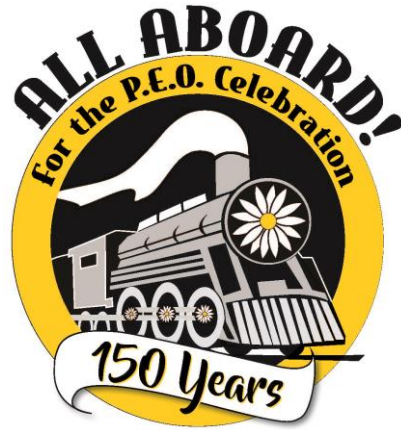


CONVENTION PROCEEDINGS



64TH ANNUAL CONVENTION

GEORGIA STATE CHAPTER



P.E.O. SISTERHOOD

MAY 3-5, 2019

LEGACY LODGE LAKE LANIER ISLANDS

BUFORD, GEORGIA

64th Annual Convention



Georgia State Chapter
of the
P.E.O. Sisterhood

Organized June 30, 1955

Convention Proceedings



Hostess Chapters AB, AC, AJ, BF, BG and BO

*May 3-5, 2019
Legacy Lodge, Lake Lanier Islands
Buford, Georgia*



Lynn Harwell

*President, Georgia State Chapter P.E.O.
2018 – 2019*

Convention Theme – All Aboard for the P.E.O. Celebration



2018 – 2019 Georgia State Chapter Executive Board

Front, L to R: Organizer, Sharon Morton, BM; President, Lynn Harwell, AR.
 Back, L to R: Secretary, Nancy Burk, BK; Treasurer, Deborah Smith, D;
 Vice President, Sue Hauseman, BP.



Past Presidents of Georgia State Chapter

Seated, L to R: Linda Shelles, BQ; Nancy Morgan, BK; Sally Webb Kish, AA; Tena Roberts, Q;
 Carol Thomas, AZ; Jennelle Roberts, D; Edna Knox, BI; Mary Elizabeth Furnald, O\AL.
 Standing, L to R: Francy DeBartola, AY; Kathy Schmidt, AY; Lea LaRoche, AG\SC; Brenda Atkins, AA\AL;
 Ruth Martin, E; Pat Rubey, R; Pat Calmes, BL; Linda Martin, BM; Barbara Swann, D;
 Rita Briggs, AF; Melinda Garver, BA; Karen Fite, U; Sue Ward, AF; Kathie White, AY.
 Attending, Not Present: Debbie Jones, BK; Peggy Roberts, Z.

Representative of International Chapter

Sue Baker, EE/OH, PSP
President, International Chapter of the P.E.O. Sisterhood

Georgia Member of Honor

Rita Briggs, AF, PSP
Regional Membership Representative
International Chapter of the P.E.O. Sisterhood

Officers of Georgia State Chapter 2018-2019

President	Lynn Harwell, AR
Vice President	Sue Hauseman, BP
Organizer	Sharon Morton, BM
Treasurer	Deborah Smith, D
Secretary	Nancy Burk, BK

Past Presidents of Georgia State Chapter

LeVerne Boyd Sturmer, A*	Jean H. Lindlief, BA*	Dorothy T. Mathieson, K
Margaret B. Umlandt, D*	Peggy Leiter, E*	Kathleen S. White, AY
Ruth Tabor Fox, O*	Clarice Ashmore, AD*	Ruth K. Martin, E
Margaret Waddell Peters, Z\NE*	Priscilla S. Boskoff, C*	Nancy F. Morgan, BK
Winifred Hawk, A*	Hasseltine Roberts, Q	Jill K. Sauser, N
Alpha W. Siler, AI\NM*	Elizabeth T. Hooks, I*	Mary Elizabeth Farnald, O\AL
Mary W. McCash, B*	Mary Jane Huff, AB\AL*	Kim Boulware, BG*
Jean R. Lawhon, Q*	Kathryn H. Sweat, AK*	Peggy O. Roberts, Z
Audrey E. Spangler, O*	Harriet H. Neely, B*	Sharon H. Callaway, AK
Naomi Myers, A*	Linda S. Martin, BM	Laura E. DeMars, A
Pat L. Harris, O*	N. Carol Thomas, BA	Debbie Jones, BK
Dorothy D. Henninger, X*	Donna L. Hetherington, AK	Lealan D. P. LaRoche, AG\SC
Dorothy Jean Robertson, B*	Frances W. Bennett, DX\AZ*	Jacqueline R. Bloom, AI
Vera B. Nemec, AH*	Mary Ann Peard, O*	Sue Arnold Ward, AF
Sally Webb Kish, AA	Brenda G. Atkins, AA\AL	Barbara Bailey Swann, D
Fern M. Stevens, G*	Alice F. Carlson, BE*	Karen J. Fite, U
Dottie S. Stagg, P*	+Frances J. DeBartola, AY	Kathleen D. Schmidt, AY
Edna L. Knox, BI	Ann H. Peake, I*	Patricia F. Calmes, BL
Ann W. Smith, M*	Sallyanna R. Yntema, AG*	Rita Briggs, AF
Jennelle T. Robertson, D	Charley Jean Moyers, E*	Melinda Garver, BA
Florence Gimson, G*	Patricia G. Rubey, R	Linda Shelles, BQ

**Chapter Eternal*

+President, Past State President's Group

Georgia Standing Committees

Amendments & Recommendations	Melinda Garver, BA, PSP, Chairman Mary Woodworth, AZ Deborah Andrews-Gautney, R
Finance	Kathleen D Schmidt, AY, PSP, Chairman Mary Martin, F Betty Varnadore, AD
Grouping	Sue Arnold Ward, AF, PSP, Chairman Bunny Garcia, AU Peery Moran, AI
Historian	Monica Woodard, AJ
International Projects Committee	Ann Anderson, AV, Chairman
P.E.O. STAR Awards	Ann Anderson, AV
P.E.O. International Peace Scholarship	Valerie Hinesley, BK
P.E.O. Program For Continuing Education	
P.E.O. Educational Loan Fund	Katherine Brooks, BM
P.E.O. Scholar Awards	
Membership	Barbara Brandenburgh, AI, Chairman Kathryn Sparks, AR Mindy O'Donnell, AQ
Unaffiliate Coordinator	Katie Henry, Z
Nominating	Linda Shelles, BQ, PSP, Chairman Kathleen Blake, A Susan Poole, I Jenny Dedels, AP Chris Parkman, AG
Scholarship	Connie Christenson, BM, Chairman Paula Quant, A Debra Lundell, H
Technology	Amanda Ripley, BS, Chairman Ashleigh Rioux, V
Cottey College	Kenlie Bell, BR, Chairman Kevan Snyder, D Amy Blanco, BS

Committees for Convention

Committee to Approve the Minutes

Anne Wittle, V
Katie Henry, Z
Judy Wicks, N
Nancy Burk, BK, GSC, Secretary
Kathie White, AY, PSP, Adviser

Credentials Committee

Francy DeBartola, AY, PSP, Chairman
Mary Martin, F
Babs Leutz, AB
Brenda Harp, AO
Paula Quant, A

Tellers

Kathy Greno, AR
Kevan Snyder, D
Lisa Sanusi, BE
Susan Reemsnyder, BP
Linda Martin, BM, PSP, Adviser

Special Appointments for Convention

Head Guard Guards

Barb Bontrager, AR
Bonnie Powell, AR
Miriam Holcomb, AR
Carol Phillips, AR
Angie McLeod, AR
Jennie Taylor, AR

Head Page Pages

Linda Foster, AR
Kathryn Sparks, AR
Carol Long, AR

Adviser to Guards and Pages

Barbara Swann, D, PSP

Technology Assistant

Ashleigh Rioux, V

Processional Coordinator

Hasseltine (Tena) Roberts, Q, PSP

Highlights of Convention

Linda Shelles, BQ, PSP

Photographer

Kenny Still, BIL

Parliamentarian

Sue Baker, EE\OH, PSP

Hostess Chapters

AB, AC, AJ, BF, BG and BO

Convention Steering Committee

	Members	Chapter Responsibilities:
Chapter AB	Barbara Springer Anne Williams	General Decorations
Chapter AC	Julie Ellis Jen Smith Diane Turnball	Time of Remembrance / Hospitality
Chapter AJ	Donna Cox Connie McKenzie Monica Woodard ³	Meals & Lodging Reservations / Registration
Chapter BF	Betty Jenkins Paula Schrader Joan Shaw	Convention Store
Chapter BG	Traci Dyleski Elizabeth Webb	Event Coordination / Table Decorations
Chapter BO	Amy Pinnell ² Theresa Hutch ¹	Physical Arrangements

1-Convention Chairman

2-Convention Asst-Chairman

3-Convention Treasurer



2019
Hostess
Chapter's
Steering
Committee

Members of Hostess Chapters

*The time and talent of those listed here made the work of the
Convention 2019 a very fun train ride!*

Chapter AC, Gainesville

Terry Barron	Caroline J. Grandy	Linda Melvin
Connie Bell	Sharon Kay Greene	Diane Holly O'Kelley
Paula Callaway	Betty S. Hampton	Dorothy Dusenberry Pirkle
Elaine H Carpenter	Kathleen Hawthorne	Mary Kelly Rogers
Pat J. Carroll	Betsy R. Hopkins	Sharon Rugg
Lynne Clements	Nancy Koon	Jody Sanders
Liz Coates	Cynthia Ann Lambert	Francis Seelke
Carolyn B Cotton	Kelly Lathem	Jen Smith
Sara Crippen	Mary Ann Mc Coll Lee	Candis Kent Stephens
Christie Dalrymple	Lucy F Link	Kathryn M Stroberg
Michele Decker	Joan Martin	Diane Turnbull
Katherine S. Diggs	Jere Mc Mahan	Marla Tyler
Julie Ellis	Jennifer Mc Mahan Smith	Kay Hambrick Weeks
Tracy Kelley Gaines	Rebecca McGonigal	Meme Wilder

Chapter BG, Alpharetta

Nancy Beckmann	Jennifer L Hruska	Jennifer Primrose
Heidi V Brandon	Molly Ann Hutsler	Megan Razzolini
Melissa Brinser	Anne Kelly	Susan Reeves
Brenda Brown	Diane Z Kolosna	Elizabeth J Reifert
Caroline Mercienne Brown	Jennifer Lancaster	Mary Remmes
Eileen Cardillo	Christine Law	Brenda T Roy
Bailey Elizabeth Cobb	Gwen Polston Levit	Beth Sandlin
Michelle Cripe	Dail Luciani	Laura Elizabeth Sheppard
Traci Dyleski	Kate Michelle Mc Ilvain	Nancy Siegman
Carolyn Grant	Andrea Van Hull Moore	Karen Slattery
Susan P Greenwood	Martha Reed Moore	Alexandra Danielle Tello
Elizabeth A Hale-Lambert	Judith Moorman	Amy Walsh
Dianne Hinsch	Nancie Nolton	Elizabeth Webb
Margaret Hoover	Patricia Peiffer	Patricia E Williams

Chapter BO, Braselton

Pamela Arthur-Parker	Barbara J Kepner	Amy Pinnell
Indria Bashley	Bonnie Kerr	Freida Pinnell
Susan Briski	Christine Madonna	Donna Selvig
Jill Burnham	Elaine Mc Donald	Helene Silverman
Ruanne Byrom	Marlene D Murphy	Betty T Smith
Bernice Cozewith	Shirley Mustard	Jane B Smoot
Wendy Depaolo	Zona Noyes	Linda Space
Nancy Reigel Edge	Jan Orr-David	Kathleen Spivey
Becky Fauscett	Elaine Phraner	Kathleen Tedeschi
Judy Filter		Susan Thies
Theresa J Hutch		Sandra White

Chapter AB, Cumming

Arletta Barker	Dawn Hayes	Lynn Pugh
Bonnie Barnett	Jill M Hayes	Murray Rice
Victoria L Barnett	Rebekah Hitch	Merle L Rinehart
Nell M Benefield	Karen R Hoogstraal	Linda Robertson
Linda M Berny	Carol T Johnson	Rebecca L Schilling
Barbara Bohrer-Leutz	Barbara Jones	Jessica L Spies
Karen S Bradford	Carol Lindeland	Barbara Springer
Jodie R Brannon	Erin McDonald	Toni Staplin
Cheri Fitzgerald Burchard	Kim Medlin	Kathleen Stasko
Julie C Cullen	Donna Meyer	Carolyn L Swistek
Johanne C Daigh	Margaret Miller	Ann Tallant
Charlotte N Dewberry	Carolyn W Mills	Nicole F Tomaszewski
Pam Dorman	Esther Ferm Mitchell	Maurine E. Turner
Polly Eades	Marguerite Mitchell	Jan Van Keuren
Dacia Edmondson	Gail Mize	Jean L Werner
Carly Fenster	Mary Morris	Anne R Williams
Diane Foxx	Sheryl A Morriss	Karen D Willis
Margie L Hall	Elizabeth O Neal	Nancy Wilson
Myralyn Hartsfield	Barbara Phillips	Bobbie Wright

Chapter BF, Blairsville

Jennifer Bayer	Marta Fiske	Julie S Price
Bonnie Blitch	Susan Geraghty	Kathy Rarey
Ann Chapman	Sylvia Goodyear	Peggy Reich
Ann H Chapman	Kathryn Griffin	Priscilla Richardson
Carolynne L Cook	Melissa S Griggs	Janet Salman
Sally Crawford	Betsy S Gustin	Barbara Salvette
Jackie B Creuser	Kathleen Hancock	Paula R Schrader
Libby Eberle	Katheryn Hartley	Laurie A Schuh
Kathleen Edwards	Betty Jenkins	Beverly G Schwab
Debby Eisel	Verlee Jones	Joan Shaw
Jean E Faille	Judith Muir	Margaret Stallings

Chapter AJ, Lilburn

Diane M Andberg	Marci Farrell	Virginia Murray
Jean Bankhead	Elizabeth W Grizzard	Elizabeth Ngwashi
Doris W Beachy	Signe P Haglund	Karen Nix
Linda S Bentz	Karen Heiss	L Susan Parrish
Joan (Jody) W Berberet	Deirdre Hill	Brenda Pruitt
Barbara Brown	Mary Jane Insull	Marge Reason
Penny Brown	Jeanette O Jimenez	Judy Stamper
Elizabeth Carse	Stacy Nix Knotts	Betty Sue Taylor
Joan Chatham	Edith A Lauterbach	Loretta L Vail
Virginia Clifton	Sally Lord	Mary Ellen Ward
Linda Cline	Connie Mc Kenzie	Stephanie Jones Ward
Donna Cox	Wendy S Mulvane	Cindy Wise
Nancy Davidson		Monica Woodard



Rules of Convention

Admission

1. Admission to business meetings of convention shall be by password or by registration badge.
2. Visitors should present membership cards and register before being seated in the visitors' section.

General

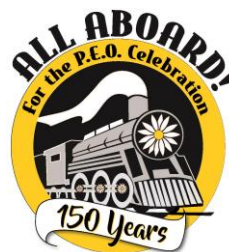
3. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
4. Seats for business meetings are designated for past state presidents, standing committee chairmen, Representative of International Chapter, executive board, and chapter delegates.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A special committee appointed for this purpose will approve minutes of this convention.

11. No pictures are to be taken. Tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention.
12. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
13. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
14. Get acquainted with as many new sisters as you can! Share smiles often!

Speaking & Voting

15. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes on each motion without the consent of the convention.
16. Only voting members of convention may make motions, debate and vote.
17. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
18. Amendments adopted at convention will take effect at the close of convention and as instructed in the Georgia State Chapter bylaws.

Georgia State Chapter P.E.O. Sisterhood



MINUTES OF THE SIXTY FOURTH ANNUAL CONVENTION of Georgia State Chapter, P.E.O. Sisterhood

Legacy Lodge, Lake Lanier Islands
Buford Georgia
May 3-5, 2019

Presiding, Lynn Harwell, AR

Friday, May 3, 2019

3:00 P.M

P.E.O. Registration



Store and Projects Room Open



5:30 PM

Board Buddy Round Tables



6:45 PM

PSP Dinner

7:00 PM

Dinner and Celebration Program

"A Train to the Past", A Historical Presentation of our Sisterhood
by Mary Elizabeth Furnald, OVAL, PSP and Rita Briggs, AF, PSP

Atlanta - 1993
Georgia hosts
Convention of International Chapter!
**Meet Me
On Peachtree**



Saturday, May 5, 2018

Business Session



The 64th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 8:40 AM, Saturday, May 4, 2019, at the Legacy Lodge, Lake Lanier Islands, Buford, Georgia. Chapters AB, AC, AJ, BF, BG, and BO served as Hostess chapters. Deborah Smith, D, Treasurer, Georgia State Chapter, conducted the Delegate Orientation.

Music preceded the opening of convention. Guards and pages formed an honor escort for the procession of past state presidents, officers of Georgia State Chapter, member of honor, International Representative and president of Georgia State Chapter. "I've Been Working on the Railroad" was played during the processional.

The meeting was called to order by President Lynn Harwell, AR, at 8:54 AM.

Sue Arnold Ward, AF, PSP, gave the invocation. (page 76)

Melinda Garver, BA, PSP, led the Pledge of Allegiance, followed by the singing of "O Canada" and "The Star-Spangled Banner".

The president welcomed all on behalf of the Executive Board of Georgia State Chapter.

Report of the Guards

Head Guard, Barbara (Barb) Bontrager, AR, gave the Report of the Guards. The president introduced Barb Bontrager and the rest of guards: Bonnie Powell, AR; Miriam Holcomb, AR; Carol Phillips, AR; Angie McLeod, AR and Jennie Taylor, AR.

The president then introduced the pages: Head Page, Linda Foster, AR; Kathryn Sparks, AR and Carol Long, AR.

First Credentials Report

The first credentials report was given by Credentials Committee Chairman, Frances J. (Francy) DeBartola, AY, PSP, who first introduced the members of the committee: Mary Martin, F; Barbara Leutz, AB; Brenda Harp, AO and Paula Quant, A. Francy DeBartola reported 166 members of convention. On behalf of the Committee, Francy DeBartola moved the report be adopted. There being a majority in the affirmative, the report was adopted. (page 85)

Declaring A Quorum and Formal Opening

A quorum being present, the president declared the 64th Annual Convention of Georgia State Chapter opened in due form and ready for the transaction of business.

Opening Ode and Objects and Aims

Ruth Martin, E, PSP, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

Devotion

The devotion was given by Kathryn (Katie) Henry, Z. (page 76-77)

Introductions

President Lynn Harwell introduced and welcomed the International Representative, Sue Baker, EE\OH, President of International Chapter. The president stated that International Chapter President, Sue Baker, would serve as convention parliamentarian.

The president then introduced Rita Briggs, AF, PSP, who is presently serving as a Regional Membership Representative for International Chapter.

Francy DeBartola, president of the Past State Presidents, asked Linda Shelles, BQ, PSP to introduce the 23 Past State Presidents in attendance. They included:

Sally Webb Kish, AA	Edna L. Knox, BI	Hasseltine Roberts, Q
Linda S. Martin, BM	N. Carol Thomas, AZ	Brenda G. Atkins, AA\AL
Frances J. DeBartola, AY	Patricia G. Rubey, R	Kathleen S. White, AY
Ruth K. Martin, E,	Nancy F. Morgan, BK	Mary Elizabeth Fernald, O\AL
Peggy O. Roberts, Z	Debbie Jones, BK	Lealan D.P. LaRoche, AG\SC
Sue Arnold Ward, AF	Barbara Bailey Swann, D	Karen J. Fite, U
Kathleen D. Schmidt, AY	Patricia F. Calmes, BL	Rita Briggs, AF
Melinda Garver, BA	Linda Shelles, BQ	

Nancy Burk, BK, Secretary, was asked to send greetings and love to those past state presidents unable to attend.

The president recognized Joan Fritsche, P, PSP-IN, a past state president from Indiana now residing in Georgia.

President Lynn Harwell introduced the State Executive Board:

Vice President	Susan (Sue) G. Hauseman, BP
Organizer	Sharon M. Morton, BM
Treasurer	Deborah E. Smith, D
Secretary	Nancy Burk, BK

Two special appointees were introduced. Francy DeBartola is Financial Data Assistant for Georgia State Chapter and Kimberly Hillhouse, BI, is the Georgia State webmaster.

Also introduced were the following special appointments for convention: Barbara Bailey Swann, D, PSP, Adviser to the Guards and Pages; Amanda Ripley, BS, Technology Chairman; Ashleigh Rioux, V, Technology Assistant; Hasseltine (Tena) Roberts, Q, PSP, coordinator for the convention processional, and Linda Shelles, BQ, PSP, who will write the convention highlights for the proceedings.

The president announced that Kenny Still will serve as the official convention photographer.

President Lynn Harwell introduced Mary Elizabeth Fernald, OVAL, PSP, editor of the Georgia P.E.O. history book, P.E.O. in Georgia Vol II. The president stated that each Georgia chapter and other voting delegates received a copy of this book.

First-time chapter delegates were asked to stand and be recognized. President Lynn Harwell informed the convention that these delegates will be recognized by the pink ribbons on their name badges.

Adoption of Convention Rules and Program

Nancy Burk, Secretary, moved the adoption of the Rules of Convention as printed in the program. The motion was seconded and adopted. (page 11)

President Lynn Harwell announced that an exception to Rule #11 was made during convention for the benefit of a visually impaired delegate.

Nancy Burk, Secretary, moved the adoption of the printed program with no substantive changes necessary. The motion was seconded and adopted. Releases for Georgia State Chapter Secretary and Treasurer are on display in the Convention Display Room. (pages 26-28)

Committee to Approve Minutes

The members of the Committee to Approve Minutes of Convention were introduced and thanked for their service in assisting the secretary with the minutes. They are Kathleen (Kathie) S. White, AY, PSP, Committee Adviser; Katie Henry, Z; Anne Wittle, V; Judy Wicks, N, and Nancy Burk, Georgia State Secretary.

Correspondence

Nancy Burk, Secretary, read a letter with greetings from Sue Baker, President, International Chapter.

Membership Recognition

President Lynn Harwell called forward Barbara Brandenburg, AI, Chairman of the Membership Committee, to introduce her committee: Kathryn Sparks, AR; Mindy O'Donnell, AQ; Katie Henry, Z, Unaffiliate Coordinator and *ex officio* committee member. Barbara Brandenburg also recognized Sharon Morton, Georgia State Organizer and committee advisor. (page 66) Barbara Brandenburg announced a membership award. Afterward, the president granted a brief stretch break to the delegates.

President Lynn Harwell called the convention back to order.

The Past State Presidents sang a song of welcome to Sue Baker, President, International Chapter.



Keynote Address by Representative of International Chapter

The president introduced our International Representative, Sue Baker, President, International Chapter. Following her introduction which included a glimpse at her personal as well as her P.E.O. life, Sue Baker presented the keynote address, "Women are Jewels". The president thanked her for her inspiring message and for sharing her time with us during convention.

Report of Nominating Committee

Linda Shelles, BQ, PSP, Nominating Committee Chairman introduced her committee: Kathleen Blake, A; Susan Poole, I; Jenny Dedels; AP; and Chris Parkman, AG; and gave the report of the Nominating Committee by presenting the slate of officers. The president thanked Linda Shelles and the committee for their work. (page 53)

The following sisters were introduced by President Lynn Harwell to serve, if needed, as Tellers during the convention business sessions: Kathi Greno, AR; Kevan Snyder, D; Lisa Sanusi, BE; and Susan Reemsnyder, BP. Linda Martin, BM, PSP, served as adviser to the tellers. The president thanked them for their help at convention.

Election of Officers

The next order of business was election of officers. The following slate was proposed by the Nominating Committee:

President:	Susan G. Hauseman, BP
Vice President	Sharon M. Morton, BM
Organizer:	Deborah E. Smith, D
Treasurer:	Nancy Burk, BK
Secretary:	Kathryn Elizabeth Henry, Z

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote was taken. The entire slate as presented was elected as officers of Georgia State Chapter for the ensuing year, 2019-2020.

The president announced the installation of new officers would take place Sunday morning, May 5th, during the 3rd business session of convention.

Election of Delegates to Convention of International Chapter

The next business in order was the election of delegates to the Convention of International Chapter. President Lynn Harwell explained that local chapters entitled to representation have nominated delegates, each of whom were members of this convention or had been a member of a previous convention of this state chapter. There being no objection the president waived the reading of the list of nominees as printed on page 23 of the convention manual.

<u>Entitled Chapters</u>	<u>Local Chapter Delegates</u>	<u>Local Chapter Alternates</u>
C-Dunwoody	Marge Lovewell	Barbara Olson
N-Atlanta	Stacy Drew	Judy Wicks
AH-Albany	Linda Frazier	Regina Mansfield
AM-Marietta	Sarah Timmers	Clair Hetherington
AP-Milledgeville	Cecile Morrison	Janette Berry
BF-Blairsville	Paula Schrader	Sylvia Goodyear
BM-Douglasville	Katherine Brooks	Sarah Wallace
BP-Jasper	Susan Reemsnyder	Debra Davis
BQ-Decatur	Ellen Whitlock	Signe Garnitz
BR-Dublin	Kenlie Bell	Judy Hood

Secretary Nancy Burk moved that the members whose names are on the list of nominees be elected delegates from Georgia State Chapter to the 2019 Convention of International Chapter. The motion was seconded. On a voice vote, there being a majority in the affirmative, the motion carried, and the members listed were elected as delegates.



Next, President Lynn Harwell explained that in accordance with the Constitution (Part I, Article VIII, Section 8), the following past state presidents have been designated as entitled to housing and meals at the Convention of International Chapter.

Entitled PSP

Patricia F. Calmes, BL, PSP
Melinda Garver, BA, PSP
N. Carol Thomas, AZ, PSP
Kathleen S. White, AY, PSP

PSP Alternates

Edna L. Knox, BI, PSP
Linda Shelles, BQ, PSP

Report of Finance Committee and Adoption of Budget

The next business in order was the report of the Finance Committee, which was given by Kathleen (Kathy) Schmidt, AY, PSP, Chairman. President Lynn Harwell called attention to the copy of the budget provided each member of convention. Kathy Schmidt then introduced the other members of the Finance Committee: Mary Martin, F and Betty Varnadore, AD. The chairman presented the committee's report, including information regarding review of accounts, study of audit, preparation of budget and recommendation for transfer of funds. (pages 54-58)

The chairman moved the adoption of the report. By general consent, the vote was divided into two parts and a majority voted in favor of each of the following:

- (1) adoption of the budget
- (2) the remainder of the report

The president stated that the adoption of the report approved the report of the treasurer. The president thanked the members of the Finance Committee for their careful attention to the financial details of the Georgia State Chapter this past year. The Independent CPA Audit Report was on display in the convention display room.

Membership Recognition

The president asked Barbara Brandenburgh to come forward to announce another membership award. The president then granted a brief stand and stretch break to the delegates.

The president called the meeting back to order.

State Officer Reports

President Lynn Harwell announced that the annual reports of the state officers were printed in each delegate's Convention Program and were filed with the secretary to be included in the proceedings of convention. Each State Officer gave a brief oral overview of her past year of service. (pages 29-35)

International Project Speakers

By general consent, the convention hall was opened to admit guests for the next presentation.

The president then suspended Rule #11 allowing photographs to be taken by the convention photographer only.

President Lynn Harwell called upon Nancy Burk, International Projects Committee adviser, to introduce the chairman of the Committee, Ann Anderson, AV. Ann Anderson introduced committee member, Katherine Brooks, BM. Committee member Valerie Hinesley, BK, was unable to attend convention. (pages 59-63) Ann then introduced three recipients of P.E.O International Projects and each gave a summary of their life stories and the impact of their awards. The recipients were: Jasmine Ahmed, PCE, sponsored by Chapter AM; Lindsay Tigue, PSA, sponsored by Chapter AC; and Rose Aurelia Moss, STAR, sponsored by Chapter L. The president thanked the recipients for their inspiring presentations and wished them well in their educational pursuits.

The president announced that Rule #11 was now back in effect and all visitors were escorted from the convention hall.

Announcements

Convention Chairman Theresa Hutch individually acknowledged the members of the Convention Steering Committee. After Theresa made announcements the president declared the meeting adjourned until 1:45 PM.



2019 Georgia Scholarship Luncheon and Program

Saturday, May 4, 2019 11:45 AM

Grand Ballroom

Sue Hauseman, BP, Vice President, Presiding

Report and Awards from the Georgia Scholarship Committee

(pages 68-71)





Saturday, May 4, 2019

Second Meeting

Following a musical prelude, the president called the second meeting of the 64th Convention of Georgia State Chapter to order at 1:45 PM.

Report of the Guards

Head Guard, Barb Bontrager, gave the Report of the Guards.

Second Credentials Report

Francy DeBartola, AY, PSP, Chairman of the Credentials Committee, gave the second credentials report. There were 167, as corrected, members of convention. On behalf of the Committee, Francy DeBartola moved the report be adopted. There being a majority in the affirmative, the report was adopted. (page 85)

By general consent, the convention hall was opened to admit guests for the next presentation. President Lynn Harwell instructed the guards to escort special guests and visitors into the convention hall.

The president then suspended Rule #11, allowing photographs to be taken by the convention photographer only.

Recognition of New 50+ -Year Members

Treasurer, Deborah Smith introduced members celebrating 50, 60, 65 and 70 years of P.E.O. membership this year and a video presentation honoring these "Golden Girls" was shown. The honorees included:

70-year members: Peggy Cobb, B
Mildred Long, P
Sally Webb Kish, AA, PSP
Mary R. Zornig, AD

65-year members: Jenelle T. Robertson, D, PSP
Peggy S. Willis, S
Mary V. Burnett, S

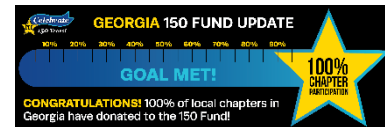
60-year members:	Anne Matthews Kilpatrick, G	Ann N. Stearns, AD
	Lucinda Headrick, K	Edna L. Knox, BI, PSP
	Judith Burt, P	Rebecca Kilgore, BN
	Carolynn Cooper, V	

50-year members:	Peggy Gissendanner, G	Elizabeth Carse, AJ
	Jane Preiss Burke, J	Nancy S. Thompson, AO
	Margaret Cowles Balke, N	Carol K. Britten, AP
	Jo Ann Borea, O	Sally Wickland, AP
	Bette Chambless, O	Helen Ann Mattoni, AP
	Fonda Starnes Marbury, T	Faith R. Adamson, BE
	Sara Deiters, V	Sylvia Goodyear, BF
	Sharon Stokes Kilfeather, V	Julie S. Price, BF
	Claudia F. Porter, AA	Elizabeth Holcomb, BQ
	Gloria L. Baumgartner, AD	

The president announced that Rule #11 was now back in effect and all visitors were escorted from the convention hall.

Report of Chapter Donations to the 150 Fund

President Lynn Harwell recognized all 67 Georgia local chapters and the PSP Group for 100% participation in the International 150 Fund celebrating P.E.O.'s sesquicentennial this year. The announcement was followed by a celebration with train whistles, applause and a standing ovation for Georgia P.E.O.s. The president then offered the podium to International President Sue Baker for response and remarks on this accomplishment.



Reports of Standing Committees

The president announced that state standing committee reports could be found in the convention program and were filed with the secretary to be included in the proceedings of convention. The president asked all state committee chairmen present to stand. She then asked all sisters who served on a state committee to stand. All were honored with applause from the convention body. (pages 59-73)

Report of Disbanded Chapters

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but will be included in the proceedings of convention. (page 27)

Summary of Local Chapter Presidents' Annual Letters

Vice President Sue Hauseman read a summary of the President's Letters received from the local chapters in Georgia and presented President Lynn Harwell with a scrapbook of all the letters. Lynn Harwell thanked Sue Hauseman for the book and the review. (pages 74-75)

President Lynn Harwell recognized 70-year member, Peggy Cobb, B, who addressed the convention with some humorous words to live by.

Membership Recognition

Katie Henry, Unaffiliate Coordinator, came forward to announce a membership moment. Following the presentation, the president granted a brief stand and stretch break to the delegates.

Reports of Other Standing Committees

President Lynn Harwell called the meeting back to order and asked Vice President Sue Hauseman to come forward and introduce Grouping Committee Chairman, Sue Ward, AF, PSP and Technology Chairman, Amanda Ripley, BS. Each chairman introduced her committee and gave a brief report on the work and accomplishments of their respective committees. The Grouping Committee members were Bunny Garcia, AU, and Peery Moran, AI. The Technology Committee member was Ashleigh Rioux, V. (pages 65 & 72)

Treasurer Deborah Smith then introduced the Cottey Committee Chairman, Kenlie Bell, BR, who introduced her committee members and gave a summary of the committee's year. The Committee members were Kevan Snyder, D, and Amy Blanco, BS. (page 64)

Next, Melinda Garver, BA, PSP, Chairman of the Amendments and Recommendations Committee, recognized her committee members, Mary Woodworth, AZ, and Deborah Andrews-Gautney, R, and gave the committee's report (page 72) including a recommendation of the adoption of the following Editorial Resolution to the Bylaws and Standing Rules of Georgia State Chapter:

EDITORIAL RESOLUTION

Resolved, That the 2019-2020 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

Upon motion by Melinda Garver, the convention body affirmatively adopted the Editorial Resolution by voice vote.

The president then asked Melinda Garver to read the following Addendum from International which requires Georgia State Chapter to amend its bylaws but required no action by convention.

ADDENDUM

At the direction of International Chapter, Georgia State Chapter is required to make the following change in the bylaws. This change requires no action by convention.

1. The process for local chapters to present proposed amendments to state bylaws must match the process required for changes to local chapter bylaws.

(page BL-14) ARTICLE XII, AMENDMENTS, Section 2. PROCEDURE will have a new sentence 2 inserted as follows:

Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular business meeting, provided the amendment was submitted in writing at a previous regular business meeting and all absent resident members notified that a vote will be taken at the next regular business meeting.

Organizer's Period of Instruction

Organizer Sharon Morton gave the Period of Instruction based upon our Georgia P.E.O. Family Tree, entitled "The Birds and Bees of P.E.O."

President Lynn Harwell encouraged the convention attendees, delegates and guests to socialize, network and enjoy the Lake Lanier scenery surrounding Legacy Lodge. She also encouraged everyone to find our founders at convention and to participate in the convention scavenger hunt.

The president asked Vice President Sue Hauseman to share some announcements addressing International Convention attendance and a membership strategy focusing on younger P.E.O. members.

Announcements and instructions for the evening activities were made by Convention Chairman Theresa Hutch.

The president reminded everyone that the Time of Remembrance would begin at 9:00 AM on Sunday. Secretary Nancy Burk reminded participants that the signing of the Chapter Eternal Book would begin at 8:15 AM.

The president then adjourned the convention until Sunday morning.

Saturday Night Reception\Celebration

Saturday, May 4, 2019 – 5:00 PM

Cocktail Reception

Saturday, May 4, 2019 – 6:30 PM

Dinner and Entertainment

Presentations by President's BIL, Mike Harwell, and International Representative, Sue Baker

Followed by entertainment by Comedian Andrew Stanley



Time of Remembrance

Sunday May 5, 2019 – 9:00 AM

Grand Ballroom

Nancy Burk, BK, Secretary, presiding

(pages 77-78)

Sunday, May 5, 2019

Third Meeting



Following a musical prelude, President Lynn Harwell called the third meeting of the 64th Convention of Georgia State Chapter to order at 10:17 AM.

The president thanked Chapter AC for the beautiful Time of Remembrance.

Devotion

Nancy Morgan, BK, PSP, gave the devotion. (page 79)

Report of the Guards

Head Guard, Barb Bontrager, gave the Report of the Guards. The president thanked the guards for their service at convention.

Devotion

Credentials Committee Chairman Francy DeBartola, AY, PSP gave the third credentials report. There was no change in the report. (pages 85-87)

Report of Visitor Registration

Francy DeBartola gave the Report of Visitor Registration.

175	Total Number of Visitors
21	Number of BIL's in attendance/registered
<u>25</u>	Guests
221	Grand Total

News from International

International President Sue Baker shared news from International Chapter with a PowerPoint presentation and accompanying remarks. President Lynn Harwell thanked Sue Baker for the information and time shared with Georgia P.E.O.s.

Q & A Session

Sue Baker and Sharon Morton answered questions during the Q & A Session. The questions were compiled by Sharon Morton from Official Visits, Board Buddy Calls and general questions received by the board throughout the year. President Lynn Harwell thanked Sue Baker and Sharon Morton for their work during this session.

Outgoing President Remarks

By general consent, guests were admitted into convention hall for the president's remarks, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to convention.

President Lynn Harwell made her closing remarks to convention. (pages 80-81)

Installation of Officers

The next order of business was the installation of officers.

Barb Bontrager escorted the newly elected secretary to the dais.

Nancy Burk, Secretary, called the roll of the newly elected officers of Georgia State Chapter.

International President Sue Baker installed the officers as follows:

Secretary:	Kathryn Elizabeth Henry, Z
Treasurer:	Nancy Burk, BK
Organizer:	Deborah E. Smith, D
Vice President:	Sharon M. Morton, BM
President:	Susan G. Hauseman, BP

Presentation of Past President's Credentials and Pin

Sue Hauseman, newly elected Georgia State President, accepted the gavel and asked the International Representative, Sue Baker, to present the past president credentials to Lynn Harwell. Linda Shelles, BQ immediate past president, presented the past president's pin to Lynn Harwell and escorted her to her seat with the other past state presidents.

The president announced the suspension of Rule #11 allowing photographs to be taken during the next presentations and the invitation to convention.

Chapter AR made a presentation to Lynn Harwell, AR, PSP.



Introduction of President by Her Chapter

Chapter BP gave a presentation to introduce the new president to the convention.

Remarks by Newly Installed State President

President Sue Hauseman gave her opening remarks and announced her theme, "A Patchwork of Sisters." (pages 81-84)

Introduction of Guests

The guests of convention who were present for the Ceremony of Installation were introduced.

Invitation to the 2020 State Convention

An invitation to the 65th Convention of Georgia State Chapter to be held in Atlanta on May 1-3, 2020, was extended by Hostess Chapters D, M, O, AA, AY, and BQ.

President Sue Hauseman accepted the invitation to the 2020 convention on behalf of the Georgia State Chapter.

The president announced that Rule #11 was back in effect and photographs were not allowed.



Guests were escorted out of convention hall by the guards.

Closing Remarks by Representative of International Chapter

International President Sue Baker gave a few closing remarks.

Committee Appointments and State Visitation Announcements

Organizer Deborah Smith reviewed the new Rosters including the Official Visit schedule, the Convention of International Chapter reporting responsibilities and Local Chapter Workshop dates.

Vice President Sharon Morton announced changes to the Georgia Scholarship application process.

President Sue Hauseman announced committee appointments for the coming year which had been approved by the newly elected executive board. All delegates were given rosters listing all these appointments. She also explained that the committee lists would be posted on the Georgia website. The delegates were asked to make sure copies of the roster are given to their chapter president.

Announcements

Final announcements were given by Theresa Hutch, Convention Chairman.

Formal Closing and Adjournment of Convention

President Sue Hauseman gave the benediction and declared the 64th Annual Convention of Georgia State Chapter, P.E.O. Sisterhood closed at 12:44 PM.

Convention delegates and visitors were dismissed following the recessional of the executive board, President of International Chapter, and past presidents. A receiving line for newly elected officers, the immediate past president and the President of International Chapter formed immediately outside the Plantation Ballroom.





**Annual Report to International Chapter
of Membership March 1, 2019**

Secretary Georgia State Chapter

1. Number active members March 1, 2018 (see last year's report)	2,342
Increase since March 1, 2018	
2. By Initiation	114
3. By Transfer	60
4. By Reinstatement	21
5. Total Active membership during year	2,537
Decrease Since March 1, 2018	
6. By Transfer	52
7. By Death of active member	41
8. By expulsion of active member	0
9. By becoming inactive March 1, 2019	87
10. Total decrease in active membership during year	180
11. Number active members March 1, 2019	2,357
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2018	36
Summary	
13. Total number initiated from date of organization	4,244
14. Total enrollment from date of organization	8,023
15. Total number of inactive March 1, 2019	1,548
Total Chapters Active March 1, 2018	67
Number chapters organized since March 1, 2018	0
Number chapters disbanded since March 1, 2018	0
Number chapters merged together since March 1, 2018	0
Chapters created due to merge since March 1, 2018	0
Number chapters active March 1, 2019	67

Secretary released on

April 16, 2019

Executive Director, P.E.O. Sisterhood

President

Secretary



Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2019

Secretary Georgia State Chapter

1. Number active members March 1, 2018 (see last year's report)	5
Increase since March 1, 2018	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	5
Decrease Since March 1, 2018	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2019	0
10. Total decrease in active membership during year	0
11. Number active members March 1, 2019	5
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2018	0
Summary	
13. Total number initiated from date of organization	127
14. Total enrollment from date of organization	313
15. Total number of inactive March 1, 2019	123

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
AL Savannah	03/19/1983	03/01/2015
BC Columbus	02/01/1997	03/01/2004

ANNUAL REPORT OF TREASURER
TO
INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2019 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2019. 2357

- I. International Chapter dues of \$26.00 per member
(includes \$6.00 for Cottey College)..... \$ 61,282.00
- II. Initiation and Reinstatement
- A. \$15.00 each for 114 members initiated
3/1/2018 to 2/29/2019..... \$ 1,710.00
- B. \$15.00 each for 21 members reinstated
3/1/2018 to 2/29/2019 \$ 315.00
- III. Local Chapter Resource Fee (\$25/chapter, based on 67 chapters).... \$ 1,675.00
- IV. Liability Insurance, \$1.00 per chapter as of 3/1/2019.....\$ 68.00
(# local chapters + one state chapter)
- V. Directors & Officers Insurance Premium.....\$ 109.00
- VI. Fidelity Bond Insurance..... \$ 150.00
Officers covered: President & Treasurer
- VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER ... \$ 65,309.00

Approved by International Chapter and
released on

APR 16 2019

Date

Lynn C Harwell
President, Georgia State Chapter

President's email address _____

Delorah Smith
Treasurer, Georgia State Chapter

Treasurer's email address _____

James A. Soper
Treasurer, International Chapter

Annual Report of the President

All duties and responsibilities of the president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter were fulfilled.

Meetings & Socials: This officer

- Officiated at all board meetings
- Attended Hostess Chapter Steering Committee meetings
- Attended committee meetings for International Projects, Grouping, Cottey College, Finance, and (by conference call) Georgia Scholarship
- Attended Founders' Day meetings
- Conducted or participated in several chapter meetings
- Attended official or unofficial visits to chapters
- Visited several chapters
- Attended LEAD Conference



Officer Duties: This officer

- Held Board Buddy calls with all my board buddies who were not officially visited by another officer
- Worked with committees by email or phone
- Worked with author Mary Elizabeth Farnald, PSP to publish the book, P.E.O. in Georgia Volume II, 1998-2019
- Worked with the Sesquicentennial Committee, Dina Gunderson, and my BIL (Mike) to fulfill our dreams to make this birthday celebration the best in 150 years!
- Worked with our International Representative, Sue Baker, President International Chapter on our convention
- Spent countless hours fretting over the Word 4 Word for convention
- Fulfilled all the duties of the office of President to the best of my abilities.

Sisters of the Georgia State Chapter, I have been terribly humbled by the honor to serve as your president this year.

During the first quarter, the executive board did its job by making policies, working with one another and International Chapter to make the Georgia State Chapter the best version of itself. We gave this careful, thoughtful attention and it was utmost in all of our minds all year.

The second quarter was a time of conducting our duties by visiting chapters (both officially, unofficially, and sometimes by phone). We celebrated their accomplishments, grieved their losses, and were amazed at their dedication, generosity and creativity. We worked with chapters to help them realize their goals.

The third and fourth chapter zoomed by so quickly, I can hardly remember where one stopped and the other started. I was a wild woman getting ready for this convention. I've compared it to planning a great big wedding – with many moving parts; it's an exhausting and exhilarating rollercoaster. I loved it and wouldn't trade the experience.

There are so many sisters that I've learned to love and depend on during my journey. Of course, that counted among them are my board sisters (including Rita, Melinda and Linda), but there are many others and I don't have to name them – they know who they are. Thank you! I'd like to give a special shout out to my sweet chapter AR. There's no place like home!

Lynn Harwell, AR, President

MY TRAIN OF THOUGHT DERAILED – THERE WERE NO SURVIVORS.

Annual Report of the Vice President

All duties and responsibilities of the vice president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter (GSC) were fulfilled.

Meetings & Socials: This officer

- Attended all executive board meetings (May, August, November – via phone, February).
- Attended meeting to review and update the 2018 Convention Manual for Hostess Chapters.
- Attended Finance Committee Meetings in August, January and April.
- Attended several meetings of the 2020 GA State Convention Steering Committee.
- Attended Founders' Day celebrations in Savannah, Dunwoody and Lawrenceville/Lilburn.
- Attended the Past State Presidents' meeting in February.



Officer Duties: This officer

- Met with Sharon Morton, GSC Organizer, to transfer organizer's files and provide training.
- Met with Lynn Harwell, GSC President, to transfer vice president's files and receive training.
- Compiled and distributed a summary of the 2018 convention evaluations.
- Received monthly submissions for GSC website and coordinated updates with the webmaster.
- Updated the GSC roster each month for posting to the website.
- Worked with the Event Planner to choose and secure the venue for the 2020 GSC convention.
- Prepared and distributed Board Buddy Bulletins after each executive board meeting.
- Planned and conducted official visit with Chapter BG and completed subsequent report
- Conducted Board Buddy calls for Chapters C, G, M, O, V, AQ, AR, AW and BA.
- Made plans for a smooth transition from vice president to president at the 2019 GSC Convention.
- Made GSC committee assignments for the 2019-20 year.
- Secured information for 2019-20 GSC roster.
- Prepared for, attended and participated in the Local Chapter Workshops in Macon, Atlanta, and Savannah.
- Attended the reception to honor GSC President Lynn Harwell.

Adviser Duties: This officer

- Served as adviser to the Grouping, Technology and Georgia Scholarship Committees, and attended their meetings.
- Assisted Georgia Scholarship Committee Chairman edit and distribute documents concerning the scholarship selection process. Added these documents to the website.
- Served as a reader and scorer of the Georgia Scholarship applications.
- Advised the Technology Chairman as she created and distributed the Tech Notes each month.
- Worked with the Grouping Committee to "regroup" Georgia chapters into 10 groups for Hostess Chapter and International Convention responsibilities

Board Buddies: This officer

- Completed reports following Board Buddy Calls and followed up appropriately.
- Answered telephone and email questions from Board Buddies.
- Received and reviewed yearbooks and bylaws updates from Board Buddies.

It's been an honor and a pleasure to serve as vice president this past year. Once again, the highlight of my year has been the opportunity to visit chapters and meet so many of our wonderful Georgia P.E.O. sisters. On a personal note, I want to thank everyone for your cards and emails following my shoulder surgery – you really brightened my days of recovery!

I enjoyed working with the Technology, Scholarship and Grouping committees this year. All of these sisters add so much to the work of P.E.O. in Georgia. They all worked to make sure everyone is All On Board for the celebration of our sisterhood's Sesquicentennial.

Sue Hauseman, BP, Vice President

Annual Report of the Organizer

All duties and responsibilities of the Organizer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer

- Attended all executive board meetings (May, August, November and February)
- Attended Membership Summit in Orlando in June
- Attended LEAD Conference in Des Moines in July
- Attended Georgia Scholarship Committee meeting (August)
- Attended all Finance Committee meetings (August, January, April)
- Attended Grouping Committee meeting (October)
- Attended the PSP group luncheon meeting (February)
- Attended the memorial service for Sallyanna Yntema, PSP
- Attended the memorial service for Alice Carlson, PSP
- Attended Founders Day programs in Savannah, Atlanta, Peachtree City and Gainesville



Officer Duties: This officer

- Met with new Treasurer and Financial Data Assistant to transfer files and accomplish training
- Met with new Vice President to receive files and accomplish training as Organizer
- Met with sisters from Chapter AH and others to discuss interest in formation of a chapter in Tifton (November and February)
- Met with sisters from Chapter AH and others to hold the first required meeting to organize new chapter in Tifton
- Met with new President by phone and email to review and discuss documents for this year's O-Visits and Board Buddy Calls
- Updated Chapter Visitation Master Listing for 2018-2019
- Worked with new Vice President to gain insight into possible areas for new chapters
- Completed Official Visits to Chapters BB, AH, L, S, BI and F
- Had on-going conversations with both mentors working with the at-risk chapters and got updates on progress made with each.
- Made arrangements for three Local Chapter Workshops to be held in Atlanta, Macon and Savannah
- Met for initial meeting with Steering Committee for the 2021 Georgia State Convention (March)

Adviser Duties: This officer

- Attended Membership Committee meetings in June and January and discussed P&Ps, membership goals and committee responsibilities
- Reviewed revised P&Ps for the committee and presented to the Board for their approval

- Passed on numerous “Introduction of a Woman Not a P.E.O.” and “Notice of a P.E.O. in Your Area” to the appropriate committee members for handling and follow-up
- Completed and sent Membership Action Plan to our Membership Representative, Cindy Fulp, as requested
- Answered various questions related to committee activities
- Reviewed monthly web postings, chapter letters and Membership Committee quarterly reports for the board meetings.
- Received and reviewed lists of unaffiliates in areas where there are currently no chapters to select areas which to focus efforts to start new chapters
- Reviewed and submitted expense reports for the Membership Committee

Board Buddies: This officer

- Emailed Board Buddy Bulletins following each board meeting
- Answered telephone and email questions from Board Buddy chapters and others
- Received and reviewed yearbooks and bylaw updates from Board Buddies
- Scheduled and conducted Board Buddy calls from Chapters D, K, Q, AC, BD, BH, BI, BJ and BQ
- Followed-up with each chapter after their Board Buddy call

Correspondence: This officer

- Sent thank you notes as necessary and appropriate

Convention: This officer

- Wrote the script for the Question & Answer portion of the convention program
- Wrote the script for the Period of Instruction portion of the convention program and worked with the President Lynn Harwell and the International representative, Sue Baker, President of the International Chapter, to secure approval for all the items above

This year as Organizer has brought many new challenges. With the support of my board sisters I have expanded my comfort zone and been able to stay on track to accomplish things I never dreamed I could. I have had the honor of meeting so many new P.E.O. sisters through my traveling around our great state and renewed friendships with those I have met before. Every year on the board brings a new set of challenges, but I know with the love and support I find in my board sisters and all the chapter sisters, I will be ready for whatever comes my way. Thank you for helping me stay aboard the P.E.O. train.

Sharon Morton, BM, Organizer

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer:

- Attended executive board meetings (May, August, November, February).
- Attended Cottey College Committee meeting.
- Attended Finance Committee meetings in August, January, April.
- Attended Membership Committee meetings in June, January.
- Attended Founders' Day Programs in Atlanta, Woodstock, Lawrenceville and Gainesville.
- Attended the Past Presidents' meeting in February.

Officer Duties: This officer:

- Met and trained the incoming secretary, Nancy Burk, and passed on supplies.
- Received all Treasurer's supplies and met with Francy DeBartola, FDA, and outgoing treasurer, Sharon Morton, to accomplish necessary training.
- Compiled the Minutes of Convention 2018, submitted to outgoing president and International representative.
- Updated the Georgia State Bylaws and Standing Rules to reflect changes approved at Convention 2018. Submitted to outgoing president, State A&R committee chair and International S&R representative.
- Received 2018 Convention Proceedings and revised Georgia State Bylaws and Standing Rules and mailed to them the appropriate recipients.
- Completed all duties related to receiving, recording and depositing funds; completed gift transmittals; maintained all required worksheets and ledgers; reviewed and paid all expense reports; reconciled check book and completed all monthly and quarterly accounts for the FDA.
- Updated the Contribution forms and had them posted on the website.
- Sent dues notices to all active members of disbanded chapters.
- Completed Form 1099 for both the FDA and Webmaster and filed those and Form 1096 with the IRS.
- Worked with local chapter treasurers, International office, and state secretary to complete all required Annual Reports.
- Attended Local Chapter Workshops and trained treasurers in Atlanta, Macon and Savannah.
- Planned and completed official visits for Chapters U, AK, BM, BN and BS and completed all necessary documentation.
- Attended the reception to honor GSC President Lynn Harwell.



Adviser Duties: This officer:

- Advised the Cottey College Committee and acted as liaison with the Executive Board.
- Attended the Cottey College Seminar in August.
- Reviewed P&Ps for the Cottey Committee.
- Reviewed web posting submissions and quarterly reports of the committee's activities.

Board Buddy Duties: This officer:

- Emailed quarterly Board Buddy bulletins.
- Received, reviewed yearbooks from Board Buddies, and distributed to other Board members.
- Advised Board Buddy chapter officers throughout the year.
- Completed Board Buddy calls with Chapters H, W, Z, AA, AG, AS, AT, AZ, and BF, filed all necessary reports and correspondence.

Correspondence: This officer:

- Corresponded with various people at International Office regarding chapter contribution issues and Annual Report issues.
- Corresponded with active members of disbanded chapters, accepted their dues and mailed them their 2019-20 membership cards.
- Corresponded with Golden Girl members and their chapters to obtain photos and send invitations to attend their recognition and Scholarship Luncheon.

Convention: This officer:

- Prepared the display of the Report of the Audit Committee.
- Prepared presentations for Delegate Orientation and sister anniversary celebrations.
- Worked with the Financial Data Assistant to coordinate convention registration.

Last year I spent a great deal of time wandering the halls looking for the music room. This year I was aboard the bullet train! I can't imagine what the years ahead of me will bring. I do know that this P.E.O. adventure continues to carry me into new chapters where I'm meeting new sisters and the laughter and love is endless. Where support and strength keep us growing and evolving. Thank you so much for this opportunity to be a part of this.

Deb Smith, D, Treasurer

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter (GSC) were completed.

Meetings & Socials: This officer

- All regular and special meetings of the Executive Board
- All meetings of the GA State Finance Committee
- All meetings of International Projects Committee
- Attended 2018 Cottey Seminar at Cottey College, Nevada, Missouri
- Attended visitation for Alice Carlton, PSP
- Attended Chapter D Holiday Bazaar
- Attended Founders' Day Programs in Atlanta (B, C, D, F, N & W) and Woodstock (BI, AX & BP)
- Attended PSP Luncheon in February
- Attended President's Tea honoring Lynn Harwell hosted by her Chapter AR



Officer Duties: This officer

- Met with previous secretary and received and reviewed all materials and duties of office
- Updated International website with names of new state committee members
- Recorded minutes of all regular and special Executive Board meetings, provided draft to state president for approval and distributed to all state board members
- Served as adviser to GA State International Projects Committee
- Sent monthly updates to vice president of Memorial Roll of those who entered Chapter Eternal for GA State website
- Communicated with other state officers as necessary for guidance on chapter issues and office duties
- Presented sessions at Local Chapter Workshops to local corresponding secretaries at Marietta and Macon and to both local corresponding and recording secretaries at Savannah
- Reviewed completed Annual Reports of Corresponding Secretary (ARCS) from all local chapters. Compared and coordinated local secretary and local treasurer's reports with State Treasurer. Reports and tally sheets mailed to Membership Department at International headquarters for review and finalization of membership numbers. Received Release for State Report and mailed Release Letters to all local chapter reporting corresponding secretaries.
- Reviewed and updated Policies and Procedures (P&P) for GA State Secretary and for International Projects Committee.

Chapter Visits: This officer:

- Shadowed President on Official Visit to Chapter N
- Shadowed Vice President on Official Visit to Chapter BG
- Official Visits as proxy organizer with Chapters AI and AU and prepared reports of visits
- Board Buddy chapter visits with Chapters AD and AP

Board Buddy Duties: This officer

- Emailed quarterly Board Buddy Bulletins and other correspondence as necessary
- Reviewed yearbooks from all Board Buddy chapters and distributed copies to Executive Board members and GA State Historian
- Conducted Board Buddy Calls with all chapters not having an Official Visit, prepared reports and followed up with contact as appropriate
- Ongoing email and phone contact with Board Buddy chapters answering questions and sharing accomplishments
- Received status updates on Board Buddies' Chapter Bylaws and reviewed changes

Correspondence:

- Sent notes of appreciation to 2018 Convention staff, committees and dignitaries, as appropriate
- Sent notes of condolence to families of PSP Sallyanna Yntema and Alice Carlson who entered Chapter Eternal
- Notified all chapters of deaths of PSPs Sallyanna Yntema, AG, and Alice Carlson, BE
- Created, in collaboration with Francy DeBartola, PSP, AY, the 2018-19 Executive Board holiday greetings cards and mailed them to all GA State officers, PSPs, International Board members and state committee chairs and members.

Convention: This officer

- Sent a welcome note to International President, Sue Baker, our international visitor at convention
- Prepared draft of 2019 Convention minutes
- Served as adviser to Chapter AC in preparation for Time of Remembrance
- Sent letters to all Chapters with members being remembered at Time of Remembrance at 2019 Convention
- Worked with International Projects Committee to organize Project recipients as speakers for Convention
- Coordinated with Committee to Approve the Minutes of Convention

How do I thank so many sisters who put their faith and trust in me to serve on the GA State Board as your Secretary? There were lots of learning curves and steep grades to overcome. Along the way I experienced the fire and energy that is burning in my P.E.O. sisters in their love of each other and their commitment to the purpose of our sisterhood. With the help, support and patience of our conductor and crew on the Executive Board along with the encouragement of all my P.E.O. sisters who chose to be passengers on this train, the year has been an amazing ride. My love and appreciation to all of you.

Nancy Burk, BK, Secretary

2018-19 Georgia State Executive Board and International Chapter President



Front, L to R: Sharon Morton, Organizer;
Lynn Harwell, President;
Sue Baker, Int'l Chapter President.
Back, L to R: Nancy Burk, Secretary;
Deb Smith, Treasurer;
Sue Hauseman, Vice President;

Georgia State Chapter P.E.O.



Summary of Receipts and Disbursements of Funds April 1, 2018 - March 31, 2019

	Balance	4/1/2018	Receipts	Disbursements	3/31/2019
P.E.O. Projects		0.00	117,373.00	117,373.00	0.00
P.E.O. Foundation		0.00	59,577.09	59,577.09	0.00
General Fund	58,965.31		47,432.10	47,373.19	59,024.22
State Convention Fund	15,604.09		14,000.00	18,191.00	11,413.09
International Travel Fund	4,530.07		5,856.80	5,261.60	5,125.27
General Fund Reserve	28,918.89		-120.00	0.00	28,798.89
International Dues & Fees		0.00	64,982.00	64,982.00	0.00
State Convention Allocation			14,000.00	14,000.00	
International Travel Allocation			5,000.00	5,000.00	
TOTAL CASH FUNDS		\$108,018.36	\$290,100.99	\$293,757.88	\$104,361.47
TOTAL ASSETS		\$108,018.36	\$290,100.99	\$293,757.88	\$104,361.47

Location of Funds

	4/1/2018	3/31/2019
Fidelity Bank		
Checking Account - #***8656	\$52,959.53	\$49,164.82
Fidelity Bank		
Savings Account - #****8036	\$55,058.83	\$55,196.65
TOTAL ASSETS ON DEPOSIT	\$108,018.36	\$104,361.47

Georgia State Chapter - P.E.O. Sisterhood



Statement of Cash Receipts and Disbursements April 1, 2018 - March 31, 2019

BALANCE ON DEPOSIT - APRIL 1, 2018

108,018.36

RECEIPTS

General Fund

State Chapter Dues	47,140.00	
Charter Fee		
Late Report Fees		
Miscellaneous -		
Transfer from Gen Res Fund for SE Suite Gift	120.00	
Interest - Checking	34.28	
Interest - Savings	137.82	47,432.10
Allocation Transfers		
Intern'l Travel Fund	(5,000.00)	
State Convention Fund	(14,000.00)	(19,000.00)

General Fund Reserve

(120.00) (120.00)

State Convention Fund

State Convention Fund Allocation	14,000.00	14,000.00
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International Chapter

International Chapter Dues	61,282.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,710.00	
Reinstatement Fees	315.00	
International Supply Charge	1,675.00	64,982.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	25,305.00	
Cottey College	19,143.00	
P.E.O. Educational Loan Fund	15,695.00	
P.E.O. International Peace Sch	17,560.00	
P.E.O. Scholar Awards	19,260.00	
P.E.O. STAR Scholarship	20,410.00	
P.E.O. Foundation	51,999.09	
150 Year Fund	7,578.00	176,950.09

International Travel Fund

International Travel Fund Allocation	5,000.00	
Reimbursements - International LEAD	856.80	
Convention Delegation Dinner	-	
Reimbursements -	-	5,856.80

TOTAL RECEIPTS

290,100.99

Georgia State Chapter - P.E.O. Sisterhood



DISBURSEMENTS

General Fund

A. Administration

Treasurer's Bond	150.00	
Liability Insurance	68.00	
Directors & Officers Insurance	109.00	
Independent Audit	2,750.00	
Financial Data Assistant	2,800.00	
Financial Admin Expns & Review	658.76	
Officer Expense - Admin	443.45	
Officer Expense - Travel/Meals	9,099.39	
Printing	1,252.25	
Postage	308.53	
Archive Facility	736.00	
Workshop - Atlanta/North GA	443.56	
Workshop - South Georgia	1,056.73	
Workshop - East Georgia	686.77	
President's Pin	10.00	
Charter/Initiation Fees	-	
New Chapter Expenses	-	
State Gifts to International Projects	50.00	
Web Site	228.17	
Web Master	1,600.00	
Web Master Special Projects	-	
Misc: Love Gift Orig Ch AIA; Bank-Audit Fee	70.00	22,520.61

B. Committee Expense

Standing Committees

A & R	-	
Finance	-	
Grouping	92.00	
Historian	-	
International Projects	-	
Membership	535.28	
Nominating	40.41	
Scholarship	244.20	
Technology	-	
Unaffiliate Coordinator	42.00	
Cotley College		
Committee Expenses	127.38	
Promotions/Fairs	158.72	
SE Suite Gift	120.00	
Prospective Student Visit Asst	222.21	
Special Committee		
Ga Sesquicentennial Committee	70.38	

C. Special State Project - Ga History Book (1998 - 2018)	4,200.00	5,852.58
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General Reserve Fund		0.00
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Georgia State Chapter - P.E.O. Sisterhood



DISBURSEMENTS - Continued

State Convention Fund

Hostess Chapters - Lodging & Meals: Officers,	3,325.00	
Standing Committee Chairs,	3,412.00	
Convention Appointees,	3,431.00	
Convention Guests/Speakers,	612.00	
State Paid Deposit	1,500.00	
Rentals: AV/Piano/Setups/Breakdowns	-	
Printing - Asst - Prep/Preflight Setup	750.00	
Printing - Conv Program	848.10	
Printing - Event Programs/Certificates	1,224.43	
Printing - Proceedings & Bylaws	805.36	
Postage - Proceedings & Bylaws/Greetings	360.69	
Officer Expense - Admin	318.77	
Officer Expense - Travel and Meals	1,114.21	
State Historian	84.78	
Membership / Workshop	158.34	
Scholarship Committee	245.11	
Technology Committee	93.40	
Unaffiliate Coordinator	42.00	
Spec Com Ga Sesquic Celeb Com	43.80	
Convention Photographer	50.50	
Misc: Membrshp Award Pins/Badge Ribbons	551.51	
Founders' Standup Cutouts		
Compensated Convention Rooms	(780.00)	18,191.00

International Chapter

International Chapter Dues (Incl \$6, Cottey College)	61,282.00	
Initiation Fees	1,710.00	
Reinstatement Fees	315.00	
International Supply Charge	1,675.00	64,982.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	25,305.00	
Cottey College	19,143.00	
P.E.O. Educational Loan Fund	15,695.00	
P.E.O. International Peace Sch	17,560.00	
P.E.O. Scholar Awards	19,260.00	
P.E.O. STAR Scholarship	20,410.00	
P.E.O. Foundation	51,999.09	
150 Year Fund	7,578.00	176,950.09

International Travel Fund

<i>Southeastern Regional Membership Summit</i>	2,027.99	
LEAD Conference for State Officers	1,434.63	
Cottey Seminar Expense	1,798.98	
Convention of International Chapter		
Transportation-Airfare/Baggage Fees		
Meals		
Convention Delegation Dinner Expense		
Lodging		
Registration Fees		
Mileage		
Incidental Expenses (Parking/Shuttle/Transit)		
Reporting		5,261.60

TOTAL DISBURSEMENTS

293,757.88

BALANCE ON DEPOSIT - MARCH 31, 2019

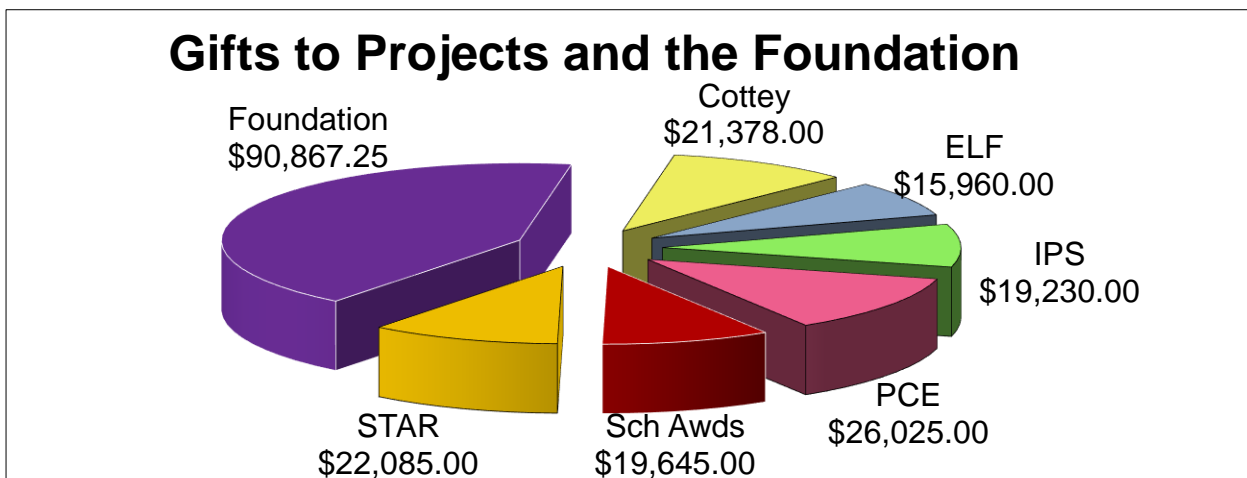
104,361.47

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2018 - March 31, 2019
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
A	825.00	150.00	1,530.00	1,350.00	800.00	825.00	1,475.00	6,955.00	50
B	500.00	500.00	500.00	500.00	500.00	500.00	2,250.00	5,250.00	45
C	100.00	100.00	100.00	100.00	100.00	100.00	1,700.00	2,300.00	34
D	460.00	460.00	460.00	460.00	460.00	460.00	2,600.00	5,360.00	25
E	250.00	100.00	100.00	150.00	100.00	100.00	325.00	1,125.00	35
F	100.00	100.00	100.00	100.00	100.00	100.00	370.00	970.00	23
G	200.00	200.00	200.00	200.00	200.00	200.00	800.00	2,000.00	31
H	100.00	100.00	100.00	150.00	100.00	100.00	285.00	935.00	18
I		40.00	40.00	40.00		40.00	215.00	375.00	17
J	50.00	50.00	50.00	50.00	50.00	50.00	250.00	550.00	19
K	350.00	300.00	275.00	525.00	200.00	350.00	700.00	2,700.00	31
L	1,150.00	1,000.00	50.00	1,050.00	550.00	700.00	1,200.00	5,700.00	34
M	500.00	500.00	500.00	500.00	500.00	525.00	2,125.00	5,150.00	38
N	200.00	150.00	150.00	150.00	500.00	150.00	325.00	1,625.00	41
O	100.00	100.00		180.00	100.00	100.00	968.16	1,548.16	29
P	500.00	20.00		340.00	275.00		520.00	1,655.00	37
Q	50.00			15.00	15.00		165.00	245.00	24
R	525.00	100.00	100.00	100.00	100.00	100.00	300.00	1,325.00	29
S	228.00		500.00	500.00	500.00	500.00	150.00	2,378.00	36
T	125.00	100.00	100.00	100.00	100.00	100.00		625.00	28
U	300.00		300.00		500.00	300.00	840.00	2,240.00	37
V	250.00	250.00	250.00	250.00	250.00	250.00	3,800.00	5,300.00	36
W	300.00	400.00	300.00	450.00	300.00	300.00	2,025.00	4,075.00	32
Dsb X									
Y	250.00						250.00	500.00	23
Z	375.00	350.00	375.00	375.00	350.00	350.00	850.00	3,025.00	48
AA		350.00		350.00	350.00	350.00	500.00	1,900.00	46
AB	650.00	600.00	600.00	600.00	600.00	600.00	1,550.00	5,200.00	57
AC	400.00	300.00	300.00	560.00	325.00	300.00	450.00	2,635.00	41
AD	110.00	110.00	100.00	160.00	110.00	110.00	5,985.00	6,685.00	26
Dsb AE									2
AF	450.00	25.00	500.00	360.00	250.00	250.00	1,070.00	2,905.00	57
AG							400.00	400.00	16
AH	70.00	70.00	70.00	70.00	70.00	70.00	330.00	750.00	26
AI	300.00	300.00	300.00	300.00	300.00	300.00	300.00	2,100.00	42
AJ	200.00	200.00	200.00	225.00	200.00	200.00	395.00	1,620.00	33
AK	200.00	200.00	200.00	200.00	200.00	200.00	350.00	1,550.00	23
Dsb AL									3
AM	275.00	275.00	600.00	275.00	275.00	275.00	500.00	2,475.00	34
AN	600.00	250.00	600.00	850.00	600.00	600.00	700.00	4,200.00	30
AO	225.00	100.00	275.00	300.00	275.00	200.00	2,818.00	4,193.00	28
AP			550.00	550.00	550.00	575.00	4,150.00	6,375.00	77
AQ	500.00	500.00	500.00	500.00	500.00	500.00	1,935.00	4,935.00	62
AR	250.00		100.00	100.00	100.00	250.00	3,425.00	4,225.00	28
AS	900.00	100.00	500.00	950.00	900.00	900.00	2,950.00	7,200.00	53
AT	600.00		100.00	500.00		100.00	680.00	1,980.00	34
AU	100.00	100.00	600.00	100.00	100.00	100.00	300.00	1,400.00	38
AV	100.00	750.00	100.00	500.00	100.00	500.00	200.00	2,250.00	21

Georgia State Chapter P.E.O. Sisterhood
Chapter Gifts to Projects and the P.E.O. Foundation
April 1, 2018 - March 31, 2019
(Amounts reflect chapter and individual gifts)

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	125.00	125.00	125.00	125.00	125.00	125.00	6,374.46	7,124.46	47
AX	600.00	600.00	600.00	600.00	600.00	600.00	1,150.00	4,750.00	32
AY	50.00	50.00	100.00	200.00	100.00	100.00	660.00	1,260.00	30
AZ	300.00	50.00	200.00	200.00	100.00	450.00	500.00	1,800.00	39
BA	300.00	300.00	300.00	300.00	300.00	300.00	515.00	2,315.00	52
BB	600.00	650.00		3,250.00	500.00	1,000.00	3,700.00	9,700.00	54
Dsb BC									
BD			250.00		125.00	125.00	650.00	1,150.00	13
BE	360.00	25.00	360.00	535.00	360.00	360.00	2,204.00	4,204.00	46
BF	700.00	700.00	700.00	700.00	700.00	700.00	250.00	4,450.00	33
BG							275.00	275.00	41
BH	800.00	800.00	800.00	800.00	800.00	800.00	950.00	5,750.00	49
BI	125.00	125.00	125.00	765.00	125.00	300.00	815.00	2,380.00	34
BJ	330.00	330.00	330.00	330.00	330.00	330.00	355.00	2,335.00	23
BK	945.00	810.00	875.00	910.00	850.00	850.00	1,510.00	6,750.00	44
BL	800.00	700.00	700.00	750.00	700.00	750.00	700.00	5,100.00	39
BM	625.00	50.00	50.00	100.00	50.00	50.00	2,920.00	3,845.00	23
BN							1,000.00	1,000.00	37
BO	400.00	400.00	500.00	500.00	400.00	500.00	475.00	3,175.00	29
BP	225.00	200.00		200.00	200.00	200.00	6,200.00	7,225.00	35
BQ	275.00	595.00	840.00	575.00	525.00	715.00	4,200.00	7,725.00	39
BR	100.00	100.00	100.00	100.00	100.00	100.00	100.00	700.00	22
BS							150.00	150.00	19
	21,378.00	15,910.00	19,230.00	26,025.00	19,445.00	20,935.00	89,129.62	212,052.62	2357
GSC		50.00						50.00	
PSPs							400.00	400.00	
2018 HsChp							1,037.63	1,037.63	
No Chptr Desgntn					200.00	1,150.00	300.00	1,650.00	
Total	21,378.00	15,960.00	19,230.00	26,025.00	19,645.00	22,085.00	90,867.25	215,190.25	



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2018 - March 31, 2019**

E L F

In Honor of	Donors
Joan Patton, BQ	Caroline Sheppard, BQ
Celeste Furr, AM	Chapter AM
Patty Piro, AL/AL, PSP-AL	GA State Ex Board
Barbara Elliott, J	Linda Shelles, BQ, PSP
Nancy Burk, BK	Linda Shelles, BQ, PSP
Nancy Burk, BK	Nancy Morgan, BK, PSP

In Memory of	Donors
Mary Dobransky, BB	Chapter BB
Buford Joiner	Chapter K
Robert P Rhodes	Chapter K
Irene Avery, P	Chapter P
Barbara Heath Collins	Don Collins



Donors	Donors	Donors
Em Gibson, AD	Chapter I	Chapter V
Chapter A	Chapter J	Chapter W
Chapter B	Chapter K	Chapter Z
Chapter C	Chapter L	Chapter AA
Chapter D	Chapter M	Chapter AB
Chapter E	Chapter N	Chapter AC
Chapter F	Chapter O	Chapter AD
Chapter G	Chapter R	Chapter AF
Chapter H	Chapter T	Chapter AH

Donors	Donors	Donors
Chapter AI	Chapter AW	Chapter BI
Chapter AJ	Chapter AX	Chapter BJ
Chapter AK	Chapter AY	Chapter BK
Chapter AN	Chapter AZ	Chapter BL
Chapter AO	Chapter BA	Chapter BM
Chapter AQ	Chapter BB	Chapter BO
Chapter AS	Chapter BE	Chapter BP
Chapter AU	Chapter BF	Chapter BQ
Chapter AV	Chapter BH	Chapter BR



I P S

In Honor of	Donors
Judy Mozley, BQ	Caroline Sheppard, BQ
Becky Schmitt, A	Dorothy Matthews, A
Maryellen Fitzgerald, L	Joanne Pruszyński, L
Christina Leitner, AV	Linda Shelles, BQ, PSP
Cyndy Evans, AV	Linda Shelles, BQ, PSP

In Memory of	Donors
Elaine Frazier, K	Bonnie Pennington, BQ
Linda DeMars, A	Chapter A
Linda DeMars, A	Chapter A
Constance Williams	Chapter A
Elaine Frazier, K	Chapter K
Linda DeMars, A	Chapter Z
Linda C DeMars, A	Debbie Jones, BK, PSP
Linda C DeMars, A	Debra Butterfield
Linda C DeMars, A	Dorothy Matthews, A
Linda C DeMars, A	Laura DeMars, A, PSP
Linda C DeMars, A	Sheri Hooper

Partners In Peace

Chapter A	Chapter AF	Chapter BK
Chapter M	Chapter AM	Chapter BL
	Chapter AU	

Donors	Donors	Donors
Chapter B	Chapter K	Chapter AB
Chapter C	Chapter N	Chapter AC
Chapter D	Chapter R	Chapter AD
Chapter E	Chapter S	Chapter AH
Chapter F	Chapter T	Chapter AI
Chapter G	Chapter U	Chapter AJ
Chapter H	Chapter V	Chapter AK
Chapter I	Chapter W	Chapter AM
Chapter J	Chapter Z	

Donors	Donors	Donors
Chapter AN	Chapter AV	Chapter BH
Chapter AO	Chapter AW	Chapter BI
Chapter AP	Chapter AX	Chapter BJ
Chapter AQ	Chapter AY	Chapter BK
Chapter AR	Chapter AZ	Chapter BM
Chapter AS	Chapter BA	Chapter BO
Chapter AT	Chapter BD	Chapter BP
Chapter AU	Chapter BE	Chapter BQ
	Chapter BF	Chapter BR

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2018 - March 31, 2019**

P C E

In Honor of	Donors
Faith Adamson's 80th b'day	Alice Carlson, BE, PSP
Betty Hampton, AC	Chapter AC
Connie Ewing, AF	Chapter AF
Penny Brown, AJ	Chapter AJ
Jean Pound, AM	Chapter AM
Adam Van Bremmer	Chapter AS
Kathy Ingram, BE	Chapter BI
Kat Herman	Chapter BI
Edna Knox, BI, PSP	Chapter BI
Sue Rogers, BK	Chapter BK
Jane Yates, H	Chapter H
Aletha Dunlavy, L	Chapter L
Rosanne Stutz	Chapter P
Lois Gerstenlauer, W	Chapter W
Faith Adamson's 80th birthday	Joan Britt, BE
Maryellen Fitzgerald, L	Joanne Pruszyński, L
Faith Adamson's 80th b'day	Katherine White, BE
Pamela Napier, AD\KY, PSP	Linda Shelles, BQ, PSP
Faith Adamson's 80th b'day	Martha Harvey, BE
Nancy Burk, BK	Nancy Morgan, BK, PSP

Donors	Donors	Donors
Em Gibson, AD	Chapter O	Chapter AJ
Chapter A	Chapter P	Chapter AK
Chapter B	Chapter R	Chapter AN
Chapter C	Chapter S	Chapter AO
Chapter D	Chapter T	Chapter AP
Chapter E	Chapter V	Chapter AQ
Chapter F	Chapter W	Chapter AR
Chapter G	Chapter Z	Chapter AS
Chapter H	Chapter AA	Chapter AT
Chapter I	Chapter AB	Chapter AU
Chapter J	Chapter AC	Chapter AV
Chapter K	Chapter AD	Chapter AW
Chapter L	Chapter AF	Chapter AX
Chapter M	Chapter AH	Chapter AY
Chapter N	Chapter AI	Chapter AZ

In Memory of	Donors
Lucille Hoyt, AD	Betty Varnadore, AD
Linda C DeMars, A	Caroline Kastner
Linda C DeMars, A	Caryl Cusick, A
Linda DeMars, A	Chapter A
Linda C DeMars, A	Chapter A
Ted Kilmer	Chapter AF
Betty Dutton, AO	Chapter AO
Mark Gilderbloom	Chapter BI
Lecia Landolt, BI	Chapter BI
Ruth Jackson, BL	Chapter BL
Marie Holcomb, AN/NC	Chapter BQ
Betty Finley, E	Chapter E
Mary Teague	Chapter K
Richard "Dick" Kite	Chapter O
Helen Kite, O	Chapter O
Linda Bell, O (Bob Bell, BIL)	Chapter O
Jeanne S Cornell, P	Chapter P
Margaret Miles, P	Chapter P
Andrew Whittaker	Chapter Q
Catherine Kelly Cooper, M/TN	Chapter Z
Linda C DeMars, A	Laura DeMars, A, PSP
Peggy Hase, M\AL	Linda Martin, BM, PSP
Linda C DeMars, A	Linda Martin, BM, PSP
Linda C DeMars, A	Lynda Schwartz
Linda C DeMars, A	Margaret Breen
Linda C DeMars, A	Mary Morder
Betty Finley, E	Sondra Wilkins, E
Linda C DeMars, A	Victoria Barnett

Donors	Donors
Chapter BA	Chapter BK
Chapter BB	Chapter BL
Chapter BE	Chapter BM
Chapter BF	Chapter BO
Chapter BH	Chapter BP
Chapter BI	Chapter BQ
Chapter BJ	Chapter BR



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2018 - March 31, 2019**

Scholar Awards



In Honor of	Donors
Martha Alexander, BQ	Caroline Sheppard, BQ
Lauren Thompson, AM	Chapter AM
Marilynn Cary, BK	Chapter BK
Maryellen Fitzgerald, L	Joanne Pruszyński, L

Laureate Chapters

Chapter A	Chapter N	Chapter BK
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Donors	Donors	Donors
Em Gibson, AD	Chapter K	Chapter V
Chapter B	Chapter L	Chapter W
Chapter C	Chapter M	Chapter Z
Chapter D	Chapter O	Chapter AA
Chapter E	Chapter P	Chapter AB
Chapter F	Chapter R	Chapter AC
Chapter G	Chapter S	Chapter AD
Chapter H	Chapter T	Chapter AF
Chapter J	Chapter U	Chapter AH

In Memory of	Donors
Ruth Faulkner, AC	Chapter AC
Sallyanna R Yntema, AG, PSP	Chapter Q
Barbara Heath Collins	Don Collins
Laura Harrison	Dr Joyce Moore

Donors	Donors	Donors
Chapter AI	Chapter AV	Chapter BH
Chapter AJ	Chapter AW	Chapter BI
Chapter AK	Chapter AX	Chapter BJ
Chapter AN	Chapter AY	Chapter BK
Chapter AO	Chapter AZ	Chapter BL
Chapter AP	Chapter BA	Chapter BM
Chapter AQ	Chapter BB	Chapter BO
Chapter AR	Chapter BD	Chapter BP
Chapter AS	Chapter BE	Chapter BQ
Chapter AU	Chapter BF	Chapter BR



STAR

In Honor of	Donors
Lee Ann Ramsey, BQ	Caroline Sheppard, BQ
Laurie Hetherington, BM	Chapter AM
Claudia Stucke, BQ	Chapter BQ
Kim Hammons, L	Chapter L
Maryellen Fitzgerald, L	Joanne Pruszyński, L
Signe Garnitz, BQ	Linda Shelles, BQ, PSP
Claudia Stucke, BQ	Linda Shelles, BQ, PSP
Brenda Roy	Margo Golder
Anita Henschel	Margo Golder
Chapter S' 50th Anniversary	V Jan Wright, L
Libby Drapeau's 80th Birthday	Dana Bischoff & Danielle Drapeau-Brown

Donors	Donors	Donors
Em Gibson, AD	Chapter J	Chapter U
Chapter A	Chapter K	Chapter V
Chapter B	Chapter L	Chapter W
Chapter C	Chapter M	Chapter Z
Chapter D	Chapter N	Chapter AA
Chapter E	Chapter O	Chapter AB
Chapter F	Chapter R	Chapter AC
Chapter G	Chapter S	
Chapter H	Chapter T	
Chapter I		

In Memory of	Donors
Ruth Glynn Miller Jackson	Betty Beck
Mary Virginia Mellow	Chapter A
Patrick Neligan	Chapter AP
Betty B Cox, R	Chapter BQ
Mary Donovan, JS/Iowa	Chapter M
Barbara Heath Collins	Don Collins
Ruth Glynn Miller Jackson	Sara Barnhart
Ruth Glynn Miller Jackson	Margaret Ward Whalen, BL

Donors	Donors	Donors
Chapter AD	Chapter AR	Chapter BE
Chapter AF	Chapter AS	Chapter BF
Chapter AH	Chapter AT	Chapter BH
Chapter AI	Chapter AU	Chapter BI
Chapter AJ	Chapter AV	Chapter BJ
Chapter AK	Chapter AW	Chapter BK
Chapter AN	Chapter AX	Chapter BL
Chapter AO	Chapter AY	Chapter BM
Chapter AP	Chapter AZ	Chapter BO
Chapter AQ	Chapter BA	Chapter BP
	Chapter BB	Chapter BQ
	Chapter BD	Chapter BR

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2018 - March 31, 2019**

COTTEY COLLEGE



In Honor of	Donors
Elisabeth Lovas, BM	Chapter AM
Ann Winger, BK	Chapter BK
Melinda Garver, BA, PSP	Chapter R
Amber Bradshaw	Chapter Z
Maryellen Fitzgerald, L	Joanne Pruszynski, L

Ann Colson Cassell Library Fund

Chapter AF

Dorothy Cowels Sch Fnd

Chapter N

Library Fund

Chapter S

Scholarship Fund

In Memory of	Donor
Dr Richard (Dick) Craig	Chapter L

Donors	Chapter AC	Chapter BI
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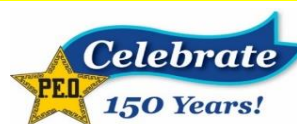
Individual Donors

Chapter BQ Individual	Chapter AB Individual
Chapter E Individual	Chapter AC Individual
Chapter L Individual	Chapter AD Individual
Chapter N Individual	Chapter AF Individual
Chapter Q Individual	Chapter BK Individual
Chapter R Individual	Chapter BL Individual
Chapter Y Individual	Chapter BM Individual

In Memory of	Donors
Betsey Schmitt	Chapter A
Nannette Brewster, AO	Chapter AO
Jean Pullium, AZ	Chapter AZ
Polly Connerat, BK	Chapter BK
Elizabeth Brewer Reed	Chapter BP
Susan Corbin, L	Chapter L
Priscilla Beckwith, L	Chapter L
Marilyn Malphus McKinney	Chapter T
Barbara Heath Collins	Don Collins

Donors	Donors	Donors
Chapter A	Chapter V	Chapter AW
Chapter B	Chapter W	Chapter AX
Chapter C	Chapter Z	Chapter AY
Chapter D	Chapter AB	Chapter AZ
Chapter E	Chapter AD	Chapter BA
Chapter F	Chapter AH	Chapter BB
Chapter G	Chapter AI	Chapter BE
Chapter H	Chapter AJ	Chapter BF
Chapter J	Chapter AK	Chapter BH
Chapter K	Chapter AN	Chapter BJ
Chapter L	Chapter AO	Chapter BK
Chapter M	Chapter AQ	Chapter BL
Chapter O	Chapter AR	Chapter BM
Chapter P	Chapter AS	Chapter BO
Chapter R	Chapter AT	Chapter BP
Chapter T	Chapter AU	Chapter BQ
Chapter U	Chapter AV	Chapter BR

150 Fund



In Honor of	Donor
Sally Kish, AA, PSP	Chapter AA
Richard Morgan	Nancy Morgan, BK, PSP
Chapter BP, GA	Chapter BP
First Year of Chapter BS	Chapter BS
Sandra Brown, K	Linda Newiger
Elizabeth "Ibby" Bailey, R	Chapter R
2017-2018 GA State Exec Board	Linda Shelles, BQ, PSP

In Memory of		Donor
Kathy Keyes		Victoria Barnett, AB
Mary F DeBartola, W	Francy DeBartola, AY, PSP	
& Medora W Drysdale, AP\IL		
Donors	Donors	Donors
Deborah Smith, D	Ga Past State Presidents	
Ruth Kiel, AQ		Sondra Wilkins, E

**Georgia State Chapter P.E.O.
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P.E.O. FOUNDATION

Georgia Funds in the P.E.O. Foundation
Awarded by the GA Scholarship Committee

Georgia Scholarship Endowment Fund

In Honor of	Donor
Betsy Bean	Chapter AD
Lynn Harwell, AR, GSC President	Chapter AR
Cathy M Garver Wenske, BA	Chapter BA
Tammy Williams	Chapter BI
2018-19 GSC Exec Board	Nancy Morgan, BK, PSP
Chapter BK	Nancy Morgan, BK, PSP
Nancy Burk, BK	Susan Hauseman, BP
Nancy Cheal, BQ	Susan Hauseman, BP
Katie Henry, Z	Susan Hauseman, BP
Debra Lundell, H	Susan Hauseman, BP
Melinda Garver, BA, PSP	Linda Shelles, BQ, PSP
Linda Martin, BM, PSP	Linda Shelles, BQ, PSP
Peggy Green, BE	Linda Shelles, BQ, PSP
Peery Moran, AI	Linda Shelles, BQ, PSP
Monica Woodard, AJ	Linda Shelles, BQ, PSP
Joy Herndon, BQ	Caroline Sheppard, BQ
Kristin Cresta, SP Connecticut	Chapter J
Linda Shelles, BQ, PSP	Jan Wright, L
Chapter V 50th Birthday	Linda Martin, BM, PSP
Linda Shelles, BQ, PSP	2018 Conv Hostess Chps
Chapter K	Chapter K

Donors	Donors	Donors
Andrea Towers, M	Chapter U	Chapter AC
Chapter A	Chapter V	Chapter AI
Chapter B	Chapter W	Chapter AJ
Chapter H	Chapter Z	Chapter AK
Chapter L	Chapter AA	Chapter AM
Chapter M		

In Memory of	Donor
Nancy Roberson, AD	Chapter AD
Lucille Hoyt, AD	Chapter AD
Nancy Roberson, AD	Chapter AD
Allie Malone Pate, AH	Chapter AH
Claire Gordon, AH	Chapter AH
Allie Pate, AH	Hiram & Beverly Peeler, AH
Claire Gordon, AH	Hiram & Beverly Peeler, AH
Dolly Morgan, BA	Chapter BA
Richard Kelly	Alice Carlson, BE, PSP
Bolivar O'Rear	Alice Carlson, BE, PSP
Carolee Wolfs	Alice Carlson, BE, PSP
Jan Bosworth, G	Alice Carlson, BE, PSP
Carolee Woles, BE	Alice Carlson, BE, PSP
Sallyanna R Yntema, AG, PSP	Chapter BG
Sidney Gainey	Nancy Morgan, BK, PSP
Polly Connerat, BK	Nancy Morgan, BK, PSP
Tony Oliver	Ron & Linda Martin, BM, PSP
Gene Pinnell	Chapter BO
Alice Carlson, BE, PSP	Chapter H
Alice F Carlson, BE, PSP	Chapter J

Donors	Donors	Donors
Chapter AN	Chapter AX	Chapter BJ
Chapter AO	Chapter AY	Chapter BL
Chapter AS	Chapter BB	Chapter BM
Chapter AT	Chapter BD	Chapter BO
Chapter AU	Chapter BG	Chapter BP
Chapter AW	Chapter BH	Chapter BQ
	Chapter BI	

**Ellinor O'Malley and
Jean H Lindlief Scholarship Fund**

In Memory of	Donor
James & Jean Lindlief, PSP & Ellinor O'Malley	Mark & Jo Zimmerman, AM

Fund Donor Chapter AF

Harriet H Neely Scholarship Fund

In Memory of	Donor
Jane Pepper, B	Chapter B
Harriet H. Neely, B, PSP	Charles Neely
Harriet H Neely, B, PSP	Chapter BP

Fund Donor Chapter B

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
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GA Past Presidents Scholarship Fund

<u>In Memory of</u>	
Sallyanna R Yntema, AG, PSP	
<u>Donors</u>	<u>Donors</u>
Chapter A	Chapter BJ
Rita Briggs, AF, PSP	Chapter BK
Sue Ward, AF, PSP	Chapter BP
Andrea Ingleton	Chapter D
Donna Sidwell, AG	Chapter J
Janet Mackenzie	Chapter M
Chapter AJ	Chapter O
Chapter AO	Georgia Past State Presidents
Chapter AY	Chapter U
Alice F Carlson, BE, PSP	

<u>In Honor of</u>	<u>Donor</u>
Alice F Carlson, BE, PSP	Faith Adamson, BE
Nancy Burk, BK	Nancy Morgan, BK, PSP
Debbie Jones, BK, PSP	Nancy Morgan, BK, PSP
Kathie White, AY, PSP	Linda Shelles, BQ, PSP
Ruth K. Martin, E, PSP	Linda Shelles, BQ, PSP
Jacque Bloom, AI, PSP	Linda Shelles, BQ, PSP
Michelle Park, AG	Linda Shelles, BQ, PSP

<u>In Memory of</u>	
Alice F Carlson, BE, PSP	
<u>Donors</u>	<u>Donors</u>
Chapter AO	Chapter AY
Chapter BE	Chapter BE
Chapter E	Mary Eliz Fernald, OVAL, PSP\GA
Chapter Q	Chapter BM
Chapter A	Linda Martin, BM, PSP
Rita Briggs, AF, PSP	Chapter BP
Sue Ward, AF, PSP	Linda Shelles, BQ, PSP
Chapter AJ	Georgia Past State Presidents
	Chapter U

<u>In Honor of</u>	<u>Donor</u>
Barbara Rothe, AG	Linda Shelles, BQ, PSP
Ellecia Douglas, AG	Linda Shelles, BQ, PSP
Mary Eliz Fernald, OVAL, PSP-GA	Linda Shelles, BQ, PSP
Brenda Atkins, AA\AL, PSP-GA	Linda Shelles, BQ, PSP

<u>Donor</u>	<u>Donor</u>
Chapter AV	Chapter AY

Mary F DeBartola Memorial Scholarship

<u>In Honor of</u>	<u>Donor</u>
Francy DeBartola, AY, PSP 2018-19 GSC Exec Board	Lynn Harwell, AR
Francy DeBartola, AY, PSP	Frances De Bartola, AY, PSP
Kenny Still, BIL	Linda Shelles, BQ, PSP

<u>In Memory of</u>	<u>Donor</u>
Sallyanna R Yntema, AG, PSP	Frances De Bartola, AY, PSP
Alice F Carlson, BE, PSP	Frances De Bartola, AY, PSP

<u>Fund Donors</u>	Chapter Z	Chapter AY
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Kaye Farris Scholarship Fund

<u>Fund Donor</u>	Chapter BM
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Dottie S Stagg Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Kristen Edwards, BN	Linda Shelles, BQ, PSP

<u>In Memory of</u>	<u>Donor</u>
Dottie S Stagg, P, PSP	Sally French, BN

GA Chapter R, Pat Rubey Sch Fund

<u>In Honor of</u>	<u>Donor</u>
Patricia Rubey, R, PSP	Linda Shelles, BQ, PSP
Deborah Andrews-Gautney, R	Linda Shelles, BQ, PSP

<u>In Memory of</u>	<u>Donor</u>
Ann Luck, R	Chapter R
Betty Cox, R	Chapter R

<u>Fund Donor</u>	Chapter R
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
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Chapter O GA State Scholarship Fund

In Honor of	Donor
Jackie Engelhart, O	Linda Faucette, O
Jackie Engelhart, O	Joann Stoffers Borea, O
Jackie Engelhart, O	Sandra Hoppe, O
Jackie Engelhart, O	C.S. Sumners
Jackie Engelhart, O	Virginia Robinson, O
Jackie Engelhart, O	Marcia Pyle, O

In Memory of	Donor
Helen Kite, O (98th Bday)	Chapter O
Jonathon Bell	Chapter O
Linda Bell, O	Marlys Roos, O
Helen Kite, O	Marlys Roos, O

Fund Donor Chapter O

Elizabeth Kendrick Kidder Fund

In Memory of	Donor
Carolyn Major, AO	Chapter AO
Bill Johns	Chapter AO
Paula White	Chapter AO
Elizabeth Kidder, AO	Martha Kidder
Elizabeth Kidder, AO	Nancy Curl

Fund Donor Chapter AO

Rita Briggs Scholarship Fund

In Honor of	Donor
Jennifer Griffin	Rita Briggs, AF, PSP
Lani Clancy, AF	Rita Briggs, AF, PSP
Rita Briggs, AF, PSP	Linda Shelles, BQ, PSP

In Memory of	Donor
Alice F Carlson, BE, PSP	Rita Briggs, AF, PSP
Olive Ogle	Chapter AF

Fund Donor Chapter AF

Priscilla Boskoff Scholarship Fund

In Honor of	Donor
Marjorie Lovewell, C	Linda Shelles, BQ, PSP
Jane Johns, C	Linda Shelles, BQ, PSP
2017-2018 Officers Chapter C	Chapter C

Fund Donor Chapter C

Chapter AB Memorial Scholarship

In Memory of	Donor
John Barnett	Chapter AB
Kathy Keyes	Becky Hitch, AB
Anna Laura Codell	Becky Hitch, AB

Fund Donor Chapter AB

Peake, Hutchison, Tinkey Scholarship Fund

In Memory of	Donor
Annette Strohbehn, I	Chapter I

Fund Donor Chapter I

P.E.O. Chapter AZ, GA Scholarship Fund

In Honor of	Donor
Kim Poolos, AZ	Max Thomas

Fund Donor Chapter AZ

Cottee College

In Honor of	Donor
Lucinda Headrick, K	Linda Shelles, BQ, PSP
Louise Story, K	Linda Shelles, BQ, PSP

**Georgia State Chapter P.E.O.
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Margaret Waddell Peters Scholarship

In Honor of	Donor
Mary Martin, F	Linda Shelles, BQ, PSP

In Memory of	Donor
Linda Payne, AF	Chapter AF
Virginia Allen Ward	Chapter F
Mary Gasser, F	Chapter F

Fund Donor Chapter F

GA, Chapter BP Brown Sisters Sch Fund

In Honor of	Donor
Kathy Burke, BP	Linda Shelles, BQ, PSP

Fund Donor Martha Stephens, BP

Sue Arnold Ward Scholarship Fund

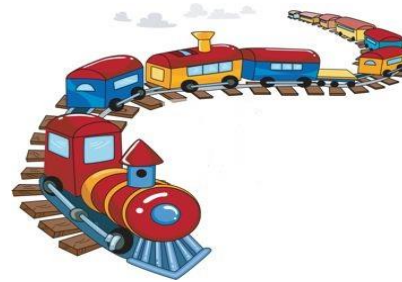
In Memory of	Donor
Linda Payne, AF	Sue Ward, AF, PSP

Fund Donor Chapter AF

Frances Paxon Edwards Scholarship

In Memory of	Donor
Jeannette A Steinhoff, N	Chapter N

Fund Donor Chapter N



Georgia-Related Funds in the P.E.O. Foundation

Awarded by the Custodian of the Fund

Barbara Bailey Swann Scholarship Fund

In Honor of	Donor
Barbara Swann, D, PSP	Linda Shelles, BQ, PSP
Kevan Snyder, D	Linda Shelles, BQ, PSP
Amy Blanco, BS	Chapter D
Suzanne Butler Lich, AT\MI	Kevan Snyder, D
Kevan Snyder, D	James F Frazier Jr

In Memory of	Donor
Bud & Claire Commings, D	Chapter D

Fund Donors Chapter D

Lealan D P LaRoche Scholarship Fund

In Memory of	Donor
Dorothy Pouder, C\TN	Debbie Jones, BK, PSP
Dorothy Pouder, C\TN	Chapter W
Dorothy Pouder, C\TN	Wilma Smith, W
Dorothy Pouder, C\TN	Harriet Jorgensen, W
Dorothy Pouder, C\TN	Mary Ellen Layden, W
Dorothy Pouder, C\TN	Jack & Betty Wallace, W
Linda C. DeMars, A	Lealan D.P. LaRoche, AG\SC, PSP-GA

Fund Donor Chapter W

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2018 - March 31, 2019**

Georgia-Related Funds in the P.E.O. Foundation - *continued*

Awarded by the Custodian of the Fund

Chapter BQ, GA Scholarship Fund

In Honor of	Donor
Chapter BQ	Barbara Alfano, BQ
Nancy Cheal, BQ	Linda Shelles, BQ, PSP
Lynn Seybolt, BQ	Linda Shelles, BQ, PSP
Debra Bartenfeld, BQ	Linda Shelles, BQ, PSP
Ellen Whitlock, BQ	Linda Shelles, BQ, PSP
Rhonda Whalen, BQ	Barbara Alfano, BQ
Fay Core, BQ	Barbara Alfano, BQ
Nancy Cheal, BQ	Denise Wood, BQ
Kathy Heard	Barbara Alfano, BQ
Rhonda Whalen, BQ	Denise Wood, BQ
Mark Pifer	Barbara Alfano, BQ
Marty Sik, BQ	Ellen Whitlock, BQ
Joy Herndon, BQ	Fay Core, BQ
Amanda Von Oldenburg, BQ	Caroline Sheppard, BQ

Donors	Donors
Rhonda Whalen, BQ	Chapter BQ
Martha Alexander, BQ	

GA Chapter V Scholarship Fund

In Honor of	Donor
Marsha Little, V	Linda Shelles, BQ, PSP
Anne Wittle, V	Linda Shelles, BQ, PSP
Anne Wittle, V	Tonya Graney
Anne Wittle, V	Marsha Little, V
Patti-Ashleigh-Roberta-Ronda-Sarah E-Kathe-Vaughn-Mary-Patti-Anne-Kristen-Wylda	Marsha Little, V

In Memory of	Donor
Jo Clayburg	Kristen Solt, V

Donors	Donors
Sharon Kilfeather, V	Chapter V

Chapter AP Georgia Scholarship Fund

Donor	Donor
Eudora M Harrold, AP	Chapter AP

Gregory & Connie Christenson Sch Fund

Donor	Donor
Greg & Connie Christenson, BM	Chapter BM

GA Chapter AW 10th Anniversary Fund

In Honor of	Donor
Audrey Spahr, AW	Linda Shelles, BQ, PSP
Jane Lesh, AW	Linda Shelles, BQ, PSP

In Memory of	Donor
Betty Darden, AW	Chapter AW

Fund Donor	Chapter AW
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Lucille Hoyt Scholarship Fund

In Memory of	Donor
Lucille Hoyt, AD	Frances B King, AD
Lucille Hoyt, AD	Piedmont Healthcare

Fund Donor	Dr Robert Hoyt
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Chapter AQ, GA Scholarship Fund

Fund Donors	Chapter AQ
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2018 - March 31, 2019**

Georgia-Related Transfer Funds in the P.E.O. Foundation

Awarded by the Foundation Trustees

Chapter G, GA Cottey Memorial

In Honor of	Donor
Ruth Mansfield, G	Linda Shelles, BQ, PSP
Carey Hill, G	Linda Shelles, BQ, PSP
Gretchen Reese, G	Linda Shelles, BQ, PSP

In Memory of	Donor
Jan Bosworth, G	Chapter G
Marion McCleary, G	Chapter G
Edna Hitchens, G	Chapter G
Janet Bosworth, G	Gretchen, Skip, Beth Reese, G
Jan Bosworth, G	Edna Hitchens, G
Jan Bosworth, G	Linda Hodges, G
Edna Hitchens, G	Peggy Gissendanner, G
Edna Hitchens, G	Anne Kilpatrick, G
Jan Bosworth, B	Robert & Suzanne Sims, G
Edna Hitchens, G	Robert & Suzanne Sims, G
Edna Hitchens, G	Gretchen Reese, G

Nancy F Morgan Scholarship Fund

In Honor of	Donor
Nancy Burk, BK	Nancy Morgan, BK, PSP
Nancy F Morgan, BK, PSP	Debbie Jones, BK, PSP
Elizabeth Hinesly, BK	Chapter BK

Fund Donors	Chapter BK	Chapter U
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Evelyn Borg Elvin IPS Fund

In Honor of	Donor
Janet Forbes, N	Linda Shelles, BQ, PSP
Mara Perkins, N	Linda Shelles, BQ, PSP
Stacy Drew, N	Linda Shelles, BQ, PSP

Elise Naomi Myers Mem Fund

Fund Donor	Chapter A
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Karen Fite Fund (PCE)

In Honor of	Donor
Karen Fite, U, PSP	Nancy Morgan, BK, PSP
Karen Fite, U, PSP	Sharon Reber, U

Fund Donors	Chapter U
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Frances Blankenship Memorial Sch

Fund Donor	Chapter AS
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Georgia-Related Contributions to Funds in the P.E.O. Foundation

In Honor of	Donor	To
Sue Baker, President Int'l Chapter	GA Past State Presidents	Sue Baker Scholarship Fund
Charles & Jo Brantley H	Mike & Mary Helen Crutchfield	Jo K Brantley Star Scholarship Fund

In Memory of	Donor	To
Grace Kitelynn Hinchman, Y	Nicole Tripp	Jeannette McDonald State Sch of VA

Donor	To
Lynn Harwell, AR	S/P/D Class of 2019 Fund

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2018 - March 31, 2019**

Undesignated Georgia Contributions to the P.E.O. Foundation

In Memory of	Donor
Sallyanna R Yntema, AG, PSP	Chapter BM
Evalyn Wilkinson, P	Jan Van Keuren, AB
Alice F Carlson, BE, PSP	Mary Jochum
Alice F Carlson, BE, PSP	Mr & Mrs James Rigby
Alice F Carlson, BE, PSP	Iris Broad
Alice F Carlson, BE, PSP	Chapter BF
Alice F Carlson, BE, PSP	Sally Crawford, BF
Myrtis Lester	Chapter BP
Diann Getman, H	Chapter H
Diann Getman, H	Debra Lundell, H
Diann Getman, H	Jackie Brandon, H
Diann Getman, H	Arolue Flemmen Prater, H
Evalyn Wilkinson, P	Chapter P
Jeanne S Cornell, P	Mildred Long, P
Evalyn Wilkinson, P	Janet Boshears
Evalyn Wilkinson, P	Kitty & Corky Angleman, P

In Memory of	Donor
Evalyn Wilkinson, P	Patricia Pirnie, P
Evalyn Wilkinson, P	Sandra Whittaker, P
Evalyn Wilkinson, P	Patricia Smith
Evalyn Wilkinson, P	Sue Converse
Evalyn Wilkinson, P	Mr & Mrs Hugh McCutcheon
Alice F Carlson, BE, PSP	Geraldine Jones
Alice F Carlson, BE, PSP	Sally Fabian
Alice F Carlson, BE, PSP	Amy Valley
Alice F Carlson, BE, PSP	
	Educational Leadership Coaching Inc
Ruth Miller Murphy	an anonymous donor
Evalyn Wilkinson, P	Mae Carpenter
Lucille Hoyt, AD	Mary Gould
Lucille Hoyt, AD	Pamela Cooke
Lucille Hoyt, AD	April Hitchcock-Watson
Lucille Hoyt, AD	an anonymous donor

In Honor of	Donor
Anita Merrill, AH	Chapter AH
Wonderful Women Friends	Sally Crawford, BF
Linda Shelles, BQ, PSP	Chapter BI
Kevan Snyder, D	Suzanne Lich, AT\MI
Edna Hatch Hitchens, G	George Kalnin III
Maryellen Fitzgerald, L	Joanne Pruszynski, L

Donors	Donors
Timothy & Sally Reis, A	Chapter BR
Chapter AD	Chapter F
Chapter AO	Chapter J
Chapter BA	Chapter M

Georgia Celebrates !!!



Annual Reports of Georgia State Chapter Standing Committees

Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president appointed a nominating committee of five members, which included one past state president. The members of the 2018-19 committee were Linda Shelles, BQ, PSP, Chairman; Kathleen Blake, A; Susan Poole, I; Chris Parkman, AG; and Jenny Dedels, AP.

The purpose of the committee is to receive the names of candidates for nomination to offices for the executive board of the Georgia State Chapter and to present a slate of names for election at the convention of the state chapter.

In October 2018, a letter requesting names for nomination, due by February 15, 2019, was sent electronically to all local chapter presidents, standing committee chairmen and posted to the Georgia State website. Nominating forms, evaluation forms and brochure accompanied this letter.

Consent forms were sent electronically to the four incumbent officers requesting permission to place their names in nomination for the next office in succession. All four gave permission to be nominated.

The committee met on March 9, 2019, to interview the two candidates that submitted their applications. Chris Parkman was not able to attend because of a family medical emergency. All committee members were sent the candidates' applications, evaluations, and recommendations which had been reviewed prior to the interviews.

The committee is very pleased to present the following slate of officers for 2019-2020:

President	Sue Hauseman, BP, Jasper
Vice President	Sharon Morton, BM, Douglasville
Organizer	Deb Smith, D, Atlanta
Treasurer	Nancy Burk, BK, Athens
Secretary	Katie Henry, Z, Atlanta



Linda Shelles, BQ, PSP, Chairman
Kathleen Blake, A, Atlanta
Susan Poole, I, Macon
Chris Parkman, AG, Roswell
Jenny Dedels, AP, Milledgeville

Annual Report of the Finance Committee

In accordance with the duties defined the P.E.O. Constitution and Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report:

Meetings were held on August 4, 2018 and January 14, 2019. In attendance were the members of the Finance Committee, all members of the Georgia State Chapter Executive Board, and the Financial Data Assistant. A budget and planning meeting was held on April 13, 2019.

All committee manuals were updated and brought into compliance with the Finance Committee Retention list.

Reports of Georgia State Chapter officers and committees containing amounts of receipts and expenditures of state chapter funds have been examined.

An audit of the financial records of Georgia State Chapter was completed by the independent CPA firm of Denman & Co., LLC, West Des Moines, Iowa and found in agreement with the financial reporting of the state treasurer.

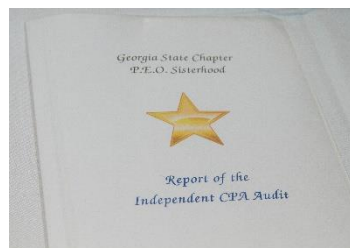
Your Georgia Executive Board and Finance Committee sisters continually guard the monies entrusted to them with great care. For 12 years the Finance Committee has not recommended a dues increase. Since 2007 the total receipt by the state per sister has remained at \$20.00. This committee recommends a dues increase be presented at Georgia State Convention in 2020.

The budget for the current P.E.O. year 2019-2020, retroactive to April 1, has been prepared after careful review of the receipts and expenditures for the past year and is submitted to the convention for adoption. The budget is in three parts:

- General Fund,
- State Convention Fund and
- International Travel Fund.

A copy of the budget and can be found on pages 38-41 of the convention program. The Finance Committee sends our sincere appreciation to the Financial Data Assistant Frances J. DeBartola, AY, PSP for her expertise, wisdom, long-term memory, and tireless devotion and dedication to Georgia State Chapter.

The Finance Committee recommends the transfer of \$15,000 from the General Fund and \$10,000 from the General Reserve Fund to the State Convention Fund. The Finance Committee also recommends transfer of \$10,890 from the General Fund and \$6,000 from the General Reserve Fund to the International Travel Fund.



Kathleen Schmidt, AY, PSP, Chairman
Mary Martin, F
Betty Varnadore, AD

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2018-2019 ADOPTED	2018-2019 ACTUAL	2019-2020 Proposed
RECEIPTS			
State Chapter Dues/Fees	46840.00	46840.00	47140.00
		0.00	
Charter & Initiation Fees		0.00	
Late Report Fees		0.00	
		0.00	
Miscellaneous:		0.00	
		0.00	
Transfer from Gen Res for SE Suite Gift	120.00	120.00	
Interest - Checking		34.28	
Interest - Savings		137.82	
TOTAL RECEIPTS	46960.00	47132.10	47140.00
DISBURSEMENTS			
Allocation-International Travel Fund	5000.00	5000.00	
Allocation-State Convention Fund	14000.00	14000.00	
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	70.00	68.00	70.00
D&O Insurance	125.00	109.00	115.00
Independent Audit	3000.00	2750.00	2825.00
Financial Data Assistant	2800.00	2800.00	2800.00
Financial Admin Expenses	800.00	658.76	700.00
Officer Expense - Admin	400.00	443.45	450.00
Officer Expense - Travel/Meals	9300.00	9099.39	9000.00
Printing	1200.00	1252.25	1000.00
Postage	500.00	308.53	300.00
Archive Facility	900.00	736.00	800.00
Workshop - Atlanta/North GA	1000.00	443.56	500.00
Workshop - South Georgia	800.00	1056.73	1100.00
Workshop - East/Central Georgia	800.00	686.77	700.00
President's Pin/Re-engraving	20.00	10.00	15.00
Charter/Initiation Fees	60.00	0.00	50.00
New Chapter Expenses	150.00	0.00	150.00
State Gifts to International Projects	200.00	50.00	200.00
Web Site	200.00	228.17	250.00
Web Master	1600.00	1600.00	1600.00
Web Master Special Projects	1000.00	0.00	0.00
Misc: Bank-Audit Fee/Orig A Gift	100.00	70.00	100.00
		0.00	
		0.00	
Sub-Total A	25175.00	22520.61	22875.00

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2018-2019 ADOPTED	2018-2019 ACTUAL	2019-2020 Proposed
DISBURSEMENTS - Continued			
B. Committee Expense			
1 Standing Committees			
A & R	150.00	0.00	50.00
Finance	150.00	0.00	50.00
Grouping	150.00	92.00	100.00
Historian	300.00	0.00	100.00
International Projects	200.00	0.00	100.00
Membership	600.00	535.28	600.00
Nominating	750.00	40.41	400.00
Scholarship	450.00	244.20	300.00
Technology	200.00	0.00	50.00
Unaffiliate Coordinator	100.00	42.00	50.00
Cottey College - State Committee			
Committee Expenses	200.00	127.38	150.00
Promotions/Fairs	200.00	158.72	200.00
SE Suite Gift	150.00	120.00	100.00
Biennial Cottey Seminar	100.00	0.00	
Prospective Student Visit Asst	1500.00	222.21	500.00
2 Special Committee	300.00	70.38	25.00
GA Sesquicentennial Celebration Com			
Sub-Total B	5500.00	1652.58	2775.00
C. Special State Project			
Ga History Book (1998 - 2018)	8000.00	4200.00	500.00
Sub-Total C	8000.00	4200.00	500.00
TOTAL DISBURSEMENTS	57675.00	47373.19	26150.00
Current Year General Fund Surplus/Deficit	-10715.00	-241.09	20990.00
Upon favorable vote of convention, the following will be transferred to:			
State Convention Fund	15000.00		
International Travel Fund	10890.00		

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2018-2019 ADOPTED	2018-2019 ACTUAL	2019-2020 Proposed
RECEIPTS			
State Convention Fund Allocation	14000.00	14000.00	
Transfer from General Reserve Fund		0.00	10000.00
		0.00	
TOTAL RECEIPTS	14000.00	14000.00	10000.00
DISBURSEMENTS			
Hostess Chapters			
Lodging & Meals for: Officers,	2641.00	3325.00	3052.00
Standing Committee Chairs,	3412.00	3412.00	4295.00
Convention Appointees,	3260.00	3431.00	3652.00
Convention Guests/Speakers	648.00	612.00	1417.00
State Paid Deposit	2000.00	1500.00	2000.00
Rentals - Audio Visual/Setups/Misc	1000.00	0.00	3650.00
Piano	650.00	0.00	
Printing - Asst-Prep/Preflight Setup	750.00	750.00	750.00
Convention Program	1000.00	848.10	900.00
Event Programs/Certificates	1200.00	1224.43	1200.00
Proceedings & Bylaws	800.00	805.36	800.00
Postage - Grtgs/Proceedings/Bylaws	300.00	360.69	300.00
Officer Expense - Admin/Wrkshps	200.00	318.77	300.00
Officer Expense - Travel & Meals	1500.00	1114.21	1200.00
Standing Committee Expense			
A & R	50.00	0.00	90.00
Finance	25.00	0.00	30.00
Grouping	50.00	0.00	80.00
Historian	150.00	84.78	120.00
Int'l Projects (3 Chrm/5 Displays)	350.00	0.00	260.00
Membership / Workshop	175.00	158.34	200.00
Nominating	25.00	0.00	45.00
Scholarship	250.00	245.11	250.00
Technology	100.00	93.40	50.00
Cotter	100.00	0.00	200.00
Unaffiliate Coordinator		42.00	100.00
Special Committee-Ga Sesqui Celeb Com	50.00	43.80	100.00
Convention Photographer	100.00	50.50	50.00
Misc: Membership Award Pins	200.00	551.51	350.00
Founders' Standup Cutouts			
Name Badge Ribbons			
Less Compensated Conv Rooms		-780.00	
TOTAL DISBURSEMENTS	20986.00	18191.00	25441.00
Surplus/Deficit	-6986.00	-4191.00	-15441.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2018-2019 ADOPTED	2018-2019 ACTUAL	2019-2020 Proposed
RECEIPTS			
Int'l Travel Fund Allocation	5000.00	5000.00	
Transfer from General Reserve Fund			6000.00
Reimbursements			
Cotley Semnar		0.00	
LEAD Conference		856.80	
Conv of Int'l Chapter		0.00	
Conv Delegation Gathering Reservations		0.00	
		0.00	
TOTAL RECEIPTS	5000.00	5856.80	6000.00
DISBURSEMENTS			
Membership: Regional Summit / Planning Meeting			
Airfare / Baggage Fees	1550.00	1561.20	
Meeting Room / Lodging / Meals	1,350.00	232.47	1124.00
Mileage / Parking / Supplies	400.00	234.32	350.00
LEAD Conference for State Officers			
Airfare / Baggage Fees	850.00	966.80	900.00
Meals	50.00	115.38	50.00
Mileage/Parking/Transp Fares	100.00	202.45	150.00
Heritage Tour	150.00	150.00	300.00
Cotley Seminar (Even Years) - Registration			
Airfare / Baggage Fees	325.00	260.00	
Meals	1250.00	1138.23	
Mileage/Parking/Transp Fares	75.00	136.75	
	300.00	264.00	
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees)			
10-Delegates & 4-Entitled PSPs		0.00	6440.00
Entitled Officers - Pres & VP		0.00	920.00
State Bd - Org/Treas/Sec		0.00	1380.00
Meals			
10-Delegates & 4-Entitled PSPs		0.00	1330.00
Entitled Officers - Pres & VP		0.00	190.00
State Bd - Org/Treas/Sec		0.00	804.00
Delegation Gathering		0.00	1140.00
Lodging			
Delegation Early Night(s)		0.00	1096.00
State Bd - Org/Treas/Sec		0.00	825.00
Incidental Expense			
Registration Fees		0.00	1140.00
Parking		0.00	570.00
Mileage		0.00	665.00
Transit/Taxi/Rideshare		0.00	475.00
Miscellaneous		0.00	285.00
Reporting		0.00	1425.00
TOTAL DISBURSEMENTS	6400.00	5261.60	21559.00
Surplus/Deficit	-1400.00	595.20	-15559.00

Annual Reports of Georgia State Chapter Standing Committees

Annual Report of International Projects Committee

The International Projects Committee met via Skype during the year to discuss ways to support the International Projects. Each committee member interacted with the International Project chairs, Georgia based chapters and potential scholarship candidates and awardees. The chairs continued to learn interesting facts about the projects and candidates which they shared on the website and with the State Executive Board. The stories and background of each successful candidate were amazing -- all of whom the chapters should keep in touch with as future P.E.O.'s. Georgia State Chapters are "All Aboard" in supporting P.E.O. International Projects in 2018-2019.

The chair for P.E.O. STAR and the overall Georgia State Chairwoman was Ann Anderson from Chapter AV. She filled the position upon the resignation of the previous chair, Signe Garnitz. The committee would like to thank Signe for her contributions. Valerie Hinesley served as Georgia State Chapter Chairwoman of the P.E.O. Program for Continuing Education (PCE) and the Chairwoman of the International Peace Scholarship (IPS). Valerie's experience in designing websites was helpful in organizing the projects webpages in an organized manner. Katherine Brooks supported the P.E.O. Educational Loan Fund (ELF) and the Scholar Awards within Georgia State Chapter. Katherine's family P.E.O. legacy and positive momentum enhanced the committee's efforts to promote the projects.

During the year, the committee including advisor, Nancy Burk, met to exchange ideas, planned for convention, provided quarterly updates to the website, shared information on each project and responded to e-mails and phone calls to address any questions from chapters. The committee updated the committee's instructions for future years.

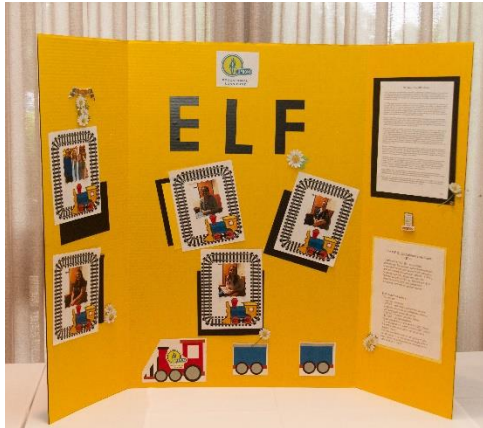
The members of the committee would like to thank Nancy Burk, Georgia State Chapter advisor, and the state executive board for the time and effort you have provided to the committee throughout the year. The committee is pleased to consider executive members its P.E.O. sisters and excited to be "All Aboard" for promoting the projects this past year.

Ann Anderson, AV, Chairman

Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund was the first Program P.E.O. established to assist women in obtaining an education. Several chapters have sponsored women for ELF loans in 2018-19. There were ten (10) new loans approved from 3/1/2018 to 2/28/2019 totaling \$146,000 to support these women's pursuit of education. The sponsoring chapters and the candidates they sponsored are as follows:

GA Chapter	Candidate Name	GA Chapter	Candidate Name
K	Nicole McAlvany	AP	Heeyoung Kim
L	Lindsey Armstrong	AU	Haley Inglett
O	Blaire Bosley	AY	Megan Sparks
W	Nicole Patterson	BB	Kathryn Ashmore
AM	Meredith Bearden	BJ	Bailey Cobb



There were nine (9) loans paid in full for the time period from 3/1/2018 to 2/28/2019 totaling \$91,400. The sponsoring chapters include B, U (2), AF, AO, AP (2), AQ, and BB.

The chairperson sent congratulatory letter to the women receiving loans and for all loans paid in full. It was a pleasure to be of service to the Georgia chapters and provide responses to emailed inquiries or phone conversations to assist in supporting chapters as they identified and sponsored candidates. The committee would like to thank the Georgia State Board and its advisor, Nancy Burk, for their steadfast support and assistance.

Katherine Brooks, BM, Chairperson

Annual Report of the P.E.O. International Peace Scholarship Committee

Georgia is fortunate to have five IPS recipients studying at Georgia schools this year. These women have been paired with nine Georgia chapters who were designated Partners in Peace chapters by International Chapter 2018-2019. Since there are more PIP chapters than students, several students are paired with more than one chapter. The PIP designation is awarded when a chapter donates \$500 or more to IPS and submits the form requesting to become a Partner in Peace chapter which is available on the P.E.O. International website.

Chapter A, Atlanta	Chanelle Farquharson, Jamaica, Emory University, LLM in Law, Atlanta, GA
Chapter AA, Roswell	Ruth Wangia, Kenya, University of Georgia, PHD Environmental Health Science, Athens, GA
Chapter AS, Savannah	Oluwadamilola Onifade, Nigeria, MHA in Health Care Administration, Georgia Southern Univ., Statesboro, GA
Chapter BB, Savannah	Oyindamola Soremekun, Nigeria, DrPH in Community Health Behavior and Education, Georgia Southern Univ., Statesboro, GA
Chapter BH, St. Simons	Roheema Ewesesan, Nigeria, MPH in Public Health/ Epidemiology, Georgia Southern Univ., Statesboro, GA
Chapter BO, Braselton	Ruth Wangia, Kenya, University of Georgia, PHD Environmental Health Science, Athens, GA
Chapter BQ, Decatur	Ruth Wangia, Kenya, University of Georgia, PHD Environmental Health Science, Athens, GA

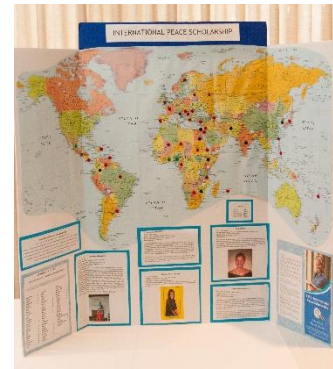
Chapter L, Savannah

Oluwadamilola Onifade, Nigeria,
MHA in Health Care Administration,
Georgia Southern Univ., Statesboro, GA

Chapter N, Atlanta

Abidemi Fasanmi, Nigeria,
MPH in Public Health, Emory University,
Atlanta, GA

It has been rewarding for this chairperson to learn more about IPS this year. Our donations to P.E.O. donations will impact the not only the lives of these women, but also the people in their home countries where they will return to after their education is completed in this country.



Valerie Hinesley, BK, Chairperson

Annual Report of the P.E.O. Program for Continuing Education



From March 1, 2018 through February 28, 2019, Georgia P.E.O.'s have been "All Aboard" in helping women move forward in achieving their hopes and dreams for a better life through grants obtained from the Program for Continuing Education project. Eighteen women have received grants totaling \$37,500. These women are grateful to P.E.O. for helping them reach their educational goals that will provide them and their families a bright future. Congratulations to these grant recipients and their sponsoring Chapters:

- | | |
|-----------------------------|-----------------------------|
| • A Shannon Buckhault | •BE Sarah M. Hagler |
| • V Erica Noel Fluckus | •BI Malinda Ann Hernandez |
| •AA Alison Nicole Wald | •BJ Summer Warren Perry |
| •AK Trisha Lynn Thames | •BJ Cara Jean Camp |
| •AM Jasmine Ahmed | •BM Rebekah Anne Biddulph |
| •AP Savannah Nicole Roberts | •BP Laura Falls |
| •AQ Jennifer Etheridge | •BP Jodie Chambers Bennett |
| •BA Melinda Anne Oviedo | •BP LaMona Eileen Albertson |
| •BB Precious L. Robinson | •BQ Gwendolyn R. Ivie |

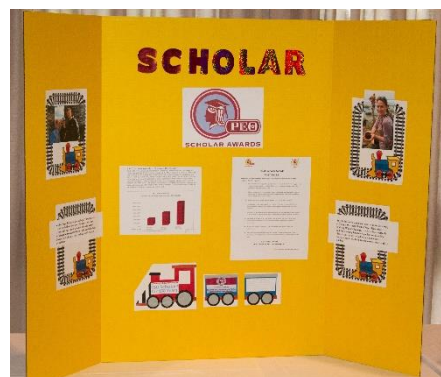
Serving as the PCE chairperson for Georgia Chapter was both interesting and rewarding. Work has included sending 37 candidate referrals to Georgia chapters, answering chapter questions, and sending thank you notes to successful Chapters and recipients. Based on the large number of women who are seeking assistance through PCE, a real need exists for this type of financial help, and P.E.O. is having a positive impact on the lives of many women. It is rewarding to know that the fundraising efforts of each chapter is for such a worthwhile purpose.

This chairperson encourages each local chapter to continue their good work in sponsoring qualified women seeking the PCE grant.

Valerie Hinesley, BK, Chairperson

Annual Report of the P.E.O. Scholar Awards

Established in 1991, the Scholar project provides financial support for women in the US and Canada pursuing a doctoral level degree at an accredited college. Nationally, 100 scholars received \$15,000 for the 2018-19 year for a total of \$1,500,000 awarded. Georgia Chapters were full steam ahead in their efforts to help women reach for the stars answering the call for increased nominations as the PSA trustees will select up to 150 new P.E.O. Scholars in celebration of the Sesquicentennial. A record setting 945 nominations were received from local chapters nationally, with Georgia contributing 20 nominations sponsoring women from across our state.



The following Georgia chapters nominated a woman for the Scholar program this year:

A	Atlanta	AC	Gainesville (2)
B	Atlanta (4)	AT	Savannah
G	Atlanta	AV	Roswell
K	Atlanta	BF	Blairsville
U	Athens (2)	BL	Gainesville (2)
Z	Atlanta	BM	Douglasville
AA	Roswell	BS	Marietta

The Scholars program would not exist without the generous support of P.E.O. Chapters. From March 1, 2018 through February 28, 2019, 799 Laureate Chapters donated a minimum of \$500 to the program. Several Georgia Chapters were designated as Laureate Chapters as follows:

A	Atlanta	AS	Savannah
M	Roswell	AX	Canton
N	Atlanta	BB	Savannah
S	Savannah	BF	Blairsville
U	Athens	BH	St. Simons
W	Atlanta	BK	Athens
AF	Peachtree City	BL	Gainesville
AP	Milledgeville	BN	Cumming
AQ	Marietta	BQ	Decatur

The chairperson communicated deadlines and facilitated connections with women interested in the project with potential sponsoring chapters. Reaching out to our Georgia chapters to connect interested women with potential P.E.O. sponsors was enjoyed most particularly as it is always a pleasure to be of service to fellow sisters and their outreach to our communities. The committee would like to thank the Georgia State Board and its advisor, Nancy Burk, for her tireless support of and dedication to the International Projects Committee.

Katherine Brooks, BM, Chairperson

Annual Report of the P.E.O. STAR Scholarship

Twenty-one Georgia P.E.O. chapters were “All Aboard” in sponsoring women for STAR scholarships in 2018. Twelve chapters succeeded in recommending women for STAR awards. These remarkable young women are leaders in their schools and communities. The chapters and their recipients were as follows:



- Chapter F sponsored Tierra Grover Lindley
- Chapter L sponsored Rose Aurelia Moss
- Chapter Y sponsored Katelin Nicole Stecz
- Chapter AB sponsored Zoe Maisel
- Chapter AU sponsored Lillian Isabel DeLecuona
- Chapter AV sponsored Jihang “Sophie” Hur
- Chapter AY sponsored Pooja Parmar
- Chapter BD sponsored Colette Rose Cassar
- Chapter BI sponsored Katherine Olivia Relick
- Chapter BJ sponsored Alexa Grace Hernandez
- Chapter BQ sponsored Amanda Marie McAuley
- Chapter BR sponsored Anna Claire Beale

The STAR Scholarship is one of the most sought P.E.O. scholarships but limited to one nomination per chapter. A success rate of 57 percent is encouraging and the committee hopes that this momentum continues.

Throughout the 2018 application period, the chairperson and committee advisor communicated with local chapters to address questions about the scholarship and required criteria. The chairperson began this role late in 2018, so she would like to acknowledge the work of Signe Garnitz who was the chair for the first half of the P.E.O. year. At the time of this report, no information was available regarding the number of Georgia applicants or the Georgia sponsored awardees for the 2019-2020 academic year. The announcement for these awardees is expected to be delivered just before P.E.O. State Convention.

This chairwoman appreciates the Georgia State Board, and the other project committee members for their support and encouragement. This chairwoman would like to extend a warm thank you to Nancy Burk in particular who assisted throughout the year. It has been a pleasure to learn about the rising seniors and their plans for college and beyond. The STAR awardees are all aboard toward being our future inspirational leaders.

Ann Anderson, AV, Chairman



Annual Report of the Cottey College Committee

Two members of the Cottey College Committee spent three days in Nevada, MO at the Cottey College Seminar 2018. They came back excited and inspired. Also attending the seminar were State Treasurer Deb Smith and State Secretary Nancy Burk. Some highlights from the trip are as follows:

- Staying in the renovated Southeastern Suite.
- Eating delicious meals in the dining hall
- Meeting PEO's from the Southeastern Consortium and networking
- Attending the seminar meetings and being informed on many aspects of school operations. We hear from faculty, admissions, financial aid, physical plant and students.

This fall results of the Probe fairs were studied. It was decided that instead of spending our time and resources on the fairs we would contact the local high school sponsors and advisors. An envelope was sent to each Chapter's Cottey College Chairman. Included in the envelope was a 2018-2019 Cottey Facts sheet, a booklet titled "The World is Yours for the Making" and a post card" addressed to the Cottey Committee Chairman if more information was wanted. The State Board also has a travel grant available for young women to visit Cottey College. The grant is a reimbursement grant given after travel receipts are turned into the committee.

The Cottey Committee members met in November 2018. Plans were made for the Cottey display at convention in May of 2019. Information on Cottey will be displayed and a Utube Video of Cottey activities will be playing.

We are excited that there is once again a Georgia woman attending Cottey College, Tianna Perkins from Social Circle, GA. is a freshman on campus this year. These are exciting times for us all and we urge each chapter to support our young women.

Delegates are requested to pick up the packet with their chapter letters and give it to their Cottey Chairman. We are always interested in finding those women who attended Cottey College who live in Georgia.

We encourage our sisters to support our Cottey College financially and be looking for that special young woman that might be a Cottey fit.



The Committee would like to express our appreciation to our Cottey Adviser, Deb Smith. She is so helpful and quick to answer any question or help with a problem. We also thank the State Board for their support during the year. It has truly been an honor and pleasure to serve on this committee.

Kenlie Bell, BR, Chairman
Kevan Snyder, D
Amy Blanco, BS

Annual Report of the Grouping Committee

The Grouping Committee met October 7, 2018 in Fayetteville and conferred via email November 6, 2018. Policies and Procedures were reviewed and committee notebooks updated.

One duty of the committee is to determine the grouping of hostess chapters for the annual convention of state chapter. The chapters are grouped geographically for convenience and economy and announced at state convention for a four-year period.

Another duty of the committee is to determine the sequence of chapters eligible to send delegates to Convention of International Chapter. The chapters in the state are divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the committee. With the addition of Chapter BS, Georgia has 67 chapters and qualifies to send ten delegates to Convention of International Chapter. The new region is composed of Atlanta area chapters.

The ten geographic regions used to select chapter delegates to attend Convention of International Chapter will also be the grouping of chapters assigned to hostess state convention beginning in 2022. (Some chapters may be exempt if it has been six years or less since they have served as a hostess chapter.)

The Hostess Chapters for 2020-2023 are:

2020: D, M, O, AA, AY, BQ
2021: L, S, AK, AS, AT, BB, BH
2022: E, J, AO, AX, BE, BI, BP
2023: H, I, Q, AF, AZ, BA, BM

Chapters entitled to send delegates to Convention of International Chapter in 2019 are:

C, N, AH, AM, AP, BF, BM, BP, BQ and BR

Much gratitude for their input and expertise is given to fellow committee members Bunny Garcia, AU and Peery Moran, AI. Also, a special thank you for their support of this committee and their dedication to the sisterhood is given to adviser Sue Hauseman, BP, Vice-President GSC and ex-officio members Sharon Morton, BM, Organizer GSC and Lynn Harwell, AR, President GSC.

Sue Ward, AF, PSP, Chairman
Bunny Garcia, AU
Peery Moran, AI



Annual Report of the Membership Committee

The Georgia State Membership Committee included Barbara Brandenburgh, AI, Chairman, Kathryn Sparks, AR, 2nd year committee member, Mindy O'Donnell, AQ, 1st year member, Katie Henry, Z, Unaffiliate Coordinator, Sharon Morton, BM, State Organizer and committee adviser and Deborah Smith, D, Treasurer and Ex-Officio member. The Committee met twice during the year and kept in contact by email and phone calls on a regular basis.

During our initial meeting in June 2018, we reviewed each member's responsibilities for the coming year, Membership pals were assigned, and the Goals and Objectives for 2018-19 were established.

Our Goals and Objectives primarily focused in two areas:

1. Transferring as many Georgia Unaffiliates into Georgia local chapters as possible. The primary means to accomplish this task was by encouraging each chapter to take prompt action and follow-up upon receipt of their annual Unaffiliate list. **The Membership Committee's goal was to have at least 50% of the chapters contact their Unaffiliates by the specified deadline.** This goal was accomplished! The local chapters deserve credit for making this a priority. It is the Committee's hope that this percentage will continue to increase.
2. The second goal focused on the State President's emphasis on chapter enrichment. **The Membership Committee's goal was to encourage local chapters to engage in one chapter enrichment activity and include the activity in the local chapter's annual report. The goal was to achieve 80% response to this goal.** This goal was accomplished! Over 90% of local chapters engaged in at least one chapter enrichment activity this past year.

Kathryn Sparks sent out congratulatory cards to 21 Reinstated members, 114 New Initiates and 4 chapters who celebrated birthday milestones.

Mindy O'Donnell distributed 22 Introductions of a Woman Who Is Not a P.E.O. in Your Area and Barbara Brandenburgh handled 25 Notices of a P.E.O. in Your Area.

It has been a pleasure working with these self-motivated and competent ladies serving on the committee. The chairman's job was made easier because the committee members readily accepted their responsibilities and adapted to changes in their work processes to accommodate changes made at the International level.



Barbara Brandenburgh, AI, Chairman
Kathryn Sparks, AR
Mindy O'Donnell, AQ

Annual Report of the State Historian

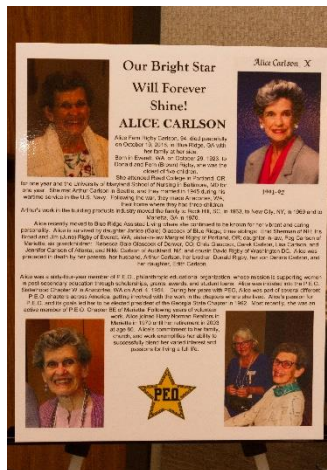
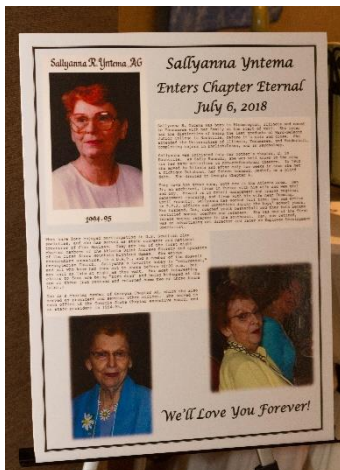
The Historian has had a challenging year. The PowerPoint Scrapbooks of the 2017 and 2018 Conventions are not complete due to other duties for the Sesquicentennial Committee, Convention Treasurer and Steering Committee for the 2019 Convention.

Obituary posters of Alice Carlson PSP and Sallyanna Yntema PSP have been made for the Historian display. The Sesquicentennial Committee poster has been completed as well as the Chapter Anniversary poster.

The Historian has visited and given Special Founder's Day programs for Chapters, E, J, AJ, AO, AY, C, K, BG and BN. She will be giving another program for Chapter C in July.

The Historian has sent in her expenses and has been compensated. The Archives are in order and the Historian will be making room for items to be stored from the 2019 Georgia State Convention.

The Historian is having a difficult time with getting PowerPoint Scrapbooks on the State website. The files have been too large and she has done everything to her knowledge to update the PSP Scrapbook and add Convention Scrapbooks without success. The next Historian will need special technology skills to keep all information of the State up to date.



Monica Woodard, AJ, Lilburn



Annual Report of the Unaffiliate Coordinator

It was my pleasure to serve as the Unaffiliate Coordinator for the state of Georgia during the 2018-2019 year.

It was established that this position would organize the unaffiliate list for Georgia state Chapters and send an unaffiliate list to each chapter through the membership committee. I took each person on the unaffiliate list and tried to connect them with a chapter close to their address. A list for each chapter was compiled and sent out this fall with the request that they contact each person and updates on the unaffiliates be sent back to me by December 1st.

Chapters were quick to start working on their list! We heard back from a record-breaking 54 percent of chapters this year! When it was all said and done, the state of Georgia was able to update 154 unaffiliates in our system this year. Each year we hear back from more and more sisters, this is a 30 percent increase in responses from last year! This does not include the many sisters that we were unable to receive a response from over three years of attempts, so they are now being removed from our list moving forward. The hope is that these sisters will one day update their information with International and we can then connect them with a Chapter in their area.



In this position, I have also had the pleasure of speaking with P.E.O.s across the United States and either update them on Sisters from their state that our Chapters found updates on or receive names from them to pass on to Chapters in Georgia.

It has truly been an honor to serve as Georgia's Unaffiliate Coordinator and help connect P.E.O.s with our wonderful Chapters across the state and the United States and Canada.

Katie Henry, Z, Coordinator

Annual Report of the Georgia Scholarship Committee

Two meetings were held during the year. The first was held on August 8, 2017, to review and revise the policies and procedures as needed. Following the document revisions, the Chairman updated the Georgia Scholarship Application Package for the website to facilitate access to this package by the Georgia Chapters who were sponsoring scholarship applicants.

Fifty-one applications were received from chapters by January 31, 2019. The committee members reviewed each application, and scored them according to key agreed upon scoring criteria.

A second meeting was held by conference call on February 25, 2019, to make decisions on how many scholarships to be awarded, to whom and how much to award each recipient. Out of fifty-one applicants, twenty-four women qualified for scholarships based on our selection criteria. On March 25, 2019, The P.E.O. Foundation released acceptance letters to the 24 scholarship

applicants. On March 26, the Committee Chairman, sent out congratulatory letter to the scholarship recipients which specified the students award amount, Georgia scholarship sources of their funds, and the amount of funds they will receive. In addition, they were provided instructions on which forms were required to access their scholarship. Additional notices were sent the nominating Chapters, announcing the awards to their nominees. Letters were also sent to applicants who did not receive an award and their sponsoring chapters.



Below are the twenty-four 2019-2020 recipients, their sponsoring chapters, and the sources of their awards:

Recipient	Sponsoring Chapter	Scholarship Received
Melissa Poloncarz	BN	Ruth Tabor Fox Scholarship (GSEF)
Skylar Chappel	E	Chapter BP, GA, Brown Sisters Scholarship & Barbara Slagel Scholarship (GSEF)
Jenna Davidson	AJ	Burnett Scholarship (GSEF) & GA State Past Presidents' Scholarship
Jacqueline Ellison	AP	Peake, Hutchison, Tinkey Scholarship & Sue Arnold Ward Scholarship
Anna Glorious	BJ	Peggy O. Roberts Scholarship (GSEF) & Margaret Waddell Peters Scholarship
Moriah Harris	AS	Priscilla Boskoff Scholarship & GA State Past Presidents' Scholarship
Camille Hatchet	BR	Kaye Farris Scholarship & Rita Briggs Scholarship
Tierra Lindley	F	Margaret Waddell Peters Scholarship
Olivia McDuffie	AP	Ellinor O'Malley-Jean H. Lindlief Scholarship & Rita Briggs Scholarship
Ellie McQuaig	A	Linda Shelles Scholarship (GSEF) and Dottie S. Stagg Scholarship
Mary Mead	AP	Myrtice Price Scholarship (GSEF) & Frances Paxon Edwards Memorial Scholarship

Recipient	Sponsoring Chapter	Scholarship Received
Christianna Morris	BF	Frances Paxon Edmards Memorial Scholarship & Mary F. DeBartola Memorial Scholarship
Sarah Paolucci	G	Peake, Hutchison, Tinkey Scholarship & Dottie S. Stagg Scholarship
Daytona Parks	BI	Garver/Heim Scholarship (GSEF) & Harriet H. Neely Scholarship
Kelsi Schell	AP	Linda S. Martin Scholarship (GSEF) & Dottie S. Stagg Scholarship
Elaine Shankute	AQ	Elizabeth Kendrick Kidder Scholarship & Dorothy S. Megarry Scholarship (GSEF)
Lillian Sirmans	BK	Chapter AZ, GA Scholarship & Georgia Chapter R, Pat Rubey Scholarship
Abigail Smith	AR	Mary F. DeBartola Memorial Scholarship & Lynn Harwell Scholarship (GSEF)
Audrey Thomas	BL	Vera B. Nemec Scholarship (GSEF) & Chapter BP, GA, Brown Sisters Scholarship
Anahy Torres-Vega	BG	Sharon H. Callaway Scholarship (GSEF) & Chapter B Scholarship (GSEF)
Monick Umana	BG	Kim Boulware Scholarship (GSEF)
Lauren Welch	AB	Chapter AB, Georgia Memorial Scholarship & Georgia Chapter R Pat Rubey Scholarship
Sarah Whitley	AO	Lois P. Vrhel Scholarship (GSEF)
Sameya Young	AP	GA State Past Presidents' Scholarship & Ellinor O'Malley-Jean Lindlief Scholarship



The total funds available this year for the Georgia State Scholarship was \$ 30,330. Following is a list of the funds and the amount of earnings available from each:

Georgia Scholarship Endowment Fund	\$13,790
Mary F DeBartola Memorial Scholarship	\$ 1,390
Frances Paxson Edwards Memorial Scholarship Fund	\$ 710
Ellinor O'Malley-Jean H Lindlief Scholarship Fund	\$ 2,020
Georgia Past State Presidents' Scholarship	\$ 1,270
Peake, Hutchison, Tinkey Scholarship	\$ 1,540
Georgia Chapter R Pat Rubey Scholarship Fund	\$ 610
Chapter AB Georgia Memorial Scholarship Fund	\$ 590
Chapter BP Georgia Brown Sisters Scholarship Fund	\$ 1,000
Margaret Waddell Peters Scholarship Fund	\$ 1,600
Priscilla Boskoff Scholarship Fund	\$ 1,270
Harriett H Neely Scholarship Fund	\$ 240
Dottie S Stagg Scholarship Fund	\$ 790
Elizabeth Kendrick Kidder Fund	\$ 590
Sue Arnold Ward Scholarship Fund	\$ 330
Kay Ferris Scholarship Fund	\$ 750
Rita Briggs Scholarship Fund	\$ 340
Chapter AZ Georgia Scholarship Fund	<u>\$ 1,500</u>
Total	<u>\$30,330</u>

Many thanks to the dedicated members of this committee: Connie Christenson, Chairman, Paula Quant and Debra Lundell, and to our state officers, Sue Hauseman, vice president and advisor, and Lynn Harwell, president.

Connie Christenson, BM Chairman
Paula Quant, A
Debra Lundell, H



Annual Report of Amendments and Recommendations Committee

All duties of the Amendments and Recommendations Committee have been completed.

No amendments to the bylaws or standing rules of Georgia State Chapter were proposed this year. The committee members were informed of this by email and no meetings were required.

Thanks to both Mary Woodworth and Deborah Andrews for agreeing to serve on this committee.

Melinda Garver, BA, PSP, Chairman
Mary Woodworth, AZ
Deborah Andrews, R

Annual Report of the Technology Committee

The Technology Committee serves as a resource for Georgia State Chapter P.E.O. regarding technology needs and news feeds. The Georgia State Vice President serves as the advisor to this committee. The Chairman distributes monthly Tech Notes to the local chapter eSisters and Presidents. This report outlines all updates made by the webmaster to the Georgia P.E.O. website.

The Georgia State P.E.O. website features monthly project reports, scholarship recipient information, local chapter news, the state roster, Official Correspondence and important documents, deadlines and links to the International website. Interesting new features of the Georgia website this year were: "Staying on Track" monthly updates from State President, "Check This Out" quicklinks to website updates from the homepage and the Sesquicentennial page with highlights of 150 years of P.E.O. and monthly trivia questions. Monthly updates were made to the Roster to keep content readily available and to the "Chapter Eternal" memorial list of sisters who have recently entered Chapter Eternal. A new email address was also established to maintain continuity in communications throughout officer transitions.

The Technology Committee Chairman, in conjunction with Executive Board members, creates the power point presentation that supplements the annual Georgia State Convention. A timeline is established for delivery of content and information for all components of the presentation.



The committee is dedicated to providing the Executive Board with the support required to keep Georgia P.E.O. sisters informed and assist with technical questions and resources for P.E.O. sisters.

Amanda Ripley, BS, Chairman
Ashley Rioux, V

Annual Report of the Georgia Sesquicentennial Committee

It is hard to believe that it's been three years since the beginning of the Georgia State Sesquicentennial Committee. The Committee was formed with the purpose of celebrating 150 years of the P.E.O. Sisterhood. It was at the request of P.E.O. International that each state find a way of celebrating the amazing event in 2019.

The committee met three times, including many emails and calls, with ideas as to how to accomplish this somewhat overwhelming feat! The first idea was to continue where the book P.E.O. in Georgia 1935-1998 left off. We are proud to say that the mission was accomplished and P.E.O. in Georgia Vol. II is ready for distribution. This book was compiled and edited by Mary Elizabeth Furnald, OVAL, PSP-GA with input from each chapter.

During the 2018 Georgia State convention, several chapters indicated they would like to learn about the history of P.E.O. in Georgia so Melinda Garver, BA, PSP and Monica Woodard, AJ offered an informational program with some funny facts. This fantastic opportunity was presented to mostly chapters in the Atlanta Metro area due to travel time by Melinda Garver, BA, PSP, Monica Woodard, AJ, Historian, Linda Shelles, BQ, PSP, and Pat Flickinger, BM. The following chapters participated: A, C, E, J, K, M, O, R, V, AF, AG, AO, BA, BE, BG, BI, BM, BN, BP, BQ, BS.

Another fun activity planned during 2018 – 2019 was the Trivia game found on the Georgia P.E.O. website. The questions were very hard, but not impossible to find. How did you do?

It is now May 2019 and our grand celebration is here! Look closely during Convention for the seven Founder's life size cut-outs; P.E.O. aprons; special dolls; an exciting poster; and a big surprise!

This Chairman would like to thank the members of the GSSC, the GA State Boards, and the PSP's, during the years 2016 – 2019, that helped to make possible the 150th Celebration of P.E.O. for Georgia.

Pat Flickinger, BM, Chairman



Summary of Local Chapter Presidents' Letters

What a wonderfully exciting, entertaining, enriching and rewarding year our 67 chapters have just experienced! Reading your presidents' letters summarizing the past year's activities has been inspiring to say the least. We've celebrated, supported, and cared for each other. We've welcomed new sisters – initiates and transfers, welcomed back sisters who had been inactive for a while, and, sadly, said good-bye to sisters who have transferred – both those who have moved and those who have gone on to Chapter Eternal. A year of highs and some lows – but mostly of good times of growth and sisterly love.

We celebrated birthdays, anniversaries – our own and the chapter's – births of children and grandchildren and various other accomplishments – including (and of special note) surviving Hurricane Michael! We provided food, rides, notes and emails of support for our sisters who were recovering from illness, injury, surgery or had some other need.

We raised a record amount of money to support all of our philanthropies and the International 150 Fund! A total of \$215,190.25. (We all deserve a pat on the back for that accomplishment!) And how did we raise all of that money – we sold stuff! From pecans to note cards to plants and Christmas wreaths, gently used books and Boston butts. We held garage sales, silent auctions, live auctions, accessory auctions, vacation souvenir auctions, re-gift sales and an un-rummage sale. We collected our change, worked with Belk's and Ingles to earn money, held card parties and a 5K Fun Run. And of course, the Bed & Breakfasts available through many chapters also brought in money – and, as important, extended our well-known Georgia hospitality to sisters from all over the country.

And when we weren't busy with fund-raising projects, we also had lots of fun socializing! We had regular lunches or coffees or dinners with each other. We arranged parties with our BILs – Low country boils were popular – we also had wine tasting parties, went to ball games, had a chili cook-off on the lake, a Chinese New Year celebration and a BIL "prom". One chapter even had a Magic Show put on by a BIL – the Marginally Magnificent Cranium. We took tours of the SCAD museum, the Savannah Bee Company, Gibbs Garden, the Martha Mitchell House, the Atlanta Botanical Gardens, Martin Luther King, Jr's. Home, Chick-Fil-A headquarters, SunTrust stadium, the Kennesaw Mountain National Battleground Museum and the newly re-opened Cyclorama. We went to the theater together, to Fernbank's IMAX theater, to the movies – followed by a stop at Cold Stone Creamery for ice cream! We met in book clubs and card clubs and went to the mountains for a retreat of one day or several days.

We supported the projects in other ways, too, as we looked for applicants and worked with them to complete the process of applying for loans and scholarships. Twenty-two chapters submitted applicants for the STAR scholarships and 21 for the GA State Scholarship, 16 chapters nominated applicants for PCE grants and 14 chapters nominated applicants for Scholar Awards. While ELF doesn't keep track of the number of submissions, it's worth noting that 10 ELF loans were awarded in Georgia this past year. That's outstanding! Not all of our applicants won scholarships, grants or loans – but without those efforts to find women and work with them to apply, no one would have won anything. So, keep up the good work!

Our meetings were a source of entertainment, enlightenment and enrichment – with amazingly diverse programs. We heard speakers on mental health and addiction recovery, Honor Flight, the CASA program (that's Court Appointed Special Advocates for children), container gardening, native plants, ancestry, travel tips, poetry and frogs. We learned Japanese Calligraphy and origami, the benefits of essential oils, stained glass and CPR and personal safety. We also learned a lot about each other with programs such as "my favorite kitchen

gadget”, having sisters introduce each other, and why we each said “yes” to P.E.O. One chapter used the theme of “with a song in our heart” for the year, and the program chairman paired a song with each program! That takes a lot of work!

All of our chapters took Lynn’s challenge to heart as they worked to make their meetings more enriching and inviting to their sisters – sometimes even voting to change the meeting days or times to make them accessible to more of their sisters. We worked to stay in closer contact with sisters who haven’t attended many meetings in the past and also endeavored to make our business meetings more efficient and timely. We initiated telephone trees and sent out newsletters, cards and notes to make sure all members knew about upcoming meetings and other events and just to remind those that weren’t at a meeting that they were missed.

We also worked together to enrich the lives of others. Chapters collected books for a homeless shelter, donated books to a Title 1 school, participated in the annual walk for Alzheimers’, made fleece blankets for a shelter for victims of sex trafficking, developed a prayer shawl ministry, gave 150 food items to a local women’s shelter, made contributions to the GA Sheriff’s Home for Children and cooked for residents of the Ronald McDonald House.

In summary, I’d describe this year as one of enriching lives – our own and others. We learned and grew in our knowledge; we helped and supported others and grew in our compassion; and we worked with our sisters planning social events and fund-raising activities – and in doing so, we grew in our sisterly love and caring for each other. All of our lives have truly been enriched throughout this past year.

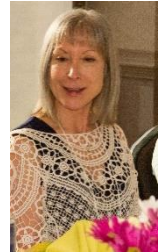


Saturday Morning Invocation – May 4, 2019

Almighty & Gracious God

We pray for Your guidance and wisdom throughout these proceedings and ask for You to bless our sisterhood that we may continue to assist women with their educational pursuits and goals.

We also ask for Your grace in nurturing and strengthening the bond of friendship between sisters here at this convention as well as in our local chapters and our state chapter. Help us to be all aboard in our support of one another as we strive to live our objects and aims and to exemplify our five virtues. We celebrate our 150 years of PEO and look to the future of our organization with enthusiasm and commitment.



From Romans:" May the God of hope fill you with all joy and peace as you trust in Him, so that you overflow with hope by the power of the Holy Spirit."

Sue Arnold Ward, AF, PSP

Saturday Morning Devotion May 4, 2019



I am very fortunate to live in the "Downtown" area of my town. I work just over on one side of the railroad tracks, and live just on the other side. Depending on if there is a train traveling while I am, it can take anywhere from 5 to 15 minutes for me to get to work in the mornings. If there is a train, most likely it is a freight train, but every so often I see a passenger train making its way through my town. As I'm sitting there, at the tracks, waiting it for it to pass, I often think about where the passengers are going and what they are doing. Some may be going on vacation, others may be traveling for work, and still others may be going to a family event such as a wedding or funeral. It's always interesting to me that while everyone is doing something different, they are traveling together and touching each other's lives, if only for a few hours. Isn't that the way it is though, even on 85, which is often at a standstill in one area or another, we are all on the same path, but it's leading us to very different destinations. We can take those few moments we have when we are basically parked next to each other and change someone's day with a smile or bring them down by being angry about our situation. As Proverbs 16:24 states, kind words are like honey, sweet to the soul. You don't know what the person in the car is going through, but if you share a smile, you could change the trajectory of their day. Even as we sit here together, for these next few days, we will sit next to someone we may have never had the opportunity to sit by before. On one side of us is someone we know, someone who we are comfortable with from our Chapter, on the other side, someone we may have just encountered for the first time, but still our sister none the less. Isn't that one of the wonderful things about convention? We come here all as sisters, but we will leave as friends as well. We are all aboard this train together here at Georgia State convention, and while we may have different destinations when we leave, while we are here, we can share a smile, kind words, and a sisterly bond that can amplify someone's connection with P.E.O.

Dear Heavenly Father,

We thank you for the privilege of sitting here, celebrating the 150th anniversary of our sisterhood, as we navigate the business of Georgia State Chapter of P.E.O. We pray that you guide our paths on decisions that will need to be made and direct us and our organization in a way that will glorify you. We thank you for the opportunity to meet new sisters this weekend and the ability to have new friendships form through these sisterly bonds. We pray that you lead us through not only this weekend, but through our journeys in life. We ask you to watch over each sister in each Chapter represented here this weekend and their lives as well. We thank you for allowing us this time together to renew our devotion to our sisterhood and to each other.

In Your name we pray, Amen.

Katie Henry, Z



Time of Remembrance

Sunday, May 5, 2019 – 9:00 PM

Prelude

Joseph Diaz, Cellist

Call to Worship

Candis Kent Stephens, AC

Leader: Make a joyful noise to the Lord, all the earth.

People: We gladly worship the Lord with songs of praise.

Leader: The Lord is God. Creator and Caregiver of all.

People: We belong to God, in life and in death, we are God's people.

Leader: Enter God's gates with thanksgiving, God's courts with praise.

People: We give thanks to God, whose steadfast love endures forever, to all generations.

Leader: Let us pray

Opening Prayer

Candis Kent Stephens, AC

Opening Hymn

Morning Has Broken

led by Betsy Hopkins, AC

Morning has broken; Like the first morning.

Black bird has spoken; Like the first bird.

Praise the singing! Praise for the morning!

Praise for them springing Fresh from the Word!

Scripture Reading

Psalm 23

Julie Ellis, AC

Meditation

Light a Candle

Julie Ellis, AC

PSP Memorial for Alice F Carlson, BE

Brenda Atkins, AA\AL, PSP-GA

PSP Memorial for Sallyanna R Yntema, AG

Ruth Martin, E, PSP

Memorial Roll Call

Nancy Burk, BK

*Please rise as a name from your chapter, or a dear friend from another chapter is read.
Remain standing until the transference of the Marguerite and the ringing of the bell.*

The Lord's Prayer

(Please Join in Prayer)

Kelly Lathem, AC

Benediction

We Thought of You Today

Kelly Kathem, AC

Closing

led by Betsy Hopkins, AC
God Be with You Until We Meet Again

Postlude

Joseph Diaz, Cellist

2019 Memorial List

Linda C DeMars, A
Jane C Pepper, B
Claire S Commins, D
Emma J Overcash, D
Claribel Taylor, D
Dolores Ann Cade, E
Betty Finley, E
Emma L Johnson, E
Mary Gasser, F
Elizabeth Bennett, G
Janet R Bosworth, G
Vickie Gimson, G
Edna Hitchins, G
Marion B Mc Cleary, G
Mary E Pease, G
Dorothy Tait, G
Diann Getman, H
Annette M Strohbehn, I
Elaine Frazier, K
Janot Sauerbrey, K
Priscilla S Beckwith, L
Martha Buckingham, L
Susan Corbin, L
Wirrion M Ilderton, L
Clara J Nysewander, L
Elsie M Theisen, L
Pat C Tracy, L
Kathryne Timberlake, N

Linda Bell, O
Helen S Kite, O
Irene Avery, P
Jeanne S Cornell, P
Merry K Harper, P
Margaret W Miles, P
Evalyn Wilkinson, P
Betty Brower Cox, R
Ann Luck, R
Karen G Ridout, R
Perri D Grumish, S
Ann F Stubbs, S
Barbara Reynolds Copelan, T
Marilyn L Malphurs-McKinney, T
Judith C Watkins, V
Nancy Pearson, Y
Sarah K Sherman, Y
Ruth Faulkner, AC
Doris C Murphy, AC
Flo C Smith, AC
Lucille Hoyt, AD
Nancy Roberson, AD
Linda H Payne, AF
Sallyanna R Yntema, AG, PSP
Claire Gordon, AH
Allie Malone Pate, AH
Jenelle T Whatley, AH
Josephine A Izett, AJ

Audrey H Chisholm, AK
Dorothy M Hopkins, AK
Lynda Williams Sweat, AK
Nan Brewster, AO
Elizabeth A Dutton, AO
Carolyn G Major, AO
Paula W White, AO
Loretha Thiele, AP
Carol C Culin, AS
Audrey S Federbush, AS
Marion Mooney Johnson, AS
Edith Lanier, AT
Betty Z Darden, AW
Patricia Young, AW
Eleanor B Cowen, AX
Hazel H Howell, AX
Bonnie Porch, AX
Jean Pulliam, AZ
Shirley Jones, BA
Mary A Dobransky, BB
Alice F Carlson, BE, PSP
Cornelia Ann Kennedy, BE
Carolee Wolfs, BE
Lecia Lanford Landolt, BI
Polly Burns Connerat, BK
Ruth Jackson, BL



Sunday Morning Devotion

May 5, 2019

Referencing: Ecclesiastes Chapter 3 – “To every thing there is a season”; from Jeremiah 29:11: “For I know the plans I have for you, they are plans for good and not for evil, to give you a future and a hope.” and from the Best Loved Poems of the American People – A selection which I think exemplifies how P.E.O. can influence the lives of many women as we try to help them reach their goals through education.

“Drop A Pebble in the Water” – by James W. Foley

Drop a pebble in the water; just a splash, and it is gone; But there's half-a-hundred ripples, circling on and on and on. Spreading, spreading from the center, flowing on out to the sea. And there is no way of telling where the end is going to be.

Drop a pebble in the water; in a minute you forget; But there's little waves a flowing, and there's ripples circling yet. And those little waves a flowing to a great big wave have grown; You've disturbed a mighty river just by dropping in a stone.

Drop an unkind work, or careless; in a minute it is gone; But there's half-a-hundred ripples circling on & on & on. They keep spreading, spreading, spreading from the center as they go, and there is no way to stop them, once you've started them to flow.

Drop an unkind word, or careless: in a minute you forget; But there's little waves a-flowing, and there's ripples circling yet. And perhaps in some sad heart a mighty wave of tears you've stirred, and disturbed a life was happy ere you dropped that unkind word.

Drop a word of cheer and kindness: just a flash and it is gone; But there's half-a-hundred ripples circling on & on & on. Bearing hope and joy and comfort on each splashing, dashing wave; Till you wouldn't believe the volume of the one kind word you gave.

Drop a word of cheer and kindness: in a minute you forget; But there's gladness still a-swelling and there's joy a-circling yet, but you've rolled a wave of comfort whose sweet music can be heard, Over miles and miles of water just by dropping one kind word.

LET US PRAY:

Dear God, as P.E.O.s strive to make it possible for more woman to reach their goals through education, we pray that we may always offer words of cheer and kindness, hope and joy. Thank you for the many opportunities we have to make these goals become realities. AMEN.



Nancy F. Morgan, BK, PSP

President's Closing Remarks





Lynn Harwell – May 5, 2019



Sisters, I hope you've enjoyed our train ride to this celebration – I sure have! It's been wonderful to see so many of you here, to have our International President with us – what a treat!, and to work side-by-side with my dear board sisters one last time. And in a few minutes, I'll be moving to the club car to sit with three of my mentors: Rita Briggs, Melinda Garver, and Linda Shelles in the Rocking Chair Club. I worked with each of these ladies and observed up-close and personally as they modeled "how to be a gracious president."

This weekend, we've journeyed through the past, present and peeked at the future. **THE PAST IS CONNECTED TO THE PRESENT AND INFORMS THE FUTURE.** Let me say that again.

Now relax...I'm not going to repeat what we've already learned this weekend. I just want to walk us through an exercise of connecting the dots between the past and the present.

PAST	PRESENT
<p>1869: 7 women began a "society of their own" based on love and friendship.</p> 	<p>2019: P.E.O.'s top priority is loving concern for each sister.</p> <p>Every chapter I reviewed in my 4-year tenure told me that loving concern was one of their greatest chapter strengths. Board, do you agree? Sue?</p>
<p>The 7 were strong, accomplished young women – each with different personalities and talents.</p> <p>Franc: Artistic; full of energy Alice C.: Stately; dignified Suella: Lovely (inside and out) Mary: Wholesome; gracious Ella: Vivacious; anxious to do good works Hattie: Calm; serene; useful Alice B.: Ready to work</p>	<p>Know anyone like that? I'm looking at a roomful of women who reflect at least one of those attributes – They are called P.E.O.s! Amazing, isn't it.</p> 
<p>At the 2nd meeting, the founders began to discuss what they wished to become.</p>	<p>That's "goal setting". Taking stock of what your chapter looks like now and discussing how to enrich it and make it a better version of itself.</p>
<p>The aprons for the announcement were finished the night before the founders marched into Chapel!</p> 	<p>We can relate to that – anybody work into the night adding final touches before a P.E.O. function or project?</p>
<p>The pins were designed as a 5-pointed star and ready for the march into chapel.</p>	<p>It has always been a source of pride and a bond to those who wear the star above their hearts. It symbolizes the virtues important to each P.E.O.</p> 

There are many other ways that the P.E.O. past has informed its present. This is food for thought and would make a worthy exercise for a P.E.O. program!

Almost all of you embraced my challenge to set goals for enrichment of your chapters this year. Most of you have already seen progress. Don't stop now, sisters! This is a good way to take your measure and make what is good about your chapter even better. Awesome job! (Instead of an amen, may I have train whistles?)

Finally, let's have some fun and speculate about how the past and present work together to predict the future. In my mind's eye, I see more and more women receiving a helping hand from P.E.O. loans, grants and scholarships. P.E.O. in GA will continue to birth new chapters and grow our membership. This is because P.E.O.s are always trying to "go find the others".

The possibilities are boundless just like they were in 1869. Let's go for it!



This train has come to the end of the line for this crew, but P.E.O. will continue its journey to the stars. Sisters, are you still on board?

Incoming President's Opening Remarks

Sue Hauseman, BP

A Patchwork of Sisters

I want to thank you for the privilege of standing here before you as president of Georgia State Chapter. It's been an incredible 4 years from the first time I was escorted to the front to be installed as secretary – and while I can't honestly say I've loved every minute of it – I can say that I have thoroughly enjoyed almost all of this time – and especially the opportunity to meet and get to know so many of my sisters around the state. We are an incredible group of women.

When I started thinking about what my theme would be for this year, what first came to mind was you – all of the wonderful sisters we have here in Georgia. We are all so different in many respects – yet we have this wonderful bond of sisterhood that ties us all together.

How are we different? Just look around you – we're different physically – some tall, some short – some "just right". Some very thin, some like me who are just "under tall" for our weight. Some of us are physically fit – maybe even marathon runners or tri-athletes! – others of us have enough stamina to go shopping.

We live in very diverse locations – from the ocean-side to the mountains, in large cities, small towns and very rural areas. Our ages are quite diverse also – from the twenty-somethings to the ninety-somethings. Our educational achievements, careers, backgrounds are all so diverse – even our religious practices vary. We've all avowed that we believe in God, but how we practice that belief varies widely.

How could we all be so different yet share such a strong, warm bond with each other? What has brought us together – and what keeps those ties strong?

As I pondered this, I began to think about fabric and quilting. I'm a quilter – and I'll bet there are some other quilters in the audience today?

So, I can hear some of you thinking – just where is she going with this?

Think with me for a few moments as I explain the process of making a quilt. First you need fabric. Now in olden times, quilts were often made from scraps – old clothing, feed sacks, etc. – but today we have an entire industry devoted to making beautiful printed colorful fabrics specifically for quilting. The fabrics are of every possible color and design – absolutely beautiful. So, a quilter accumulates fabrics to be used for the quilt – probably several pieces of fabric, generally some different colors – some similar, some contrasting and probably different designs, too. Flowers, geometric designs, various prints, solid colors – all very diverse – but they're going to somehow be brought together to make a quilt. In that process, the quilter also finds fabrics that just don't fit into this quilt. They may be beautiful colors and designs, but they won't be right for this quilt. (But we buy them anyway for another quilt sometime in the future). If we think of these fabrics as our friends and acquaintances, we understand that not all of them "fit well" together. Some of our friends are P.E.O.s, but some aren't - and that's OK.



Along with the fabric, we must also decide on a pattern – just how are we going to put these beautiful fabrics together – what style will we use. The pattern that has brought us together here is the P.E.O. sisterhood that was begun 150 years ago.



Once we have all of these, the fun begins – we start cutting the various fabrics into the shapes and sizes we'll need to make our design.

I know – you non-quilters are saying just what I've heard before – wait, you buy fabric, cut it up and sew it back together?



Well, yes, that's exactly what we do. And once we've gotten all of those pieces put together, we've got a beautiful quilt top – All of those various, diverse fabrics and shapes have come together to make a beautiful design. But we're not done yet....



Next, we take that quilt top and some more fabric for the back of the quilt along with some stuffing – or batting as we call it – between the two layers of fabric. Then we do some more sewing – the actual quilting – that holds these three layers together. This makes the quilt warm and strengthens the quilt so it will hold up to be used.

The final step in this process is to take a bit more fabric in a long strip and sew it onto the edges of the quilt – this is called the binding, and it holds everything together and finishes it all off.



So, do you see the similarities here?



We individually are all beautiful pieces of fabric – various colors and designs. We’ve become our own color and design from our diverse backgrounds. We have a huge number of interests and commitments – but we take a piece of ourselves and give it to P.E.O. – just like we take a piece of each fabric we have to put into the quilt design.

We’re sewn together into our quilt top of P.E.O. We have the backing of our International Chapter who support and guide us – and the in-between batting and support of our local and state chapters. We are sewn together in these layers with our Constitution and Bylaws and all of the support that we receive – for instance your President’s book – think about how that supports your chapter in running meetings and handling any kind of event that occurs in your chapter. Those stitches of support hold all of our local, state and International chapters together and make us strong.



So, what’s the binding in this patchwork quilt of sisters? I believe it’s the vows we’ve all taken at our initiation - to love and support each other in our sisterhood. I’ve seen so many examples of this sisterly love over the past four years in the way you all care for each other – during illness, a death in the family, or in the face of some natural disaster. We also rejoice with each other in all kinds of events – weddings, birth of grandchildren, children’s accomplishments, our own career achievements and so much more.

So, there we have it – our quilt is completed. Now, what do we do with it? Well, when some people finish quilts they may hang them on a wall to show them off. And, there certainly are quilts that need to be displayed like that – they’re truly works of art and should be treated as such. Other quilts may be shown off at first, but are then tucked away in a cabinet or dresser and never displayed or used. And then there are the quilts that are used, put on a bed and keep us warm at night, maybe even the dogs cozy up on the quilt at night. Maybe the quilt is given away to a close friend or family member – someone who really appreciates the work and artistry that went into making the quilt.

And what about our P.E.O. quilt?

I think some of the same things happen with it. Some sisters join P.E.O. and then display that for others to see – but don’t really make use of P.E.O. – their membership is something to display but not to use. Others take great pride in their P.E.O. membership at first – but then they tuck it into that drawer or display case and aren’t very active in using their membership. But the best P.E.O. quilts are the ones that are used all of the time and often given away to a friend or family member – sharing the warmth and love of P.E.O. with others. That’s certainly the best way for our quilt to be used.

Now the real question – how does all of this apply to me, to us?

We are all part of this sisterhood quilt – it provides warmth and comfort to all of us – but it shouldn’t stop with us. We need to share this warmth with others – by inviting others to join us, by expanding our horizons to birth new chapters to grow the sisterhood in Georgia. Yesterday you heard Sharon’s presentation about growing new chapters. This is something we need to actively work on. We have so many geographic regions in this state where we could easily support a new or additional chapter. We at the state level can identify them, but we can’t do the work of developing those chapters – so we’re asking all of you to seriously look at your chapter and at your town or county. Ask yourself those questions that Sharon posed to you – do you

have a number of sisters who have to travel too far to attend your meetings? Is there a group of sisters who can't attend your chapter's meetings because of the day or time? Is your chapter too large? Are you no longer able to meet in members' homes? Are you really not able to get to know all of the sisters in your chapter because there are just too many of you? If the answer to any of these questions is "yes", then seriously talk about the need for a new chapter. It's an exciting thing to do – just ask any of us who have participated in the birthing process!

And we also need to work with those who already are part of our quilt, but have put theirs away – those sisters who are still active (meaning they still pay their dues) but they're not participating in our chapters. We need to reach out to them to get them involved again – find ways to include them in your socials as well as your meetings. Let them know that they are missed. We can – and should – initiate new members, and encourage inactive sisters to reinstate - and many of your chapters have done a great job of that this past year. But we need to then keep everyone involved and have our "older" – or more seasoned – members come back and join in more of our activities.

One question that we always ask as part of our Official Visit records and our Board Buddy Calls is what is your chapter's average attendance for the past year. Then we look at that number as a percent of your active membership. Last year those numbers ranged from 36% to 67%, with most chapters averaging around 50%. That means that we have a large group of sisters who have P.E.O. quilts, but they're tucked away in a drawer, not being used. We need to raise our average attendance by actively pursuing our less-active members – getting them back into the warmth of our quilt. They are part of the fabric of our quilt and we want to share the strength of our quilt with them.

We are a patchwork – we are a wonderful amalgam of fabrics, designs and colors. Individually we are each a beautiful piece of fabric. Together we've made a quilt – a beautiful piece of artwork that is incredibly functional as well. And it's a magical quilt, too. Because it keeps growing even after we think it's finished! And the bigger it grows the more love and strength it provides.

I challenge you all in the coming year to find ways to share your piece of the quilt with others. Let's grow, let's get more involved, let's spread our sisterly love.

And how did that quilt turn out? Well here it is....

Thank you.



Final Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

	<u>Mtg 1</u>	<u>Mtg 2</u>	<u>Mtg 3</u>
Number of Chapters in State	67	67	67
Number of Chapters with Delegates necessary to establish quorum	35	35	35
Number of Chapter represented in Convention	67	67	67
Number of Local Chapter Delegates	130	130	130
Executive Board of Georgia State Chapter	5	5	5
Past Presidents of Georgia State Chapter	23	24	24
Resident Past Presidents of International Chapter	0	0	0
Chairman of Amendments and Recommendations Committee	*	*	*
Chairman of Finance Committee	*	*	*
Chairman of Grouping Committee	*	*	*
Georgia State Chapter Historian	1	1	1
Chairman of Membership Committee	1	1	1
Chairman of Nominating Committee	*	*	*
Chairman of Scholarship Committee	1	1	1
Chairman of Technology Committee	1	1	1
Unaffiliate Coordinator	1	1	1
State Chairman for Cottey College	1	0	0
P.E.O. International Projects Committee Chairman/STAR	1	1	1
P.E.O. International Projects Committee IPS/PCE Chairman	0	0	0
P.E.O. International Projects Committee ELF/PSA Chairman	1	1	1
Total Members of Convention	<u>166[^]</u>	<u>167[^]</u>	<u>167</u>

* Counted as past president of Georgia State Chapter

[^] Count corrected post-convention

Executive Board of Georgia State Chapter

Lynn C. Harwell, AR, President
 Susan G. Hauseman, BP, Vice President
 Sharon Morton, BM, Organizer
 Deborah Smith, D, Treasurer
 Nancy Burk, BK, Secretary

Past State Presidents, Georgia State Chapter

Rita Briggs, AF	Kathleen D. Schmidt, AY	N. Carol Thomas, BA
Mary Elizabeth Fernald, OVAL	Sally Webb Kish, AA	Patricia G. Rubey, R
Lealan D. P. LaRoche, AG\SC	Karen J. Fite, U	Brenda G. Atkins, AA\AL
Barbara Bailey Swann, D	Patricia F. Calmes, BL	Melinda Garver, BA
Linda S. Martin, BM	Linda L. Shelles, BQ	Debbie Jones, BK
Frances J. DeBartola, AY	Edna L. Knox, BI	Nancy F. Morgan, BK
Sue Arnold Ward, AF	Ruth K. Martin, E	Peggy O. Roberts, Z
Hasseline Roberts, Q	Kathleen S. White, AY	Jennelle T. Robertson, D

Standing Committee Chairman

Amendments and Recommendations Committee	Melinda Garver, BA, PSP*
Finance Committee	Kathleen D. Schmidt, AY, PSP*
Grouping Committee	Sue Arnold Ward, AF, PSP*
Georgia State Chapter Historian	Monica Woodard, AJ
Membership Committee	Barbara Brandenburgh, AI
Nominating Committee	Linda L. Shelles, BQ, PSP*
Scholarship Committee	Connie Christenson, BM
Technology Committee	Amanda Ripley, BS
Unaffiliate Coordinator	Katie Henry, Z
State Chairman for Cottey College	Kenlie Bell, BR
International Projects Committee Chairman/STAR	Ann Anderson, AV
International Projects Committee IPS/PCE	
International Projects Committee ELF/PSA	Katherine M. Brooks, BM
GA Sesquicentennial Celebration Committee	
Non-voting Guest of Convention	Lucille M. (Pat) Flickinger, BM

* Counted as past president of Georgia State Chapter

Chapter Delegates

A	Atlanta	Paula Quant	Sally Reis
B	Atlanta	Kaye McCall	Carol Freeman Geib
C	Atlanta	Ginger Wiggs	Janis Kilgore
D	Atlanta	Kathleen Gonsalves	Janice Ashby
E	Rome	Ginny D'Ambrosio	Marilyn Goff
F	Atlanta	Linda Adams	Mary Martin
G	Atlanta	Judy Jones	Peggy Gissendanner
H	Stockbridge	Laurie Hackworth	
I	Macon	Marty Oates	
J	Rome	Elizabeth Williams	Kristi Elkins
K	Atlanta	Sandra Brown	Mary Parken Lindquist
L	Savannah	Pamela H Lewanda	Kelly Barrett
M	Roswell	Andrea Towers	Peggy Pitzer
N	Atlanta	Judy Wicks	Jen Burch
O	Atlanta	Susan Foertsch	JoAnn Borea
P	Augusta	Jennifer Curtis	Margaret Scott-Penix
Q	Macon	Julie Love	Cyndi Houser
R	Atlanta	Deborah Andrews-Gautney	
S	Savannah	Gay Morrison	
T	Albany	Sharyn Davis	Camilla Phillips
U	Athens	Sharon Reber	Marty Lawrence
V	Atlanta	Anne Wittle	Sarah Erickson
W	Atlanta	Linda Zilles	Tali Olmi
Y	Valdosta	Melissa Thigpen	Laura Lynn Mullis
Z	Atlanta	Lora Schaeffer	Stephanie Davis Neill
AA	Roswell	Paula Braswell	Dianne Bridges

AB Cumming
AC Gainesville
AD Athens
AF Peachtree City
AG Roswell
AH Albany
AI Columbus
AJ Lilburn
AK Waycross
AM Marietta
AN Atlanta
AO Rome
AP Milledgeville
AQ Marietta
AR Conyers
AS Savannah
AT Savannah
AU Augusta
AV Roswell
AW Alpharetta
AX Canton
AY Lawrenceville
AZ Newnan
BA Peachtree City
BB Savannah
BD Atlanta
BE Kennesaw
BF Blairsville
BG Alpharetta
BH Saint Simons Island
BI Woodstock
BJ Thomasville
BK Athens
BL Gainesville
BM Douglasville
BN Cumming
BO Braselton
BP Jasper
BQ Decatur
BR Dublin
BS Marietta

Sheryl Morriss
 Candis K Stephens
 Carol Bowles
 Sue Mutschler
 Leigh Tompros
 Cindy Hammond
 Elizabeth Smith
 Edie Lauterbach
 Margie Hendry
 Carol Bowers
 Jean K Martin
 Brenda Harp
 Carol Moore
 Patty Cloy
 Kathi Greno
 Judy Gandelot
 Debi Bacon
 Ellen Healey
 Sonia Witherspoon
 Nancy Hill
 Jennifer Macie
 Cathy Laszewski
 Larisa Banta
 Louise Hamilton
 Chris Aiken
 Christine Prue
 Becky Rader
 Melissa Griggs
 Gwen Levit
 Dottie Fielder
 Tina Cairo
 Dona Evans
 Joyce Reinkemyer
 Wilma Bammer
 Pamela Kelsey
 Nancy Perry
 Shirley Mustard
 Susan Myers
 Cary Cox
 Debbie Newman
 Erika Dame

Babs Leutz
 Julie Ellis
 Paulette Zornig
 Elizabeth Parkman
 Barbara Rothe
 Anita Merrill
 Ellen Harlan
 Penny Brown
 Theresa Martin
 Clair Hetherington
 Barb Feinour
 Jeanettia Rush
 Cecile Morrison
 Rose Van Dyke
 Gena McLendon
 Salli White
 Carol Holland
 Lynn Black
 Joanne Russell
 Beth Wieschhaus
 Pat Kearns
 Lisa Lane
 Vicky Terry
 Carlyn Nankervis
 Katherine Crew
 Mil Wasylkiw
 Johnette Hegedus
 Peggy Reich
 Nancie Nolton
 Nicki Thomas
 Laura Cox
 Tanya Roberson
 Kery Webb
 Sylvia Bell
 Ruthann Butscher
 Melissa Woodard
 Becky Fauscett
 Cathy Poirier
 Ellen Whitlock
 Glenda S Ford
 Teresa Selee



Frances J. DeBartola, AY, PSP, Chairman
 Mary Martin, F
 Babs Leutz, AB
 Brenda Harp, AO
 Paula Quant, A

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CERTIFICATON OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Nancy Burk, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Buford, Georgia, May 3-5, 2019.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Buford, Georgia, this 5th day of May 2019.



Nancy Burk
Secretary
Georgia State Chapter, P.E.O. Sisterhood

Lynn C Harwell
President
Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on

May 5, 2019
Date

Katie Henry
Katie Henry, Z

Anne Wittle
Anne Wittle, V

Judy Wicks
Judy Wicks, N

Kathleen S. White
Kathleen S. White, AY, PSP, Adviser to Committee to Approve Minutes

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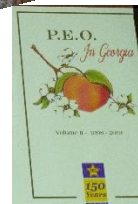
"All Aboard for the P.E.O. Celebration"

Highlights of the 2019 Convention

These highlights are meant to inspire IMAGES – memories for those who attended the 2019 convention and mind pictures for those who could not be with us. Here we go on our imaginative journey:

Friday Afternoon

- ☆ Hugs, smiles, greetings!
- ☆ TRAINS! TRAINS! TRAINS!
- ☆ Beautiful Lake Lanier Legacy Lodge.
- ☆ Registration & hobo goodie bags. Each chapter received a *P.E.O. in Georgia Volume II* book (author Mary Elizabeth Furnald, O-AL, PSP).
- ☆ Luminarias in honor, memory or celebration of someone special.
- ☆ Display Room, featuring dolls of each founder (loaned by Pat Rubey, R, PSP), replicas of the founders' aprons (loaned by Chapter AQ), Georgia P.E.O. scrapbooks, boards by all the projects and committees and so much more.
- ☆ Store with more items than can be named – Wonderful!
- ☆ Board Buddy Round Tables.



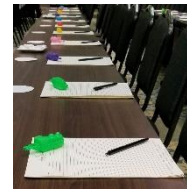
Friday Celebration Dinner

- ☆ PSPs met in the Magnolia Room for dinner – joined by P.E.O. International President Sue Baker, EE-OH, PSP.
- ☆ PSPs joined other diners in the Grand Ballroom for a beautiful birthday cake and a rousing rendition of Happy Birthday, P.E.O.
- ☆ Blow-outs and noise makers on each table. Festive table decorations.
- ☆ Seven life-size cut-outs of each founder on the stage.
- ☆ Mary Elizabeth Furnald, O-AL, PSP and Member of Honor Rita Briggs, AF, PSP, presented a program entitled "The Train to the Past", which took us from Iowa to Georgia. A telling of the evolution of P.E.O. in Georgia.
- ☆ The "Fun Committee" (a special presidential appointment) rolled out games for the weekend – Scavenger Hunt and "Find the Founders." And debuted selfie photo props for all to use.
- ☆ Networking P.E.O. Style (a.k.a., fellowship) lasted until bedtime.



Saturday Morning – 1st Business Session

- ☆ All delegates, PSPs, board members, and committee chairmen had train whistles at their table for use (when appropriate) during the sessions.
- ☆ Approximately 200 P.E.O. voices sang the Opening Ode, recited the Objects and Aims and Pledge of Allegiance, sang the National Anthems of Canada and the United States. Goosebumps time!
- ☆ Keynote address by International President Sue Baker – “Women are Jewels”. Beautiful analogies with food for thought. Thank you, Sue!
- ☆ Three International Project recipients gave inspirational messages.



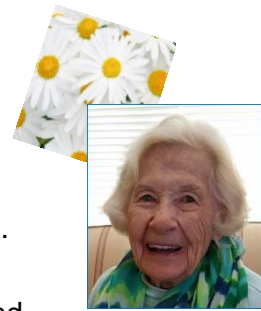
Saturday – Georgia Scholarship Luncheon

- ☆ Table decorations included red and blue train lanterns with bright, yellow bandanas embroidered with the 150 Celebration logo.
- ☆ All-time high attendance at the luncheon – approximately 350 P.E.O.s and visitors!
- ☆ Three Georgia Scholarship recipients gave beautiful messages of what their scholarship meant to them.
- ☆ Honored guests included many of our Scholarship Recipients, Golden Girls (our 50+ year members), the International Projects speakers and families.



Saturday Afternoon – 2nd Business Session

- ☆ A daisy-filled and meaningful tribute to our 34 Golden Girls presented by Treasurer Deb Smith.
- ☆ After the Golden Girl tribute, we sang Happy Birthday to Peggy Cobb, B, a 70-year member who is 104 years old. Peggy graced us with impromptu wonderful words of wisdom. She was a hit!
- ☆ Applause! Train whistles! All 67 Georgia chapters contributed at least \$150 to the 150 Fund! This fulfilled one of our president's goals! Sue Baker congratulated us all!
- ☆ VP, Sue Hauseman, gave a summary of all the local chapters presidents' letters, showing just how we have enriched our P.E.O. chapters and ourselves.
- ☆ Organizer Sharon Morton's Period of Instruction featured "The Birds and the Bees of P.E.O." It was fun to watch as the branches were added to our family tree!
- ☆ The "Old Navy Daisy" girls were everywhere, sporting their show of "flower" support.



Saturday Night

- ☆ Evening kicked off with a cocktail reception for all including our BILs joining the fun.
- ☆ Pictures of smiling P.E.O. faces. Fun photo props and pictures with our Founder cut-outs.
- ☆ Beautiful mercury decorations with candles to add ambience.
- ☆ International President Sue Baker's husband, Chuck, was by her side for the evening.
- ☆ Lynn Harwell's husband, Mike, had everyone laughing and the president shedding a few tears with his clever and heartfelt remarks.
- ☆ Sue Baker continued the light-hearted theme with her remarks. Fast and Funny!
- ☆ Entertaining us for the evening was comedian Andrew Stanley. His antidotes had us in stitches!
- ☆ LAUGHTER was the theme of the evening.



Sunday Morning Time of Remembrance

- ☆ Beautiful cello music.
- ☆ Uplifting messages memorializing PSPs Alice Carlton, BE and Sallyanna Yntema, AG.
- ☆ 82 sisters were celebrated. A bell was rung and loved ones stood for each sister who has entered Chapter Eternal.
- ☆ Lone daisies were added to a lovely vase after each name was called. By the end of the ceremony, the vase was full, signifying “Once a P.E.O. – Always a P.E.O.”

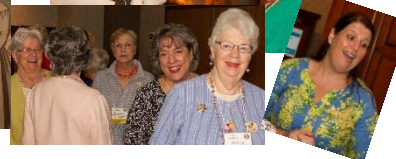


Sunday Morning 3rd Session

- ☆ Final numbers for convention were revealed:
 - 167 members of convention
 - 175 P.E.O. Visitors
 - 21 BILs
 - 25 Non- P.E.O. Guests
 - 388 Total Attendance
- ☆ International President Sue Baker brought us News from International.
- ☆ GSC President Lynn Harwell gave her closing remarks, showing how our P.E.O. Past influences our Present and informs our Future.
- ☆ Our new state officers were installed with Sue Hauseman taking the gavel.
- ☆ Sue Baker presented Lynn Harwell with her PSP credentials and the retiring junior PSP, Linda Shelles escorted Lynn to the Rocking Chair Row to receive a hug from each PSP.
- ☆ Chapter BP introduced newly-elected President Sue Hauseman to the audience with a skit about the many sides of the “real” Sue Hauseman.
- ☆ President Sue Hauseman gave her opening remarks illustrating that when P.E.O.s come together, they make a beautiful “A Patchwork of Sisters.” Hint: Sue’s theme for the year.
- ☆ Bright young faces came marching down the aisle carrying placards and asking questions of the audience, who stood in response. When all were in place, placards were turned around, all coming together to form the 2020 logo quilt. Invitations were distributed by Chapters D, M, O, AA, AY and BQ for the 2020 Georgia State Convention.
- ☆ After the recessional, a receiving line was formed. Exchanges of smiles, hugs, and “see ya next year!” abounded!



GREAT CONVENTION!



BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2019-2020

Amended May 4, 2019

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Unaffiliate Coordinator
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRMEN When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

Section 4. VISITORS Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.

Section 2. CONVENTION OF STATE CHAPTER

A. LOCAL CHAPTER Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.

B. GEORGIA STATE CHAPTER CONVENTION FUND Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

1. Georgia State Executive Board
2. Standing Committee Chairman
3. Ad Hoc and Special Committee Appointments (Chairman only)
4. Convention Appointees
5. Convention Guests/Speakers
6. State Sponsored Events
7. Rentals
8. Printing
9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairmen attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

Section 6. COMMITTEES

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.
- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** the annual report of the treasurer
- B.** the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B.** The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10th.
- C.** The local chapter president's letter is sent to the state president after March 10th.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A.** New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B.** A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chairman of the state chapter delegation to Convention of International Chapter.

- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

Section 4. TREASURER The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.
- D. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.

- E. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F. To serve as adviser to the Cottey College Committee.
- G. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the International Projects Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.

Section 6. ALL OFFICERS Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.
- C. To send out the Board Buddy Bulletin to her chapters following each executive board meeting.
- D. To receive all six (6) copies of the yearbooks from her Board Buddy chapters, postmarked no later than July 1 of each year.
 - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- E. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
 - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- F. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. All members of the state executive board shall be ex-officio members, without vote.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
1. To consult with and advise the executive board of the state chapter on financial affairs.
 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer and the unaffiliate coordinator shall be ex-officio members without vote.
- B. Duties** To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and facilitating the introduction of collegiate P.E.O.s and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; and by assisting all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

Section 13. UNAFFILIATE COORDINATOR

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
 - 1. To access the International Membership Portal to download unaffiliate information;
 - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
 - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
 - 4. To provide the organizer with lists of unaffiliates who live in areas of the state where new chapters are needed;
 - 5. To assist the organizer as needed;
 - 6. To serve as an ex-officio member of the Membership Committee.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.

- C. One desiring to become a charter member of a chapter must attend a minimum of five pre-organizational meetings.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A. Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B. A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C. The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well-being of a chapter.
- D. Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A. The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B. Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C. The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A. A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B. Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C. The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X
SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS
(See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular business meeting, provided the amendment was submitted in writing at a previous regular business meeting and all absent resident members notified that a vote will be taken at the next regular business meeting. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

1. LOCAL CHAPTER YEARBOOK REQUIREMENTS

A. SIZE

Preferred size: 3 ½" by 5 ½"

B. TITLE

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

C. REQUIRED CONTENTS

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship and Georgia Scholarship Program)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.
8. *List for each meeting:
 - Date of meeting
 - Hostess and/or place of meeting
 - Programs, including required programs (See D, Standing Rule 1)
 - Required business or reports (See E, Standing Rule 1)

D. REQUIRED PROGRAMS (to be entered with *List for each meeting)

1. Study of P.E.O. Rules of Organization:
 - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
 - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
 - (a) Separate program for each project, or
 - (b) Combined program for all projects, or
 - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with *List for each meeting)

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

F. OPTIONAL

Opening Ode
Memorial roll
Past presidents of chapter
Telephone tree or similar list
State chapter officers
Other items of interest
Local chapter bylaws and standing rules

G. YEARBOOK DISTRIBUTION

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

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