartola, AY; Barbara Bailey Swann, D; Sue Arnold Ward, AF; Rita Briggs, AF;
Patricia G Rubey, R; Jacqueline R Bloom, AI; Harriet H Neely, B; Edna L Knox, BI; Sharon H Callaway, AK;
Kathleen S White, AY; Brenda G Atkins, AA/AL; Kathleen D Schmidt, AY; Karen J Fite, U.

Representative of International Chapter

Cathy Manhart, BG/MT, PSP
Trustee, P.E.O. Educational Loan Fund,
International Chapter of the P.E.O. Sisterhood

Officers of Georgia State Chapter 2016-2017

President	Melinda Garver, BA
Vice President	Linda Shelles, BQ
Organizer	Lynn Harwell, AR
Treasurer	Sue Hauseman, BP
Secretary	Sharon Morton, BM

Past Presidents of Georgia State Chapter

LaVerne Boyd Sturmer, A*	Linda S. Martin, BM
Margaret B. Umlandt, D*	N. Carol Thomas, BA
Ruth Tabor Fox, O*	Donna L. Hetherington, AK
Margaret Waddell Peters, Z-NE*	Frances W. Bennett, AR*
Winifred Hawk, A*	Mary Ann Peard, O*
Alpha W. Siler, AI-NM*	Brenda G. Atkins, AA-AL
Mary W. McCash, B*	Alice F. Carlson, BE
Jean R. Lawhon, Q*	**Frances J. DeBartola, AY
Audrey E. Spangler, O*	Ann H. Peake, I*
Naomi Myers, A*	Sallyanna R. Yntema, AT-TN
Pat L. Harris, O*	Charley Jean Moyers, E*
Dorothy D. Henninger, X*	Patricia G. Rubey, R
Dorothy Jean Robertson, B*	Dorothy T. Mathieson, K
Vera B. Nemec, AH*	Kathleen S. White, AY
Sally Webb Kish, AA	Ruth K. Martin, E
Fern M. Stevens, G*	Nancy F. Morgan, BK
Dottie S. Stagg, P*	Jill K. Sauser, N
Edna L. Knox, BI	Mary Elizabeth Furnald, O-AL
Ann W. Smith, M*	Kim Boulware, BG*
Jennelle T. Robertson, D	Peggy O. Roberts, Z
Florence Gimson, G*	Sharon H. Callaway, AK
Jean H. Lindlief, BA*	Laura E. DeMars, A
Peggy Leiter, E*	Debbie Jones, BK
Clarice Ashmore, AD*	Lealan D. P. LaRoche, W
Priscilla S. Boskoff, C*	Jacqueline R. Bloom, AI
Hasseltine Roberts, Q	Sue Arnold Ward, AF
Elizabeth T. Hooks, I*	Barbara Bailey Swann, D
Mary Jane Huff, AB-AL*	Karen J. Fite, U
Kathryn H. Sweat, AK*	Kathleen D. Schmidt, AY
Harriet H. Neely, B	Patricia F. Calmes, BL
	Rita Briggs, AF

**Chapter Eternal*

***President, Past State President's Group*

Georgia Standing Committees

Amendments & Recommendations	Patricia F Calmes, BL, PSP, Chairman Valerie Hinesley, BK Laura Mele, BN
Finance	Catherine Amos, BN, Chairman Debra Lundell, H Kathleen D Schmidt, AY, PSP
Grouping	Janet Forbes, N, Chairman Shari Ulrich, BE Sue Arnold Ward, AF, PSP
Historian Historian Assistant	Monica Woodard, AJ Mary Jinglewski, AY
International Projects Committee	Paula Quant, A, Chairman
P.E.O. STAR Awards	Paula Quant, A
P.E.O. International Peace Scholarship	Ann Anderson, AV
P.E.O. Program For Continuing Education	
P.E.O. Educational Loan Fund	Signe Garnitz, BQ
P.E.O. Scholar Awards	
Membership	Kevan Snyder, D, Chairman Nancy Burk, BK Barbara Brandenburgh, AI Katie Henry, Z
Unaffiliate Coordinator	
Nominating	Rita Briggs, AF, PSP, Chairman Judy Grieve, AU Carol Turpin, F Robyn Matthews, AS Suzanne Helfman, BA
Scholarship	Janet Fortenberry, O, Chairman Patti Zureick, AT Connie Christenson, BM
Technology	Kathleen Blake, A, Chairman Peery Moran, AI
Cottey College	Elisabeth Lovas, AM, Chairman Teresa Quandt, AF Dawn Rhodes, BJ

Committees for Convention

Committee to Approve the Minutes	Carol Thomas, BA, PSP, Chairman Deborah Smith, D Kenlie Bell, BR Deedie Bedosky, AZ
Credentials Committee	Francy DeBartola, AY, PSP, Chairman Debra Lundell, H Natalie (Tali) Olmi, W Barbara Hayes, BF Linda Teman, AS
Tellers	Jan VanKeuron, P Connie Karpinsky, AP Jennette Berry, AP Nancy Burk, BK
Adviser to the Tellers	Jacque Bloom, AI, PSP

Special Appointments for Convention

Head Guard Guards	Suzanne Helfman, BA Francie Copeland, DJ/KS Lucy Cook, AG/KS Marilyn Smith, GC/KS Marcia Williamson, GY/KS Nancy Littell, DX/KS
Head Page Pages	Cathy Wenske, BA Ann Littell, BA Molly Wenske, KL/CA
Adviser to Guards and Pages	Pamela Napier, BQ, PSP\KY
Pianist	Barbara Elliott, J
Technology Assistant	Kathleen Blake, A
Processional Coordinator	Hasseltine Roberts, Q, PSP
Highlights of Convention	Rita Briggs, AF, PSP
Photographer	Kenny Still, BIL
Parliamentarian	Cathy Manhart, BG/MT, PSP

Hostess Chapters

P, U, AD, AP, AU and BK

Convention Steering Committee

	Members	Chapter Responsibilities:
Chapter P	Twyla Tuten ² Barbara Register	Convention Co-Chairman Pre-Convention Dinner
Chapter U	Becky Akin Sharon Reber	Saturday Dinner & Cocktail Hour Convention Store Time of Remembrance
Chapter AD	Carol Bowles Betty Varnadore ³ Sally Young	General Decorations Physical Arrangements Saturday & Sunday Breakfasts Pashmina's
Chapter AP	Jenny Dedels ¹ Carol Britten Linda Disosway	Meals & Lodging Reservations Registration Friday Night Dinner
Chapter AU	Terri Stewart Jane Willson	Hospitality Scholarship Luncheon
Chapter BK	Jan Foust Nancy Burk	Invitation Presentation PSP Dinner Honey Pots

1-Convention Chairman
2-Convention Co-Chairman
3-Convention Treasurer



**2017
Georgia State Chapter
Convention
Steering Committee**

Members of Hostess Chapters

*The time and talent of those listed here made the work of the
Convention 2017 a fun and happy experience*

Chapter P, Augusta

Patti Bennett	Rox Ann Dickinson	Judy Kay Lanclos	Clara Weeks Stanton
Lillian Bertram	Joan K Fritsche	Mildred Long	Donna Steiner
Paige Bertram	Dorothy Geiselman	Linda Murphy	Twyla Tuten
Betty J Blissit	Betty Glotzbach	Cynthia M Noel	Jan Van Keuren
Floy S Brandon	Frances Hardy	Margaret Scott Penix	Sandra Painter Walker
Judith Burt	Jean R Hickey	Patricia M Pirnie	Sandra Whittaker
Sylvia Clark	Jane J Houston	Barbara Register	Evalyn Wilkinson
Fay Clymer	Maria A Turner Jenkins	Barbara Rinker	Betty Williamson
Jeanne S Cornell	Andrea Johnson	Dorothy Watkins Salonick	Cheryl Wilson
Gerry G Davis	Joan Johnson	Sandra L Smith	Twyla Wofford
Teri R Di Rico	Rosalie Kinney		Melissa R H Wolf

Chapter U, Athens

Becky Akin	Frankie Broussard	Alice Margaret Hunt	Laurie Reitsema
Jeannine Alexander	Christy L Chambers	Joan Koonce	Julia Sanks
Clare Auwarter	Claire Clements	Hali Little	Sandra Schmidt
Marie P Babock	Madeline Darnell	Susan Loegel	Bethany Sherrer
Elizabeth Y Beck	Susan Ensley	Julia Marlowe	Susan Shockley
JoHannah Biang	Catherine Chambers Farley	Molly Mc Carty	Alisa Singer
Gwendolyn Vickers Bottoms	Kelly Farmer	Paula Mellom	Jane Lucas Smith
Elizabeth Ann Brewer	Karen J Fite	Anne Page	Kimberly Takagi
Mary Sue Brewer	Kimberly D Groover	Emily Parham	Jodi Weber
Kay Brooks	Joelyn Miller Heslep	Sharon Reber	Nancy Witherington

Chapter AD, Athens

Beth Baile	Dorothea Dow	Audrey Kretzschmar	Claire C Swann
Gloria L Baumgartner	Claire Chamberland Gaus	Carol B Lunde	Helen W Taylor
Karla Baumgartner	Em Chaffin Gibson	Rose Ellen Ranson	Betty Varnadore
Jeanette L Bowers	Sue B Holt	Barbara Reichelderfer	Elizabeth Hooks Whitton
Carol Bowles	Lucille Hoyt	Nancy Roberson	Shirley F Wolfe
Carol Brown	Debbie M Keane	Lynne Stafford	Sally S Young
Judith Buckley	Sandra Keller	Ann N Stearns	Mary R Zornig
Katherine Chandley	Frances B King		Paulette Zornig

The bee is more honored than other animals,
not because she labors, but because she labors for others.

St John Chrysostom

Chapter AP, Milledgeville

Joelyn Ainley	Karen H Fleece	Helen Ann Mattoni	Hilda H Ringsrud
Chris Barrett	Salley P Flood	Rebecca McRobbie	Lynn Sadowsky
Shirley J Barron	Ginny Foos	Carol Moore	Joni C Smith
Janette Berry	Jewel Forlaw	Annie M Moorman	Ruth W Smith
Jere Brady	Lynn Gerber	Cecile H Morrison	Nancy B Stevens
Barb Braly	Linda Good	Jane Moss	Lois Stinnett
Carol K Britten	Judy Greer	Gail T Murphy	Susan Swift
Ellen Brown	Patsy J Grimes	Janice Murphy	Ann L Tennille
Miriam Buchanan	Carol Haley	Ann Murray	Loretha Thiele
Idanne Buhler	Eudora M. Harrold	Beverly K Myatt	Betty Trotter
June Cook	Donna M Heiring	Dorrie P Nelligan	Patricia Turney
Sharon Crosby	Stacey K Henderson	Wendy O'toole	Helen B Waller
Shari B Daniel	Betty Hetzer	Carol Owens	Janice Wendt
Helen Marie Davenport	Constance M Karpinsky	Helen W Pursley	Barb White
Jennifer Dedels	Janet Kelly	Jill Rabb	Sally Wickland
Linda M Disosway	Eileen Kolmeier	Jean Reed	Jeannine Williams
Jane Erickson	Debra Lee	Dorothy P Ringsrud	Amelia A Wilson
Mary Jo Fineran	Kathleen Manners		Elizabeth G Youngblood

Chapter AU, Augusta

Marlys Berry	Tracey Franklin	Ellen K Healey	Barbara Russell
Lynn A Black	Bunny Garcia	Charlotte A Hess	Roxanne E Smith
Joyce M Bowers	Andrea Garrett	E Nicole Hill	Sharon Smith
Heather Holmes Burns	Deborah A Gill	Jodi L Hudgins	Terri S Stewart
Rachel Cannon	Jeanette A Gilles	Lois P Hutko	Gay Taylor
Susan Colgrove	Judith G Grieve	Sandra B Inglett	Ginger G Townsend
Lauren Cook	Debra A Griffin	Rebecca Kruckow	Gwen Tushbant
Tamara S Cook	Adelle Haddon	Kathleen Langston	Carolyn Tynan
Lillian Dennis	Anna Harpe	Susan Meloan	Arlene White
Connie Edwards	Mary Ann Harpe	Betts Murdison	Beth M Willson
Antoinette Esposito	Suzanne Harris	Saundra Plunkett	Jane C Willson
Rebecca R Fehrenbach			Jennifer J Willson

Chapter BK, Athens

Diane Box	De Lois W Gainey	Louise James Hyers	Dorothy A O'Brien
Nancy Burk	Julia Gainey	Sylvia B Jensen	Becky Parker
Carole Chalmers	Mary Ann Garrard	Debbie Jones	Cathy Poole
Phyllis Chastain	Lori Hammer	Fran Koepnick	Joyce Reinkemyer
Polly Burns Connerat	Emily B Harris	Marilyn Livesay	Joyce Reynolds
Barbara Dean	Paula K Hart	Jane Lott	Karen Rogeberg
Cheryl L Devaney	Elizabeth P Hinesley	Paula Mc Donald	Susan Rogers
Pam Durden	Valerie J Hinesley	Joyce Morehouse	Kay Roll
Peggy Durden	Paula Hollis	Donna S Morgan	Bobbi Shindelman
Ruth Engle	Jane C Houston	Nancy F Morgan	Renee Andrae Turner
Lola Finn	Sylvia Hutchinson	Gayle Noblet	Ann Winger
Janet K Foust			Janet K Wolfe



Rules of Convention

Admission

1. Admission to business meetings of convention shall be by password or by registration badge.
2. Visitors should present membership cards and register before being seated in the visitors' section.

General

3. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
4. Seats for business meetings are designated for past state presidents, standing committee chairmen, Representative of International Chapter, executive board, and chapter delegates.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A special committee appointed for this purpose will approve minutes of this convention.

11. No pictures are to be taken. Tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention.
12. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
13. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
14. Get acquainted with as many new sisters as you can! Share smiles often!

Speaking & Voting

15. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes on each motion without the consent of the convention.
16. Only voting members of convention may make motions, debate and vote.
17. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
18. Amendments adopted at convention will take effect at the close of convention and as instructed in the Georgia State Chapter bylaws.



Minutes of the Sixty-Second Convention of Georgia State Chapter, P.E.O. Sisterhood

Wyndham Conference Center and Hotel
Peachtree City, Georgia
May 5-7, 2017

Presiding, Melinda Garver, BA

Friday, May 5, 2017

3:00 PM P.E.O. Registration
Display Room and Store Open



5:30-6:00 PM Workshop
Everything you wanted to know about Membership

6:15-6:45 PM Workshop
Party planning for the Sesquicentennial

7:00 PM International Projects Dinner and Program

9:00 PM Networking



Saturday, May 6, 2017

8:00-8:15 AM

Delegate Orientation

Conducted by Sue Hauseman, BP,
Treasurer, Georgia State Chapter



Business Meeting

The 62nd Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 8:30 AM the Peachtree Hotel and Conference Center in Peachtree City, GA.

Music preceded the opening of convention. Guards and pages formed an honor escort for the procession of past state presidents, officers of Georgia State Chapter, International Representative and president of Georgia State Chapter. Prelude No. 1 by Bach was played during the processional.

The convention was called to order by President Melinda Garver, BA at 8:45 AM.

Jane Swift, M, Roswell delivered the invocation. (page 80)

Susan Poole, I, Macon, led the Pledge of Allegiance, after which Jan Wright, L, Savannah led the singing of "O Canada" and the "Star Spangled Banner".

The president welcomed all on behalf of the Executive Board of Georgia State Chapter.

The guards came forward to the podium and Head Guard Suzanne Helfman, BA, gave the report of the guards.

The first credentials report was given by Chairman Francy DeBartola, AY, PSP, who first introduced the other members of the committee: Debra Lundell, H, Stockbridge; Natalie (Tali) Olmi, W; Atlanta, Jennifer Macie, AX, Canton and Linda Teman, AS, Savannah. Chairman, Francy DeBartola reported 165 members of convention. On behalf of the committee, Francy DeBartola moved the report be adopted. There being a majority in the affirmative the report was adopted.

A quorum being present, the president declared the 62nd convention of Georgia State Chapter opened in due form and ready for the transaction of business.

Christine Puckett, AO, Rome led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

The devotion was given by Deborah Smith, D, Atlanta. (page 80-81)

President Melinda Garver introduced and welcomed Cathy Manhart, as the Representative of International Chapter. Cathy lives in Billings, MT, Past State President Montana and is a 3rd generation P.E.O. She currently serves as trustee of the P.E.O. Educational Loan Fund for International Chapter.

Francy DeBartola, AY, PSP, president of the past state presidents asked Rita Briggs, AF, PSP to introduce the 21 past presidents in attendance. They included:

Brenda Atkins, AA, AL	Rita Briggs, AF	Jacque Bloom, AI
Alice Carlson, BE	Sharon Callaway, AK	Pat Calmes, BL
Francy DeBartola, AY	Karen Fite, U	Mary Elizabeth Furnal, O, AL
Edna Knox, BI	Linda Martin, BM	Nancy Morgan, BK
Harriet Neely, B	Tena Roberts, Q	Pat Rubey, R
Kathy Schmidt, AY	Barbara Swann, D	Carol Thomas, BA
Sally Webb Kish, AA	Kathie White, AY	Sue Arnold Ward, AF

Sharon Morton, Secretary, was asked to send greetings and love to past state presidents unable to attend.

The president introduced the members of the State Executive Board:

Vice President	Linda Shelles, BQ
Organizer	Lynn Harwell, AR
Treasurer	Sue Hauseman, BP
Secretary	Sharon Morton, BM

President Melinda Garver, BA, recognized the first-time delegates. It was pointed out that they would be recognizable by the pink ribbons on their badges. Please welcome these sisters.

She then introduced and thanked special guest Barbara Elliott, J, Rome, as the pianist for convention and the one who put together a wonderful P.E.O. choir from Rome, GA.

Also introduced was Kathleen Blake, A, as this year's Convention Technology Chairman. Kathleen was thanked for serving as the State Technology Chairman.

Kenny Still, BIL of Francy DeBartola, AY, PSP, was introduced and thanked for serving as the Convention Photographer.

The president introduced and thanked the Steering Committee Chairmen for this year: Jenny Dedels, AP, Milledgeville, Chairman and Co-Chairman, Twyla Tuten, P, Augusta.

President Melinda Garver introduced the Hostess Chapters for this year's convention: P, Augusta, U, Athens, AD, Athens, AP, Milledgeville, AU, Augusta and BK, Athens. The members of these chapters were identified by their turquoise shawls. The chapters were thanked for their work. (pages 9-10)

Past State Presidents from other states were asked to stand to be recognized. They were Marleene Andersen, AF Peachtree City, PSP, KY; Joan Fritsche, P Augusta, PSP, IN; Pamela Napier, BQ Atlanta, PSP, KY.

The president introduced and thanked her family members serving as pages. They were: Ann Littell BA, Peachtree City; Molly Wenske, KL, CA and Cathy Wenske, BA, Peachtree City.

President, Melinda Garver introduced and thanked her five special sisters who were here from Kansas serving as guards: sisters-in-law, Lucy Garver Cook, AG, KS; Francie Garver Copeland, DJ, KS and childhood friends, Marcia Williamson, GY, KS; Nancy Littell, DX, KS and Marilyn Smith, GC, KS.

The president recognized and thanked Mary Elizabeth Fernald, PSP, O, Alabama, on behalf of Georgia State Chapter, for her work with the workshops and her work on her book "To Educate a Woman".

Sharon Morton, BM, Secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted. (page 11)

Sharon Morton, BM, Secretary, stated that the Georgia State Chapter releases of the secretary and treasurer were on display in the Convention Display Room (Canterbury) and would be included in the proceedings of this convention. She then moved the adoption of the printed program with necessary changes. The motion was seconded and adopted. (pages 39,41)

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes. They are: Deborah Smith, D, Atlanta, Kenlie Bell, BR, Dublin, and Deedie Bedosky, AZ, Newnan and the Adviser Carol Thomas, BA, PSP, Peachtree City.

The president announced that Cathy Manhart, Representative of International Chapter would serve as convention parliamentarian.

Sharon Morton, BM, Secretary, read a letter from Beth Ledbetter, President of International Chapter of the P.E.O. Sisterhood.

The past state presidents had a presentation for Cathy Manhart.

Following an introduction by President Melinda Garver, BA, the Representative of International Chapter, Cathy Manhart presented the keynote address: "The Can Do Climb". The president thanked her for her inspiring message.

Nominating Committee

Rita Briggs, AF, PSP, chairman introduced her committee Judy Grieve AU, Carol Turpin F, Robyn Matthews AS and Suzanne Helfman BA and presented the report of the Nominating Committee. The president thanked Rita and the committee for their work. (page 58)

The next order of business was election of officers.

President:	Linda Shelles, BQ
Vice President:	Lynn Harwell, AR
Organizer:	Sue Hauseman, BP
Treasurer:	Sharon Morton, BM
Secretary:	Deborah Smith, D

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of Georgia State Chapter for the ensuing year.

The president announced that the installation of new officers would take place Sunday morning during the meeting of convention.

Finance Committee

The next business in order was the report of the Finance Committee which was given by Catherine Amos, BN, Chairman. President Melinda Garver, BA, called attention to the copy of the budget provided each member of convention. Catherine Amos, AN, then introduced the other members of the Finance Committee: Debra Lundell, H and Kathy Schmidt, AY, PSP. The chairman presented the committee's report, including information regarding reviews of accounts, study of audit, preparation of budget and recommendation for allocation of funds. (pages 60-63)

The chairman moved the adoption of the report. By general consent, the vote was divided into two parts and a majority voted in favor of each of the following:

- (1) adoption of the budget and allocation of funds – approved
- (2) the remainder of the report – approved

The president stated that the adoption of the report approved the report of the treasurer. The president thanked the members of the Finance Committee for their careful attention to the financial details of the Georgia State Chapter this past year.

Chapter Awards

The next business in order were chapter awards. President Melinda Garver, BA thanked the chapters for all their accomplishments this year. She explained that chapters received colorful pins created by the Membership Committee to celebrate accomplishments in 6 categories. The chapters were asked to stand as their names were read.

- (1) No new inactives
- (2) 2 or more initiates
- (3) Nominated a candidate for International Projects or Georgia Scholarships
- (4) Increased average attendance over the last year.
- (5) More reinstatements than last year
- (6) Showed loving concern

The president thanked everyone for helping to keep P.E.O. in Georgia thriving.

By general consent, family members of the 50, 60, 65 and 70-year members were escorted into convention hall.

The president then suspended Rule #11, allowing photographs to be taken.

Treasurer, Sue Hauseman, BP introduced members celebrating 50, 60, 65 and 70 years of P.E.O. membership this year and a video presentation was shown.

70-year members: Virginia Leininger, AN

65-year members: Joan Nobl Houghton, AF
Elaine Libbey, I
Ann Luck, R

60-year members: Priscilla Beckwith, L
Augusta George, J Janet Kelly, AP
Edna Hitchins, G Helen Kite, O

50-year members: Mary Cassady, BB
Judy Chapman, H Rebecca Perry, L
Barbara Haynes, BF Hasseltine Roberts, Q, PSP
Kay Jones, L Carole Smiley, AW
Linda Martin, BM, PSP Annette Strohbehn, I
Martha Reed Moore, BG Paula Tennant, AW
Anina Morgan, M Jubby Whitenburg, AO

Sue Hauseman, BP also introduced the chapters that were celebrating anniversaries: Chapter E, Rome and Chapter F, Atlanta, both celebrating 65 year anniversaries.

The president announced that Rule #11 was now back in effect and all visitors were escorted from convention hall.

President, Melinda Garver, BA introduced the P.E.O. choir from Rome, Georgia. The choir is made up of sisters from chapters E, J, and AO. Barbara Elliott, J Rome put the choir together, chose and worked on the music and they rehearsed several months for this presentation. The choir sang a new version of The Opening Ode that Barbara Elliott composed for the 2000 GSC convention, presided by Ruth K Martin, E, Rome and the song "Simple Gifts".

President Melinda Garver, BA announced that the annual reports of the state officers were printed in each delegate's Convention Program and were filed with the secretary to be included in the proceedings of convention. Each State Officer gave a brief oral overview of her past year of service. (pages 31-38)

Report of Disbanded Chapters

The president explained that the membership report of disbanded Chapters X, AE, AL, BC could be found on page 71 of the program and if there were no objections the report would not be read. There being no objection, the report was not read. (page 40)

The Summary of the President's Letters

Linda Shelles, BQ, Vice President, read a summary of the chapter presidents' letters received this year from the local chapters in Georgia and presented President Melinda Garver with scrapbook of all the letters. Melinda thanked Linda for the book and the recap. (pages 83-84)

Announcements were made by Jenny Dedels, AP, Convention Chair and then the president declared the meeting adjourned until 3:00PM.

2017 Georgia Scholarship Luncheon and Program

Saturday, May 6, 2017 11:45 AM

Peachtree Ballroom

Linda Shelles, BQ, Vice President, presiding

(pages 74-76)

Time of Remembrance

Saturday May 6, 2017 1:45PM

McIntosh Ballroom

Sharon Morton, BM, Secretary, presiding

(pages 78-79)



Saturday, May 6, 2017

Second Meeting

Following a musical prelude, the president called the second meeting of the 62nd Convention of Georgia State Chapter to order at 3:00 PM.

President, Melinda Garver, BA thanked Chapter U, Beth Baile, flutist, and the convention choir from Rome, for a lovely and meaningful Time of Remembrance.

The head guard, Suzanne Helfman, BA gave the report of the guards.

Francy DeBartola, AY, PSP, gave the second credentials report. There were 164, as corrected, members of convention reported. Francy DeBartola moved the report be adopted. There being a majority in the affirmative, the report was adopted.

The next business in order was the election of delegates to the Convention of International Chapter. President Melinda Garver, BA, explained that local chapters entitled to representation have nominated delegates, each of whom were members of this convention or had been a member of a previous convention of this state chapter. The list of nominees includes:

Local Chapter Delegates

Martha W Holder, J	Rome
Cheryl Wilson, P	Augusta
Deborah Andrews-Gautney, R	Atlanta
Jacqueline R Bloom, AI, PSP	Columbus
Jean Martin, AN	Atlanta
Robyn C Matthews, AS	Savannah
Beatrix Chenoweth Peck, AY	Lawrenceville
Sherry Mitchell, AZ	Newnan
Margaret Ward Whalen, BL	Gainesville

Local Chapter Alternates

Joni Nelson, J
_____, P
Patricia G Rubey, R, PSP
Barbara Brandenburgh, AI
Jane E Ullom, AN
Beth Tarjan, AS
Kathleen S White, AY, PSP
Andrea Harrison, AZ
Polly Jones, BL

Secretary Sharon Morton, BM, moved that the members whose names are on the list of nominees (as corrected) be elected delegates from Georgia State Chapter to the 2017 Convention of International Chapter. The motion was seconded. There being a majority in the affirmative, the motion was carried and the members listed were elected as delegates.

Next, President Melinda Garver, BA, explained that in accordance with the Constitution (Part 1, Article VIII, Section 8), the following past state presidents have been designated as entitled to housing and meals at the Convention of International Chapter.

Secretary Sharon Morton, BM read the names as listed of entitled past state presidents.

<u>Delegate</u>	<u>Alternate</u>
Sue Arnold Ward, AF, PSP	Patricia F Calmes, BL, PSP
Barbara Bailey Swann, D, PSP	N Carol Thomas, BA, PSP
Karen J Fite, U, PSP	
Kathleen D Schmidt, AY, PSP	

The president reminded everyone that visitors who plan to attend International Convention should notify Vice President Linda Shelles, BQ, so as to be included in any special plans for the delegation.

President Melinda Garver BA announced that reports of the State Standing Committees could be found in the convention program and were filed with the secretary to be included in the proceedings of convention. She encouraged delegates to read these reports as well as sharing this information with their chapter. (pages 64-78)

The president then recognized and thanked the following committee chairs:

Elizabeth Lovas, AM, Cottey College,
Paula Quant, A, International Projects Chair and STAR Scholarship,
Ann Anderson, AV, PCE and IPS,
Signe Garnitz, BQ, Scholar Awards and ELF,
Pat Calmes, BL, PSP, Amendments and Recommendations,
Monica Woodard, AJ, Historian,
Catherine Amos, BN, Finance,
Janet Forbes, N, Grouping,
Janet Fortenberry, O, State Scholarship,
Kevan Snyder, D, Membership,
Rita Briggs, AF, PSP, Nominating,
Kathleen Blake, A, Technology,
Pat Flickinger, BM, Georgia Sesquicentennial,
Francy DeBartola, AY, PSP, Financial Data Assistant,
Kim Hillhouse, BI, Webmaster and
Katie Henry, Z, Unaffiliate Coordinator.

Kathleen Blake, Technology Chair, announced the winner of the Technology Committee Logo Contest, Bev Gunderson, B.



The P.E.O. Choir sang again before their return to Rome. President, Melinda Garver, BA, thanked the choir and joined them for their last selection "You Raise Me Up".

Organizer, Lynn Harwell, AR, presented the Period of Instruction entitled "P.E.O. Emergency Clinic". She recognized the state officers who participated in the skit and thanked Beverly Templeton and Susan Aanes of the Iowa State Chapter for permission to use their program and alter it as needed.

Announcements

The president announced that Board Buddy meetings will be held following adjournment.

Mary Elizabeth Fernald O-AL, PSP, will be seated outside the door to sign copies of her book, "To Educate a Woman".

Further announcements were made by Convention Chairman Jenny Dedels, AP, and then the president declared the meeting recessed until Sunday, May 7, 2017 at 8:45AM.

Saturday Evening Celebration

Saturday, May 6, 2017

Cocktails – 6:00 PM

Dinner and Entertainment – 7:00 PM

Presentations by International Representative and President's BIL

Entertainment – Abel & Rawls Duo



Sunday, May 7, 2017

Third Meeting

President Melinda Garver called the meeting of the 62nd Convention of Georgia State Chapter to order at 8:51 AM.



Kay Sutton, BA, Peachtree City, gave the devotions. (page 82)

Head Guard Suzanne Helfman, BA, gave the report of the guards.

Francy DeBartola, AY, PSP, gave the final credentials report. 164 members of convention were reported. On motion of the chairman, the report was adopted. (pages 88-90)

Francy DeBartola then gave the Report of Visitor Registration.

178 Total Number of Visitors

14 Number of BIL's in attendance/registered

192 Grand Total

Melinda Garver thanked Francy DeBartola and her committee for their work during convention.

Cathy Manhart shared the latest news from International Chapter.

President Melinda Garver, BA, then thanked Cathy for sharing this information and the time she spent with everyone while in Georgia.

President Melinda Garver, BA next explained that should a written ballot be required Tellers have been appointed. They are: Jan VanKeuron, P Augusta, Connie Karpinsky, AP, Milledgeville, Janette Berry, AP, Milledgeville and Nancy Burk, BK, Athens. Their adviser is Jacque Bloom AI, PSP, Columbus.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention be in assigned seats and asked visitors to move to the visitors' section.

Amendments and Recommendations Committee

The next business in order was the report of the Amendments and Recommendations Committee. The report was given by Chairman Pat Calmes, BL, PSP, Gainesville, who first introduced the other members of the committee: Valerie Hinesley, BK, Athens and Laura Mele, BN, Cumming. (page 69)

The president announced the amendments adopted will take effect at the close of convention as specified in the Bylaws and Standing Rules of Georgia State Chapter.

A&R Chairman Pat Calmes, BL, PSP, presented the 2017 proposed amendments to the Bylaws of Georgia State Chapter.

THE FOLLOWING TWO AMENDMENTS WERE CONSIDERED SERIATIM.

1. Submitted by the Finance Committee of Georgia State Chapter

(page BL – 3) Amend Article IV, Section 2, by striking out subsection B.

2. Submitted by the Finance Committee of Georgia State Chapter

(page BL – 2) Amend Article II, by adding a new Section 4 as follows:

Section 4. VISITORS Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

The amendments were adopted.

3. Submitted by the Finance Committee of Georgia State Chapter.

(page BL – 4) Amend Article IV, Section 2 by inserting a new subsection C as follows:

C. GEORGIA STATE CHAPTER CONVENTION FUND Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

A. Georgia State Executive Board

B. Standing Committee Chairman

C. Ad Hoc and Special Committee Appointments (Chairman only)

D. Convention Appointees

E. Convention Guests/Speakers

F. State Sponsored Events

G. Rentals

H. Printing

I. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

The amendment was adopted.

THE FOLLOWING FOUR AMENDMENTS WERE CONSIDERED SERIATM

4. Submitted by the Finance Committee of Georgia State Chapter

(page BL – 7) Amend Article VI, Section 2, subsection B, by inserting the words “without vote” following the word “member” so that if adopted the subsection would read:

B. To serve as ex-officio member, without vote, of the Finance Committee.

5. Submitted by the Finance Committee of Georgia State Chapter

(page BL – 7) Amend Article VI, Section 3, by adding subsection D as follows:

D. To serve as an ex officio member, without vote of the Finance Committee.

6. Submitted by the Finance Committee of Georgia State Chapter

(page BL – 8) Amend Article VI, Section 5, by adding subsection F as follows:

F. To serve as ex-officio member, without vote, of the Finance Committee.

7. Submitted by the Finance Committee of Georgia State Chapter

(page BL – 9) Amend Article VII, Section 5, subsection A, by striking out sentence 2 and inserting a new sentence² so that if adopted would read:

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be the chairman. All members of the state executive board shall be ex-officio members, without vote.

The amendments were adopted.

8. Submitted by the Executive Board of Georgia State Chapter

(page BL – 8) Amend Article VI, by adding a new Section 6 as follows:

Section 6. ALL OFFICERS Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A.** To act as the first point of contact with the local chapters assigned to her.
- B.** To perform Board Buddy Calls each Fall with her chapters that are NOT receiving an official visit that year.
- C.** To send out the Board Buddy Bulletin to her chapters following each executive board meeting.
- D.** To receive all six (6) copies of the yearbooks from her Board Buddy chapters, postmarked no later than July 1 of each year.
 - 1. If any are received after the deadline, she will notify the State treasurer to levy a \$5 fine to the local chapter.
- E.** To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
 - 1. If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- F.** To review the bylaws of each of her Board Buddy Chapters to provide feedback.

The amendment was adopted.

PROPOSED AMENDMENTS TO THE STANDING RULES OF GEORGIA STATE CHAPTER

9. Submitted by the Executive Board of Georgia State Chapter

(page BL – 14) Amend Standing Rule 1, Item C, point 4, by adding the words “Georgia Scholarship Program” so that if adopted the sentence would read:

C. Required Contents

4. Chapter committees (required: Auditing, Membership, Technology, Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship and Georgia Scholarship Program.)

The amendment was adopted.

At the direction of the A&R Committee, the A&R chairman moved the adoption of the following resolution:

Resolved, That the 2017-2018 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation, and cross-references, and to make such other technical conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The resolution was adopted.

Cathy Manhart and Organizer, Lynn Harwell, AR, answered questions during the Q & A session. All of the questions had come from chapters during this past year. President Melinda Garver thanked Cathy and Lynn for their work during this session.

President, Melinda Garver, BA, recognized and thanked the Hostess Chapter members by asking them to come forward. Those chapters were P, Augusta, U, Athens, AD, Athens, AP, Milledgeville, AU, Augusta and BK, Athens. These members were thanked for their diligent work for the past 3 years to make the convention happen.

By general consent, guests were admitted into convention hall for the president's remarks, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to convention.

President Melinda Garver, BA, made her closing remarks to convention. (pages 85-86)

The next order of business was the installation of officers.

Sharon Morton, BM, Secretary called the roll of the newly elected officers of Georgia State Chapter.

Suzanne Helfman escorted the newly elected secretary to the dais. Cathy Manhart, Representative of International Chapter, installed the officers.

President:	Linda Shelles, BQ
Vice President:	Lynn Harwell, AR
Organizer;	Sue Hauseman, BP
Treasurer:	Sharon Morton, BM
Secretary:	Deborah Smith, D

Linda Shelles, BQ, newly elected Georgia State President, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Melinda Garver, BA. Rita Briggs, AF, immediate past president, presented the past president's pin to Melinda Garver and escorted her to her seat with the other past state presidents.

Chapter BA made a presentation to Melinda Garver, BA, PSP.

The guests of convention who were present for the Ceremony of Installation were introduced.

Chapter BQ did a brief presentation to introduce the new president to the convention.

Georgia State President Linda Shelles, BQ, gave her incoming remarks and announced her theme, Harmony of Our Stars. (pages 86-87)

An invitation to the 63rd Convention of Georgia State Chapter to be held in Peachtree City on May 4 – 6, 2018 was extended by Hostess Chapters C, G, K, N, AG, AV, AW.

President Linda Shelles, BQ, accepted the invitation to the 2018 convention on behalf of the Georgia State Chapter.



The president announced that Rule #11 was back in effect and photographs were not allowed.

Guests were escorted out of convention hall by the guards.

Representative of International Chapter Cathy Manhart gave a few closing remarks.

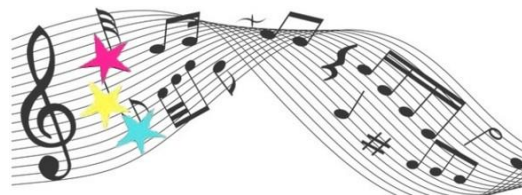
The president announced that the proceedings of this convention would be available on the Georgia website after printing is completed. Chapter visits for the coming year were announced by Organizer Sue Hauseman, BP.

Organizer Sue Hauseman, BP, announced committee appointments for the coming year, which had been approved by the newly elected executive board. All delegates were given rosters listing all these appointments. She also explained that the committee lists would be posted on the Georgia website. The delegates were asked to make sure copies of the roster are given to the chapter president and corresponding secretary.

Final announcements were given by the Convention Chairman, Jenny Dedels, AP.

The president gave the benediction and the 62nd annual Convention of Georgia State Chapter, P.E.O. Sisterhood was closed at 10:55 AM.

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, and past presidents. A receiving line for newly elected officers, immediate past president and the Representative of International Chapter was formed in the lobby.



Convention Pictures

Convention Guards



Front Row, L to R: Francie Copeland, DJ/KS;
Lucy Cook, AG/KS; Suzanne Helfman, BA.
Back Row, L to R: Marilyn Smith, GC/KS;
Marcia Williamson, GY/KS; Nancy Littell, DX/KS

Convention Pages



L to R: Molly Wenske, KL/CA;
Head Page Cathy Wenske, BA; Ann Littell, BA



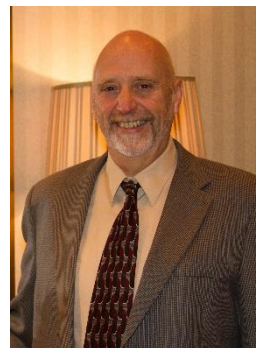
International Chapter Visitor
Cathy Manhart, BG/MT, PSP, Trustee,
P.E.O. Educational Loan Fund

Convention Technology

Kathleen Blake, A



Convention Photographer



Kenny Still, BIL



Pianist
Barbara Elliott, J, Rome



Rome Choir
Chapters E, J, AO

Annual Report of the President

Meetings and Socials:

This officer:

- Planed and presided at all executive board meetings.
- Attended Chapter AQ's 30 anniversary celebration and Chapter R's 50 anniversary celebration.
- Attended steering committee meetings.
- Attended Founder's Day celebrations in Dunwoody and Douglasville.
- Attended chapter meetings at BO, BQ.
- Attended AZ social and fund raiser
- Attended funerals for Peggy Leiter, E, PSP and Fern Stevens, G, PSP.
- Met with a P.E.O. in Calhoun about starting a chapter.
- Met with members of Chapter BO about starting a chapter.
- Met and worked with a P.E.O. in Tifton about starting a chapter.
- Attended the Past State President's luncheon.



Other Duties:

This officer:

- Attended the Membership Summit in Atlanta
- Attended the Leadership Conference in Des Moines
- Arranged airline tickets for both the Leadership Conference and the Cottey Seminar.
- Wrote a summary of the Leadership Conference.
- Attended all Finance Committee meetings.
- Attended the Grouping Committee meeting.
- Attended the Georgia History Committee meeting.
- Hosted the Technical Committee meeting.
- Attended the Membership Committee meeting in September and January.
- Wrote President's letter and letter introducing our Cottey student to all chapters.
- Met with Chapters P, AP and BK for their official visits.
- Ordered the Georgia Scholarship Book, *To Educate a Woman*, to be for sale at 2017 convention.
- Made all convention appointees.
- Worked with Cathy Manhart, Trustee of the Education Loan Fund, on convention matters.
- Worked with Karen Blair, Study and Research Adviser and Pat Calmes, Amendments and Recommendations Committee chair on the proposed bylaw and standing rule changes for 2017.
- Worked with Chapter BF and Jeanette Mooney, Study and Research Chairman on a proposed by law change to the Constitution.
- Worked with the Georgia Scholarship Committee in awarding the scholarships to 19 recipients.
- Attended and facilitated P.E.O. 101 at the Albany and Savannah workshops.

Board Buddies:

This officer:

- Responded to all questions and concerns.
- Sent Board Buddy Bulletins
- Received and reviewed by laws from all Board Buddy chapters.
- Completed all Board Buddy Calls.
- Worked with Chapter AZ to set up a Georgia Scholarship.

Advisor Duties:

This officer:

- Sent out information to all committees at the beginning of year.
- Arranged the setting up of a drop box for the Georgia Scholarship Committee.
- Worked with the Membership Committee on a workshop for convention.

- Worked with the Georgia History Committee on a workshop for convention.
- Worked with Mary Elizabeth Furnald on the Georgia Scholarship Book.
- Approved the Nominating Committee information that was sent out to all chapters by the Nominating Committee Chairman, Rita Briggs, PSP.

Correspondence:

This officer:

- Answered all questions from chapters, committee members and PSPs.
- Responded to all emails from International.
- Sent personal notes after Official Visits.
- Sent personal notes after Board Buddy Calls.

Serving as the Georgia State President has been a wonderful and rewarding experience. I have loved getting to know P.E.O.s all over the state and working closely with many of them. The three years that I have been on the board have gone very quickly and I am grateful to have had the opportunity to give back to this organization that has been a part of my life for over 50 years.

Melinda Garver, BA, President

Annual Report of the Vice President

All duties and responsibilities of the vice president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings and Socials: This officer

- ★ Attended meeting to review and update the 2016 Convention Hostess Manual.
- ★ Attended quarterly executive board meetings in August, October and February, as well as post-convention board meeting in May 2016.
- ★ Attended Founders' Day luncheons in Jasper, Dunwoody, and Douglasville.
- ★ Attended the Past State President's Luncheon.

Officer Duties: This officer

- ★ Compiled 2016 Convention Evaluations, sent summary to state officers and 2016 State President and Steering Committee Chair.
- ★ Received submissions from chapters and sent additions to the webmaster each month for posting on the Georgia website.
- ★ Updated the roster each month for posting on the Georgia website.
- ★ Prepared and sent the Board Buddy Bulletin after each board meeting to all officers for distribution, and to this officer's Board Buddies.
- ★ Attended three steering committee meetings continue planning 2018 Convention.
- ★ Visited the following chapters for officers' conferences and O-Visits: Chapters H/Stockbridge, O/Atlanta, R/Atlanta, Y/Valdosta, AF/Peachtree City, AM/Marietta, and AS/Savannah.
- ★ Secured a hotel for Convention 2018 and signed the contract.
- ★ Secured the information for next year's roster.
- ★ Began planning for the 2017 Convention of International Chapter.



Adviser Duties: This officer

- ★ Attended meetings of the Finance Committee, Scholarship Committee, Technology Committee, and the Grouping Committee.
- ★ Worked with webmaster and Technology Chair to create several new features on the GA website.

- ★ Collaborated with Scholarship Chairman to update GA Scholarship letter to local chapters and all GA Scholarship forms. Posted updates to the forms on the GA website.
- ★ Read and scored the 54 Georgia Scholarship Applications and essays
- ★ Set up and participated in the Conference Call for the GA Scholarship Committee to select GA Scholarship recipients.
- ★ Participated in workshops in Albany, Atlanta and Savannah. Prepared and presented the President/Vice President Workshop.
- ★ Planned and prepared the Georgia Scholarship Luncheon and program for Convention.

Board Buddies: This officer

- ★ Emailed the Board Buddy Bulletin to all board buddies.
- ★ Responded to multiple e-mails and phone calls addressing local chapter officer questions and requests, and communicated as necessary with fellow officers about appropriate guidance.
- ★ Completed Board Buddy calls to the following chapters: B, E, N, AD, AI, AX, BN and BP.
- ★ Reviewed and approved or made suggestions for all Board Buddy yearbooks and bylaws.

Correspondence: This officer

- ★ Wrote thank you notes following the 2016 convention.
- ★ Wrote thank you notes as appropriate and sent materials requested during official visits and Board Buddy calls.
- ★ Sent letters appointing committee members for 2017.

This year of my P.E.O. journey has not only been challenging, but it has been an interesting and enjoyable experience. As adviser to three committees this year, I have been exposed to some of the inner workings of Georgia P.E.O. and, once again, have thoroughly enjoyed my visits, phone conversations, and e-mail communication with so many of you. My service on the executive board always opens my eyes to new ideas and experiences, as well as moving forward with existing activities that have been in operation for some time. As always, my interactions with local chapters and our P.E.O. sisters have been one of my greatest joys! In addition, a great pleasure has been my work with our webmaster and Technology Chair in making the Georgia website an important communication link for local chapters as well as an information provider.

I am excited about continuing my service to P.E.O. for another year with the opportunities to continue to learn, address challenges and meet more of our Georgia sisters!

Linda Shelles, BQ, Vice President

Annual Report of the Organizer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer

- Attended all executive board meetings (May, August, October, February).
- Visited AQ Birthday Meeting on May 18.
- Attended Grouping Meeting in September.
- Attended Finance Meetings in August, February and April.
- Planned and conducted the organizational meeting of the Steering Committee for the 2019 GA State Convention.
- Attended Founders' Day celebrations with the Atlanta and Athens chapters.



Officer Duties: This officer

- Met with Treasurer Sue Hauseman and FDA Francy DeBartola to transfer treasurer files and provide training.
- Met with VP Linda Shelles to receive organizer files and receive training.
- Read, studied, and organized files to acquaint myself with the new office.
- Met with Chapter AQ to discuss birthing new chapter (hereafter referred to in this report as the potential Roswell chapter).
- Assisted the potential Roswell chapter by attending meetings, phone calls and emails. This officer also presented a program for the potential chapter.
- Met with P.E.O.'s to discuss procedure for acquiring a consent to start a new chapter.
- Corresponded by phone and email with unaffiliates in Calhoun and Tifton about beginning chapters in their areas.
- Corresponded by email and phone with member of Chapter BA regarding the consent for beginning a new chapter.
- Travelled to Iowa to attend the Heritage Tour and the LEAD Conference. Due to medical emergency, this officer was unable to attend the LEAD Conference. Met with President Melinda Garver on July 22 to discuss the material presented at LEAD Conference. (Thank you, Melinda!)
- Developed documents for Board Buddy Calls.
- Developed documents for Official Visits.
- Scheduled official visits and sent information at appropriate time.
- Completed official visits with Chapter I, AG, AQ, BF, BJ, and BR. Completed reports of official visits and posted them in the executive board drop box. Followed up with chapters as appropriate.
- Conducted family meetings for two chapters. This included sending out membership surveys and tabulating the results. This officer also assigned mentors to these chapters.
- Notified and advised the hostess chapters for the local chapter workshops in Conyers, Albany and Savannah. Arranged for facilitators for the workshops. Posted an announcement to the state website and sent letters to all local chapter presidents encouraging participation.
NOTE: Due to health issues, the executive board, especially Linda Shelles, finished this task for this officer. Thank you so much, Linda and all!
- Worked with Cathy Manhart, our International Representative for the 2017 GA State Convention to secure approval for the Period of Instruction, the Question and Answer Session, and the membership workshop for the 2017 GA State Convention. Melinda Garver helped this officer with this task. Thank you, Melinda!

Adviser Duties: This officer

- Attended Membership Summit in June.
- Developed policies and procedures for the Membership Committee and Unaffiliate Coordinator. Sent them to the executive board for approval.
- Met with Membership Committee and President Melinda Garver to discuss membership goals and duties for the year.
- With Melinda Garver's help, worked with the Membership Committee to plan the workshop at the GA State Convention.
- Worked with the Unaffiliate Coordinator to distribute unaffiliated lists to chapters who are considering birthing a new chapter and areas where new chapters might be developed.
- Passed on several "Introduction(s) of a Woman Not a P.E.O." and "Notice(s) of a P.E.O. in your Area" to the appropriate member of the Membership Committee.
- Approved and submitted monthly website updates created by the Membership Chairman.
- Approved and submitted expense reports for the Membership Chairman, Membership Committee members, and the Unaffiliate Coordinator.

Board Buddies: This officer

- Sent all Board Buddies Bulletins.
- Answered telephone and email questions from Board Buddies.
- Received yearbooks and bylaws updates from Board Buddies.
- Scheduled and conducted Board Buddy calls for Chapters J, AO, AH, BO, AV, AY, and Q. Completed Board Buddy reports and posted them to the executive board drop box. Followed up with chapter presidents by email as appropriate.

Correspondence: This officer

- Sent thank you notes.
- Sent reimbursements for travel expenses.

PSP Rita Briggs recently asked each executive board member to send her two single words to describe what serving on the board means to them. My two words for this year are “Joy” and “Teamwork”.

It has been a joy to work with local chapters from the mountains of Blairsville to the beaches of Savannah. As organizer, one can celebrate chapter successes and help chapters return to good chapter health – all in a single week! This officer has had a busy, joyful year developing lasting relationships with her Georgia sisters.

Teamwork! I must respectfully step out of the third person for this paragraph. I have struggled with severe pain this year, but sunny days are coming! My board sisters have picked me up when I needed them. From February through April, I was grounded (literally!), but Melinda, Linda, Sue and Sharon divided up my workload and all helped me so I could recuperate. Experiencing sisterly teamwork has been an inspiration to me this year. I'll never forget all the prayers and good wishes from my sisters around the state and ***I'll pay it forward!***

Lynn Harwell, AR, Organizer

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer:

- Attended all executive board meetings
- Attended all meetings of the Cottey College Committee
- Attended all meetings of the Finance Committee, except when illness prevented it
- Attended the August meeting of the Georgia Scholarship Committee
- Participated in the February conference call of the Georgia Scholarship Committee
- Attended Chapter AQ's 30th Anniversary celebration
- Attended fundraiser socials for chapters BA and BL
- Attended Founders' Day programs in Atlanta, Jasper and Douglasville



Officer Duties: This officer:

- Recorded the minutes of the pre-convention executive board meeting, submitted to state president for approval and then distributed to the state officers
- Trained the incoming secretary and passed on supplies
- Received all Treasurer's supplies and met with the FDA and outgoing treasurer to accomplish necessary training
- Compiled the Minutes of Convention 2016, submitted to outgoing president and International representative

- Updated the Georgia State Bylaws and Standing Rules to reflect changes approved at Convention 2016. Submitted to outgoing president, State A&R committee chair and International S&R representative
- Received 2016 Convention Proceedings and revised Georgia State Bylaws and Standing Rules and mailed to them the appropriate recipients
- Completed all duties related to receiving, recording and depositing funds; completed gift transmittals; maintained all required worksheets and ledgers; reviewed and paid all expense reports; reconciled check book and completed all monthly and quarterly accounts for the FDA
- Worked with the State President, several chapters and International regarding issues related to establishing new scholarships
- Met with the state president and an unaffiliate regarding the potential of starting a chapter in the Calhoun/Dalton area
- Developed the script to be used for a video on Annual Reports, arranged for the video taping and distribution of the video to all local chapter presidents; subsequently sent the video to International per their request
- Updated the Contribution forms and had them posted on the website
- Sent dues notices to all active members of disbanded chapters
- Completed Form 1099 for both the FDA and Webmaster and filed those and Form 1096 with the IRS
- Worked with local chapter treasurers, International office, and state secretary to complete all required Annual Reports
- Attended Local Chapter Workshops and trained treasurers in Albany and Atlanta

Chapter Visits: This officer:

- Completed official visits for Chapters D, W, AA, AR, BA and BD and completed all necessary documentation
- Visited two other chapters with the Organizer and President

Adviser Duties: This officer:

- Advised the Cottey College Committee and acted as liaison with the Executive Board
- Attended the Cottey College Seminar in August
- Reviewed P&Ps for the Cottey Committee
- Reviewed web posting submissions and quarterly reports of the committee's activities

Board Buddy Duties: This officer:

- Mailed quarterly Board Buddy bulletins
- Received yearbooks from Board Buddies, reviewed them and distributed to other Board members
- Advised Board Buddy chapter officers throughout the year
- Completed Board Buddy calls with Chapters C, F, G, M, T, AK, AQ, AW, BG and BM and filed all necessary reports

Correspondence: This officer:

- Sent thank you notes when appropriate
- Corresponded with various people at International Office regarding chapter contribution issues and Annual Report issues
- Corresponded with active members of disbanded chapters, accepted their dues and mailed them their 2017-18 membership cards

Convention: This officer:

- Prepared the display of the Report of the Audit Committee
- Prepared presentations for Delegate Orientation and chapter and sister anniversary celebrations
- Worked with the Financial Data Assistant to coordinate convention registration

It has been a great pleasure BEElonging to the Executive Board this past year. We have accomplished much and take great pride in BEElieving and supporting each other in our work. I have especially enjoyed getting to know even more of my P.E.O. sisters around the state. You are an amazing bunch of women who have BEEcome P.E.O.s. I look forward to the opportunities that lie ahead – and I thank you for allowing me the opportunity to serve our sisterhood.

Sue Hauseman, BP, Treasurer

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- All meetings of the Executive Board
- All meetings of the Finance Committee
- Summer meeting of the International Projects Committee
- Cottey Seminar
- Funerals for Peggy Leiter, E, PSP and Fern Stevens, G, PSP



Officer Duties: This officer:

- Recorded the minutes of Executive Board meetings, submitted to state president for approval and distributed to all state officers
- Updated International website with names of new state officers and committee members
- Shadowed President and Organizer on Official visits to Chapters P and BF
- Served as proxy organizer to conduct official visit to Chapter BD
- Conducted official visits prepared reports and sent follow-up emails to Chapters BE and AN
- Reviewed yearbooks of all Board Buddy chapters: D, K, Q, AC, AJ, AU, BB, BD, BH, BI, BJ, BL and BQ
- Conducted Board Buddy calls, prepared reports and sent follow-up emails for chapters not having an official visit in 2016
- Sent monthly updates to the vice president of members who had entered into Chapter Eternal
- Conducted a visit to present a program for Chapter K
- Responded to questions via email and telephone, addressing local chapter questions and issues
- Communicated with fellow officers and International officer, as necessary, to seek guidance on and resolve chapter issues.
- Reviewed, researched and updated program for the program library.
- Prepared and submitted proposed Georgia State Bylaws and Standing Rules amendments from the Finance Committee and the Executive Board to the State A & R committee
- Participated in Local Chapter Workshops in Conyers, Albany and Savannah, training local chapter corresponding secretaries.
- Worked with the state treasurer to produce a video on how-to complete and send in Annual Reports of Treasurer and Corresponding Secretary that was sent to all state chapter presidents
- Reviewed completed Annual Reports of Corresponding Secretary (ARCS) from local chapters. Worked with the state treasurer to determine correct membership numbers. Reports and tally sheets were then mailed to the Membership Department in Des Moines and final numbers were agreed upon. Received the release for the state and mailed Release Letters to all local chapter corresponding secretaries.
- Reviewed and updated Procedures and Policies (P&P) for the International Projects Committee

Correspondence: This officer:

- Sent post-convention thank you notes on behalf of the board to Hostess Chapters, Convention Steering Committee members and International visitor and others, as appropriate

- Sent quarterly Board Buddy Bulletins and other correspondence, as needed, to Board Buddy Chapters
- Prepared holiday greetings from the Board to local chapter presidents, PSPs, International Board members and state committee chairs and members
- Sent welcome note via email to Cathy Manhart, Montana and trustee for Educational Loan Fund, and our International visitor at convention
- Sent sympathy cards as appropriate
- Notified all chapters upon the deaths of Peggy Leiter, E, PSP and Fern Stevens, G, PSP

Social Activities: This officer attended:

- Social meetings/fundraisers for Chapters AQ and AZ
- Founders Day Luncheons in Savannah and Atlanta
- Tea held by Chapter BE for Unaffiliates and Inactives
- PSP luncheon in February
- Chapter R's 50th Birthday celebration in Atlanta

Convention: This officer:

- Prepared draft minutes for the 2017 Georgia State Convention
- Worked with Chapter U on Time of Remembrance
- Worked with state treasurer and Chapter AP on Friday night Projects Dinner
- Corresponded with all chapter who had members who entered Chapter Eternal during the past year
- Corresponded with Committee to Approve the Minutes
- Worked with International Projects Committee to secure speakers for the Friday night Projects Dinner

It has been an honor to serve on the Executive Board this past year. I have enjoyed getting to know and work with so many wonderful P.E.O. sisters, through meetings and socials. Your believing in P.E.O. is the reason that P.E.O. keeps growing in Georgia. I look forward to continuing to learn more about each and every member in the future. Thank you for your support and this opportunity to serve.

Sharon Morton, BM, Secretary

2016-17 Georgia State Executive Board and International Visitor



Sharon Morton, Secretary; Lynn Harwell, Organizer; Cathy Manhart, Int'l Visitor
Linda Shelles, VP; Melinda Garver, President, Sue Hauseman, Treasurer



**Annual Report to International Chapter
of Membership March 1, 2017**

Secretary Georgia State Chapter

1. Number active members March 1, 2016 (see last year's report)	2,367
Increase since March 1, 2016	
2. By Initiation	96
3. By Transfer	47
4. By Reinstatement	17
5. Total Active membership during year	2,527
Decrease Since March 1, 2016	
6. By Transfer	41
7. By Death of active member	42
8. By expulsion of active member	0
9. By becoming inactive March 1, 2017	82
10. Total decrease in active membership during year	165
11. Number active members March 1, 2017	2,362
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2016	18
Summary	
13. Total number initiated from date of organization	4,029
14. Total enrollment from date of organization	7,679
15. Total number of inactive March 1, 2017	1,463
Total Chapters Active March 1, 2016	66
Number chapters organized since March 1, 2016	0
Number chapters disbanded since March 1, 2016	0
Number chapters merged together since March 1, 2016	0
Chapters created due to merge since March 1, 2016	0
Number chapters active March 1, 2017	66

Secretary released on

April 24, 2017

Executive Director, P.E.O. Sisterhood

President

Secretary



Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2017

Secretary Georgia State Chapter

1. Number active members March 1, 2016 (see last year's report)	7
Increase since March 1, 2016	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	7
Decrease Since March 1, 2016	
6. By Transfer	2
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2017	0
10. Total decrease in active membership during year	2
11. Number active members March 1, 2017	5
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2016	1
Summary	
13. Total number initiated from date of organization	127
14. Total enrollment from date of organization	313
15. Total number of inactive March 1, 2017	125

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
AL Savannah	03/19/1983	03/01/2015
BC Columbus	02/01/1997	03/01/2004

ANNUAL REPORT OF TREASURER
TO
INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2017 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2017 2362

- I. International Chapter dues of \$26.00 per member
(includes \$6.00 for Cottey College)\$ 61,412.00
- II. THE P.E.O. RECORD FEES
- A. \$15.00 each for 96 members initiated
3/1/2016 to 2/29/2017\$ 1,440.00
- B. \$15.00 each for 17 members reinstated
3/1/2016 to 2/29/2017\$ 255.00
- III. Local Chapter Resource Fee (\$25/chapter, based on 66 chapters)\$ 1,650.00
- IV. Liability Insurance, \$1.00 per chapter as of 3/1/2017\$ 67.00
(# local chapters + one state chapter)
- V. Directors & Officers Insurance Premium\$ 93.00
- VI. Fidelity Bond Insurance\$ 150.00
Officers covered: President and Treasurer
- VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER \$ 65,067.00

Approved by International Chapter and
released on

APR 24 2017

Date

Patricia A. Brown
Treasurer, International Chapter

Melinda Garner
President, Georgia State Chapter

Spencer
Treasurer, Georgia State Chapter

Georgia State Chapter P.E.O.



Summary of Receipts and Disbursements of Funds April 1, 2016 - March 31, 2017

	Balance	4/1/2016	Receipts	Disbursements	3/31/2017
P.E.O. Projects		0.00	114,021.83	114,021.83	0.00
P.E.O. Foundation		0.00	48,979.75	48,979.75	0.00
General Fund		48,619.71	48,344.42	44,921.80	52,042.33
State Convention Fund		13,930.08	16,276.08	15,173.40	15,032.76
International Travel Fund		11,897.22	7,140.16	5,623.02	13,414.36
General Fund Reserve		29,068.89	0.00	0.00	29,068.89
International Dues & Fees		0.00	64,757.00	64,757.00	0.00
TOTAL CASH FUNDS		\$103,515.90	\$299,519.24	\$293,476.80	\$109,558.34
TOTAL ASSETS		\$103,515.90	\$299,519.24	\$293,476.80	\$109,558.34

Location of Funds

	4/1/2016	3/31/2017
Fidelity Bank		
Checking Account - #***8656	\$48,731.39	\$54,636.98
Fidelity Bank		
Savings Account - #****8036	\$54,784.51	\$54,921.36
TOTAL ASSETS ON DEPOSIT	\$103,515.90	\$109,558.34

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2016 - March 31, 2017

BALANCE ON DEPOSIT - APRIL 1, 2016

103,515.90

RECEIPTS

General Fund

State Chapter Dues	47,240.00	
Late Report Fees	170.00	
PROBE College Fair	475.00	
Miscellaneous - Gift-Honor-Rita Briggs /	264.00	
Expns Ovrpmt Returned / Ovrpmt Dues		
Interest - Checking	40.97	
Interest - Savings	136.85	48,326.82
Allocation Transfers		
Intern'l Travel Fund	(6,000.00)	
State Convention Fund	(14,000.00)	(20,000.00)

General Fund Reserve

- -

State Convention Fund

State Convention Fund Allocation	14,000.00	
Expns Ovrpmt Returned	17.60	
Refund - 2016 Ga State Convention	2,276.08	16,293.68

International Chapter

International Chapter Dues	61,412.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,440.00	
Reinstatement Fees	255.00	
International Supply Charge	1,650.00	64,757.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	21,785.00	
Cottey College	19,150.00	
P.E.O. Educational Loan Fund	14,401.00	
P.E.O. International Peace Sch	17,759.00	
P.E.O. Scholar Awards	19,198.00	
P.E.O. STAR Scholarship	21,728.83	
P.E.O. Foundation	48,979.75	
150 Year Fund	50.00	163,051.58

International Travel Fund

International Travel Fund Allocation	6,000.00	
Reimbursements - Cottey Seminar	276.20	
Reimbursements - International LEAD	793.40	
Reimbursements - Overpayment LEAD	70.56	7,140.16

TOTAL RECEIPTS

279,569.24

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2016 - March 31, 2017

DISBURSEMENTS

General Fund

A. Administration

Treasurer's Bond	150.00	
Liability Insurance	67.00	
Directors & Officers Insurance	93.00	
Financial Data Assistant	2,800.00	
Financial Review	446.88	
Officer Expense - Admin	293.54	
Officer Expense - Travel/Meals	8,263.06	
Printing	1,204.11	
Postage	360.79	
Archive Facility	678.50	
Workshop - Atlanta/North GA	900.65	
Workshop - South Georgia	555.81	
Workshop - East Georgia	632.94	
President's Pin	10.00	
Charter/Initiation Fees	-	
New Chapter Expenses	63.50	
State Gifts to International Projects	250.00	
Web Site	-	
Web Master	1,600.00	
Web Master Special Projects	-	
Misc: Love Gift Orig Ch A/IA;	392.06	
Alaska St Convo / Due Ovrpmt		
Georgia Scholarship History Book	3,949.38	22,711.22

B. Committee Expense

Standing Committees

A & R	297.76	
Finance	-	
Grouping	-	
Historian	-	
International Projects	-	
Membership	460.38	
Nominating	657.70	
Scholarship	284.27	
Technology	110.47	
Cottey College		
Committee Expenses	-	
Promotions/Fairs	400.00	
SE Suite Gift		
Biennial Cottey Seminar		

Special Committee

Ga Sesquicentennial Committee	-	2,210.58
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General Reserve Fund

Georgia State Chapter - P.E.O. Sisterhood



DISBURSEMENTS - Continued

State Convention Fund

Hostess Chapters - Lodging & Meals: Officers,	805.00	
Standing Committee Chairs,	3,528.00	
Convention Appointees,	2,086.00	
Convention Guests/Speakers,	891.00	
State Paid Deposit	(2,000.00)	
Rentals: AV/Piano/Setups/Breakdowns	2,413.92	
Printing - Asst - Prep/Preflight Setup	500.00	
Printing - Conv Program	848.10	
Printing - Event Programs/Certificates	993.44	
Printing - Proceedings & Bylaws	960.22	
Postage - Proceedings & Bylaws	306.33	
Officer Expense - Admin	111.43	
Officer Expense - Travel and Meals	1,081.86	
State Historian	42.39	
Membership / Workshop	121.94	
Nominating / Display	12.99	
Scholarship Committee	38.00	
Cotley College Committee	144.34	
Misc: Award Beads	12.36	
Refund State Pre-Conv Expns Ovrpmt	2,276.08	15,173.40

International Chapter

International Chapter Dues (Incl \$6, Cotley College)	61,412.00	
Initiation Fees	1,440.00	
Reinstatement Fees	255.00	
International Supply Charge	1,650.00	64,757.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	21,785.00	
Cotley College	19,150.00	
P.E.O. Educational Loan Fund	14,401.00	
P.E.O. International Peace Sch	17,759.00	
P.E.O. Scholar Awards	19,198.00	
P.E.O. STAR Scholarship	21,728.83	
P.E.O. Foundation	48,979.75	
150 Year Fund	50.00	163,051.58

International Travel Fund

Southeastern Regional Membership Summit	1,968.75	
<i>LEAD Conference for State Officers</i>		
Travel/Lodging/Meals/Mileage/Heritage Tour	1,127.09	
Cotley Seminar Expense	2,152.18	
Convention of International Chapter		
Transportation-Airfare/Baggage Fees/Bus Deposit	375.00	
Meals		
Convention Delegation Dinner Expense		
Lodging		
Incidental Expenses (Parking/Shuttle/Transit)		
Reporting		5,623.02

TOTAL DISBURSEMENTS	273,526.80
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BALANCE ON DEPOSIT - MARCH 31, 2017

109,558.34

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2016 - March 31, 2017
(Amounts reflect chapter and individual gifts)

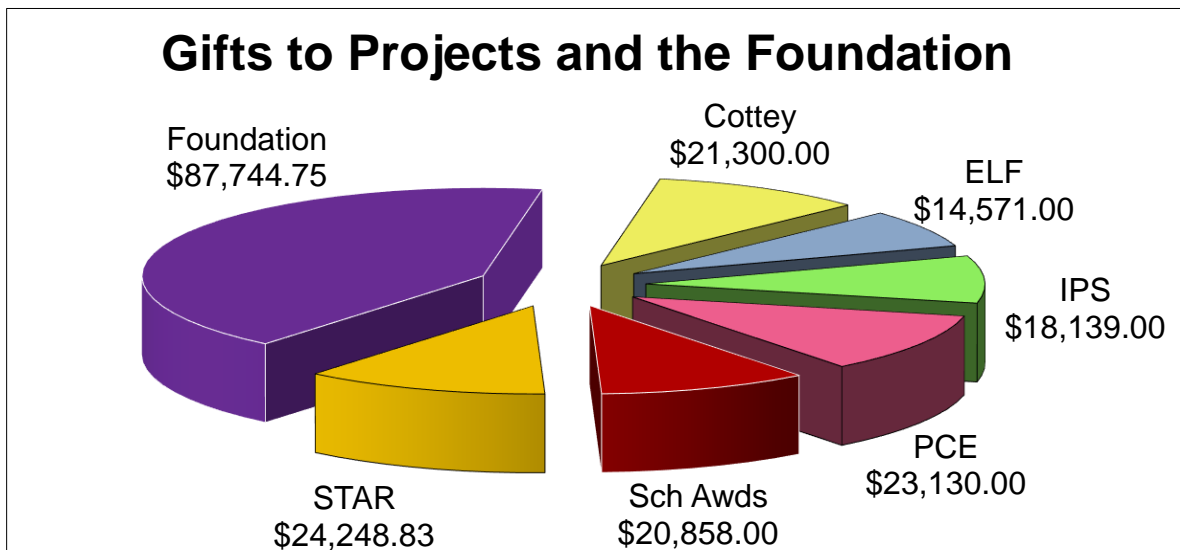
Chptr	Cottey	ELF	IPS	PCE	SchAwd	STAR	Found	Total	Mbrs
A	600.00	346.00	500.00	500.00	500.00	425.00	1,175.00	4,046.00	46
B	500.00	500.00	500.00	500.00	500.00	520.17	825.00	3,845.17	53
C	100.00	100.00	100.00	100.00	100.00	120.17	1,150.00	1,770.17	32
D	250.00	250.00	250.00	250.00	250.00	270.17	5,060.00	6,580.17	26
E	250.00	250.00	250.00	250.00	250.00	270.17	250.00	1,770.17	36
F	225.00	225.00	225.00	225.00	225.00	245.17	460.00	1,830.17	28
G	250.00	250.00	250.00	250.00	250.00	270.17	1,300.00	2,820.17	35
H	300.00	310.00	510.00	310.00	300.00	320.17	300.00	2,350.17	23
I		25.00	25.00	25.00	25.00	135.00		235.00	18
J		50.00	50.00	75.00	50.00	50.17	100.00	375.17	21
K	250.00	50.00		725.00	125.00	295.17	565.00	2,010.17	29
L	1,150.00		500.00	500.00		520.17	1,000.00	3,670.17	33
M	1,100.00	725.00	1,100.00	1,100.00	1,100.00	1,115.00	2,300.00	8,540.00	38
N	200.00	100.00	100.00	425.00	590.00	145.17	950.00	2,510.17	38
O	330.00			350.00	250.00		845.00	1,775.00	34
P	255.00					20.17	810.00	1,085.17	42
Q	70.00	60.00	40.00	50.00			90.00	310.00	21
R	500.00	100.00	200.00	200.00	200.00	220.17	225.00	1,645.17	34
S	55.00		500.00	500.00	500.00	500.00	100.00	2,155.00	38
T		75.00	75.00	75.00	75.00	95.17	85.00	480.17	31
U	200.00	20.00	200.00	20.00	200.00	200.00	1,200.00	2,040.00	39
V	275.00	225.00	225.00	225.00	225.00	245.17	6,255.00	7,675.17	39
W	500.00	550.00	200.00	550.00	200.00	245.17	2,200.00	4,445.17	36
Dsb X									
Y	325.00	75.00	75.00	75.00	75.00	75.00		700.00	27
Z	225.00	250.00	250.00	250.00	225.00	245.17	450.00	1,895.17	47
AA	400.00	400.00		375.00		1,400.17	585.00	3,160.17	53
AB	580.00	500.00	500.00	500.00	500.00	520.17	1,350.00	4,450.17	49
AC	300.00	300.00	300.00	300.00	1,110.00	390.00	1,300.00	4,000.00	36
AD	50.00	50.00	50.00	50.00	50.00	131.00	50.00	431.00	30
Dsb AE									2
AF	615.00	50.00	520.00	550.00	500.00	520.17	3,200.00	5,955.17	53
AG	25.00	25.00	25.00	25.00	25.00	45.17	50.00	220.17	17
AH	160.00	160.00	160.00	185.00	160.00	180.17	75.00	1,080.17	28
AI	100.00	160.00		100.00	100.00	120.17	200.00	780.17	43
AJ	150.00	200.00	150.00	150.00	150.00	170.17		970.17	42
AK		100.00	100.00	100.00	100.00	120.17	200.00	720.17	20
Dsb AL									3
AM	200.00	200.00	200.00	200.00	200.00	220.17	275.00	1,495.17	31
AN	250.00	175.00	325.00	375.00	300.00	270.17	325.00	2,020.17	29
AO	425.00		300.00	340.00	300.00	120.17	2,400.00	3,885.17	30
AP	30.00	550.00	550.00	575.00	550.00	600.17	1,400.00	4,255.17	63
AQ	1,030.00	695.00	870.00	1,180.00	280.00	1,210.17	3,345.00	8,610.17	72
AR	150.00			100.00		20.17	250.00	520.17	25
AS	800.00	100.00		1,100.00	800.00	820.17	1,600.00	5,220.17	54
AT	500.00		100.00	500.00		120.17	1,300.00	2,520.17	36
AU	100.00	125.00	100.00	100.00	100.00	120.17	200.00	845.17	46
AV	500.00	100.00	100.00	200.00	100.00	120.17	100.00	1,220.17	21

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2016 - March 31, 2017
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	125.00	125.00	125.00	125.00	125.00	145.17	3,173.00	3,943.17	44
AX	600.00	600.00	600.00	600.00	600.00	620.17	600.00	4,220.17	34
AY	100.00	60.00	100.00	110.00	100.00	120.17	860.00	1,450.17	24
AZ	200.00	50.00	300.00	200.00	200.00	875.00	3,350.00	5,175.00	30
BA	300.00	260.00	250.00	250.00	250.00	450.17	275.00	2,035.17	58
BB	1,200.00	1,100.00		1,175.00	1,100.00	1,150.00	1,100.00	6,825.00	52
Dsb BC									
BD			334.00		333.00	334.00	999.00	2,000.00	15
BE		25.00	300.00	460.00	300.00	420.17	1,000.00	2,505.17	41
BF	600.00	400.00	600.00	425.00	600.00	620.17	1,000.00	4,245.17	32
BG	100.00	50.00	100.00	100.00	100.00	275.00	575.00	1,300.00	41
BH	300.00	300.00	300.00	375.00	300.00	670.17	475.00	2,720.17	46
BI	100.00	150.00	265.00	795.00	250.00	320.17	515.00	2,395.17	29
BJ	200.00	225.00	500.00	250.00	520.00	220.17	200.00	2,115.17	25
BK	400.00		300.00	340.00	520.00	420.17	750.00	2,730.17	45
BL	550.00	500.00	500.00	500.00	525.00	1,020.17	500.00	4,095.17	35
BM	250.00	275.00	250.00	275.00	250.00	295.17	8,750.00	10,345.17	24
BN	800.00	800.00	800.00	800.00	1,000.00	820.17	915.00	5,935.17	32
BO	500.00	525.00	500.00	525.00	500.00	520.17	850.00	3,920.17	27
BP	550.00	400.00	400.00	425.00	775.00	570.17	5,250.00	8,370.17	40
BQ	50.00	50.00	1,040.00	350.00	770.00	495.17	4,680.00	7,435.17	39
BR	100.00	100.00	100.00	100.00	100.00	120.16	100.00	720.16	22
	21300.00	14421.00	18139.00	22715.00	20758.00	24248.83	81817.00	203398.83	2362

GSC				50.00			200.00	250.00	
PSPs Group		100.00					200.00	300.00	
2016 Str Com				115.00			3,177.75	3,292.75	
No Chptr Desgntn		50.00		250.00	100.00		2,350.00	2,750.00	

Total 21,300.00 14,571.00 18,139.00 23,130.00 20,858.00 24,248.83 87,744.75 209,991.58



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2016 - March 31, 2017**

E L F



In Honor of	Donors
Celeste Furr, AM	Chapter AM
Judith Palmer, AU	Chapter AU
Martha Lyons, AF	Chapter BA
Betty Clements, W	Chapter W
Dr Deanna Luscre, M	Maxwell Breithaupt
Signe Garnitz, BQ	Sharon Morton, BM
Hannah Allen, Q	Marjorie Mosely, Q

Donors	Donors	Donors
Chapter A	Chapter V	Chapter AN
Chapter B	Chapter W	Chapter AP
Chapter C	Chapter Y	Chapter AQ
Chapter D	Chapter Z	Chapter AS
Chapter E	Chapter AA	Chapter AU
Chapter F	Chapter AB	Chapter AV
Chapter G	Chapter AC	Chapter AW
Chapter H	Chapter AD	Chapter AX
Chapter I	Chapter AF	Chapter AY
Chapter J	Chapter AG	Chapter AZ
Chapter K	Chapter AH	Chapter BA
Chapter M	Chapter AI	Chapter BB
Chapter N	Chapter AJ	Chapter BE
Chapter R	Chapter AK	Chapter BF
Chapter T		Chapter BH

In Memory of	Donors
Mary Jane Huff, AB/AL, PSP/GA	Ann & Lowry Reid
Mary Jane Huff, AB/AL, PSP/GA	Chapter A
Fern Stevens, G, PSP	Chapter A
Mary Jane Huff, AB/AL, PSP/GA	Chapter AI
Ben E Hampton, Sr	Chapter AN
Fern Stevens, G, PSP	Chapter AQ
Mary Jane Huff, AB/AL, PSP/GA	Chapter AY
Brian Greenwood	Chapter BG
Gloria Blanke	Chapter BI
Fern Stevens, G, PSP	Chapter BJ
Fern Stevens, G, PSP	Chapter BO
Fern Stevens, G, PSP	Chapter H
Anne Peake, I, PSP	Chapter Q
Mary Jane Huff, AB/AL, PSP/GA	Chapter Q
Fern Stevens, G, PSP	Chapter U
Jeanette Duncan, W	Chapter W
Fern Stevens, G, PSP	Chapter Z
Mary Jane Huff, AB/AL, PSP/GA	Jane Yates, AJ
Mary Jane Huff, AB\AL, PSP\GA	GA PSP Group

Donors	Donors	Donors
Chapter BI	Chapter BM	Chapter BP
Chapter BJ	Chapter BN	Chapter BQ
Chapter BL	Chapter BO	Chapter BR



I P S

In Honor of	Donors
Sharon Lee Teper, AM	Chapter AM
Nathan Brandon	Chapter BI
Mary Ann Hindman, AX	Linda Shelles, BQ
Emily Mikkelsen, AX	Linda Shelles, BQ
Signe Garnitz, BQ	Linda Shelles, BQ
Chapter H	Linda Shelles, BQ

In Memory of	Donors
Chapter AF	Sonia Grace Hawkins
Chapter Z	Dozier VandenBosche, EE/FL
Isabelle Kirshner, AZ	Margaret H Burns, AZ

Partners In Peace

Chapter A	Chapter L	Chapter M
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Donors	Donors	
Jennifer Whittaker, Q	Chapter B	Chapter D
Juanita Rapport, Q	Chapter C	

Donors	Donors	Donors
Chapter E	Chapter AC	Chapter AZ
Chapter F	Chapter AD	Chapter BA
Chapter G	Chapter AF	Chapter BD
Chapter H	Chapter AG	Chapter BE
Chapter I	Chapter AH	Chapter BF
Chapter J	Chapter AJ	Chapter BG
Chapter M	Chapter AK	Chapter BH
Chapter N	Chapter AN	Chapter BI
Chapter R	Chapter AO	Chapter BJ
Chapter S	Chapter AP	Chapter BK
Chapter T	Chapter AQ	Chapter BL
Chapter U	Chapter AT	Chapter BM
Chapter V	Chapter AU	Chapter BN
Chapter W	Chapter AV	Chapter BO
Chapter Y	Chapter AW	Chapter BP
Chapter Z	Chapter AX	Chapter BQ
Chapter AB	Chapter AY	Chapter BR

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2016 - March 31, 2017**

P C E

In Honor of		Donors	In Memory of		Donors
Wensil Smith, BC\AR		Anonymous Donor	Margaret McMahan	2016 GA State Convention	
Carol Bowers, AM		Chapter AM	Fern Stevens, G, PSP	Alice Carlson, BE, PSP	
Sharon Morton, BM		Chapter BE	Joy Hickel, N	Anne Haltiwanger, N	
Laura Cox, BI		Chapter BI	Peggy Leiter, E, PSP		Chapter A
Kay Roberts, BI		Chapter BI	Peggy Leiter, E, PSP		Chapter AF
Katherine Amick		Chapter BI	Fern Stevens, G, PSP		Chapter AF
Linda Lopos, BI		Chapter BI	Peggy Leiter, E, PSP		Chapter AH
Kim Hillhouse, BI		Chapter BI	Peggy Leiter, E, PSP		Chapter AN
Lynn Harwell, AR		Chapter BJ	Fern Stevens, G, PSP		Chapter AN
Sue Rogers, BK		Chapter BK	Peggy Leiter, E, PSP		Chapter AO
Monica Woodard, AJ		Chapter I	Fern Stevens, G, PSP		Chapter AO
Sharon Morton, BM		Chapter K	Fern Stevens, G, PSP		Chapter AP
Nori Riley, W		Chapter W	Peggy Leiter, E, PSP		Chapter AY
Lois Gerstenlauer, W		Chapter W	Jack Munroe		Chapter BB
Sue Armour	Katherine Armour, O		Peggy Leiter, E, PSP		Chapter BE
Pamela Napier, BQ, PSP\KY	Linda Shelles, BQ		Fern Stevens, G, PSP		Chapter BE
Lee Ann Ramsey, BQ	Linda Shelles, BQ		Charley Kraus		Chapter BF
Chapter R's 50th Anniversary	Susan Martz, AQ		Fern Stevens, G, PSP		Chapter BG
Ann Anderson, AV	Sharon Morton, BM		Peggy Leiter, E, PSP		Chapter BG
			Lillian Jenkins, BH		Chapter BH
			Joan Schram		Chapter BI
			Cathy Crowley's Father		Chapter BI
			Peggy Leiter, E, PSP		Chapter BJ
			Peggy Leiter, E, PSP		Chapter BO
			Peggy Leiter, E, PSP		Chapter BP
			Lillian Jenkins, BH		Chapter BQ
			Peggy Leiter, E, PSP		Chapter H
			Peggy Leiter, E, PSP		Chapter J
			Carol Bower		Chapter N
			Peggy Leiter, E, PSP		Chapter N
			Fern Stevens, G, PSP		Chapter N
			Peggy Leiter, E, PSP		Chapter U
			Peggy Leiter, E, PSP		Chapter Z
			Ann McClure	Joan McGarry Methfessel, BB	
			Gloria Blanke	Marie Schram, BI	
			Joy Hickel, N	Marilyn Brown, N	
			Fern Stevens, G, PSP	Nancy F Morgan, BK, PSP	
			Idalene Jackson	Pat & Buddy Harrell	
			Brenda Bame Barnes	Richard/Rose Applegate, BH	
			Helen Anne Bishop, AQ	Sarah Moody	
			Muriel Ray Spurduto	William Rogers	
Donors	Donors	Donors			
Chapter A	Chapter Z	Chapter AW			
Chapter B	Chapter AA	Chapter AX			
Chapter C	Chapter AB	Chapter AY			
Chapter D	Chapter AC	Chapter AZ			
Chapter E	Chapter AD	Chapter BA			
Chapter F	Chapter AF	Chapter BB			
Chapter G	Chapter AG	Chapter BE			
Chapter H	Chapter AH	Chapter BF			
Chapter J	Chapter AI	Chapter BG			
Chapter K	Chapter AJ	Chapter BH			
Chapter L	Chapter AK	Chapter BI			
Chapter M	Chapter AN	Chapter BJ			
Chapter N	Chapter AO	Chapter BK			
Chapter O	Chapter AP	Chapter BL			
Chapter R	Chapter AQ	Chapter BM			
Chapter S	Chapter AR	Chapter BN			
Chapter T	Chapter AS	Chapter BO			
Chapter V	Chapter AT	Chapter BP			
Chapter W	Chapter AU	Chapter BQ			
Chapter Y	Chapter AV	Chapter BR			
Hannah Allen, Q					



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
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Scholar Awards

In Honor of	Donors
Linda Shelles, BQ	Anonymous Donor
Sara M Timmors, AM	Chapter AM
Rebecca T Battle, B	Linda Shelles, BQ
Nancy Gregory, AK	Susan Hauseman, BP

In Memory of	Donors
Louise Wilbur, BK	Ann Winger, BK
Louise Wilbur, BK	Barbara Shindelman, BK
Louise Wilbur, BK	Chapter BJ
Brian Edward Billingsley	Chapter BL
Louise Wilbur, BK	Diane Box, BK
Louise Wilbur, BK	Gayle Noblet, BK
Carol Bower, N	Giulia Sindler & Family
Louise Wilbur, BK	Janet Foust, BK
Carol Bower, N	Jeanne Cardone, N & Family
Carol Bower, N	Jim & Jill Due, N
Patricia Mullikin Shehan	John Stern
Louise Wilbur, BK	Joyce Reynolds, BK
Carol Bower, N	Linda Allen & Miranda Normington
Carol Bower, N	Linda Pericles, N
Louise Wilbur, BK	Loretta Hammer, BK
Carol Marie Bower, M	Marilin Brown, N
Carol Bower, N	Sharon Bower, N
Carol Bower, N	Wendy Phillips, N

Donors	Donors	Donors
Chapter A	Chapter Y	Chapter AX
Chapter B	Chapter Z	Chapter AY
Chapter C	Chapter AB	Chapter AZ
Chapter D	Chapter AC	Chapter BA
Chapter E	Chapter AD	Chapter BB
Chapter F	Chapter AF	Chapter BD
Chapter G	Chapter AG	Chapter BE
Chapter H	Chapter AH	Chapter BF
Chapter I	Chapter AI	Chapter BG
Chapter J	Chapter AJ	Chapter BH
Chapter K	Chapter AK	Chapter BI
Chapter M	Chapter AN	Chapter BJ
Chapter N	Chapter AO	Chapter BK
Chapter O	Chapter AP	Chapter BL
Chapter R	Chapter AQ	Chapter BM
Chapter S	Chapter AS	Chapter BN
Chapter T	Chapter AU	Chapter BO
Chapter U	Chapter AV	Chapter BP
Chapter V	Chapter AW	Chapter BQ
Chapter W		Chapter BR

Laureate Chapter

Chapter AA

STAR

In Honor of	Donors
Joan Moore, BE	Alice Carlson, BE, PSP
Chapter BQ's Yard Sale	Barbara Alfano, BQ
Clair Hetherington, AM	Chapter AM
Jim Fleece	Chapter AP
Sue Hauseman, BP	Chapter W
Signe Garnitz	Denise Wood, BG
Mary Anne Seltzer, M	Linda Shelles, BQ
Chapter AA	Sally Webb Kish, AA, PSP
Paula Quant, A	Susan Hauseman, BP
Paula Quant, A	Sharon Morton, BM

For the STAR Endowment Fund

In Honor of	Donors
Melinda Garver, BA	Chapter AF
Linda Shelles, BQ	Chapter R

In Memory of	Donors
Harry Eugene Berryman, Ph.D.	Chapter A
Madison Semple	Chapter AA
Mary Harrison, AD	Chapter AD
Eleanor Vezey, AD	Chapter AD
Sylvia Smith, BA	Chapter BA
Connie Brown, BA	Chapter BA
Bill Smith	Chapter BB
Jolene Pierson, I	Chapter I
Joy Hickel, N	Chapter N
Curtis Headrick	Dorothy Mathieson, K, PSP
M Jolene Pierson, I	Elizabeth Williford
Margaret H Burns, AZ	Katherine Allen, AZ
Dot Walker	Michele Decker, AC



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2016 - March 31, 2017**



STAR

STAR Endowment Fund

Donors	Donors	Donors	Donors	Donors	Donors
Anonymous Donor	Pamela Neukum, BL	Chapter B	Chapter AA	Chapter AV	
Chapter A	Chapter Z	Chapter C	Chapter AB	Chapter AW	
Chapter B	Chapter AA	Chapter D	Chapter AC	Chapter AX	
Chapter C	Chapter AB	Chapter E	Chapter AD	Chapter AY	
Chapter D	Chapter AC	Chapter F	Chapter AF	Chapter AZ	
Chapter E	Chapter AD	Chapter G	Chapter AG	Chapter BA	
Chapter F	Chapter AE	Chapter H	Chapter AH	Chapter BE	
Chapter G	Chapter AF	Chapter I	Chapter AI	Chapter BF	
Chapter H	Chapter AG	Chapter J	Chapter AJ	Chapter BH	
Chapter J	Chapter AH	Chapter K	Chapter AK	Chapter BI	
Chapter K	Chapter AI	Chapter L	Chapter AL	Chapter BJ	
Chapter L	Chapter AJ	Chapter M	Chapter AM	Chapter BK	
Chapter M	Chapter AK	Chapter N	Chapter AN	Chapter BL	
Chapter N	Chapter AL	Chapter P	Chapter AP	Chapter BM	
Chapter R	Chapter AM	Chapter R	Chapter AR	Chapter BN	
Chapter S	Chapter AN	Chapter T	Chapter AS	Chapter BO	
Chapter T	Chapter AO	Chapter V	Chapter AT	Chapter BP	
Chapter U	Chapter AP	Chapter W	Chapter AU	Chapter BQ	
Chapter V	Chapter AQ	Chapter Z		Chapter BR	
Chapter W	Chapter AR				
Chapter Y	Chapter AS				
	Chapter AT				
	Chapter AU				
	Chapter AV				
	Chapter AW				

COTTEY COLLEGE



In Honor of	Donors	In Memory of	Donors
Carolyn Bain, A	Chapter A	Mary Jane Taylor, S	Bonney N Gilbreath, S
Melinda Garver, BA	Chapter AP	Anne Aaron, A	Chapter A
Layne Rabold, BB	Chapter BB	Mariruth Thomas	Chapter AF
		Patricia Goodman Booth	Chapter BA
		Helen Pace, BP	Chapter BP
		Barbara Beals Roberts, Cls 1964	Chapter Y
		Designated To:	
		Beckwith Handbell Endowment	
		Betty Miller, L	Chapter L
		General Scholarship Fund	
		Ruby "Teeny" Cowart, L	Chapter L
		Virginia Spicknall, L	Chapter L
		Canty Smity	Chapter V
		Anniversary Fund	
		Mary Jane Taylor, S	Chapter S
		Ann Colson Cassell Library Fund	
		Jim & Lorene Pickett	Chapter AF

Special Designations	Donors
Ann Colson Cassell Library Fund	Chapter AF
Ann Colson Cassell Library Fund	Chapter AZ
Beckwith Handbell Endowment	Chapter L
Jane M Schmalz Memorial Sch	Chapter AR
General Scholarship Fund	Chapter AH
General Scholarship Fund	Chapter BI
General Scholarship Fund	Chapter R
General Scholarship Fund	Chapter W

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
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COTTEY COLLEGE

Donors		Donors		Donors		Donors	
Chapter A Individual		Chapter N Individuals		Chapter O	Chapter AJ	Chapter BB	
Chapter AB Individuals		Chapter O Individuals		Chapter P	Chapter AN	Chapter BF	
Chapter AF Individual		Chapter P Individuals		Chapter U	Chapter AO	Chapter BG	
Chapter AO Individuals		Chapter Q Individuals		Chapter V	Chapter AQ	Chapter BH	
Chapter BK Individual		Chapter R Individuals		Chapter Y	Chapter AS	Chapter BJ	
Chapter BL Individual		Chapter Y Individuals		Chapter Z	Chapter AT	Chapter BK	
Chapter A	Chapter F	Chapter L		Chapter AA	Chapter AU	Chapter BM	
Chapter B	Chapter G	Chapter M		Chapter AB	Chapter AV	Chapter BN	
Chapter C	Chapter H	Chapter N		Chapter AC	Chapter AW	Chapter BO	
Chapter D	Chapter K			Chapter AD	Chapter AX	Chapter BP	
Chapter E				Chapter AG	Chapter AY	Chapter BQ	
				Chapter AI	Chapter BA	Chapter BR	



Undesignated Georgia Contributions to the P.E.O. Foundation

In Honor of		Donor		In Memory of		Donor	
Ann Mc Cartney		A Red Orchid Theatre		Carol Marie Bower, N		A Red Orchid Theatre	
Shirley Mustard, BO		Alga Hupman, BO		Sonya P Smith, O		Alliene West, O	
William Rawlings		Chapter P		Margaret Burns, AZ		Angie Allen & Enid Draluck	
Linda Schelles, BQ		Ellen Whitlock, BQ		Peggy Leiter, E, PSP		Chapter AP	
Missie Pierce, BN		Mr & Mrs Carl Swearingen		Louise Wilbur, BK		Chapter BP	
William Wallace III	Oak Grove United Methodist Men			Fern Stevens, G, PSP		Chapter O	
Kevan Snyder, D		Suzanne Lich, AT\MI		Lillian Jenkins, BH		Chapter T	
Edie Butler's 85th Birthday		Lauren Sheridan, AA		Margaret Burns, AZ		Chris Gilliam	
Chapter Q		Mildred Harber, Q		Margaret Burns, AZ		Dr Sue Lind	
				Carol Bower, N		Frieda Lazoff, N	
				Louise Wilbur, BK		Gayle Spears	
				Fern Stevens, G, PSP		Harriet H Neely, B, PSP	
				Mary Jane Huff, AB\AL, PSP\GA			
						Harriet H Neely, B, PSP	
						Harriet H Neely, B, PSP	
						Ibby Betts Bailey, G	
						Kathleen Skinner, AA	
						Nicole Gams	
						Patricia L Mueller, O	
						Robert Foah	
						Sara Wyche Coenen	
						Wed Morning Study Club	

Donors		Donors	
Joyce Swallum Witham, Q		Chapter AO	
Chapter B		Chapter AP	
Chapter P		Chapter AQ	
Chapter T		Chapter AR	
Chapter AD		Chapter AU	
Chapter AG		Chapter BA	
Chapter AI		Chapter BE	
Chapter AK			

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2016 - March 31, 2017**

P.E.O. FOUNDATION

Georgia Funds in the P.E.O. Foundation
Awarded by the GA Scholarship Committee

Georgia Scholarship Endowment Fund

In Honor of	Donor
Louise Schrock, BE	Alice Carlson, BE, PSP
Rita Briggs, AF, PSP	Chapter BH
Elena Sarinana	Chapter BI
Johanna McBeth, W	Linda Shelles, BQ
Ron & Linda S Martin, BM, PSP	Linda S Martin, BM, PSP

Donors	Donors	Donors
Chapter A	Chapter AI	Chapter BB
Chapter F	Chapter AK	Chapter BD
Chapter H	Chapter AN	Chapter BF
Chapter J	Chapter AO	Chapter BG
Chapter K	Chapter AQ	Chapter BH
Chapter L	Chapter AR	Chapter BI
Chapter M	Chapter AS	Chapter BJ
Chapter U	Chapter AT	Chapter BL
Chapter V	Chapter AU	Chapter BN
Chapter AA	Chapter AW	Chapter BO
Chapter AC	Chapter AX	Chapter BP
Chapter AG	Chapter AY	Chapter BQ
	Chapter AZ	

In Memory of	Donor
Mr Simeon Fallis	Beverly Peeler, AH
John Graham	Carl & Sally Kish, AA, PSP
John Graham	Chapter AA
Mary Jane Jarrett, B/AL	Chapter AA
Jim Nix	Chapter AH
Simeon Fallis	Chapter AH
Fern Stevens, G, PSP	Chapter AY
Joe Hamilton	Chapter BA
June Ziegler	Chapter BG
Al Leslie	Chapter O
Ellen Pryor, O	Chapter O
Joan Herbst, S	Chapter S
Pat Hoffman, S	Chapter S
Richard "Dick" Deiters	Linda S Martin, BM, PSP
Anna Hampton	Ron & Linda S Martin, BM, PSP
Margaret H Burns, AZ	Sharon Schachter, AZ
Louise Van Valkenburgh, AC	W A Van Valkenburgh, Jr

Individual Donor

Barbara Brescia, BP

Mary F DeBartola Memorial Scholarship

In Honor of	Donor
2016-17 GA State Exec Bd	Francy DeBartola, AY, PSP

In Memory of	Donor
Mary Jane Huff, AB\AL, PSP\GA	Francy DeBartola, AY, PSP
Peggy Leiter, E, PSP	Francy DeBartola, AY, PSP
Fern Stevens, G, PSP	Francy DeBartola, AY, PSP

Donor	Donor	Donor
Chapter Z	Chapter W	Chapter AY

Chapter AB Memorial Scholarship

In Honor of	Donor
Rev Kathleen Stasko	Anne R Williams, AB

In Memory of	Donor
Marzelle Luke	Alberta Boulware, BN
Hoy Williams	Chapter AB
Hoy Williams	Rebekah Hitch, AB
John Defor Van Epps	Rebekah Hitch, AB
William Mills	Rebekah Hitch, AB
Robert Owen	Rebekah Hitch, AB
	& Dawn Hayes, AB

Fund Donor

Chapter AB

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
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GA Past Presidents Scholarship Fund

In Memory of	Donor
Mary Jane Huff, AB/AL, PSP/GA	Alice Carlson, BE, PSP
Peggy Leiter, E, PSP	GA PSPs Group
Fern Stevens, G, PSP	GA PSPs Group
Peggy Leiter, E, PSP	Linda S Martin, BM, PSP
Fern Stevens, G, PSP	Linda S Martin, BM, PSP
Peggy Leiter, E, PSP	Rita Briggs, AF, PSP
Fern Stevens, G, PSP	Rita Briggs, AF, PSP
Peggy Leiter, E, PSP	Sue Arnold Ward, AF, PSP

Donor	Donor
Chapter E	Chapter AY
Chapter AV	Chapter BE

Rita Briggs Scholarship Fund

In Honor of	Donor
Rita Briggs, AF, PSP	2016 Conv Hostess Chapters
Rita Briggs, AF, PSP	2016 Conv Hostess Chapters
Rita Briggs, AF, PSP	Chapter AP
Jami Briggs, AF	Lee & Rita Briggs, AF, PSP
Connie Ewing	Rita Briggs, AF, PSP
Elaine Yarbrough, AF	Rita Briggs, AF, PSP
Ga State Executive Board	Rita Briggs, AF, PSP
JB Page	Rita Briggs, AF, PSP
Laura Mele, BN	Rita Briggs, AF, PSP
Rita Hughes	Rita Briggs, AF, PSP

Donor	Donor
Chapter L	Chapter AF

Elizabeth Kendrick Kidder Fund

In Memory of	Donor
Elizabeth Kidder, AO	Martha Kidder

Fund Donor	Chapter AO
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**Ellinor O'Malley and
Jean H Lindlief Scholarship Fund**

In Honor of	Donor
Jo L Zimmerman, AM	Chapter AM

In Memory of	Donor
Jim & Jean Lindlief, AF, PSP & Ellinor O'Malley, AF	Mark / Jo Zimmerman, AM

Fund Donor	Chapter AF
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Kaye Farris Scholarship Fund

In Memory of	Donor
Kaye Farris, BM	Chapter BM
Kaye Farris, BM	Laura Phillips, BM
Kaye Farris, BM	Will & Shelby Freise, BM

Fund Donor	Chapter BM
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Sue Arnold Ward Scholarship Fund

In Memory of	Donor
Joyce Arnold, AF	Cathy Olson, AF
Joyce Arnold, AF	Norman Arnold
Joyce Arnold, AF	Sue Arnold Ward, AF, PSP

Fund Donor	Chapter AF
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Priscilla Boskoff Scholarship Fund

In Memory of	Donor
Albert Paul, BIL, C	Chapter C
Jean Rozema, C	Chapter C
Jean Rozema, C	Chapter C

Fund Donor	Chapter C
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
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Chapter O, GA Scholarship Fund

In Memory of	Donor
Claire Leslie, O	Chapter O
Claire Leslie, O	Chapter O
Idalene Jackson, O	Chapter O
Sonya Smith, O	Marlys Roos, O
Idalene Jackson, O	Marlys Roos, O
Claire Leslie, O	Marlys Roos, O

Fund Donor Chapter O

Peake, Hutchison, Tinkey Fund

In Memory of	Donor
Ann H. Peake, I, PSP	Chapter A
Ann H. Peake, I, PSP	Chapter AQ

Fund Donor Elaine Libby, Q

Margaret Waddell Peters Scholarship

In Memory of	Donor
Ron Byrnes, BIL	Chapter F

Fund Donor Chapter F

Frances Paxon Edwards Scholarship

In Honor of	Donor
Chapter N Sisters	Stacy Drew, N

Fund Donor Chapter N

GA Chapter R, Pat Rubey Sch Fund

In Memory of	Donor
Joan Hand, R	Chapter R

Fund Donor Chapter R

GA, Chapter BP Brown Sisters Sch Fund

Donor	Donor
Martha Stephens, BP	Neil M Richie, Jr
Pfizer Foundation Matching Gifts Prgm	

Harriet H Neely Scholarship Fund

In Memory of	Donor
Al Freeman	Chapter B
Jerry McCall	Chapter B
Steve Harris	Chapter B
Wade G. Pepper	Chapter B
William Paradice	Chapter B

Fund Donor Chapter G

PEO STAR Scholarship Fund

In Memory of	Donor
Margot Myers	Pamela Hastings

150 Year Celebration Fund

Donor
Mary Lynne Keener, AY, on behalf of Chapter AY
Chapter AN

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2016 - March 31, 2017**

Georgia-Related Funds in the P.E.O. Foundation

Awarded by the Custodian of the Fund

Chapter AQ, GA Scholarship Fund

In Honor of	Donor
Melinda Schweer, LISC	Linda Shelles, BQ

Fund Donor Chapter AQ

Chapter BQ, GA Scholarship Fund

In Honor of	Donor
Herb Chereck	Barbara Alfano, BQ
Linda Shelles, BQ	Barbara Alfano, BQ
Rick & Signe Garnitz, BQ	Barbara Alfano, BQ
Claudia Stucke, BQ	Chapter BQ
Lori Armstrong, BQ	Linda Shelles, BQ

In Memory of	Donor
Dick Deiters	Barbara Alfano, BQ
Mike Allain	Denise Wood, BG

Donors	Donors
Chapter BQ	Martha Alexander, BQ
June Schuster, BQ	Rhonda Whalen, BQ

Lealan D P LaRoche Scholarship Fund

In Honor of	Donor
Aurora Penez & Chapter W	Ray & Nori Riley, W

Fund Donor Chapter W



GA Chapter AW 10th Anniversary Fund

Fund Donor Chapter AW

Barbara Bailey Swann Scholarship Fund

In Honor of	Donor
Claire Commins, D	Chapter D
Kevan Snyder, D	James F Frazier Jr
Kevan Snyder, D	Linda Shelles, BQ

Fund Donor Chapter D

Chapter V, GA Scholarship Fund

In Honor of	Donor
Anne Wittle, V	Linda Shelles, BQ

In Memory of	Donor
Mary Beth Stokes Oliver	Sharon Kilfeather, V

Donors	Donors
Marsha Bland, V	Chapter V
Sally Crawford, V	Sara Hartness Deiters, V

Gregory & Connie Christenson Sch Fund

Donor	Donor
Gregory & Connie Christenson, BM	Chapter BM



**Georgia State Chapter P.E.O.
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April 1, 2016 - March 31, 2017**

Georgia-Related Transfer Funds in the P.E.O. Foundation

Awarded by the Foundation Trustees

Chapter G, GA Cottey Memorial

In Honor of	Donor
Janet Bosworth, G	Suzanne Sims, G

In Memory of	Donor
Bette Doolittle Culver	Chapter G
Cari Finney Ouderkirk, G	Chapter G
Fern Stevens, G, PSP	Chapter G
Frances Thomas, G	Chapter G
Fern Stevens, G, PSP	Edna Hitchins, G
Fern Stevens, G, PSP	Gretchen Reese, G

Donor	Donor
Edna Hitchins, G	Chapter BR

Frances Blankenship Memorial Sch

Fund Donor Chapter AS

Elise Naomi Myers Mem Fund

In Memory of	Donor
Donna Joy Willoughby	Chapter A

Fund Donor Chapter A

Evelyn Borg Elvin IPS Fund

In Honor of	Donor
Chapter N Sisters	Stacy Drew, N

Fund Donor Chapter N

Nancy F Morgan Scholarship Fund

In Honor of	Donor
Valerie Hinesley	Chapter BK

In Memory of	Donor
Susan Haywood & Todd Houston	
Richard & Nancy Morgan, BK, PSP	

Fund Donor Chapter BK Chapter U

Karen Fite Fund (PCE)

In Memory of	Donor
Susan Haywood & Todd Houston	
Richard & Nancy Morgan, BK, PSP	

Fund Donor Chapter U

Georgia-Related Contributions to Funds in the P.E.O. Foundation

In Honor or Memory of	Donor	To
Marge Holschuh	M Linda Fink	Ohio Scholarships Fund-2
Margaret Burns, AZ	M Sherri Ohmstede	PEO Ch GA\IL Betty Teeter Sch Fund
	Nancy F Morgan, BK, PSP	The Shooting Stars-PSPs' Class of 2001 Fund
	T Rowe Price Trust Co	Georgia P Powell Family Fund

Annual Reports of Georgia State Chapter Standing Committees

Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president shall appoint a nominating committee of five members, which shall include at least one past state president. The members of the 2016-2017 committee were: Rita Briggs, AF, PSP, Chairman; Judy Grieve, AU/Augusta; Suzanne Helfman, BA/Peachtree City; Carol Turpin, F/Atlanta; and Robyn Matthews, AS/Savannah.

The purpose of the committee is to receive the names of candidates for nomination to offices for the executive board of the Georgia State Chapter, and to present a slate of names for election at the convention of the state chapter.

In October 2016, a letter requesting names for nomination, due by February 15, 2017, was mailed to all local chapter presidents and posted to the Georgia State website. Nomination forms and a brochure about board service accompanied this letter.

Consent forms were mailed to the four incumbent officers requesting permission to place their names in nomination for the next office in succession. All four gave permission to be nominated.

The committee met on March 4, 2017, in Peachtree City, Georgia. The candidates' applications had been reviewed and interviews with each took place.

This committee is very proud to present the following slate of officers for 2017-2018:

President	Linda Shelles, BQ, Decatur
Vice President	Lynn Harwell, AR, Conyers
Organizer	Sue Hauseman, BP, Jasper
Treasurer	Sharon Morton, BM, Douglasville
Secretary	Deborah Smith, D, Atlanta

Rita Briggs, AF, PSP, Chairman
Judy Grieve, AU
Carol Turpin, F
Robyn Matthews, AS
Suzanne Helfman, BA



Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report:

Meetings were held August 6, 2016, and February 4, 2017. In attendance were the members of the Finance Committee, all members of the Georgia State Chapter Executive Board and the Financial Data Assistant. A budget planning meeting was held on April 15, 2017.



All committee manuals were maintained and in compliance with the Finance Committee Retention List.

Reports of the Georgia State Chapter officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined.

The 2016 financial review was completed by the appointed Georgia State Chapter Financial Review Committee. All records were examined and found to be in agreement with the financial reporting of the state treasurer.

The Finance Committee has recommended seven amendments to the Bylaws and Standing Rules of the Georgia State Chapter. These amendments will be presented at the 2017 Georgia State Convention for consideration.

The budget for the current P.E.O. year 2017-2018, as of April 1, has been prepared after review of the receipts and expenditures for the past year and is submitted to the convention for adoption. The budget is in three parts: General Fund, State Convention Fund and International Travel Fund. A copy of the budget can be found in your Convention Program.

This committee sends our appreciation to Francy DeBartola, AY, PSP, the FDA for her wisdom, memory, devotion and dedication to Georgia State Chapter.

Catherine Amos, BN, Chairman
Debra Lundell, H
Kathy Schmidt, AY, PSP



**Budget for General Fund
Georgia State Chapter P.E.O.**

	2016-2017 ADOPTED	2016-2017 ACTUAL	2017-2018 PROPOSED
BALANCE FORWARD	1150.16	1150.16	3505.02
RECEIPTS			
State Chapter Dues/Fees	47340.00	47240.00	47240.00
Charter & Initiation Fees		0.00	
Late Report Fees		170.00	
PROBE Fair Fees		475.00	
Miscellaneous: Bd Gift-Hon-R Briggs/Expns-		210.00	
Reimbrsmt Overpayment		54.00	
Interest - Checking		40.97	
Interest - Savings		136.85	
TOTAL RECEIPTS	48490.16	48326.82	50745.02
DISBURSEMENTS			
Allocation-International Travel Fund	6000.00	6000.00	3000.00
Allocation-State Convention Fund	14000.00	14000.00	18000.00
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	70.00	67.00	70.00
D&O Insurance	150.00	93.00	100.00
Financial Data Assistant (P.E.O. contractor)	2800.00	2800.00	2800.00
Financial Admin Exps & Review	300.00	446.88	500.00
Officer Expense - Admin	400.00	293.54	400.00
Officer Expense - Travel/Meals	9725.16	8263.06	9275.00
Printing	1600.00	1204.11	1500.00
Postage	600.00	360.79	500.00
Archive Facility	700.00	678.50	700.00
Workshop - Atlanta/North GA	1200.00	900.65	1200.00
Workshop - South Georgia	1000.00	555.81	800.00
Workshop - East/Central Georgia	800.00	632.94	800.00
President's Pin	150.00	10.00	10.00
Charter/Initiation Fees	120.00	0.00	60.00
New Chapter Expenses	200.00	63.50	100.00
State Gifts to International Projects	200.00	250.00	200.00
Web Site	175.00	0.00	175.00
Web Master (P.E.O. contractor)	1600.00	1600.00	1600.00
Web Master Special Projects	0.00	0.00	0.00
Misc: Ck Printing / Love Gift-Orig A /	150.00	392.06	100.00
Alaska St Convo / Dues Ovrpmt			
GA Scholarship History Book	500.00	3949.38	
Sub-Total A	22590.16	22711.22	21040.00

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2016-2017 ADOPTED	2016-2017 ACTUAL	2017-2018 PROPOSED
DISBURSEMENTS - Continued			
B. Committee Expense			
1 Standing Committees			
A & R	200.00	297.76	300.00
Finance	400.00	0.00	200.00
Grouping	200.00	0.00	200.00
Historian	100.00	0.00	100.00
International Projects	300.00	0.00	200.00
Membership	300.00	460.38	400.00
Nominating	700.00	657.70	750.00
Scholarship	450.00	284.27	300.00
Technology	200.00	110.47	200.00
Unaffiliate Coordinator	100.00	0.00	100.00
Cotley College - State Committee			
Committee Expenses	400.00	0.00	200.00
Promotions/Fairs	300.00	400.00	300.00
SE Suite Gift	150.00	0.00	150.00
Biennial Cotley Seminar	100.00	0.00	0.00
Prospective Student Visit Asst	1700.00	0.00	1500.00
2 Special Committee	300.00	0.00	300.00
GA Sesquicentennial Celebration Com			
Sub-Total B	5900.00	2210.58	5200.00
TOTAL DISBURSEMENTS	48490.16	44921.80	47240.00
Unbudgeted Funds	0.00		3505.02
	48490.16		50745.02
Unused Funds		3505.02	
General Fund Surplus		3505.02	

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2016-2017 ADOPTED	2016-2017 ACTUAL	2017-2018 PROPOSED
RECEIPTS			
State Convention Fund Allocation	14000.00	14000.00	18000.00
Transfer from General Reserve Fund		0.00	
Refund - 2016 Ga State Conv		2276.08	
Expns Ovrpmt Returned		17.60	
Interest - Checking		0.00	
Interest - Savings		0.00	
TOTAL RECEIPTS	14000.00	16293.68	18000.00
DISBURSEMENTS			
Hostess Chapters			
Lodging & Meals for: Officers,	1071.00	805.00	2610.00
Standing Committee Chairs,	3528.00	3528.00	4220.00
Convention Appointees,	2086.00	2086.00	3445.00
Convention Guests/Speakers	693.00	891.00	745.00
State Sponsored Event		0.00	
State Paid Deposit - For 2019	-2000.00	-2000.00	2000.00
Rentals - Audio Visual/Setups/Misc	2600.00	2413.92	500.00
Piano	150.00	0.00	650.00
Printing - Asst-Prep/Preflight Setup	500.00	500.00	500.00
Convention Program	800.00	848.10	900.00
Event Programs/Certificates	1000.00	993.44	1000.00
Proceedings & Bylaws	1000.00	960.22	1000.00
Postage - Proceedings/Bylaws	500.00	306.33	500.00
Officer Expense - Admin	200.00	111.43	200.00
Officer Expense - Travel & Meals	1500.00	1081.86	1500.00
Standing Committee Expense			
A & R	100.00	0.00	50.00
Finance	25.00	0.00	25.00
Grouping	100.00	0.00	50.00
Historian	50.00	42.39	100.00
Int'l Projects (3Chrm/5 Displays)	500.00	0.00	500.00
Membership / Workshop	400.00	121.94	100.00
Nominating	50.00	12.99	25.00
Scholarship	250.00	38.00	100.00
Technology	100.00	0.00	50.00
Cotey	130.00	144.34	150.00
Special Committee-Ga Sesqui Celeb Com	100.00	0.00	50.00
Convention Photographer	25.00	0.00	50.00
Misc: Recog Beads/Ribbons/Badges	300.00	12.36	300.00
State Paid Pre-Conv Expns(Overpmt)		2276.08	
2018 Deposit - P'tree Hotel & Conf Ctr	2000	0.00	
TOTAL DISBURSEMENTS	17758.00	15173.40	21320.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2016-2017 ADOPTED	2016-2017 ACTUAL	2017-2018 PROPOSED
RECEIPTS			
Int'l Travel Fund Allocation		6000.00	3000.00
Transfer -		0.00	
Interest - Checking		0.00	
Interest - Savings		0.00	
Reimbursements			
<i>Cottey Semnar</i>		276.20	
<i>LEAD Conference</i>	793.40	863.96	
Convention of International Chapter		0.00	
Conv Delegation Gathering Reservations		0.00	
TOTAL RECEIPTS	793.40	7140.16	3000.00
DISBURSEMENTS			
SE Regional Membership Summit			
Rooms & Meals	2000.00	1648.75	
Mileage / Parking	400.00	320.00	
LEAD Conference for State Officers			
Airfare / Baggage Fees	900.00	843.40	500.00
Meals	75.00	23.13	50.00
Mileage/Parking/Transp Fares	100.00	40.00	50.00
Lodging	0.00	70.56	0.00
Heritage Tour	150.00	150.00	0.00
Cottey Seminar (Even Years) - Registration	390.00	325.00	
Airfare / Baggage Fees	2432.00	1606.40	
Meals	240.00	143.78	
Mileage/Parking/Transp Fares	250.00	77.00	
Miscellaneous	200.00	0.00	
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees / Bus)		375.00	
Delegates & Entitled PSPs		0.00	3908.00
Entitled Officers - Pres & VP		0.00	570.00
State Bd - Org/Treas/Sec		0.00	570.00
Meals			
Delegates & Entitled PSPs		0.00	1235.00
Entitled Officers - Pres & VP		0.00	190.00
State Bd - Org/Treas/Sec		0.00	658.00
Delegation Gathering (Wed)		0.00	935.00
Lodging			
Delegation Early Night(s)		0.00	1815.00
State Bd - Org/Treas/Sec		0.00	242.00
Incidental Expense (Parking/Mileage/Transit/Fees)			
Registration Fees		0.00	850.00
Parking		0.00	600.00
Mileage		0.00	700.00
Transit/Taxi Fees		0.00	425.00
Miscellaneous		0.00	255.00
Reporting		0.00	2000.00
TOTAL DISBURSEMENTS	7137.00	3654.27	15553.00

Annual Reports of Georgia State Chapter Standing Committees

Annual Report of International Projects Committee

The International Projects Committee met several times during the year to accomplish the goal of spreading the word of and the importance of our International projects throughout the state. We were an enthusiastic group, who were very passionate about each of our projects. Paula Quant, Chapter A served as Georgia Chairman for P.E.O. STAR Scholarship; Ann Anderson, Chapter AV, served as Georgia Chairman for the P.E.O. Program for Continuing Education and the P.E.O. International Peace Scholarship; and Signe Garnitz, Chapter BQ, served as Georgia Chairman for P.E.O. Scholar Awards and the P.E.O. Educational Loan Fund.

During the year, the committee met to exchange materials and share how to believe in our projects, and how we were going to accomplish the tasks of each of our positions. We also communicated by telephone and email throughout the year. We worked to provide quarterly updates to the state website, and shared information on each project with our many Georgia Sisters through email and telephone conversations.

The members of the committee would like to thank the state executive board and especially, Sharon Morton committee advisor, for the tireless support given to all of us throughout the year.

Paula Quant, A, Chairman

Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund helped many helped young women Belong, Believe, Become and achieve their dreams in 2016-17. Sixteen (16) women were awarded loans between March 1, 2016 and February 28, 2017 for a total of \$248,000! The recipients and their sponsoring chapters are:

Sponsoring Chapter	First Name	Last Name	College/University
A	Kantra	Rivers	Georgia Highlands College
A	Vicki	Wing	Harvard University
AI	Chances	Waite	University of North Georgia
AQ	Emily	McElwain	Southern New Hampshire University
AU	Jessica	Esposito	Massachusetts College of Pharmacy
BI	Jennifer	Rose-Heflin	University of Georgia
BK	Elizabeth	Thomas	Georgia State University
BN	Anna	Totherow	University of North Georgia
J	Emily	Williams	Harvard University
K	Colleen	Brouillette	University of GA
L	Kathleen	Jordan	Georgia Institute of Technology
O	Sarah	Beasley	Medical University of South Carolina
O	Brooke	Bosley	Georgia Institute of Technology
U	Amber	Hill	University of Georgia
Z	Jessie	Leyden	University of West Alabama
Z	Chelsea	Ritter	University of Georgia

Nine (9) loans, totaling \$96,000, were paid in full during the same time period. Chapters sponsoring these young women included H, K, U, V, W, AM, AW, AX, BB.

The Chairman had the honor of sending congratulatory letters to all recipients and their sponsoring chapters, as well as congratulatory letters to those who repaid their loans (and their sponsoring chapters). The Chairman answered the few questions that local chapters asked, all via email.



It was a privilege to assist chapters and young women with their ELF loans.

Signe Peterson Garnitz, BQ, Chairman

Annual Report of the P.E.O. International Peace Scholarship Committee

Georgia is fortunate to have five IPS recipients studying in Georgia. These women can belong, believe and become inspiring influences in their native countries. They come from Jamaica, Nepal, Taiwan, and Nigeria and are excited to study in the United States. These women have proved deserving and look forward to returning to their native countries to help fellow citizens. These women are:

- | | | |
|-------------------|---------------------------------|---------------------------|
| • Jhodi-Ann Bowie | Georgia State University | Counseling/Psychology |
| • Sushma Dahal | Georgia State University | Public Health |
| • Wan-Ning Lee | Georgia Institute of Technology | Environmental Engineering |
| • Titilope Okoli | Georgia State University | Environmental Health |
| • Cimaunya Okoli | Georgia State University | Public Health |

Georgia has 14 chapters who are designated as Partners in Peace by the International Chapter of P.E.O. They earn this designation by donating \$500 or more to IPS and requesting to be part of the program. Each chapter is assigned a student to mentor and support during the year. Congratulations to the following designated Partners in Peace chapters for 2017-18.

- | | |
|----------------------------|---------------------------|
| • Chapter A – Atlanta | • Chapter BO – Braselton |
| • Chapter AA – Roswell | • Chapter BP – Jasper |
| • Chapter AS – Savannah | • Chapter H – Stockbridge |
| • Chapter BB – Savannah | • Chapter K – Atlanta |
| • Chapter BJ – Thomasville | • Chapter L – Savannah |
| • Chapter BL – Gainesville | • Chapter M – Roswell |
| • Chapter BN – Cumming | • Chapter N – Atlanta |

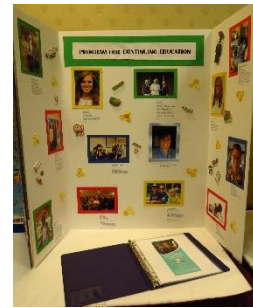


This chairwoman appreciates the Georgia State Board, and the other project committee members for their support and encouragement. It has been a pleasure to learn more about this project and see the effect of P.E.O. donations on these women's lives and the lives that they touch in their home countries.

Ann Anderson, AV, Chairman

Annual Report of the P.E.O. Program for Continuing Education

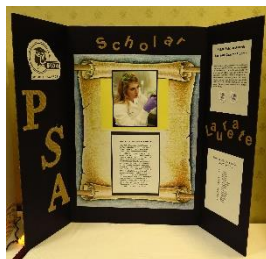
From March 1, 2016 to February 28, 2017, Georgia P.E.O.'s shared how to belong, believe and become an educated woman through successfully sponsoring a Program for Continuing Education grant. Thirteen (13) deserving woman received a total of \$20,800 in P.E.O. grants and will pursue careers in dental hygiene, nursing, teaching, medical technical, social work, speech pathology, interior design and others. Special thanks to chapters C, H, J, AC, AQ, AV, AZ, BA, BB, BK, BO, BQ and BR who successfully sponsored these women.



This chairwoman has found supporting P.C.E. and interacting with chapters, other project chairs and the international P.E.O. chair rewarding. Learning about the grant recipients has been awe inspiring. The chairwoman sent congratulations e-mails to chapters who sponsored awardees, matched prospective candidates with chapters, and answered general questions about the program. The Program for Continuing Education has provided deserving women opportunities to pursue higher education while relieving part of the financial burden. It is inspiring to see so many chapters demonstrating that they can make a difference in so many lives.

Ann Anderson, AV, Chairman

Annual Report of the P.E.O. Scholar Awards



The P.E.O. Scholar Awards celebrated its 25th anniversary this year! New online applications processes were instituted, along with procedural adjustments to clarify terminology make the process work more smoothly for both sponsoring chapters and applicants. Established in 1991, this merit-based award provides financial support to women from the United States and Canada who are pursuing a doctoral level degree at an accredited college or university.

In May of 2016, **Mary Beth Wilhelm** (sponsored by Georgia Chapter B) became a P.E.O. Scholar, studying at The Georgia Institute of Technology.

In addition to Mary Beth, two other Scholars are studying in Georgia:

Caitlyn Seim (GA Institute of Technology) – sponsored by Chapter AL, Alabama

Nicole Pettit (Georgia State University) – sponsored by Chapter AY, South Dakota

During this year's application period, 738 total applications for the P.E.O. Scholar Award were submitted, with 691 being "viable" applications. These include 21 nominees from 13 Georgia chapters:

Chapter B (3 nominees)
Chapter G
Chapter M (2 nominees)
Chapter P
Chapter U

Chapter AA
Chapter AB
Chapter AC (2 nominees)
Chapter AM (2 nominees)
Chapter AV

Chapter BI (3 nominees)
Chapter BL (2 nominees)
Chapter BN

A total of 704 chapters became Laureate chapters (lump sum donation of \$500) this year – 17 of these were Georgia Chapters:

Chapters A, M, S, W, AA, AF, AP, AQ*, AS, AX, BB, BJ, BL, BN, BO, BP* and BQ.

* Chapters BP and AQ had TWO separate \$500 donations

For chapters AF and BO, this was their first Laureate donation.

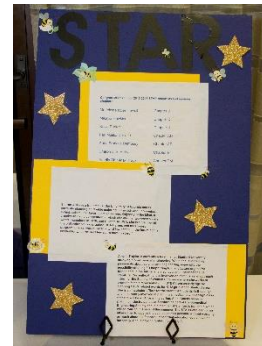
It was a privilege to assist chapters and young women with the P.E.O. Scholar Award.

Signe Garnitz, BQ, Chairman

Annual Report of the P.E.O. STAR Scholarship

During the 2016-2017 year, 5 Georgia Chapters were successful in sponsoring STAR candidates. Those chapters and their recipients' names were:

- Chapter B Atlanta – Madeleine Rose Howell
- Chapter Q Macon – Mikayla Hawkins
- Chapter U Athens – Kayla Parker
- Chapter AD Athens – Fajr Malika DeLane
- Chapter AR Conyers – Anne Frances Dempsey
- Chapter BJ Thomasville – Sharon Lillie Autry
- Chapter BM Douglasville – Amelia Shin-May Traylor



We had candidates from all over Georgia this year, so STAR influence was felt throughout the state. Georgia had a total of 33 STAR applicants, from throughout the state, which is an increase of 18%.

Throughout the 2016 application period, the chairman and committee advisor communicated with local chapters regarding potential candidates who contacted International about interest in applying for the STAR scholarship. At the time of this report, information was not available regarding the number of applicants sponsored by Georgia Chapters, and the successful STAR recipients for the 2017-2016 academic year.

This chairman has enjoyed interacting with STAR candidates and recipients, other project chairman, and the P.E.O. International office. Georgia had 5 very deserving recipients this year and we look forward to finding out who our recipients are this year. This chairman would like to thank Sharon Morton and the executive board for all of their support this year.

Paula Quant, A, Chairman



Annual Report of the Cottey College Committee

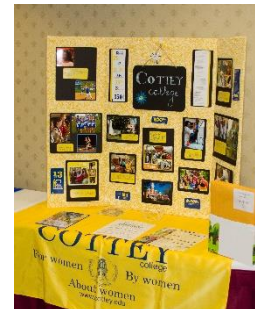
The members of this committee were inspired when we began our year of service with attendance at the Cottey Seminar on the campus of Cottey College. Along with State Treasurer Sue Hauseman and State Secretary Sharon Morton, we spent three wonderful days at Cottey in August. Highlights from the trip included:

- Meeting PEO's from around the country to share ideas and insight for supporting Cottey.
- Meeting several Cottey students while sharing delicious meals in the dining room.
- Dinner with Jan Weitzel, President of Cottey College.
- Touring the Southeastern suite with the other states involved. It has been determined that our suite will be renovated during the summer of 2017.
- Many interesting presentations from all aspects of the school operations. We heard from faculty, admissions, financial aid, physical plant, and students.

College fair season began August 30 and went until mid-November. 20 college fairs and one counselor fair were attended by chapters around the state. Members from 14 chapters worked at the fairs, while nine chapters made donations to cover the costs of attendance. Approximately 200 referral cards were collected and sent to Cottey.

The committee received mostly positive feedback from the “volunteer recruiters”. The people that participate seem to enjoy the experience, and the Cottey name is becoming more known due to our efforts of the last few years. Here are some of the best comments that were received:

- *“Very nice display - tablecloths are great”*
- *“Ran out of material, girls interested in study abroad”*
- *“Added balloons to the display - Mylar stars”*
- *“Parents enthusiastic”*
- *“Small class size and international trip well received”*
- *“We had a few comments from boys – it’s good to be prepared for teenage boys showing off for their friends”*



Georgia sisters maintained contact with Hailey Forrest, our first-year student at Cottey. She was showered with cards and encouragement from many chapters. She is planning to major in fine arts and theater, loves the “suite life”, and is making lifetime friends.

Recruiting and supporting students who choose to attend Cottey College from Georgia are important responsibilities we have to our college. Finding a good match between a prospective student and the right college can make a real difference in the life of a young woman.

Please visit the Cottey display during convention. There will be a packet of information about Cottey available for delegates to share with their local chapters.

The committee would like to express our appreciation to our Cottey Advisor, Sue Hauseman and the rest of the State Board for their support during the year. It has been an honor and pleasure to serve on this committee.

Elisabeth Lovas, AM, Chairman
Teresa Quandt, AF
Dawn Rhodes, BJ

Annual Report of Amendments and Recommendations Committee

All duties of the Amendments and Recommendations Committee, as outlined in the bylaws of Georgia State Chapter, have been completed.

The proposed amendments from the GSC Executive board and the Finance Committee were received in November. These were formatted according to the Manual of the Amendments and Recommendation Committee found on the International website. On November 30, the proposed amendments were sent to our Study and Research International advisor, Karen Blair on November 30, 2016.

The committee worked with Karen Blair with her expert advice and care to create the final document to present to the convention. Corrected drafts were sent to the GSC Executive Board and the Finance Committee for their feedback. The final draft was approved the first week of February.

Envelopes including an approved cover letter and the detailed proposed amendments were sent to all chapters of Georgia, past state presidents, state officers, state committee chairs, Karen Blair and Jeanette Mooney, Study and Research advisor, and International Representative, Catherine Manhart on February 12, 2017. An electronic version was also made available on the Georgia State Chapter website.

A report of disposition of all proposed amendments will be returned, along with other requested information, to the International Chapter Study and Research Committee immediately following convention.

Sincere appreciation is to be extended for the cooperation and advise of Valerie Hinesley and Laura Mele. All work of this committee was done by email with extensive usage of the International website access to manuals and documents.

Pat Calmes, BL, PSP, Chairman
Valerie Hinesley, BK
Laura Mele, BN



2016-17 Georgia State “Board” Buddies



Annual Report of the State Historian

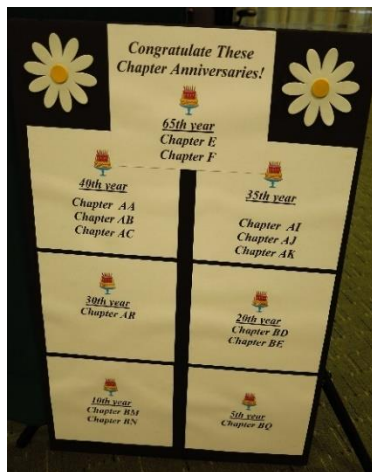
It has been another rewarding year as Historian. The archives were cleaned out and more room made for growth. The Record will not be stored any longer in our archives, as it is now on the P.E.O. International Website. Mary Jinglewski agreed to be Assistant Historian. She is in Chapter AY, Lawrenceville. We look forward to digitizing the archives.



The Historian visited seven (7) chapters this year. Chapters I, P, Q, W, AP, AU and BR. She will visit Chapter AI in June. She enjoys meeting and helping chapters in any way possible.

The 2016 Convention has been completed on PowerPoint with much help in identifying faces. It will be shown at convention and soon be on the Georgia State Website.

For the 2017 State Convention, the Historian has completed the obituary posters of the two deceased Past State Presidents, Peggy Leiter, E and Fern Stevens, G. The poster listing Chapter Anniversaries is complete.



The Historian is proud to be on the Georgia 2019 Sesquicentennial Celebration Committee. Mary also joined. The Historian plans to make the display for the 2019 Georgia State Convention extra special!

Monica Woodard, AJ, Lilburn



Annual Report of the Grouping Committee

The Grouping Committee met on Saturday, September 17, 2016 to update manuals and to review and update the grouping of hostess chapters for Convention of Georgia State Chapter and to review and update chapters entitled to send delegates to Convention of International Chapter.

According to the state bylaws, the determining factors in selecting hostess chapters for state conventions include general geographic location, the length of time passed since last serving as a hostess chapter (not a set number of years), chapter size and strength, and a mix of day and evening chapters.

The hostess chapters for 2018-2021 are as follows:

2018: C, G, K, N, AG, AV, AW

2019: AB, AC, AJ, BF, BG, BO

2020: D, M, O, AA, AY, BQ

2021: L, S, AK, AS, AT, BB, BH

Chapters entitled to send delegates to the Convention of International Chapter in 2017 are as follows:

J, P, R, AI, AN, AS, AY, AZ, BL

It has been a pleasure to serve on this committee, and as chairman for 2016-2017. This chairman gives a special word of thanks to fellow committee members, Shari Ulrich, BE, and Sue Ward, AF, PSP, to advisor, Linda Shelles, BQ, Georgia State Chapter Vice President, and to the ex-officio members Melinda Garver, BA, GSC President, and Lynn Harwell, AR, GSC Organizer, for their dedicated service to this committee and the sisterhood.

Janet Forbes, N, Chairman
Shari Ulrich, BE
Sue Ward, AF, PSP



Annual Report of the Membership Committee

The Georgia State Membership Committee, under the direction of the State Organizer, Lynn Harwell, AR, worked like Busy Bees during this past year. Kevan Snyder, D, Committee Chairman, along with Nancy Burk, BK, and Barbara Brandenburg, AI, met for the first time during the Membership Summit in June, 2016 and again at the home of Organizer, Lynn Harwell in July of 2016.

During the July meeting Committee Members were assigned MEMBERSHIP PALS with each taking 22 chapters. Goals and Objectives for the 2016-2017 year were established and shared with every chapter as well as posted on the Georgia State Web Site.



1. *Every chapter in the state of Georgia will increase the average attendance at chapter meetings.*
2. *Every chapter in the state of Georgia will reduce inactive members by 10%.*
3. *Every chapter will support Katie Henry, our new Unaffiliate Coordinator, in creating a new list of unaffiliates in the state of Georgia.*

The Committee went on to create a calendar with a message for each month. These messages were e-mailed to both the President and Membership Chairman of each chapter by the first of each month. It was important to the committee to create a line of communication between the Membership Committee and every chapter in Georgia. Chapters, in turn, have reached out to their Membership Pals at different times during the year with questions. The Committee Member has been able to respond with answers and possible solutions.

State Unaffiliate Coordinator, Katie Henry, Z, has been invaluable to the Membership Committee this year. She created lists of the Unaffiliates in the state and matched them to each chapter making the process of reaching these sisters manageable. The Unaffiliate lists were sent to each chapter on August 1, 2016 and chapters were asked to send their findings to Katie Henry by December 1, 2016. We have been told that reaching out to the unaffiliates has resulted in sisters transferring their membership, as well as other sisters reinstating.

The Membership committee has stayed connected monthly by phone and e-mail. In January, there was a Membership Retreat at the home of Chairman Kevan Snyder. It was at this meeting we reviewed the Goals and Objectives established in July and planned the Membership Workshop that is being presented in May at the 2017 P.E.O. GSC Convention.

Monthly the message on the Georgia State Website is updated with membership news and the names of new initiates, transfers and reinstatements are listed. Also included this last year were the names of the sisters entering Chapter Eternal.

Wanting to acknowledge and welcome each new sister, over 70 this year, a personal note was sent each new sister by Nancy Burk, BK. Chapter Birthday Cards were also sent by Nancy recognizing chapter's mile stone birthdays.

Barbara Brandenburg has sent chapters across the state the names of over 35 women who are not members.

Kevan Snyder reached out to chapters with the names of over 20 sisters moving to Georgia and looking for a new chapter.

It has been a rich and exciting year for the Membership Committee and a pleasure to serve on the committee.

Kevan Snyder, D, Chairman
Nancy Burk, BK
Barbara Brandenburg, AI



Annual Report of the Unaffiliate Coordinator

It was my pleasure to serve as the first Unaffiliate Coordinator for the state of Georgia during the 2016-2017 year.

It was established that this position would organize the unaffiliate list for Georgia state Chapters and send an unaffiliate list to each chapter through the membership committee. I took each person on the unaffiliate list and tried to connect them with a chapter close to their address. A list for each chapter was compiled and sent out this fall with the request that they contact each person and updates on the unaffiliates be sent by December 1st.

Chapters were quick to start working on their list and when it was all said and done, the state of Georgia was able to update 151 unaffiliates in our system.

It was also established that this position would assist the state Organizer in determining areas that have a large number of P.E.O.s without a chapter. We found many areas around the state, and attempted to reach out to several. P.E.O.s in those areas were contacted through email and we are hoping several chapters will form out of those contacts.

It was my pleasure to attend the Regional Membership Conference in June with the Membership Committee and the State Board.

In this position, I have also had the pleasure of speaking with P.E.O.s across the United States and either update them on Sisters from their state that our Chapters found updates on or receive names from them to pass on to Chapters in our state.

It has truly been an honor to serve as Georgia's first Unaffiliate Coordinator and help connect P.E.O.s with our wonderful Chapters across the state.

Katie Henry, Z

Annual Report of the Georgia Scholarship Committee



The members of this committee for 2016-2017 have been Janet Fortenberry O, Chairman, Patricia Zureick AT, and Connie Christianson, BM. Representing the Georgia State Chapter have been Melinda Garver, BA, President, and Linda Shelles, BQ, Vice President and Committee Adviser.

The committee held two meetings during the year. The first was on Sunday, August 21, 2016, and the second was the conference call on February 21, 2017. In the August meeting, the committee updated the application forms. The committee took great efforts to make the application process completely electronic. All applications were turned in by email only. The Dropbox computer application was chosen to hold all applications so they would be accessible to all committee members.

Fifty-four applications were received from 32 Chapters. This number was down by 8 applications from last year. During the February Conference Call, the Committee awarded scholarships to 19 young women who were academically talented, involved in serving in their communities, and had financial need. The entire process with the Foundation was accomplished electronically. All applicants and Chapters were mailed notification by April 1.

Listed below are the names of recipients, sponsoring chapters, school(s) of choice and scholarship(s) awarded:

Sarah Akbar	Chapter AZ	Georgia Tech
GSEF – Ruth Tabor Fox		
Cynthia Balkstra	Chapter AC	Barnes-Jewish College
GA Chapter R Pat Rubey Scholarship Fund		Goldfarb School of Nursing
Ellinor O'Malley-Jean H. Lindlief Scholarship Fund		
Rachel Carey	Chapter BI	Univ. of North Georgia
Priscilla Boskoff Scholarship Fund		
Jenna Davidson	Chapter AJ	Univ. of North Georgia
Frances Paxon Edwards Memorial Scholarship Fund		
GSEF – Chapter B Scholarship Fund		
Rita Briggs Scholarship Fund		
Elizabeth Kendrick Kidder Fund		
Jessica Eller	Chapter AO	Berry College
Chapter BP Brown Sisters Scholarship Fund		
Grace Fletcher	Chapter BJ	Georgia Tech
GSEF – Burnett Named Scholarship		
Macy Frazier	Chapter BK	Columbus State
Margaret Waddell Peters Scholarship Fund		
Ellinor O'Malley-Jean H. Lindlief Scholarship Fund		

Lauran Gregory **Chapter BO**
GSEF – Dorothy S. Megarry Named Scholarship

Young Harris

Camille Hatchett **Chapter BR**
Dottie S. Stagg Scholarship Fund
Kaye Farris Scholarship Fund
Peake, Hutchison, Tinkey Scholarship Fund

Samford

Madison Hayes **Chapter BL**
GSEF – Vera B. Nemec Named Scholarship

Georgia Southern

Kate Lee **Chapter AZ**
Peake, Hutchison, Tinkey Scholarship Fund
Margaret Waddell Peters Scholarship Fund

UGA, Emory

Ginny Morris **Chapter BP**
GSEF – Peggy O. Roberts Named Scholarship
Margaret Waddell Peters Scholarship Fund

UGA

McKensie Podell **Chapter AG**
GSEF – Chapter O Scholarship Fund
Ellinor O'Malley-Jean H. Lindlief Scholarship Fund

GA College & State Univ.

Rachel Priest **Chapter AB**
GA State Past Presidents' Scholarship Fund
Margaret Waddell Peters Scholarship Fund
Chapter AB Memorial Scholarship Fund

UGA

Grace Rivera **Chapter BF**
GSEF – Sharon H. Callaway Named Scholarship

Oral Roberts

Grace Ryan **Chapter AQ**
GSEF – Kim Boulware Named Scholarship

Kennesaw State

Hailey Townsend **Chapter Q**
GSEF – Lois P. Vrhel Named Scholarship

South GA State College

Brenda Trujillo **Chapter BL**
Mary F. DeBartola Memorial Scholarship
Sue Arnold Ward Scholarship Fund
Harriet H. Neely Scholarship Fund
GSEF – Myrtice Price Named Scholarship

Univ. of North Georgia

Kelsie Zhorela **Chapter H**
GSEF – Barbara Slagel Named Scholarship

Univ. of North Georgia



The total funds available this year for the Georgia State Scholarship was \$ 21,840. The following is a list of funds and amounts available from each:

Georgia Scholarship Endowment Fund	\$ 10,090
Mary F. DeBartola Memorial Scholarship	\$ 1,110
Frances Paxon Edwards Memorial Scholarship Fund	\$ 590
Ellinor O'Malley – Jean H. Lindlief Scholarship Fund	\$ 1,640
Georgia State Past Presidents' Scholarship Fund	\$ 990
Peake, Hutchison, Tinkey Scholarship Fund	\$ 1,270
Georgia Chapter R Pat Rubey Scholarship Fund	\$ 490
Chapter AB Georgia Memorial Scholarship Fund	\$ 440
Chapter BP Georgia Brown Sisters Scholarship Fund	\$ 1,000
Margaret Waddell Peters Scholarship Fund	\$ 1,310
Priscilla Boskoff Scholarship Fund	\$ 1,000
Harriet H. Neely Scholarship Fund	\$ 120
Dottie S. Stagg Scholarship Fund	\$ 640
Elizabeth Kendrick Kidder Fund	\$ 390
Sue Arnold Ward Scholarship Fund	\$ 210
Kaye Farris Scholarship Fund	\$ 460
Rita Briggs Scholarship Fund	\$ 90

Total	\$ 21,840

Janet Fortenberry, O, Chairman
Patricia Zureick, AT
Connie Christenson, BM

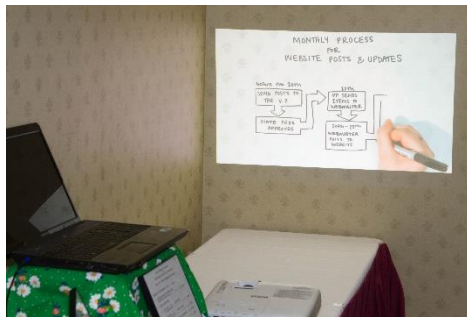
2017-18 Georgia Scholarship Recipients



Annual Report of the Technology Committee

The Technology Committee serves as a resource for Georgia State Chapter P.E.O. regarding technology needs. The Georgia State Vice President serves as the adviser to this committee. The Chairman distributes monthly Tech Notes to the local chapter eSisters and Presidents. This report outlines all updates made by the webmaster to the Georgia P.E.O. website.

The Georgia State P.E.O. website features monthly project reports, scholarship recipient information, local chapter news, the state roster, Official Correspondence and important documents, deadlines and links to the International website. There were three notable additions to the state website this year: "Where is She Now?" features updates on recent recipients; "GA Authors" highlights P.E.O.s in Georgia with fiction and non-fiction publications and "Chapter Eternal" includes a memorial list of sisters who have recently entered Chapter Eternal. In addition, the Technology Committee launched a Tech Notes Logo contest.



This year's Local Officer Workshop General Session was presented by the Technology Committee. The presentation highlighted the new additions to the state website, information regarding the current Facebook page, and instructions on where to find important information on the International and Georgia State website.

The committee is dedicated to providing the Executive Board with the support required to keep Georgia P.E.O. sisters informed.

Kathleen Blake, A, Chairman
Peery Moran, AI

Annual Report of the Georgia Sesquicentennial Committee

The History Committee was appointed at the 2016 P.E.O. Georgia State Convention by the Georgia State Board, at the request of P.E.O. International, in celebration of the one hundred – fifty (150) years of P.E.O in 2019. The committee consists of Pat Flickinger, BM, Chairman; Laura DeMars, A, PSP; Mary Elizabeth Farnald, O AL, PSP; Judi Harms, A; Monica Woodard, AJ; Mary Jinglewski, AY; and Melinda Garver, BA, President, GA State Chapter, P.E.O., Adviser. The committee will complete their term in 2019.

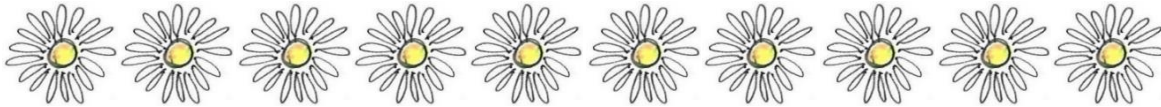
This committee met twice to determine how Georgia would celebrate the request of P.E.O. International for each state to come up with a way to highlight the history of their state. This committee decided to compile a book similar to the one published in 1998 by the GA State Chapter P.E.O. Sisterhood titled P.E.O. In Georgia. Each chapter will participate in compiling this book and will be given instructions for doing so at the 2017 Georgia State P.E.O. Convention. In the Display Room at convention, there will be posters showing the influence of P.E.O. International through the years. Make sure to come by and see the displays!





It is the hope of this committee that each P.E.O. chapter will have fun learning and/or relearning facts about their chapter, the GA State Chapter, and the International Chapter during the next three years.

Pat Flickinger, BM, Chairman
 Laura E DeMars, A, PSP
 Mary Elizabeth Furnald, O/AL, GA/PSP
 Judi Harms, A
 Monica Woodard, AJ
 Mary Jinglewski, AY



Time of Remembrance – Memorial List

Anne C Aaron, A
 Linda T Clark, B
 Peggy Leiter, E, PSP
 Bette D Culver, G
 Cari Finney Ouderkirk, G
 Fern M Stevens, G, PSP
 Frances Thomas, G
 Ruby C Cowart, L
 Virginia H Spicknall, L
 Carlie S Trout, L
 Carol Bower, N
 Joy Hickel, N
 Idalene K Jackson, O
 Claire C Leslie, O
 Ellen Wilder Pryor, O
 Sonya P Smith, O
 Ann C Dailey, P
 Lois Hedrick, P
 Joan M Hand, R

Marguerite Paxton, R
 Frances Pound, R
 Joan A W Herbst, S
 Emily Pat Hoffman, S
 Jeanette Duncan, W
 Janet Robinson, Y
 Ann Cochran, AA
 Rosemary Nagel, AA
 Florence Janney, AC
 Dorothy West Walker, AC
 Mary Harrison, AD
 Eleanor Vezey, AD
 Joyce Arnold, AF
 Sara S Sirmans, AH
 Adelyn P Whiting, AH
 Helen Anne Bishop, AP
 Diane Moldenhauer, AP
 Frances S Bowen, AR
 Evelyn Nierman, AR

Jacqueline Donovan, AT
 Audrey Marston Strahan Matthews, AT
 Gayle Jones, AT
 Jane Shirah, AT
 Laura Binns, AT
 Jennifer Silva, AU
 Jane Ann Sundberg, AU
 Dorothy J Hobbs, AX
 Margaret H Burns, AZ
 Sylvia M Smith, BA
 Ann Mc Clure, BB
 Lenemaja Friedman, BC
 Anne Benson, BE
 Arlene M Temple, BF
 Susan M Willis, BF
 Hope Endres, BF
 Laura Pitsikoulis, BK
 Louise Wilbur, BK
 June Ziegler, BN

Time of Remembrance
Saturday, May 6, 2017

Prelude

Beth Baile

Call to Worship

Karen Fite, PSP, U

Leader: Make a joyful noise to the Lord, all the earth.
People: We gladly worship the Lord with songs of praise.
Leader: The Lord is God, Creator and Caregiver of all.
People: We belong to God, in life and in death, we are God's people.
Leader: Enter God's gates with thanksgiving, God's courts with praise.
People: We give thanks to God, whose steadfast love endures forever, to all generations.
Leader: Let us pray.

Opening Prayer

Karen Fite, PSP, U

Opening Hymn "In the Shadow of Your Wings"

Barbara Elliott, J and Choir of
Members from Chapters E, J
And AO, Rome, GA

Scripture Reading

Psalm 121

Bethany Ensley, U

Mediation

Sharon Morton, BM

PSP Memorial for Peggy Leiter, E, PSP

Hasseltine Roberts, Q, PSP

PSP Memorial for Fern Stevens, G, PSP

Mary Elizabeth Farnald, O/AL,
PSP/GA

Memorial Roll Call

Sharon Morton, BM

Please rise as a name from your chapter or a dear friend from another chapter is read.

Scripture Reading

Isaiah 40:28-31

Sue Loegel, U

The Lord's Prayer

All recite in unison

Benediction

Sue Ensley, U

Choral Closing

Blest Be the Tie That Binds

All sing

Blest be the tie that binds our hearts in Sisterly love;
The fellowship of kindred minds is like to that above.
Before our Father's throne we pour our ardent prayers;
Our fears, our hopes, our aims are one, our comforts and our cares.
From sorrow, toil and pain, and sin we shall be free;
And perfect love and friendship reign though all eternity.



Postlude

Beth Baile

Saturday Morning Invocation – May 6, 2017

Heavenly Father, we come to you today asking for your guidance, wisdom, and support as we begin this meeting. Help us to engage in meaningful discussion; allow us to grow closer as a group and nurture the bonds of sisterhood. Bless our efforts with clear insight, our deliberations with wisdom, our work with clarity and accuracy, and our decisions with fairness.

We recognize our responsibility to the past and the future, and the rights and needs of both individuals and community. As trusted servants, we seek blessings on our deliberations and on our efforts here today.

May our personal faiths give us strength to act honestly and well in all matters before us. Amen

Jane Swift, M

Saturday Morning Devotion



Good Morning:

Someone once quoted: "To understand a man, you should walk a mile in his shoes. If what he says still bothers you...that's ok, because you will be a mile away from him and you will have his shoes."

If that quote made your funny side tickle, then it is certain that we share a sense of humor.

HUMOR has been defined as a state of mind, as the quality of causing amusement, and as the ability to understand and enjoy what is funny and makes people laugh.

With humor, we lighten up each day, and we can build healthy relationships with others by knowing what to say and to do that helps, and what hinders a conversation. We discover that we are not alone, we learn to accept our mistakes, and we look for the good in others and in ourselves. Most important, we create common ground.

Mary Hirsh, a writer and a teacher of humorous writing stated..."humor is a rubber sword...that allows you to make a point without drawing blood." Having a sense of humor helps us keep our perspective, stay responsive to others and resolve differences. 4 out of 5 doctors recommend laughter because it has many benefits. Your sense of humor is good for your health, soul and Spirit.

So where do we get our sense of humor?

God is a God of order and balance. Which must include laughter and a sense of humor. God says that a happy heart makes the face cheerful (Proverbs 15:13), and since we are created in the image of God and humans have a sense of humor, it would stand to reason that God also has a sense of humor. You don't have to look very far in examining His creatures to see that God indeed does have a sense of humor. Just think about the platypus.

Laughing is an amazing gift from God. Is there anything more joyful than to hear someone laughing...especially a young child. It is said that young children laugh as much as 100 to 200 times a day, compared to a large majority of adults who only get zero to several daily laughs.

Recently I ran across an amusing story about “The Creation of Life...as explained by God” It is a simple story, told through the eyes of the dog, the monkey, and the cow and their conversations with God during the creation. Those conversations led to another conversation, between man and God.

On the first day, God created the dog and said: “Sit all day by the door of your house and bark at anyone who comes in or walks past. For this, I will give you a life span of 20 years.”

The dog said: “That’s a long time to be barking. How about only 10 years and I’ll give you back the other 10?”

So, God agreed.

On the second day, God created the monkey and said: “Entertain people, do tricks, and make them laugh. For this I’ll give you a 20-year life span.”

The monkey said: “Monkey tricks for 20 years? That’s a pretty long time to perform. How about I give you back 10 years like the dog did?”

And God agreed.

On the third day, God created the cow and said: You must go into the field with the farmer all day long and suffer under the sun, have calves, and give milk to support the farmer’s family. For this, I will give you a life span of 60 years.”

The cow said: “That’s kind of a tough life you want me to live for 60 years. How about 20 and I’ll give back the other 40?”

And God agreed again.

On the fourth day, God created man and said: “Eat, sleep, play, marry and enjoy your life. For this, I’ll give you 20 years.” But man said: “Only 20 years? Could you possibly give me my 20, the 40 the cow gave back, the 10 the monkey gave back, and the 10 the dog gave back; that makes 80, okay?”

“Okay,” said God, “You asked for it.”

So, that is why the first 20 years we eat, sleep, play, and enjoy ourselves. For the next 40 years we slave in the sun to support our family. For the next 10 years, we do monkey tricks to entertain the grandchildren. And for the last 10 years, we sit on the front porch and bark at everyone.

I have come to realize that humor may not be for everyone but everyone has a sense of humor.

God’s Word says, “to everything there is a season:” “a time to weep, and a time to laugh; a time to mourn, and a time to dance.”

Dance??? Did I say dance...Oh well, that’s for another time.

Deb Smith, D

Sunday Morning Devotion

It is spring. Everything is blooming. With the flowers come the bees and it is because of the cross polination of the bees that the flowers bloom, the fruit is fulfilled, and the cycle of nature provides.

By the laws of aerodynamics and mathematics, it is impossible for bumblebees to fly. Its body is too heavy and wings too light to sustain flight. Have you seen a bumblebee fly?

This has been a year to belong, believe, and become a P.E.O. in Georgia. Individually, each P.E.O. is an active, involved, talented, strong, and caring and sometimes opinionated woman who has conviction for family, faith, and community. Collectively, building upon those same qualities of our founders, we can fly even when others say it is impossible.

The reach of our organization goes far beyond our individual chapters and far beyond the borders of the United States and Canada. We have helped women of all ages soar in flight to heights that they never imagined and as a result, we have reached heights that we never imagined.

Our founders were very young when they came together to support each other as friends and sisters. Individually and collectively they were involved in their community, and the world in bringing about positive changes for women. By joining together as women, friends, and sisters, they could fly further than they could ever imagine. By sharing their sisterhood which has been passed forward to each of us, our founders continue to soar to parts of the world they never imagined.

Isaiah 28:16: Therefore, thus saith the Lord God, "Behold, I lay in Zion for a foundation, a stone, a tried stone, a precious corner stone, a sure foundation: he that believeth shall not make haste.

While our founders laid the cornerstone for P.E.O., it is our responsibility to build upon that stone. And we continue to do so.

The bumblebee chooses not to be negatively influenced by opinions and flies with abandon.

From the beginnings of P.E.O. our sisters continue to fly with abandon opening opportunities for women all over the world and next door, in our own community.

To each of you and to each chapter represented here today, fly with abandon even when others say, that is impossible to do.

Belong, make a commitment.

Believe, know that we can fly.

Become, be a sister, grow in yourself, and with others.

The opinions of others do not define your capabilities. For we can fly.



Kay Sutton, BA

Summary of Presidents' Letters

Reading the P.E.O. President's Letters provides a glimpse into the lives of local chapters and their members. Several letters contained creative poetry and prose, including a letter that summarized accomplishments set to the tune of "Margaritaville." One chapter referred to their "buzzworthy goals", many focused on ending the year with "net two" members, and many others told about reaching out to deserving women to recommend them to our projects and Cotney College. One chapter provides a luncheon for nine high school counselors to highlight Cotney!

As is the case in the life of all chapters, there were stories of the loss of beloved sisters and BILs. There were also stories of births about children, grand and great-grandchildren. Two chapters boast five mother-daughter duos, reflecting P.E.O.'s multi-generational perspective. One chapter, organized in the 60s, continues to enjoy two of its charter members, and another chapter listens to their 97-year-old sister close each meeting with poetry or prose to inspire the chapter.

Many chapters told of celebrations for various life accomplishments, such as receiving tenure, retirement, and most exciting, becoming a Jeopardy! Winner! Several chapters were proud to celebrate significant anniversaries, and our newest chapter celebrated their first birthday! Chapters in two areas of Georgia dealt with devastating storms and treasure the loving concern shown from across the state.

P.E.O.s across Georgia are energetic, creative and fun. Many chapters used Melinda's theme, "Bee-Long, Bee-Lieve and Bee-Come", while others relied on P.E.O. values, using the Objects and Aims. Themes such as "Reflecting the Light", "Power of One", "Persevering Joyfully". and "Worldly Endeavors" were just a few of local chapters' creative themes. Adult coloring books were a popular activity, and one chapter bonded with each other during their Girls Mountain getaway in Blue Ridge.

Programs covered many topics in nature, such as transforming brownfields into urban gardens, the Turtle Project of Skidaway Island, Monarch butterflies, visiting aquariums, and beekeeping basics. Study of art was encouraged by visiting museums and learning about art collections when sisters shared their special talents. Chihuly's glass exhibit was visited by many, both sisters and their BILs, while others shared music by listening a dulcimer band and a talented flutist. Visiting an aquarium and learning about quilting projects exposed others to a new talent, and another chapter learned how to become a film extra!

Book clubs had various names and themes such as "Books and Brunch", "Lunch Bunch" and sisterly love through books. Historical programs often focused on local history, and one chapter had a presentation by a Holocaust survivor. Trips to exotic countries including Korea, South Africa and Costa Rica were shared with some chapters, and another chapter had a fun program idea called "my favorite things," when each sister brings and shares a favorite thing with others.

Just as programs are fun, so too, are fundraisers. Chapters were busy bees as they held Christmas bazaars and auctions, sold Christmas greenery and Georgia pecans and made jewelry to sell. They hosted Beds and Breakfasts in their homes, had yard and garage sales, sold notecards, sheets, plants and even pork roasts. Fashion shows, “Baubles, Bangles and Beads”, “purses with possibilities” and book sales were just a few of the fundraisers that were held this year. Although most of our fundraising supports our International and GA State projects, many chapters have identified local causes for a part of their fundraising. Atlanta Day Shelter, Animal Services, and children’s literacy are just a few ways our sisters support local projects.

And of course, the reason for fundraising is the scholarships to benefit women as they pursue their education. Each chapter proudly told of its nominees, recipients and strategies to reach deserving young women. One chapter thoroughly embraced one of their scholarship nominees, making her their Christmas project as she has no family able to care for her and is living with a friend. They granted her Christmas wish of a new clarinet since she hopes to pursue a double major of music and English!

Georgia’s P.E.O.s are also committed to making the world a better place. A chapter walked as “Bernie’s Babes”, raising money and awareness for Alzheimer’s Disease; another chapter hosted 8 military wives from Hunter Army Air Base at a Christmas event. Several chapters described their involvement in supporting children from DFACs with school supplies, and a chapter created a CARE community and sent CARE packages to a sister’s husband in the Middle East and a daughter serving as a missionary in Haiti. The local Ronald McDonald House and the Golden Harvest Food Bank were visited by a chapter that also learned about America’s Warrior Project.

Melinda, several chapters described your theme as an inspiration for developing a better understanding and appreciation of our Sisterhood as we provide a more enriching educational life for women. To **Bee-Long** identifies us as a member and part of this organization. Being an officer and leader energizes us and those we lead so that caring for others with loving concern comes naturally to all. **Bee-Lieving** means accepting something as true and having faith in our vows and the objects and aims, and allows us deeper contemplation of promises made at initiation. When we **Bee-Come**, we change, we grow to be and we begin to be more than we had ever imagined. One chapter has used our theme for **Bee-ginning** to start new things!

In conclusion, one chapter shared the reminder to “Spread love everywhere you go. Let no one ever come to you without looking happier when they leave”. And St. John Chrysostom tells us “The bee is more honored than other animals, not because she labors, but because she labors for others”.

That is the beauty of P.E.O.!



Outgoing President's Closing Remarks

The first time I stood before you to speak in 2014, I remember saying, WOW, things really look different from up here. Today, my first thought is WOW, how quickly 3 years has gone by. Actually, my 53 years in P.E.O. have flown by. Isn't that the way life is, a constant change. This is not new news. The ancient Greeks knew this to be true. It was Heraclides that said, "The only constant in life is change." It is impossible to keep things the same from day to day and year to year and so the very best thing that we can do is jump into life and hold on for the ride.



What a ride the last 3 years has been. While it may not seem to you that things in P.E.O. have changed much (we don't really jump onto the bandwagon quickly in P.E.O.) my life has forever been changed by the last 3 years. I have bee-come a renewed P.E.O. I see official visits, workshops and convention all from a different point of view. I understand now why it is important to get our annual reports in on time (State has annual reports too with a deadline) and I understand more fully the difficulty in keeping a chapter strong, motivated and active. In other words, I have actively worked on Bee Coming in P.E.O.

Don't get me wrong, I don't think you have to be a state officer to accomplish this. Taking an office in your local chapter, being on a committee, doing a program, heading up a new fund-raising plan and many more things can help you Bee come. Anytime you push yourself to learn or try something new you will bee-come. Simply going to chapter meetings and reciting the Objects and Aims until it becomes a part of you is helping you to become a better P.E.O.

This year you have embraced my theme of BeeLong, BeeLieve and BeeCome. I hope this theme has given you new ways of thinking about P.E.O., a new outlook on how it all works. We first belong. Then as we learn more about our projects we believe in what P.E.O. accomplishes and finally as we work together, play together and recite our objects and aims and initiation ceremony together, we become.

Soon we will embark on a new year with a new and wonderful theme from Linda Shelles. We will all learn new things from Linda and her incredible board as we move closer and closer to our 150th Anniversary. P.E.O. is ever changing but still the same. Here is what Winona Evans Reaves, Past President, International Chapter said, *When we become P.E.O.s we don't join something, we become something and it's what we become that makes us different from other organizations.*

Let me close with this story:

A young woman, just married, was given this piece of advice, "Don't forget your sisters. They will be more important as you get older. No matter how much you love your husband, no matter how much you love your children, you are still going to need sisters. Remember, sisters mean all the women in your life, your friends, daughters and all female relatives. You will need them. Women always do."

As the years tumbled by, one after the other, this woman gradually came to understand what this advice really meant. As time and nature work their changes and their mysteries upon a woman, sisters are the mainstays of her life.

After many years of living in this world, here is what she learned.

Time passes
Life happens.
Distance separates
Children grow up.
Jobs come and go.
Love waxes and wanes.
Hearts break.
Parents die.
Colleagues forget favors.
Careers end.



But.....Sisters are there, no matter how much time and how many miles are between them. A sister is never further away than needing her, can reach. When you have to walk that lonesome valley and you have to walk it by yourself, the women in your life will be on the valley's rim, cheering you on, praying for you, pulling for you, intervening on your behalf, and waiting with open arms at the valley's end. Sometimes they will even break the rules and walk beside you.....or come in and carry you out.

When we began this adventure called womanhood, we had no idea of the incredible joys and sorrows that lay ahead. Nor did we know how much we would need each other. This is the part of P.E.O. that never changes, we are there for each other.

Thanks for making this a great year!!

Incoming President's Opening Remarks

WOW! Who would have thought that my P.E.O. journey, which began in 1994, would culminate in my standing in front of the GA State Convention with the president's gavel in hand! And even before my P.E.O. journey began, music has been a part of me ~ even as a second grader, when I began taking piano lessons! And as I grew up, I continued to play music, but I also listened to a variety of musical presentations, both live and on recordings. And that is where my love of harmonious music truly touches my heart and soul.

The past three years as a state officer have brought me to this point, beginning with the Joy of P.E.O. There are so many experiences and so many sisters who exemplify joy: the excitement a chapter expresses when a new initiate becomes a sister; the pride and accomplishment when project candidates receive one of our project awards; and the special love that is shared with the organization of a new chapter.



My first year prepared me with the Wisdom of P.E.O., especially the focus on obtaining "all possible wisdom from nature, arts, books, study and society". It was that year when I learned so much about the importance of teamwork in all that we do, the projects and how they help meet the varying needs of our potential recipients and nurturing our local chapters across the state and the sisters in each one.

The following year my responsibilities were filled with Keys to P.E.O., and I focused on the many and varied keys to being an active and productive P.E.O. It became obvious to me that an active, growing membership is critical for our mission as P.E.O.s, that supporting our projects with both fundraising and candidates is at the core of our dedication, and most of all, a heartfelt loving concern for each sister is what binds us together . . . in our local chapters and in chapters across the United States and Canada.

Over the past three years, Georgia's membership has increased by over 100 sisters! Congratulations are in order, and our first goal is to continue this growth for 2017-2018. We encourage each local chapter to continue having "net two" members at the end of the year. Our second membership goal is for local chapters to encourage every sister to remain an active member so that no one becomes inactive!

This past year culminated in Georgia with Bee-lieving, Bee-longing, and Bee-coming a P.E.O. Actually, my entire P.E.O. experience has been just what I needed to bring me to my theme for 2017-2018, "Harmony of our Stars". While working together as P.E.O.s, we may not always agree on what to do, who should do it, and how to do it, but when we communicate and cooperate about our direction, we become productive and accomplish amazing things.

But where are our "stars"? We are surrounded by stars! And P.E.O. began with seven stars, our founders. They cherished the harmony they developed through their fellowship, and they joined together to found P.E.O. Their talents were varied: two of them were musical: they taught music, sang, and played the organ. One was serious about feminist matters and two others designed our emblem and created our vows. As P.E.O. began to grow, one of the founders always encouraged her chapter to maintain the high standards of P.E.O., and another helped students financially ~ could that have been the "seed" sprouted as became our projects? Next year's goal for the projects has two parts: first, we ask each chapter to increase project nominees by one; in addition, we encourage you to increase your financial support of the projects by 10%.

All of you are the leaders of P.E.O. Yes, you are our stars. You are viewed as role models for your sisters with the energy you demonstrate. The vitality of P.E.O. depends on the motivation you develop in your sisters. Thank you for your attendance at convention, and I look forward to enjoying the coming year, moving P.E.O. forward with all of you! Alice Virginia Coffin, one of our founders suggested, "May we be STARS among women."

Look around you . . . do you see the stars surrounding you?



Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

	<u>Mtg 1</u>	<u>Mtg 2</u>	<u>Mtg 3</u>
Number of Chapters in State	66	66	
Number of Chapters with Delegates necessary to establish quorum	34	34	
Number of Chapter represented in Convention	66	66	
Number of Local Chapter Delegates	130	130	
Executive Board of Georgia State Chapter	5	5	
Past Presidents of Georgia State Chapter	19	19	
Resident Past Presidents of International Chapter	0	0	
Chairman of Amendments and Recommendations Committee	*	*	
Chairman of Finance Committee	1	1	
Chairman of Grouping Committee	^	^	
Georgia State Chapter Historian	1	1	
P.E.O. International Projects Committee Chairman/STAR	1	1	
P.E.O. International Projects Committee IPS/PCE Chairman	1	1	
P.E.O. International Projects Committee ELF/PSA Chairman	1	1	
Chairman of Membership Committee	1	1	
Unaffiliate Coordinator	1	1	
Chairman of Nominating Committee	*	*	
Chairman of Scholarship Committee	1	1	
Chairman of Technology Committee	1	1	
State Chairman for Cottey College	1	1	
GA Sesquicentennial Celebration Committee Chairman	1		
Total Members of Convention	<u>165</u>	<u>164</u>	<u>164</u>

* Counted as past president of Georgia State Chapter

^ Counted as a Local Chapter Delegate

Executive Board of Georgia State Chapter

Melinda Garver, BA, President
Linda Shelles, BQ, Vice President
Lynn C. Harwell, AR, Organizer
Susan G. Hauseman, BP, Treasurer
Sharon Morton, BM, Secretary

Past State Presidents, Georgia State Chapter

Karen F. Fite, U	Mary Elizabeth Fernald, O/AL	Nancy F. Morgan, BK
Frances J. DeBartola, AY	Linda S. Martin, BM	Rita Briggs, AF
Barbara Bailey Swann, D	Kathleen S. White, AY	Kathleen D. Schmidt, AY
Hasseltine Roberts, Q	N. Carol Thomas, BA	Patricia G. Rubey, R
Sue Arnold Ward, AF	Edna L. Knox, BI	Sally Webb Kish, AA
Harriet H. Neely, B	Alice F. Carlson, BE	Patricia F. Calmes, BL
Brenda G. Atkins, AA/AL	Jacqueline R. Bloom, AI	Sharon H. Callaway, AK
	(seated as a local chapter delegate)	(seated as a local chapter delegate)

Standing Committee Chairman

Amendments and Recommendations Committee	Patricia F. Calmes, BL, PSP*
Finance Committee	Catherine Amos, BN
Grouping Committee	Janet Forbes, N^
Georgia State Chapter Historian	Monica Woodard, AJ
International Projects Committee Chairman/STAR	Paula Quant, A
International Projects Committee IPS/PCE	Anne Anderson, AV
International Projects Committee ELF/PSA	Signe Garnitz, BQ
Membership Committee	Kevan M. Snyder, D
Nominating Committee	Rita Briggs, AF, PSP*
Scholarship Committee	Janet Fortenberry, O
Technology Committee	Kathleen Blake, A
State Chairman for Cottey College	Elisabeth Lovas, AM
GA Sesquicentennial Celebration Committee	Lucille M. (Pat) Flickinger, BM
Non-voting Guest of Convention	

* Counted as past president of Georgia State Chapter

^ Counted as a Local Chapter Delegate

Chapter Delegates

A	Atlanta	Carol Adams	Jillian Dunbar
B	Atlanta	Becky Battle	Jan Metcalf
C	Atlanta	Jane Johns	Marge Lovewell
D	Atlanta	Caroline Aitken	Deborah Smith
E	Rome		Beverley Emerson
F	Atlanta	Carolyn Byrnes	Jackie King
G	Atlanta	Brenda Ingham	Marylou Stevens
H	Stockbridge	Debra Lundell	Jane Yates
I	Macon	Susan Poole	Joyce Witham
J	Rome	Anita Errickson	Martha Holder
K	Atlanta	Patty Copeland	Sally Clayton
L	Savannah	Jan Wright	Brenda Oliver
M	Roswell	Pam McLott	Jane Swift
N	Atlanta	Janet Forbes	Sandra Gray
O	Atlanta	Sandra Hoppe	Susan Foertsch
P	Augusta	Cindy Noel	Joan Fritsche, PSP/IN
Q	Macon	Susan Milam	Juanita Rapport
R	Atlanta	Deb Andrews-Gautney	Jane Poster
S	Savannah	Barb McLaughlin	Nancy Sheets
T	Albany	Pam Fennewald	Barbara Ham
U	Athens	Clare Auwarter	Madeline Darnell
V	Atlanta	Ashleigh Rioux	Anne Wittle
W	Atlanta	Mary Ellen Layden	Natalie (Tali) Olmi
Y	Valdosta	Joanna Boylan	Margaret Hale
Z	Atlanta	Jessie Leyden	Kimberly Ader
AA	Roswell	Jeannie Giddens	Paula Braswell

AB	Cumming	Anne Williams	Carol Johnson
AC	Gainesville		Diane Turnbull
AD	Athens	Lynne Stafford	Paulette Zornig
AF	Peachtree City	Kristin Cox	Marleene Andersen, PSP/KY
AG	Roswell	Michelle Park	Krystle Beeken
AH	Albany	Merita Ott	Regina Mansfield
AI	Columbus	Barbara Brandenburgh	Jacqueline R Bloom, PSP
AJ	Lilburn	Judy Stamper	Penny Brown
AK	Waycross	Barbara Miller	Sharon H Callaway, PSP
AM	Marietta	Jane Montgomery	Sarah Timmers
AN	Atlanta	Jean Martin	LaFonda Harrison
AO	Rome	Christine Puckett	Ginna Wise
AP	Milledgeville	Chris Barrett	Rebecca McRobbie
AQ	Marietta	Cindy Alford	Patty Cloy
AR	Conyers	Carol Long	Linda Foster
AS	Savannah	Linda Teman	Susan Barton
AT	Savannah	Marcia Baldwin	Patti Zureick
AU	Augusta	Maryls Berry	Barbara Russell
AV	Roswell	Julie Ball	Lynn Martini
AW	Alpharetta	Audrey Spahr	Jean Williams
AX	Canton	Emily Mikkelsen	Jennifer Macie
AY	Lawrenceville	Mary Jinglewski	Nancy D Luker
AZ	Newnan	Cordelia Bedosky	Sherry Mitchell
BA	Peachtree City	Annella Branan	Sharon Holland
BB	Savannah	Chris Aiken	Christine Lind
BD	Atlanta	Carla McLaughen	Jaime Jones-Wormley
BE	Kennesaw	Lisa Sanusi	Peggy Green
BF	Blairsville	Barb Haynes	Kathy E Rarey
BG	Alpharetta	Mary Remmes	Peggy Hoover
BH	Saint Simons Island	Linda Haines	Rebecca Kranc
BI	Woodstock	Barb Blanke	Marie Schram
BJ	Thomasville	Dawn Rhodes	Jane Bussom
BK	Athens	Ann Winger	Phyllis Chastain
BL	Gainesville	Elaine Clark	Polly Jones
BM	Douglasville	Katherine Brooks	Sarah Wallace
BN	Cumming	Kristen Edwards	Melissa Harrington
BO	Braselton	Barbara Kepner	Indria Bashley
BP	Jasper	Jodi Thurmond	Pat Smith
BQ	Decatur	Caroline Sheppard	Holly Williams
BR	Dublin	Ann Coogle	Kenlie Bell

Frances J. DeBartola, AY, PSP, Chairman
Debra Lundell, H
Natalie (Tali) Olmi, W
Jennifer Macie, AX

CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Sharon M. Morton, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Peachtree City, Georgia, May 5-7, 2017.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Peachtree City, Georgia, this 7th day of May, 2017.

Sharon Morton

(Signed)

Secretary

Georgia State Chapter, P.E.O. Sisterhood

Melinda Garver

(Signed)

President

Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on

May 7, 2017

Date

Carol Thomas

Carol Thomas

Kenlie Bell

Kenlie Bell

Cordelia Bedosky

Cordelia Bedosky

Deborah Smith

Deborah Smith



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2017 Convention of Georgia State Chapter Highlights



Upon arrival at the Peachtree City Hotel & Conference Center on Friday, May 5, 2017, we were greeted by smiling buzzing bees with their antennae up at the registration table. Our next visit was to the store which was alive with bees in the jewelry & beeswax candles and with stars & daisies on the embossed note cards, etched wine glasses & trivets. Pashima scarves were also available. In the same room were the displays about the projects and from the Historian, and the Nominating, Technology, Georgia Scholarship, and Membership committees.

Tributes to Fern Stevens and Peggy Leiter, our PSP's who entered Chapter Eternal since last convention, were in the Historian's display. A tripod held a wonderful display about our P.E.O. history from the Sesquicentennial Celebration Committee. It was great to meet old friends and new sisters attending their first Georgia State P.E.O. Convention.



Workshops were held that evening before dinner. The membership workshop was led by the Membership Committee members and our Unaffiliate Coordinator. They were so organized with a folder full of information for each chapter. Highlighting the mentoring of new members and the importance of talking with non-participating members to determine the reason, the committee members reinforced the need of each P.E.O. to be involved with membership initiatives. Our Unaffiliate Coordinator is working diligently to trim down the list of 1200 unaffiliates into workable subgroups so that each chapter may contact them and encourage transfer. The other workshop was held by the Sesquicentennial Celebration Committee. They introduced the book about our Georgia State Scholarships written by PSP Mary Elizabeth Fernald, To Educate a Woman. Each chapter will receive a copy and it is available for \$20. A chapter questionnaire was discussed which needs to be returned by October 31, 2017. From the information provided, a follow up to the 1955 to 1998 book about P.E.O. history in Georgia will be written. This book should be available in 2018 in time for the sesquicentennial celebration. The state committee reminded the chapters that their own Sesquicentennial Chairmen should give a short report at each meeting thru 2019.



The projects dinner and program was held after the workshops. Dinner included a spinach salad followed by chicken with a wonderful mushroom sauce, wild rice and green beans, and finished with cheesecake. Speakers from IPS, PCE, ELF and STAR were bright and well spoken. They are working on a PhD in Counseling Psychology, Dental Hygiene, and a Masters in Digital Media. The speaker for STAR compared P.E.O.s to dominoes because as a domino taps the next domino, P.E.O.s touch each other and candidates for our projects helping them to fall into place. The woman highlighted in the PSA portion of the evening is currently in Chile working on her PhD and interning with NASA. The video she made was in the display room. Our Cotter chairman told us that our Georgia student is finishing her first year at Cotter alongside students from 20 other countries with an average class size of 13.



Saturday morning found us all at the breakfast buffet in the restaurant of the hotel before attending the morning business session. After the convention orientation, the PSPs and officers processed in to their seats. The invocation was given and we sang the national anthems of Canada and the USA. The guards entered the auditorium to “The Flight of the Bumble Bee”. A quorum being established, we then sang the Opening Ode and recited the Objects and Aims. The devotion reminded us that humor was good for our health, soul and spirit. Introductions



and other mandatory program items ensued including a letter from our International president, Beth Ledbetter. Our International representative was Cathy Manhart, PSP from Montana and ELF trustee. Her keynote address had us all climbing the “Can Do” mountain together helping each other along the way. She urged us to take it whenever we are offered a P.E.O. opportunity.

The slate of officers was presented by the Nominating Committee Chair after introducing her committee. They were then elected. The president asked Rita Briggs to stay at the podium for a minute while she announced that Rita had been appointed to the International leadership team in the role of Regional Membership Representative to take effect on July 1. The report of the Finance Committee followed and then Chapter awards were announced. Each chapter delegate received a pin with ribbons and a bee on it to signify their accomplishments during the year. Recognition was given for no new inactives, 2 or more initiates, nominating a woman for a project or Georgia scholarship, increasing attendance over last year, and more reinstatements than last year. Even though the state was down by 5 members from last year, we gave over \$200,000 to the projects – more than ever before.



After the recognition of our 50 year, 60 year, 65 year members and one 70 year member, the choir from Rome entertained us with the Opening Ode sung to an arrangement created by chapters in Rome and an angelic rendition of “Simple Gifts” accompanied by Barbara Elliott at the piano. Following the reports of the officers, the summary of presidents’ letter was read highlighting various programs and accomplishments of the Georgia chapters including one letter written to the tune of “Margaritaville”.



The Scholarship Luncheon found us eating at assigned tables. After finishing our scoops of salad and pecan pie, we enjoyed listening to three speakers from the 19 recipients. Thirty-two chapters recommended 54 candidates and we awarded just over \$20,000. Following the luncheon, we attended the Time of Remembrance entering the room to the melodious sound of a flute. A memorial was given for each of the PSPs who entered chapter eternal this year and daisies were added to a bouquet as each of 58 names were read and recorded in the Book of Chapter Eternal.

The afternoon session had us electing our delegates to International Chapter convention. Nine chapters are sending delegates in September along with four entitled PSPs. Visitors who are planning to attend were asked to notify Linda Shelles so they could be included in the activities planned for the Georgia delegation. After recognizing the



committee chairs, it was announced the Tech Notes logo contest winner was Bev Gunderson, Chapter B-Atlanta. We were then entertained by the Rome P.E.O. Choir as they sang “You Raise Me Up” joined by our president, Melinda Garver. After the standing ovation, Lynn Harwell and the rest of the executive board

presented a Period of Instruction entitled “The P.E.O. Emergency Clinic” where Chapter RX needs intervention. The officers were dressed in white lab coats, and once they doctored the microphones, we could hear the great ideas for creating and maintaining healthy chapters.



After the Board Buddy meetings, we enjoyed some free time to continue shopping especially for the pashimas to keep warm during the meetings. Cocktails were available as we watched Always Dreaming win the Kentucky Derby. Dinner included salad, pork tenderloin, asparagus, roasted potatoes with chocolate cake for dessert. We then enjoyed hearing again from Cathy Manhart and from Jim Garver as he explained all his connections to P.E.O. besides being the president’s BIL. Entertainment followed from the Abel and Rawls Duo who have been playing guitars and singing together for over 30 years.



Sunday morning after breakfast the business session began with a devotional explaining that bumblebees shouldn’t be able to fly, but they can and relating it to our own need to step outside the box in P.E.O and be challenged because we can also fly. News from International included a reminder of the goals represented by 2017, the leadership initiative on the International website, news that Cottley is offering summer online classes, and user-friendly software is being installed for all project applicants. The amendments to the Georgia bylaws all passed. The Question & Answer session between Lynn Harwell and Cathy Manhart suggested that we be creative with robes no longer being used for initiation. We can give them to churches, schools, theatre groups for angel costumes or make tablecloths or flags with them. Most questions about procedures referred us to the website or president’s book for the answer.



After Melinda’s closing remarks reminded us that change is ever present and that sisters are there no matter how far in distance or time we are apart and we are all becoming better P.E.O.s, the 2017-2018 officers were installed. Melinda was presented with her credentials and Rita Briggs presented her with her PSP pin and led her to “rocking chair row” with her very own rocking chair at the end. Melinda’s chapter presented her with tools to reacclimatize her



to family life including an apron and a spa treatment. They also announced the formation of the Garver-Heim Scholarship in the Foundation, fully funded.



Linda Shelles was introduced by her chapter with a photo journal which included her dressed as a grape nut while in a New York chapter. We then sang “Tell Me Why” in her honor. Her opening remarks reminded us that we are all stars. Her theme for the year will be Harmony of Our Stars and her goals for Georgia include increasing our chapters by net 2, increasing our

project nominees by one and increasing our project donations by 10%. We all received the invitation to the 63rd convention of Georgia State Chapter from May 4-6, 2018, at this same hotel. After closing remarks by our International Rep reminding us that we “can do”, the new Organizer, Sue Hauseman, went thru the first two pages of the roster highlighting the official visits, workshops and International convention reports.



Convention was closed. After the recessional, everyone wished the new officers well in the receiving line and we all departed on a beautiful afternoon remembering the bees and wishing to come to convention again next year to harmonize with our star sisters.

Rita Briggs, AF, PSP



BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2017-2018

Amended May 6, 2017

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Unaffiliate Coordinator
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRMEN When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

Section 4. VISITORS Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.

Section 2. CONVENTION OF STATE CHAPTER

- A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.
- B. GEORGIA STATE CHAPTER CONVENTION FUND** Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:
 - 1. Georgia State Executive Board
 - 2. Standing Committee Chairman
 - 3. Ad Hoc and Special Committee Appointments (Chairman only)
 - 4. Convention Appointees
 - 5. Convention Guests/Speakers
 - 6. State Sponsored Events
 - 7. Rentals
 - 8. Printing
 - 9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairmen attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

Section 6. COMMITTEES

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.

- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. the annual report of the treasurer
- B. the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A. Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B. The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10th.
- C. The local chapter president's letter is sent to the state president after March 10th.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A.** New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B.** A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.

- C. To serve as chairman of the state chapter delegation to Convention of International Chapter.
- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

Section 4. TREASURER The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.
- D. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.

- E. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F. To serve as adviser to the Cottey College Committee.
- G. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the International Projects Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.

Section 6. ALL OFFICERS Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.
- C. To send out the Board Buddy Bulletin to her chapters following each executive board meeting.
- D. To receive all six (6) copies of the yearbooks from her Board Buddy chapters, postmarked no later than July 1 of each year.
 - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- E. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
 - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- F. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. All members of the state executive board shall be ex-officio members, without vote.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
1. To consult with and advise the executive board of the state chapter on financial affairs.
 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer shall be an ex-officio member without vote.
- B. Duties** To handle the volume of unaffiliated contacts and action related to managing them correctly, as prepared by the Unaffiliate Coordinator, by quickly forwarding lists of unaffiliated P.E.O.s to appropriate chapters, following up on contacts, relaying information outside the state as necessary, and assisting in all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

Section 13. UNAFFILIATE COORDINATOR

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
 - 1. To access the International Membership Portal to download unaffiliate information;
 - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
 - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
 - 4. To provide the organizer with lists of unaffiliates who live in areas of the state where new chapters are needed;
 - 5. To assist the organizer as needed;
 - 6. To serve as an ex-officio member of the Membership Committee.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.

- C. One desiring to become a charter member of a chapter must attend a minimum of five pre-organizational meetings.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A. Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B. A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C. The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well being of a chapter.
- D. Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND (Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A. The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B. Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C. The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A. A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B. Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C. The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X
SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS
(See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

1. LOCAL CHAPTER YEARBOOK REQUIREMENTS

A. SIZE

Preferred size: 3 ½" by 5 ½"

B. TITLE

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

C. REQUIRED CONTENTS

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cotter College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship and Georgia Scholarship Program)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.
8. *List for each meeting:
 - Date of meeting
 - Hostess and/or place of meeting
 - Programs, including required programs (See D, Standing Rule 1)
 - Required business or reports (See E, Standing Rule 1)

D. REQUIRED PROGRAMS (to be entered with *List for each meeting)

1. Study of P.E.O. Rules of Organization:
 - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
 - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
 - (a) Separate program for each project, or
 - (b) Combined program for all projects, or
 - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with *List for each meeting)

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

F. OPTIONAL

Opening Ode
Memorial roll
Past presidents of chapter
Telephone tree or similar list
State chapter officers
Other items of interest
Local chapter bylaws and standing rules

G. YEARBOOK DISTRIBUTION

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

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