

65TH ANNUAL CONVENTION

GEORGIA STATE CHAPTER



P.E.O. SISTERHOOD



CONVENTION PROCEEDINGS

MAY 1, 2021

PRESENTED VIRTUALLY ON
ZOOM VIDEO WEBINAR PLATFORMS

65th Annual Convention



Georgia State Chapter
of the
P.E.O. Sisterhood

Organized June 30, 1955

Convention Proceedings



Hostess Chapters L, S, AK, AS, AT, BB, BH

*May 1, 2021
Presented Virtually*



Sharon Morton
President, Georgia State Chapter
2020 – 2021

Theme: Share the Magic of P.E.O.

**2020 – 2021
Georgia State Executive Board**



Front: Sharon Moton, BM, President
Back: Deborah Smith, D, Vice President; Nancy Burk, BK, Organizer;
Katie Henry, Z, Treasurer; Kathleen Blake, A, Secretary

Representative of International Chapter

Grace Chalker, AE/OH, PSP
Chairman, Cottey College

Georgia Member of Honor

Rita Briggs, AF, PSP
Regional Membership Representative
International Chapter of the P.E.O. Sisterhood

Officers of Georgia State Chapter 2020-2021

President	Sharon Morton, BM
Vice President	Deborah Smith, D
Organizer	Nancy Burk, BK
Treasurer	Kathryn Elizabeth Henry, Z
Secretary	Kathleen Blake, A

Past Presidents of Georgia State Chapter

LeVerne Boyd Sturmer, A*	Peggy Leiter, E*	Ruth K. Martin, E
Margaret B. Umlandt, D*	Clarice Ashmore, AD*	Nancy F. Morgan, BK
Ruth Tabor Fox, O*	Priscilla S. Boskoff, C*	Jill K. Sauser, N
Margaret Waddell Peters, Z\NE*	Hasseltine Roberts, Q*	Mary Elizabeth Furnald, O\AL
Winifred Hawk, A*	Elizabeth T. Hooks, I*	Kim Boulware, BG*
Alpha W. Siler, AI\NM*	Mary Jane Huff, AB\AL*	Peggy O. Roberts, Z
Mary W. McCash, B*	Kathryn H. Sweat, AK*	Sharon H. Callaway, AK
Jean R. Lawhon, Q*	Harriet H. Neely, B*	Laura E. DeMars, A
Audrey E. Spangler, O*	Linda S. Martin, BM	Debbie Jones, BK
Naomi Myers, A*	N. Carol Thomas, AZ	Lealan D. P. LaRoche, AG\SC
Pat L. Harris, O*	Donna L. Hetherington, AK*	Jacqueline R. Bloom, AI
Dorothy D. Henninger, X*	Frances W. Bennett, DX\AZ*	Sue Arnold Ward, AF
Dorothy Jean Robertson, B*	Mary Ann Peard, O*	Barbara Bailey Swann, D
Vera B. Nemec, AH*	Brenda G. Atkins, AA\AL	Karen J. Fite, U
Sally Webb Kish, AA	Alice F. Carlson, BE*	Kathleen D. Schmidt, AY
Fern M. Stevens, G*	+Frances J. DeBartola, AY	Patricia F. Calmes, BL
Dottie S. Stagg, P*	Ann H. Peake, I*	Rita Briggs, AF
Edna L. Knox, BI	Sallyanna R. Yntema, AG*	Melinda Garver, BA
Ann W. Smith, M*	Charley Jean Moyers, E*	Linda Shelles, BQ
Jennelle T. Robertson, D	Patricia G. Rubey, R	Lynn Harwell, AR
Florence Gimson, G*	Dorothy T. Mathieson, K	Sue Hauseman, BP
Jean H. Lindlief, BA*	Kathleen S. White, AY	

**Chapter Eternal*

+President, Past State President's Group

Georgia Standing Committees

Amendments & Recommendations	Lynn Harwell, AR, PSP, Chairman Dottie Fielder, BH Diane Turnball, AC
Finance	Betty Varnadore, AD, Chairman Kathleen S White, AY, PSP Stacy Drew, N
Grouping	Peery Moran, AI, Chairman Barbara Bailey Swann, D, PSP Beverly Gunderson, B
Historian	Monica Woodard, AJ
International Projects Committee	Katherine Brooks, BM, Chairman
P.E.O. STAR Awards	Katherine Brooks, BM
P.E.O. International Peace Scholarship	Barbara Ham, T
P.E.O. Program for Continuing Education	
P.E.O. Educational Loan Fund	Susan Myers, BP
P.E.O. Scholar Awards	
Membership	Teresa Hutch, BO, Chairman Kathy Henry, BM Dona Evans, BJ
Unaffiliate Coordinator	Whitney Myers, Z
Nominating	Sue Hauseman, BP, PSP, Chairman Lois Gerstenlauer, W Peggy Green, BE Judy Hood, BR Linda S. Martin, BM, PSP
Scholarship	Debra Lundell, H, Chairman Barbara (Babs) Leutz, BT Louise Hamilton, BA
Technology	Ashleigh Rioux, V, Chairman Megan Woods, A
Cottey College	Kevan Snyder, D, Chairman Amy Blanco, BS Laura Cox, BI

Committees for Convention

Committee to Approve the Minutes

Amanda Ripley, BS
Betty (BJ) Jones, AA
Peery Moran, AI
Kathleen S White, PSP, Adviser
Kathleen Blake, A, GSC, Secretary

Credentials Committee

Francy DeBartola, AY, PSP, Chairman
Kathy Henry, BM, Assistant

Teller

Amanda von Oldenburg, BQ,
Head Teller



Special Appointments for Convention

Convention Timer

Amanda Sills, AN

Technology Assistant

Megan Woods, A

Highlights of Convention

Katherine Brooks, BM

Parliamentarian

Grace Chalker, AE\OH, PSP



Hostess Chapters

L, S, AK, AS, AT, BB, BH

Convention Steering Committee

	Members	Chapter Responsibilities:
Chapter L	V Jan Wright ³ Sharlene Monahan	Reservations/Registration Store/Sales
Chapter S	Nancy Sheets ² Brenda Marchand	Saturday Gala Dinner Physical Arrangements
Chapter AK	Cynthia Herrin Joann Wheeler	Pre-Convention Dinner Saturday and Sunday Breakfasts
Chapter AS	Carolyn Brown Beth Tarjan Trisha Walker	Hospitality Communications
Chapter AT	Brenda Day Shirley McCarthy	Time of Remembrance Friday Projects Dinner PSP Dinner
Chapter BB	Chris Aiken ¹ Katherine Crew	General Decorations Assist with Store/Sales
Chapter BH	Deanna Clark Lavinnia Eblen	Saturday Scholarship Luncheon Assist with Store/Sales Assist with Time of Remembrance

1-Convention Chairman

2-Convention Asst-Chairman

3-Convention Treasurer

***You are made of Stardust and Wishes and
Magical Things***

Members of Hostess Chapters

The time and talent of those listed here created the magic of Convention 2021!

Chapter L, Savannah

Kelly Barrett	Maryellen Fitzgerald	Kay P Jones	Rebecca G Perry
Pamela Brooker	Pearl Fyderek	Susan Kragelund	Joanne Pruszyński
Roslyn Brown	Lisa Hall	Pamela H Lewanda	Sally W Quinn
Julianne S Collin	Evelyn Heath	Sharlene Monahan	Anne A Sellers
Judith A Craig	Erin Herring	Norma Jean Morgan	Shirley O Stiber
Aletha L Dunlavy	Kimberlee Welsh Hise	Brenda Oliver	Charlene P Upton
Jan Durham	Jane Jackson	Frances Outlaw	Katherine C Von Hollen
Jessie Tanner Fawcett			V Jan Wright

Chapter S, Savannah

Dorothy H Adams	Lorna Cross	Linda Giddens	Barbara D Mc Laughlin
Mary Ann Barke	Lynne Hallman Davis	Bonney N Gilbreath	Mary M Miller
Michelle R Barrett	Hilda R De La Guardia	Joyce C Hudson	Gay S Morison
Nadine Bothwell	Susan A Dischner	Sara Klementis	Barbara W Nutting
Martha Kane Brown	Carol C Diver	Anne Krah	Nancy Sheets
Mary V Burnett	Susan Donovan	Carol M. Lestina	Anna Sisk
Sharon Bury	Sara Jane Doubleday	Sue Lomax	Katherine B Slagel
Mary Alice Cavitt	Emily S Eady	Brenda Marchand	Graham Solana
Patricia Cox	Kay Shannon Gardner	Julie Mayville	Peggy S Willis

Chapter AK, Waycross

Sharon H Callaway	Margie P Hendry	Rose Lopez	Leigh M Ratliff
Irene W Dixon	Allison C Herrin	Theresa Martin	Claire Smith
Delores T Gibson	Cynthia T Herrin	Cathy McGee	Jo Ann Wheeler
Susanne Gibson	Jann James	Barbara Miller	Patti White
Sharon P Godwin	Ivy Kratzer	Nancy Perry	Linda Zechmann
Nancy S Gregory	Laurie Littlefield	Joy H Peterson	

Chapter AS, Savannah

Jean Ahrens	Jane B Garrison	Betty B Massey	Nancy Shambaugh
Dee Angell	Barbara M Hamlet	Robyn C Matthews	Meagan W Short
Tam Arthur	Judy L Hanna	Susan Mc Cain	Dorothy H Strickler
Susan K Barton	Lynnetta Hartson	Jean C Mc Gowan	Marilyn Suttle
Carolyn Brown	Mary Ann Hess	Judy Moore	Beth Lindner Tarjan
Gayle Burkhardt	Ann G Higbee	Martha Nesbit	Penny Telgener
Anne W Dauray	Jean Holland	Mary Lou Nuttall	Linda Teman
Marion Du Sold Policinski	Lisa W Jones	Kay Osborn	Jane Thimme
Ritajane Eichelzer	Mary Kennickell	June L Palmer	Peggy Umsted
Carolyn Ernest	Diane Krstolic	Louise Platte	Patricia M Walton
Sharran Everhart	Nancy J Larsen	Ruth F Potterfield	Ann G Wayland
Ann G Fenstermacher	Barbara W Lientz	Lucille Rahn	Salli White
Judy Gandelot			Mary Taylor Yeomans

Chapter AT, Savannah

Martha W Aenchbacher	Carol Holland	Kathleen L Maria	Jan Schroder
Debi Bacon	Debbie Howell	Argerie Martin	Trish Shanahan
Marcia L Baldwin	Charlotte Ann Hughey	Shirley Mc Carthy	Susan H Snyder
Peggy Bazemore	Charlotte Hughey	Patricia Mc Farland	Kathleen H Summers
Terry G Benson	Mary E Hunter	Elizabeth Mc Gough	Carol Swinford
Carole Carr	Sigrid S Kirk	Jean H Mc Rae	Bernadine Warner
Pat Coulson	Ruth M Kleber	Sharon L Millard	Marcia Wills
Mary Jo Crowe	Leanne Lenehan	Delana Nivens	Elaine Witbeck
Brenda Day	Sandy Lowden	Marie Scheuermann	Patricia Zureick

Chapter BB, Savannah

Christine B Aiken	Nancy Gates	Christine Lind	R Grayce Ryden
Sandy Andrews	Arlene Gilligan	Maggie Mitchell	Tish Sellers
Judith Barquist	Janice Hazel	Patricia Morgan	Patricia Shea
Ann Strief Beurle	Meredith Heaslip	Margaret H Morris	Sabra Smith
Patricia Boggs	Margaret Minter Hecht	Suzanne Mulder	Jacqueline Soderberg
Marcia Buising	Jane P Heiser	Diane J Munroe	Marcia Stinson
Nancy P Colglazier	Janet Hietbrink	Joan Nicholson Fish	Carolyn Coggins Stoltz
Susan Colgrove	Sally Simpson Holl	Shirley H Oldham	Patricia Tallon
Katherine Crew	Arlene Keaton	Marolyn F Overton	Sandra Ummel
Marcia Da Pont	Susie King	Dorothy Pero	Barbara Van Doren
Eleanor N Duffie	Susan J Kleine	Joan Pierce	Ella Williamson
Ann J Fendig	Mary Jo Larned	Layne Rabold	Elizabeth M Winston
Camille Fisher	Barbara Reese Lauback	Sally J Robyn	Alice Wright
Carol C Foster			

Chapter BH, Saint Simons Island

Rose M Applegate	Lavinnia Eblen	Kaitlin Kent	Nancy Pickren
Martha S Armstrong	Dorothy Fielder	Susan F Koller	Christina Pinkerton
Marie H Artman	Erin Findlay	Rebecca T Kranc	Diane F Scarbrough
Mary Margaret Artman	Margaret H Goodman	Amelia D Lasater	Betty Lou Schoneker
Jane Keeling Baker	Janet Gordon	Lynne Pappas Leif	Virginia C Schroder
Rhonda Blizzard-Flowers	Marjorie M Gruber	Mary Ellen Long	Alison H Schueneman
Amelia Bone	Linda Sue Haines	Laura R Lynch	Barbara Smith
Gayle Brady	Betty Hanneman	Maryalice Mc Donald	Linda Powers Steck
Wendy Jo Burnett	Debra Holland	Jean Mc Knight	Lynda Gray Sterrett
Carol A Campbell	Sally Hunter	Marty Moody	Nicole Thomas
Deanna Thomas Clark	Sharon A James	Sharon Moser	Ellen Thrift
Margie Dorsey	Kimberly Joiner	Susan F Myers	Laura Van Otteren
			Cathie Wilton



Rules for 2021 Virtual Conventions of State, Provincial and District Chapters

Due to the COVID-19 pandemic emergency, the Executive Board of International Chapter adopted the following rules for all 2021 virtual conventions of State, Provincial and District Chapters. These rules may not be amended.

A virtual convention for state, provincial and district chapters will be divided into two or more meetings. The opening meeting will contain all agenda items of business which require action by vote of members of convention. A second and subsequent meeting will contain only agenda items of business not requiring any action during convention.

General Rules

1. A webcam video of the president shall be displayed throughout the convention.
2. A webcam video of a presenter may be displayed throughout the convention, if available.
3. Each voting member must have the contemporaneous ability during the opening meeting to submit a vote or ballot through the video platform's polling process on an individual device. Each voting member is limited to one device.
4. Each voting member of convention must be situated in a private location and shall be responsible for her connection to the Internet. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented her from participating in the meeting.
5. Members' devices shall remain muted unless recognized to speak. A Technical Support specialist will operate the mute/unmute function.
6. A committee appointed by the president from voting members of convention has the responsibility to read and approve the minutes of convention.
7. Members shall not record any portion of the business meetings, take screen shots or photos of presentations or slides, or post/share on the Internet, unless notified that this rule is suspended.
8. Amendments to state, provincial and district chapter bylaws and standing rules adopted at convention will take effect at the close of convention and as instructed in the bylaws.

Rules for Opening Meeting

9. Only voting members of convention as defined in the state, provincial or district chapter bylaws, designated participants and technical support specialists shall attend the opening meeting.
10. Voting members of convention shall register for the opening meeting using a specific registration link and will be verified when logging in to the platform.
11. Only voting members of convention shall sign in as **attendees** and maintain internet access when present throughout the opening meeting but sign out upon any permanent departure prior to adjournment. In the event a delegate must leave the remainder of the convention, the alternate shall register and be approved by the Credentials Committee.
12. Once a quorum is established in the opening meeting, the continued presence of a quorum shall be monitored by the online list of participants unless another quorum count is ordered by the president or convention. The list will be copied for the proceedings of convention.
13. Nominations “from the floor” shall be submitted in writing to the president and chairman of the Nominating Committee no later than 12:00 noon Central Time the Monday prior to the start of the opening meeting of convention in order to give the Nominating Committee time to verify the candidate meets the eligibility requirements and to gain her consent to be nominated.
14. The Chairman of Amendments and Recommendation Committee will read only the explanation provided for all proposed amendments.
15. Proposed amendments presented “as a block” are voted upon as one without debate and a single vote. A request for information on any of the items is allowed and a member may request an amendment be pulled from the block for separate consideration and vote. A request to pull an amendment shall be submitted in writing to the president and chairman of the Amendments and Recommendations Committee no later than 12:00 noon Central Time the Monday prior to the start of the opening meeting of convention.
16. In the interest of time and for clear communication, a member intending to introduce a main motion or offer a motion to amend to any business that has been noticed prior to convention shall submit it in writing to the president and chairman of the Amendments and Recommendations Committee no later than 12:00 noon Central Time the Monday prior to the start of the opening meeting of convention.
17. To seek recognition to speak, a member shall click “**Q&A**” in the Webinar controls and enter her name, chapter letter(s) or title, and indicate purpose: PRO, CON, Request for Information. A queue of speakers is electronically established for each motion and the queue will be cleared when the motion is disposed of. The president will alternate between those speaking pro and con. Priority recognition is given to a Request for Information.

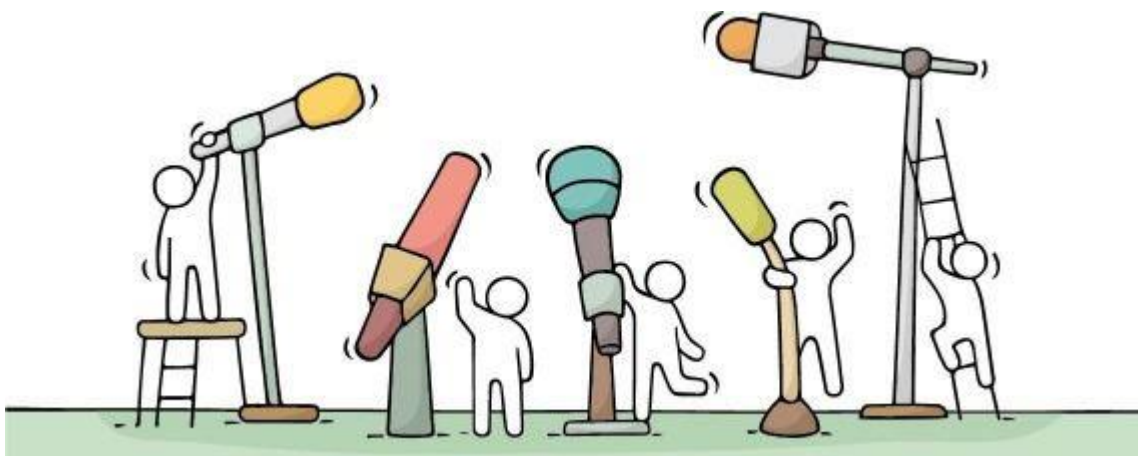
Rules for Opening Meeting – continued

18. A member addressing the president shall state her name, chapter letter(s) or title and purpose. A member will be limited to speak once for one (1) minute on each motion. Total time clock on a proposed amendment or resolution shall be limited to seven (7) minutes. Items considered seriatim shall be limited to four (4) minutes per amendment within the group with an additional two (2) minutes allowed for the group as a whole.

If a motion to amend is presented pursuant to Rule #16, the total time clock will be paused, and a five (5) minute time limit will be set for consideration of the motion to amend. Upon disposition of the motion to amend, the president will restart the total time clock and resume consideration of the pending motion.

A question asked under a request for information is not counted as individual debate time but does count toward the total time clock for the amendment. The clock for an individual to answer will pause for the time required to respond to a request for information and as ordered by the president.

19. Due to the COVID-19 pandemic emergency, the approved method of voting is by ballot taken electronically by Zoom polling. The president shall announce the result.
20. A total time of 45 seconds will be given to complete voting on each Zoom poll.
21. All items of business which require action by vote of members of convention shall be contained within the scheduled opening meeting.



**Minutes of the Sixty-Fifth Convention
of
Georgia State Chapter, P.E.O. Sisterhood**

Zoom Video Webinar
Atlanta, Georgia
May 1, 2021

Presiding, Sharon Morton, BM

Wednesday, April 28, 2021

5:00 PM Release of Golden Girls Celebration Video

Thursday, April 29, 2021

3:00 PM Command Center Opening Meeting Rehearsal
5:00 PM Release of Georgia Scholarship Awards Video

Friday, April 30, 2021

10:00 AM Georgia Executive Board Meeting
12:00 PM Georgia Executive Board Meeting with International Representative
2:30 PM Command Center Meeting
5:00 PM Release of International Projects Awards Video

Saturday Morning, May 1, 2021

First Business Meeting

The 65th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 9:03 AM on Saturday, May 1st, 2021, through full-featured internet meeting services. Chapters L, S, AK, AS, AT, BB and BH served as hostesses.

The meeting was called to order by President Sharon Morton, BM at 9:04 AM.

The president welcomed all attendees and explained the Opening Meeting format to conduct essential voting business.



Sample Voting Procedure

The president called on Dottie Fielder, AH, Chairman of the Amendments and Recommendations Committee, to assist in conducting a sample discussion and electronic vote.

First Credentials Report

The first Credentials Report was given by Francy DeBartola, AY, PSP, Chairman of the Credentials Committee.

Chairman Francy DeBartola reported 172 members of convention entitled to vote. Francy DeBartola moved and it was seconded that the report be adopted. An electronic vote was taken with the following results: 161 votes cast, 82 votes necessary for adoption by majority, 161 affirmative and 0 negative. The report was adopted. (Pages 80-82)

Declaring A Quorum

Quorum was established through a poll taken to verify a majority of local chapter representation.

Adoption of Convention Rules and Program

Attention was called to the Rules of Convention as adopted by the Executive Board of International Chapter. (Pages 9-11)

Kathleen Blake, A, Secretary, moved the adoption of the distributed Convention Program with necessary changes. The motion was seconded, and an electronic vote was taken with the following results: 165 votes cast, 84 votes necessary for adoption by majority, 165 affirmative and 0 negative. The motion was adopted.

Declaring the Formal Opening

A quorum being present, the president declared the 65th Convention of Georgia State Chapter opened in due form and ready for the transaction of business.

Convention Appointments

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes: Amanda Ripley, BS; Betty "BJ" Jones, AA; Peery Moran, AI, and adviser Kathie White, AY, PSP.

The president announced that Grace Chalker, AE/OH, PSP was appointed convention parliamentarian by the President of International Chapter.

Granting New Chapter Charters and Chapter City Designation Change

President Sharon Morton recognized organizer Nancy Burk, BK, who moved that a charter be granted to Chapter BT, Cumming. There was a second and an electronic vote was taken with the following results: 164 votes cast, 83 votes necessary for adoption by majority, 164 affirmative and 0 negative. The motion was adopted.

President Sharon Morton recognized organizer Nancy Burk, who moved that a charter be granted to Chapter BU, Tifton. There was a second and an electronic vote was taken with the following results: 166 votes cast, 84 votes necessary for adoption by majority, 166 affirmative and 0 negative. The motion was adopted.

The president announced a city of designation change for Chapter F from Atlanta to Snellville, effective February 8, 2020.

Final Credentials Report

The final Credentials Report was given by chairman Francy DeBartola. Chairman Francy DeBartola reported no changes to the credentials report. Quorum was established through a poll taken to verify a majority of local chapter representation. (Pages 80-82)

Report of Nominating Committee

Sue Hauseman, BP, PSP, Nominating Committee Chairman, introduced her committee: Lois Gerstenlauer, W; Peggy Green, BE; Judy Hood, BR; Linda Martin, BM, PSP and gave the report of the Nominating Committee. The president thanked the committee for their work. (Page 50)

Election of Officers

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. An electronic vote was taken for the entire slate of officers. There being a majority in the affirmative, the entire slate as presented by the Nominating Committee was elected as officers of Georgia State Chapter for the ensuing year.

President:	Deborah Smith, D
Vice President:	Nancy Burk, BK
Organizer:	Kathryn E. Henry, Z
Treasurer:	Kathleen Blake, A
Secretary:	R. Peery Moran, AI

The president announced the installation of new officers would take place during the second business meeting.

Election of Delegates to Convention of International Chapter

The next order of business was election of delegates to Convention of International Chapter. With the addition of Chapter AV's delegates, Secretary Kathleen Blake announced that the names of nominees were included in the convention program and moved the election of the delegates. The motion was seconded.

<u>Chapter</u>	<u>City</u>	<u>Delegate</u>	<u>Alternate</u>
B	Atlanta	Susan Link	Rebecca T. Battle
Q	Macon	Susan Milam	Kelly Puckett
V	Atlanta	Ashleigh Rioux	Sarah Erikson
AO	Rome	Carole P. Lawton	Virginia Wise
AQ	Marietta	Melinda O'Donnell	Judith Ribarsky
AR	Conyers	Linda Foster	Kathi Greno
AV	Roswell	Connie Perry	Lynn Martini
BH	St. Simons Is	Dorothy Fielder	Rebecca Kranc
BJ	Thomasville	Dona Evans	Dawn Rhodes
BN	Cumming	Kristen Edwards	Missie Pierce

An electronic vote was taken with the following results: 163 votes cast, 83 votes necessary for adoption by majority, 163 affirmative and 0 negative. The delegates and alternates listed were elected.

Report of the Amendments and Recommendations Committee

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president instructed the convention in the procedure for presentation of amendments and voting. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

The report of the Amendments and Recommendations Committee was given by the chairman, Dottie Fielder, who first introduced the other members of the committee: Lynn Harwell, AR, PSP and Diane Turnbull, AC.

A&R Chairman, Dottie Fielder, presented the 2021 proposed amendments to the Bylaws of Georgia State Chapter. Page numbers refer to the Bylaws and Standing Rules as contained in the 2020 Report of the Year.

1. Amendment #1 was withdrawn.

The following two proposed amendments were considered seriatim.

2. Submitted by the Finance Committee of Georgia State Chapter
(page BL-3) Amend Article IV, Section 1, by adding a new paragraph 3 as follows:

Allocation of Dues The Georgia State Chapter Finance Committee shall recommend an annual allocation of dues to state chapter funds, with the approval of the executive board, for consideration and adoption by convention of the state chapter.

3. Submitted by the Finance Committee of Georgia State Chapter
(page BL-9) Amend Article VII, Section 5, subsection B, by adding a new item 3 as follows:

3. To prepare and present to convention of state chapter a proposed allocation of state chapter dues.

An electronic vote was taken with the following results: 129 votes cast, 86 votes necessary for adoption by two-thirds, 129 affirmative and 0 negative. The amendments were adopted.

4. Submitted by the Executive Board of Georgia State Chapter
(page BL-12) Amend Article VIII, Section 2, by striking out subsection C.

After brief discussion, an electronic vote was taken with the following results: 165 votes cast, 110 votes necessary for adoption by two-thirds, 118 affirmative and 47 negative. The amendment was adopted.

At the direction of the A&R Committee, the A&R Chairman moved the adoption of the following editorial resolution:

Resolved, That the 2021 – 2022 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

An electronic vote was taken with the following results: 165 votes cast, 84 votes necessary for adoption by majority, 164 affirmative and 1 negative. The amendment was adopted.

The president thanked the members of the committee for their work.

Report of the Finance Committee

President Sharon Morton called attention to the copy of the proposed budget provided to each member of convention. She introduced the Finance Committee Chairman, Betty Varnadore, AD, who introduced other members of her committee: Kathie White, AY, PSP and Stacy Drew, N. (Pages 51,52-55).

The chairman moved the adoption of the report. The vote was divided into three parts:

- (1) Adoption of the budget. An electronic vote was taken with the following results: 164 votes cast, 83 votes necessary for adoption by majority, 164 affirmative and 0 negative. The budget was adopted.
- (2) Transfer of funds. Transfer \$16,000 of the surplus from the General Fund for the closed 2020-2021 fiscal year be transferred to the General Reserve Fund, to restore amounts previously transferred for use in covering the extra expenses of three years of an independent audit, for two book printings and for the sesquicentennial celebration. In addition, the committee recommended a transfer from the General Fund of \$14,000 to the State Convention Fund and \$5,000 to the International Travel Fund. An electronic vote was taken with the following results: 159 votes cast, 81 votes necessary for adoption by majority, 159 affirmative and 0 negative. The transfer of funds was adopted.
- (3) The remainder of the report. An electronic vote was taken with the following results: 167 votes cast, 85 votes necessary for adoption by majority, 167 affirmative and 0 negative. The remainder of the report was adopted.

The President stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of Georgia State Chapter this past year. She announced the audit reports for fiscal years 2019-2020 and 2020-2021 are available on the Georgia website.

There was no unfinished business requiring a vote of convention.

The president thanked Chairman of Tellers, Amanda von Oldenburg, BQ, the Registration Committee and the Credentials Committee for their assistance throughout the opening meeting.

The president declared the meeting adjourned at 10:13 AM until 2:15 PM.



Saturday Afternoon, May 1, 2021

1:15 PM Time of Remembrance

(Pages 74-76)

Second/Final Meeting May 1, 2021

President Sharon Morton called the second meeting of the 65th Convention of Georgia State Chapter to order at 2:18 PM.

National Anthems, Opening Ode and Objects and Aims

Recorded versions of the *Pledge of Allegiance*, *O Canada* and *The Star-Spangled Banner* were played. A recording of the Opening Ode was played, followed by a recording of the Objects and Aims by Melinda Garver, BA, PSP.



President Sharon Morton welcomed all attendees to the Second Meeting of convention.

Devotion

A recorded devotion was shared by Peery Moran, AI.

Introductions

President Sharon Morton introduced and welcomed Grace Chalker as the Representative of International Chapter. Grace Chalker is a member of Chapter AE/OH, past president of OH State Chapter and currently serves as Chairman of Board of Trustees of Cottey College of International Chapter.

Member of Honor, Rita Briggs, Chapter AF, is a past president of Georgia State Chapter and currently serves International Chapter as Regional Membership Representative.

A Georgia PSP slide was shown welcoming all the PSPs to convention. Past presidents from other state chapters who are now members of Georgia State Chapter were welcomed: Joan Fritsche, P, past president of Indiana; Marolyn Overton, BB, past president of New Jersey; Marleene Andersen, Chapter AF, past president from Kentucky; Shirley Groneman, Chapter AI, past president from Texas; Carol Jean Wyble, BN, past president from Pennsylvania. The president asked the secretary to send greetings to those past state presidents who were not in attendance.

President Sharon Morton introduced the members of the executive board:

Deborah Smith, D	Vice President
Nancy Burk, BK	Organizer
Katie Henry, Z	Treasurer
Kathleen Blake, A	Secretary

President Sharon Morton introduced Special Convention Appointments:

Amanda von Oldenburg, BQ	Head Teller
Amanda Sills, AN	Assistant Teller/Timer
Megan Woods, A	Technology Co-Chair
Kathy Henry, BM	Credentials Assistant
Grace Chalker	Representative of International Chapter and Parliamentarian

Introduction of Standing Committees

A video introducing the State Committees was played and announced the Reports of the Chairmen can be found in the Convention Program.

Introduction of the Convention Steering Committee and Hostess Chapters

President Sharon Morton introduced the Convention Chairmen:

Chris Aiken, BB	Convention Chairman
Nancy Sheets, S	Co-Chairman
Jan Wright, L	Convention Treasurer/Reservations Chairman

She recognized the Convention Hostess Chapters L, S, AK, AS, AT, BB, BH.

Keynote Address by Representative of International Chapter

Following the introduction by President Sharon Morton, Representative of International Chapter Grace Chalker presented the keynote address titled "P.E.O. ... What's Next?". The president thanked her for her inspiring message.

Summary of Opening Meeting

President Sharon Morton provided a summary of actions taken during the first business meeting and noted that details would be included in the Proceedings.

Presentations of New Chapters

Organizer Nancy Burk and Vice President Deborah Smith, along with Grace Chalker, the Representative of International Chapter, welcomed Chapter BT and BU. A video from the new chapters was played as their response to the receipt of their charter.

Reports of State Officers

President Sharon Morton announced that the annual reports of the state officers were in each delegate's kit. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention. (Pages 25-33)

Reports of Standing Committees

The president announced that committee reports could be found in the delegates' kits and were filed with the secretary to be included in the proceedings of convention. (Pages 56-71)

Report of Disbanded Chapters

The Annual Report of Membership of Disbanded Chapters was not read and will be included in the Proceedings of convention. (Page 23)

Attendance Poll

A poll was taken to confirm the attendance from a majority of local chapters in Georgia State Chapter are present. 120 delegates, 15 executive and committee members, 19 past state presidents and 48 P.E.O. chapter members responded to the poll.

Organizer's Period of Instruction

Organizer Nancy Burk presented a recorded period of instruction titled "Nurturing Our Chapters". The president thanked Nancy Burk.

Recorded Recognitions Announcement

President Sharon Morton announced the Golden Girls, Georgia Scholarship and International Projects videos, launched earlier in the week, will be posted on the Georgia website.

Recognition of 2020-21 Golden Girls

50 Years

Mary Lu Stevens, G
Jan Taylor Irvin, G
Kathe K Canby, K
Laura Sullivan Barkley, M
Judith Grimes, O
Barbara Rinker, P
Marjorie Mosely, Q
Anne Krahl, S
Julie M Wright, AN
JoAnn Seabrook Pizel, AQ
Thelma W Haymon, BM

60 Years

Ann Paul, A
Nancy Ham, B
Anna K Mansfield, G
Sara Osborn, K
Marcia Pyle, O
Jane Ann Howard, BA
Marolyn F Overton, BB,
PSP-NJ

65 Years

Patricia Mayton Gambrell, B
Jessie Tanner Fawcett, L
Audrey Kretzschmar, AD
Priscilla Bennett, AE
Ann Littell, BA

70 Years

Roberta Lee Shoup, A
Dorothy Quillian Reeves, G

Anniversary Chapters:

65 Years: Chapter J, Chapter K, Chapter L

60 Years: Chapter N



Acknowledgement of Guards and Pages

President Sharon Morton acknowledged the support and willingness to serve of her Pages: Pat Flickinger, BM; Jennifer Spurgeon, BM and Katherine Brooks, BM and Guards: Diane Torres, Chapter HC/TX; Diane Frost, BM; Kathy Henry, BM; Ruthann Butscher, BM; Beth Finney, A; Carole Adams, A; Marlene Gregory, Chapter A with a slideshow.

Recognition and Thank You to the Steering Committee and Hostess Chapters

President Sharon Morton recognized the Hostess Chapters L, S, AK, AS, AT, BB, BH, and thanked them for their constant support, encouragement and love during the planning of this convention. A slideshow of the Steering Committee and Hostess Chapters was shown.

Outgoing President Remarks

President Sharon Morton made her closing remarks to convention. (Pages 77-78)

Installation of Officers

The next order of business was the installation of officers. Kathleen Blake called the roll of the newly elected officers of Georgia State Chapter. Grace Chalker, Representative of International Chapter, installed the officers.

President:	Deborah Smith, D
Vice president:	Nancy Burk, BK
Organizer:	Kathryn E. Henry, Z
Treasurer:	Kathleen Blake, A
Secretary:	R. Peery Moran, AI

Presentation of Past President's Credentials and Pin

Deborah Smith, newly elected president of Georgia State Chapter, accepted the gavel and asked the president of past state presidents, Franci DeBartola, AY, to present the Past State President's pin to Sue Hauseman, BP, who was unable to receive her's last year due to the cancellation of the 2020 Georgia State Convention.

President Deborah Smith asked the Representative of International Chapter to present the past president credentials to Sharon Morton and asked Sue Hauseman to present her with her Past State President's pin.

Presentation by Chapter BM

A video tribute to Sharon Morton, produced by Chapter BM, was played.

Introduction of President by Her Chapter

An introduction video of Deborah Smith, produced by Chapter D, was shown.

Remarks by Newly Installed State President

Georgia State Chapter President Deborah Smith gave her incoming remarks and announced her theme, "S.O.S. Strength of Sisterhood". (Pages 78-79)



Invitation to the 2022 State Convention

A recorded video invitation to the 66th Convention of Georgia State Chapter to be held in Atlanta on May 13-15 was extended by Hostess Chapters E, J, AO, AX, BE, BI and BP.

President Deborah Smith accepted the invitation to the 2022 Convention on behalf of the Georgia State Chapter.

Closing Remarks by Representative of International Chapter

Representative of International Chapter Grace Chalker gave closing remarks.

Convention Registration Report

Francy DeBartola, AY, PSP, Credentials Chairman, announced 143 nonvoting members and 49 Time of Remembrance guests for a total of 364 attendees registered to attend the 2021 Virtual Convention.

Committee Appointments and State Visitation Announcements

President Deborah Smith announced committee appointments, which had been approved by the newly elected executive board. She explained that the committee lists would be posted on the state website.

Katie Henry announced Organizer Chapter Visits, Convention of International Chapter (CIC) Reporting Teams and addressed the distribution of the 2021-2022 GSC Roster.

President Deborah Smith announced Convention Proceedings, all Convention videos and the 2021-2022 Roster will be posted on the Georgia website.

Announcements

Chris Aiken, Convention Chairman, thanked everyone who participated in the Convention fundraiser and announced the winners.

Special Thank You

Ashleigh Rioux, Technology Chair, was extended a special thank you by president Deborah Smith for all of her hard work during the first ever virtual Georgia State Convention.

Formal Closing and Adjournment of Convention

The president gave the benediction and the 65th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood was closed at 4:14 PM.






**Annual Report to International Chapter
of Membership March 1, 2021**



Secretary Georgia State Chapter

1. Number active members March 1, 2020 (see last year's report)	2,360
Increase since March 1, 2020	
2. By Initiation	59
3. By Transfer	25
4. By Reinstatement	10
5. Total Active membership during year	2,454
Decrease Since March 1, 2020	
6. By Transfer	24
7. By Death of active member	43
8. By expulsion of active member	0
9. By becoming inactive March 1, 2021	90
10. Total decrease in active membership during year	157
11. Number active members March 1, 2021	2,297
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2020	69
Summary	
13. Total number initiated from date of organization	4,393
14. Total enrollment from date of organization	8,295
15. Total number of inactive March 1, 2021	1,587
Total Chapters Active March 1, 2020	68
Number chapters organized since March 1, 2020	0
Number chapters disbanded since March 1, 2020	0
Number chapters merged together since March 1, 2020	0
Chapters created due to merge since March 1, 2020	0
Number chapters active March 1, 2021	68

Secretary released on

April 20, 2021


Executive Director, P.E.O. Sisterhood


President

Secretary



Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2021

Secretary Georgia State Chapter

1. Number active members March 1, 2020 (see last year's report)	5
Increase since March 1, 2020	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	5
Decrease Since March 1, 2020	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2021	2
10. Total decrease in active membership during year	2
11. Number active members March 1, 2021	3
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2020	0
Summary	
13. Total number initiated from date of organization	127
14. Total enrollment from date of organization	313
15. Total number of inactive March 1, 2021	119

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
AL Savannah	03/19/1983	03/01/2015
BC Columbus	02/01/1997	03/01/2004



Annual Report of Treasurer to
International Chapter P.E.O. Sisterhood

March 1, 2021 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2021. 2297

I.	International Chapter dues of \$26.00 per member (includes \$6.00 for Cotter College).....	\$ <u>59,722.00</u>
II.	Initiation and Reinstatement	
	A. \$15.00 each for <u>59</u> members initiated 3/1/2020 to 2/28/2021.....	\$ <u>885.00</u>
	B. \$15.00 each for <u>10</u> members reinstated 3/1/2020 to 2/28/2021	\$ <u>150.00</u>
III.	Local Chapter Resource Fee (\$25/chapter, based on 68 chapters)...	\$ <u>1,700.00</u>
IV.	Liability Insurance, \$1.00 per chapter as of 3/1/2021..... (# local chapters + one state chapter)	\$ <u>69.00</u>
V.	Directors & Officers Insurance Premium.....	\$ <u>100.00</u>
VI.	Fidelity Bond Insurance..... Officers covered: President and Treasurer	\$ <u>150.00</u>
VII.	Robert's Rules of Order.....	\$ <u>75.00</u>
VIII.	Virtual Convention.....	\$ <u>1,000.00</u>
IX.	TOTAL AMOUNT DUE INTERNATIONAL CHAPTER.....	\$ <u>63,851.00</u>

Approved by International Chapter and released on
<u>APR 20 2021</u>
Date
<u>Dana VanRoch</u>
Treasurer, International Chapter

Sharon Martin
President, Georgia State Chapter

President's email address

K. E. Henry
Treasurer, Georgia State Chapter

Treasurer's email address

Annual Report of the President

All duties and responsibilities of the President as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as requested by International Chapter were fulfilled.

Meetings and Socials: This officer

- Officiated at all board meetings.
- Attended Hostess Chapter Steering Committee meetings.
- Attended committee meetings for Grouping, Finance and Georgia Scholarship.
- Attended Chapter BM's virtual Founder's Day meeting.
- Attended and participated in pre-organization and official Organization of the new Chapter BU, Tifton.



Officer Duties: This officer

- Attended Virtual LEAD Conferences in July and October.
- Completed all Board Buddy Calls and reports.
- Completed all assigned Official Visits and reports.
- Worked with the board to complete Cascading Goals and send to Brenda Atchison, President, International Chapter.
- Reviewed expense reports and bills and approved payments.
- Wrote several pieces of correspondence to the local chapters to keep them apprised of events, announcements, etc.
- Corresponded with International office regarding follow up items concerning convention.
- Responded to various questions and concerns of local chapters.
- Worked with Executive Board and International Representative on all end of the year procedures.
- Worked with Organizer to collect information for officers to be sent to chapters and added to website in lieu of in person Local Chapter Workshops.
- Worked with A&R committee to review and approve the communication of all proposed amendments that would be presented at state convention.
- Confirmed receipt of amendments by every chapter in the state.

Board Buddies: This officer

- Emailed the Board Buddy Bulletin to all board buddy chapters.
- Responded to all questions via phone and email.
- Reviewed yearbooks and bylaws of all Board Buddy chapters.
- Kept the board buddies up to date on latest Covid and Convention information.

Correspondence: This Officer

- Responded to various communications from International including:
- S&R Committee to review and approve proposed amendments.
- Grace Chalker, PSP, Ohio, Chair of Cottey Board of Trustees – who will serve as the International Representative and Parliamentarian to the 2021 Georgia State Convention.
- International Chapter Executive Board regarding various aspects and procedures of the 2021 Virtual Georgia State Convention.
- Responded to various communications from other Georgia sisters and chapters.

Convention: This officer

- Attended several Zoom meetings for procedures for holding a Virtual Georgia State Convention.
- Secured a room at the Marriott Northeast Hotel to hold practice session and Virtual Georgia State Convention.
- Worked to identify members of the Command Center.

This has been a truly extraordinary year. It has been a year of ups and downs, a real rollercoaster ride! Through it all, we have hung on tight and made it through.

Our chapters have learned many new ways to hold a meeting and bring new members into their chapter. We have found a way to hold an Organizational meeting to welcome a new chapter. We have stayed together by Zoom, emails, phone calls, newsletters, and any other way they could reach out to each other. We have sent virtual hugs and love to all our sisters.

Our Executive Board has worked hard to help each chapter feel as comfortable as possible in our “new normal”. I am so proud of all we have accomplished. My board sisters and I have met virtually this entire year, beginning with our installation. We magically made it work!

It has been my honor to have served our state chapter for the last five years. I am so fortunate to have had the chance to meet and get to know so many special sisters across our state. I thank everyone of them for their love and support.

Sharon Morton, BM, GSC President

Annual Report of the Vice President

All duties and responsibilities of the vice president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter (GSC) were fulfilled.

Meetings & Socials: This officer

- Attended all executive board and mini board meetings (May, June, August, November, January, and February – Zoom).
- Attended Membership Development Plan (MDP) meeting – Zoom.
- Attended GA Scholarship, Grouping, and Technology Committee meetings (June, September, October) – Zoom.
- Attended Finance Committee Meetings October, January, and April.
- Attended several meetings of the 2022 GA State Convention Steering Committee – Zoom.
- Attended Virtual LEAD Conference Part II, October – Zoom.
- Attended celebration and final gathering of 2020 Steering Committee (August).
- Attended Socials (July, August) with Chapter AG and BS – Zoom.
- Attended Founders’ Day celebration with Chapter AS – Zoom.
- Attended the Past State Presidents’ meeting in February – Zoom.

Officer Duties: This officer

- Met with GSC Organizer, Nancy Burk, to transfer organizer's files and provide training.
- Met with Sharon Morton, GSC President, to receive training and vice president's files.
- Received monthly submissions for GSC website and coordinated updates with the webmaster.
- Updated the GSC roster each month for posting to the website.
- Worked with the Event Planner to choose and secure the venue for the 2022 GSC convention.
- Prepared and distributed Board Buddy Bulletins after each executive board meeting.
- Planned, conducted official visits, and completed subsequent reports for Chapters C, G, AX, BI, and BJ.
- Conducted Board Buddy calls for Chapters A, H, L, S, U, W, AA, AS, BF and BS.
- Made plans for a smooth transition from vice president to president at the 2021 GSC Convention.
- Made GSC standing committee assignments for the 2021-22 year.
- Secured information for 2021-22 GSC roster.
- Prepared and emailed Local Chapter Workshop handouts to LC presidents and vice presidents.

Adviser Duties: This officer

- Served as adviser to the Grouping, Technology, and Georgia Scholarship Committees and attended their meetings.
- Assisted Georgia Scholarship Committee Chairman edit and distribute documents concerning the scholarship selection process. Added these documents to the website.
- Served as a reader and scorer of the Georgia Scholarship applications.
- Advised the Technology Chairman as she created and distributed the Tech Notes each month.

Board Buddies: This officer

- Completed reports following Board Buddy Calls and followed up appropriately.
- Answered telephone and email questions from Board Buddies.
- Received and reviewed yearbooks and bylaws updates from Board Buddies.

Convention: This officer

- Worked on the final section of the Word for Word for S/P/D convention following the Virtual S/P/D Convention Word for Word Template.
- Worked on the opening remarks as President.



As I end my year, serving as Vice President on the Georgia State Board, I realized that on this journey I have navigated my way through the “Harmony of Our Stars,” had a front row seat “Aboard the P.E.O. Celebration train,” was loved, supported, and cared for by “A Patchwork of Sisters” and spent this past year “Sharing the Magic of P.E.O.” via ZOOM. I do not know what next year will bring but it has been an honor and a pleasure to serve as vice president this year.

The journey has been full of laughter, learning, love, meeting new sisters, challenges and finding growth in new areas.....I cannot wait for the next episode!

Deborah Smith, D, Vice President

Annual Report of the Organizer

All duties and responsibilities of the Organizer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer

- Attended Post-Transition Executive Board meeting in May 2020.
- Attended all virtual regular executive board meetings (June, August, and February).
- Attended all virtual special executive board meetings (July, November, and January).
- Attended January Finance Committee meeting.
- Attended both virtual LEAD Conference sessions in July and October.
- Attended Grouping Committee meeting.
- Attended Membership Committee virtual meetings (July, August, October, and January).
- Attended the PSP chapter meeting (February).
- Attended pre-organizational meetings for the new Tifton Chapter BU (September in-person; October through February two virtual meetings per month).
- Attended initial planning meeting for new chapter in Newnan.
- Attended Pre-Organizational meeting with charter members of Chapter BU and the GA State Executive Board to review the Organizational program, review supplies and train new chapter officers.
- Attended the virtual Organizational Meeting of the new Chapter BU, Tifton.

Officer Duties: This officer

- Met with new Treasurer and Financial Data Assistant to transfer files and accomplish training.
- Met with new Vice President to receive files, and materials etc., including robes, to accomplish training as Organizer.
- Read files and online materials to familiarize myself with the responsibilities of this office.
- Phone calls to discuss type and content of official visits and Board Buddy Calls.
- Prepared and assembled materials for the Executive Board for virtual proxy Official Visits and Board Buddy calls.
- Completed virtual Official Visits to Chapters B, M, AD, AG, AV, AW, BD, and BT.
- Sent “thank you” emails and necessary follow-up material as needed to above chapters.



- Reviewed all ROV and BBC reports submitted and updated the Chapter Health Assessment.
- Reviewed correspondence from International Executive Board.
- Reported current Chapter Health of chapters summary for discussion at board meeting.
- Reviewed Official Visit records and Chapter Health needs with incoming President and assigned 2021 Official Visits to the incoming Organizer and her Board proxies.
- Organized guest list and invitations to virtual Chapter BU Organizational Meeting.
- Supervised the opening of supplies with the new Chapter BU officers and participated in the training session for chapter officers.
- Prepared the Word-4-Word for the Chapter BU Organizational meeting and prepared and distributed instructional documents and information to participants and appointees.
- Presided at the virtual Organization Meeting of Chapter BU, Tifton, on March 7, 2021.
- Prepared the online LCW training materials and guidelines for the Membership and Technology local chapter chairmen.
- Prepared the POI presentation for the virtual 2021 GA State Convention.

Adviser Duties: This officer

- Attended Membership Committee initial virtual meeting in July, discussed P&Ps, goals and committee responsibilities for the Committee and the Unaffiliate Coordinator.
- Attended Membership Committee virtual meetings in October and January.
- Received regular updates and corresponded with Georgia's Regional Membership Representative concerning a new approach to contacting unaffiliated P.E.O.'s in Georgia.
- Reviewed RMR's proposed changes with Membership Committee and Unaffiliate Coordinator with Committee and UA at October meeting; changes were adopted.
- Reviewed revised P&Ps for Unaffiliate Coordinator and Membership Committee reflecting change in contacting unaffiliates.
- Presented proposed modified Membership and Unaffiliate Coordinator P&Ps to Board for approval which was granted.
- Reviewed new approach with unaffiliates at January meeting with positive reports of unaffiliated sisters finding new chapter homes more quickly.
- Forwarded "Introduction of a Woman Not a P.E.O." and "Notice of a P.E.O. in Your Area" forms to the appropriate committee members and Unaffiliate Coordinator for handling and follow-up.
- Answered various questions related to committee activities.
- Reviewed monthly web postings and submitted web site updates to be posted.
- Worked with President and State Board members to complete and update Membership Action Plan as requested from our Regional Membership Representative, Lauri Cushing.
- Reviewed lists of unaffiliates in areas where there are currently no chapters, to select areas on which to focus efforts to start a new chapter and to update lists previously provided to P.E.O.s interested in starting chapters in Newnan and LaGrange.
- Phone calls with the new Chapter Development Coordinator on the approach and order of new chapter areas and chapter health of existing chapters.
- Approved and submitted expense reports for the Membership Committee members.

Board Buddies: This officer

- Sent out all Board Buddy Bulletins and special announcements and updates pertaining to pandemic impacts and changes.
- Answered telephone and email questions from Board Buddy chapters.
- Received and reviewed yearbooks and bylaws updates from Board Buddies.
- Scheduled and conducted Board Buddy calls for Chapters A, H, L, S, U, Z, AG, AT, & AZ.
- Sent 'thank you' emails to Board Buddy presidents for participating in Board Buddy calls.
- Followed-up with chapter presidents as necessary.

Correspondence: This officer

- Sent thank you notes as necessary and appropriate.
- Corresponded with various people at International Office – administrative and board members – regarding various chapter and state issues.
- Wrote letters to 2023 Convention Hostess Chapters about first meeting.

When President Sharon Morton, BM, announced her theme of "Share the Magic of P.E.O." I never dreamed the magic of this year would lie determination, resilience, innovation, technology, and steep learning curves. But we faced it, we tackled it and we made it work. During the challenges of the pandemic, we even organized new Chapter BU, Tifton. Thanks to the patience, understanding, hard work and support of our local Georgia chapter sisters, much was accomplished, and we can all be so immensely proud of P.E.O. in Georgia. Thank you to all my Georgia P.E.O. sisters.

Nancy Burk, BK, Organizer

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer:

- Attended all executive board meetings.
- Attended meetings of the Cottey College Committee.
- Attended Cottey College virtual seminar.
- Attended meetings of the Finance Committee.
- Attended Chapter BU's Organization.



Officer Duties: This officer:

- Recorded the minutes of the pre-convention executive board meeting, submitted to state president for approval and then distributed to the state officers.
- Trained the incoming secretary and passed on supplies.
- Received all Treasurer's supplies and met with the FDA and outgoing treasurer to accomplish necessary training.
- Received chapter donations, deposited, and forwarded gift transmittals at each month end.
- Received expense reimbursement requests, obtained warrants, and mailed payments.

- Recorded all information regarding receipts and disbursements on quarterly worksheets and communicated with the FDA.
- Prepared excel worksheet of chapter contributions to projects.
- Sent dues notices to all active members of disbanded chapters.
- Completed Form 1099 for both the FDA and Webmaster and filed those and Form 1096 with the IRS.
- Worked with local chapter treasurers, International office, and state secretary to complete all required Annual Reports.
- Completed worksheet that took the place of Local Chapter Workshops.

Chapter Visits: This officer:

- Completed virtual official visits with Chapters E, J, V, AB, AZ, BP.

Adviser Duties: This officer:

- Advised the Cottey College Committee and acted as liaison with the Executive Board.
- Attended the virtual Cottey College Seminar in August.
- Reviewed P&Ps for the Cottey Committee.
- Reviewed Cottey monthly newsletter that was sent to all Chapters.

Board Buddy Duties: This officer:

- Sent quarterly Board Buddy bulletins.
- Received yearbooks from Board Buddies, reviewed them and distributed to other Board members.
- Advised Board Buddy chapter officers throughout the year.
- Completed Board Buddy calls with Chapters not receiving an official visit and filed all necessary reports.

Correspondence: This officer:

- Sent thank you notes when appropriate.
- Corresponded with various people at International Office regarding chapter contribution issues and Annual Report issues.
- Corresponded with active members of disbanded chapters, accepted their dues and mailed them their 2021-2022 membership cards.

Convention: This officer:

- Prepared multiple videos for presenting at Convention.
- Prepared presentations chapter and sister anniversary celebrations.

When joining the board, I never would have ever thought we would have a P.E.O. year like we did in 2020-2021! With all that went wrong during this year of a global pandemic, it has never been more clear to me that magic that is in the state of Georgia. Our sisters have been resilient, flexible, and loving. This year has taught me so much, not just about our sisters here in Georgia, but Internationally as well. I have seen P.E.O. grow and change in ways we never thought we would have to, from Zoom meetings to virtual fundraisers, but I have never been more proud to be a member of this amazing, magical sisterhood!

Katie Henry, Z, Treasurer

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer virtually attended:

- All meetings of the Executive Board.
- All meetings of the Finance Committee.
- Regular business meeting of chapter O & BO.
- Social meetings of chapter BM and AW.
- Board Buddy Roundtable with Sue Hauseman, BP, PSP.
- 2020 Cottey Seminar.
- P.E.O. International's RMR Membership Portal training and MDP review.
- P.E.O. International's WHOVA event planning demonstration.
- P.E.O. International's Membership Mapping Training.
- P.E.O. International's Local Corresponding Secretary training.
- P.E.O. International's s/p/d Corresponding Secretary training.
- Past State President's February meeting.
- Organization of chapter BU.



Officer Duties: This officer:

- Met with previous secretary and received and reviewed all materials and duties of office.
- Recorded the minutes of all Executive Board meetings.
- Served as adviser to GA State International Projects Committee.
- Reported electronically to International, the appointment of state officers and committee chairs, committee members and advisers.
- Sent monthly Memorial List updates to the vice president to be added to the GA website
- Shadowed virtual Official Visits for M, G, and V.
- Completed Official Visits as proxy organizer for AC, BO and Z and prepared visit reports.
- Created LCW training handouts for the Recording and Corresponding Secretaries.
- Reconciled ARCS with state treasurer, mailed updated tally sheets to Membership Department and sent release letters to all local chapter corresponding secretaries.
- Reviewed and updated Policies and Procedures (P&P) for GA State Secretary and International Projects Committee.

Adviser Duties: This officer:

- Virtually attended all meetings of the International Projects Committee.
- Received and reviewed quarterly board reports from all committee members.
- Hosted live interviews with local project chairs.
- Communicated with International regarding questions from local chapter project chairs and committee chairs.

Board Buddies: This officer:

- Sent out all Board Buddy Bulletins
- Conducted Board Buddy calls for chapters not receiving an official visit
- Received and reviewed all Board Buddy chapter yearbooks and distributed copies to Executive Board members and GA State Historian
- Received and reviewed all Board Buddy chapter bylaws updates
- Responded to Board Buddy chapter questions via email, phone and video conferencing

Correspondence: This officer:

- Sent thank you notes on behalf of the board to 2020 Convention Hostess Chapters, Convention Steering Committee members, International visitor, and others, as appropriate
- Notified all chapters upon the death of Donna Hetherington, AK, PSP
- Mailed the 2020 Executive Board Holiday Card
- Sent thank you notes, sympathy cards and well wishes, as appropriate

Convention: This officer:

- Prepared draft minutes for the 2021 Georgia State Convention
- Collaborated with Chapter AT and Katie Henry, Z, Treasurer to create a virtual Time of Remembrance
- Worked with the International Projects Committee to create a virtual display
- Corresponded with Committee to Approve the Minutes

My first year on the board looked completely different than I could have ever imagined. We were faced with new challenges, heartbreaking cancellations and a lot of uncertainty. This year, I also learned that Georgia P.E.O.s are some of the most resilient, adaptable and courageous women I know. I witnessed sisters acquire new technical skills, come up with unique fundraisers, and implement new procedures. I was inspired by sisters who, despite the pandemic, affirmed new members, raised significant funds for the projects and even formed a new chapter. Above all, Georgia sisters continued to find creative ways to care for one another and lean on one another during tough times. I have learned so much in one year and I am incredibly proud to be a Georgia P.E.O.

Kathleen Blake, A, Secretary



Georgia State Chapter P.E.O.



Summary of Receipts and Expenditures of Funds April 1, 2020 - March 31, 2021

	Balance	4/1/2020	Receipts	Expenditures	3/31/2021
P.E.O. Projects		0.00	126,580.00	126,580.00	0.00
P.E.O. Foundation		0.00	59,166.75	59,166.75	0.00
General Fund	59,790.24		46,039.32	25,460.43	80,369.13
State Convention Fund	14,342.13		8,500.00	4,131.03	18,711.10
International Travel Fund	5,461.65		5,000.00	404.00	10,057.65
General Fund Reserve	12,798.89		0.00	0.00	12,798.89
International Dues & Fees		0.00	62,457.00	62,457.00	0.00
State Convention Allocation			7,000.00	7,000.00	
International Travel Allocation			5,000.00	5,000.00	
TOTAL CASH FUNDS		\$92,392.91	\$295,743.07	\$266,199.21	\$121,936.77
TOTAL ASSETS		\$92,392.91	\$295,743.07	\$266,199.21	\$121,936.77

Location of Funds

	4/1/2020	3/31/2021
Fidelity Bank		
Checking Account - #****8656	\$47,089.63	\$76,610.83
Fidelity Bank		
Savings Account - #****8036	\$45,303.28	\$45,325.94
TOTAL ASSETS ON DEPOSIT	\$92,392.91	\$121,936.77

Georgia State Chapter - P.E.O. Sisterhood



Statement of Receipts and Expenditures by Funds

April 1, 2020 - March 31, 2021

BALANCE ON DEPOSIT - APRIL 1, 2020

92,392.91

RECEIPTS

General Fund

State Chapter Dues	45,940.00	
Charter Fee	50.00	
Late Report Fees	-	
Miscellaneous - Book Sales	-	
Interest - Checking	26.66	
Interest - Savings	22.66	46,039.32
Allocation Transfers		
Intern'l Travel Fund	(5,000.00)	
State Convention Fund	(7,000.00)	(12,000.00)

General Fund Reserve

- -

State Convention Fund

State Convention Fund Allocation	7,000.00	
State Convention Facility Deposit Refund	1,500.00	8,500.00

International Chapter

International Chapter Dues	59,722.00	
Including \$6.00 for Cottey College		
Initiation Fees	885.00	
Reinstatement Fees	150.00	
International Supply Charge	1,700.00	62,457.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	26,255.00	
Cottey College	18,977.00	
P.E.O. Educational Loan Fund	19,580.00	
P.E.O. International Peace Sch	19,215.00	
P.E.O. Scholar Awards	20,524.00	
P.E.O. STAR Scholarship	22,029.00	
P.E.O. Foundation	59,166.75	185,746.75

International Travel Fund

International Travel Fund Allocation	5,000.00	
Reimbursements - International LEAD	-	
Convention Delegation Dinner	-	
Reimbursements - CIC Reporting Ovrpmt	-	
		5,000.00

TOTAL RECEIPTS

295,743.07

Georgia State Chapter - P.E.O. Sisterhood



EXPENDITURES

General Fund

A. Administration

Treasurer's Bond	150.00	
Liability Insurance	69.00	
Directors & Officers Insurance	100.00	
Independent Audit	2,925.00	
Financial Data Assistant	2,800.00	
Financial Admin Expns & Review	421.20	
Officer Expense - Admin	543.94	
Officer Expense - Travel/Meals	1,376.50	
Printing	420.42	
Postage	326.38	
Archive Facility	793.50	
Workshop - Atlanta/North GA	1.90	
Workshop - South Georgia	1.90	
Workshop - East Georgia	1.90	
President's Pin	-	
Charter/Initiation Fees	58.00	
New Chapter Expenses	96.52	
State Gifts to International Projects	50.00	
Web Site	229.17	
Web Master	1,600.00	
Web Master Special Projects	975.00	
Misc: Roberts Rules of Order	75.00	13,015.33

B. Committee Expense

Standing Committees

A & R	-	
Finance	-	
Grouping	16.25	
Historian	-	
International Projects	-	
Membership	228.70	
Nominating	-	
Scholarship	100.15	
Technology	-	
Unaffiliate Coordinator	-	
Cottey College		
Committee Expenses	-	
SE Suite Gift	100.00	
Prospective Student Visit Asst	-	
Special Committee	-	

C. Special State Project -

445.10

General Reserve Fund

-

Georgia State Chapter - P.E.O. Sisterhood



EXPENDITURES - Continued

State Convention Fund

Hostess Chapters - Lodging & Meals: Officers,	-	
Standing Committee Chairs,	-	
Convention Appointees,	-	
Convention Guests/Speakers,	-	
State Paid Deposit - Command Center	250.00	
State Webinar Platform-Prelim	54.99	
Opening Mtg Webinar Platform	1,000.00	
Printing - Asst - Prep/Preflight Setup	750.00	
Printing - Event Programs/Certificates	318.40	
Printing - Report of the Year & Bylaws	1,050.30	
Postage -		
2020 Report of the Year	338.25	
Bylaws, Rosters, GG,	369.09	
Sch, Anniv Certificates		
		4,131.03
International Chapter		
International Chapter Dues (Incl \$6, Cottey College)	59,722.00	
Initiation Fees	885.00	
Reinstatement Fees	150.00	
International Supply Charge	1,700.00	62,457.00
International Projects and the P.E.O. Foundation		
P.E.O. Program for Cont Education	26,255.00	
Cottey College	18,977.00	
P.E.O. Educational Loan Fund	19,580.00	
P.E.O. International Peace Sch	19,215.00	
P.E.O. Scholar Awards	20,524.00	
P.E.O. STAR Scholarship	22,029.00	
P.E.O. Foundation	59,166.75	185,746.75
International Travel Fund		
Membership Development Planning Meeting	-	
LEAD Conference for State Officers	-	
Cottey Seminar Expense	404.00	
Convention of International Chapter		
Transportation-Airfare/Baggage Fees	-	
Meals & Tips	-	
Convention Delegation Dinner Expense	-	
Lodging	-	
Registration Fees	-	
Mileage	-	
Incidental Expenses (Parking/Shuttle/Transit)	-	
Reporting	-	
Delegation Dinner Reimbursement	-	404.00
	TOTAL EXPENDITURES	266,199.21
BALANCE ON DEPOSIT - MARCH 31, 2021		<u>121,936.77</u>

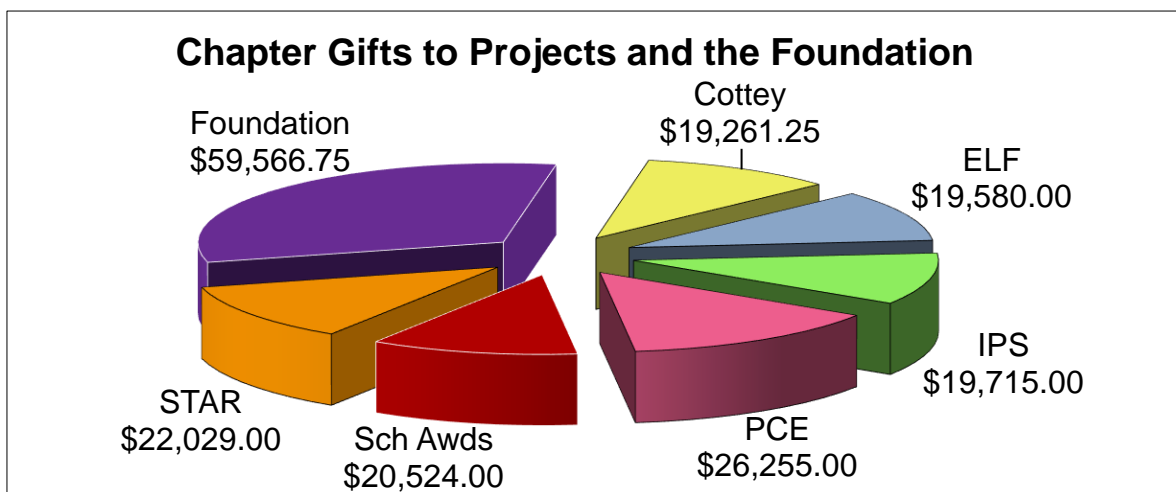
Georgia State Chapter P.E.O. Sisterhood
Chapter Contributions to Projects and the P.E.O. Foundation
April 1, 2020 - March 31, 2021
(Amounts reflect ONLY Chapter Contributions)

Chptr	Cottey	ELF	IPS	PCE	SchAwd	STAR	Found	Total	Mbrs
A	550.00	250.00	550.00	800.00	550.00	550.00	850.00	4,100.00	54
B	500.00	500.00	500.00	500.00	500.00	500.00	1,000.00	4,000.00	43
C		150.00	150.00	150.00	150.00	150.00	2,475.00	3,225.00	32
D	250.00	250.00	250.00	250.00	250.00	250.00	2,050.00	3,550.00	22
E	200.00	200.00	200.00	200.00	200.00	200.00		1,200.00	33
F	100.00	100.00	100.00	100.00	100.00	100.00	210.00	810.00	20
G	300.00	300.00	300.00	300.00	300.00	300.00	300.00	2,100.00	33
H	100.00	100.00	100.00	100.00	100.00	100.00	100.00	700.00	20
I								0.00	12
J	150.00	50.00					165.00	365.00	19
K	500.00	500.00	500.00	500.00	500.00	500.00	750.00	3,750.00	35
L	100.00	1,800.00	100.00	1,500.00	100.00	500.00	1,050.00	5,150.00	29
M	500.00	500.00	700.00	700.00	700.00	700.00	2,225.00	6,025.00	39
N	325.00	300.00		500.00	500.00	300.00	650.00	2,575.00	34
O	500.00	500.00	500.00	550.00	500.00	500.00	1,260.00	4,310.00	29
P	510.00			500.00	500.00		10.00	1,520.00	21
Q	25.00	67.00	42.00	117.00	41.00	41.00	42.00	375.00	18
R	50.00	50.00	50.00	50.00	50.00	50.00	160.00	460.00	26
S	500.00	200.00	200.00	200.00	200.00	200.00	2,130.00	3,630.00	33
T	100.00	100.00	100.00	125.00	100.00	100.00		625.00	27
U	450.00	150.00	400.00	200.00	500.00	500.00	1,150.00	3,350.00	34
V	175.00	150.00	150.00	175.00	150.00	150.00	300.00	1,250.00	29
W	200.00	300.00	200.00	325.00	200.00	200.00	800.00	2,225.00	29
Dsb X									
Y	150.00	150.00	150.00	150.00	150.00	150.00		900.00	29
Z	75.00	90.00	75.00	100.00	75.00	75.00	250.00	740.00	49
AA	600.00	500.00	500.00	500.00	500.00	500.00		3,100.00	43
AB	250.00	250.00	250.00	250.00	250.00	250.00	500.00	2,000.00	40
AC	500.00	500.00	500.00	500.00	500.00	500.00	500.00	3,500.00	43
AD	165.00	90.00	90.00	90.00	590.00	140.00	307.00	1,472.00	24
Dsb AE									2
AF	310.00	300.00	300.00	310.00	300.00	500.00	750.00	2,770.00	60
AG								0.00	15
AH							995.00	995.00	25
AI	200.00	200.00	200.00	230.00	200.00	240.00	200.00	1,470.00	35
AJ	200.00	200.00	200.00	225.00	200.00	200.00	200.00	1,425.00	34
AK		100.00	100.00	100.00	100.00	100.00	380.00	880.00	23
Dsb AL									1
AM	400.00	400.00	400.00	400.00	400.00	400.00	400.00	2,800.00	32
AN	200.00	275.00	250.00	500.00	300.00	350.00	300.00	2,175.00	32
AO	200.00	100.00	100.00	100.00	100.00	100.00	415.00	1,115.00	28
AP		550.00	550.00	550.00	550.00	550.00	5,025.00	7,775.00	71
AQ	550.00	550.00	1,575.00	550.00	550.00	550.00	1,000.18	5,325.18	60
AR	200.00		200.00	200.00	200.00	200.00	220.00	1,220.00	28
AS	500.00	500.00	500.00	850.00	800.00	500.00	3,650.00	7,300.00	49
AT	1,050.00	200.00	300.00	600.00	600.00	300.00	500.00	3,550.00	35
AU	100.00	100.00	100.00	100.00	100.00	100.00	200.00	800.00	32
AV	100.00	200.00	100.00	525.00	100.00	500.00	200.00	1,725.00	19

Georgia State Chapter P.E.O. Sisterhood
Chapter Contributions to Projects and the P.E.O. Foundation
April 1, 2020 - March 31, 2021
(Amounts reflect ONLY Chapter Contributions)

Chptr	Cotney	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AW	600.00	540.00	540.00	540.00	500.00	540.00	500.00	3,760.00	44
AX	500.00	500.00	500.00	520.00	500.00	500.00	500.00	3,520.00	33
AY	300.00	200.00	200.00	250.00	200.00	250.00	1,375.00	2,775.00	30
AZ	200.00	50.00	200.00	200.00	100.00	800.00	2,278.00	3,828.00	42
BA	400.00	400.00	400.00	400.00	400.00	400.00	400.00	2,800.00	53
BB	500.00	250.00	500.00	2,600.00	500.00	1,000.00	2,000.00	7,350.00	48
Dsb BC									
BD			250.00	250.00			500.00	1,000.00	11
BE	100.00	25.00	100.00	785.00	100.00	200.00	535.00	1,845.00	45
BF	642.00	643.00	643.00	643.00	643.00	668.00	668.00	4,550.00	34
BG	500.00	500.00	500.00	500.00	500.00	500.00	500.00	3,500.00	41
BH	725.00	725.00	725.00	725.00	725.00	725.00	725.00	5,075.00	47
BI	125.00	125.00	125.00	600.00	150.00	300.00	600.00	2,025.00	39
BJ	600.00	500.00	400.00	500.00	400.00	500.00	1,125.00	4,025.00	33
BK	500.00	500.00	500.00	520.00	500.00	500.00	1,000.00	4,020.00	47
BL	500.00	500.00	500.00	500.00	500.00	500.00	500.00	3,500.00	45
BM	50.00	50.00	50.00	50.00	50.00	50.00	3,165.00	3,465.00	24
BN	200.00	800.00	500.00	500.00	500.00	500.00	500.00	3,500.00	37
BO		500.00	550.00	500.00	500.00	500.00	1,500.00	4,050.00	23
BP	500.00	500.00	500.00	500.00	500.00	500.00	1,000.00	4,000.00	33
BQ	150.00	150.00	150.00	150.00	150.00	150.00	3,100.00	4,000.00	42
BR	184.25	100.00	100.00	100.00	100.00	100.00	100.00	784.25	21
BS	50.00	50.00	50.00	50.00	50.00	50.00	50.00	350.00	20
BT	100.00	200.00	200.00	200.00	200.00	700.00	150.00	1,750.00	25
	19261.25	19580.00	19715.00	26255.00	20524.00	22029.00	56440.18	188589.43	2297
GSC							250.00	250.00	
PSPs							100.00	100.00	
HsChp							2,776.57	2,776.57	

Total	19,261.25	19,580.00	19,715.00	26,255.00	20,524.00	22,029.00	59,566.75	186,931.00
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

E L F



In Honor of **Donors**

Patricia Peters	Kevan Snyder, D
Linsley Webb & Ginger Stringer	Linda Martin, BM, PSP

In Memory of **Donors**

Bob Neal	Chapter AN
Wayne Holbrook	Chapter AW
Patricia Odom, Q	Chapter Q
Lisa Kaufman	Chapter Z
Edith Ford, E	Diana Heller, E
Rebecca Moran Loftin, AI	Eleanor Williams, AA
Patricia O Butler NC-PSP 1972-74	Patricia McCollum, AY

Donors **Donors** **Donors**

Deborah Andrews-Gautney, R	Chapter N
Chapter A	Chapter O
Chapter C	Chapter Q
Chapter D	Chapter R
Chapter E	Chapter S
Chapter F	Chapter T

Legacy Chapters

Chapter BG	in memory of	Clifford Vogt
Chapter B	Chapter AS	Chapter BJ
Chapter K	Chapter AX	Chapter BK
Chapter M	Chapter BF	Chapter BL
Chapter AC	Chapter BG	Chapter BN
Chapter AQ	Chapter BH	Chapter BP

Donors **Donors** **Donors**

Chapter U	Chapter AM	Chapter BA
Chapter V	Chapter AN	Chapter BB
Chapter W	Chapter AO	Chapter BE
Chapter Y	Chapter AP	Chapter BI
Chapter Z	Chapter AQ	Chapter BM
Chapter AA	Chapter AT	Chapter BN
Chapter AB	Chapter AU	Chapter BO
Chapter AD	Chapter AV	Chapter BQ
Chapter AF	Chapter AW	Chapter BR
Chapter AI	Chapter AY	Chapter BS
Chapter AJ	Chapter AZ	Chapter BT
Chapter AK		



I P S

In Honor of **Donors**

Dot Matthews, A	Karen Patterson, A
Amanda Metz & Gerardo Orozco-Pacheco	Linda Martin, BM, PSP

In Memory of **Donors**

Barbara Sidenius, AQ	Chapter AQ
Mike Eager	Chapter AW
Betty T Smith, BO	Chapter BO
Betty Smith, BO	Freida Pinnell, BO

Donors **Donors** **Donors**

Chapter C	Chapter L	Chapter V
Chapter D	Chapter Q	Chapter W
Chapter E	Chapter R	Chapter Y
Chapter F	Chapter S	Chapter Z
Chapter G	Chapter T	Chapter AB
Chapter H	Chapter U	Chapter AD

Partners In Peace

Chapter A	Chapter AC	Chapter BG
Chapter B	Chapter AQ	Chapter BH
Chapter K	Chapter AS	Chapter BK
Chapter M	Chapter AX	Chapter BL
Chapter O	Chapter BB	Chapter BN
Chapter AA	Chapter BF	Chapter BP

Donors **Donors** **Donors**

Chapter AF	Chapter AR	Chapter BE
Chapter AI	Chapter AT	Chapter BI
Chapter AJ	Chapter AU	Chapter BJ
Chapter AK	Chapter AV	Chapter BM
Chapter AM	Chapter AW	Chapter BO
Chapter AN	Chapter AY	Chapter BQ
Chapter AO	Chapter AZ	Chapter BR
Chapter AP	Chapter BA	Chapter BS
Chapter AQ	Chapter BD	Chapter BT

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

P C E

In Honor of	Donors
Gaye Cawdery, AF	Chapter AF
Karen Heiss, AJ	Chapter AJ
Peggy Green, BE	Chapter BE
Virginia H Meldrum, BE	Chapter BE
Jan Foust, BK	Chapter BK
Kay Black, O	JoAnn Borea, O
Linda Martin, BM, PSP	Kathryn Henry, BM
Alana Cilwick & Anne Gibbs	Linda Martin, BM, PSP
Maryann Lozano, A	Signe Garnitz, BQ

In Memory of	Donors
Sally Lee Wilson	April McCann
Warde P Chittenden	Chapter AI
Tom Ullom	Chapter AN
Katherine B Samples	Chapter AN
Virginia Leininger, AN	Chapter AN
Sally Lee Wilson, AC\MI	Chapter AV
Bette Noggle, AW	Chapter AW
Hurrston Nicholas	Chapter AX
Sally Ford, BE	Chapter BE
Mark Cooper	Chapter BE
Lyyli Therrien	Chapter BG
Sidney Lanier Berry	Chapter BG
Kay and John Black, O	Chapter O
Cynthia Houser, Q	Chapter Q
Hazel H. Burger, T	Chapter T
David Gilpin Seibert	Chapter V
Betty Clements, W	Chapter W
Florence Elizabeth Stillman, CH/MO	Chapter Z
Kay Black, O	Joy Maxey, O
Sean Hurley	Linda Bond, AQ
Wylda Smith, V	Mary Williams, V
Sally Wilson	Stephanie Parmele

Brighter Tomorrow		
Chapter A		Chapter BN
Chapter AC	Chapter BH	Chapter BP
Chapter AQ	Chapter BI	Chapter K
Chapter AS	Chapter BJ	Chapter M
Chapter AX	Chapter BK	Chapter N
Chapter BF		Chapter B

Donors	Donors
Jennifer Griffin, AF	Julie Harrold, AN

Donors	Donors	Donors
Chapter C	Chapter Y	Chapter AU
Chapter D	Chapter Z	Chapter AV
Chapter E	Chapter AA	Chapter AW
Chapter F	Chapter AB	Chapter AY
Chapter G	Chapter AD	Chapter AZ
Chapter H	Chapter AF	Chapter BA
Chapter L	Chapter AI	Chapter BB
Chapter O	Chapter AJ	Chapter BD
Chapter P	Chapter AK	Chapter BE
Chapter Q	Chapter AM	Chapter BG
Chapter R	Chapter AN	Chapter BL
Chapter S	Chapter AO	Chapter BM
Chapter T	Chapter AP	Chapter BO
Chapter U	Chapter AQ	Chapter BQ
Chapter V	Chapter AR	Chapter BR
Chapter W	Chapter AT	Chapter BS
		Chapter BT



Magic is all around, you just have to Believe!

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

Scholar Awards

Laureate Chapters		
Chapter A	Chapter AC	Chapter BF
Chapter B	Chapter AD	Chapter BG
Chapter K	Chapter AQ	Chapter BH
Chapter M	Chapter AS	Chapter BK
Chapter N	Chapter AX	Chapter BL
Chapter O	Chapter BB	Chapter BN
Chapter U		Chapter BP

In Honor of	Donors
Kevin Andresen & Bert Plants	Linda Martin, BM, PSP

In Memory of	Donors
Bob Pierce	Chapter BI
Juanita Waldrep, E	Karen Smith



Donors	Donors	Donors
Chapter C	Chapter Z	Chapter AU
Chapter D	Chapter AA	Chapter AV
Chapter E	Chapter AB	Chapter AW
Chapter F	Chapter AD	Chapter AY
Chapter G	Chapter AF	Chapter AZ
Chapter H	Chapter AI	Chapter BA
Chapter L	Chapter AJ	Chapter BE
Chapter P	Chapter AK	Chapter BI
Chapter Q	Chapter AM	Chapter BJ
Chapter R	Chapter AN	Chapter BM
Chapter S	Chapter AO	Chapter BO
Chapter T	Chapter AP	Chapter BQ
Chapter V	Chapter AQ	Chapter BR
Chapter W	Chapter AR	Chapter BS
Chapter Y	Chapter AT	Chapter BT

STAR

In Honor of	Donors
Suzanne Butler Lich, ATMI	Kevan Snyder, D
Tye Harlow & CDPHE	Linda Martin, BM, PSP
Rhonda Whalen, BQ	Lori Armstrong
Sandra Louise Brown, K	Peter and Linda Newiger
Margaret Ward Whalen, BL	Priscilla Jones

In Memory of	Donors
Mary Louise Dixon, E	Barbara Allen
Becky Stallings, AB	Bobbie Wright, AB
Thelma Ledbetter Potts	Carol Hatcher, E
Carol Lunde, AD	Chapter AD
Rebecca Loftin, AI	Chapter AI
Jane Peterson, AS	Chapter AS
Terry Conklin	Chapter AW
Wayne Elliott	Chapter BF

Donors	Donors
Jan Van Keuren, BT	Sandy Kellam, BQ
Chapter C	Chapter H
Chapter D	Chapter L
Chapter E	Chapter N

Constellation Chapter		
Chapter A	Chapter AF	Chapter BJ
Chapter B	Chapter AQ	Chapter BK
Chapter K	Chapter AX	Chapter BL
Chapter M	Chapter AZ	Chapter BN
Chapter O	Chapter BF	Chapter BP
Chapter U	Chapter BG	Chapter BT
Chapter AC	Chapter BH	

Donors	Donors	Donors
Chapter Q	Chapter AK	Chapter BA
Chapter R	Chapter AM	Chapter BB
Chapter S	Chapter AN	Chapter BE
Chapter T	Chapter AO	Chapter BI
Chapter V	Chapter AP	Chapter BM
Chapter W	Chapter AQ	Chapter BO
Chapter Y	Chapter AR	Chapter BQ
Chapter Z	Chapter AS	Chapter BR
Chapter AA	Chapter AT	Chapter BS
Chapter AB	Chapter AU	Chapter BT
Chapter AD	Chapter AV	
Chapter AI	Chapter AW	
Chapter AJ	Chapter AY	



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

COTTEY COLLEGE

Ann Colson Cassell Library Fund

In Honor of	Donor
Sue Mutschler, AF	Chapter AF

Dorothy Cowels Scholarship Fund

Donor
Chapter N

Education Department

In Memory of	Donor
Ruth Green, Q	Chapter Q

Scholarship Fund

In Memory of	Donors
Donna Hetherington, AK, PSP	Chapter BG

Donors
Chapter O
Chapter S
Chapter Z
Chapter AB
Chapter AC

In Honor of	Donors
Linda S. Anderson AY	Chapter AY
BethAnn Beuhler, AY	Chapter AY

In Memory of	Donor
Mabel Lee Friend, AA	Chapter AA
Florence Espy, AA	Chapter AA
Bess Chafin, AN/AR	Chapter AD
Michael Luciani	Chapter BG
Richard Brown	Chapter N
Bruce Pirnie	Chapter P
Wylda Pennington Smith, V	Chapter V

Individual Chapter Member Donors

Individual Chapter L	Individual Chapter AY
Individual Chapter N	Individual Chapter BK
Individual Chapter Q	Individual Chapter BL
Individual Chapter R	Individual Chapter BM
Individual Chapter Y	Individual Chapter BQ
Individual Chapter AF	Individual Chapter BT
Individual Chapter AJ	

Donors	Donors	Donors
Chapter A	Chapter AD	Chapter AZ
Chapter B	Chapter AF	Chapter BA
Chapter D	Chapter AI	Chapter BB
Chapter E	Chapter AI	Chapter BE
Chapter F	Chapter AJ	Chapter BF
Chapter F	Chapter AJ	Chapter BG
Chapter G	Chapter AM	Chapter BH
Chapter H	Chapter AN	Chapter BI
Chapter J	Chapter AO	Chapter BJ
Chapter K	Chapter AQ	Chapter BK
Chapter L	Chapter AQ	Chapter BL
Chapter M	Chapter AR	Chapter BM
Chapter P	Chapter AS	Chapter BN
Chapter R	Chapter AT	Chapter BP
Chapter T	Chapter AT	Chapter BQ
Chapter U	Chapter AU	Chapter BR
Chapter U	Chapter AV	Chapter BR
Chapter V	Chapter AW	Chapter BR
Chapter W	Chapter AW	Chapter BS
Chapter Y	Chapter AX	Chapter BT
Chapter AA	Chapter AY	



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

P.E.O. FOUNDATION

Georgia Funds in the P.E.O. Foundation
Awarded by the GA Scholarship Committee

Georgia Scholarship Endowment Fund

In Honor of	Donor	In Memory of	Donor
Sue Hauseman, GSC Pres	2020 Conv Str Com	Jean Hepper, S	Chapter S
Hostess Chapter M	2020 Conv Str Com	Sandra Yerby, AH	Chapter AH
Hostess Chapter AA	2020 Conv Str Com	Donna Hetherington, AK, PSP	Chapter AY
Hostess Chapter AY	2020 Conv Str Com	Donna Hetherington, AK, PSP	Chapter O
Linda Foster, AR	Chapter AR	Donna Hetherington, AK, PSP	Chapter BJ
Linda Martin, BM, PSP	Chapter BM	Donna Hetherington, AK, PSP	Chapter AO
2019-20 GSC Exec Board	Sue Hauseman, BP, PSP	Helen Pendegrast, K	Chapter K
Linda Shelles, BQ, PSP	Sue Hauseman, BP, PSP	Mina Seipel Grier, D	Chapter D
Lynn Harwell, AR, PSP	Sue Hauseman, BP, PSP	Will Mansfield	Chapter AH
Ashleigh Rioux, V	Sue Hauseman, BP, PSP	Helen Pendegrast, K	Chapter K
Melinda Garver, BA, PSP	Sue Hauseman, BP, PSP	Donna Hetherington, AK, PSP	Chapter Z
Sue Hauseman, BP, PSP	GSC Exec Board	Kenton Creuser	Chapter BF
Sue Hauseman, BP, PSP	Marolyn Overton, BB	Judi Cazal, AK	Chapter AK
Sue Hauseman, BP, PSP	Linda Shelles BQ, PSP	Diane Brennan, S	Chapter S
2019-20 GSC Exec Board	Linda Shelles BQ, PSP	Jean Mutimer, BE	Chapter BE
Dottie Fielder, BH	Linda Shelles BQ, PSP	Terry Stinson	Chapter Z
Sue Hauseman BP, PSP	Lynn Harwell, AR, PSP	Barbara Sidenius, AQ	Chapter AQ
Nancy Burk, BK	Nancy Morgan, BK, PSP	Donna Hetherington, AK, PSP	Rita Briggs, AF, PSP
Sue Hauseman, BP, PSP	Sharon Morton, BM	Donna Hetherington, AK, PSP	Wendy Crane, AM
Lynn Harwell, AR, PSP	Sharon Morton, BM		
Betty Varnadore, AD	Sharon Morton, BM		

Donors

Catherine Campbell Laszewski, AY
Beverly Peeler, AH

Donors	Donors	Donors
Chapter B	Chapter W	Chapter AQ
Chapter H	Chapter Z	Chapter AR
Chapter J	Chapter AC	Chapter AU
Chapter K	Chapter AH	Chapter AW
Chapter L	Chapter AI	Chapter AX
Chapter M	Chapter AK	Chapter AY
Chapter U	Chapter AN	Chapter BD
Chapter V	Chapter AO	Chapter BF

Donors	Donors	Donors
Chapter BG	Chapter BK	Chapter BO
Chapter BH	Chapter BL	Chapter BP
Chapter BI	Chapter BM	Chapter BQ
Chapter BJ	Chapter BN	Chapter BR
		Chapter BT

Chapter BP, GA Brown Sisters Sch Fund

Fund Donor Chapter BP

Sue Arnold Ward Scholarship Fund

Fund Donor Chapter AF

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

GA Past State President's Scholarship Fund

In Honor of	Donor
Hostess Chapter AY	2020 Conv Str Com
Debbie Jones, BK, PSP	Nancy Morgan, BK, PSP
Chapter BK/GA	Nancy Morgan, BK, PSP
GA State Chapter Board	Nancy Morgan, BK, PSP

Donor	Donor	Donor
Chapter AV	Chapter AY	Chapter BE

In Memory of	Donors
Donna Hetherington, AK, PSP	Chapter AH
Donna Hetherington, AK, PSP	Chapter M
Donna Hetherington, PSP, AK	Chapter AK
Janine Spencer, F/PA	Chapter AY
Donna Hetherington, AK, PSP	Linda Shelles BQ, PSP
Donna Hetherington, AK, PSP	Ga PSPs
Christine Billies	Rita Briggs, AF, PSP
Hasseltine (Tena) Roberts, Q, PSP	Linda Shelles BQ, PSP

Mary F DeBartola Memorial Sch Fund

In Honor of	Donor
Hostess Chapter AY	2020 Conv Str Com
Francy DeBartola, AY, PSP	Sue Hauseman, BP, PSP
Francy DeBartola, AY, PSP	Sharon Morton, BM

Fund Donors
Patricia Montijo, Z Chapter Z Chapter AY

Harriet H Neely Scholarship Fund

In Honor of	Donor
Peggy Cobb, B & Beth Ray, B	Suzanne Viebrock, B
Patricia (Patty) Mayton Gambrell, B, 65-yr P.E.O.	Suzanne Viebrock, B
Nancy Ham, B, 60-yr P.E.O.	Suzanne Viebrock, B
Martharene McMillin, B	Suzanne Viebrock, B

In Memory of	Donor
Harriet H Neely, B, PSP	Suzanne Viebrock, B
Linda T Clark	Suzanne Viebrock, B

Fund Donor	Chapter B
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Kaye Farris Scholarship Fund

Fund Donor	Chapter BM
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Margaret Waddell Peters Scholarship Fund

In Memory of	Donor
Gerry Bray, F	Chapter F

Fund Donor	Chapter F
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Dottie S Stagg Scholarship Fund

In Memory of	Donor
Dottie S Stagg, P, PSP	Sally French, BN

Frances Paxon Edwards Memorial Sch Fund

In Memory of	Donor
Liz Embser, N	Chapter N

Fund Donor	Chapter N
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Elizabeth Kendrick Kidder Fund

In Memory of	Donor
Elizabeth Kidder, AO	Martha Kidder

Fund Donor	Chapter AO
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

Ellinor O'Malley and
Jean H Lindlief Scholarship Fund

In Memory of		Donor
Ellinor O'Malley & James & Jean Lindlief, AF, PSP		Mark & Jo Zimmerman, AM
Donors	Donors	Donors
Chapter BS	Chapter AM	Chapter AF

Evelyn Q Burton Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Hostess Chapter D	2020 Conv Str Com
<u>In Memory of</u>	<u>Donor</u>
Evelyn Q Burton	Deborah Smith, D
<u>Fund Donor</u>	Chapter D

Chapter O, GA State Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Hostess Chapter O A Kindergarten Friend Susan Foertsch, O	2020 Conv Str Com Chapter O Chapter O
<u>In Memory of</u>	<u>Donor</u>
Kay Black, O Mr. Maxey	Chapter O Chapter O
<u>Fund Donor</u>	Chapter O

Rita Briggs Scholarship Fund

<u>In Honor of</u>	<u>Donor</u>
Rita Briggs, AF, PSP Sue Hauseman, BP, PSP Ashleigh Rioux, V Cheri Wright, AF	Sue Hauseman, BP, PSP Rita Briggs, AF, PSP Rita Briggs, AF, PSP Rita Briggs, AF, PSP
<u>In Memory of</u>	<u>Donor</u>
Christine Billies	Rita Briggs, AF, PSP
<u>Fund Donors</u>	Melton Lee Briggs Chapter AF

Savannah Chapters of GA Sch Fund

In Memory of		Donor
James Cross		Chapter S
Jean Meeker, AS		Chapter AS
Peggy Wise		Chapter AS
Donor	Donor	Donor
Chapter L	Chapter AS	Chapter BB
Chapter S	Chapter AT	

GA Chapter R Pat Rubey Sch Fund

<u>In Honor of</u>	<u>Donor</u>
Deborah Anderws-Gautney, R Dina Gundersen, R	Linda Shelles BQ, PSP Deborah Smith, D
<u>In Memory of</u>	<u>Donor</u>
Betty Stratton, R	Chapter R
<u>Fund Donor</u>	Chapter R

Chapter AB, GA Memorial Sch Fund

<u>Fund Donor</u>	Chapter AB
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Priscilla Boskoff Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
Albert (Bert) Perry Wayne Elliott Carlyle Martin, Jane's Father	Chapter C Chapter C Chapter C
<u>Fund Donor</u>	Chapter C

P.E.O. Chapter AZ, GA Scholarship Fund

<u>Fund Donor</u>	Chapter AZ
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

Georgia-Related Funds in the P.E.O. Foundation

Awarded by the Custodian of the Fund

Chapter BQ, GA Scholarship Fund

In Honor of	Donor
Hostess Chapter BQ	2020 Conv Str Com
Amanda von Oldenburg, BQ	Barbara Alfano, BQ
Fay Core, BQ	Barbara Alfano, BQ
Alicia Carew, BQ	Denise Wood, BQ
June Shuster, BQ	Alicia Carew, BQ
Sue Kahn, BQ	Joy Herndon, BQ
Fay Core, BQ	Joy Herndon, BQ
Claudia Stucke, BQ	Joy Herndon, BQ
Barbara Alfano, BQ	Joy Herndon, BQ
Alicia Carew, BQ	Joy Herndon, BQ
LeeAnne Ramsey, BQ	Joy Herndon, BQ
Denise Wood, BQ	Joy Herndon, BQ
Joan Patton, BQ	Joy Herndon, BQ
Kelly Backes, BQ	Joy Herndon, BQ
Sandy Kellam, BQ	Joy Herndon, BQ
Caroline Clower, BQ	Joy Herndon, BQ
Amanda von Oldenburg, BQ	Joy Herndon, BQ
Gloria Bulau	Barbara Alfano, BQ
Lynn McCulloch	Barbara Alfano, BQ
Ellen Whitlock, BQ	Barbara Alfano, BQ
Katherine Penton, BQ	Barbara Alfano, BQ
Page Dickey, BQ	Barbara Alfano, BQ
Claudia Stucke, BQ	June Schuster, BQ

In Memory of	Donor
James Herndon	Denise Wood, BQ
Elaine Frazier, K	Ellen Whitlock, BQ

Donors	Donors
Chapter BQ	Rhonda Whalen, BQ
Marty Sik, BQ	Claudia Stucke, BQ

Chapter AP Georgia Scholarship Fund

In Memory of	Donor
James K Murray	Chapter AP

Donors	Donors
Eudora Harrold, AP	Chapter AP

Barbara Bailey Swann Scholarship Fund

In Honor of	Donor
Hostess Chapter D	2020 Conv Str Com
Barbara Swann, D, PSP	Sue Hauseman, BP, PSP

Fund Donor	Chapter D
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GA Chapter V Scholarship Fund

In Honor of	Donor
Mary Pontius	Barb Bowman, V
Anne Wittle, V	Tonya Graney

In Memory of	Donor
Wylda Smith, V	Anne Wittle, V

Fund Donor	Chapter V
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Chapter AQ, GA Scholarship Fund

In Memory of	Donor
Barbara Sidenius, AQ	Susan Martz, AQ

Donors	Donors
Chapter AQ	Donna Loveday LLC
Donna Moreman	

Gregory & Connie Christenson Sch Fund

Fund Donor	Chapter BM
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Lealan D P LaRoche Scholarship Fund

Fund Donor	Chapter W
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**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

Georgia-Related Transfer Funds in the P.E.O. Foundation

Awarded by the Foundation Trustees

Chapter G, GA Cottey Memorial

Fund Donor Chapter G



Elise Naomi Myers Mem Fund

Fund Donors Chapter A Marilyn Lantz, A



Margaret O'Connell Crow Scholar Award

Fund Donors Margaret O'Connell Crow, B



Lucille J Hoyt Memorial Fund

In Honor of **Donor**

Chapter AD Officers 2018-2019 & 2019-2020
Carol Bowles AD

In Memory of **Donor**

Nancy Roberson, AD Chapter AD
Shirley Wolfe, AD Chapter AD
Rosemary Findlay, AD Chapter AD

Fund Donor Chapter AD

Evelyn Borg Elvin IPS Fund

Fund Donor Chapter N



Frances Blankenship Memorial Sch

Fund Donor Chapter AS



Nancy F Morgan Scholarship Fund

Fund Donors Chapter U Chapter BK



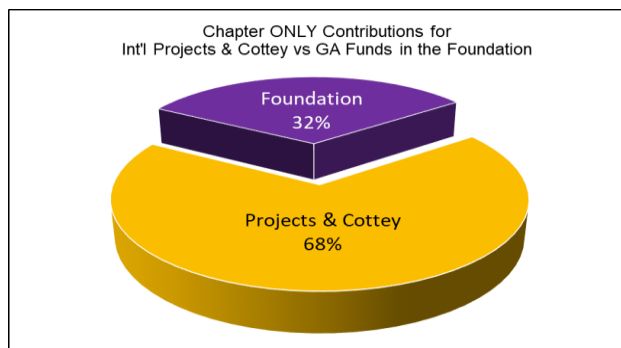
Karen Fite Fund (PCE)

In Honor of **Donor**

Karen Fite, U, PSP Susan Hauseman, BP, PSP
Chapter U Members Karen Fite, U, PSP
Jodi Weber, U Karen Fite, U, PSP
Karen Fite, U, PSP Nancy Morgan, BK, PSP
Karen Fite, U, PSP Mickey Montevideo
Honor of retirement - Ga Institute of Technology

In Memory of **Donor**

Lorraine Jeanette Johnson Kaufman
Sharon Reber, U



\$19,261.25 **Cottey**
\$19,580.00 **ELF**
\$19,715.00 **IPS**
\$26,255.00 **PCE**
\$20,524.00 **SchAwds**
\$22,029.00 **STAR**
\$59,566.75 **Foundation**
\$186,931.00 Total

69 Chapters
2297 Members

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2020 - March 31, 2021**

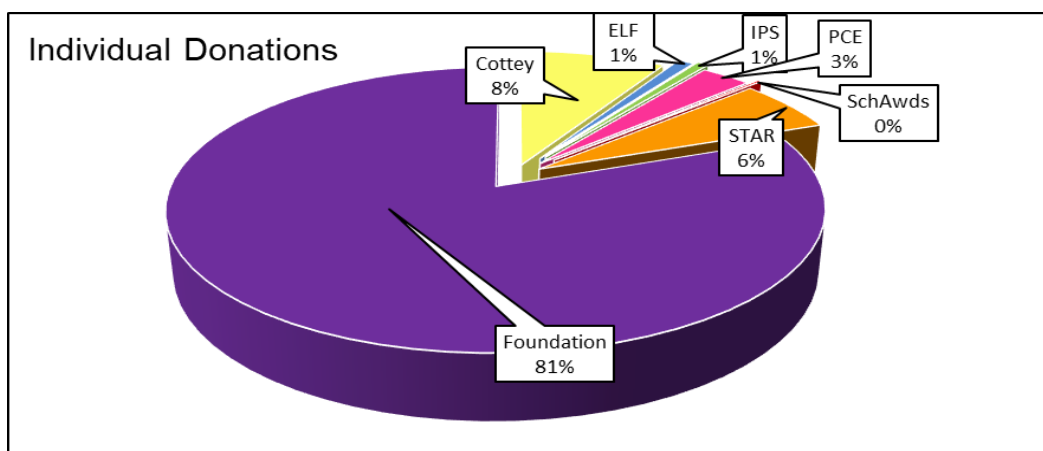
Undesignated Georgia Contributions to the P.E.O. Foundation

In Honor of	Donor	In Memory of	Donor
Mary Irby Bailey, R	Chapter R	Harold Brooks	Chapter R
Kevan Snyder, D	Suzanne Lich, ATMI	Christine Billies, N	Chapter N
		David Whittaker	Chapter P
		Louise Fallis	Chapter AH
		Sean Harley	Chapter AQ
		Helen Waller, AP	Chapter AQ
		Dr Martha Ellis Leake	Peggy & Rodger Herndon
		John Towers	Andrea Towers, M
		Mary Sayre	Noreen Rivers
		Mabel Lee Friend, AA	Sally & Carl Kish, AA, PSP
		Florence Espy, AA	Sally & Carl Kish, AA, PSP
		Joyce Bohline	Elmer Smith
		Jackie Rozell	Robert Jordan
		Jeanne Lowery, AH	Chapter AH



Georgia-Related Contributions to Funds in the P.E.O. Foundation

In Memory of	Donor	To
Marjorie Malcom	Statesboro Book Club	Marjorie Ann Whiteford Malcom Sch Fund
Carol Crim	Kathryn Henry, Z	NC Chapter AL Dr. Mariana Newton Sch Fund
Betty C Jolly	Lynn Seybolt, BQ	Pennsylvania Cottey College Sch Fund



Cottey	ELF	IPS	PCE	SchAwds	STAR	Foundation	Total
\$5,690.00	\$625.00	\$450.00	\$1,955.00	\$125.00	\$4,000.00	\$53,695.00	\$66,540.00

Total Georgia Contributions to the P.E.O. Projects and the P.E.O. Foundation = \$253,471

Annual Reports of Georgia State Chapter Standing Committees

Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president appointed a nominating committee of five members, which included at least one past state president. The members of the 2020-2021 committee were Sue Hauseman, BP, PSP, Chairman, Lois Gerstenlauer, W, Peggy Green, BE, Judy Hood, BR, and Linda Martin, BM, PSP.

The purpose of the committee is to receive the names of candidates for nomination to the offices of the executive board of Georgia State Chapter and to present a slate of names for election at the annual convention of the state chapter.

In October 2020, a letter requesting names for nomination, due by February 15, 2021, was sent electronically to all local chapter presidents, standing committee chairmen and past state presidents. All required forms and a brochure outlining the responsibilities of the board members accompanied this letter. All of these were also posted on the state website.

Consent forms were sent electronically to the four incumbent officers requesting permission to place their names into nomination for the next office in succession. All four gave permission to be nominated

The committee met on March 6, 2021, via Zoom, to interview the two candidates who submitted their applications. All committee members had received the candidates' applications, evaluations and recommendations in advance and had been able to review all of these prior to the interviews.

The committee is very pleased to present the following slate of officers for 2021-2022:

President	Deborah Smith, D, Atlanta
Vice President	Nancy Burk, BK Athens
Organizer	Katie Henry, Z, Atlanta
Treasurer	Kathleen Blake, A, Atlanta
Secretary	Peery Moran, AI, Columbus



Sue Hauseman, BP, Jasper, PSP, Chairman
Lois Gerstenlauer, W, Atlanta
Peggy Green, BE, Kennesaw
Judy Hood, BR, Dublin
Linda Martin, BM, Douglasville, PSP

Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report:

Reports of Georgia State Chapter officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined. An audit of the financial records of Georgia State Chapter was completed by the independent CPA firm of Denman & Co., LLC, West Des Moines, Iowa and found to be in agreement with the financial reporting of the state treasurer.

The budget for 2021-2022, retroactive to April 1, has been prepared after careful study of the receipts and expenditures for the past year and is submitted to the convention for adoption. The budget was emailed April 26, 2021, to voting members prior to the convention.

The committee recommends \$16,000 of the surplus from the General Fund for the closed 2020-2021 fiscal year be transferred to the General Reserve Fund, to restore amounts previously transferred for use in covering the extra expenses of three years of an independent audit, for two book printings and for the sesquicentennial celebration. In addition, the committee recommends a transfer from the General Fund of \$14,000 to the State Convention Fund and \$5,000 to the International Travel Fund.

Sincere gratitude is extended to Committee members Kathie White, AY, PSP and Stacy Drew, N, for their support and teamwork and to Francy DeBartola, AY, PSP, FDA, for her wealth of knowledge, assistance, and dedication. The Georgia Executive Board and Financial Committee sisters continually guard the monies entrusted to them with great care.

Betty Varnadore, AD, Chairman
Kathie White, AY, PSP
Stacy Drew, N

“It’s still magic even if you know how it’s done.”

Terry Pratchett, A Hat Full of Sky



**Budget for General Fund
Georgia State Chapter P.E.O.**

	2020-21 ADOPTED	2020-21 ACTUAL	2021-22 PROPOSED
RECEIPTS			
State Chapter Dues/Fees	47200.00	47200.00	45940.00
		0.00	
Charter Fees		50.00	
Late Report Fees		0.00	
		0.00	
Miscellaneous: Book Sales		0.00	
		0.00	
		0.00	
Interest - Checking		26.66	
Interest - Savings		22.66	
TOTAL RECEIPTS	47200.00	47299.32	45940.00

DISBURSEMENTS

Transfer-State Convention Fund		7000.00	
Transfer-International Travel Fund		5000.00	
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	70.00	69.00	71.00
D&O Insurance	115.00	100.00	120.00
Independent Audit	3000.00	2925.00	3100.00
Financial Data Assistant	2800.00	2800.00	3000.00
Financial Admin Expenses	350.00	421.20	350.00
Officer Expense - Admin	400.00	543.94	850.00
Officer Expense - Travel/Meals	9000.00	1376.50	8369.00
Printing	500.00	420.42	600.00
Postage	450.00	326.38	450.00
Archive Facility	850.00	793.50	900.00
Workshop - Atlanta/North GA	0.00	1.90	600.00
Workshop - South Georgia	0.00	1.90	1200.00
Workshop - East/Central Georgia	0.00	1.90	800.00
President's Pin	15.00	0.00	20.00
Charter Fees	50.00	58.00	60.00
New Chapter Expenses	225.00	96.52	100.00
State Gifts to International Projects	150.00	50.00	150.00
Web Site	250.00	229.17	250.00
Web Master	1600.00	1600.00	1600.00
Web Master Special Projects	0.00	975.00	1000.00
Misc: Roberts Rules of Order	300.00	75.00	300.00
		0.00	
		0.00	
Sub-Total A	20275.00	13015.33	24040.00

**Budget for General Fund
Georgia State Chapter P.E.O.**

	2020-21 ADOPTED	2020-21 ACTUAL	2021-22 PROPOSED
DISBURSEMENTS - Continued			
B. Committee Expense			
1 Standing Committees			
A & R	50.00	0.00	100.00
Finance	50.00	0.00	100.00
Grouping	100.00	16.25	100.00
Historian	50.00	0.00	200.00
International Projects	50.00	0.00	150.00
Membership	700.00	228.70	700.00
Nominating	200.00	0.00	200.00
Scholarship	100.00	100.15	300.00
Technology	50.00	0.00	150.00
Unaffiliate Coordinator	50.00	0.00	50.00
Cottey College - State Committee			
Committee Expenses	150.00	0.00	200.00
SE Suite Gift	100.00	100.00	150.00
Prospective Student Visit Asst	500.00	0.00	500.00
2 Special Committee	0.00	0.00	
Sub-Total B	2150.00	445.10	2900.00
C. Special State Project	0.00	0.00	
Sub-Total C	0.00	0.00	0.00
TOTAL DISBURSEMENTS	22425.00	25460.43	26940.00
Surplus (or Deficit)	24775.00	21838.89	19000.00
Total Disbursements and Surplus (or Deficit)	47200.00	47299.32	45940.00

Upon favorable vote of the Convention, the following will be transferred to:

State Convention Fund	14000.00
International Travel Fund	5000.00

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2020-2021 ADOPTED	2020-2021 ACTUAL	2021-22 PROPOSED
RECEIPTS			
Transfer from General Fund		7000.00	
Transfer from Gen Reserve Fund		0.00	
Conv Facility Refund - Marriott		1500.00	
TOTAL RECEIPTS	0.00	8500.00	0.00
DISBURSEMENTS			
Lodging & Meals for: Officers,		0.00	1100.00
Standing Committee Chairs,		0.00	850.00
Convention Appointees,		0.00	1350.00
Convention Guests/Speakers		0.00	
State Paid Deposit	2000.00	250.00	2000.00
State Video Webinar Platform-Prelim		54.99	200.00
Opening Mtg Webinar Platform		1000.00	
Command Center Rm Rental/Break			1000.00
Rentals - AV/Tech/Setups/Misc		0.00	500.00
Printing - Asst-Prep/Preflight Setup	750.00	750.00	750.00
Convention Program Packet		0.00	925.00
Event Programs/Certificates	320.00	318.40	450.00
2020 Report of the Year & Bylaws	1000.00	1050.30	
Proceedings & Bylaws			750.00
Postage - 2020 Report of the Year / Bylaws,	600.00	707.34	
Rosters, GG, Sch, Anniv Certificates			
Postage - 2021 Program Pkt / Bylaws, Rosters,			1300.00
GG, Sch, Anniv Certifs / Proceedings			
Officer Expense - Admin	100.00	0.00	100.00
Officer Expense - Travel & Meals	1700.00	0.00	1700.00
Standing Committee Expense			
A & R		0.00	
Finance		0.00	60.00
Grouping		0.00	60.00
Historian		0.00	
Int'l Projects (3Chrm/5 Displays)		0.00	
Membership / Workshop		0.00	
Nominating		0.00	60.00
Scholarship		0.00	
Technology		0.00	10.00
Cotey		0.00	
Unaffiliate Coordinator		0.00	
Misc:		0.00	
TOTAL DISBURSEMENTS	6470.00	4131.03	13165.00
Surplus / Deficit	-6470.00	4368.97	-13165.00
Total Disbursements and Surplus (or Deficit)	0.00	8500.00	0.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2020-2021 ADOPTED	2020-2021 ACTUAL	2021-22 PROPOSED
RECEIPTS			
Transfer from General Fund		5000.00	
Transfer from Gen Reserve Fund		0.00	
Reimbursements - Lead/Cottey/CIC		0.00	
Conv Delegation Gathering Reservations		0.00	
		0.00	
TOTAL RECEIPTS	0.00	5000.00	0.00
DISBURSEMENTS			
Membership: Regional Summit / Planning Meeting			
Airfare / Baggage Fees		0.00	0.00
Meeting Room / Lodging / Meals		0.00	2000.00
Mileage / Parking / Supplies		0.00	500.00
LEAD Conference for State Officers			
Airfare / Baggage Fees	120.00	0.00	0.00
Meals	100.00	0.00	0.00
Mileage / Parking / Transp Fares	200.00	0.00	0.00
Heritage Tour	150.00	0.00	0.00
Cottey Seminar (Even Years) - Registration			
	300.00	404.00	
Airfare / Baggage Fees	2000.00	0.00	
Meals	160.00	0.00	
Mileage / Parking / Transp Fares	400.00	0.00	
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees)			
Entitled Officers - Pres & VP		0.00	
10-Local Chapter Delegates		0.00	
4-Entitled PSPs		0.00	
State Bd - Org/Treas/Sec		0.00	
Meals			
Entitled Officers - Pres & VP		0.00	
10-Local Chapter Delegates		0.00	
4-Entitled PSPs		0.00	
State Bd - Org/Treas/Sec		0.00	
Delegation Gathering		0.00	
Lodging			
Delegation Early Night(s)		0.00	
State Bd - Org/Treas/Sec		0.00	
Incidental Expense (Parking/Mileage/Transit/Fees)			
Registration Fees		0.00	
Parking		0.00	
Mileage		0.00	
Transit/Taxi Fees		0.00	
Miscellaneous		0.00	
Reporting		0.00	2000.00
TOTAL DISBURSEMENTS	3430.00	404.00	4500.00
Surplus / Deficit	-3430.00	4596.00	-4500.00
Total Disbursements and Surplus (or Deficit)	0.00	5000.00	0.00

Annual Reports of Georgia State Chapter Standing Committees

Annual Report of International Projects Committee

The International Projects Committee met via Zoom throughout the year to discuss ways to support the International Projects and our Georgia sisters. Each committee member interacted with the International Projects chairs, Georgia chapters and potential scholarship candidates and awardees. The chairs continued to learn interesting facts about the projects and candidates. A virtual interview series was launched to connect stellar sisters with a history of International Projects success with their fellow Georgia sisters. The sessions were well attended and received great feedback. The focus rotated to highlight the different projects.

The 2020-2021 chair for P.E.O. STAR and the Georgia State Chairman was Katherine Brooks, Chapter BM. Susan Myers, Chapter BP, served as Chair of ELF and PSA while Barbara Ham, Chapter X, served as Chair of IPS and PCE. Georgia State Chapter Secretary, Kathleen Blake, served as Adviser.

During the year, the committee chairs along with our adviser met virtually to exchange ideas, plan for convention, provide updates to the website, share information on each project and responded to e-mails and phone calls to address any questions from chapters. While serving our sisterhood in a virtual world proved challenging, the committee and our adviser were steadfast in our mission and enjoyed discovering new and creative outreach opportunities to share the magic supporting our Georgia sisters.

The members of the committee would like to express our deep gratitude to our adviser, Kathleen Blake, and to the Georgia Chapter State Board for their time and support they have provided the committee throughout the year.

Katherine M Brooks, BM, Chairman



Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund was the first project established by P.E.O. to assist women in obtaining an education. Several Georgia chapters sponsored women for ELF loans in 2020-2021. There were 12 new loans approved between March 1st, 2020 and February 28th, 2021 in the amount of \$168,500. The sponsoring chapters and their recipients are as follows:

Sponsoring Chapter

L	Savannah (4)
W	Atlanta
AS	Savannah
BE	Kennesaw (2)
BF	Blairsville
BN	Cumming
BO	Braselton
BP	Jasper



In May 2020, P.E.O. International announced the new Legacy Chapter designation created to recognize chapters that give \$500 or more lump-sum donations to ELF before January 31st, 2021.

Information from prospective applicants were received from the ELF Supervisor and distributed to chapters in their area. A Zoom interview was held to spotlight sisters in Chapter L which have had historical success with finding ELF recipients.

This chairman provided responses to inquiries by phone conversations and emails from local chapters in their dedicated pursuit of identifying and sponsoring potential recipients. The committee would like to thank the Georgia State Chapter and its advisor, Kathleen Blake, A, Secretary, for their continuous support and assistance.

Susan Myers, BP, Chairman

Annual Report of the P.E.O. International Peace Scholarship Committee



The International Peace Scholarship Fund was established in 1949 to provide scholarships for women from other countries for graduate study in the United States or Canada. Members of P.E.O. believe that education is fundamental to world peace and understanding. The scholarship is based upon demonstrated need; however, the award is not intended to cover all academic or personal expenses. The maximum amount awarded to a student is \$12,500, though lesser amounts may be awarded according to individual needs.

Due to the global pandemic, many of the 2020-2021 IPS students faced obstacles related to travel and visa restrictions. However, IPS students arrived in the U.S. and Canada hoping to achieve their educational goals through the support of the P.E.O. International Peace Scholarship Fund. IPS Recipients from 74 countries were awarded 212 scholarships totaling \$2,211,000.

The Partners in Peace Program provides P.E.O. chapters a way to make a special donation to P.E.O. International Peace Scholarship Fund and have an IPS recipient partnered with them. This year 23 Georgia chapters obtained Partners in Peace status:

A	Atlanta	AA	Roswell	BH	St. Simons Island
B	Atlanta	AC	Gainesville	BJ	Thomasville
K	Atlanta	AH	Albany	BK	Athens
L	Savannah	AQ	Marietta	BL	Gainesville
M	Roswell	AS	Savannah	BN	Cumming
N	Atlanta	AX	Canton	BO	Braselton
U	Athens	BB	Savannah	BQ	Decatur
Z	Atlanta	BF	Blairsville		

The Chairman appreciates the Georgia State Board and the International Project Committee members for their support and encouragement. It has been fun to learn more about this project and to see how P.E.O. donations can change the lives of women and the communities in their home countries.

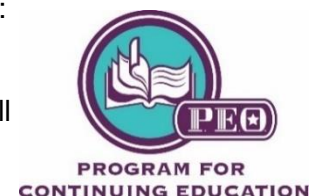
Barbara S. Ham, T, Chairman

Annual Report of the P.E.O. Program for Continuing Education

The Program for Continuing Educational (PCE), established in 1973, is a need-based grant program providing one-time financial assistance to women who education has been interrupted and find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support themselves and their families. The maximum one-time grant is \$3,000, though lesser amounts may be awarded based on funds available in the current year's grant budget and applicants' individual needs.

Applications were submitted between March 1st, 2020 and February 28th, 2021. Ten PCE grants were awarded across Georgia totaling \$21,900. There were three (3) who received the full \$3,000 award. This includes 4 master's degree, 1 bachelor's degree, 1 associate degree, and 4 certificates. Listed here are the sponsoring chapters and awardees:

D	LaKeisha Rennice Kelley		
H	Essence Codd	BE	Latosha Moore
BL	Kathryn Randall		
AH	Lisa Sullivan	BJ	Hannah Stone
BM	Emily Rascoe		
AY	Liliya Kyrychenko	BI	Jinnifer Pallas
BQ	Milan Carr		



In May 2020, P.E.O. International announced the new Brighter Tomorrow Chapter designation created to recognize chapters that give \$500 or more lump-sum donations to PCE before January 31st, 2021.

The Chairman sent notes to those who received awards and the chapters who sponsored them. She thanks the local chapter PCE chairmen and the Georgia State Board for their assistance over the last two years. It has been a time that will be remembered as a very special time in P.E.O.

Barbara S. Ham, T, Chairman

Annual Report of the P.E.O. Scholar Awards

The P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university. More than \$28.2 million has been awarded.



P.E.O. International received a total of 847 nominations from local chapters for the 2021-2022 academic year. The PSA Trustees will review each of these submissions and awards will be announced on the Georgia P.E.O. website once they are made available. Thirty-two of these nominations were submitted by Georgia chapters:

A	Taylor McGee	U	Kelly Rae
A	Liz Dallas	Z	Brooke DiPetrillo
B	Abigail Johnson	AA	Meriah Schoen
B	Nettie Brown	AC	Ashley Carter
D	Meghan Goyer	AC	Megan Beaudry
D	Julie McGee	AC	Morgan Ashcraft
K	Gouthami Rao	BE	Lori Bennett
M	Lauren Forbes	BE	Rolandria Justice
M	Victoria Churchill	BG	Rachel MacTavish
M	Arlene George	BK	Anya M. Bonanno
M	Anna Townsend	BK	Melissa McGranahan
M	Ashley Rasys	BL	Barbara Del Castello
M	Carol Yang	BL	Sidonia Serafini
N	Luisa Rivera	BL	Violeta Rodriguez
N	Carmen Gil	BN	Priyanka Priyadarshani
U	Lillie Marie Allred Barnett	BT	Sarah Blackwell

The P.E.O. Scholar Awards would not exist without the generous support of P.E.O. chapters. Chapters who donated a lump sum contribution of \$500 or more to PSA were designated as Laureate Chapters. This year there were a total of 18 Laureate Chapters in Georgia.

Georgia chapters designated as Laureate chapters are as follows:

A	Atlanta	AX	Canton
B	Atlanta	BB	Savannah
K	Atlanta	BF	Blairsville
M	Roswell	BH	St. Simons Island
N	Atlanta	BJ	Thomasville
AC	Gainesville	BK	Athens
AP	Milledgeville	BL	Gainesville
AQ	Marietta	BN	Cumming
AS	Savannah	BQ	Decatur

P.E.O. International distributed a total of 9 “Request for More Information” forms to this chairman who facilitated connections with potential sponsoring chapters. She completed the P.E.O. Scholar Awards Chairman Survey, forwarded the monthly PSA Newsletters to local chapter PSA chairs, received inquiries by email and phone from local chapters in their dedicated pursuit of identifying and sponsoring potential recipients. Getting to know sisters around the state has been a highlight and pleasure. The committee would like to thank the Georgia State Board and its advisor, Kathleen Blake, A, Secretary, for her tireless support and dedication to the International Projects Committee.

Susan Myers, BP, Chairman

Annual Report of the P.E.O. STAR Scholarship

Georgia P.E.O. chapters that successfully sponsored recipients for STAR Scholarships will be listed on the P.E.O. Georgia website once available. STAR recipients are remarkable young women exemplifying leadership in their academic and civic endeavors. The hard work of our chapters is appreciated in recognizing these stellar young women.

The STAR Scholarship is one of the most highly sought after P.E.O. Scholarships, thus nominations are limited to one per chapter. While the means of outreach may have altered due to the pandemic, many chapters persevered in their efforts and were able to identify and nominate individuals for the scholarship. Their devotion is truly an amazing accomplishment and a testament to the diligence and efforts of our Georgia chapters.

Throughout the 2020 application period, the chairperson and the committee adviser communicated with local chapters to address questions about the scholarship and required criteria. A Zoom interview was held to spotlight sisters in Chapter L which have had historical success with finding STAR recipients.



This is the second year that local chapters could become a STAR Scholarship Constellation Chapter with a \$500 contribution. We are pleased to recognize 21 Georgia chapters reaching for the stars in this first year, they are:

A	Atlanta	AZ	Newnan
B	Atlanta	BB	Savannah
M	Roswell	BF	Blairsville
K	Atlanta	BG	Alpharetta
D	Atlanta	BH	St. Simons Island
AC	Gainesville	BJ	Thomasville
AD	Athens	BK	Athens
AF	Peachtree City	BL	Gainesville
AQ	Marietta	BN	Cumming
AS	Savannah	BQ	Decatur
AX	Canton		

Great appreciation is given to the Georgia State Board and the other project committee members for their support and dedication. This chairperson would like to extend a special thank you to our committee adviser, Kathleen Blake, for her encouragement and creative support throughout the year. It has been a pleasure to have served my Georgia sisters.

Katherine M Brooks, BM, Chairman

Annual Report of the Cottey College Committee

In August, the committee met, via Zoom, with Katie Henry Z, Adviser and our State President, Sharon Morton., BM. Policy and Procedures were revised and objectives for the 2020-2021 year were established. The Committee members and Katie Henry attended two additional Zoom meetings during the 2020-2021 year.

The committee divided Georgia's 68 chapters into three Cottey Families. Each family has an assigned "Cottey Companion." The committee discovered that dividing the chapters into Families encouraged communication between the committee and individual chapters. All committee members report they have written and/or spoken to many of "their" chapters during the year. Monthly newsletters have been sent to each chapter keeping them updated on the news and events taking place at Cottey.

To reach as many high schools as possible a request was sent to every chapter to send the names and e-mail addresses of High School Guidance Counselors to Kevan Snyder, Chairman. Over 200 names of Guidance Counselors from the public, private and the Home School network were submitted to the committee. Every submission was sent a personal e-mail with an interactive letter, created by Stephanie Grgurich at Cottey College and approved by Sharon Morton, Georgia State President. Roughly 80% of these messages reached their intended contact, and the committee feels they were successful at getting the word out throughout Georgia about Cottey College. A data base was created to be used in the future to keep this important group of educators informed about Cottey.

Monthly updates to the Georgia Website were posted. This year a “hot link” was created so that sisters could reach the Cottey Website from our Georgia website home page.

It was important to the committee to stay connected to our two Cottey students, so local chapters were divided into groups and each group was assigned a month to send cards of encouragement, thinking of you, birthday cards, etc. to our students, Tianna Perkins and Skylar Chappell.

The bi-annual Cottey Seminar, August 15 -18, 2020 was conducted via Zoom. Committee members, Amy Blanco, BS and Laura Cox, BI attended. They reported it was a well conducted seminar and they learned a great deal about Cottey and what Cottey has to offer.

Unfortunately, the Southeastern Suite was not occupied this year as it was reserved for any student that contracted Covid-19. Support of the Suite residents will resume in the fall of 2021.

Kevan Snyder and Katie Henry worked together to update a 2011 list of Cottey Alumni living in the state of Georgia. The committee is dedicated to keep this list up to date and to reach out to these women throughout the years to come.

The Committee has been highly active during this past year despite the Covid-19 Pandemic. We are proud of what we have accomplished. Cottey College is making itself know in Georgia!



Kevan Snyder, D, Chairman
Amy Blanco, BS
Laura Cox, BI

Annual Report of the Amendments & Recommendations Committee

All duties of the Amendments and Recommendations (A&R) Committee of the Georgia State Chapter (GSC) have been completed.

Proposed amendments from the GSC Executive Board and the GSC Finance Committee were received by the November 30 deadline. The amendments were approved by the International Study and Research Committee adviser, Elizabeth Linderman.

The A&R Committee worked with Elizabeth Linderman to create the final documents to present at the GSC Convention in May. All documents were sent to local chapter presidents, GSC Executive Board and Committee Chairmen, PSPs, Elizabeth Linderman, Elizabeth McFarland (S&R Chairman), and Grace Chalker, International Representative for the 2021 GSC Convention.

There was also a proposal for an amendment to the International Bylaws submitted by Chapter BD. After discussion by all parties, including Chapter BD, it was decided that the proposal would best be submitted for the 2023 International Convention.

This chairman would like to thank Dottie Fielder, BH, and Diane Turnbull, AC, for serving on the A&R Committee this year. We were able to conduct all business by email and telephone, so no travel was involved.

Lynn Harwell, AR, PSP, Chairman
Dottie Fielder, BH
Diane Turnbull, AC

Annual Report of the Grouping Committee

The Grouping Committee met, via Zoom meeting, on Sunday, September 27, 2020 to update manuals and review the grouping of hostess chapters for Convention of Georgia State Chapter. According to our bylaws, the determining factors in selecting hostess chapters for state conventions include general geographic location, length of time since last serving as hostess (not a set number of years), chapter size and strength, and a mix of day and evening chapters.

The hostess chapters for 2022-2025 are:

2022	NW GA	E, J, AO, AX, BE, BI, BP
2023	Mid GA	H, I, Q, AF, AZ, BA, BM
2024	NW ATL	R, W, AM, AQ, BD, BS
2025	SW GA	T, Y, AH, AI, BJ, BR

Chapters entitled to send Delegates to Convention of International Chapter in 2021 are as follows:

2021 B, Q, V, AO, AQ, AR, AV, BH, BJ, BN

It has been a pleasure to serve as chairman for 2020-2021. I extend a special thank you to Barbara Swann, D, PSP, and Bev Gunderson, B, Grouping Committee Members, and Deborah Smith, D, GSC VP, Adviser, Sharon Morton, BM, GSC Pres, ex-officio, Nancy Burk, BK, GSC Org, ex-officio.



R. Peery Moran, AI, Chairman
Barbara Swann, D, PSP
Bev Gunderson, B

Annual Report of the State Historian

This is the last Annual Report for this Historian, it has been a rewarding ten (10) years. The State Convention Display has been totally updated. The scrapbooking of each convention has gone from paper to digital. All material in the Archives has been organized.

She will be happy to help the new Historian in 2021-22. Thank you for all the support given to the Historian over the years. She has enjoyed the work of saving our heritage!



Monica Woodard, AJ

Annual Report of the Membership Committee

The 2020-2021 Georgia State Membership Committee consisted of Theresa Hutch, BO, Chairman; Kathy Henry, BM, 2nd Year Member; Dona Evans, BJ, 1st Year Member; Melinda Garver, PSP, BA, Ad Hoc member; Erika Dame, BS, Ad Hoc member; and Whitney Myers, Z, Unaffiliate Coordinator. The committee advisor was Nancy Burk, BK, Georgia State Organizer. Katie Henry, Z, Georgia State Treasurer served as an ex-officio member of the committee.

The first meeting was in July 2020 conducted via Zoom with all the committee members and GA State President, Sharon Morton, BM, present. We reviewed the folders on Google Drive, discussed the need to keep the Membership page on Georgia State website updated, and reviewed the MDF Plan for 2020-2021. We approved the inactive letter and survey to be sent to Chapter Presidents and Membership Chairs with a response date of September 25th.

There was discussion on the Ad Hoc positions and the need to create clear Policies and Procedures for these positions. The Membership Committee P&Ps were addressed as well. These have not been updated since 2016 and a deadline of December 31st was given to submit suggested revisions.

Our second meeting was also a Zoom meeting in October 2020 with all members present except Erika Dame. We addressed the Ad Hoc job descriptions being the duty of the state board to create, and we discussed a new method of reviewing the unaffiliate list. Previously an annual review has been sent to chapters. The change to monthly review by the Unaffiliate Coordinator was suggested and voted on in the affirmative. To facilitate this change, we pushed up the deadline to update the P&Ps to October. The updated P&Ps were given to the state board to review. The board gave consensus to the change in the unaffiliate list prior to approving the P&Ps.

The last meeting was a Zoom meeting in January 2021 with all members present except Erika Dame. Whitney gave an update on the success of the new tracking of unaffiliates, with the lists posted in Google Docs. The new mapping tool from International was reviewed during this meeting. Melinda discussed the areas for new chapters near LaGrange and Statesboro.

Despite the challenges inherent in having all meetings virtually, this year's State Membership Committee collaborated to make several positive changes. The talents and contributions of each member were invaluable. It was truly an honor to have served with these amazing women.



Theresa Hutch, BO, Chairman
Kathy Henry, BM
Dona Evans, BJ
Melinda Garver, BA, PSP
Erika Dame, BS

Annual Report of the New Chapter Coordinator

The New Chapter Coordinator has been pleased to serve Georgia State Chapter for the second year of a 3-year commitment. A new chapter, BU, Tifton was organized on March 7, 2021. A consent was granted by Chapter AF, Peachtree City to a group working to form a new chapter in Newnan, Georgia. This group has only had one meeting because of the pandemic restrictions but will start in again soon. Work has begun on starting a new chapter in LaGrange, Georgia. The New Chapter Coordinator met with an active P.E.O. in LaGrange who is willing to start a chapter. She is hoping to find others in LaGrange to help. Progress has been slowed down this past year because of the pandemic and unavailability of in person meetings. This sister looks forward to continued cooperation with the Organizer in concentrating our efforts toward a new chapter organizing again next year with at least one or more in process.

Melinda Garver, BA, PSP

Annual Report of the Unaffiliate Coordinator

It was a pleasure to serve as the Unaffiliate Coordinator for the state of Georgia during the 2020 - 2021 year. This position was established 5 years ago to organize the unaffiliates in Georgia state. This was my second year serving in the position.

For the first half of the year, the work was organized in the following way:

- Assigned each active unaffiliate in the database to a nearby chapter (274 unaffiliates assigned to 64 of Georgia's 68 chapters)
- Created a Google sheet for each chapter with their unaffiliates
- Created instructions and templates to use for outreach
- Collected responses from chapters with a deadline of December 1

Responses from 47% of chapters was received, down from 67% last year. Work continues on compiling the results to be uploaded to the membership database.

Over the summer, we received feedback from our Regional Membership Representative recommending we reach out to new unaffiliates each month instead of once per year to try to connect with them as soon as they move. It was proposed to the state organizer to make these changes to the Unaffiliate Coordinator Policies and Procedures. The state board voted on these changes and they were approved in October 2020.

Starting in October 2020, the work was organized in the following way:

- Pull new unaffiliates for the previous month from the membership database (Typically this was done within the first few days of each new month)
- Email new unaffiliates welcoming them to GA and asking if they would like to connect with a local chapter
- Depending on member preferences, email local chapter presidents and membership chairs and ask them to reach out
- Ask the unaffiliate to let me know if she does not hear back (rare)
- Maintain a tracking spreadsheet in Google Drive so that the committee has visibility to the list and notes for each unaffiliate
- Collaborate with the Membership Committee as needed



From September 1, 2020, through January 31, 2021, we have had 51 new unaffiliates, or an average of 10 per month. We have heard from around 50% of these members. Many are still connecting to their chapters via Zoom and are not yet ready to transfer.

To support the Membership Committee, a variety of tools were created, surveys, and maps for managing membership. Matching of cities to areas listed in the Membership Portal was completed including cleaning up misspelled cities.

It has been an honor to serve on the Membership Committee and help support the health of the P.E.O. chapters of Georgia.

Whitney Myers, Z

Annual Report of the Georgia Scholarship Committee

The members of the 2020-2021 scholarship committee were Debbie Lundell, H, Chairman, Babs Leutz, BT, Louise Hamilton, BA, and Deb Smith, D adviser.

The committee had three Zoom meetings. During the first meeting, the Policies and Procedures were reviewed and amended, the application package was updated, and the committee chose an essay prompt. The second meeting was a discussion of scoring criteria, and at the third meeting, the committee decided to award 42 scholarships.



During the year, the committee updated all the notebooks to ensure that each member has a Statement of Operation for each fund, made the application form fillable, evaluated 75 applications, and completed all duties as outlined in the Policies and Procedures. The chairman also verified that all winners for the 2020 school year received their scholarship money.

The committee received 75 applications from 34 chapters. The 42 winners were from 20 different chapters and will receive a total of \$45,250 in scholarship money. All chapters and applicants were notified by email and letter when verification was received from the P.E.O. Foundation.

Recipient		Chapter	Scholarship Received
Villalobos	Juliana	BT	Ruth Tabor Fox Scholarship Fund (GCEF)
Agbi-Owusu	Lucy	BT	Mary F. DeBartola Memorial Scholarship Fund
Applebee	Katherine	BN	Frances Paxton Edwards Memorial Scholarship Fnd
Barrett	Savannah	AJ	Barbara Slagel Scholarship (GSEF)
Barrett	Lily	AJ	Linda S. Martin Scholarship (GSEF)
Bell	Hannah	AP	Dottie S. Stagg Scholarship Fund Rita Briggs Scholarship Fund
Bosah	Mia	BI	Georgia Past State President's Scholarship Fund
Bryant	Kailar	BH	Ellinor O'Malley – Jean Lindlief Scholarship Fund Peake, Hutchison, Tinkey Scholarship Fund Dottie S. Stagg Scholarship Fund
Bussey	Mary	E	Ellinor O'Malley – Jean Lindlief Scholarship Fund
Clarke	Talia	H	Georgia Past State President's Scholarship Fund Georgia Chapter R Pat Rubey Scholarship Fund
Collins	Abigail	AZ	Chapter AZ, Georgia Scholarship Fund Dorothy S. Megarry Scholarship (GSEF)
Dimitrova	Daniela	F	Chapter BP, GA Brown Sisters Scholarship Fund
Eley	Erin	BK	Vera B. Nemec Scholarship (GSEF)
Flanagan	Savannah	L	Harriet H. Neely Scholarship Fund Chapter AB, Georgia Memorial Scholarship Fund
Govostes	Julia	B	Chapter AB, Georgia Memorial Scholarship Fund Margaret Waddell Peters Scholarship Fund
Hamilton	Emily	BK	Chapter B Scholarship (GSEF)
Hildreth	Rebecca	AP	Lois P. Vrhel Scholarship (GSEF)
Hubbard	Kristin	BR	Peake, Hutchison, Tinkey Scholarship Fund
Johnson	Karmen	L	Ellinor O'Malley – Jean Lindlief Scholarship Fund
Mead	Mary	AP	Myrtice Price Scholarship (GSEF)
Mercer	Sarah	AD	Georgia Past State President's Fund Peake, Hutchison, Tinkey Scholarship Fund

Recipient		Chapter	Scholarship Received
Morning	July	BT	Georgia Chapter R Pat Rubey Scholarship Fund Chapter AB, Georgia Memorial Scholarship Fund
Moye	Madilyn	BB	Linda Shelles Scholarship (GSEF)
Munoz	Alexa	E	Garver/Heims Scholarship (GSEF)
Napolitano	Alexis	AT	Barbara Slagel Scholarship (GSEF)
Nash	Virginia	AO	Elizabeth Kendrick Kidder Fund Chapter AB, Georgia Memorial Scholarship Fund
Pierre-Louis	Jenna	L	Mary F. DeBartola Memorial Scholarship Fund Mary Burnett Scholarship (GSEF)
Poloncarz	Melissa	BN	Dottie S. Stagg Scholarship Fund Kay Farris Scholarship Fund
Portelo-Lopez	Emily	E	Sue Arnold Ward Scholarship Fund Kay Farris Scholarship Fund
Reeves	Abigail	AZ	P.E.O. Chapter AZ, Georgia Scholarship Fund Sue Hauseman Scholarship (GSEF)
Reid	Mary Kate	C	Priscilla Boskoff Scholarship Fund
Ridgely-Thornton	Sabrina	L	Sharon H. Calloway Scholarship (GSEF)
Rogers	Mallory	E	Frances Paxton Edwards Memorial Scholarship Fnd Peake, Hutchison, Tinkey Scholarship Fund Kim Boulware Foundation (GSEF)
Schell	Sadah	BI	Laura Lou Campbell Memorial (GSEF)
Sherwood	Emilie	AP	Margaret Waddell Peters Scholarship Fund Priscilla Boskoff Scholarship Fund
Smith	Abigail	AR	Lynn Harwell Scholarship (GSEF)
Smith	Harlie	AP	Kim Boulware Foundation (GSEF)
Usher	Lauren	L	Mary F. DeBartola Memorial Scholarship Fund Savannah Chapters of Georgia Scholarship Fund
Valdez	Alexandra	L	Margaret Waddell Peters Scholarship Fund
Whitley	Ella	L	Vera B. Nemec Scholarship (GSEF)
Winter	Leora	AD	Mary Burnett Scholarship (GSEF)
Worley	Emma	BI	Peggy O. Roberts Scholarship (GSEF)

The money for the scholarships was derived from the following funds:

Fund Name	Amount to be Awarded
Georgia Scholarship Endowment Fund	\$21,270.00
Mary F. DeBartola Memorial Scholarship Fund	\$2,470.00
Frances Paxton Edwards Memorial Scholarship Fund	\$1,550.00
Ellinor O'Malley and Jean Lindlief Scholarship Fund	\$2,610.00
Georgia State Past President's Scholarship Fund	\$1,790.00
Peake, Hutchinson, Tinkey Scholarship Fund	\$1,970.00

Georgia, Chapter R Pat Rubey Scholarship Fund	\$1,210.00
Chapter AB, Georgia Memorial Scholarship Fund	\$1,460.00
Georgia Chapter BP, Brown Sisters Scholarship Fund	\$1,000.00
Margaret Waddell Peters Scholarship Fund	\$2,030.00
P.E.O. Chapter AZ, Georgia Scholarship Fund	\$1,500.00
Priscilla Boskoff Scholarship Fund	\$1,720.00
Harriet H. Neely Scholarship Fund	\$350.00
Dottie S. Stagg Scholarship Fund	\$1,060.00
Elizabeth Kendrick Kidder Fund	\$940.00
Sue Arnold Ward Scholarship Fund	\$430.00
Kay Farris Scholarship Fund	\$1,070.00
Rita Briggs Scholarship Fund	\$540.00
Savannah Chapters of Georgia Scholarship Fund	\$280.00
Total:	\$45,250.00

Due to the generosity of sisters all over the state, the scholarship funds continue to grow rapidly. This year, the proceeds were \$11,900 more than last year, an increase of about one-third. The committee would like to commend each sister in Georgia for her contribution in helping 42 women achieve their educational goals, and they would encourage each to continue her support of this most important endeavor.



Debbie Lundell, H, Chairman
Babs Leutz, BT
Louise Hamilton, BA

Annual Report of the Technology Committee

This year, the GA State Technology Committee (consisting of Chair Ashleigh Rioux, V and Co-Chair Megan Woods, A) met quarterly to discuss committee goals and brainstorm new ideas.

Official Duties of the committee include but are not limited to: To communicate all changes made to the Georgia State Chapter website, peogeorgia.org; to moderate all activity on our P.E.O. Georgia State Chapter social media pages, Facebook: "Georgia State Chapter P.E.O" and Instagram: "Georgia State Chapter PEO" ; to advise and consult the executive board of the state chapter and serve as a resource to the state chapter and local chapters for the state's present and future technology needs.

- The Technology Committee continued the use of the Gmail account to communicate with local chapters and send the monthly tech notes with all additions to the peogeorgia.org website. The committee also utilizes the google drive to keep historical documents which can be passed down to future tech committees.

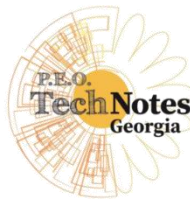
- They have also focused on expanding P.E.O. GA State Chapter's presence on social media and share informational links to the GA State Website to help communicate upcoming events, deadlines, and general answers to our state website FAQs.
- Our Facebook Group "Georgia State Chapter P.E.O." continues to perform well. 167 new members have joined the Facebook group this year bringing our total group members to 586 sisters.
- 90% of our Facebook group consist of "Active" participants per Facebook algorithms and analytics – meaning 521 of our group members consistently viewed, posted, or interacted with our posts in the form of comments and likes.
- Group engagement also continues to increase in the form of creative content posted, comments, and reactions (ex- "Likes") on our Facebook Group.
- This year we had:
 - 275 Posts, 2003 Comments, and 9340 Reactions (example "Likes")
 - The busiest time of the year for group interaction revolved around the 2020 "Virtual Celebration" in honor of what would have been our 2020 GA State Convention weekend.



- Other analytics showed that more than 50% of our Facebook group is age 65+ and the best dates and times for activity were weekends and during the afternoon.
- Our official GA State P.E.O. Instagram account (Georgia State Chapter PEO) also continues to gain attention. We post P.E.O. related photos including fundraising ideas, chapter birthdays, previous convention photos, etc. and currently has 25 posts and 55 followers as of March 4, 2021.

- The Technology committee is also heavily involved with all the Audio / Visual needs for state convention. When the 2020 Georgia State Convention was cancelled due to Covid-19 our committee immediately got to work to see how we can bring some of the highlights of convention weekend to our sisters on a digital platform. This led to our “2020 P.E.O. Virtual Celebration”. Now with the decision to bring our 2021 GA State convention “Virtual” in a brand-new way via Zoom, the committee along with the State Executive board and P.E.O. international are working hard to “Share the Magic of P.E.O.”

After a year of uncertainty, our sisters turned to technology to stay close while socially distanced. Our committee was happy to virtually celebrate the years accomplishments with our “Virtual Celebration”, help local chapters navigate new virtual meeting platforms, and help sisters stay connected via social media with the goal of continuing to express a loving concern for each sister. The Technology Committee is excited to explore new ways to intertwine our sisterhood with technology in 2021 and beyond.



Ashleigh Rioux, V, Chairman
Megan Woods, A



Convention Devotion

May 1, 2021

Good afternoon members of the Georgia State Chapter and our distinguished Guest: Grace Chalker, PSP/OH, Chairman of Trustees for Cotley College.

Some of my favorite memories of P.E.O. are from attending various conventions. My first was the 1993 International Convention in Atlanta the year after I became a P.E.O. Since then, I have served as a delegate or state committee chairman for countless Georgia State Conventions. Being able to gather together as sisters with the goals of nurturing our sisterhood and helping women reach for the stars is a wonderful experience. The ceremony, celebrations and call to a common purpose provides the means for connecting with amazing women and obtaining perspective on the full import of P.E.O. Learning from our project recipients of the impact they have in our world, honoring our sisters in Chapter Eternal, hearing about the vision for the future of our sisterhood and sharing meals with sisters from other chapters stirs an energy for P.E.O. that can be hard to fully describe.

Our president, Sharon Morton, Chapter BM, may have been inspired by this feeling when she chose her theme for this year: "Let's Share the Magic of P.E.O."

Magic is one of the oldest performing arts. From theaters to children's birthdays, magic can be found just about everywhere. Magicians do not reveal their tricks because we are no longer amazed when we know how the trick works. That mystery of "how" is what keeps us fascinated and stirs our sense of wonder; opens our imaginations; and gives us a thrill.

"The founders were charmed by the idea of P.E.O. and by the magic of working together for the advancement of women—a new concept at that time. 152 years later we are here to conduct the business of our beloved P.E.O. I believe our founders would be astounded at all that P.E.O. has accomplished in the time since they first sewed their aprons and paraded into the chapel. Historically P.E.O. has weathered adversity through multiple wars, pandemics, and economic downturns—all the while raising funding for scholarships, grants, loans, publications and buildings.

Part of the magic of P.E.O. emanates from our adherence to ideas and ideals set forth by our founders and honoring those traditions has carried us for 150 years. Then came 2020. Just before the new P.E.O. year began, so did a global pandemic. The world nearly came to a halt. Schools closed, jobs ended, lives were lost, civil unrest persisted. Our P.E.O. leadership began reworking our policies and procedures to ensure the safety of our members while promoting the business and goals of our sisterhood during an unprecedented time in our modern history. Meetings and conventions were cancelled; new technologies and meeting formats were established. The act of sisterhood and friendship had to be redefined while we were "sheltering in place."

Following our P.E.O. leadership, our local chapters took on the task of supporting our sisters and promoting the goals of the sisterhood, embracing new policies and procedures, new technologies and new means of recruitment. Last Fall we were able to resume meetings and, now conventions, albeit with hybrid and virtual formats. P.E.O. has once again, persevered through adversity in the world to achieve our lofty goals. To date, we have helped nearly 114,000 women pursue educational goals by providing over \$369 million in educational assistance. Amazing things can be accomplished when women gather together for a common purpose. It's magical.

Today we are on the brink of coming through this pandemic and it is our hope to meet in person again: to see one another will be an awesome experience. We have been missing hugging and fellowshiping with each other this past year. My heart warms just thinking about those meetings. It will be amazing, in fact, it will be magical.

Let us celebrate the magic of P.E.O.: Sisters working together to promote the education of women worldwide. Let the magic stir our sense of wonder, open our imaginations, and give us hope for our future. The magic of P.E.O. is the legacy of our founders—passed down through generations of women and the legacy my mother lovingly gave to me. Let's share the magic.

Thank you.

Peery Moran, AI





Time of REMEMBRANCE

March 2019 – March 2021

Georgia State Chapter P.E.O.
Virtual Celebration of Life
Saturday, May 1, 2021



Time of Remembrance
Saturday, May 1, 2021 – 1:15pm

Prelude		Justin Havard
Scripture Reading	Psalm 95:1	Sherry Millard, AT
Meditation		Sigrid Kirk, AT
Hymn of Promise		Emily Yocum Black & Timothy L. Hall
Scripture Reading	Psalm 23	Sherry Millard, AT
PSP Memorial for Hasseltine (Tena) Roberts, Q, PSP		Linda Martin, BM, PSP
2019 – 2020 Memorial Roll Call		Katie Henry, Z
PSP Memorial for Donna L Hetherington, AK, PSP		Brenda Atkins, AA/AL, PSP
2020 – 2021 Memorial Roll Call		Kathleen Blake, A
Closing Hymn	“Great is They Faithfulness”	Emily Yocum Black & Timothy L. Hall
Benediction	Numbers 6:24-26	Sigrid Kirk, AT
Postlude		Justin Havard



2020 Memorial List

April 1, 2019 – March 31, 2020

Rebecca B Hill, B	Cynthia K Houser, Q	Inez Thweatt, AH
Beryl S Blad, E	Hasseltine Roberts, Q, PSP	Georgia H Jordan, AK
Mary L Baker, F	Corrie Hendrix, R	Juby Whittenburg, AO
Silvia Fraser, F	Mary Lisa Grumman, S	Idanne Buhler, AP
Marjorie E Hunecke, F	Jean Hepper, S	Jean Reed, AP
Madeline D Henry, G	Melinda A Lanier, S	Linda B Gollhofer, AQ
Cindy Sheetz, H	Julia Sanks, U	Gerry Baumgardner, AS
Carolyn Barber, I	Jane Gregory Walls, V	Betty Allen, AT
Martha J Cleary, I	Linda Farley, W	Marjorie W Carleton, AT
Sadie H Sohle, I	Gwendolyn Ford, W	Georgia W Carter, AT
Joyce Lasseter, K	Marilyn Muir, X	Rebecca B Heckard, AT
Edna F Spruil, K	Gilda Morris, Z	Barbara W Mitchell, AT
Eva L. Gillespie, L	Rebecca L Schilling, AB	Barbara Paull, AT
Sue Wettengel, L	Frances W. Butterworth, AC	Susan Rendeiro, AT
R Margaret Feistkorn, M	Rosemary Findlay, AD	Joan McFather, AX
Agnes Hart, M	Shirley F Wolfe, AD	Lobenta D Johnson, BB
Frances K Schaefer, M	Mildred H Maddox, AE	Barbara T Schloenbach, BB
Dorothy E Schieber, M	Joan Noble Houghton, AF	Barbara Holton, BE
Marilyn N Ahrenhold, N	Donna Smothers Jordan, AF	Irene Martin, BE
Rosemary Braun, N	Jerri Ann Terry, AF	Elizabeth Crowther, BH
Ruth G Eldredge, N	Mary Virginia Reid Johnson, AH	Nan Marie O'Hara, BH
Frances Hardy, P	Corinne Faulk Maloy, AH	Sylvia B Jensen, BK
Mary Ann Polk, P		



2021 Memorial List

April 1, 2020 – March 31, 2021

Marilyn Lantz, A	Jo Allmendinger, P	Ann L Holcombe, AD	Jean M Meeker, AS
Paige D Moore, A	Clara Weeks Stanton, P	Carol B Lunde, AD	Jane M Peterson, AS
Martharene Mc Millin, B	Ruth Green, Q	Wilma J Sheffer, AD	Margaret W Wise, AS
Janet S Jacobs, C	Patricia Harrell Odom, Q	Gretchen S Stice, AD	Jan Boekenheide, AT
Myrtle Murray, C	Betty L Stratton, R	Louise Benjamin Fallis, AH	Nancy Lawlor, AT
Shirley Z Story, C	Diane R Brennan, S	Jeanne D Lowery, AH	Joyce Anderson, AW
Mina S Grier, D	Barbara Church, S	Sandra Yerby, AH	Jane R Jacob, AW
Mary Louise Dixon, E	Jane Arnold, T	Peggy G Gray, AI	Bette N Noggle, AW
Edith H Ford, E	Hazel Burger, T	Rebecca Loftin, AI	Mary Ann Nicholas, AX
Daryl Jean Gould, E	Marilyn McClelland, T	Virginia T Porter, AI	Betty C Sexton, AX
Juanita E Waldrep, E	Sandra T Wright T	Signe P Haglund, AJ	Shirley B Ward, AX
Gerry Bray, F	Wylde Smith, V	Judi Cazel, AK	Sally Keyse, AZ
Carolyn H Crissey, I	Betty Clements, W	Donna L Hetherington, AK, PSP	Ann Stocking, AZ
Helen S Pendergrast, K	Emily K Volavka, W	Virginia Leininger, AN	Jean H Neal, BA
Carol K Mader, L	Ardis S Coe, AA	Kathryn S Bennett, AO	Priscilla Alday Davis, BE
Dot B Snelling, L	Florence W Espy, AA	Mary Janet Johnson, AO	Sally Ford, BE
Ann A Broad, M	Mabel Lee Friend, AA	Julie V Ouseley, AO	Jean Mutimer, BE
F Diane Starbuck, M	Arletta Barker, AB	Ann L Tennille, AP	Elizabeth Rockwell, BE
Christine G Billies, N	Rosemary Mallinson, AC	Helen B Waller, AP	Nancy Eversmann, BH
Elizabeth Embser, N	Margaret Dull, AD	Amelia A Wilson, AP	Joan Hawk, BL
Kay M Black, O	Lois D Hasty, AD	Barbara Sidenius, AQ	Betty T Smith, BO

President's Closing Remarks

Sharon Morton, BM – May 1, 2021

As I prepared to join the executive board of the Georgia State Chapter 5 years ago, I realized that I would need the Keys to P.E.O. My first year as Secretary I learned I would BeeLong, BeeLieve, and BeeCome more than I ever thought. The next year as Treasurer brought new challenges, but I was able to find the Harmony of the Stars.

The next year I became the Organizer. That sounded a little more daunting than even Treasurer. Thank goodness I was able to climb aboard the P.E.O. Celebration Train and stay on Track.

Then came Vice-President. Things were getting real. I learned so many things from ridesharing with our President and was assured I could be a patch in the beautiful P.E.O. Quilt. I was beginning to feel warm and cozy. Then before I knew it, I was President! This is when I knew that the magic I found when I became a P.E.O. would see me through this year.

Serving on the state board has been an amazing experience I will never forget. As I began my first year on the board as Secretary, I remember listening carefully to all the other officers. At first, I thought they spoke a language I did not know, PSP, LCW, P&Ps, ARCS, BBC, etc. I also was amazed at how they knew the chapter letters and locations of all our Georgia chapters. I was in awe of them. Then I realized that as you work your job, you learn, and I received so much support and patience. The magic of incredibly special sisters, sharing their knowledge enabled me to move through each office with a newfound confidence.

As Secretary you not only have to learn your job, but you also have to learn your responsibilities as a board member. Suddenly you have board buddies who look to you for counsel and information. Not to mention Official Visits and Workshops.

As Treasurer you learn how wonderfully supportive our chapters and sisters are to our projects. So much time and money are committed to furthering women education that it just gives you an immense sense of pride and love for your sisters.

As Organizer you have the wonderful opportunity to encourage chapter development both in increasing membership and starting new chapters. Vice President is all about communication. You write the Board Buddy Bulletins and are in charge of content for our website. Not to mention starting the planning process for becoming President.

Being President is immensely fulfilling as you complete your board service. As popularized by President Truman, "The buck stops here." As President, with ample support of your board, you make the decisions that effects our entire state and accept the ultimate responsibility for those decisions.



I have made so many friends. My board buddies, chapters that I have visited, sisters who have given me room and board, and just visiting and talking with our amazing Georgia sisters. I have also met so many special sisters from across the US and Canada. Sharing the magic is a very broadening experience.

This has been a very unusual year. We have been physically separated from our sisters and yet we have discovered ways to stay together. This convention is a tribute to the determination of our P.E.O. Sisterhood.

As we work to get back to a somewhat normal life, I hope we remember all we have learned this year and continue to share all the love and magic we must give all our sisters.

Thank you to all of you for giving me the experience of a lifetime.

Incoming President's Opening Remarks Deborah Smith, D – May 1, 2021

SOS ~ Strength of Sisterhood

Sisters this is an extremely special moment for me. I feel humbled, but at the same time I feel very honored and privileged. I am grateful for this opportunity to serve as President of the Georgia State Chapter and will strive in every way to be worthy of your confidence. I will do my best to ensure that Georgia State Chapter has a productive year and fulfill my duties the best I can.

A special thank you to those with whom I have served on the state executive board during the past four years. You extended a supportive hand, and gifted me with the harmony of the stars, energized and readied me for the future, covered me with a warm and comfortable quilt and helped me share the P.E.O. magic throughout all areas of my life.

To the new executive board, I thank you in advance for your support, commitment to your office and your hard work during this coming year. A special welcome to Peery Moran, our newest board member, who, I hope will grow, spiritually, mentally, and emotionally, and enjoy her years of service on the board. Welcome to flight S.O.S.

As I moved closer to the office of president, my PSP mentors frequently asked me, "Do you have a theme yet?" and I frequently answered....NO! With the passing of time, I became obsessed over the lack of no theme and I began showing SOS...signs...of...stress. I knew could develop a theme because I am SOS...sensible...orderly...smart. Finally, on one of my morning walks I realized that my theme does not come from my brain but from my heart and it should convey what P.E.O. means to me. So...to me PEO symbolizes S.O.S. – Strength of Sisterhood.

"Strength does not come from physical capacity. It comes from an indomitable will."
Mahatma Gandhi

There are many types of strength – physical, mental, emotional, I need and use these three every day. Yet, I enhance those three when I add my spiritual strength. True spiritual strength is different from control or domination, and it is much more powerful. I find that real strength is not brittle or hard, but understanding and compassionate. Real strength does not force its own way but supports the highest good of everyone. Isn't real strength what our founding sisters exhibited in creating our Objects & Aims?

"A sister is a gift to the heart, a friend to the spirit, a golden thread to the meaning of life."
Isadora James

Sisterhood means loving and accepting someone where they are, but consistently inspiring them to their highest potential. Sisterhood represents a code of excellence in consciousness, character, and conduct. It requires all members of the circle to operate at their highest and most divine state of distinction. The Sisterhood has secrets, and you must be a sister in the sisterhood to know each other's secret identity and special talents. Sisterhood is not a destination, but a journey. Sisterhood is unity, celebrating, friendship, accepting, supportive, empowering, mentoring, uplifting, loving, caring, encouraging, learning, experiencing, involving, forgiving, nurturing, enduring, communicating and commitment. Sisterhood is an array of feelings, emotions, and connections. It is challenging but no one ever said it would be easy. Sisterhood is Faith, Love, Purity, Justice and Truth.

A sister is not measured by the size of her strength but by the strength of her heart. Empower, lift and fortify each other. The positive vitality spread to one will be felt by every one of us.



I am SHEILA, YOU are SHEILA and working together we are the Strength of Sisterhood. S.O.S.



Final Report of the Credentials Committee

The Credentials committee has received final the credentials report for the voting members of this virtual convention and submits the following report.

Mtg 1

Number of Chapters in State	69
Number of Chapters with Delegates necessary to establish quorum	35
Number of Chapter represented in Convention	68
Number of Local Chapter Delegates	134
Executive Board of Georgia State Chapter	5
Past Presidents of Georgia State Chapter	18
Resident Past Presidents of International Chapter	0
Chairman of Amendments and Recommendations Committee	1
Chairman of Finance Committee	1
Chairman of Grouping Committee	1
Georgia State Chapter Historian	1
Chairman of Membership Committee	1
Chairman of Nominating Committee	*
Chairman of Scholarship Committee	1
Chairman of Technology Committee	1
Unaffiliate Coordinator	1
State Chairman for Cottey College	1
P.E.O. International Projects Committee Chairman/STAR	1
P.E.O. International Projects Committee IPS/PCE Chairman	1
P.E.O. International Projects Committee ELF/PSA Chairman	1
Total Members of Convention	<hr/> 169

* Counted as past president of Georgia State Chapter

Executive Board of Georgia State Chapter

Sharon Morton, BM, President
Deborah Smith, D, Vice President
Nancy Burk, BK, Organizer
Kathryn Elizabeth Henry, Z, Treasurer
Kathleen Blake, A, Secretary

Past State Presidents, Georgia State Chapter

Brenda G. Atkins, AVAL	Mary Elizabeth Fernald, OVAL	Linda S. Martin, BM
Jacqueline R. Bloom, AI	Lynn Harwell, AR	Peggy O. Roberts, Z
Rita Briggs, AF	Susan G Hauseman, BP	Kathleen D. Schmidt, AY
Sharon H Callaway, AK	Debbie Jones, BK	Linda L. Shelles, BQ
Patricia F. Calmes, BL	Edna L. Knox, BI	Barbara Bailey Swann, D
Frances J. DeBartola, AY	Lealan D. P. LaRoche, AG\SC	Kathleen S. White, AY

Standing Committee Chairman

Amendments and Recommendations Committee	Dottie Fielder, BH
Finance Committee	Betty Varnadore, AD
Grouping Committee	Peery Moran, AI
Georgia State Chapter Historian	Monica Woodard, AJ
Membership Committee	Theresa Hutch, BO
Nominating Committee	Sue Hauseman, BP, PSP*
Scholarship Committee	Debra L. Lundell, H
Technology Committee	Megan Woods, A
Unaffiliate Coordinator	Whitney Myers, Z
State Chairman for Cottey College	Kevan Snyder, D
International Projects Committee Chairman/STAR	Katherine M. Brooks, BM
International Projects Committee IPS/PCE	Barbara Ham, T
International Projects Committee ELF/PSA	Susan Myers, BP

* Counted as past president of Georgia State Chapter

Chapter Delegates

A	Atlanta	Miller, Mary Catherine	Tweedy, Michelle
B	Atlanta	Link, Susan	Windsor, Judith Ann
C	Atlanta	Nelson, Shirley	Kilgore-Joyner, Janis
D	Atlanta	Tarson, Wendy	Grogan, Denise
E	Rome	D'ambrosio, Virginia	Watterson, Renva
F	Snellville	Adams, Linda	Boyden, Joy
G	Atlanta	Hill, Carey	Nelson, Wisti
H	Stockbridge	Capell, Connie	Chapman, Judy
I	Macon		
J	Rome	Williams, Michele	Erickson, Anita
K	Atlanta	Cofer, Gloria	Sayeski, Angie
L	Savannah	Monahan, Sharlene	Wright, V Jan
M	Roswell	Hillman, Cynthia	Seltzer, Mary Anne
N	Atlanta	Morath, Judith	Balke, Margaret
O	Atlanta	Engelhart, Jacquelyn	Engelhart, Laura Lynn
P	Augusta	Fritsche, Joan	Curtis, Jennifer
Q	Macon	Miller, Janelle	Puckett, Kelly
R	Atlanta	Rubey, Patricia	Gundersen, Dina
S	Savannah	Sheets, Nancy	Dischner, Susan
T	Albany	Pruet, Bobbye	Davis, Sharyn
U	Athens	Nemetz, Susan	Crawley, Connie
V	Atlanta	Erickson, Sarah	Goldbaugh, Roberta
W	Atlanta	Layden, Mary Ellen	Jones, Pam
Y	Valdosta	Black, Elizabeth	Boylan, Joanna
Z	Atlanta	Campbell, Holly	Hagan, Colleen
AA	Roswell	Jones, Betty	Bridges, Dianne
AB	Cumming	Hayes, Jill	Hayes, Dawn
AC	Gainesville	Ellis, Julie	Diggs, Katherine
AD	Athens	Bowles, Carol	Lister, Jacqueline

AF	Peachtree City	Hale, Alyssa	Bixler, Muriel
AG	Roswell	Parkman, Christine	Beeken, Krystle
AH	Albany	Moye, Marsha	Dorough, Rachel
AI	Columbus	Sills, Nancy	Ellis, Bonnie
AJ	Lilburn	Heiss, Karen	Parrish, L Susan
AK	Waycross	James, Jann	Herrin, Cynthia
AM	Marietta	Thompson, Lauren	Lovas, Elisabeth
AN	Atlanta	Lombard, Jacqueline	Peck, Hannah
AO	Rome	Wise, Virginia	Lawton, Carole
AP	Milledgeville	Dedels, Jennifer	Morton, Valinda
AQ	Marietta	Kiel, Ruth	
AR	Conyers	Bontrager, Barbara	Taylor, Jennifer
AS	Savannah	Walton, Patricia	Brown, Carolyn
AT	Savannah	Bazemore, Peggy	Schroder, Jan
AU	Augusta	Gill, Deborah	Mixon, Rebecca
AV	Roswell	Minier, Kris	Salvatierra, Julie
AW	Alpharetta	Bonneville, Heather	Haldeman, Janet
AX	Canton	Macie, Jennifer	Kearns, Pat
AY	Lawrenceville	Siegfried, Ellen Jewell	Jinglewski, Mary
AZ	Newnan	Banta, Larisa	Psathas, Connie
BA	Peachtree City	Green, Jan	Worley, Carolyn
BB	Savannah	Aiken, Christine	Crew, Katherine
BD	Atlanta	Brundige, Martha Jane	Conn, Elizabeth
BE	Kennesaw	Schirm, Maggie	Wildharber, Lolly
BF	Blairsville	Goodyear, Sylvia	Salvette, Barbara
BG	Alpharetta	Brinser, Melissa	Hinsch, Dianne
BH	Saint Simons Island	Clark, Deanna Thomas	Eblen, Lavinnia
BI	Woodstock	Ogle, Terie	
BJ	Thomasville	Bussom, Jane	Cargile, Katherine
BK	Athens	Yates, Jane	Rasmussen, Carole
BL	Gainesville	Burnham, Barbara	Spencer, Linda
BM	Douglasville	Kelsey, Pamela	Troutt, Stacy
BN	Cumming	Stevens, Marcella	Hull, Dottie
BO	Braselton	Madonna, Christine	Space, Linda
BP	Jasper	Hall, Margie	Gooch, Susan
BQ	Decatur	Carew, Alicia	Mozley, Judy
BR	Dublin	Fields, Janet	Tyre, Mary Ann
BS	Marietta	Ripley, Amanda	McCarl, Kimberly
BT	Cumming	Camp, Linda	Totten, Kathy
BU	Tifton	Hammond, Cindy	Merrill, Anita



Frances J. DeBartola, AY, PSP, Chairman
Kathy Henry, AM, Assistant

Certification of Minutes and Approval of Proceedings

I, Kathleen Blake, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Atlanta, Georgia, May 1st, 2021.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Atlanta, Georgia, this day 2nd day of May, 2021.



Kathleen Blake

(Signed) Secretary

Georgia State Chapter, P.E.O. Sisterhood

John M. Mott

(Signed) President

Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved
by the Committee to Approve Minutes on

May 1, 2021
Date

Betty Jones

Betty (BJ) Jones, AA

Amanda Ripley

Amanda Ripley, BS

Peery Moran

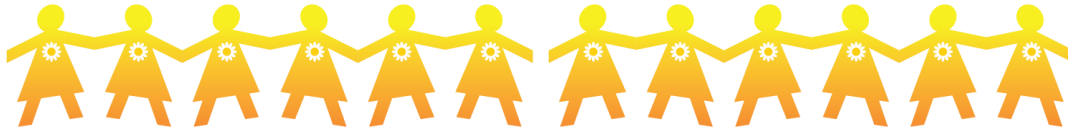
Peery Moran, AI

Kathleen S. White

Kathleen S. White, AY, PSP,
Adviser to Committee to Approve the Minutes

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Share the Magic of P.E.O.
Highlights of the 2021 Virtual Convention



These highlights are intended to allow those who attended our first virtual convention to remember the magic of 2021 Convention and bring to mind all the magical moments shared together as we made history, kept calm and P.E.O.'ed on!

Celebration! Celebration! Celebration!

Wednesday Afternoon

A video celebration of our Golden Girls celebrating 50, 60, 65 & 70 years of P.E.O. membership.

Through the magic of the internet, a video celebration for our sisters reaching this magical membership milestone was shared and kicked off the 2021 convention activities.

Thursday Afternoon

A video celebration of Georgia Scholarship Recipients.

The magic continued Thursday as a video was released announcing and celebrating the recipients of the Georgia Scholarship program and their sponsoring chapters.

Friday Afternoon

A video celebration of International Scholarship Recipients.

Opening with an introduction of the projects themselves as well as the committee, the International Projects video magic also highlighted the sponsoring chapters before showcasing project recipients.



Saturday Morning – Opening Business Meeting

Voting! Voting! Voting!

With the celebrations of our sisters' commitment to the Sisterhood through membership and supporting our projects completed, it was time to get down to business. There were many items needing to be voted on and discussed. President Sharon Morton guided our session beginning with an introduction followed by a review of the voting procedures then a practice vote before the magic of virtual voting began in earnest. To maintain the integrity of the voting process, only voting members were in attendance to the first session. The following items were voted on:

- Credential Report – presented by Francy DeBartola, AY, PSP
- Convention Program – presented by Kathleen Blake, A, Secretary
- Charter for Chapter BT, Cumming, 2020 – presented by Deborah Smith, D, Vice President
- Charter for Chapter BU, Tifton, 2021 – presented by Nancy Burk, BK, Organizer
- Officers for 2021-2022 Georgia State Board – presented by Sue Hauseman, BP, PSP
- Amendments from Finance Committee – presented by Dottie Fielder, BH A&R Committee
- Amendment from state board
- Budget for 2021-2022 - presented by Betty Varnadore, AD, Finance Committee Chairman

Business Completed!



Saturday Afternoon – Time of Remembrance

The afternoon began with the Time of Remembrance celebrating the life of those sisters entering Chapter Eternal March 2019 – 2021.

- Video Commenced
- Beautiful Music welcomed sisters and guests into the virtual event
- Lovely Tributes to PSP's Tena Roberts, Q and Donna Heatherington, AK
- 151 sisters were celebrated for 2019-2020 and 2020-2021
- Names were read as daisy lifted upward to Chapter Eternal

Saturday Afternoon – Second/Final Meeting

Georgia's Time to Shine!

The virtual doors magically swung wide open for all our sisters to attend the second session in the afternoon. And what magic awaited those who zoomed along!

- Pre-recording of O Canada and Star-Spangled Banner
- Pre-recording of Opening Ode followed by Objects and Aims by Melinda Garver, BA, PSP
- Everyone was welcomed to the 65th Convention of Georgia State Chapter by President Sharon Morton, BM
- Devotion presented by Peery Moran, AI
- Introduction of a number of special members of convention
- Keynote address by Grace Chalker, AE, Ohio, PSP Ohio, Representative of International Chapter, entitled “P.E.O. ... What’s Next?”
- Report of action taken during Opening Business Meeting
- Chapter BT Cumming was presented with their charter and Barbara Leutz, BT, responded for the chapter via video
- Chapter BU Tifton was presented with their charter and Linda Frazier, BU, responded for the chapter via video
- Poll was taken to confirm Attendance at Second Meeting
- Timely Period of Instruction entitled “Nurturing Our Chapters” was presented by Nancy Burk, BK, Organizer
- Many thanks were expressed – videos of the guards and pages and hostess chapters were shown
- President gave outgoing remarks
- Installation of Officers
- Presentation of the Past State President’s pins –
 - Francy DeBartola, AY, PSP, presented Sue Hauseman, BP, PSP with her pin
 - Sue Hauseman, BP, PSP presented Sharon Morton, BM, PSP, with her pin
- Chapter BM shared a video celebrating the presidency of Sharon Morton and presenting gifts to honor her service
- Chapter D shared a video to introduce the new President
- Remarks by the newly installed President, Deborah Smith, D
- Invitation to Convention 2022 was presented and accepted
- Closing remarks by Grace Chalker, Representative of International Chapter
- Report of Registration
- Special Thank You to Ashleigh Rioux, V, Technology Chairman
- Benediction and Closing of the 65th Georgia State Convention



BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2021-2022

Last Amended May 1, 2021

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chairman for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chairman of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chairman of Amendments and Recommendations Committee
- Chairman of Finance Committee
- Chairman of Grouping Committee
- Historian
- Chairman of Membership Committee
- Chairman of Nominating Committee
- Chairman of Scholarship Committee
- Chairman of Technology Committee
- Unaffiliate Coordinator
- Chairman of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRMEN When the chairman of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chairman.

Section 4. VISITORS Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.

Allocation of Dues The Georgia State Chapter Finance Committee shall recommend an annual allocation of dues to state chapter funds, with the approval of the executive board, for consideration and adoption by convention of the state chapter.

Section 2. CONVENTION OF STATE CHAPTER

A. LOCAL CHAPTER Each local chapter shall, before convention, pay to the Meals and Lodging Chairman of hostess chapters, the required cost of meals and lodging for two delegates.

B. GEORGIA STATE CHAPTER CONVENTION FUND Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

1. Georgia State Executive Board
2. Standing Committee Chairman
3. Ad Hoc and Special Committee Appointments (Chairman only)
4. Convention Appointees
5. Convention Guests/Speakers
6. State Sponsored Events
7. Rentals
8. Printing
9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairmen attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chairman.

Section 6. COMMITTEES

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairmen of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chairman or committee member is a chapter delegate.
- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chairman, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** the annual report of the treasurer
- B.** the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B.** The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10th.
- C.** The local chapter president's letter is sent to the state president after March 10th.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A.** New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B.** A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chairman.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chairman of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chairman of the state chapter delegation to Convention of International Chapter.

- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chairman, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

Section 4. TREASURER The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.
- D. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.

- E. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F. To serve as adviser to the Cottey College Committee.
- G. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the International Projects Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.

Section 6. ALL OFFICERS Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.
- C. To send out the Board Buddy Bulletin to her chapters following each executive board meeting.
- D. To receive all six (6) copies of the yearbooks from her Board Buddy chapters, postmarked no later than July 1 of each year.
 - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- E. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
 - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- F. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chairman of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chairman of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN An historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chairman. All members of the state executive board shall be ex-officio members, without vote.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
1. To consult with and advise the executive board of the state chapter on financial affairs.
 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.
 3. To prepare and present to convention of state chapter a proposed allocation of state chapter dues.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chairman. The organizer shall be the adviser. The treasurer and the unaffiliate coordinator shall be ex-officio members without vote.
- B. Duties** To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and facilitating the introduction of collegiate P.E.O.s and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; and by assisting all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chairman. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chairman. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

Section 13. UNAFFILIATE COORDINATOR

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
 - 1. To access the International Membership Portal to download unaffiliate information;
 - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
 - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
 - 4. To provide the organizer with lists of unaffiliates who live in areas of the state where new chapters are needed;
 - 5. To assist the organizer as needed;
 - 6. To serve as an ex-officio member of the Membership Committee.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well-being of a chapter.
- D.** Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X
SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS
(See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular business meeting, provided the amendment was submitted in writing at a previous regular business meeting and all absent resident members notified that a vote will be taken at the next regular business meeting. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

1. LOCAL CHAPTER YEARBOOK REQUIREMENTS

A. SIZE

Preferred size: 3 ½" by 5 ½"

B. TITLE

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

C. REQUIRED CONTENTS

1. Day, hour and place of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship and Georgia Scholarship Program)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Fifteen regular meetings per year; twelve meetings shall be business and three meetings may be either business or social.
8. *List for each meeting:
 - Date of meeting
 - Hostess and/or place of meeting
 - Programs, including required programs (See D, Standing Rule 1)
 - Required business or reports (See E, Standing Rule 1)

D. REQUIRED PROGRAMS (to be entered with *List for each meeting)

1. Study of P.E.O. Rules of Organization:
 - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
 - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
 - (a) Separate program for each project, or
 - (b) Combined program for all projects, or
 - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with *List for each meeting)

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

F. OPTIONAL

Opening Ode
Memorial roll
Past presidents of chapter
Telephone tree or similar list
State chapter officers
Other items of interest
Local chapter bylaws and standing rules

G. YEARBOOK DISTRIBUTION

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chairman of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chairman, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

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