

# Georgia State Chapter



*P.E.O. Sisterhood*



*Report of the Year*  
*2019 - 2020*

# Report of the Year 2019-2020



Georgia State Chapter  
of the  
P.E.O. Sisterhood



*Organized June 30, 1955*





Sue Hauseman

*President, Georgia State Chapter P.E.O.  
2019 – 2020*

Theme – A Patchwork of Sisters



## 2019 – 2020 Georgia State Chapter Executive Board



Front, L to R: Vice President, Sharon Morton, BM; President, Sue Hauseman, BP.  
Back, L to R: Treasurer, Nancy Burk, BK; Organizer, Deborah Smith, D; Secretary, Katie Henry, Z.

## Past State Presidents in Attendance at 2019 Convention of International Chapter, De Moines, Iowa



Front, L to R: Pat Rubey, R; Brenda Atkins, AA\AL; Sally Webb Kish; AA; Edna Knox, BI;  
Pat Calmes, BL; Lynn Harwell, AR; Kathy Schmidt, AY; Linda Shelles, BQ.  
Back, L to R: Sue Ward, AF; Francy DeBartola, AY; Lea LaRoche, AG\SC; Barbara Swann, D;  
Jacque Bloom, AI; Linda Martin, BM; Peggy Roberts, Z; Karen Fife, U; Kathie White, AY;  
Ruth Martin, E; Melinda Garver, BA. Not Pictured: Rita Briggs, AF; Laura DeMars, A.

## **Representative of International Chapter**

Janet Steury, FL\MO, PSP  
Chairman Trustees, P.E.O. STAR Scholarship

## **Georgia Member of Honor**

Rita Briggs, AF, PSP  
Regional Membership Representative  
International Chapter of the P.E.O. Sisterhood

## **Officers of Georgia State Chapter 2019-2020**

President	Susan G Hauseman, BP
Vice President	Sharon Morton, BM
Organizer	Deborah E Smith, D
Treasurer	Nancy Burk, BK
Secretary	Kathryn Elizabeth Henry, Z

## **Past Presidents of Georgia State Chapter**

LeVerne Boyd Sturmer, A*	Peggy Leiter, E*	Ruth K. Martin, E
Margaret B. Umlandt, D*	Clarice Ashmore, AD*	Nancy F. Morgan, BK
Ruth Tabor Fox, O*	Priscilla S. Boskoff, C*	Jill K. Sauser, N
Margaret Waddell Peters, Z\NE*	Hasseltine Roberts, Q*	Mary Elizabeth Furnal, O\AL
Winifred Hawk, A*	Elizabeth T. Hooks, I*	Kim Boulware, BG*
Alpha W. Siler, AI\NM*	Mary Jane Huff, AB\AL*	Peggy O. Roberts, Z
Mary W. McCash, B*	Kathryn H. Sweat, AK*	Sharon H. Callaway, AK
Jean R. Lawhon, Q*	Harriet H. Neely, B*	Laura E. DeMars, A
Audrey E. Spangler, O*	Linda S. Martin, BM	Debbie Jones, BK
Naomi Myers, A*	N. Carol Thomas, AZ	Lealan D. P. LaRoche, AG\SC
Pat L. Harris, O*	Donna L. Hetherington, AK	Jacqueline R. Bloom, AI
Dorothy D. Henninger, X*	Frances W. Bennett, DX\AZ*	Sue Arnold Ward, AF
Dorothy Jean Robertson, B*	Mary Ann Peard, O*	Barbara Bailey Swann, D
Vera B. Nemec, AH*	Brenda G. Atkins, AA\AL	Karen J. Fite, U
Sally Webb Kish, AA	Alice F. Carlson, BE*	Kathleen D. Schmidt, AY
Fern M. Stevens, G*	+Frances J. DeBartola, AY	Patricia F. Calmes, BL
Dottie S. Stagg, P*	Ann H. Peake, I*	Rita Briggs, AF
Edna L. Knox, BI	Sallyanna R. Yntema, AG*	Melinda Garver, BA
Ann W. Smith, M*	Charley Jean Moyers, E*	Linda Shelles, BQ
Jennelle T. Robertson, D	Patricia G. Rubey, R	Lynn Harwell, AR
Florence Gimson, G*	Dorothy T. Mathieson, K	
Jean H. Lindlief, BA*	Kathleen S. White, AY	

*\*Chapter Eternal*

*+President, Past State President's Group*

## Georgia Standing Committees

### Amendments & Recommendations

Linda Shelles, BQ, PSP, Chairman  
Deborah Andrews-Gautney, R  
Dottie Fielder, BH

### Finance

Mary Martin, F, Chairman  
Betty Varnadore, AD  
Kathleen S White, AY, PSP

### Grouping

Bunny Garcia, AU, Chairman  
Peery Moran, AI  
Barbara Bailey Swann, D, PSP

### Historian

Monica Woodard, AJ

### International Projects Committee

Katherine Brooks, BM, Chairman

P.E.O. STAR Awards  
P.E.O. International Peace Scholarship  
P.E.O. Program for Continuing Education  
P.E.O. Educational Loan Fund  
P.E.O. Scholar Awards

Katherine Brooks, BM  
Barbara Ham, T  
Ann Wittle, V

### Membership

Barbara Brandenburgh, AI, Chairman  
Teresa Hutch, BO  
Kathy Henry, BM

### Unaffiliate Coordinator

Whitney Myers, Z

### Nominating

Lynn Harwell, AR, PSP, Chairman  
Anne Coffman, AX  
Stacy Drew, N  
Laura Mele, BN  
Lisa Sanusi, BE

### Scholarship

Paula Quant, A, Chairman  
Debra Lundell, H  
Barbara (Babs) Leutz, BT

### Technology

Ashleigh Rioux, V, Chairman  
Megan Woods, A

### Cottey College

Kenlie Bell, BR, Chairman  
Kevan Snyder, D  
Amy Blanco, BS



## Hostess Chapters

***D, O, M, AA, AY and BQ***

### Convention Steering Committee

	<b>Members</b>	<b>Chapter Responsibilities:</b>
Chapter D	Kevan Snyder Linda Sherman	Convention Store Registration Breakfasts
Chapter O	Jo Ann Borea Susan Foertsch	Physical Arrangements Saturday Scholarship Luncheon
Chapter M	Pam McLott <sup>2</sup> Deanna Luscre Jane Swift	General Decorations Pre-Convention Dinner Saturday Evening Banquet
Chapter AA	Paula Braswell Dianne Bridges Holly Wells	Time of Remembrance / Hospitality
Chapter AY	Nancy Luker <sup>1</sup> Lisa Lane	Communications Invitation PSP Dinner
Chapter BQ	Joy Herndon <sup>3</sup> Amanda Von Oldenburg Kelly Backes	Meals & Lodging Reservations Convention Store Friday Projects Dinner

1-Convention Chairman  
2-Convention Asst-Chairman  
3-Convention Treasurer



### 2020 Steering Committee



L to R: Kevan Snyder, D; Pam McLott, M; Nancy Luker, AY; Lisa Lane, AY; Amanda Von Oldenburg, BQ; Kelly Backes, BQ; Jane Swift, M; Susan Foertsch, O; Jo Ann Borea, O.  
Not pictured: Linda Sherman, D; Deanna Luscre, M; Paula Braswell, AA and Dianne Bridges, AA.



## Members of Hostess Chapters

*We recognize the time and talent of those listed here.*

### Chapter D, Atlanta

Caroline Aitken  
Marilyn Anderson  
Janice Ashby  
Ramona H Creagh  
Jocelyn M Davis  
Katherine W. Davis  
Dilia Gomez  
Kathleen Gonsalves  
Mina S Grier

Denise Grogan  
Jean E Jones  
Marti Macon-Gee  
Teresa Mc Coy  
Harriet Stack Moore  
Kay Patterson  
Carolyn Puchstein  
Jennelle T Robertson

Linda Sherman  
Deborah E Smith  
Kevan M Snyder  
Sara Hermeine Stratton  
Barbara Bailey Swann  
Wendy Tarson  
Blanca Von Damm  
Wilma White

### Chapter M, Roswell

Deb Avery  
Laura Sullivan Barkley  
Nancy Bowen  
Kathryn A Brandeis  
Leslye Carras  
Diane Clark  
Dolores Cowles  
Laura Danes  
Mageeda Doe  
Sue Driver  
Sarah Lee Flint  
Dianne M. Gillman  
Mary Lou Hall

Cynthia L Hillman  
Mary Anne Johnson  
Ann Konzal  
Deanna Luscre  
Carole Mac Mullan  
Pam Mc Lott  
Barbara L McAllister  
Connie J Meadors  
Gabrielle Mills  
Jan Miserendino  
Susan Fasse Montgomery  
Anina Morgan

Rebecca Joan Nickles  
Peggy A Pitzer  
Mary Pontius  
Frances Requa  
Pamela A Rotchford  
Amanda Seaman  
Mary A Sellers  
Mary Anne Seltzer  
Sue Horner Steinwart  
Jane A Swift  
Andrea T Towers  
Edwina Jones Wimberly

### Chapter O, Atlanta

Sue D Armour  
Margaret S Baggett  
Ann Bell  
Kay M Black  
Jo Ann Borea  
Hilda L Bourg  
Bette Chambless  
Sandra D Dixon  
Jacquelyn S Engelhart  
Laura Lynn Engelhart

Caroline J Faucette  
Linda Faucette  
Susan Foertsch  
Florence F Fortenberry  
Janet Fortenberry  
Nancy Hearn Francis  
Judith Grimes  
Sarah Harman  
Sandra Hoppe

La Fern Leslie  
Joy Maxey  
Bonnie Pastelyak  
Claire B Pearson  
Marcia Pyle  
Beverly Rae  
Virginia Robinson  
Marlys Moxley Roos  
Lynn Sumners  
Deanna Prien Wolfe



### **Chapter AA, Roswell**

Judy Adams	Pam Cannon	Shirley H Graham	Hadley Roy
Frances A Austin	Linda Carlyle	Sally Heneghan	Teresa K Shaper
Judy Barnett	Lynn S Clark	Billinda Ittner	Nonnette Sherry
Diane Bice	Jeanie Clinkscales	Betty Jane Jones	Peggy Simpson
Barbara K Blair	Ardis S Coe	Doris Kirk	Patricia L Smith
Clark C Branch	Marjorie H Collins	Teri Kish	Jean Taylor
Paula F Braswell	Karen DiGirolamo	Patsy McCord	Jean M Toney
Eleanor W Brazee	Barbara B Dickey	Linda McWilliams	Linda Watson
Dianne Bridges	Florence W Espy	Lynn Newton	Sally Webb Kish
Sally C Bridges	Mabel Lee Friend	Mary Ann O'Donnell	Holly Wells
Pat Campbell	Jean D Giddens	Claudia F Porter	Cheryl Wilson

### **Chapter AY, Lawrenceville**

Kimberly Chiaramonte	Julie Ann Franke	Patricia McCollum
Kathy Cookson	Diane F Goldsberry	Beatrix Chenoweth Peck
Dona Sue Cool	Michelle Heller	Summer Rojas
Janet Corbitt	Mary Jinglewski	Kathleen D Schmidt
Frances J DeBartola	Lisa D Lane	Anna Lee Siegfried
Jo Dee De Vries	Catherine C Laszewski	Ellen Jewell Siegfried
Stephanie R Eckert	Nancy D Luker	Emma Jewell Siegfried
Melinda L Eloshway	Florence Magee	Megan Heller Sparks
Dianne M Fehring	Valerie L Marlow	Betsy Vonk
Catherine Foley		Kathleen S White

### **Chapter BQ, Decatur**

Martha Alexander	Sandy Kellam	Linda Shelles
Barbara Alfano	Jacquelynn Kuhn	Caroline Clower Sheppard
Jennifer Ayres	Noel Linden	Marty Sik
Kelly S Backes	Judy Mozley	Allison Soulen
Debra Bartenfeld	Joan Lauver Patton	Kim Sutherland Storbeck
Carlie Hoffman Black	Sally Peavy	Claudia Stucke
Alicia Carew	Bonnie Pennington	Amanda M Von Oldenburg
Fay Core	Katherine Penton	Cindy Campbell Walton
Cary Cox	Olivia Kathryn Phillips	Julia Wamstad
N Page Dickey	Lee Ann Ramsey	Rhonda Whalen
Signe Peterson Garnitz	Mary E Rolfes	Ellen J Whitlock
Joy Herndon	June E Schuster	Holly A Williams
Elizabeth Holcomb	Lynn E Seybolt	Denise Wood
Sue Kahn		Belinda Yu-Kienker

*Patience makes all hardships light - Estonian proverb*

## Annual Report of the President

### Meetings and Socials: This officer

- ★ Officiated at all board meetings
- ★ Attended Hostess Chapter Steering Committee meetings
- ★ Attended committee meetings for Grouping, Finance and Georgia Scholarship
- ★ Attended Founders' Day meetings
- ★ Attended auctions and social events of several chapters
- ★ Attended Chapter anniversary events
- ★ Attended and participated in pre-organization and official Organization of new Chapter BT, Cumming
- ★ Attended or participated in several chapter meetings



### Officer Duties: This officer

- ★ Organized and participated in the Membership Development Plan workshop with all members of the Executive Board, Membership Committee and Unaffiliate Coordinator
- ★ Attended LEAD conference in Des Moines
- ★ Led the Georgia delegation at the 2017 Convention of International Chapter
- ★ Completed all Board Buddy Calls and reports
- ★ Completed all assigned Official Visits and related reports
- ★ Completed reorganization of Board Policies & Procedures for several offices
- ★ Reviewed expense reports and bills and approved for payment
- ★ Wrote multiple pieces of correspondence to the local chapters to keep them apprised of events, announcements, etc.
- ★ Corresponded with International office regarding various follow-up items
- ★ Worked with Chapter F to complete the process to change their official designation city
- ★ Responded to various questions and concerns of local chapters
- ★ Worked with Executive Board and International Chapter Executive Board Representative on year-end procedures.
- ★ Planned for Local Chapter Workshops
- ★ Wrote various scripts for convention workshops and business session
- ★ Worked with the A&R committee to review and approve the communication of all proposed amendments that would have been presented at state convention
- ★ Confirmed receipt of amendments by every chapter in the state

### Board Buddies: This officer

- ★ Emailed the Board Buddy Bulletin to all board buddy chapters
- ★ Responded to all questions via phone and email
- ★ Reviewed yearbooks and bylaws of all Board Buddy chapters

### Correspondence: This officer

- ★ Responded to various communications from International including:
  - ✓ S&R Committee to review and approve proposed amendments
  - ✓ Janet Steury, PSP, MO, STAR board trustee – who was to be the International Rep to the 2020 Georgia State Convention
  - ✓ International office regarding questions raised by a chapter about the nature/quality of follow-up responses to STAR and ELF inquiries

- ✓ International Chapter Executive Board regarding various aspects of the 2019-2020 year-end procedures.
- ★ Responded to various communications from other GA sisters and chapters

**Adviser Duties:** This officer

- ★ Worked with the A&R committees regarding the proposed amendments to the GA State Bylaws
- ★ Worked with the Scholarship committee on selection process

We were very excited to have a new chapter organized this year – Chapter BT, Cumming, was officially organized on February 23, 2020. They would have received their charter at Convention this year, but, instead, will receive it at the 2021 Convention. They will continue to operate under the dispensation that was granted to them in February.

We also wish to acknowledge that Chapter F has petitioned and been granted approval to change their city designation. They had previously been designated as an Atlanta chapter, but are now designated as a Snellville chapter. They will receive their Certificate of Change Location at the 2021 Convention.

Please note that the official audit of GA State Chapter has been completed. While this would normally have been announced at Convention – and a copy of the final letter put on display – this year, the audit will be kept with the president's files, and will be available for review.

It was a very busy year – and it will now end on a very different note than it traditionally would have. I started to write this report anticipating Convention in less than two months – and getting so excited for all of you to enjoy all of the exciting events, meetings, meals that had been so diligently planned by the Hostess Chapters. However, we now know that none of this will take place, and all of us who have been so involved in this are extremely disappointed – but also know that this is all necessary and out of our control. The health and safety of all of our sisters is paramount, so we cannot gather as we traditionally would have.

So, I end my report with a thank you to all of my Georgia sisters for giving me the opportunity to serve you for the past five years. It's been an incredible ride and I highly recommend it to anyone who truly loves our Sisterhood and has a desire to serve.

Sue Hauseman, BP, President

*A sister is a gift to the heart,  
a friend to the spirit,  
a golden thread to the meaning of life.*  
*Isadora James*



## Annual Report of the Vice President

All duties and responsibilities of the Vice President as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

### **Meetings & Socials:** This officer

- Attended all executive board meetings (May, June, August, November, February)
- Attended meeting to review and update the 2019 Convention Manual for Hostess Chapters
- Attended Chapter BN's luncheon to celebrate their 50-year member
- Attended Georgia Scholarship Committee meeting (May)
- Attended Technology Committee meeting (June)
- Attended Membership Conference weekend with Membership Committee and RMRs (July)
- Attended Chapter BF's BIL social (July)
- Attended Convention of International Chapter, Des Moines, IA (September)
- Attended Grouping Committee meeting (September)
- Attended Chapter BF's Auction & Luncheon (October)
- Attended Chapter W's Auction & Luncheon (November)
- Attended Chapter D's Auction & Luncheon (November)
- Attended several meetings of the 2021 Georgia State Convention Steering Committee
- Attended Founders Day celebrations in Savannah, Atlanta, Newnan, and Gainesville.
- Attended the funeral for Tena Roberts, Q, PSP
- Attended Past State President's Luncheon (February)
- Attended scheduled Finance Committee meetings



### **Officer Duties:** This officer

- Met with Deb Smith GSC Organizer to transfer files and provide training
- Met with Sue Hauseman, GSC President to transfer Vice President's files and receive training
- Compiled and distributed a summary of the 2019 Convention Evaluations
- Visited Chapter AB to present program
- Met with new chapter members to begin work toward the organization of a new chapter.
- Visited the P.E.O. Storage facility with Historian and Board members
- Met with Event Planner to tour possible venue for 2021 Convention (July)
- Met with Lynn Harwell AR, PSP
- Met with 2021 Steering Committee members to tour venue for the 2021 Convention (August)
- Met with Chapters L, S, AK, AS, AT and BB to present CIC report (October)
- Met with Chapters O, R, W, and BD to present CIC report (November)
- Met with Chapters AM, AQ. And BS to present CIC report (November)
- Met with Deb Smith, Organizer to prepare program for Local Chapter Workshops (December)
- Participated in conference call with President and GA Scholarship members



- Participated in Organizational meeting of Chapter BT (February)
- Prepared for Local Chapter Workshops in Newnan, Atlanta and Savannah
- Received monthly submissions for Georgia Website and coordinated updates with the webmaster
- Updated the GSC Roster each month for posting to the website
- Prepared and Distributed Board Buddy Bulletins after each executive board meeting
- Planned and conducted official visits with Chapters AO, AS, BS, and D and completed subsequent and follow-up letters
- Conducted Board Buddy calls with Chapters K, Q, AC, AU, BB, BD, BH, BI, and BL and completed subsequent reports and follow-up letters
- Made plans for smooth transition from Vice President to President at the 2020 GSC Convention
- Made Georgia State committee assignments for the 2020-2021 year
- Secured information for 2020-2021 Roster
- Participated in telephone conference with board members concerning Coronavirus

**Adviser Duties:** This officer

- Served as adviser to the Grouping, Technology and GA Scholarship Committees
- Served as reader and scorer of the GA Scholarship applications
- Participated in conference call with GA Scholarship Committee members and GSC President
- Advised the Technology Chairman as she created and distributed Tech Notes each month.

**Board Buddies:** This officer

- Completed reports following Board Buddy Calls and followed up appropriately
- Answered telephone and email questions from Board Buddies

**Correspondence:** This officer

- Sent notes as necessary and appropriate

**Convention:** This officer

- Worked on the final section of the word for word for convention following the S/P/D Convention Word for Word Template.
- Worked on the opening remarks as President

Once again it has been an honor to serve on the Georgia State Board. Serving as Vice President this past year has given me another opportunity to meet and get to know more of the awesome P.E.O. sisters in Georgia. Working with GA Scholarship, Technology and Grouping committees has been a pleasure. These sisters work hard to make sure all the chapters have the information they need and everything runs smoothly.

I have learned so much this year and look forward to learning from the challenges I will face next year knowing that my wonderful board sisters and all the P.E.O. sisters across Georgia will be with me.

Sharon Morton, BM, Vice President

## Annual Report of the Organizer

All duties and responsibilities of the Organizer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

### **Meetings & Socials:** This officer

- ★ Attended Post-Convention board meeting
- ★ Attended all executive board meetings (June, November and February)
- ★ Attended all Finance Committee meetings (August and January)
- ★ Attended LEAD Conference in Des Moines, IA, and Heritage Tour in Mt. Pleasant, IA
- ★ Attended Convention of International Chapter in Des Moines IA, September 11-14
- ★ Attended Grouping Committee meeting
- ★ Attended Membership Development Plan meeting (July)
- ★ Attended Membership Committee meetings (August and October)
- ★ Attended the PSP chapter meeting (February)
- ★ Attended the memorial service for Hasseltine (Tena) Roberts, PSP
- ★ Attended several pre-organization meetings for the new Cumming chapter BT
- ★ Attended several pre-organization meetings for the new Tifton Chapter and gave the program at two meetings
- ★ Attended planning meeting with the new Chapter Development Coordinator
- ★ Attended Founders' Day programs in Atlanta, Jasper and Gainesville

### **Officer Duties:** This officer

- ★ Met with new Treasurer and Financial Data Assistant to transfer files and accomplish training
- ★ Met with new Vice President to receive files, and materials etc. to accomplish training as Organizer
- ★ Read files and online materials (International website) to familiarize myself with the responsibilities of this office
- ★ Received robes from President
- ★ Met with President to review and update documents for this year's official visits and Board Buddy Calls
- ★ Prepared and assembled materials for the Executive Board for proxy Official Visits and Board Buddy calls
- ★ Completed Official Visits to Chapters R, T, W, Y, AA, AQ, and BA
- ★ Sent "thank yous" and necessary follow-up material as needed to above chapters
- ★ Reviewed all ROV and BBC reports submitted and updated the Chapter Health Assessment
- ★ Prepared report for Chapter Health of Georgia chapters for discussion at board meeting
- ★ Presented International Convention reports to Chapters A, D, G, and V
- ★ Continued to act as cheerleader with Chapter AG until a mentor can be found
- ★ Continued to work with Chapter BD mentor
- ★ Managed the pre-organization meeting with Chapter BT, Cumming and other board members



- ★ Supervised the opening of supplies with the new officers and participated in the training session for chapter officers
- ★ Presided at Organization Meeting of new Chapter BT, Cumming on February 23
- ★ Planned with hostess chapters in Newnan, Marietta, Savannah and secured additional leaders for the breakout sessions for the Local Chapter Workshops in March
- ★ Prepared the script for the opening session of LCW
- ★ Prepared the script for the POI for convention
- ★ Compiled the questions and answers for convention

**Adviser Duties:** This officer

- ★ Attended Membership Committee meetings in August and discussed P&Ps, membership goals and committee responsibilities
- ★ Reviewed revised P&Ps for the committee and presented to the Board for their approval
- ★ Passed on numerous “Introduction of a Woman Not a P.E.O.” and “Notice of a P.E.O. in Your Area” forms to the appropriate committee members for handling and follow-up
- ★ Answered various questions related to committee activities
- ★ Reviewed monthly web postings and submitted web site updates to be posted
- ★ Completed Membership Action Plan as requested from our Regional Membership Representative, Lauri Cushing
- ★ Reviewed lists of unaffiliates in areas where there are currently no chapters, to select areas on which to focus efforts to start a new chapter
- ★ Reviewed and revised timeline plan with the new Chapter Development Coordinator on the order of new chapter areas
- ★ Approved and submitted expense reports for the Membership Committee members

**Board Buddies:** This officer

- ★ Sent out all Board Buddy Bulletins
- ★ Answered telephone and email questions from Board Buddy chapters
- ★ Received and reviewed yearbooks and bylaws updates from Board Buddies
- ★ Scheduled and conducted Board Buddy calls for Chapters A, H, L, S, U, Z, AG, AT, and AZ. Followed-up with chapter presidents as necessary

**Correspondence:** This officer

- ★ Sent thank you notes as necessary and appropriate
- ★ Corresponded with various people at International Office – administrative and board members – regarding various chapter and state issues
- ★ Wrote letters to 2022 Convention Hostess Chapters about first meeting

Serving as Organizer this year was a learning experience filled with challenges, statewide travels, and organizing opportunities. Each pathway of this journey always brought me to chapters that provided love, warmth and a fullness of fun fabrics. As I progress forward, I am reminded often that Sisters are the stitches that hold P.E.O. Sisterhood together. We are full of life, love and caring. I look forward to next year and continuing to serve our Sisterhood.

Deb Smith, D, Organizer

## Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

### **Meetings & Socials:** This officer

- Attended all executive board meetings (May, June, August, November, and February)
- Attended Cottey College Committee meeting in August
- Attended weekend Membership Development Plan retreat in July
- Attended Convention of International Chapter in Des Moines, Iowa in September
- Attended the PSP meeting in February
- Attended training meeting and organization of Chapter BT in February
- Attended Founders' Day activities with chapters in Atlanta, Athens and Gainesville
- Attended Finance Committee meetings in August, January and participated in April virtual meeting

### **Officer Duties:** This officer

- Met and trained with incoming Secretary, Katie Henry, and transferred supplies
- Met with Deb Smith, outgoing Treasurer, and Franci DeBartola, FDA, to train for office and receive treasurer's supplies
- Completed final minutes of 2019 Convention and distributed to officers and others as required
- Updated 2019 Georgia State Bylaws and Standing and submitted copies to outgoing president, A&R Committee Chairman and International S&R representative
- Received 2019 Georgia Convention Proceedings and revised Georgia State Bylaws and Standing Rules and mailed them to assigned recipients
- Completed all duties of this office related to receipt, recording and depositing fund; completed all gift transmittals; reviewed and paid all approved expense reports and claims; maintained and reconciled check book, checkbook register, quarterly worksheet and provided all records to FDA
- Received and maintained monthly individual and quarterly chapter contribution records
- Updated Individual and Chapter Contribution forms and submitted for posting on the Georgia State website
- Sent dues notices to all active members of disbanded chapters
- Completed Form 1099 for contract employees, FDA and Webmaster, and filed copies with Form 1096 Transmittal to IRS
- Received and reviewed proposed Annual Report documents for accuracy and confirmed content with International in December and sample of Annual Report packets sent to local chapter presidents in January
- Reviewed and entered data from local chapter treasurers' Annual Reports
- Worked with local chapter treasurers, International office, and Georgia State secretary to complete all Annual Reports
- Prepared and submitted Annual Report of Treasurer to International P.E.O. Sisterhood and payment of all International dues and fees
- Planned and completed official visits with Chapters P, AJ, AR and BQ and prepared necessary documentation
- Prepared and presented CIC reports to Chapters AD, U, BK, AU, and P



**Adviser Duties:** This officer

- Met with the Cottey College Committee in August and maintained email and phone contact with the committee
- Assisted committee members establishing communication with local chapter Cottey chairmen
- Provided to all committee members all communications from Cottey College
- Reviewed and forwarded Cottey Committee postings to the Georgia State website

**Board Buddies:** This officer

- Emailed Board Buddy Bulletins after each executive board meeting and special announcements and updates as necessary
- Advised and responded to questions from presidents and other members of chapters
- Received and reviewed all Board Buddy yearbooks and Bylaws changes
- Engaged in Board Buddy Calls, completed reports and followed up as necessary

**Correspondence:** This officer

- Sent notices of fines to chapters as necessary
- Corresponded with active members of disbanded chapters with dues reminders and convention invitations; accepted their dues payments and mailed them their membership cards
- Sent invitations to all Georgia P.E.O. Golden Girl sisters celebrating 50, 60, 65 and 70 years of membership in 2020
- Sent letters to all chapters with Golden Girls sisters to be honored at convention with requests for pictures of those sisters
- Sent letters to Georgia Chapters celebrating birthdays requesting representative photos for convention recognition: Georgia State Chapter-65 years; D-70 years; C-75 years and A-85 years
- Followed correspondence and notices from Brenda Atchison, International Chapter President, regarding the developments and impact of the COVID-19 Pandemic on the 2019-2020 P.E.O. International and Georgia State Chapter year

**2020 Convention-Cancelled due to COVID-19 Pandemic:** This officer

- Prepared Annual Report of Treasurer for historical documentation
- Gathered and submitted photos of Golden Girls for historical and website documentation of these celebrated sisters
- Participated in phone conference with International Representative, Janet Steury, on May 1, 2020
- Participated in Executive Board virtual meetings on May 3<sup>rd</sup> to finalize last business of 2019-2020 Board and to transition from 2019-2020 to 2020-2021 Executive Board

International President, Brenda Atchison, reminded us that we are all leaving a legacy in our work and relationships in our P.E.O. Sisterhood. Everything we do in and for P.E.O. leaves an indelible mark. Just as every quilt is only as strong as each single stitch holding it together, we all count, we all make a difference and we all have impact. This year I have seen sisters making their marks, creating life patterns, and serving as strong stitches that bind our hearts and lives together in Sisterly love. I see this especially in the support, love and care shared with each other while in the throes of the COVID-19 pandemic shut down. I am so honored to be a part of the beautiful Georgia State Patchwork of Sisters.

Nancy Burk, BK, Treasurer



## Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

**Meetings:** This officer attended:

- All meetings of the Executive Board
- All meetings of the Finance Committee
- Attended International Convention in Des Moines, Iowa
- Organization of Chapter BT in Cumming
- Funeral for Hasseltine Roberts, Q, PSP



**Officer Duties:** This officer:

- Recorded the minutes of Executive Board meetings, submitted to state president for approval, and distributed to all state officers
- Served as adviser to GA State International Projects Committee
- Updated International website with names of new state officers and committee members
- Shadowed on Official visits to Chapters BS and BQ
- Served as proxy organizer, conducted comprehensive visits with Chapters AM, AN, and AF
- Conducted Board Buddy calls and prepared reports for Chapters not receiving an official visit in 2019
- Sent monthly updates to the vice-president of members who had entered into Chapter Eternal
- Reviewed yearbooks from all Board Buddy chapters and distributed copies to Executive Board members and GA State Historian
- Responded to questions via email and telephone, addressing local chapter questions and issues
- Communicated with fellow officers and International officer, as necessary, to seek guidance on and resolve chapter issues
- Prepared for Local Chapter Workshops in Newnan, Atlanta and Savannah, including a session on Social Media
- Reviewed completed Annual Reports of Corresponding Secretary (ARCS) from local chapters. Worked with the state treasurer to determine correct membership numbers. Reports and tally sheets were then mailed to the Membership Department in Des Moines and final numbers were agreed upon. Received the release for the state and mailed Release Letters to all local chapter corresponding secretaries.
- Received status updates on Board Buddies' Chapter Bylaws and reviewed changes

**Correspondence:** This officer:

- Sent post-convention thank you notes on behalf of the board to Hostess Chapters, Convention Hostess Steering Committee members, International visitor and others, as appropriate
- Sent quarterly Board Buddy Bulletins and other correspondence, as needed to Board Buddy chapters

- Created and mailed Christmas greetings from the Board to all local chapter presidents, PSPs, International Board members and state committee chairs and members
- Notified all chapters upon the death of Hasseltine Roberts, Q, PSP

**Social Activities:** This officer attended:

- Social meetings of Chapter A, BO, and BM
- Founders' Day Luncheon in North Georgia
- PSP luncheon in February
- Attended a gathering for Young Adult Members of Georgia State Chapter

**Convention:** This officer:

- Worked with Chapter AA on Time of Remembrance
- Organized Committee Chairmen for a Friday Evening Workshop "Speed Dating your Committee Chairs"
- Worked with financial data assistant and International Projects Committee on Friday night Projects Dinner

My first year serving on the Executive Board has been a learning experience! I have learned so much about P.E.O. and my sisters this year, and more than anything learned there is still so much to learn! I'm thankful for my sisters who were always there answering questions, clarifying information, and being patient with me. From meeting sisters from International to other states to our local Chapters here in Georgia, I have truly seen our sisters and how they fit together like a patchwork quilt making this a wonderful year!

Katie Henry, Z, Secretary

### 2019-2020 Georgia State Executive Board



Front Row, Left to Right: Sharon Morton, BM, Vice President; Sue Hauseman, BP, President.  
Second Row, Left to Right: Nancy Burk, BK, Treasurer; Deb Smith, D, Organizer;  
Katie Henry, Z, Secretary.



Annual Report to International Chapter  
of Membership March 1, 2020

Secretary Georgia State Chapter

1. Number active members March 1, 2019 (see last year's report)	2,357
Increase since March 1, 2019	
2. By Initiation	90
3. By Transfer	81
4. By Reinstatement	18
5. Total Active membership during year	2,546
Decrease Since March 1, 2019	
6. By Transfer	56
7. By Death of active member	35
8. By expulsion of active member	0
9. By becoming inactive March 1, 2020	95
10. Total decrease in active membership during year	186
11. Number active members March 1, 2020	2,360
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2019	56
Summary	
13. Total number initiated from date of organization	4,334
14. Total enrollment from date of organization	8,206
15. Total number of inactive March 1, 2020	1,573
Total Chapters Active March 1, 2019	67
Number chapters organized since March 1, 2019	1
Number chapters disbanded since March 1, 2019	0
Number chapters merged together since March 1, 2019	0
Chapters created due to merge since March 1, 2019	0
Number chapters active March 1, 2020	68

Secretary released on

May 12, 2020

*Gary A. Sore*

Executive Director, P.E.O. Sisterhood

*Susan J. Havermae*

President

*Kathy Henry*

Secretary



**Georgia State Chapter**  
**ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS**  
**March 1, 2020**

Secretary Georgia State Chapter

1. Number active members March 1, 2019 (see last year's report) 5

Increase since March 1, 2019

2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0

5. Total Active membership during year 5

Decrease Since March 1, 2019

6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2020	0
10. Total decrease in active membership during year	0

11. Number active members March 1, 2020 5

12a. Number classified lost contact or

12b. Inactive members lost by death since March 1, 2019 0

Summary

13. Total number initiated from date of organization	127
14. Total enrollment from date of organization	313
15. Total number of inactive March 1, 2020	117

**DISBANDED CHAPTERS**

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
AL Savannah	03/19/1983	03/01/2015
BC Columbus	02/01/1997	03/01/2004



ANNUAL REPORT OF TREASURER  
TO  
INTERNATIONAL CHAPTER P.E.O. SISTERHOOD

March 1, 2020 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2020. ... 2360

- I. International Chapter dues of \$26.00 per member  
(includes \$6.00 for Cottey College)..... \$ 61,360.00
- II. Initiation and Reinstatement
- A. \$15.00 each for 90 members initiated  
3/1/2019 to 2/29/2020..... \$ 1,350.00
- B. \$15.00 each for 18 members reinstated  
3/1/2019 to 2/29/2020 ..... \$ 270.00
- III. Local Chapter Resource Fee (\$25/chapter, based on 68 chapters).... \$ 1,700.00
- IV. Liability Insurance, \$1.00 per chapter as of 3/1/2020.....\$ 69.00  
(# local chapters + one state chapter)
- V. Directors & Officers Insurance Premium.....\$ 104.00
- VI. Fidelity Bond Insurance..... \$ 150.00  
Officers covered: President & Treasurer
- VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER ... \$ 65,003.00

Approved by International Chapter and  
released on

Date

5-12-2020

Gatthuf A. Soppe  
Treasurer, International Chapter

Susan G. Hausman  
Sg Hausman  
President, Georgia State Chapter  
President's email address

Nancy Burk  
Nancy L Burk  
Treasurer, Georgia State Chapter

Treasurer's email  
address



## Annual Reports of Georgia State Chapter Standing Committees

### Annual Report of International Projects Committee

The International Projects Committee met in person and via Zoom throughout the year to discuss ways to support the International Projects. Each committee member interacted with the International Projects chairs, Georgia chapters and potential scholarship candidates and awardees. The chairs continued to learn interesting facts about the projects and candidates. A newsletter with information and deadlines was posted to the website to assist chapters. The focus rotated to highlight the different project timely to any upcoming deadlines.

The 2019-2020 chair for P.E.O. STAR and the Georgia State Chairman was Katherine Brooks from BM. Anne Wittle, Chapter X, served as Chair of ELF and PSA while Barbara Ham, Chapter X, served as Chair of IPS and PCE. Georgia State Chapter Secretary, Katie Henry, served as Adviser.

During the year the committee chairs along with our adviser, Katie Henry, met to exchange ideas, plan for convention, provide quarterly updates to the website, share information on each project and responded to e-mails and phone calls to address any questions from chapters.

The members of the committee would like to express our thanks to our adviser, Katie Henry, and to the Georgia Chapter State Board for their time and support they have provided the committee throughout the year.

Katherine M Brooks, BM, Chairman



## Annual Report of the P.E.O. Educational Loan Fund

We are excited to report eight chapters sponsored a total of fifteen recipients during the March 1, 2019 to February 28, 2020 ELF year.

<b>Recipient</b>	<b>Sponsoring Chapter</b>	
Taylor Holbrook	B	Atlanta
Rebecca Bailey	L	Savannah
Kali Hackmann	L	Savannah
Katherine Hildebrandt	L	Savannah
Morgan Taylor	L	Savannah
Alicia Connolly	L	Savannah
Breanna Smith	L	Savannah
Victoria Capland	AM	Marietta
Michelle Leary	AN	Atlanta
Meagan Williams	AS	Savannah
Mary MacGuire	AS	Savannah
Claire Droll	AY	Lawrenceville
Shay Lukas	BH	St Simons Island
Devon Lukas	BH	St Simons Island
Adrianne Lewis	BM	Douglasville



Congratulatory letters were sent to the recipients.

Recipients sponsored by Chapters K, AD, AF, AM, AU, BA and BG had loans paid in-full during the March 1, 2019 to February 28, 2020 ELF year. Letters of congratulations and thanks were sent to each recipient.

Anne Wittle, V, Chairman

## Annual Report of the P.E.O. International Peace Scholarship Committee

We are pleased to report that the IPS Partners in Peace program continues to grow (991) and would like recognize the chapters that made Partners in Peace (PIP) donations of \$500 or more by January 31, 2020. This year twenty-three Georgia chapters have obtained Partners in Peace status, they are:

Chapter A, Atlanta	Chapter AS, Savannah
Chapter B, Atlanta	Chapter AX, Canton
Chapter K, Atlanta	Chapter BB, Savannah
Chapter L, Savannah	Chapter BF, Blairsville
Chapter M, Roswell	Chapter BH, Saint Simons Island
Chapter N, Atlanta (*Elvin)	Chapter BJ, Thomasville
Chapter U, Athens	Chapter BK, Athens
Chapter Z, Atlanta	Chapter BL, Gainesville
Chapter AA, Roswell	Chapter BN, Cumming
Chapter AC, Gainesville	Chapter BO, Braselton
Chapter AH, Albany	Chapter BQ, Decatur
Chapter AQ, Marietta	

Partners in Peace student matches will be released in early fall after school attendance is confirmed. During the 2019 – 2020 year, IPS awards to four students in Georgia are listed below:

- Emory University: Chandni Jaishwal (Nepal); July 27;
- Georgia Institute of Technology: Rozenn Pineau (France); June 22;
- Georgia State University: Gina Raderalazaso (Madagascar); October 6;
- University of Georgia: Dipela Mondi (South Africa); March 9.

Congratulations to these students.



Barbara S. Ham, T, Chairman

### **Annual Report of the P.E.O. Program for Continuing Education**

The Program for Continuing Education was established 47 years ago in 1973. That first year twenty-five women received grants for a total of \$5,529. Since then, a total of 50,667 grants have been awarded in the US and Canada for the amount of \$62,953,733.



For the PCE 2018-2019 fiscal year (7/1/2018 to 6/30/2019) there were 1867 applications reviewed with \$3.4 million awarded in grants and a 97.5% approval rate and 19.5% full grants. In the 2019-2020 fiscal year to date (7/1/2019 to 2/29/2020) had 1700 applications reviewed with \$3.1 million expected to be awarded by 6/30/2020.

The chairman received a total of 32 PCE possible referrals in the Georgia chapters. Georgia had 26 grants, for awards amounting to \$40,500.00. This includes 12 MAS degrees, 7 BAS degrees, 6 CT technicians, 2 AS associate degrees. Listed here are the Sponsoring Chapters and awardees:

A Lela Lantz	AM Bienvenue Michelle Konsimbo
A Sophie Noel Reiser	AX Sally Jeffery
H Kristin Lynne Keith Craft	BB Joeninda Devilmé
L Allison Marie Grady	BB Salethia Denise Jenkins
L Erin Marie Kimmel	BE Aisha Ijada Thompson
W Jawana Janine Gauthier	BI Vivian Hanna Hipp
W Abigail Todd	BJ Katherine M Lattay
AC Cari Cooper Suttles	BL Veronica Schweitzer
AF Rachel Feters Smith	BM Journie Danielle Smith
AI Lavivian Martine Stewart	BM Adrianne Z Lewis
AM Anna Ellyse Pierce	BO Jessica Danielle Hawkins
AM Lacy Barnes	BR Destiny Faith Blizzard
AM Victoria Marie Capland	BS Elizabeth Carlisle Kramer

Barbara S. Ham, T, Chairman

## Annual Report of the P.E.O. Scholar Awards

The P.E.O. Scholar award supports women who are pursuing a doctoral degree. Candidates may receive this merit-based award for up to \$15,000. Since the award started in 1990, 2,280 awards totaling \$24.5 million have been granted to women.

During the application window August 20 and November 20, 2019, a total of 928 nominations were received by P.E.O. International. This resulted in 869 completed applications from eligible candidates. The PSA board will review each of these submissions and make a final selection.

17 Georgia chapters submitted a total of 29 nominees for the 2020 award year:

B	Atlanta	BF	Blairsville
D	Atlanta	BK	Athens
L	Savannah	BL	Gainesville (2)
M	Roswell (4)	BM	Douglasville
N	Atlanta (2)	BN	Cumming (2)
P	Augusta	BO	Braselton (3)
U	Athens (2)	BQ	Decatur
AC	Gainesville (2)	BS	Marietta
AM	Marietta		

Chapters are encouraged to become PSA Laureate Chapters by making a \$500 contribution for the PSA. In 2020 there are a total of 965 Laureate Chapters with 22 of them from Georgia. Several chapters made donations beyond the \$500. Georgia

Laureate Chapters are:

A	Atlanta	AQ	Marietta
B	Atlanta	AS	Savannah
D	Atlanta	AX	Canton
K	Atlanta	BB	Savannah
L	Savannah	BF	Blairsville
M	Roswell	BH	Saint Simons Island
N	Atlanta	BJ	Thomasville
P	Augusta	BK	Athens
S	Savannah	BL	Gainesville
AC	Gainesville	BN	Cumming
AP	Milledgeville	BQ	Decatur

We received 16 requests for information about the Scholar Award from Georgia candidates for July through November 2019 by way of the International website. Each of these requests was referred to a local chapter or contacted directly by the chair.

Anne Wittle, V, Chairman



## Annual Report of the P.E.O. STAR Scholarship

Georgia P.E.O. chapters were fortunate to have successfully sponsored 11 students for STAR Scholarships. These remarkable young women are leaders in the academic and civic endeavors. The chapters and their recipients are as follows:

- Chapter D – Isabel Palmer
- Chapter I – Naa Allotey
- Chapter U – Caroline Atyeo
- Chapter O – Lindsey Nicholas
- Chapter R – Yerim Cho
- Chapter AP – Jacqueline Ellison
- Chapter AR – Abigail Smith
- Chapter AZ – Maria Aguilar
- Chapter BG – Marianne Lamarche
- Chapter BK – Katherine Tucker
- Chapter BL – Mary Bell
- Chapter BO – Adria Phillips



The STAR Scholarship is one of the most highly sought after P.E.O. Scholarships thus nominations are limited to one per chapter. Twenty-two chapters nominated individuals for the scholarship yielding an amazing 50% return! Previous years have been as low as 12% so this is truly an amazing accomplishment and a testament to the diligence and efforts of our Georgia chapters.

Throughout the 2019 application period, the chairperson and the committee adviser communicated with local chapters to address questions about the scholarship and required criteria.

This year the P.E.O. STAR Scholarship Trustees announced local chapters could become a STAR Scholarship Constellation Chapter with a \$500 contribution. We are please to recognize twenty (20) Georgia chapters reaching for the stars in this first year, they are:

A	AC	AX	BJ
B	AD	BB	BK
D	AF	BF	BL
K	AQ	BG	BN
M	AS	BH	BQ

Great appreciation is given to the Georgia State Board and the other project committee members for their support and dedication. This chairperson would like to extend a special thank you to our committee adviser, Katie Henry, for all her encouragement and assistance throughout the year. It has been a pleasure to have served my Georgia sisters.

Katherine M Brooks, BM, Chairman

*There's no future in believing something can't be done.  
The future is in making it happen.*



## Annual Report of the Cottey College Committee



The State Cottey College Committee and adviser met August 8, 2019 at the home of Nancy Burk, BK, Cottey Committee Adviser, in Athens, GA. Better communication with the state chapters was discussed. It was decided each committee member will be responsible for contacting one third of the chapters when information is to be sent out. This is a similar format for communicating with the state chapters used by the State Membership Committee.

Kenlie Bell, Chairman of the Georgia State Cottey Committee, found it necessary to resign from her position due to family issues. Her leadership for the past two years has been remarkable, and she will be missed by Kevan Snyder and Amy Blanco. The committee is lucky to have the support from Nancy Burk, our Board Mentor, who guided us through this time of transition.

This year there were two new women showing interest in Cottey College. One lives in Atlanta and one lives in Valdosta. A big thank you to Laura DeMars, PSP Chapter A, for reaching out to our Atlanta applicant. Unfortunately, this student is no longer considering Cottey College. A second student, Hadley Abreauna, from Valdosta has submitted an application to Cottey College and was contacted by Sarah Surratt Chapter Y and a Cottey Alumni. Thank you, Sarah.

Kevan Snyder, Chapter D, was asked to make a Cottey College presentation to Chapter AB during the Fall and to answer questions. Amy Blanco, Chapter BS, presented to Bright Futures in October, a faith-based school for at-risk inner-city youth. She talked about Cottey College and P.E.O. projects. The students asked many questions. Amy will continue to liaison with this organization.

Kevan pulled together a list of Cottey Alum in Georgia. The committee has plans to reach out to every name listed. Kevan also compiled a list of the Georgia State Cottey Chapter Chairs to streamline communication between the Cottey Committee and individual chapters. She will continue to update this list as chairs change.

With two students from Georgia on the Cottey Campus an email was sent to all Chapter Cottey Chairs informing them of Skylar Chappell and Tianna Perkins' upcoming birthdays and asking that chapters send cards. Addresses for both women was included in the e-mail.

Also, news that the international trip, planned for the second-year students, has been cancelled due to the Covid-19 crisis. Chapters were encouraged to send letters to Tianna Perkins who was slated to go on the trip. We know this is a big disappointment for all of the second-year students who have been looking forward to and planning for this trip for 2 years. In addition, the College has asked that all students who are able return home for the remaining of the semester. Those who must remain for various reasons, may be moved to another residence hall.

Kevan Snyder, D  
Amy Blanco, BS

## **Annual Report of the Amendments & Recommendations Committee**

All duties of the Amendments and Recommendations Committee, as outlined in the bylaws of Georgia State Chapter, have been completed.

Proposed amendments from the Georgia State Executive Board and the Georgia State Finance Committee were received before November 30. The amendments were formatted according to the Manual of the Amendments and Recommendations Committee in the supplies of the committee chairman. On January 16, 2020, the proposed amendments were sent to our International Study and Research Committee adviser, Elizabeth McFarland.

The committee worked with Elizabeth McFarland to create the final documents to present to the convention with the final draft approved January 27, 2020. The approved cover letter and amendments were e-mailed to each local chapter president on March 1, 2020. An e-mail version of the same was sent on March 2, 2020, to past presidents of Georgia, state officers and standing committee chairmen. Elizabeth McFarland, Beth Linderman, Study and Research Chairman, and Janet Steury, International Representative for the Georgia State Convention.

Due the Covid-19 pandemic emergency and the canceling of all P.E.O. gatherings, the proposed amendments will be retained on file by the committee for possible use in the upcoming year.

Many thanks to both Deborah Andrews-Gautney and Dottie Fielder for their assistance on the committee.

Linda Shelles, BQ, PSP, Chairman  
Deborah Andrews-Gautney, R  
Dottie Fielder, BH

## **Annual Report of the State Historian**



The Historian has had a quiet but busy year. She has put the 2017 and 2018 State Conventions in PowerPoint Scrapbooks. She has updated the Archives insurance through P.E.O. International. The Historian has also resolved questions from several chapters needing information.

She gave a brief history of P.E.O. in Georgia for the organization of Chapter BT and presented programs to several other chapters during the year. She has completed all needs for the 2020 Georgia State Convention Historian Display which includes posters for Chapter Anniversaries and Tena Roberts, Q, PSP, Chapter Eternal.

The Historian will be “retiring” as Historian in 2021 after 10 years and the Executive Board is seeking anyone who has an interest in this area. The next Historian needs to have a strong knowledge of technology and be willing to work to update even more of our historical records.

Monica Woodard, AJ

## **Annual Report of the Finance Committee**

In accordance with the duties defined in the P.E.O. Constitution and Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report.

Meetings were held on August 17, 2019 and January 12, 2020. In attendance were the members of the Finance Committee, all members of the Georgia State Chapter Executive Board, and the Financial Data Assistant. A budget meeting was held on April 9, 2020, via video conferencing.



All committee manuals were updated and brought into compliance with the Finance Committee Retention list.

Reports of Georgia State Chapter officers and committees containing amounts of receipts and expenditures of state chapter funds have been examined.

An audit of the financial records of Georgia State Chapter was completed by the independent CPA firm of Denman & Co., LLC, West Des Moines, Iowa and found to be in agreement with the financial reporting of the state treasurer.

The Georgia Executive Board and Finance Committee sisters continually guard the monies entrusted to them with great care. Since 2007 the total receipt by the state per sister has remained at \$20.00. This committee recommends an increase of \$5.00 per sister. This will increase the dues from \$20.00 to \$25.00 per sister. Proposed amendments will be presented at the next convention of Georgia State Chapter.

Due to the COVID-19 pandemic emergency, the budget for the current P.E.O. year 2020-2021, retroactive to April 1, has been prepared and approved by the Finance Committee after careful study of the receipts and expenditures for the past year, reviewed by the Representative of International Chapter to the cancelled 2020 convention of Georgia State Chapter and the International Chapter Executive Board liaison as appointed by the President of International Chapter, and was submitted to the executive board of Georgia State Chapter for adoption. The 2019-2020 executive board of Georgia State Chapter approved the proposed budget on May 3, 2020.

The committee recommended that the surplus of \$706.02 from the General Fund for the closed 2019-2020 fiscal year be retained in the General Fund. The executive board of Georgia State Chapter approved this recommendation on May 3, 2020.

The Finance Committee recommends the transfer of \$7,000 from the General Fund to the State Convention Fund. The Finance Committee also recommends the transfer of \$5,000 from the General Fund to the International Travel Fund.

Mary Martin, F, Chairman  
Betty Varnadore, AD  
Kathie White, AY, PSP

## **Annual Report of the Grouping Committee**

The Grouping Committee met August 22, 2019 in Atlanta at the home of Barbara Swann. Policies and Procedures were reviewed and committee notebooks updated.

One duty of the committee is to determine the grouping of hostess chapters for the annual convention of state chapter. The chapters are grouped geographically for convenience and economy and announced at state convention for a four-year period.

Another duty of the committee is to determine the sequence of chapters eligible to send delegates to Convention of International Chapter. The chapters in the state are divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the committee.

Ten geographic regions are used to select chapter delegates to attend Convention of International Chapter and the same geographical regions will also be used for the grouping of chapters assigned to hostess state convention beginning in 2022. (Some chapters may be exempt if it has been six years or less since they have served as a hostess chapter.)

No new Chapters were added prior to our meeting in August; therefore, there are not changes to the groupings that were developed at the 2018 Grouping Committee GSC meeting.

The Hostess Chapters for 2021-2024 are:

2021: L, S, AK, AS, AT, BB, BH  
2022: E, J, AO, AX, BE, BI, BP  
2023: H, I, Q, AF, AZ, BA, BM  
2024: R, W, AM, AQ, BD, BS



Chapters entitled to send delegates to Convention of International Chapter in 2021 are:  
B, Q, V, AO, AR, AQ, AV, BH, BJ, and BN

Much gratitude for their input and expertise is given to fellow committee members Peery Moran, AI and Barbara Swann, D, PSP. Also, a special thank you for their support of this committee and their dedication to the sisterhood is given to adviser Sharon Morton, BM, Vice-President GSC; and ex-officio members Deborah Smith, D, Organizer GSC and Sue Hauseman, BP, President GSC.

Bunny Garcia, AU, Chairman  
Peery Moran, AI  
Barbara Swann, D, PSP

## **Annual Report of the Membership Committee**

The Membership Committee has made an abundance of positive changes both within the structure of the committee as well as its goals. Here are some of the highlights of this year.

1. Five Year Membership Development Plan (MDP). In collaboration between the state board and the membership committee, a comprehensive membership plan was created for the next five years. The highlights of the 2019-2020 plan include:

- a. **Inactive Prevention:** Emphasis on the importance of early intervention with nonparticipating members to make their sisterly experience more enriching and thus preventing sisters opting for Inactive status.

The committee created an Inactive Survey to be conducted annually with the local chapters. This year's survey revealed that 37% of the Inactives moved away and 23% had work or family commitments.

- b. **Unaffiliate Reports:** Our unaffiliate coordinator, Whitney Myers, distributed the unaffiliate report to the local chapters in August 2019 and was available to assist chapters when needed. Local chapters are making this document a priority with over 2/3 of the chapters completing the report by the deadline.
- c. **Membership Tracking Record:** Google Docs has become the new way for tracking membership stats this year. All Introduction of a Women Not a P.E.O. (IOAW's), transfers and website inquiries are now tracked on Google Drive. By posting all the records here, State Board members and Membership Committee members can access our active working files in real time.
- d. **Adding three new members to the membership committee.** These positions are still on an ad hoc basis to see how they fit in with the current committee activities. At some point in the future, the State Bylaws will need to be amended if it is decided to make this change permanent.
  - i. The first newly-created position of Chapter Development Coordinator has been appointed for a three-year term. She is Melinda Garver, PSP. Melinda has hit the ground running and presented a session on her activities during the spring workshops. She has targeted several areas of the state that are ready to birth a new chapter including: LaGrange, Dalton/Calhoun, Griffin and Newnan.
- e. **Monthly Communication to our Local chapters:** The membership committee continues to communicate monthly with the local chapters through the Membership Pal system. The state is divided into three regions: Northern Region: Membership pal Barbara Brandenburg; Atlanta Region: Membership Pal Theresa Hutch and the Southern region: Membership Pal Kathy Henry.

In closing, the State Membership Committee is comprised of very talented, dynamic and committed sisters. As I complete my two years as chair, the State Membership Committee will continue to play a vital role in the chapter health of our local chapters and Georgia sisterhood.



Barbara Brandenburg, AI, Chairman  
Teresa Hutch, BO  
Kathy Henry, BM

## **Annual Report of the Unaffiliate Coordinator**

It was this chairman's pleasure to serve as the Unaffiliate Coordinator for the state of Georgia during the 2019 - 2020 year.

This position was established 4 years ago to organize the unaffiliates in Georgia state and send a list to each chapter for outreach. This was the first year serving in the position.

The Chairman organized the work in the following way:

- Assigned each unaffiliate in the database to a nearby chapter
- Created a Google sheet for each chapter with their unaffiliates
- Created instructions and templates to use for outreach
- Collected responses from chapters with a deadline of December 1



We received responses from 67% of chapters, up from 54% last year. The results are being compiled for uploading membership database.

To support the Membership Committee, a variety of tools, surveys, and maps for managing membership were created. Also created for our Organizer were lists of unaffiliates by city to help prioritize new chapter options.

It has been an honor to serve on the Membership Committee and help support the health of the P.E.O. chapters of Georgia.

Whitney Myers, Z

## **Annual Report of the Nominating Committee**

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president appointed a nominating committee of five members, which included one past state president. The members of the 2019-20 committee were Lynn Harwell, AR, PSP, Chairman; Anne Coffman, AX; Stacy Drew, N; Laura Mele, BN; and Lisa Sanusi, BE.

The purpose of the committee is to receive the names of candidates for nomination to offices for the executive board of the Georgia State Chapter and to present a slate of names for election at the convention of the state chapter.

In October 2019, a letter requesting names for nomination, due by February 15, 2020, was sent electronically to all local chapter presidents, standing committee chairmen and posted to the Georgia State website. Nominating forms, evaluation forms and a brochure explaining the duties of the executive board accompanied this letter.

Consent forms were sent electronically to the four incumbent officers requesting permission to place their names in nomination for the next office in succession. All four gave permission to be nominated.

The committee met on February 29, 2020, to interview candidates that submitted their applications. All committee members were sent candidate applications, evaluations, and recommendations.



The committee is very pleased to present the following slate of officers for 2020-2021:

President	Sharon Morton, BM, Douglasville
Vice President	Deborah Smith, D, Atlanta
Organizer	Nancy Burk, BK, Athens
Treasurer	Katie Henry, Z, Atlanta
Secretary	Kathleen Blake, A, Atlanta



Lynn Harwell, AR, Conyers, PSP  
Anne Coffman, AX  
Stacy Drew, N  
Laura Mele, BN  
Lisa Sanusi, BE,

### **Annual Report of the Georgia Scholarship Committee**

The members of the Georgia State Scholarship Committee for 2019-2020 were:

Paula Quant, A. Chairman	Officers representing Georgia State Chapter:
Debra Lundel, H	Sharon Morton, Vice President and Adviser
Barbara Leutz, AB	Sue Hauseman, President

Two meetings were held during the year. The first was held on June 3, 2019, to review and revise the policies and procedures and application package. New deadlines have been instituted by the committee to prevent problems experienced in the past in getting transcripts on time and registering family guests and interested chapter members for state. Following the document revisions, the Chairman updated the application package for the website to facilitate access to the package by the Georgia Chapters who were sponsoring scholarship applicants. The chairman emailed a letter to all Georgia Chapter President's regarding the Scholarship process for 2020-2021, emphasizing the new deadlines.

The Scholarship committee received eighty-five applications for the Georgia State Scholarships. The deadline changed to November 30, which was 3 months earlier than previously, and didn't have an adverse effect on the number of applications we received. All the applications have been moved to Dropbox and have been reviewed and scored by all committee members, with the scores returned to Sue Hauseman. A conference call is scheduled for February 6<sup>th</sup> at 7:00 pm.

A second meeting was a conference call held on February 6, 2020, to make decisions on how many scholarships to be awarded, to whom, and how much to award each recipient. Out of eighty-five applicants, twenty-nine were women qualified for scholarships based on our selection criteria. On February 28, 2020, the P.E.O. Foundation sent notification that all applicants had been approved, and on the committee, chairman sent emails all scholarship recipients and their sponsoring chapters. On March 4, 2020, the committee chairman sent out congratulatory letter to the scholarship recipients which specified the student award amount, Scholarship sources of their funds, and the amount of funds they will receive. In addition, they were provided instructions on which forms were required to access their scholarship. Additional notices were sent to nominating chapters, announcing the awards to their nominees. Letters will also be sent to applicants who did not qualify for an award.

Below are the twenty-nine 2020-2021 recipients, their sponsoring chapters, and the sources of their awards:

<b>Recipient</b>	<b>Sponsoring Chapter</b>	<b>Scholarship Received</b>
Savannah Barrett	AJ	Ruth Tabor Fox Named – GSEF
Lillian Hubbard	E	Chapter C Named – GSEF & Peake, Hutchison, Tinkey Scholarship
Sabrina Ridgley-Thornton	L	Elinor O'Malley / Jean H. Lindlief Scholarship & Peake, Hutchison, Tinkey Scholarship
Emma Holder	AP	Chapter R Pat Rubey Scholarship & Priscilla Boskoff Scholarship
Bathlehem Mekonnen	BG	Mary F. DeBartola Memorial Scholarship & Frances Paxon Edwards Scholarship & Peake, Hutchison, Tinkey Scholarship
Abby Murphy	E	Barbara Slagel Named – GSEF
Jessica Thomas	BI	Lois Vrhel Named – GSEF & Margaret Waddell Peters Scholarship
Kaylee Kim	L	Laura Lou Campbell Named – GSEF
Kinsley Townsend	Q	GA State Past Presidents Scholarship Dottie Stagg Scholarship
Northerlan Jackson	AB	Myrtice Price Name – GSEF & Chapter AB Memorial Scholarship
Nora Phillips	BE	Kim Boulware Foundation Named – GSEF & Elizabeth Kendrick Kidder Scholarship
Sophia Steadman	AZ	Chapter AZ Scholarship & Priscilla Boskoff Scholarship
Sophia Vargo	E	Dorothy Megarry Named – GSEF & Sue Ward Scholarship
Analeesa Concepcion	AB	Sue Hauseman Named – GSEF & Chapter AB Memorial Scholarship
Lily Painter	BA	Garver/Heim Named – GSEF & Rita Briggs Scholarship
Hannah Lanclos	P	Peggy Roberts Named – GSEF & Evelyn Q. Burton Scholarship
Annabell Mallard	AB	Chapter AB Scholarship & Kaye Farris Scholarship

<b>Recipient</b>	<b>Sponsoring Chapter</b>	<b>Scholarship Received</b>
Savannah Mosley	AZ	Sharon Callaway Named – GSEF & Chapter AZ Scholarship
Amaya Davis	H	Margaret Waddell Peters Scholarship
Ricuqaria Griggs	AP	Peake, Hutchison, Tinkey Scholarship
Mary Meade	AP	Ellinor O'Malley / Jean H. Lindlief Scholarship
Jordan Workman	BF	Mary F. DeBartola Memorial Scholarship
Logan Owens	AH	Vera Nemec Named – GSEF
Katieanne Peterson	BE	Linda Martin Named – GSEF
Abby Smith	AR	Lynn Harwell Name - GSEF
Dakota Dominy	AP	Burnett Named – GSEF
Olivia McDuffie	AP	Chapter BP, GA Brown Sisters Scholarship
Morgan Fleming	BQ	Linda Shelles Named – GSEF
Olivia Lugo	AZ	Chapter AZ Scholarship & Dottie Stagg Scholarship

The total funds available this year for the Georgia State Scholarship was \$32,060.00. The following is a list of the funds available this year and amounts available from each scholarship:

Georgia Scholarship Endowment Fund	\$15,440.00
Elinor O'Malley and Jean H. Lindlief Scholarship	\$2,040.00
Peake, Hutchinson, Tinkey Scholarship Fund	\$1,900.00
Margaret Waddell Peters Scholarship Fund	\$1,610.00
Chapter AZ Georgia Scholarship Fund	\$1,500.00
Mary F. DeBartola Memorial Scholarship Fund	\$1,420.00
Priscilla Boskoff Scholarship Fund	\$1,350.00
Georgia State Past President's Scholarship Fund	\$1,350.00
Chapter BP Brown Sisters Scholarship Fund	\$1,000.00
Dottie S. Stagg Scholarship Fund	\$800.00
Frances Paxon Edwards Memorial Scholarship Fund	\$710.00
Elizabeth Kendrick Kidder Fund	\$660.00
Chapter AB Georgia Memorial Scholarship Fund	\$630.00
Georgia Chapter R Pat Rubey Scholarship Fund	\$620.00
Rita Briggs Scholarship Fund	\$380.00
Sue Arnold Ward Scholarship Fund	\$340.00

Harriet H. Neely Scholarship Fund	\$310.00
Evelyn Q. Burton Scholarship	\$430.00
Kaye Farris Scholarship	\$860.00
<b>Total</b>	<b>\$33,350.00</b>



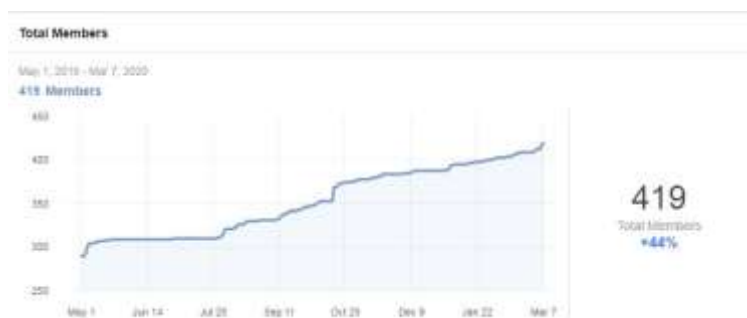
Paula Quant, A Chairman  
Debra Lundell, H  
Barbara Leutz, AB

### Annual Report of the Technology Committee

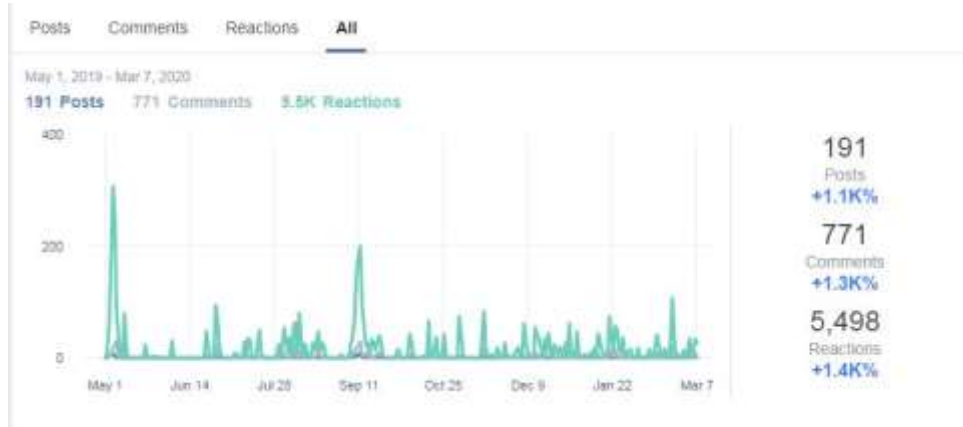
This year, the GA State Technology Committee (consisting of Chair Ashleigh Rioux and Co-Chairs Jillian Dunbar (Ending duties – December 31st) and Megan Woods (Starting duties – January 1st 2020) met quarterly to discuss committee goals and brainstorm ideas.

Official Duties of the committee include but are not limited to: To communicate all changes made to the Georgia State Chapter website, [peogeorgia.org](http://peogeorgia.org); to advise and consult the executive board of the state chapter and serve as a resource to the state chapter and local chapters for the state's present and future technology needs.

- The Technology Committee has continued the use of our Gmail account "GAPEOTechCommittee@Gmail.com to communicate with local chapters and send the monthly tech notes with all additions to the peogeorgia.org website.
- They have also focused on expanding P.E.O. GA State Chapter's presence on social media and share informational links to the GA State Website to help communicate upcoming events, deadlines, and general answers to our state website FAQs.
- Our Facebook Group "Georgia State Chapter P.E.O." continues to perform well with a 44% Increase in new members this year (so far).
  - 129 Total new members have joined the Facebook group from May 1<sup>st</sup> 2019 – March 10<sup>th</sup> 2020



- 90% of our Facebook group consist of “Active” participants per Facebook algorithms and analytics – meaning of our 419 total members 374 consistently viewed, posted, or interacted with our post in the form of comments and likes.
- Group engagement also continues to increase in the form of creative content posted, comments, and reactions (ex- “Likes”) on our Facebook Group:
  - 1.1K% increase - 193 Posts
  - 1.3K% increase - 773 Comments
  - 1.4K% increase - 5552 Reactions (example “Likes”)



- Our average age of the Facebook group is 65+ and the best times for activity were weekends around 9am and 9 pm. As for other identified trends, we found the busiest times of the year for group interaction revolved around the May 2019 GA State Convention and P.E.O. International Convention in September.
- The Technology Committee along with GA State Executive Board member Katie Henry, Secretary have also created an Instagram account called “Georgia\_StateChapter\_PEO” which posts P.E.O. related photos including fundraising ideas, chapter birthdays, previous convention photos, etc and currently has 24 posts and 48 followers as of March 10<sup>th</sup> 2020.
- The Technology committee is also heavily involved with all of the Audio / Visual needs for state convention. They have been in constant communication with the steering committee in order to establish tech needs. They have also begun work on a table display to better communicate with convention attendees the duties and timelines for our committee. Lastly the technology committee is in charge of creating all of the PowerPoint slides of the business meeting for state convention.



Ashleigh Rioux, V, Chairman  
 Jillian Dunbar, A  
 Megan Woods, A

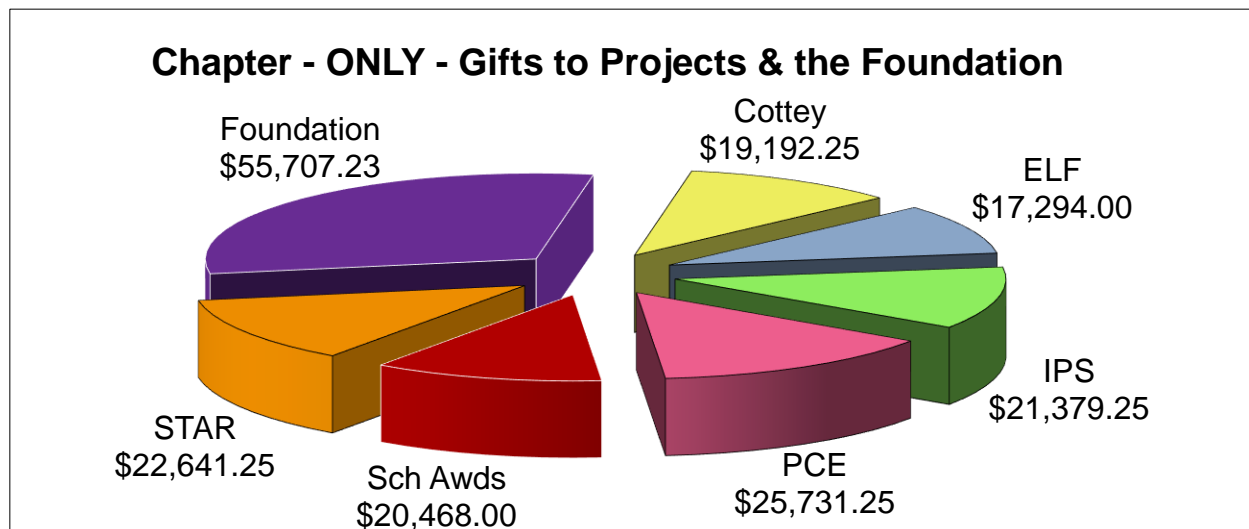
**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2019 - March 31, 2020**  
**(Amounts reflect Chapter ONLY Contributions)**

Chptr	Cottey	ELF	IPS	PCE	SchAwd	STAR	Found	Total	Mbrs
A	750.00	300.00	750.00	1,100.00	750.00	800.00	1,350.00	<b>5,800.00</b>	52
B	525.00	500.00	500.00	500.00	500.00	500.00	1,000.00	<b>4,025.00</b>	43
C	100.00	100.00	100.00	100.00	100.00	100.00	900.00	<b>1,500.00</b>	33
D	500.00	500.00	500.00	500.00	500.00	500.00	2,625.00	<b>5,625.00</b>	25
E	300.00	300.00	300.00	300.00	300.00	300.00		<b>1,800.00</b>	37
F	100.00	100.00	100.00	100.00	100.00	100.00	320.00	<b>920.00</b>	22
G	250.00	250.00	250.00	250.00	250.00	250.00	100.00	<b>1,600.00</b>	32
H	150.00	150.00	150.00	160.00	150.00	150.00	401.00	<b>1,311.00</b>	20
I	25.00		25.00				113.23	<b>163.23</b>	14
J	210.00	210.00	107.00	210.00	107.00	107.00	235.00	<b>1,186.00</b>	19
K	550.00	450.00	500.00	775.00	500.00	500.00	850.00	<b>4,125.00</b>	35
L	300.00		500.00	250.00	250.00	450.00	1,000.00	<b>2,750.00</b>	31
M	500.00	500.00	700.00	700.00	700.00	700.00	2,225.00	<b>6,025.00</b>	37
N	175.00	250.00	150.00	150.00	500.00	150.00	175.00	<b>1,550.00</b>	35
O	280.00			520.00		250.00	550.00	<b>1,600.00</b>	29
P	210.00	20.00			500.00		10.00	<b>740.00</b>	33
Q	73.25	68.00	73.25	90.25		73.25	150.00	<b>528.00</b>	19
R	200.00	200.00	200.00	200.00	200.00	200.00	200.00	<b>1,400.00</b>	27
S	254.00	500.00		500.00		500.00	550.00	<b>2,304.00</b>	36
T	100.00	100.00	100.00	100.00	100.00	100.00	75.00	<b>675.00</b>	29
U	300.00		500.00		300.00	300.00	820.00	<b>2,220.00</b>	34
V	250.00	250.00	250.00	250.00	250.00	250.00	1,255.00	<b>2,755.00</b>	34
W	325.00	300.00	300.00	375.00	300.00	300.00	2,350.00	<b>4,250.00</b>	31
Dsb X									
Y	150.00	150.00	150.00	150.00	150.00	150.00		<b>900.00</b>	25
Z	250.00	200.00	500.00	500.00	250.00	300.00	600.00	<b>2,600.00</b>	49
AA		300.00	500.00	300.00	300.00	300.00	325.00	<b>2,025.00</b>	44
AB	600.00	600.00	600.00	600.00	600.00	600.00	611.00	<b>4,211.00</b>	41
AC	550.00	550.00	550.00	550.00	550.00	550.00	600.00	<b>3,900.00</b>	44
AD	90.00	90.00	90.00	90.00	90.00	500.00	140.00	<b>1,090.00</b>	27
Dsb AE									2
AF	170.00	160.00	200.00	170.00	150.00	540.00	450.00	<b>1,840.00</b>	59
AG								<b>0.00</b>	15
AH	177.00	90.00	738.00	85.00			745.00	<b>1,835.00</b>	26
AI	200.00	200.00	200.00	200.00	200.00	200.00		<b>1,200.00</b>	36
AJ	200.00	200.00	200.00	600.00	200.00	200.00	520.00	<b>2,120.00</b>	34
AK		100.00	100.00	100.00	100.00	100.00	100.00	<b>600.00</b>	25
Dsb AL									3
AM	303.00	403.00	303.00	428.00	303.00	303.00	303.00	<b>2,346.00</b>	35
AN	250.00	250.00	250.00	300.00	250.00	250.00	250.00	<b>1,800.00</b>	30
AO	379.00	100.00	400.00	400.00	400.00	350.00	1,365.00	<b>3,394.00</b>	28
AP		550.00	550.00	550.00	550.00	550.00	2,520.00	<b>5,270.00</b>	75
AQ	564.00	560.00	560.00	585.00	560.00	560.00	2,130.00	<b>5,519.00</b>	63
AR	500.00	300.00			300.00	100.00	175.00	<b>1,375.00</b>	27
AS	700.00	100.00	500.00	850.00	800.00	500.00	300.00	<b>3,750.00</b>	51
AT	700.00		200.00	200.00		220.00	1,500.00	<b>2,820.00</b>	36
AU							120.00	<b>120.00</b>	35
AV	400.00	500.00	400.00	800.00	400.00	800.00	500.00	<b>3,800.00</b>	19

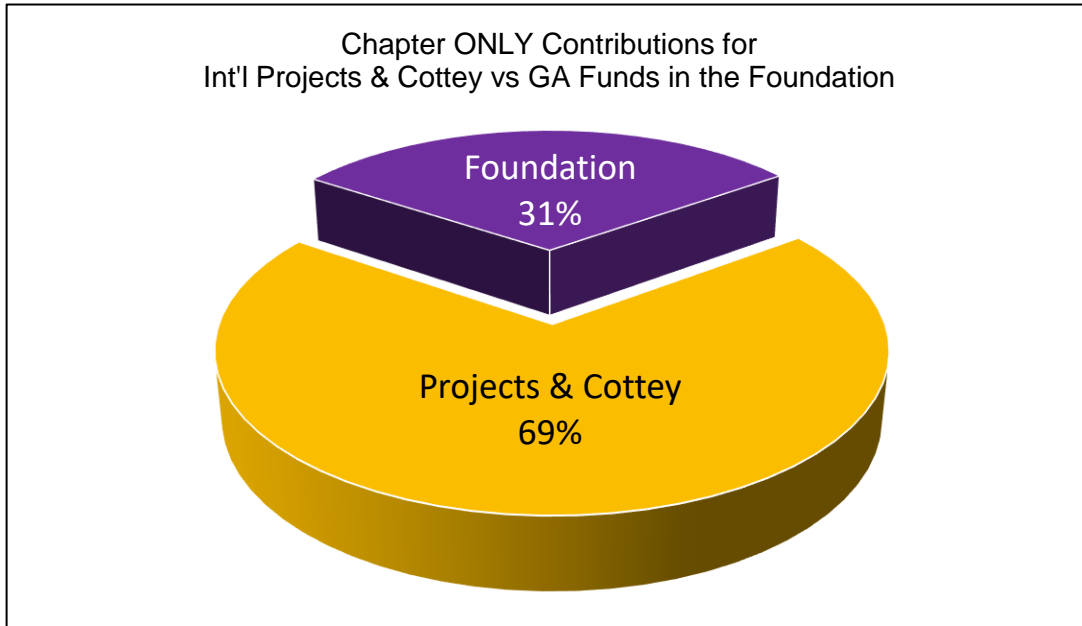


**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2019 - March 31, 2020**  
**(Amounts reflect Chapter ONLY Contributions)**

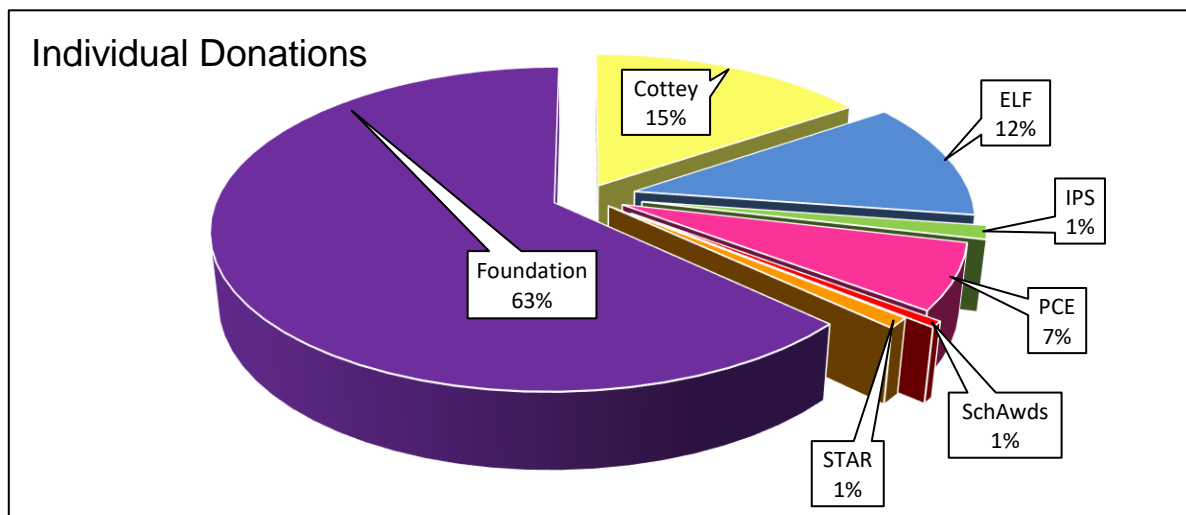
Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	500.00	500.00	500.00	500.00	500.00	500.00	4,040.00	<b>7,040.00</b>	47
AX	500.00	500.00	500.00	520.00	500.00	525.00	1,150.00	<b>4,195.00</b>	34
AY	100.00	100.00	100.00	100.00	100.00	100.00	525.00	<b>1,125.00</b>	29
AZ	200.00	50.00	200.00	200.00	100.00	800.00	450.00	<b>2,000.00</b>	42
BA	400.00	410.00	400.00	400.00	400.00	400.00	445.00	<b>2,855.00</b>	54
BB	550.00	500.00	500.00	3,100.00	500.00	550.00	2,550.00	<b>8,250.00</b>	53
Dsb BC									
BD			250.00	250.00	250.00		500.00	<b>1,250.00</b>	12
BE	250.00	60.00	250.00	600.00	250.00	350.00	800.00	<b>2,560.00</b>	48
BF	642.00	643.00	643.00	643.00	643.00	643.00	693.00	<b>4,550.00</b>	34
BG	340.00	390.00	340.00	340.00	340.00	500.00	1,050.00	<b>3,300.00</b>	40
BH	300.00	1,000.00	525.00	300.00	500.00	520.00	325.00	<b>3,470.00</b>	49
BI	150.00	140.00	125.00	640.00	125.00	300.00	600.00	<b>2,080.00</b>	38
BJ	350.00	150.00	500.00	500.00	500.00	500.00	525.00	<b>3,025.00</b>	31
BK	550.00	500.00	550.00	550.00	500.00	550.00	1,000.00	<b>4,200.00</b>	44
BL	550.00	550.00	550.00	550.00	550.00	550.00	550.00	<b>3,850.00</b>	42
BM	50.00	50.00	50.00	50.00	50.00	50.00	160.00	<b>460.00</b>	23
BN	400.00	400.00	900.00	400.00	1,000.00	900.00	460.00	<b>4,460.00</b>	35
BO	300.00	300.00	500.00	300.00	300.00	300.00	300.00	<b>2,300.00</b>	28
BP	200.00	200.00	200.00	250.00	200.00	200.00	3,700.00	<b>4,950.00</b>	37
BQ	50.00	250.00	500.00	700.00	500.00	500.00	1,950.00	<b>4,450.00</b>	41
BR	100.00	100.00	200.00	200.00	100.00	200.00	100.00	<b>1,000.00</b>	20
BS	50.00	50.00	50.00	50.00	50.00	50.00	50.00	<b>350.00</b>	22
BT								0.00	21
	19,142.25	17,294.00	21,379.25	25,731.25	20,468.00	22,641.25	52,431.23	<b>179,087.23</b>	2360
GSC	50.00						50.00	<b>100.00</b>	
PSPs							100.00	<b>100.00</b>	
HsChp							3,126.00	<b>3,126.00</b>	
<b>Total</b>	<b>19,192.25</b>	<b>17,294.00</b>	<b>21,379.25</b>	<b>25,731.25</b>	<b>20,468.00</b>	<b>22,641.25</b>	<b>55,707.23</b>	<b>182,413.23</b>	



**Georgia State Chapter P.E.O. Sisterhood**  
**Gifts Charts for Projects and the P.E.O. Foundation**  
**April 1, 2019 - March 31, 2020**



Chptrs	Cottey	ELF	IPS	PCE	SchAwd	STAR	Foundation	Total	Mbrs
68	\$19,192.25	\$17,294.00	\$21,379.25	\$25,731.25	\$20,468.00	\$22,641.25	\$55,707.23	\$182,413.23	2360



Cottey	ELF	IPS	PCE	SchAwd	STAR	Foundation	Total
\$8,898.33	\$6,800.00	\$775.00	\$3,775.00	\$350.00	\$595.00	\$36,178.22	\$57,371.55

**Total Georgia Contributions to the P.E.O. Projects and the P.E.O. Foundation = \$239,784.78**

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

## E L F



<b>In Honor of</b>	<b>Donors</b>
Katie Henry, Z	Chapter AF
William Van Swearingin	Chapter AM
Becky Schmitt, A	Dorothy Matthews, A
Saundra Lee Atwood	Nancy Anderson, K

<b>Donors</b>	<b>Donors</b>
Joanne Pruszynski, L	Chapter S
Katherine Von Hollen, L	Chapter T
Marjorie Mosely, Q	Chapter V
Mary Elizabeth Bailey, R	Chapter W
Sandy Kellam, BQ	Chapter Y
V. Jan Wright, L	Chapter Z
Chapter A	Chapter H
Chapter B	Chapter J
Chapter C	Chapter K
Chapter D	Chapter M
Chapter E	Chapter N
Chapter F	Chapter Q
Chapter G	Chapter R
	Chapter AA
	Chapter AB
	Chapter AC
	Chapter AD
	Chapter AF
	Chapter AH
	Chapter AI

<b>In Memory of</b>	<b>Donors</b>
Michael J. Mugge	Chapter BI
Donna Jorgan, AF	Chapter AF
Geraldine Howell	Chapter BA
Irene Martin, BE	Chapter BE
Mark Law	Chapter BG
Frances Hardy, P	Chapter P
Gilda Morris, Z	Janet Cobb, Z

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter AK	Chapter AX	Chapter BJ
Chapter AM	Chapter AY	Chapter BK
Chapter AN	Chapter AZ	Chapter BL
Chapter AO	Chapter BA	Chapter BM
Chapter AP	Chapter BB	Chapter BN
Chapter AQ	Chapter BE	Chapter BO
Chapter AR	Chapter BF	Chapter BP
Chapter AS	Chapter BG	Chapter BQ
Chapter AV	Chapter BH	Chapter BR
Chapter AW	Chapter BI	Chapter BS



## I P S

<b>In Honor of</b>	<b>Donors</b>
Becky Schmitt, A	Dorothy Matthews, A

### Partners In Peace

Chapter A	Chapter AA	Chapter BH
Chapter B	Chapter AC	Chapter BJ
Chapter K	Chapter AH	Chapter BK
Chapter L	Chapter AQ	Chapter BL
Chapter M	Chapter AS	Chapter BN
Chapter U	Chapter AX	Chapter BO
Chapter Z	Chapter BB	Chapter BQ
	Chapter BF	

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Mary Elizabeth Bailey, R		Chapter R
Chapter C		Chapter T
Chapter D	Chapter H	Chapter V
Chapter E	Chapter J	Chapter W
Chapter F	Chapter N	Chapter Y
Chapter G	Chapter Q	

<b>In Memory of</b>	<b>Donors</b>
Joan Houghton, AF	Chapter AF
Joan Houghton, AF	Chapter AF
Martha Cleary, I	Chapter I
Linda C DeMars, A	Kay Anderson
Linda DeMars, A	Laura DeMars, A, PSP
Elaine Frazier, K	Lucinda Headrick, K
Linda DeMars, A	Sue Ward, AF, PSP

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter AB	Chapter AO	Chapter BA
Chapter AD	Chapter AP	Chapter BD
Chapter AF	Chapter AQ	Chapter BE
Chapter AH	Chapter AT	Chapter BG
Chapter AI	Chapter AV	Chapter BI
Chapter AJ	Chapter AV	Chapter BM
Chapter AK	Chapter AW	Chapter BN
Chapter AM	Chapter AY	Chapter BP
Chapter AN	Chapter AZ	Chapter BR
		Chapter BS

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

**P C E**

<b>In Honor of</b>	<b>Donors</b>	<b>In Memory of</b>	<b>Donors</b>
Officers of Chapter BK	an anonymous donor	Linda Gollhofer, AQ	Becky Reynolds
Monica Woodard, AJ	Chapter AM	Linda Gollhofer, AQ	Cathy Dennis
William Van Swearingin	Chapter AM	Derek Manley	Chapter AF
Christine Aiken, BB	Chapter BB	Linda Gollhofer, AQ	Chapter AQ
Barbara Blanke, BI	Chapter BI	Dan Burkholder	Chapter AX
Jennifer Ayres, BQ	Chapter BQ	Ray Max	Chapter BI
Jane Yates, BK	Chapter H	Len Hill	Chapter BP
Ann Tucker, L	Chapter L	Buck Camp	Chapter BP
Ruth Brown, W	Chapter W	Joyce Lasseter, K	Chapter K
Grace Patricia Nardone	Kim Spencer	Edna F Spruill, K	Chapter K
Chapter BI	Laura Cox, BI	James M Osborn	Chapter K
Jacque Bloom, AI, PSP	Laura E DeMars, A, PSP	Hasseltine Roberts, Q, PSP	Chapter O
Debbie Jones, BK, PSP	Laura E DeMars, A, PSP	Cyndie Houser, Q	Chapter Q
Kim-Tai DeMars	Laura E DeMars, A, PSP	Cari Carns, K\SC	Chapter W
Ann Temple	Laura E DeMars, A, PSP	Mary Ann Polk	Jan Van Keuren, AB
Elizabeth DeMars Graham, AF\SC	Laura E DeMars, A, PSP	Kathie Pond	Jenine Steele, BE
Karen Chapman	Linda Rice	Theodora Frances Soule	Jessie Foernsler
Kathleen Feldman	Nancy Burk, BK	Joan Houghton, AF	Kathleen Blake, A
Barbara Brandenburgh, AI	Sharon Morton, BM	Linda DeMars, A	Laura DeMars, A, PSP
Kathryn Sparks, AR	Sharon Morton, BM	Linda Gollhofer, AQ	Linda Pugh
Mindy O'Donnell, AQ	Sharon Morton, BM	Linda Gollhofer, AQ	Rebecca Barr
Katie Henry, Z	Sharon Morton, BM	Linda Gollhofer, AQ	Susan Harwood
		Nancy Peterson	Susan Martz, AQ

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter A	Chapter S	Chapter AN
Chapter B	Chapter T	Chapter AO
Chapter C	Chapter V	Chapter AP
Chapter D	Chapter W	Chapter AQ
Chapter E	Chapter Y	Chapter AS
Chapter F	Chapter Z	Chapter AT
Chapter G	Chapter AA	Chapter AV
Chapter H	Chapter AB	Chapter AW
Chapter J	Chapter AC	Chapter AX
Chapter K	Chapter AD	Chapter AY
Chapter L	Chapter AF	Chapter AZ
Chapter M	Chapter AH	Chapter BA
Chapter N	Chapter AI	Chapter BB
Chapter O	Chapter AJ	Chapter BD
Chapter Q	Chapter AK	Chapter BE
Chapter R	Chapter AM	Chapter BF

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Amelia Stewart, R	Mary Elizabeth Bailey, R	
Katherine Von Hollen, L	Pamela Lewanda, L	
Lisa Hall, L		

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter BG	Chapter BK	Chapter BO
Chapter BH	Chapter BL	Chapter BP
Chapter BI	Chapter BM	Chapter BR
Chapter BJ	Chapter BN	Chapter BS



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

## Scholar Awards



### Laureate Chapters

Chapter A	Chapter AP	Chapter BH
Chapter B	Chapter AQ	Chapter BJ
Chapter K	Chapter AS	Chapter BK
Chapter M	Chapter AX	Chapter BL
Chapter N	Chapter BB	Chapter BN
Chapter AC	Chapter BF	Chapter BQ

Donors	Donors	Donors
Chapter C	Chapter L	Chapter W
Chapter D	Chapter P	Chapter Y
Chapter E	Chapter R	Chapter Z
Chapter F	Chapter T	Chapter AA
Chapter G	Chapter U	Chapter AB
Chapter H	Chapter V	Chapter AD
Chapter J		

Donors	Donors	Donors
Erin Herring, L	Mary Elizabeth Bailey, R	

Donors	Donors	Donors
Chapter AF	Chapter AR	Chapter BG
Chapter AI	Chapter AV	Chapter BI
Chapter AJ	Chapter AW	Chapter BM
Chapter AK	Chapter AY	Chapter BN
Chapter AM	Chapter AZ	Chapter BO
Chapter AN	Chapter BA	Chapter BP
Chapter AO	Chapter BD	Chapter BR
Chapter AQ	Chapter BE	Chapter BS

## STAR



In Honor of	Donors
Holli Cook Gorrell	Marilyn Lantz, A
Chapter NNH	Marilyn Lantz, A

### Constellation Chapter

Chapter A	Chapter AF	Chapter BG
Chapter B	Chapter AQ	Chapter BH
Chapter D	Chapter AS	Chapter BJ
Chapter K	Chapter AX	Chapter BK
Chapter M	Chapter AZ	Chapter BL
Chapter AC	Chapter BB	Chapter BN
Chapter AD	Chapter BF	Chapter BQ

Donors	Donors	Donors
Joanne Pruszyński, L	Mary Elizabeth Bailey, R	
Chapter C		Chapter W
Chapter E	Chapter O	Chapter Y
Chapter F	Chapter Q	Chapter Z
Chapter G	Chapter R	Chapter AA
Chapter H	Chapter S	Chapter AB
Chapter J	Chapter T	Chapter AB
Chapter L	Chapter U	Chapter AI
Chapter N	Chapter V	

In Memory of	Donors
Nancy Roberson, AD	Chapter AD
Shirley Wolfe, AD	Chapter AD
Lucille Hoyt, AD	Chapter AD
Mary Virginia Mellow	Chapter A
Betsy Schmitt	Chapter A
Elizabeth Randel	Chapter AF
Lillian Lansperger, F	Chapter AF
Joan McFather, AX	Chapter AX
James Beurle	Chapter BB
Gilda Walker Morris, Z	Chapter Z
Gilda Morris, Z	Holly Campbell, Z
Gilda Morris, Z	Janet Cobb, Z
Gilda Morris, Z	Kathy Henry, BM
Gilda Morris, Z	Sarah Corcoran, Z

Donors	Donors	Donors
Chapter AJ	Chapter AR	Chapter BI
Chapter AK	Chapter AT	Chapter BM
Chapter AM	Chapter AV	Chapter BN
Chapter AN	Chapter AV	Chapter BN
Chapter AO	Chapter AW	Chapter BO
Chapter AP	Chapter AY	Chapter BP
Chapter AQ	Chapter BA	Chapter BR
	Chapter BE	Chapter BS

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

## COTTEY COLLEGE



<b>In Memory of</b>	<b>Donor</b>
Judy Whittenburg, AO	Chapter AO
Tim Hopkins	Chapter AR
Alice Knowles Berg, CLWA	Chapter W
Victor Rene Holan	Chapter BB
Sue Wettengel, L	Chapter L
Joseph Kennedy Pearson	Chapter O
Hugh T. Bennett, III	Chapter P
Liz Meyer, President, Kansas State Chptr	
	GA State Chapter

### Library Fund

Chapter S

### Scholarship Fund

<b>In Honor of</b>	<b>Donors</b>
Max & Carol Thomas, PSP, AZ	
	Laura E DeMars, A, PSP
Toni Graney	Laura E DeMars, A, PSP
Jim Watts	Chapter BI

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter Q	Chapter AC	Chapter AH

### Dorothy Cowels Scholarship Fund

<b>In Memory of</b>	<b>Donor</b>
Bob Grout	Chapter B
Lyn Ahrenhold, N	Chapter N

### Dottie S Stagg Scholarshp

Chapter N	Chapter P
-----------	-----------

### Individual Donors

Aletha Dunlavy, L	Chapter S Individual
Chapter A Individuals	Chapter Y Individuals
Chapter E Individual	Chapter AD Individual
Chapter K Individual	Chapter AI Individual
Chapter N Individuals	Chapter AJ Individual
Chapter P Individual	Chapter AY Individuals
Chapter Q Individual	Chapter BK Individual
Chapter R Individual	Chapter BL Individuals

### Chapel/Student Ctr Renovation

<b>In Honor of</b>	<b>Donors</b>
Sue Baker, EE, PSP/OH, Int'l Pres	
	GA State Executive Board

<b>In Memory of</b>	<b>Donor</b>
Sadie Sohle, I	Chapter I

<b>Donors</b>	<b>Donors</b>
Chapter AY	Chapter BJ

### Ann Colson Cassell Library Fund

<b>In Memory of</b>	<b>Donor</b>
Clemmie Cox	Chapter AF

**Donors**  
Chapter AF

### Jane M.I. Schmalz Memorial Scholarship

Chapter AR

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter A	Chapter W	Chapter AZ
Chapter B	Chapter Y	Chapter BA
Chapter C	Chapter Z	Chapter BB
Chapter D	Chapter AB	Chapter BE
Chapter E	Chapter AD	Chapter BF
Chapter F	Chapter AI	Chapter BG
Chapter G	Chapter AJ	Chapter BH
Chapter H	Chapter AM	Chapter BI
Chapter J	Chapter AN	Chapter BK
Chapter K	Chapter AO	Chapter BL
Chapter L	Chapter AQ	Chapter BM
Chapter M	Chapter AR	Chapter BN
Chapter O	Chapter AS	Chapter BO
Chapter R	Chapter AT	Chapter BP
Chapter T	Chapter AV	Chapter BQ
Chapter U	Chapter AW	Chapter BR
Chapter V	Chapter AX	Chapter BS



# P.E.O. FOUNDATION

## Georgia Scholarship Endowment Fund

Donors	Donors	Donors
Beverly Peeler, AH		Marsha Moye, AH
Chapter A		Chapter U
Chapter B	Chapter K	Chapter V
Chapter H	Chapter L	Chapter Z
Chapter J	Chapter M	Chapter AA

Donors	Donors	Donors
Chapter AB	Chapter AT	Chapter BH
Chapter AC	Chapter AU	Chapter BI
Chapter AH	Chapter AW	Chapter BJ
Chapter AJ	Chapter AX	Chapter BK
Chapter AK	Chapter AY	Chapter BL
Chapter AN	Chapter BB	Chapter BM
Chapter AO	Chapter BD	Chapter BN
Chapter AQ	Chapter BF	Chapter BO
Chapter AR	Chapter BG	Chapter BQ

Donor	Donor	Donor
Chapter AV	Chapter AY	Chapter BE

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

**Mary F DeBartola Memorial Scholarship**

<u>In Honor of</u>	<u>Donor</u>
2019-20 Exec Board GSC	Francy DeBartola, AY, PSP
Frances J DeBartola, AY, PSP	Kathleen Schmidt, AY, PSP
Nancy Luker, AY	Kathleen Schmidt, AY, PSP
Francy DeBartola, AY, PSP	Sharon Morton, BM
Francy DeBartola, AY, PSP	Sharon Morton, BM
Francy DeBartola, AY, PSP	Susan Hauseman, BP

<u>In Memory of</u>	<u>Donor</u>
Gilda Morris, Z	Francy DeBartola, AY, PSP
Hasseltine (Tena) Roberts, Q, PSP	Francy DeBartola, AY, PSP

**Fund Donors** Chapter Z Chapter AY

**Margaret Waddell Peters Scholarship**

<u>In Honor of</u>	<u>Donor</u>
Bette Lieb, GS\FL	Chapter F

<u>In Memory of</u>	<u>Donor</u>
Marjorie Hunecke, F	Chapter F
Silvia Fraser, F	Chapter F

**Fund Donor** Chapter F

**Chapter AB Memorial Scholarship**

<u>In Honor of</u>	<u>Donor</u>
Our BIL's, AB	Chapter AB
Margaret Miller, AB	Chapter AB

<u>In Memory of</u>	<u>Donor</u>
Becky Schilling, AB	S Rebekah Hitch, AB

**Fund Donor** Chapter AB

**GA Chapter R, Pat Rubey Sch Fund**

<u>In Honor of</u>	<u>Donor</u>
Dina Gundersen, R	Sharon Morton, BM

**Fund Donor** Chapter R

**Ellinor O'Malley and  
Jean H Lindlief Scholarship Fund**

<u>In Memory of</u>	<u>Donor</u>
Jim & Jean Lindlief, AF, PSP & Ellinor O'Malley, AF	Jo Zimmerman, AM

<u>Donors</u>	<u>Donors</u>	<u>Donors</u>
Chapter AF	Chapter AM	Chapter BS

**Peake, Hutchison, Tinkey Scholarship Fund**

<u>In Memory of</u>	<u>Donor</u>
Carolyn Barber, I	Chapter I

**Kaye Farris Scholarship Fund**

**Fund Donor** Chapter BM

**Rita Briggs Scholarship Fund**

<u>In Honor of</u>	<u>Donor</u>
Cathy Waghorn, AF	Rita Briggs, AF, PSP
Sandy Davis, AF	Rita Briggs, AF, PSP

<u>In Memory of</u>	<u>Donor</u>
Cyndi Houser, Q	Rita Briggs, AF, PSP

**Fund Donors** Melton Lee Briggs Chapter AF

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

**Frances Paxton Edwards Scholarship**

<b>In Memory of</b>	<b>Donor</b>
Rosemary Braun, N	Chapter N
Rosemary Braun, N	Linda Shippen, N
<b>Fund Donor</b>	Chapter N

**Elizabeth Kendrick Kidder Fund**

<b>In Memory of</b>	<b>Donor</b>
Oleta Curl	Horace W Kidder Jr
Elizabeth Kidder, AO	Martha Kidder
<b>Fund Donor</b>	Chapter AO

**P.E.O. Chapter AZ, GA Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Shirley Gilkey	David & Mary Woodworth, AZ
<b>Fund Donor</b>	Chapter AZ

**Chapter O GA State Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Lois Brown, Z\FL	Chapter O
<b>Fund Donor</b>	Chapter I Chapter O

**Savannah Chapters of GA Sch Fund**

<b>In Memory of</b>	<b>Donor</b>
Susan Corbin, L	Chapter L
<b>Donor</b>	<b>Donor</b>
Chapter S	Chapter AS Chapter AT

**Sue Arnold Ward Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Sue Ward, AF, PSP	Laura E DeMars, A, PSP
Sue Ward, AF, PSP	Sue Hauseman, BP
<b>Fund Donor</b>	Chapter AF

**Harriet H Neely Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Peggy Cobb, B 70th PEO Anniversary	Suzanne Viebrock, B

**Dottie S Stagg Scholarship Fund**

<b>Fund Donor</b>	Sally French, BN
-------------------	------------------

<b>In Memory of</b>	<b>Donor</b>
Harriet H Neely, B, PSP	Harriet Chambers
Becky Hill, B	Margaret Crow, B
Harriet Neely's Birthday	Suzanne Viebrock, B
Rebecca Hill, B	Suzanne Viebrock, B

**Evelyn Q. Burton Scholarship Fund**

<b>Fund Donor</b>	Chapter D
-------------------	-----------

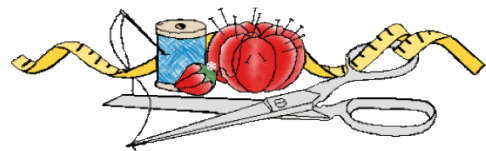
<b>Donor</b>	<b>Donor</b>	<b>Donor</b>
Chapter B		Neely Family

**GA, Chapter BP Brown Sisters Sch Fund**

<b>Fund Donor</b>	Chapter BP
-------------------	------------

**Priscilla Boskoff Scholarship Fund**

<b>Fund Donors</b>	Ann Caverly, C	Chapter C
--------------------	----------------	-----------



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

**Georgia-Related Funds in the P.E.O. Foundation**

*Awarded by the Custodian of the Fund*

**Chapter BQ, GA Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Joan Patton, BQ	Barbara Alfano, BQ
Cary Cox, BQ	Barbara Alfano, BQ
Amanda von Oldenburg, BQ	Barbara Alfano, BQ
Lori Armstrong	Denise Wood, BQ
Martha Alexander, BQ	Denise Wood, BQ
Lori Armstrong	Rhonda Whalen, BQ
Lori Armstrong	Rhonda Whalen, BQ
Lori Armstrong	Rhonda Whalen, BQ
Lori Armstrong	Rhonda Whalen, BQ
Martha Alexander, BQ	Rhonda Whalen, BQ

<b>In Memory of</b>	<b>Donor</b>
Becky Hill, B	an anonymous donor

<b>Donors</b>	<b>Donors</b>
Barbara Alfano, BQ	Marty Sik, BQ
Martha Alexander, BQ	Denise Wood, BQ
Carl & Claudia Stucke, BQ	Chapter BQ
Rhonda Whalen, BQ	

**Gregory & Connie Christenson Sch Fund**

<b>In Honor of</b>	<b>Donor</b>
Connie Christenson, BM	Sue Hauseman, BP

<b>Donor</b>	<b>Donor</b>
Greg & Connie Christenson, BM	Chapter BM

**Chapter AQ, GA Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
Gilda Morris, Z	Susan Martz, AQ
Linda Gollhofer, AQ	Susan Martz, AQ & Wendy Rose, AQ

<b>Fund Donors</b>	<b>Donor</b>
Ruth Kiel, AQ	Chapter AQ

**Chapter AP Georgia Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Debra Lee, AP	Christine Campbell

<b>In Memory of</b>	<b>Donor</b>
Robert Stinnett	Chapter AP
Jean Reed, AP	Chapter AP
Jean Reed, AP	Chapter AP
Chuck Hetzer	Chapter AP
Charles Haley	Chapter AP
Idanne S Buhler, AP	Chapter AP
Becky Schilling, AB	Gordon & Jane Moore
Becky Schilling, AB	Gregg & Sandra Olson
Mary Reece	Jill Hayes, AB
Jean Reed, AP	Karen Fleece, AP
Becky Schilling, AB	Kimberlee & Daniel McCrea
Rebecca Lynn Schilling, AB	Margie Hall, AB
Becky Schilling, AB	Michael & Janelle Johnson
Becky Schilling, AB	Michael Woll
Jean Reed, AP	Nancy Burton
Jean Reed, AP	Patricia & George Fleet
Becky Schilling, AB	Paul Schilling
Becky Schilling, AB	Sharon Strum

<b>Donor</b>	<b>Donor</b>
Chapter AP	Eudora Harrold, AP
Foos Family Charitable Fund	

**Lealan D P LaRoche Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Lealan D P LaRoche, AG\SC, PSP	
	Laura E DeMars, A, PSP

<b>In Memory of</b>	<b>Donor</b>
Gwen Ford, W	Chapter W
Jean Peckham	Chapter W
Jean Peckham	Harriet Jorgensen, W

<b>Fund Donor</b>	<b>Donor</b>
	Chapter W

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

**Georgia-Related Funds in the P.E.O. Foundation - *continued***

*Awarded by the Custodian of the Fund*

**GA Chapter AW 10th Anniversary Fund**

<b>In Memory of</b>	<b>Donor</b>
Pat Young, AW	Chapter AW
<b>Fund Donor</b>	Chapter AW

**Barbara Bailey Swann Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Lynn Harwell, AR	Chapter D
Barbara Bailey Swann, D, PSP	Laura E DeMars, A, PSP

**GA Chapter V Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Ashleigh Rioux, V	Sharon Morton, BM
<b>Fund Donor</b>	Chapter V

<b>In Memory of</b>	<b>Donor</b>
Claribee Clark Taylor, D	Chapter D

<b>Donors</b>	<b>Donors</b>
Chapter D	Sarah Williams
Mary Kay Jones	Susan Wallace

**Georgia-Related Transfer Funds in the P.E.O. Foundation**

*Awarded by the Foundation Trustees*

**Chapter G, GA Cottey Memorial**

<b>In Memory of</b>	<b>Donor</b>
Madeline Henry, G	Chapter G
Madeline Henry, G	Frederick & Gretchen Reese, G
Edna Hitchins, G	James Hudson Family LP

**Nancy F Morgan Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Miss Daisy (BK)	Debbie Jones, BK, PSP
<b>Fund Donors</b>	Chapter BK      Chapter U

**Elise Naomi Myers Mem Fund**

<b>In Memory of</b>	<b>Donor</b>
Ken Gorrell	Chapter A
Naomi Myers, A, PSP	Laura E DeMars, A, PSP
Linda DeMars, A	Marilyn Lantz, A
<b>Fund Donor</b>	Marilyn Lantz, A      Chapter A

**Karen Fite Fund (PCE)**

<b>Fund Donors</b>	Chapter U
--------------------	-----------

**Frances Blankenship Memorial Sch**

<b>In Memory of</b>	<b>Donor</b>
Gerry Baumgardner, AS	Chapter AS



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2019 - March 31, 2020**

**Undesignated Georgia Contributions to the P.E.O. Foundation**

<b>In Honor of</b>	<b>Donor</b>	<b>In Memory of</b>	<b>Donor</b>
Sue Hauseman, BP	Chapter BE	Edna Sykes	an anonymous donor
Sara Klementis, S	Graham Solana, S	Nancy Hanson, Ruth Klein, Barbara Lawrence	
Patricia Peters	Kevan Snyder, D	& Mary Narum	Barbara Schantz, BI
Suzanne Butler Lich, AT\MI	Kevan Snyder, D	Hasseltine (Tena) Roberts, Q, PSP	Chapter AC
		Shirley Wolfe, AD	Chapter AD
		Carol C. Culin, AS	Chapter AS
		Sarah Atwater Reed	Chapter BA
		Cyndi Houser, Q	Chapter I
		Dr Herbert D Smith	Chapter P
		Mitzi Marbury Hunter	Chapter T
		Barbara Reynolds Copelan, T	Chapter T
		John Thompson	Chapter T
		Margaret Minton Purkey	Cynthia Sills
		Joanne Stehle	Doris Custer
		Rodney Plueger	Kathleen Blake, A
		Linda DeMars, A	Marilyn Mitchell Lantz, A
		Gilda Morris, Z	Patricia Montijo, Z

<b>Donors</b>	<b>Donors</b>
Artman Robert Conant	Chapter Q
Carol Treible, Q	Chapter AD
Elaine Libbey, I	Chapter AH
Ellen Harris, AH	Chapter AO
Joyce Witham, I	Chapter AQ
Suzanne Lich AT\MI	Chapter AV
Chapter F	Chapter BA
Chapter M	Chapter BR

**150 Fund**



<b>In Honor of</b>	<b>Donor</b>	<b>In Memory of</b>	<b>Donor</b>
Barbara Alfano, BQ	Ellen Whitlock, BQ	Kim Boulware, BG, PSP	
Nancy Burk, BK	Missie Pierce, BN		Alberta Boulware Connelly, BN
		Jane Webb & Anna Webb	
			Sally Webb Kish, AA, PSP
		Kathryn Peterson Stevens	Signe Garnitz, BQ
		Dottie S Stagg, P, PSP	Sally French, BN

<b>Donors</b>	<b>Donors</b>
Catherine Amos, BN	Rebecca Kilgore, BN
Mary Helen McGruder, BN	Chapter AX

**Georgia-Related Contributions to Funds in the P.E.O. Foundation**

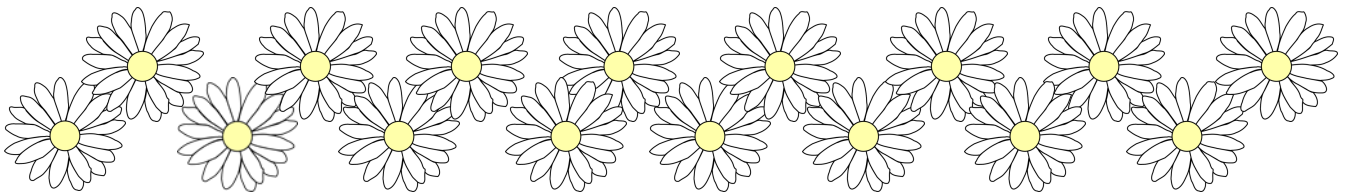
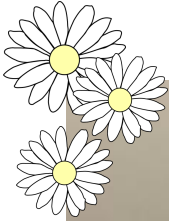
<b>In Honor of</b>	<b>Donor</b>	<b>To</b>
Teddy Soule Scholarship Fund	an anonymous donor	Teddy Soule Scholarship Fund (8339)

<b>In Memory of</b>	<b>Donor</b>	<b>To</b>
Teddy Soule	Susan Taylor	Teddy Soule Scholarship Fund (8339)
Teddy Soule	Frieda Lesser	Teddy Soule Scholarship Fund (8339)



# Our **NEWEST** Chapter Chapter BT, Cumming

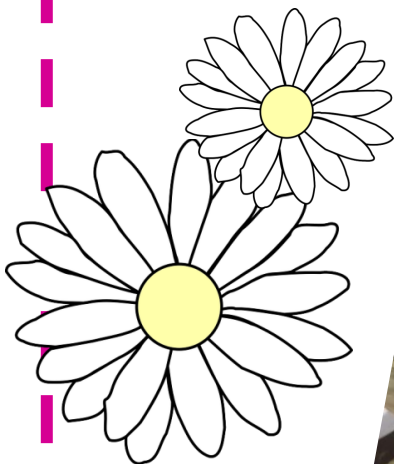


**Georgia State Chapter  
Celebrating**

**6 5**

**Years**

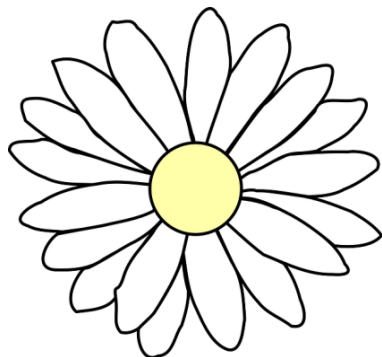
## Chapter A 85-Years



## Chapter C – 75-Years



## Chapter D – 70-Years



# Golden Girls – 2019-2020

We celebrate our Georgia State P.E.O. Golden Girls: sisters who have reached milestones of 50, 60, 65 and 70 years of commitment to the qualities of Faith, Love, Purity Justice and Truth.

According to Judy Scott-Kemmis, social scientist and color psychologist, gold symbolizes enlightenment by inspiring knowledge, spirituality and a deep understanding of self and the soul. Gold represents compassion through caring, loving, generosity and giving. Through this generosity and giving, gold loves to share wisdom, knowledge and wealth with others.

These sisters we honor are the epitome Golden Girls of our P.E.O. Sisterhood in Georgia.

Nancy Burk, Treasurer



## 50 year members

## 1970

- Gallon of Gas - .36 cents
- Bell bottom pants were a popular trend
- The first Earth Day was celebrated
- Richard Nixon was President
- The Concord took it's first supersonic flight
- "Let It Be" by The Beatles was released
- **And these sisters joined P.E.O.!**



## Our 50-year Sisters



Ann Caverly, C



Clarie Hanson, N



Ingrid Hanson, N



Joanne Hubbard, W



Claire  
Clements, U



Jill Hayes, AB



Nancy Koon, AC



Carolyn Cotton, AC



Sue Fitzgerald, AH



Ruth W Smith,  
AP



Carol Swinford, AT



Kay Sutton, BA



Louise Hyers, BK



Jane Houston, BK

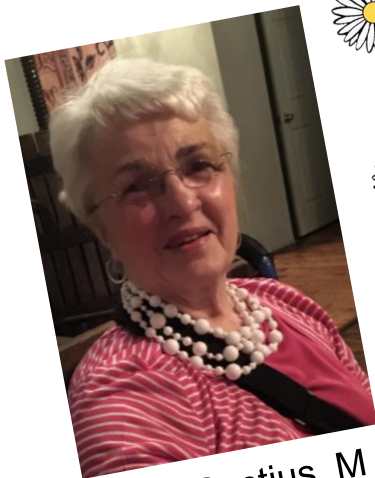


Libby DeMoss, BN

# 60 year members

## 1960

- Movie Ticket - \$1 dollar
- The very first star appeared on the Hollywood Walk of Fame
- Muhammad Ali wins the Gold Medal in light heavyweight Boxing
- 1<sup>st</sup> televised presidential debate was watched by 70 million Americans
- "Georgia On My Mind" was released by Ray Charles
- **And these sisters joined P.E.O.!**



Mary Pontius, M



Kay Black, O



Marleene Andersen,  
AF, PSP-KY



Carol Thomas, AZ, PSP



Ann Lloyd, BA

# 65 year member

## 1955

- Gallon of Milk - \$.93 cents
- Disneyland opened on July 17<sup>th</sup>
- The Microwave was invented
- Richard Nixon was Vice President
- Civil Rights Movement: Rosa Parks refused to give up her seat
- Rock & Roll music grew in popularity thanks to Elvis Presley
- **And this sister joined P.E.O.!**



Dorothy Mathieson, K, PSP

# 70 year members

## 1950

- Average cost of a new house - \$8,450.00
- First "Peanuts" comic strip was printed
- Walt Disney's Cinderella was released
- The 1<sup>st</sup> TV remote was marketed
- The 1<sup>st</sup> credit card, Diners Club, was created
- Milk was still delivered to the door step
- **And these sisters joined P.E.O.!**



Jane Peterson, AS



Sally Holl, BB





## Membership Awards



### 1 Initiate

B C F J L P  
Z AC AD AI AQ  
AY BE BG BQ



### 2 Initiates

E M S Y AA  
AB AG AJ AT AW  
BA BB BD BH BK







### 3 Initiates

H T AK AP  
AZ BI BJ BP


### 4 Initiates

AF  BT

### 5 Initiates

 A   
 

### 6 Initiates

 K 







## Membership Awards



### 1 Re-Instatement

H U Y Z AA AT



BA BF BG

BI BK BP

### 2 Re-Instatements

AC



BQ



### No New Inactives

D E H O S T V W AC  
AD AJ AK AM AO AT AX  
BB BF BH BJ BL BM BS



## A Time for Remembrance

*Stars sparkle a new — set in Heaven*

Hasseltine (Tena) Roberts, Q, PSP



Rebecca B Hill, B	Gilda Morris, Z
Beryl S Blad, E	Rebecca L Schilling, AB
Mary L Baker, F	Frances W Butterworth, AC
Silvia Fraser, F	Rosemary Findlay, AD
Marjorie E Hunecke, F	Shirley F Wolfe, AD
Madeline D Henry, G	Mildred H Maddox, AE
Cindy Sheetz, H	Joan Noble Houghton, AF
Carolyn Barber, I	Donna Smothers Jordan, AF
Martha J Cleary, I	Jerri Ann Terry, AF
Sadie H Sohle, I	Mary Virginia Reid Johnson, AH
Joyce Lasseter, K	Corinne Faulk Maloy, AH
Edna F Spruill, K	Inez Thweatt, AH
Eva L Gillespie, L	Georgia H Jordan, AK
Sue Wettengel, L	Juby Whittenburg, AO
R Margaret Feistkorn, M	Idanne Buhler, AP
Agnes Hart, M	Jean Reed, AP
Frances K Schaefer, M	Linda B Gollhofer, AQ
Dorothy E Schieber	Gerry Baumgardner, AS
Marilyn N Ahrenhold, N	Betty Allen, AT
Rosemary Braun, N	Marjorie W Carleton, AT
Ruth G Eldredge, N	Georgia W Carter, AT
Frances Hardy, P	Rebecca B Heckard, AT
Mary Ann Polk, P	Barbara W Mitchell, AT
Cynthia K Houser, Q	Barbara Paull, AT
Corrie Hendrix, R	Susan Rendeiro, AT
Mary Lisa Grumman, S	Joan McFather, AX
Jean Hepper, S	Lobenta D Johnson, BB
Melinda A Lanier, S	Barbara T Schloenbach, BB
Julia Sanks, U	Barbara Holton, BE
Jane Gregory Walls, V	Irene Martin, BE
Linda Farley, W	Elizabeth Crowther, BH
Gwendolyn Ford, W	Nan Marie O'Hara, BH
Marilyn Muir, X	Sylvia B Jensen, BK

*With family's consent, Art by Gilda Morris, Z, Chapter Eternal*

## Meet Georgia State Chapter Executive Board Appointee – Kathleen Blake, A



Kathleen Blake moved to Atlanta from Greensboro, NC after graduating from Catawba College (Salisbury, NC). She obtained a B.S. in Psychology, B.S. in Spanish, a minor in Sociology and was a goalkeeper on the Catawba Women's Soccer team. She has a background in executive administration and is currently the Executive Assistant to the CEO and Chief Client Officer of a full-service advertising agency in Midtown Atlanta.

Kathleen was a member of the Catawba College Alumni Board of Directors for 7 years, serving her final 2 years as President. She has also served as Secretary for the Georgia Amateur Women's Soccer Association and completed the Atlanta Women's Foundation "Women on Board" course.

With family roots in Iowa, Kathleen is a 5th generation P.E.O. Her mother, Leslie Blake, is a member of Chapter AL/NC and her grandmother is a member of Chapter ET/AZ. Her great-great-great aunt was a Minnesota Past State President. Shortly after moving to Atlanta, she was initiated into Chapter A in 2009. She has served as President, Vice President, Treasurer, Recording Secretary and on various chapter committees. She has served on the Georgia State Technology Committee, Nominating Committee, Grouping Committee and the 2014 GA Convention Steering Committee.

Kathleen and her wife, Lindsay, were married in 2015 in Winterset, IA and currently reside in East Lake, Atlanta, GA. In their free time, they enjoy camping, cheering on Atlanta United soccer, and have a bucket list to visit the best doughnut shop in every state. Kathleen is known for her contagious enthusiasm, has never met a stranger and believes P.E.O. is the greatest gift she has ever received.



## Georgians in Des Moines for the 2019 Convention of International Chapter



**Budget for General Fund  
Georgia State Chapter P.E.O.**

	<b>2019-2020 ADOPTED</b>	<b>2019-2020 ACTUAL</b>	<b>2020-21 PROPOSED</b>
<b>RECEIPTS</b>			
State Chapter Dues/Fees	47140.00	47140.00	47200.00
		0.00	
Charter & Initiation Fees		50.00	
Late Report Fees		115.00	
		0.00	
Miscellaneous: Book Sales		655.18	
		0.00	
		0.00	
Interest - Checking		26.36	
Interest - Savings		106.63	
<b>TOTAL RECEIPTS</b>	<b>47140.00</b>	<b>48093.17</b>	<b>47200.00</b>
<b>DISBURSEMENTS</b>			
Transfer-State Convention Fund		15000.00	
Transfer-International Travel Fund		10890.00	
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	70.00	69.00	70.00
D&O Insurance	115.00	104.00	115.00
Independent Audit	2825.00	2825.00	3000.00
Financial Data Assistant	2800.00	2800.00	2800.00
Financial Admin Expenses	700.00	335.86	350.00
Officer Expense - Admin	450.00	359.22	400.00
Officer Expense - Travel/Meals	9000.00	7467.50	9000.00
Printing	1000.00	404.36	500.00
Postage	300.00	351.30	450.00
Archive Facility	800.00	793.50	850.00
Workshop - Atlanta/North GA	500.00	710.37	0.00
Workshop - South Georgia	1100.00	994.01	0.00
Workshop - East/Central Georgia	700.00	652.08	0.00
President's Pin	15.00	13.78	15.00
Charter/Initiation Fees	50.00	40.00	50.00
New Chapter Expenses	150.00	216.38	225.00
State Gifts to International Projects	200.00	120.00	150.00
Web Site	250.00	208.00	250.00
Web Master	1600.00	1600.00	1600.00
Web Master Special Projects	0.00	0.00	0.00
Misc: Check Order/Audit Fee	100.00	214.50	300.00
Flowers-H Roberts Mem Svc		64.20	
		0.00	
Sub-Total A	22875.00	20493.06	20275.00

**Budget for General Fund  
Georgia State Chapter P.E.O.**

	<b>2019-2020 ADOPTED</b>	<b>2019-2020 ACTUAL</b>	<b>2020-21 PROPOSED</b>
<b>DISBURSEMENTS - Continued</b>			
B. Committee Expense			
1 Standing Committees			
A & R	50.00	0.00	50.00
Finance	50.00	0.00	50.00
Grouping	100.00	0.00	100.00
Historian	100.00	5.36	50.00
International Projects	100.00	0.00	50.00
Membership	600.00	564.52	700.00
Nominating	400.00	0.00	200.00
Scholarship	300.00	53.16	100.00
Technology	50.00	0.00	50.00
Unaffiliate Coordinator	50.00	0.00	50.00
Cottey College - State Committee			
Committee Expenses	150.00	105.00	150.00
Promotions/Fairs	200.00	0.00	
SE Suite Gift	100.00	100.00	100.00
Prospective Student Visit Asst	500.00	0.00	500.00
2 Special Committee	25.00	11.55	
GA Sesquicentennial Celebration Com			
Sub-Total B	<u>2775.00</u>	<u>839.59</u>	<u>2150.00</u>
C. Special State Project			
Ga History Book (1998 - 2018)	500.00	164.50	
Sub-Total C	<u>500.00</u>	<u>164.50</u>	
<b>TOTAL DISBURSEMENTS</b>	<b>26150.00</b>	<b>47387.15</b>	<b>22425.00</b>
Unbudgeted Funds	20990.00		24775.00
	<u>47140.00</u>		<u>47200.00</u>
Current General Fund Surplus/Deficit		706.02	
Upon favorable vote of the executive board, the following will be transferred to:			
State Convention Fund	7000.00		
International Travel Fund	5000.00		

**Budget for State Convention Fund  
Georgia State Chapter P.E.O.**

	2019-2020 ADOPTED	2019-2020 ACTUAL	2020-21 PROPOSED
<b>RECEIPTS</b>			
Transfer from General Fund		15000.00	
Transfer from Gen Reserve Fund	10000.00	10000.00	
		0.00	
Interest - Checking		0.00	
Interest - Savings		0.00	
<b>TOTAL RECEIPTS</b>	<b>10000.00</b>	<b>25000.00</b>	<b>0.00</b>
<b>DISBURSEMENTS</b>			
Hostess Chapters			
Lodging & Meals for: Officers,	3052.00	2878.00	
Standing/Spec Committee Chairs,	4295.00	4225.00	
Convention Appointees,	3652.00	3652.00	
Convention Guests/Speakers	1417.00	1385.00	
State Paid Deposit	2000.00	0.00	2000.00
Rentals - Audio Visual/Setups/Misc	3650.00	3649.45	
Piano		0.00	
Printing - Asst-Prep/Preflight Setup	750.00	750.00	750.00
Convention Program	900.00	903.84	
Event Programs/Certificates	1200.00	1269.65	320.00
Report of the Year & Bylaws	800.00	757.60	1000.00
Postage - Report of the Year & Bylaws	300.00	228.13	600.00
Officer Expense - Admin	300.00	29.82	100.00
Officer Expense - Travel & Meals	1200.00	1449.15	1700.00
Standing Committee Expense			
A & R	90.00	0.00	
Finance	30.00	0.00	
Grouping	80.00	80.00	
Historian	120.00	50.34	
Int'l Projects (3Chrm/5 Displays)	360.00	34.30	
Membership / Workshop	200.00	491.93	
Nominating	45.00	0.00	
Scholarship	250.00	34.09	
Technology	50.00	0.00	
Cotley	200.00	87.06	
Unaffiliate Coordinator	100.00	81.60	
Special Committee-Ga Sesqui Celeb Com	100.00	0.00	
Convention Photographer	50.00	34.00	
Misc:	350.00	0.00	
<b>TOTAL DISBURSEMENTS</b>	<b>25541.00</b>	<b>22070.96</b>	<b>6470.00</b>
Current General Fund Surplus/Deficit		2929.04	-6470.00

**Budget for International Travel Fund  
Georgia State Chapter P.E.O.**

	2019-2020 ADOPTED	2019-2020 ACTUAL	2020-21 PROPOSED
<b>RECEIPTS</b>			
Transfer from General Fund		10890.00	
Transfer from Gen Reserve Fund	6000.00	6000.00	
Interest - Checking/ Savings		0.00	
Reimbursements			
Cotley Semnar		0.00	
LEAD Conference		0.00	
Conv of Int'l Chapter		93.00	
Conv Delegation Gathering Reservations		1610.00	
		0.00	
<b>TOTAL RECEIPTS</b>	<b>6000.00</b>	<b>18593.00</b>	<b>0.00</b>
<b>DISBURSEMENTS</b>			
<b>Membership: Regional Summit / Planning Meeting</b>			
Airfare / Baggage Fees		0.00	
Meeting Room / Lodging / Meals	1,124.00	973.61	
Mileage / Parking / Supplies	350.00	456.00	
<b>LEAD Conference for State Officers</b>			
Airfare / Baggage Fees	900.00	120.00	120.00
Meals	50.00	79.05	100.00
Mileage / Parking / Transp Fares	150.00	45.00	200.00
Heritage Tour	300.00	300.00	150.00
<b>Cotley Seminar (Even Years) - Registration</b>			
Airfare / Baggage Fees		0.00	300.00
Meals		0.00	2000.00
Mileage / Parking / Transp Fares		0.00	160.00
		0.00	400.00
<b>Convention of International Chapter (Odd Years)</b>			
Transportation (Airfare / Baggage Fees)			
Entitled Officers - Pres & VP	920.00	460.00	
10-Local Chapter Delegates	4600.00	3414.80	
4-Entitled PSPs	1840.00	779.25	
State Bd - Org/Treas/Sec	1380.00	920.00	
Meals			
Entitled Officers - Pres & VP	190.00	105.00	
10-Local Chapter Delegates	950.00	253.80	
4-Entitled PSPs	380.00	109.65	
State Bd - Org/Treas/Sec	804.00	518.09	
Delegation Gathering	1140.00	2099.86	
Lodging			
Delegation Early Night(s)	1096.00	1063.04	
State Bd - Org/Treas/Sec	825.00	866.88	
Incidental Expense (Parking/Mileage/Transit/Fees)			
Registration Fees	1140.00	1200.00	
Parking	570.00	187.94	
Mileage	665.00	2087.00	
Transit/Taxi Fees	475.00	627.44	
Miscellaneous	285.00	62.89	
Reporting	1425.00	1387.32	
Delegation Dinner Reimbursement		140.00	
<b>TOTAL DISBURSEMENTS</b>	<b>21559.00</b>	<b>18256.62</b>	<b>3430.00</b>
Current General Fund Surplus/Deficit		336.38	-3430.00



## Georgia State Chapter P.E.O.



### Summary of Receipts and Expenditures of Funds April 1, 2019 - March 31, 2020

	Balance	4/1/2019	Receipts	Disbursements	3/31/2020
P.E.O. Projects		0.00	125,951.00	125,951.00	0.00
P.E.O. Foundation		0.00	55,577.23	55,577.23	0.00
General Fund		59,024.22	48,153.17	47,387.15	59,790.24
State Convention Fund		11,413.09	25,000.00	22,070.96	14,342.13
International Travel Fund		5,125.27	18,593.00	18,256.62	5,461.65
General Fund Reserve		28,798.89	0.00	16,000.00	12,798.89
International Dues & Fees		0.00	64,680.00	64,680.00	0.00
State Convention Allocation			25,000.00	25,000.00	
International Travel Allocation			16,890.00	16,890.00	
<b>TOTAL CASH FUNDS</b>		<b>\$104,361.47</b>	<b>\$296,064.40</b>	<b>\$308,032.96</b>	<b>\$92,392.91</b>
<b>TOTAL ASSETS</b>		<b>\$104,361.47</b>	<b>\$296,064.40</b>	<b>\$308,032.96</b>	<b>\$92,392.91</b>

### Location of Funds

	4/1/2019	3/31/2020
Fidelity Bank		
Checking Account - #****8656	\$49,164.82	\$47,089.63
Fidelity Bank		
Savings Account - #****8036	\$55,196.65	\$45,303.28
<b>TOTAL ASSETS ON DEPOSIT</b>	<b>\$104,361.47</b>	<b>\$92,392.91</b>

# Georgia State Chapter - P.E.O. Sisterhood



## Statement of Receipts and Expenditures by Funds April 1, 2019 - March 31, 2020

**BALANCE ON DEPOSIT - APRIL 1, 2019**

**104,361.47**

### RECEIPTS

#### General Fund

State Chapter Dues	47,200.00	
Charter Fee	50.00	
Late Report Fees	115.00	
Miscellaneous - Book Sales	655.18	
Interest - Checking	26.36	
Interest - Savings	106.63	48,153.17
Allocation Transfers		
Intern'l Travel Fund	(10,890.00)	
State Convention Fund	(15,000.00)	(25,890.00)

#### General Fund Reserve

(16,000.00) (16,000.00)

#### State Convention Fund

State Convention Fund Allocation	25,000.00	25,000.00
----------------------------------	-----------	-----------

#### International Chapter

International Chapter Dues	61,360.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,350.00	
Reinstatement Fees	270.00	
International Supply Charge	1,700.00	64,680.00

#### International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	25,056.25	
Cottey College	19,162.25	
P.E.O. Educational Loan Fund	17,244.00	
P.E.O. International Peace Sch	21,379.25	
P.E.O. Scholar Awards	20,468.00	
P.E.O. STAR Scholarship	22,641.25	
P.E.O. Foundation	55,577.23	181,528.23

#### International Travel Fund

International Travel Fund Allocation	16,890.00	
Reimbursements - International <i>LEAD</i>	-	
Convention Delegation Dinner	1,610.00	
Reimbursements - CIC Reporting Ovrpmt	93.00	18,593.00

**TOTAL RECEIPTS**

**296,064.40**

## Georgia State Chapter - P.E.O. Sisterhood



### EXPENDITURES

#### General Fund

##### A. Administration

Treasurer's Bond	150.00	
Liability Insurance	69.00	
Directors & Officers Insurance	104.00	
Independent Audit	2,825.00	
Financial Data Assistant	2,800.00	
Financial Admin Expns & Review	335.86	
Officer Expense - Admin	359.22	
Officer Expense - Travel/Meals	7,467.50	
Printing	404.36	
Postage	351.30	
Archive Facility	793.50	
Workshop - Atlanta/North GA	710.37	
Workshop - South Georgia	994.01	
Workshop - East Georgia	652.08	
President's Pin	13.78	
Charter/Initiation Fees	40.00	
New Chapter Expenses	216.38	
State Gifts to International Projects	120.00	
Web Site	208.00	
Web Master	1,600.00	
Web Master Special Projects	-	
Misc: Love Gift Orig Ch AIA; Bank-Audit Fee	278.70	20,493.06

##### B. Committee Expense

###### Standing Committees

A & R	-	
Finance	-	
Grouping	-	
Historian	5.36	
International Projects	-	
Membership	564.52	
Nominating	-	
Scholarship	53.16	
Technology	-	
Unaffiliate Coordinator	-	
Cottey College		
Committee Expenses	105.00	
Promotions/Fairs	-	
SE Suite Gift	100.00	
Biennial Cottey Seminar		
Prospective Student Visit Asst	-	
Special Committee		
Ga Sesquicentennial Committee	11.55	

C. Special State Project - Ga History Book (1998 - 2018)	164.50	1,004.09
---	--------	----------

#### General Reserve Fund

-

# Georgia State Chapter - P.E.O. Sisterhood



## EXPENDITURES - Continued

### State Convention Fund

Hostess Chapters - Lodging & Meals: Officers,	2,878.00	
Standing Committee Chairs,	4,225.00	
Convention Appointees,	3,652.00	
Convention Guests/Speakers,	1,385.00	
State Paid Deposit	-	
Rentals: AV/Piano/Setups/Breakdowns	3,649.45	
Printing - Asst - Prep/Preflight Setup	750.00	
Printing - Conv Program	903.84	
Printing - Event Programs/Certificates	1,269.65	
Printing - Proceedings & Bylaws	757.60	
Postage - Proceedings & Bylaws/Greetings	228.13	
Officer Expense - Admin	29.82	
Officer Expense - Travel and Meals	1,449.15	
Grouping Committee	80.00	
State Historian	50.34	
Int'l Projects Committee	34.30	
Membership / Workshop	491.93	
Scholarship Committee	34.09	
Cotley Committee	87.06	
Unaffiliate Coordinator	81.60	
Convention Photographer	34.00	
		22,070.96

### International Chapter

International Chapter Dues (Incl \$6, Cotley College)	61,360.00	
Initiation Fees	1,350.00	
Reinstatement Fees	270.00	
International Supply Charge	1,700.00	64,680.00

### International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	25,056.25	
Cotley College	19,162.25	
P.E.O. Educational Loan Fund	17,244.00	
P.E.O. International Peace Sch	21,379.25	
P.E.O. Scholar Awards	20,468.00	
P.E.O. STAR Scholarship	22,641.25	
P.E.O. Foundation	55,577.23	181,528.23

### International Travel Fund

Membership Development Planning Meeting	1,429.61	
LEAD Conference for State Officers	544.05	
Cotley Seminar Expense	-	
Convention of International Chapter		
Transportation-Airfare/Baggage Fees	5,574.05	
Meals & Tips	986.54	
Convention Delegation Dinner Expense	2,099.86	
Lodging	1,929.92	
Registration Fees	1,200.00	
Mileage	2,087.00	
Incidental Expenses (Parking/Shuttle/Transit)	878.27	
Reporting	1,387.32	
Delegation Dinner Reimbursement	140.00	18,256.62

**TOTAL DISBURSEMENTS**

**308,032.96**

**BALANCE ON DEPOSIT - MARCH 31, 2020**

**92,392.91**

## Summary of Local Chapter Presidents' Letters

Reading the president's letters held a special joy this year. The letters told of how the P.E.O. sisters of Georgia are such a diverse group of patterns and fabric patches that have been sewn into an awesome quilt. These letters shared the hopes for each chapter and how they worked to reach your goals for the state.

Each year the life of our chapters is filled with ups and downs. Our major up was Chapter BT, thanks to the consent from Chapter AB. Their organizational meeting lifted all our spirits. This year many chapters welcomed new sisters through initiation and transfers. They also welcomed back sisters that had been inactive. They celebrated marriages, births of children, grandchildren and yes, great grandchildren.

Chapters supported each other as they said goodbye to sisters relocating and to those joining Chapter Eternal. They mourned the passing of members, BILs and other loved ones and especially the loss of Tena Roberts, Q, PSP.

Chapters found wonderful ways to stay in touch and keep informed. They sent cards and emails, made phone calls, sent baskets to sisters unable to attend meetings, shared Tech Notes and Hot Spots and EVITE reminders. One chapter had a mannequin named Pauline at meetings to ask questions and work together to find answers. They were truly keeping the quilt pieces together.

This year was filled with wonderful socials, and as usual many celebrated with food. There were tours of Oakland Cemetery, museums and botanical gardens, cyclorama, Berry College, SCAD, Jewish Temple in Atlanta and historical homes. Brunches and lunches, picnics, shrimp boils, pizza parties, afternoon teas, beer & cheese and chili and chocolate (oh my), and even a formal prom held complete with corsages and pictures. There were dinners and movies and theater. There was even a Cowboy Gathering with BILs. Sisters enjoyed retreats to lakes and mountains and taking in sporting events. I must say many vineyards were visited and wine tasted.

The chapters shared a wide variety of programs, each reflecting the diversity and talents of their members. Sisters presented essential oils, raising honeybees & honey tasting, China painting, homemade granola, art with gourds, history of lace, book publishing, herbal supplements, origin of idioms, history of Halloween and Bad Girls of the Bible. Favorite summer recipes were also shared. Health was on everyone's mind. They learned about water exercise, yoga exercises, traveling, decluttering, climate change, Alzheimer's awareness, suicide prevention and home safety. They covered life changing events, domestic violence, human trafficking, dyslexia, adopting children and emotional health. Military and veterans were honored as well as suffragettes. They saw art through gardens, plants, music, Native American heritage and the artists of Savannah. Georgia sisters are great thinkers and readers. Book clubs created interest in many books and authors. Travels to places such as Israel, Jordan, Pakistan, Cuba, Japan, Russia and hiking the Appalachian Trail were shared. Chapters also explored P.E.O. Customs and Traditions as well as learning about the Constitution and Foundation.

Fundraisers brought necessary funds to make donations to the PEO Projects and GA Scholarship. There are so many ideas here for fundraisers. Some of the fundraisers included Ingles cards, Belk charity sales, working a food tent at the GA 400 Bike Race, auctions, cook-offs, Cookie Chaos, Books & Brunch, and bridge & lunch. A vast array of items for sale included jewelry, coffee, pecans, flowers, books, gift baskets, Butter Braids Bread, Boston butts, online catalog items, garage sales, homemade soups, note cards, cookbooks Honey Baked Hams, Items in consignment shops and rice bags to soothe muscles (Soothies).

Speaking of PEO Projects, the chapters covered it all. Georgia chapters donated generously to all the International Projects, Foundation and the GA Scholarship. Chapters were recognized as P.E.O. Laurate chapters, STAR Constellation chapters, Partners in Peace and a GA PCE Named Grant. Chapters found nominees for every project and many were selected as recipients. This year brought a wonderful number of nominees for the Georgia Scholarship. Twenty-nine of these nominees were named as recipients out of a field of eighty-nine deserving young women.

Through all this chapters found time to join one another to hear and learn about CIC, Founders Day luncheon & programs and attending events together. The Georgia P.E.O.s truly care about each other and love being together.

Sue, your chapters truly embraced your theme, A Patchwork of Sisters. Each piece was ready and willing to be joined as one perfect quilt. They admired all your accomplishments and appreciate your leadership. You created a masterpiece! I know it was a work of love.

Loving in P.E.O.,  
Georgia Local Chapter Presidents

### *Pieces of My Quilt – by Lucina Secrest McDowell*

If quilts could talk

- I'd like to think I'd hear just what they'd say,
- "I'll hold you close within my folds and wipe your tears away.
- I'll keep you warm and give you strength to face another day."

If quilts could talk.....

If quilts could sing

- I'd like to think I'd recognize each tune,
- The lullaby or funeral dirge or wedding march in June.
- Both sweet and haunting melodies I'd listen to them croon.

If quilts could sing.....

If quilts could write

- I'd like to think I'd read the words they'd pen,
- Of life and love and motherhood, of mystery without end.
- And, oh, the drama they could share of everywhere they'd been.

If quilts could write.....

If quilts could pray

- I'd like to think I'd feel each heartfelt prayer
- Of thankfulness or great concern for those within their care;
- Petitions to a loving God – the One who's always there.

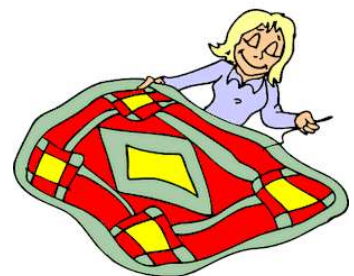
If quilts could pray.....

The quilt of my own life

- Finds voice to talk, sing, write, and pray.
- As it weaves a hundred stories in its own eclectic way.

And with each stitch of grace and hope my legacy is built;

- All fragments finally made a whole.....
- The pieces of my quilt.





## Outgoing President, Sue Hauseman – Final Thoughts

May 3, 2020

I've had a difficult time writing my "closing remarks" as president of Georgia State Chapter. I started collecting my thoughts and writing a rough draft back in February – thinking I'd have plenty of time to polish it before Convention in May. But we all know what happened in March – all Conventions were cancelled for this year – and that threw my closing thoughts into a complete turmoil. How would I end this year – when the ending was now going to be such a non-event? How would I – and everyone else who had worked so hard to prepare for convention, now deal with the fact that there wouldn't be anything? How could we manage without any type of celebration?

Then I went back and re-read my presentation from last year – and some of those words made me realize how to focus on the good – not on what was missing. Last year I told you that when I started thinking about what my theme would be for the year, what first came to mind was you – all of the wonderful sisters we have here in Georgia. We are all so different in many respects – yet we have this wonderful bond of sisterhood that ties us all together. And I asked, how could we all be so different yet share such a strong, warm bond with each other? What has brought us together – and what keeps those ties strong?

And the answer to these questions, of course, is – our bonds of Sisterhood.

I compared you to fabric used to make our Patchwork quilt of Sisters. We individually are all beautiful pieces of fabric – various colors and designs. We've become our own color and design from our diverse backgrounds. We have a huge number of interests and commitments – but we take a piece of ourselves and give it to P.E.O. – just like we take a piece of each fabric we have to put into the quilt design.

We're sewn together into our quilt of P.E.O. We have the backing of our International Chapter who support and guide us – and the in-between batting and support of our local and state chapters. We are sewn together in these layers with our Constitution and Bylaws and all of the support that we receive. Those stitches of support hold all of our local, state and International chapters together and make us strong.

And the binding for our quilt is the vows we've all taken at our initiation - to love and support each other in our sisterhood. We are all part of this sisterhood quilt – it provides warmth and comfort to all of us.

Despite the lack of an "official" ending ceremony to this year, we can look back at the wonderful year we've had together. We celebrated our Sisterhood's 150<sup>th</sup> Anniversary in a BIG way in Des Moines last September – when over 6,000 P.E.O.s gathered "back home" at the Convention of International Chapter. We all had many exciting chapter meetings, with inspiring speakers and other fun programs. We've laughed and eaten and raised money for projects. At the state level, we held our first ever Membership Development weekend – and brainstormed lots of ideas and plans to grow P.E.O. in Georgia. We appointed our first ever New Chapter Development Coordinator and expanded the Membership Committee to focus on even more growth opportunities. We celebrated with you as you've marked chapter anniversaries. We've welcomed back 18 sisters who have reinstated their membership this past year, greeted 81 transfers and initiated 90 new sisters! And we celebrated as our 68<sup>th</sup> chapter was organized in February!



We're so happy to report that in total our Sisterhood in Georgia has grown! Our membership is up by 3 from last year-end. No, that's not a huge increase – but it's an improvement over the last few years when we've trended down instead of up. So let's keep that going and growing!

No, this hasn't been a "normal" year-end by any stretch of the imagination. We had to postpone – then cancel – all of the Local Chapter Workshops. We haven't been able to hold in-person meetings since mid-March. We have finally been able to "meet" electronically to elect our chapter officers and nominate candidates for the projects. And we've held many Zoom gatherings as we share coffee (or wine) together and just catch up with each other's lives.

My point is that despite all of the craziness of this spring – we are still together – still stitched into this same wonderful, magical quilt of Sisterhood. We've had outstanding direction from the International officers who have had to make so many difficult decisions to lead us all together through these days and weeks. But the strongest part of our response to all of these changes has been the love and support you've shown each other – and, quite honestly, to me as well. The wonderful, caring notes and emails many of you have sent me have truly helped to ease the loss of all of the year-end activities. You are an amazingly caring group of women.

Last year I described us as a patchwork – a wonderful amalgam of fabrics, designs and colors. Individually we are each a beautiful piece of fabric. Together we've made a quilt – a beautiful piece of artwork that is incredibly functional as well. And it's a magical quilt, too. Because it keeps growing even after we think it's finished! And the bigger it grows the more love and strength it provides.

So, at some time in the future we'll all be able to laugh about the "Greatest Convention that Never Was" – though we all admit it still feels pretty empty right now. But the most important thing to remember about this year was the way we all came together to support each other. Phone calls and video chats to check up on our sisters; "drive by" birthday celebrations; flower and card deliveries just to brighten a sister's day; special efforts to deliver groceries or other supplies to someone who is particularly "medically fragile".

All of these acts of loving support for each other are what we're about – and they will always be parts of the Patchwork of this year – admittedly somewhat of a Crazy Quilt – but whatever the pattern, a Patchwork of Sisters that will keep us strong and growing for many, many years.

So now I say "good bye" and I'm going to go wrap up in a quilt and think loving thoughts of all of you.

Sue



*Love many things, for therein lies the true strength,  
and whosoever loves much, performs much,  
and can accomplish much, and what is done in love, is done well.*

*Vincent van Gogh*

# Georgia State Chapter P.E.O. Sisterhood 2019 - 2020

**Sharon Morton, BM**, Vice-President  
626 Mountain Lake Circle  
Blue Ridge, GA 30513-5327  
770+265-1338  
sharonmpeo@gmail.com



**Nancy Burk, BK** - Treasurer  
120 Ponderosa Drive  
Athens, GA 30605-3318  
641-485-8447  
nlburk.peo@gmail.com

**Deb Smith, D** Organizer  
5492 Glenridge Dr. NE #520  
Atlanta, GA 30342-7211  
404-493-9562  
debsmith.peo@gmail.com

**President**  
**Sue Hauseman, BP**  
10383 Big Canoe  
Jasper GA 30143-5124  
706-268-1191  
suehpeo@gmail.com

**Katie Henry, Z** - Secretary  
8661 Bowden St.  
Douglasville, GA 30134-4527  
404-277-8131  
katiehenrypeo@gmail.com

## STATEMENT OF CONCLUSION OF TERM OF OFFICE

Due to the COVID-19 pandemic emergency, and the required cancellation of the 2020 convention, my term as president of Georgia State Chapter is completed as of this meeting.

Name: Susan G. Hauseman

Signature:

Date: May 3, 2020



## **2020 – 2021 – President's Opening Remarks – Sharon Morton, BM**

I am humbled and honored to serve as the 2020-2021 president of Georgia State Chapter. The last 4 years have been truly magical. It seems like just yesterday I was escorted to the dais and installed as secretary. I remember being excited and scared to death all at the same time. It hasn't always been easy. Sometimes I thought I would never understand what I was supposed to be doing, but it has helped me move out of my comfort zone and truly given me a special opportunity to meet and get to know so many great sisters around our state. PEO's are truly phenomenal women with so much to share.

As I searched to find a theme for my year as president, I started thinking about all the wonderful moments I have experienced since I became a PEO. The word magic kept coming to mind. I looked up the definition of magic and found that it can have many meanings. As a noun, it is a power of influence to cause something to happen. As a verb, it is a change or move that is unexplainable. As an adjective, it describes something wonderful or exciting.

Our P.E.O. sisterhood is magical. Over 151 years ago seven young women created their magic by forming a society of their own. Finding just the right words for the objects and aims, they discovered 5 very magical words. Faith, Love, Purity, Justice and Truth. Each of these words opens a window into the heart of P.E.O. These words have a power of influence to cause something to happen or change that is unexplainable.

Magic creates excitement in many ways, but it creates the most excitement when it is shared. So how can we share the magic of PEO?

When we find new members, we are sharing the magic. Initiating a new sister is a truly magical moment. The magic expands as we find ways for our new sisters to develop and become active in the PEO sisterhood. The love we share for one another helps us through the ups and downs and life. As if by magic, our sisters know when we need them the most. But the magic of initiation is only the first act. The experience grows even more exciting through our sustained attendance and active participation in the show. Taking a leadership role, whether through serving as an officer, committee chair or taking part in a committee, helps keep the magic alive.

Keeping our magic alive isn't always as easy as that may sound. The excitement of attending a meeting, a Founder's Day event or even celebrating the organization of a new chapter can start to fade as our day to day lives demand more and more from us. We begin to find reason after reason why we can't attend a meeting, serve on a committee or help with a fundraiser. This reminds me of the time I took my granddaughter, Lili, on her first trip to Disney World. After a looooong day at the most magical place on earth, as we were waiting in line for another ride, I could see that the magic was beginning to fade. Her head began to hang a little low, her feet began to move a little slower and her voice lacked the excitement of the morning. So, I began to ask her a few questions... Was she having fun? Did she want to ride some more? Did she want to go back to the hotel pool? She magically perked up and while she reportedly was having fun, she was excited to go back to the pool after this ride.

So how can we keep our sisters from losing their magic? Be observant and ask questions! Find out if there is an issue with transportation, a health problem or even a financial problem. We can't help if we don't take the time to ask. This applies to sisters in our own chapters as

well as reaching out to those on the unaffiliate list. Don't be discouraged if you must ask more than once, the spark you may kindle is worth the effort. By talking to our sisters and expressing a loving concern, their magic can be restored. If you happen to have a pool handy, all the better.

Expanding our sisterhood is also an important part of sharing the magic of PEO. There are many areas in Georgia that currently are not served by a local chapter. There may be unaffiliated sisters in these areas that long for the magic of sisterhood but are unable to make a long trek and might be interested in assisting in birthing a new chapter. There may also be sisters whose schedules have changed and may need a different meeting time, and this would offer another way to introduce magic to an area. The possibilities are endless when we are willing to openly share our magic.

But we don't just share our magic with our sisters; we also share our magic with our communities through our projects and our college. Attending Cottey College or receiving a scholarship, grant or loan will change a woman's future. I'm sure the award letter feels pretty magical to them. Education opens a world of possibilities that might not have existed without sisters working together sharing the magic of PEO. As an example of a magical moment, when I moved to Blue Ridge permanently, I had to find a new dentist. On my first visit to have my teeth cleaned, in general conversation with the dental hygienist, I shared that I was a member of P.E.O. and what the organization was all about. It turned out that she and another dental hygienist in the office were thinking about going back to school to complete their college degree. I gave their names to a local chapter and through their efforts, they were able to share the magic of P.E.O as both ladies received a continuing education grant.

I have shared the story of the first PEO I met many times; it wasn't as magical as you may think. While visiting a very dear friend's home for the first time, I saw many plaques and photos of PEO on her walls. Her kitchen, in particular, was adorned with stars and words of PEO. When I asked her the obvious question, "What is PEO?" I received a curt answer: "It is just a group I'm a member of." Nothing more was spoken of it. Thankfully, a few years later, I was approached by a fellow teacher inviting me to a PEO auction. Remembering my encounter with my friend, I hesitantly said yes and that was when the magic began. I tell you this story to encourage all of you to share the magic of PEO whenever and wherever you can. While PEO wasn't exactly dinner conversation material at one time, we like everything must evolve and while we still have our share of secrets, our existence shouldn't be one of them. I ask you all to share your PEO magic with others. Share with your family, share with your friends, share with your community. Share in line at the bank, share at your dentist office, share at your church. I could go on and on because everywhere and everyone could use a little magic. Where will you share the magic of PEO?

The goals this year will spread the magic of P.E.O. by:

- Identifying and developing future leaders through state and local committee participation.
- Strengthening the sisterhood through decreasing the number of inactives and non-participating members. Utilizing personal contact by the local chapters.
- Challenging local chapters to develop two methods to promote their project recipients and activities through local media.



In other words, Share the Magic!

## Georgia State Chapter Presidents and their Themes

*On June 20, 1955, nine Georgia chapters of the P.E.O. Sisterhood convened to organize Georgia State Chapter. Following are the presidents of Georgia State Chapter and the themes they chose for their term of office.*

1956	LeVerne Boyd Sturmer	<i>Growth</i>
1957	Margaret B. Umlandt	<i>P.E.O. in Action</i>
1958	Ruth Tabor Fox	<i>Understanding</i>
1959	Margaret Waddell Peters	<i>Symmetry of Character</i>
1960	M. Winifred Hawk	<i>Building</i>
1961	Alpha W. Siler	<i>Let There be Light</i>
1962	Mary W. McCash	<i>The Measure You Give</i>
1963	Jean R. Lawhon	<i>Let Your Love Shine</i>
1964	Audrey E. Spanger	<i>Widen Your Heart</i>
1965	Naomi Myers	<i>P.E.O. – A Pearl of Great Price</i>
1966	Pat L. Harris	<i>And the Lord said unto him, "What is that in your hand?" (Exodus 4:2)</i>
1967	Dorothy D. Henninger	<i>Look to the rock from whence you were hewn. (Isaiah 51:1)</i>
1968	Dorothy Jean Roberson	<i>A Time to Every Purpose</i>
1969	Vera B. Nemec	<i>Our Heritage – To Cherish and to Share</i>
1970	Sally Webb Kish	<i>Horizons</i>
1971	Fern M. Stevens	<i>With an Open Mind and a Steadfast Heart</i>
1972	Dottie S. Stagg	<i>Faith + Love = Peace Within</i>
1973	Edna L. Knox	<i>Reflections in the Spring</i>
1974	Ann W. Smith	<i>Love in Action</i>
1975	Jennelle T. Roberson	<i>Windows to the Sky</i>
1976	Florence Gimson	<i>Lofty Ideals</i>
1977	Jean H. Lindlief	<i>The Bells are Ringing</i>
1978	Ida M (Peggy) Leiter	<i>P.E.O. Gives Love and Light</i>
1979	Clarice L. Ashmore	<i>Carpe Diem (Seize the Day) – Love and Grow in P.E.O.</i>
1980	Priscilla S. Boskoff	<i>This is the day which the Lord hath made. We will rejoice and be glad in it! (Psalms 118:24)</i>
1981	Hasseltine Roberts	<i>The Gifts of P.E.O.</i>
1982	Elizabeth T. Hooks	<i>Link to the Past – Key to the Future</i>
1983	Mary Jane Huff	<i>A P.E.O. Garden of Love</i>
1984	Kathryn H. Sweat	<i>The Greatest of These is Love</i>
1985	Harriet H. Neely	<i>P.E.O. – A Rose that Grows, Buds, Blooms, But Never Fades</i>
1986	Linda S. Martin	<i>P.E.O. – The Beginning and End of the Rainbow</i>
1987	N. Carol Thomas	<i>All the Things You Are</i>
1988	Donna L. Hetherington	<i>Reach Up to Touch a Star</i>
1989	Frances W. Bennett	<i>P.E.O. – Our Strings of Pearls – A Gift of Love</i>

## Georgia State Chapter – Presidents and Their Themes

continued

1990	Mary Ann Peard	<i>Harmony, Happiness and P.E.O.: A Sound of Music</i>
1991	Brenda G. Atkins	<i>Let Your Light So Shine</i>
1992	Alice F. Carlson	<i>P.E.O. – The Time of Your Life</i>
1993	Frances J. DeBartola	<i>P.E.O. – Strong is the Love Between Sisters</i>
1994	Ann H. Peake	<i>Faith, Hope, and Love in P.E.O.</i>
1995	Sallyanna R Yntema	<i>The Ties That Bind</i>
1996	Charley Jean Moyers	<i>Look to This Day</i>
1997	Patricia G. Rubey	<i>Caring and Sharing: The Fabric of P.E.O.</i>
1998	Dorothy T. Mathieson	<i>P.E.O. – Music to Our Ears</i>
1999	Kathleen S. White	<i>Cultivating P.E.O. in Changing Times</i>
2000	Ruth K. Martin	<i>P.E.O....A Journey Through the Stars</i>
2001	Nancy F. Morgan	<i>P.E.O....A Journey in Learning</i>
2002	Jill K. Sauser	<i>Discover the Beauty of P.E.O.</i>
2003	Mary Elizabeth Furnald	<i>P.E.O. – The Challenge to Grow</i>
2004	Kim Boulware	<i>Lighting the Paths to the Future</i>
2005	Peggy O. Roberts	<i>Remember the Gifts of P.E.O.</i>
2006	Sharon H. Callaway	<i>Catch the Spirit of P.E.O.</i>
2007	Laura E. DeMars	<i>A Daisy a Day</i>
2008	Debbie Jones	<i>P.E.O. – Belonging and Becoming</i>
2009	Lea LaRoche	<i>P.E.O....leave an impression</i>
2010	Jacqueline R. Bloom	<i>P.E.O. Soars on the Wings of Love</i>
2011	Sue Arnold Ward	<i>Be A StaR eXercise Your Talents</i>
2012	Barbara Bailey Swann	<i>Dare to Sail</i>
2013	Karen J. Fite	<i>P.E.O. Hands</i>
2014	Kathleen D. Schmidt	<i>P.E.O. – Share the Joy</i>
2015	Patricia F. Calmes	<i>P.E.O. Wisdom...</i>
2016	Rita Briggs	<i>The Key to P.E.O.</i>
2017	Melinda Garver	<i>Bee-long, Bee-lieve, Bee-Come in P.E.O.</i>
2018	Linda Shelles	<i>Harmony of Our Stars</i>
2019-	Lynn Harwell	<i>All Aboard! For the P.E.O. Celebration, 150 Years</i>
2020	Sue Hauseman	<i>A Patchwork of Sisters</i>





## Quilt Squares for the Instagram Photo Wall

In **Celebration** of:



Ga State Chapter's 65th Birthday!  
Chapter BP, Love You, Sisters!  
Convention 65, Proud to be a Member!  
The Greatest Steering Committee ever!  
Thanks for Everything!  
Melinda Schweer, my P.E.O. loving sister  
All Chapter BQ Sisters!  
P.E.O. Chapter V – 50 years of Sisterhood  
Our own Sue's special year!  
All my BP Sisters!  
Chapter BQ, Decatur 8th Year!

Louise Hyers, our 50-year Golden Girl, Celebrating You!  
Nancy Morgan, Celebrating the Blessings you bring to Chapter BK  
Debbie Jones, Celebrating the Blessings you bring to Chapter BK  
Nancy Burk, Celebrating the Blessings you bring to Chapter BK  
Jane Houston, our 50-year Golden Girl, Celebrating You!  
Sue Rogers, Celebrating the Blessings you bring to Chapter BK  
Mary McKean, BL, PEO for 67 Years!  
Elsie Washington, BL, Past State Organizer  
Jennifer Braswell, Congratulations on reaching your  
Goal to become a Nurse  
Dianne Bridges, Thanks for your Dedication to P.E.O.  
and being Chapter AA's 2020 President!

Sharon Morton  
My sister RMRs on the International Membership Committee  
Chapter AY – Job Well Done!!!  
Rocking Chair Club – **THE** most dynamic P.E.O. Women in Ga  
Wonderful spirit of Love and Friendship of Chapter K  
My Sisters in Chapter W, who know of Commitment and Joy  
Chapter **W**onderful PSP, Lea LaRoche, our Sister and dear Friend!  
Sharon Morton, BM, Ga State President 2020-2021  
Ga Executive Board met challenges, opportunities with  
Faith, Love, Purity, Justice and Truth  
Chapter BI, Woodstock GA - Greatest Chapter of All!!!



I Celebrate my Children and Grandchildren  
My P.E.O. Sisters and their Welcoming Arms  
Chapter BH – 20 Years Strong!  
Chapter H, Ga – 66 Years of Sisterhood!  
Daughters, Corinne Mitchell and Katherine Heyd  
and Grand-daughter Ansley

From:

Sue Hauselman, BP  
Sylvia Helms, BP  
Sylvia Helms, BP  
Sylvia Helms, BP  
Kathy Martindill, BP  
Lee Ann Ramsey, BQ  
Ashleigh Rioux, V  
Jodi Thurmond, BP  
Jodi Thurmond, BP  
Ellen Whitlock, BQ  
Sisters of Chapter BK  
Sisters of Chapter BK  
Sisters of Chapter BK  
Sisters of Chapter BK  
Sisters of Chapter BK  
Sisters of Chapter BK  
Sisters of Chapter BL  
Sisters of Chapter BL  
Paula Braswell, AA  
Paula Braswell, AA  
Katherine Brooks, BM  
Rita Briggs, AF, PSP  
Francie DeBartola, AY, PSP  
Francie DeBartola, AY, PSP  
Kathrine Franklin, K  
Mary Ellen Layden, W  
Mary Ellen Layden, W  
Linda Martin, BM, PSP  
Linda Shelles, BQ, PSP  
Chapter BI  
Julie Diulus, AZ  
Julie Diulus, AZ  
Lavinnia Eblen, BH  
Chapter H  
Pamela Kelsey, BM



## Quilt Squares for the Instagram Photo Wall

### In Honor of:

Nan Creviston, my mother, charter member of Chapter BA  
 Sue Hauseman...like 10 words is enough!!!  
 Susan Reemsnyder, the best sister ever!  
 Dear friend & sister, Pamela Napier, AD\KY, PSP-KY  
 The lovely (inside & out), Olivia Phillips, BQ  
 The 2019-2020 Georgia State Board  
 The Georgia State Committee Chairmen  
 The 2020 Georgia State Convention Steering Committee  
 Nancy Luker, AY, General Chairman – Extraordinaire!  
 Sue Hauseman, You Go Girl!!  
 For Miss Daisy-thank you for all the trips together. We've  
 had fun in spite of the missed turns and wrong directions!  
 For Nancy Burk – thank you for your hard work and  
 dedication to the P.E.O. in Georgia  
 For Jan Foust – the president who best exemplifies our  
 Objects and Aims.  
 Chapter AY – for all your Love & Support! Thanks!  
 Franci DeBartola, Best Sis Ever! Thanks for all your help.  
 A driver for Miss Daisy – Thanks Karen Fife, U, PSP  
 Thank You Nancy Burk, A Daisy Driver!  
 Thanks to Debbie Jones, A Daisy Driver Teammate  
 Barbara Alfano, BQ  
 Marty Sik, BQ  
 June Schuster, BQ  
 Deb Smith, D  
 Nancy Burk, Our Board Buddy Extraordinaire!  
 June Schuster, BQ  
 The Rioux Trio: Patti, Taylor and Ashleigh  
 Technology Committee Assistants –  
 Jillian Dunbar and Megan Woods  
 June Schuster, BQ, who embodies P.E.O.  
 with her caring and kindness  
 June Schuster, BQ  
 The Awesome Ladies of Chapter BQ  
 Awe, Admiration & Appreciation of Amanda Von Oldenburg  
 Pat Calmes, BL, Past State President 2015  
 Linda Watson, Thanks for your Dedication to P.E.O.  
 Linda Carlyle, Thanks for your Dedication to P.E.O.  
 Pat Campbell, Thanks for your Dedication to P.E.O.  
 B J Jones, Thanks for being AA's President for 2 years

### From:

Kathy Burke, BP  
 Kathy Burke, BP  
 Kathy Burke, BP  
 Signe Garnitz, BQ  
 Signe Garnitz, BQ  
 Sue Hauseman, BP  
 Sue Hauseman, BP  
 Sue Hauseman, BP  
 Sue Hauseman, BP  
 Sylvia Helms, BP  
 Debbie Jones, BK, PSP  
 Debbie Jones, BK, PSP  
 Debbie Jones, BK, PSP  
 Nancy Luker, AY  
 Nancy Luker, AY  
 Nancy Morgan, BK, PSP  
 Nancy Morgan, BK, PSP  
 Nancy Morgan, BK, PSP  
 Bonnie Pennington, BQ  
 Bonnie Pennington, BQ  
 Bonnie Pennington, BQ  
 Bonnie Pennington, BQ  
 Chapter BN  
 Lee Ann Ramsey, BQ  
 Ashleigh Rioux, V  
 Ashleigh Rioux, V  
 Lynn Seybolt, BQ  
 Chapter BQ  
 Claudia Stucke, BQ  
 Claudia Stucke, BQ  
 Sisters of Chapter BL  
 Paula Braswell, AA  
 Paula Braswell, AA  
 Paula Braswell, AA  
 Paula Braswell, AA



## Quilt Squares for the Instagram Photo Wall

In **Honor** of:

From:

My <u>A</u> bsolutely <u>F</u> abulous Chapter	Rita Briggs, AF, PSP
The greatest Convention Photographer EVER! – Kenny Still	Francy DeBartola, AY, PSP
The Best Convention General Chairman –	
Nancy Luker, my "real" sister!	Francy DeBartola, AY, PSP
Fantastic Hostesses – Valerie Marlow and Mary Jinglewski	Francy DeBartola, AY, PSP
Lisa Lane – AY's talented Jewelry Maker and new President	Francy DeBartola, AY, PSP
Ronald Martin – My BIL!	Linda Martin, BM, PSP
Pat Flickinger, BM; Thank you for Introducing me to P.E.O.	Sharon Morton, BM
Jennifer Spurgeon, BM – My daughter and my P.E.O. Sister	Sharon Morton, BM
Katherine Brooks, BM – My daughter and my P.E.O. Sister	Sharon Morton, BM
Sue Hauseman, led Ga through her state presidency	
with memorable accomplishments	Linda Shelles, BQ, PSP
Katie Henry – Proud of our talented, innovative, thoughtful,	
accomplished, dedicated, inspirational SISTER!	Sisters of Chapter Z
Pat Rubey, my many times convention roommate	Brenda Atkins, AA\AL, PSP-GA
Francy DeBartola, President – Ga Past Presidents Group	Brenda Atkins, AA\AL, PSP-GA
Sue Hauseman, 2020 President Georgia State Chapter	Brenda Atkins, AA\AL, PSP-GA
Patsy McCord, Thanks for always stepping up to the plate.	Paula Braswell, AA
Jean Toney, Thanks for coming back early for Convention	Paula Braswell, AA
Sally Kish, Thanks for being such a	
good example to Chapter AA	Paula Braswell, AA
Chapter BG's wonderful 2019-2020 Officers,	
grateful for your service	Melissa Brinser, BG
All members of BJ Thomasville, Ga	Jane Bussom, BJ
Faye Core for being such a good sister	Joy Herndon, BQ
Claudia Stucke for being such a good sister	Joy Herndon, BQ
Sue Kahn for being such a good sister	Joy Herndon, BQ
Kevan Snyder, D, for being such a good sister	Joy Herndon, BQ
Joan Patton for being such a good sister	Joy Herndon, BQ
Caroline Sheppard for being such a good sister	Joy Herndon, BQ
Barbara Alfano for being such a good sister	Joy Herndon, BQ
Kelly Bakes for all your hard work and support	Joy Herndon, BQ
Sandy Kellam for being such a good sister	Joy Herndon, BQ
Amanda Von Oldenburg for being such a good sister	Joy Herndon, BQ
Sisters of Chapter AY	Cathy Laszewski, AY
Julie M Elliott, E, with Love, Mom	Ruth Martin, E, PSP
Kathie White, AY, PSP, with Love, Ruth	Ruth Martin, E, PSP
Fonda Marbury, T	Chapter T
Joyce Thompson, T	Chapter T
The STAR Scholarship Board of Trustees	Janet Miller Steury, FL\MO-PSP
P.E.O. Chapter FL Sisters, St Joseph, Mo	Janet Miller Steury, FL\MO-PSP

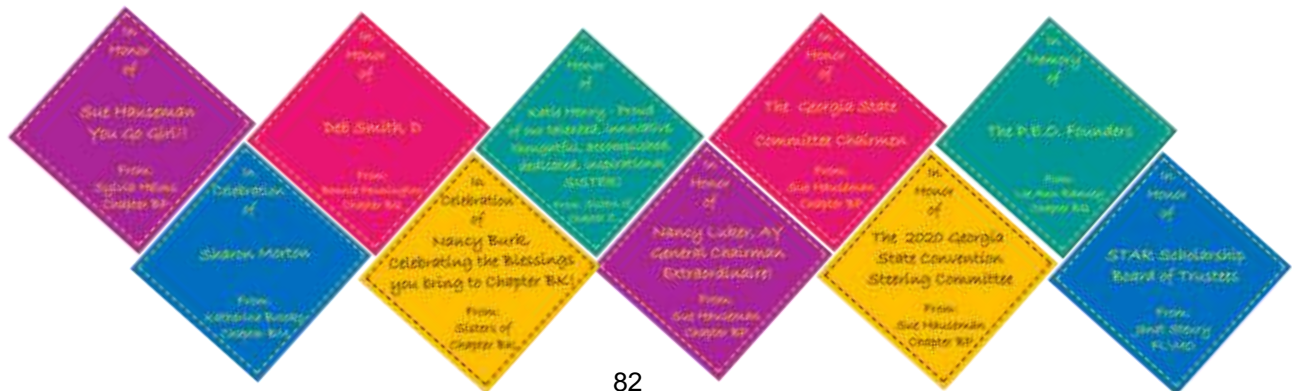


## Quilt Squares for the Instagram Photo Wall

In **Memory** of:



Betty Brower Cox, Chapter R My beautiful Mother and PEO sister, Kathryn Peterson Stevens Tena Roberts, Q, PSP Bette Lieb, my mother and P.E.O. sister The P.E.O. Founders My Mom, Betty C Jolly, a P.E.O. sister for 55 years! My beautiful friend and sister, Jane Hein, AX My beautiful friend and sister, Jaye Fitts, AX My beautiful friend and sister, Joan McFather, AX Jean H Lindlief, BA, PSP Ellinor O'Malley, AF Joan Houghton, charter member Chapter AF Donna Jordan, beloved member Chapter AF Linda Payne, charter member of Chapter, AF Mary Ann Campbell Donna Jordan, AF; Joan Houghton, AF; Tena Roberts, Q, PSP Harriet Neely, PSP, friend, mother, wife, grandmother – missed by all Gilda Morris, Grace, Art, Compassion, Faith and Love Personified – We Miss You! Audra Stoneve McMillian, Always in our Hearts! Kay Roberts, Always in our Hearts! Lecia Landolt, Always in our Hearts! One of the Greatest Women, I know – Mary Rusnov, Mom Cindy Sheetz, a loyal sister for 37 years Laura Lou Campbell, Q\VA Cyndi Houser, Q, "Thou hast taught me to say, it is well with my soul" Tena Roberts, Q, PSP, "Bless be the tie that binds our hearts in P.E.O." Barbara Copeland, T My mom and Chapter FL Sister – Ruth Vanderwilt Miller	From: Cary Cox, BQ Signe Garnitz, BQ Sue Hauseman, BP Mary Martin, F Lee Ann Ramsey, BQ Lynn Seybolt, BQ Holly A Williams, BQ Holly A Williams, BQ Holly A Williams, BQ Jo Zimmerman, AM Jo Zimmerman, AM Sisters of Chapter AF Sisters of Chapter AF Sisters of Chapter AF Katherine Brooks, BM Rita Briggs, AF, PSP Linda Martin, BM, PSP Sisters of Chapter Z Chapter BI Chapter BI Chapter BI Julie Diulus, AZ Chapter H Cathy Laszewski, AY Chapter Q Chapter Q Chapter T Janet Miller Steury, FLMO-PSP
---	--





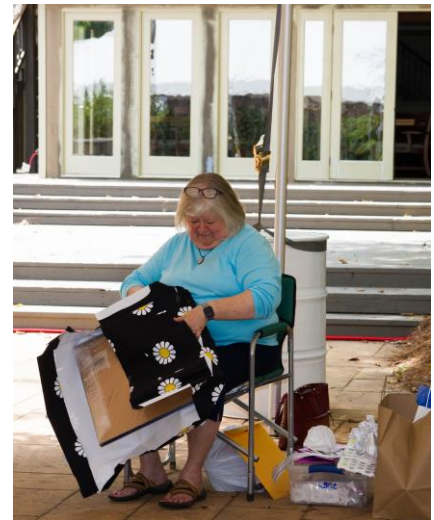
## 2020 Non-Convention Wrap-up Party



## Social Distancing Can Be Fun!









## A Delightful Afternoon !









# **BYLAWS OF GEORGIA STATE CHAPTER P.E.O.**

**2020-2021**

**Amended May 4, 2019**

## **ARTICLE 1**

### **CONVENTION OF STATE CHAPTER**

**Section 1. TIME** The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

**Section 2. FORMAL ACTION** Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

**Section 3. CHAPTER GROUPING** The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

#### **Section 4. HOSTESS CHAPTERS**

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

## ARTICLE II

### REPRESENTATION IN STATE CHAPTER CONVENTION

**Section 1. MEMBERS** The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Unaffiliate Coordinator
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

**Section 2. DELEGATES** At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

**Section 3. CHAIRMEN** When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

**Section 4. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

## ARTICLE III

### REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

**Section 1. MEMBERS** Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

**Section 2. ELECTION** In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

**Section 3. VACANCY** In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

**Section 4. PAST PRESIDENTS** The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

**Section 5. REPORTS** Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

## **ARTICLE IV**

### **FINANCE**

**Section 1. DUES** The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.

### **Section 2. CONVENTION OF STATE CHAPTER**

**A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.

**B. GEORGIA STATE CHAPTER CONVENTION FUND** Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

1. Georgia State Executive Board
2. Standing Committee Chairman
3. Ad Hoc and Special Committee Appointments (Chairman only)
4. Convention Appointees
5. Convention Guests/Speakers
6. State Sponsored Events
7. Rentals
8. Printing
9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

### **Section 3. CONVENTION OF INTERNATIONAL CHAPTER**

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

**Section 4. INTERNATIONAL CHAPTER TRAVEL FUND** Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairmen attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

**Section 5. STATE OFFICERS** The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

## **Section 6. COMMITTEES**

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.
- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

**Section 7. ORGANIZATION AND OFFICIAL VISITS** Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

**Section 8. LATE REPORTS** A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** the annual report of the treasurer
- B.** the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

**Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER.** A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B.** The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10<sup>th</sup>.
- C.** The local chapter president's letter is sent to the state president after March 10<sup>th</sup>.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

**Section 10. FISCAL YEAR AND FINANCIAL YEAR** The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

**Section 11. INVESTMENT OF FUNDS** The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

## **ARTICLE V**

### **OFFICERS OF STATE CHAPTER**

#### **Section 1. ELIGIBILITY**

- A.** New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B.** A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

**Section 2. SEQUENCE OF OFFICERS** The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

#### **Section 3. NOMINATION**

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

**Section 4. INSTALLATION** If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

## **ARTICLE VI**

### **SPECIAL DUTIES OF STATE OFFICERS**

**Section 1. PRESIDENT** The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chairman of the state chapter delegation to Convention of International Chapter.



- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

**Section 2. VICE PRESIDENT** The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

**Section 3. ORGANIZER** The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

**Section 4. TREASURER** The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.
- D. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.

- E. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F. To serve as adviser to the Cottey College Committee.
- G. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

**Section 5. SECRETARY** The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the International Projects Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.

**Section 6. ALL OFFICERS** Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.
- C. To send out the Board Buddy Bulletin to her chapters following each executive board meeting.
- D. To receive all six (6) copies of the yearbooks from her Board Buddy chapters, postmarked no later than July 1 of each year.
  - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- E. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
  - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- F. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

## ARTICLE VII

### STANDING COMMITTEES

**Section 1. NAMES** The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.

**Section 2. POLICIES** Each committee shall have stated policies of operation which shall have the approval of the executive board.

#### Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
  2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

**Section 4. HISTORIAN** An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

#### Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. All members of the state executive board shall be ex-officio members, without vote.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
1. To consult with and advise the executive board of the state chapter on financial affairs.
  2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.

## **Section 6. GROUPING**

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

## **Section 7. SCHOLARSHIP**

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

## **Section 8. MEMBERSHIP COMMITTEE**

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer and the unaffiliate coordinator shall be ex-officio members without vote.
- B. Duties** To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and facilitating the introduction of collegiate P.E.O.s and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; and by assisting all areas of membership growth within Georgia State Chapter.

## **Section 9. INTERNATIONAL PROJECTS COMMITTEE**

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

**Section 10. TECHNOLOGY COMMITTEE** A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

## **Section 11. COTTEY COLLEGE COMMITTEE**

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

## **Section 12. NOMINATING COMMITTEE** See Article V, Section 3.

## **Section 13. UNAFFILIATE COORDINATOR**

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
  - 1. To access the International Membership Portal to download unaffiliate information;
  - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
  - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
  - 4. To provide the organizer with lists of unaffiliates who live in areas of the state where new chapters are needed;
  - 5. To assist the organizer as needed;
  - 6. To serve as an ex-officio member of the Membership Committee.

## **ARTICLE VIII**

### **ORGANIZATION AND OFFICIAL VISITS**

**Section 1. FORMATION** No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

### **Section 2. REQUIREMENTS**

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.

- C. One desiring to become a charter member of a chapter must attend a minimum of five pre-organizational meetings.

### **Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS**

- A. Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B. A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C. The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well-being of a chapter.
- D. Any chapter may request an official visit any year.

## **ARTICLE IX**

### **GEORGIA SCHOLARSHIP ENDOWMENT FUND**

(Held in the P.E.O. Foundation)

#### **Section 1. ESTABLISHMENT**

- A. The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B. Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C. The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

#### **Section 2. NAMED SCHOLARSHIPS**

- A. A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B. Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C. The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.



**Section 3. DISPOSITION OF FUND** If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

**ARTICLE X**  
**SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS**  
**(See Article IV, Section 8)**

**Section 1. PRESIDENT**

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

**Section 2. CORRESPONDING SECRETARY**

The annual report of the corresponding secretary shall be postmarked by March 10.

**Section 3. RECORDING SECRETARY**

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

**Section 4. TREASURER**

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

## **ARTICLE XI**

### **RECIPROCITY GROUPS**

**Section 1. PURPOSE** Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

**Section 2. SUPERVISION** The vice president shall serve as adviser to reciprocity groups.

#### **Section 3. ORGANIZATION**

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

**Section 4. REPORTS** Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

## **ARTICLE XII**

### **AMENDMENTS**

**Section 1. VOTING** These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

**Section 2. PROCEDURE** Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular business meeting, provided the amendment was submitted in writing at a previous regular business meeting and all absent resident members notified that a vote will be taken at the next regular business meeting. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

## **STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.**

### **1. LOCAL CHAPTER YEARBOOK REQUIREMENTS**

#### **A. SIZE**

Preferred size: 3 ½" by 5 ½"

#### **B. TITLE**

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

#### **C. REQUIRED CONTENTS**

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship and Georgia Scholarship Program)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.
8. \*List for each meeting:
  - Date of meeting
  - Hostess and/or place of meeting
  - Programs, including required programs (See D, Standing Rule 1)
  - Required business or reports (See E, Standing Rule 1)

#### **D. REQUIRED PROGRAMS (to be entered with \*List for each meeting)**

1. Study of P.E.O. Rules of Organization:
  - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
  - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
  - (a) Separate program for each project, or
  - (b) Combined program for all projects, or
  - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

**E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with \*List for each meeting)**

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

**F. OPTIONAL**

Opening Ode  
Memorial roll  
Past presidents of chapter  
Telephone tree or similar list  
State chapter officers  
Other items of interest  
Local chapter bylaws and standing rules

**G. YEARBOOK DISTRIBUTION**

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

## Index

	PAGE
Annual Report to International Chapter of Membership .....	20-21
Annual Report of Treasurer to International Chapter .....	22
Budgets .....	62-65
Bylaws and Standing Rules .....	BL 1 – BL16
Chapter Anniversaries.....	52-53
Chapter Contributions .....	39-41
Convention Theme .....	3
Executive Board Appointee Biography .....	61
Financial Summary of Funds and Statement of Receipts and Expenditures .....	66-69
Gifts – International Projects – Honorariums and Memorials, Contributions .....	42-45
Gifts – P.E.O. Foundation – Honorariums and Memorials, Contributions .....	46-51
Hostess Chapters.....	7
Steering Committee .....	7
Members of Hostess Chapters .....	8-9
Incoming President's Remarks .....	75-76
International Chapter Representative .....	5
Member of Honor .....	5
Membership Awards .....	58-59
Memorial List.....	60
New Chapter BT.....	52
Officers .....	5
Officers' Reports	
President .....	10-11
Vice President .....	12-13
Organizer .....	14-15
Treasurer .....	16-17
Secretary .....	18-19
Past State Presidents.....	5
Past State Presidents' Themes.....	77-78
President's Year-End Closing Remarks.....	72-73



## Index – continued

	PAGE
Quilt Squares Instagram Wall Tributes .....	79-82
Recognition of 50-Year Plus P.E.O.s (Golden Girls) .....	54-57
Standing Committees .....	6
Standing Committee Reports	
Amendments and Recommendations .....	29
Finance .....	30
Grouping .....	31
Historian .....	29
International Projects .....	23
P.E.O. Educational Loan Fund .....	24
P.E.O. International Peace Scholarship .....	24-25
P.E.O. Program for Continuing Education .....	25
P.E.O. Scholar Awards .....	26
P.E.O. STAR Scholarship .....	27
Membership .....	31-32
Nominating .....	33-34
Scholarship .....	34-37
Technology .....	37-38
Cotley College .....	28
Unaffiliate Coordinator .....	33
Steering Committee Wrap-up Party .....	83-86
Summary of Local Presidents' Letters .....	70-71
Year-End Transition Letter .....	74



2021 Handoff





