

**BANG!**

66<sup>th</sup>

Annual Convention

# Convention Proceedings



P.E.O. Sisterhood  
Georgia State Chapter

May 13-15, 2022


Atlanta Marriott

Northeast/Emory Century Center  
Atlanta, Georgia





# 66th Annual Convention

Georgia State Chapter  
 of the  
P.E.O. Sisterhood

*Organized June 30, 1955*

## Convention Proceedings



Hostess Chapters E, J, AO, AX, BE, BI, BP

*May 13-15, 2022  
Atlanta Marriott Northeast/Emory Century Center  
Atlanta, Georgia*







Deborah E. Smith

*President, Georgia State Chapter P.E.O.  
2021 – 2022*

Convention Theme – Strength of Sisterhood



### **2021 – 2022 Georgia State Chapter Executive Board**

L to R: Katie Henry, Z, Organizer; Nancy Burk, BK, Vice President;  
Deborah Smith, D, President; Kathleen Blake, A, Treasurer; Peery Moran, AI, Secretary



### **Past Presidents of Georgia State Chapter**

Seated, L to R: Kathy Schmidt, AY, Melinda Garver, BA; Lynn Harwell, BN;  
Sally Webb Kish, AA; Rita Briggs, AF; Brenda Atkins, AA\AL.  
Standing, L to R: Sue Hauseman, BP; Lea LaRoche, AG\SC; Karen Fite, U; Laura DeMars, A;  
Peggy Roberts, Z; Debbie Jones, BK; Pat Calmes, BL; Sharon Morton, BM; Nancy Morgan, BK;  
Barbara Swann, D, Linda Martin, BM; Pat Rubey, R; Ruth Martin, E; Francy DeBartola, AY

## **Representative of International Chapter**

Chris Ankeney, AQ/MO, PSP  
Vice Chair, Study and Research Committee

## **Georgia Members of Honor**

Rita Briggs, AF, PSP  
Chair, Membership Committee  
International Chapter of the P.E.O. Sisterhood

Karen J. Fife, U, PSP  
Leadership Development Committee  
International Chapter of the P.E.O. Sisterhood

## **Officers of Georgia State Chapter 2021-2022**

President	Deborah E. Smith, D
Vice President	Nancy Burk, BK
Organizer	Kathryn Elizabeth Henry, Z
Treasurer	Kathleen Blake, A
Secretary	R. Peery Moran, AI

## **Past Presidents of Georgia State Chapter**

LeVerne Boyd Sturmer, A\*  
Margaret B. Umlandt, D\*  
Ruth Tabor Fox, O\*  
Margaret Waddell Peters, Z\NE\*  
Winifred Hawk, A\*  
Alpha W. Siler, AI\NM\*  
Mary W. McCash, B\*  
Jean R. Lawhon, Q\*  
Audrey E. Spangler, O\*  
Naomi Myers, A\*  
Pat L. Harris, O\*  
Dorothy D. Henninger, X\*  
Dorothy Jean Robertson, B\*  
Vera B. Nemec, AH\*  
Sally Webb Kish, AA  
Fern M. Stevens, G\*  
Dottie S. Stagg, P\*  
Edna L. Knox, BI  
Ann W. Smith, M\*  
Jennelle T. Robertson, D  
Florence Gimson, G\*  
Jean H. Lindlief, BA\*

Peggy Leiter, E\*  
Clarice Ashmore, AD\*  
Priscilla S. Boskoff, C\*  
Hasseltine Roberts, Q\*  
Elizabeth T. Hooks, I\*  
Mary Jane Huff, AB\AL\*  
Kathryn H. Sweat, AK\*  
Harriet H. Neely, B\*  
Linda S. Martin, BM  
N. Carol Thomas, AZ  
Donna L. Hetherington, AK\*  
Frances W. Bennett, DX\AZ\*  
Mary Ann Peard, O\*  
Brenda G. Atkins, AA\AL  
Alice F. Carlson, BE\*  
+Frances J. DeBartola, AY  
Ann H. Peake, I\*  
Sallyanna R. Yntema, AG\*  
Charley Jean Moyers, E\*  
Patricia G. Rubey, R  
Dorothy T. Mathieson, K  
Kathleen S. White, AY

Ruth K. Martin, E  
Nancy F. Morgan, BK  
Jill K. Sauser, N  
Mary Elizabeth Furnald, O\AL  
Kim Boulware, BG\*  
Peggy O. Roberts, Z  
Sharon H. Callaway, AK  
Laura E. DeMars, A  
Debbie Jones, BK  
Lealan D. P. LaRoche, AG\SC  
Jacqueline R. Bloom, AI  
Sue Arnold Ward, AF  
Barbara Bailey Swann, D  
Karen J. Fite, U  
Kathleen D. Schmidt, AY  
Patricia F. Calmes, BL  
Rita Briggs, AF  
Melinda Garver, BA  
Linda Shelles, BQ  
Lynn Harwell, BN  
Sue Hauseman, BP  
Sharon Morton, BM

*\*Chapter Eternal*

*+President, Past State President's Group*

## **Georgia Standing Committees**

<b>Amendments &amp; Recommendations</b>	Sue Hauseman, BP, PSP, Chair Diane Turnball, AC Paula Quant, A
<b>Finance</b>	Kathie White, AY, PSP, Chair Stacy Drew, N Patty Rioux, V
<b>Grouping</b>	Barbara Swann, D, PSP, Chair Beverly Gunderson, B Dottie Fielder, BH
<b>Historian</b>	Mary Jinglewski, AY
<b>International Projects Committee</b>	Lynn Harwell, BN, PSP, Chair
P.E.O. STAR Awards	Lynn Harwell, BN, PSP
P.E.O. International Peace Scholarship	Susan Myers, BP
P.E.O. Program for Continuing Education	
P.E.O. Educational Loan Fund	Amy Pinnell, U
P.E.O. Scholar Awards	
<b>Membership</b>	Kathy Henry, BM, Chair Dona Evans, BJ Katherine Brooks, BM
<b>Ad Hoc – New Chapter Development</b>	Melinda Garver, BA, PSP
<b>Unaffiliate Coordinator</b>	Whitney Myers, Z
<b>Nominating</b>	Sharon Morton, BM, PSP, Chair Ellecia Douglas, AG Nancy Luker, AY Teresa McCoy, D Rita Briggs, AF, PSP
<b>Scholarship</b>	Debra Lundell, H, Chair Louise Hamilton, BA Lisa Lane, AY
<b>Technology</b>	Megan Woods, A, Chair Amanda von Oldenburg, BQ
<b>Cottey College</b>	Amy Blanco, BS, Chair Laura Cox, BI Judy Hood, BR

## **Committees for Convention**

### **Committee to Approve the Minutes**

Paula Quant, A  
Marie Schram, BI  
Theresa Hutch, BO  
Kathy Schmidt, AY, PSP, Adviser  
Peery Moran, AI, GSC Secretary

### **Credentials Committee**

Stacy Drew, N  
Patti Rioux, V  
Nancy Sills, AI  
Susan Heim, BA  
Francy DeBartola, AY, PSP, FDA, Chair & Adviser

### **Tellers**

Kathy Davis, D	Kathy Gonsalves, D
Katherine Brooks, BM	Jeannine Blackburn, BP
Missy Pierce, BN	Hannah Allen, Q
Lynn Moore, R\VA	Linda Sherman, D
	Karen Fite, U, PSP, Adviser

## **Special Appointments for Convention**

### **Head Guard Guards**

Barbara Swann, D, PSP  
Denise Grogan, D  
Teresa McCoy, D  
Barbara Rothe, AG  
Krystle Beeken, AG  
Sheryl Morriss, BT

### **Head Page Pages**

Kevan Snyder, D  
Pamela Dalton, ER\OH  
Merle Rinehart, BT

### **Adviser to Guards and Pages**

Barbara Swann, D, PSP

### **Technology Assistant**

Amanda von Oldenburg, BQ

### **Convention Photographer**

Kenny Still, BIL

### **Processional Coordinator**

Rita Briggs, AF, PSP

### **Highlights of Convention**

Caroline Aitken, D

### **Parliamentarian**

Chris Ankeney, AQ\MO, PSP



## Hostess Chapters

***E, J, AO, AX, BE, BI, BP***

### Convention Steering Committee

	<b>Members</b>	<b>Chapter Responsibilities:</b>
Chapter E	Ginny D'Ambrosio Virginia Hunter	General Decorations PSP Dinner
Chapter J	Missy Williams Martha Holder	Physical Arrangements Scholarship Luncheon
Chapter AO	Susi Edwards Kitty Jones Carole Lawton Brenda Harp	Conv Treasurer Lodging/Meals Reservations
Chapter AX	Jan Cook Pat Kerns Mary Ann Hindman	Co-Chair Communications Time of Remembrance President's Banquet (Sat Din)
Chapter BE	Sheri Ulrich Jenine Steele Amy Ogborn	General Chair Convention Store Friday Night Dinner
Chapter BI	Terie Ogle Karen Searle	Registration Saturday & Sunday Breakfasts
Chapter BP	Susan Myers Zandra Sommer	Hospitality Pre-Convention Dinner

### 2022 Convention Steering Committee



## Members of Hostess Chapters

*The time and talent of these superheroes, made the Convention 2022 – POP!*

### Chapter E, Rome

Jean Arnold	Jill Hogan Fisher	Sharon W Monroe
Denise C Brown	Marilyn G Goff	Joanne A Owens
Jane M Burch	Carol Hatcher	Anne K. Reilly
Sandra S Burk	Sara S Hiern	Lynn A Sartin
Catherine Mellor Carter	Mary Jean Hogan	Cindy Shelton
Barbara Cordle	Virginia Hunter	Anita K Smith
Virginia D'ambrosio	Michelle Lawrence	Dorothy H Stevens
Jean Dempsey	Virginia Gayle Leiter	Meredith Stewart
Julie Martin Elliott	Linda Lockhart	Jane Studard
Beverley B Emerson	Ruth K Martin	Renva H Watterson
Joan Fellows	Mary Kate Minge	Sondra R Wilkins

### Chapter J, Rome

Pamela W. Bibb	Augusta George	Joni Nelson
Jane Preiss Burke	Phyllis G. Hancock	Judy Powell
Elizabeth Carpenter Busby	Elizabeth H. Holder	Geraldine C Schlitz
Julie Edwards	Martha W Holder	Gail Stieglitz
Kristi R. Elkins	Sue H Howel	Gail Wilkes
Barbara T Elliott	M Jennifer Jones	Elizabeth R. Williams
Anita P Errickson		Michele W. Williams

### Chapter AO, Rome

Sue Alford	Susan R Edwards	Mary G Johns	Maureen B Riddle
Barbara A Amspoker	Patricia A Fanjoy	Catherine Jones	Jeanettia M Rush
Joan D Beam	Kathleen M Flatow	Carole P Lawton	Virginia M Steinhauer
Susan S Booth	Laura Ann Shippey Gafnea	Susan D Little	Nancy S Thompson
Joanne J Campbell	Betty P Green	Deanna Luscre	Sarah K Whitley
Shirley K Castor	Nell Hamrick	Cris Milam	Diane Wilson
Mary Rebecca Couch	Brenda M Harp	Christine D Puckett	Virginia Wise

### Chapter AX, Canton

Judy B Allen	Mary Elizabeth Jackson Davis	Jennifer Macie	Ann Ripley
Gloria C Anderson	Donna Dillon	Sallee Macknik	Jo Ann Roberts
Andrea Arnett	Jane Francois	Marion Mamrick	Patricia N Rose
Carolyn M Burkholder	Donna Hagy	Judy Mc Cay	Peggy J Ross
Abby Cassell	Mary Ann Hindman	Janis Micali	Carol Rowe
Mary Jane Chester	Pat Kearns	Emily Mikkelsen	Terry Hodgkins Shepp
Anne J Coffman	Gloria D Kellogg	Gabriele Miller	Raelene W Swordsma
Jan Cook	Mary Helen Lamb	Janet Nicholson	Sylvia C Teasley
Sarah Craighead			Jean Warner-Kafer

## Chapter BE, Kennesaw

Faith R Adamson	Dorothy Haddox	Joan Moore	Jenine D Steele
Leslie A Alford	Martha Harvey	Diane Morse	Katherine Thompson
Sharon Averett	Johnette Hegedus	Irene O'Neill	Bonny Tillman
Chris Babyak	Kathleen Ingram	Amy Ogborn	Shari L Ulrich
Bonnie H Bishop	Sandy Jones	Rebecca Bothwell Pluta	Elizabeth Vansickle
Joan K Britt	Suzanne K Kelly	Rebecca Rader	Carol Vasey
Carolyn Burton	Stephanie Light	Lisa S Sanusi	Katherine White
Kimberly H Cooper	Elizabeth Lisle	Maggie Schirm	Laura Ann Bingham Widmier
Jean Hudson Fennell	Katherine Summer Meacham	Louise Schrock	Lolly Wildharber
Jane Gohlinghorst	Donna Meyer	Kim Speciale	Marcia Wilson
Linda Good	Jane Michiels	Lynnette Springer	Nancy K Zelinski
Peggy Green			Mary Ann Ziegler

## Chapter BI, Woodstock

Kathleen C Anderson	Linda Sue Gilderbloom	Liza La Bollita	Christine Relick
Cathy Baden	Delia Halverson	Holly S Leggett	Sharron W Ryan
Barbara E Blanke	Donna Haste	Linda L Lopos	Barbara Schantz
Kelly Burleson	Dana Herndon	Susan Morgan	Marie Schram
Tina M Cairo	Pauline Hilkin	Lisa Morton	Karen C Searle
Laura Cox	Kimberly L Hillhouse	Terie Ogle	Mary Lou Stamy
Donna De Young	Robyn C Hohensee	Heather A Parks	Anna Teal
Kelly Firchow	Mary Dick Hovis	Sheryl W Patrick	Suzie Thomas
Patricia Gehring	Julia Lawson Jugovich	Sandra Lee Pierce	Melinda A Williamson
Brenda Genant	Edna L Knox	Donna W Ratliff	

## Chapter BP, Jasper

Linda B August	Susan G Hauseman	Cathy Pierce
Barbara Brescia	Sylvia Helms	Susan Reemsnyder
Debra Davis	Marion Hill	Rosemary Richie
Elsie Eckberg	Carlette Iredale	Peggy S Simmons
Ann Riddle Mc Dowell Farnell	Madeline M Kebba	Pat Nelson Smith
Marlin Clayton Ferrell	Lynn P Kellogg	Zandra Sommer
Judy Ferris	Deborah B King	Martha B Stephens
Claudia Gibson	Lesle Manget	Joy B Thurmond
Susan Gooch	Susan Riddle Myers	Monique Vinelli
Saundra Gotfredson	Lyn Orletsky	Sandra Wright
Margie Hall	Judith Myers Owens	Linda Yeakel

*Women need to shift from thinking "I'm not ready to do that"  
to thinking "I want to do that and I'll learn by doing it."*

*Sheryl Sandberg, COO Facebook*





## Rules of Convention

### Admission

1. Admission to business meetings of convention shall be by password or by registration badge.
2. Visitors should present membership cards and register before being seated in the visitors' section.

### General

3. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
4. Seats for business meetings are designated for past state presidents, standing committee chairs, Representative of International Chapter, executive board, and chapter delegates.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A special committee appointed for this purpose will approve minutes of this convention.

11. No pictures are to be taken. Tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention. Special allowances will be made for visual/hearing assistance.
12. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
13. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
14. Get acquainted with as many new sisters as you can! Share smiles often!

### Speaking & Voting

15. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes on each motion without the consent of the convention.
16. Only voting members of convention may make motions, debate and vote.
17. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
18. Amendments adopted at convention will take effect at the close of convention and as instructed in the Georgia State Chapter bylaws.



# Georgia State Chapter P.E.O. Sisterhood

May 13 – 15, 2022

## Minutes of the Sixty Sixth Annual Convention of Georgia State Chapter, P.E.O. Sisterhood

Atlanta Marriott Northeast/Emory Century Center  
Atlanta, Georgia

### Thursday, May 12, 2022

6:00 PM Steering Committee Dinner with the Board and International Representative

### Friday, May 13, 2022

9:00 AM Board Meeting  
10:00 AM Meeting with International Representative

2:00 – 4:30 PM Registration Opens – Hotel Lobby  
Convention Displays Open – Dunwoody 2  
Convention Store Opens – Decatur 1 & 2



5:30 – 6:30 PM Organization of Chapter BV, Griffin Century Ballroom

7:30 PM PSP Dinner DeKalb Room  
*PSPs joined Delegates for dessert and the program*

7:30 PM Celebration Dinner & Program Centennial Ballroom



Chapter BV, Griffin, GA



## **Saturday, May 14, 2022**

### **First Meeting**

The 66th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 09:04 am at the Atlanta Marriott Northeast/Emory Century Center in Atlanta, Georgia. Chapters E, J, AO, AX, BE, BI, and BP served as hostess chapters.

Music was played during the processional for the past state presidents, executive board and Representative of International Chapter

The meeting was called to order by president Deborah Smith, D at 09:04 am.

Mary Martin, F, Snellville, delivered the invocation. (page 79)

Sue Hauseman, BP, PSP, led the Pledge of Allegiance and the singing of "O Canada" and "The Star-Spangled Banner."

### **Welcome to Convention**

Convention Chair Shari Ulrich, BE, was introduced. She recognized the convention hostess chapters, announced convention committee members and welcomed all on behalf of the Executive Board of Georgia State Chapter.



### **Report of the Guards**

The assistant guards took their places and Head Guard, Barbara Swann, D, PSP, gave the report of the guards. The president introduced the guards and pages and their adviser: Barbara Swann. The guards were Denise Grogan, D, Teresa McCoy, D; Barbara Rothe, AG, Krystle Beeken, AG and Sheryl Morriss, BT. The pages were Kevan Snyder, D, Head Page, Pam Dalton, ER\OH, and Merle Rinehart, BT.

### **First Credentials Report**

The first report of the Credentials Committee was given by the chair, Francy DeBartola, AY, PSP. She introduced the Credentials Committee: Stacy Drew, N; Patti Rioux, V; Nancy Sills, AI, and Susan Heim, BA.

Chair Francy DeBartola reported 166 members of convention are in attendance. On behalf of the committee, Francy moved the report be adopted. There being a majority in the affirmative the report was adopted. (pages 89-92)

### **Declaring a Quorum and Formal Opening**

A quorum being established, the president declared the 66th Annual Convention of Georgia State Chapter opened in due form and ready for the transaction of business.

### **Opening Ode and Objects and Aims**

Sharon Morton, BM, PSP led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

## Devotions

Theresa Hutch, BO delivered a devotion focusing on the bonds of sisterhood. (pages 79-80)

## Introductions

President Deborah Smith introduced and welcomed Christine Ankeney as the Representative of International Chapter. Chris is a member of Chapter AQMO, past president of Missouri State Chapter and currently serves as Vice Chair of the Study & Research Committee of International Chapter.

Member of Honor, Rita Briggs, AF, PSP, currently serving as our regional membership representative and as Chair of the Membership Committee for international Chapter.

Member of Honor, Karen Fite, U, PSP, is currently serving the International Chapter as a member of the Leadership Development Committee.

Francy DeBartola, AY, president of the past presidents, deferred the introduction of 19 past state presidents in attendance to the two most recent past presidents, Sue Hauseman, BP and Sharon Morton, BM.

Sally Webb Kish, AA	Linda S. Martin, BM	Brenda G. Atkins, AA\AL
Frances J. DeBartola, AY	Patricia G. Rubey, R	Ruth K. Martin, E,
Nancy F. Morgan, BK	Peggy O. Roberts, Z	Debbie Jones, BK
Lealan D.P. LaRoche, AG\SC	Barbara Bailey Swann, D	Karen J. Fite, U
Kathleen D. Schmidt, AY	Patricia F. Calmes, BL	Rita Briggs, AF
Melinda Garver, BA	Lynn Harwell, BN	Sue Hauseman, BP
Sharon Morton, BM		

Past presidents from other state chapters, who are now members of Georgia State Chapter were welcomed: Joan Fritsche, P-AU, past president from Indiana, and Jean Wyble, BN, past president from Pennsylvania.

The president instructed the secretary to send greetings to all past state presidents not in attendance.

President Deborah Smith introduced the members of the state executive board:

Peery Moran, AI, Secretary  
Kathleen Blake, A, Treasurer  
Katie Henry, Z, Organizer  
Nancy Burk, BK, Vice President

The president introduced the following special convention appointments: Technology Committee chair, Megan Woods, A and co-chair Amanda von Oldenburg, BQ and convention photographer, Kenny Still, B.I.L. of Francy DeBartola. (page 7)

The chapter delegates were welcomed and encouraged to enjoy the experience of convention, to go away refreshed with the spirit of P.E.O. and to be ready to 'pass it along' to others. Those delegates attending their first state convention were asked to stand and be recognized.

## **Adoption of Convention Rules and Program**

Peery Moran, secretary, moved the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted. (page 11)

Peery Moran, secretary announced changes to the program: reception and dinner times corrected to 6 and 7pm respectfully; change of Janice Ashby from teller to delegate; additional four tellers: Kathy Gonsalves, D; Jeannine Blackburn, BP; Hannah Allen Q; Linda Sherman, D.

Peery Moran, secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

## **Committee to Approve Minutes**

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Kathy Schmidt, AY, PSP, Adviser, Paula Quant, A, Marie Schram, BI and Theresa Hutch, BO and thanked the committee for assisting the secretary.

## **Appointment of the Parliamentarian**

The president announced Christine Ankeney, Representative of International Chapter, would serve as parliamentarian.

## **Granting a Charter to a New Chapter**

President Deborah Smith recognized organizer Katie Henry, Z and members of BV, Griffin, organized May 13, 2022. Katie Henry moved a charter be granted to Chapter BV. There was a second and the motion was adopted.

Katie Henry presented the charter and Christine Ankeney brought greetings from International Chapter. The new chapter's president presented brief remarks. The new chapter's delegates were escorted to their seats in convention.



President Deborah Smith recognized Chapters BT, Cumming and BU, Tifton, both organized during 2020 and 2021. All members were asked to stand.

## **Announcement of Merged Chapters**



President Deborah Smith announced the merger of Chapters P and AU to become the newly named Chapter P-AU, effective January 29, 2022. Organizer Katie Henry presented the chapter with its Certificate of Merger. All members of Chapter P-AU were asked to stand to be recognized.

## **Correspondence**

Peery Moran, secretary, read a congratulatory letter from Patricia Brolin-Ribi, President of International Chapter of the P.E.O. Sisterhood.

The past state presidents welcomed our International Representative with a song.



## **Keynote Address by Representative of International Chapter**

President Deborah Smith, introduced the International Representative, Christine Ankeney. Chris is a native of Marceline, Missouri and was initiated into Chapter AQ\MO in 1975, where her mother, aunt and sisters were members. Chris presented the keynote address titled "Aiming High". The president thanked her for her inspiring message.



*Following the Keynote Address a short Stand in Place Break was called.*

## **Introduction of the Tellers**

The president introduced the Tellers for convention. Karen Fite, U, PSP served as the adviser to the committee. They were: Kathy Davis, D, Katherine Brooks, BM, Martha Pierce, BN, Lynn Moore, R\VA, Kathy Gonsalves, D, Jeannine Blackburn, BP; Hannah Allen, Q and Linda Sherman, D.

## **Report of the Nominating Committee**

President Deborah Smith introduced the chair of the Nominating Committee, Sharon Morton, BM, PSP, who introduced the committee. They were Ellicia Douglas, AG, Nancy Luker, AY, Teresa McCoy, D and Rita Briggs, AF, PSP. The report of the Nominating Committee was given by the chair, Sharon Morton, BM, PSP. The president thanked the committee for their work. (page 58).

## **Election of Officers**

The next order of business was election of officers.

The following slate was proposed by the Nominating Committee. There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a non-counted vote was taken. Election of officers was completed and the following members declared elected as officers of Georgia State Chapter for the ensuing year:

President: Nancy Burk, BK  
Vice President: Katie Henry, Z  
Organizer: Kathleen Blake, A  
Treasurer: Peery Moran, AI  
Secretary: Theresa Hutch, BO

The president announced the installation of new officers would take place during the business meeting on the morning of Sunday, May 15, 2022.

## **Report of Finance Committee and Adoption of Budget**

The next business in order was the report of the Finance Committee, the president called attention to the copy of the budget provided in the convention program and introduced Stacy Drew, N, acting chair. Stacy introduced the other members of Finance Committee; Chair, Kathleen S. White, AY, PSP and Patti Rioux, V. Stacy Drew presented the committee's report, including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds. (page 59)

The chair moved the adoption of the report. By general consent, the vote was divided into three parts and a majority vote was taken for each of the following:

- (1) Adoption of the Budget (Adopted)
- (2) Allocation of Dues – \$44,280. Allocation of \$6,000 to the International Travel Fund; \$10,000 allocated to the State Convention Fund and the remaining amount of \$28,280 to be retained in the General Fund for the 2022-2023 year (Adopted)
- (3) The remainder of the report (Adopted)

The President stated the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of Georgia State Chapter this past year. She also thanked Financial Data assistant, Francy DeBartola, AY, PSP, for her dedication and expertise to this committee. The independent CPA audit report was on display in the Convention Display room.

### State Officer Reports

President Deborah Smith announced the annual reports of the state officers were printed in each delegate's convention program and were filed with the secretary to be included in the Proceedings of convention. Each state officer gave a brief oral overview of her service for the past year. (page 29-38)

### Reports of Other Standing Committees

The president announced committee reports could be found in the convention program and were filed with the secretary to be included in the Proceedings of convention. She invited the following committee chairs to make oral reports:

**Historian** – Mary Jinglewski, AY, presented her report. The president thanked Mary for all she has done to record the activities of Georgia P.E.O.s. She urged members to look at the historical display. (page 72)

**Cottey College Committee** – The president introduced Kathleen Blake, A, treasurer, adviser to the committee, who introduced Amy Blanco, BS, chair of the Cottey College Committee. Amy introduced the members of her committee, they were: Laura Cox, BI and Judy Hood, BR. She then gave her report. (pages 69-70)

**Grouping Committee** – The president introduced Nancy Burk, BK, vice president, adviser to the committee, who introduced Barbara Swann, D, PSP, chair of the Grouping Committee. Barbara introduced the committee, they were: Beverly Gunderson, B and Dottie Fielder, BH. She then gave her report. (pages 71-72)

**Technology Committee** – Nancy Burk introduced Megan Woods, A, chair of the Technology Committee. Megan introduced co-chair, Amanda von Oldenburg, BQ and presented her report. (page 78)

The president thanked all the chairs for their reports and work during the year. (pages 71-78)



## Report of Disbanded Chapters

By general consent, the Annual Report of Membership of Disbanded Chapters was not read but will be included in the Proceedings of convention. The reports of Chapter X, AE, AL and BC are on page 40.

The meeting was suspended for break 10:48 am.

The president announced the meeting would be open to visitors.

The meeting reconvened at 11:27 am



## Golden Girl Recognition and Video

Kathleen Blake, Chapter A, treasurer, presented the Golden Girls and introduced the video.

Our **50-year members** honored were:

Gretchen Reese, G	Judith A Craig, L	Edwina Jones Wimberly, M
Jacquelyn S Engelhart, O	Jean R Hickey, P-AU	Joelyn Miller Heslep, U
Elizabeth Y Beck, U	Patricia H Harris, W	Holly J Campbell, Z
Patricia H Montijo, Z	Pamela Davidson, AG	Edith A Lauterbach, AG
Jane W Ullom, AN	Jane E Lesh, AW	Beatrix Chenowith Peck, AY
Lealan D. P. LaRoche, AG\SC, PSP-GA		

Our **60-year members** honored were:

Jonne Walter, G	Elizabeth A Koets, G	Nancy Anderson, K
Claire B Pearson, O	Susan H Crookston, W	Beverly N Peeler, AH
Nancy B Stevens, AP	Delia Halverson, BI	

Our **65-year members** honored were:

Augusta George, J	Janet Kelly, AP
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Our **70-year member** honored was Elaine D Libbey, I

Chapters celebrating 70 years were: Chapter E, organized March 6, 1952 and Chapter F, organized December 6, 1952

## Our Wonder Women Golden Girls





## Announcements

The president introduced the Convention General Chair, Shari Ulrich, BE, who introduced steering committee members. Announcements were made by Convention Chair Shari Ulrich.

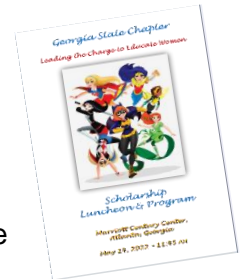
## Adjournment

The president declared convention adjourned at 11:42am until Saturday at 1:30pm. She announced the musical prelude would begin at 1:15pm.

### 2022 Georgia Scholarship Luncheon and Program

Saturday, May 14, 2022 – 11:45 AM  
Centennial Ballroom

Nancy Burk, BK, vice president, Presiding  
Report and Awards from the Georgia Scholarship Committee  
(pages 75-77)





**Saturday, May 14, 2022**

### **Second Meeting**

President Deborah Smith announced the meeting would be open to allow guests to enter for the purpose of hearing from International Projects reports and speaker.

The president announced that Convention Rule #11 was suspended to allow photographs.

The president recognized Peery Moran, AI, secretary who introduced Lynn Harwell, BN, Chair of the International Projects Committee and P.E.O. STAR Scholarship. Lynn reported on the STAR scholarship program and introduced the other projects chairs: Amy Pinnell, U, Chair of the P.E.O. Educational Loan Fund and P.E.O. Scholar Awards and Susan Myers, BP, Chair of the P.E.O. International Peace Scholarship Fund and P.E.O. Program for Continuing Education. Lynn presented certificates for the Joan U. McFather, Named STAR Scholarship to Chapter AX and the Sandra Louise Brown, Named STAR Scholarship to Chapter K. (pages 64-69)

Amy Pinnell, U, Chair P.E.O. Scholar Awards and Educational Loan Fund, reported on both funds and introduced Susan Myers, BP, chair of International Peace Scholarship and P.E.O. Continuing Education then gave her reports.

Susan Myers, introduced Moraa Nyaribo, a P.E.O. International Peace Scholarship Fund recipient who shared her passion for textile design with her plan to open a textile factory in Kenya to uplift women through training textile craft practices incorporating traditional and modern materials and design.



Following the presentations, the president thanked the project speaker and guests were escorted from the convention hall.

The president announced Convention Rule #11 was reinstated.

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The meeting was called to order by president Deborah Smith, D, at 2:15 pm.

### **Report of the Guards**

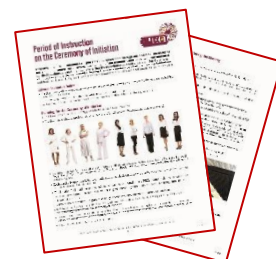
The assistant guards took their places and the Head Guard, Barbara Swann, D, PSP, gave the report of the guards.

### **Second Credentials Report**

The second report of the Credentials Committee was given by the chair, Francy DeBartola. 166 members of convention were reported. On motion of the chair, the second report was adopted.

### **Organizer's Period of Instruction**

Organizer Katie Henry, Z, presented the Period of Instruction entitled Ceremony of Initiation provided by International Chapter. The guards were instructed to provide the delegates with POI handouts. The president thanked Katie for her presentation.



## Report of Amendments and Recommendations Committee

In preparation for the presentation of the resolution(s), the president requested all members of convention to be in their assigned seats. She instructed the convention in the procedure for voting. The president announced that no amendments had been proposed to the Georgia State Chapter Bylaws and Standing Rules to be considered.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Sue Hauseman, BP, PSP, who first presented the other members of the committee: Diane Turnbull, AC and Paula Quant, A; and thanked Ellen Busby, IC Adviser, S&R Committee. (page 71)

## Editorial Resolution

*Resolved*, That the 2022-2023 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

At the direction of the Amendments & Recommendations Committee, the Amendments & Recommendations chair moved the adoption of the editorial resolution.

The Editorial Resolution was adopted.

## Addendum

The following changes are to be made in the Bylaws and Standing Rules of Georgia State Chapter in order to conform with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2021 Convention of International Chapter. No vote is required. The addendum was distributed to all chapters prior to convention and was included in the convention Program.

Since there was no objection and the addendum had been distributed and no discussion or vote required, the president announced the addendum is a result of action taken at the 2021 Convention of International Chapter and would not be read, but would be included in the convention minutes and the changes made in the next printing and posting of the state bylaws and standing rules.

### **1. Each s/p/d will replace the word “chairman” or “chairmen” with “chair” or “chairs”.**

*All references to the words “chairman” or “chairmen” in the s/p/d bylaws and standing rules will be replaced with the words “chair” or “chairs”.*

### **2. Each s/p/d shall make provision that convention may be conducted virtually as determined by the executive board of the s/p/d chapter, with consent of and governed by the rules and policies for electronic meetings adopted by the Executive Board of International Chapter.**

(page BL-1) ARTICLE I – CONVENTION OF STATE CHAPTER, Section 1 will now be stated as:

**Section 1. TIME and FORMAT** *The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.*

3. **Each s/p/d shall change the number of local chapter meetings from fifteen (15) to twelve (12); change the references from “regular business meeting” to “regular meeting” of a local chapter.**

(page BL-14) ARTICLE XII – AMENDMENTS, Section 2 will now be stated as:

**Section 2. PROCEDURE** *Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.*

(page BL-15) STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O., Rule 1 – LOCAL CHAPTER YEARBOOK REQUIREMENTS, C – REQUIRED CONTENTS, paragraph 7 will now be stated as:

**C. REQUIRED CONTENTS**

7. *Twelve regular meetings per year.*

4. **Each s/p/d shall allow local chapter meetings to be conducted in alternate formats.**

(page BL-15) STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O., Rule 1 – LOCAL CHAPTER YEARBOOK REQUIREMENTS, C – REQUIRED CONTENTS, paragraphs 1 and 8 will now be stated as:

**C. REQUIRED CONTENTS**

1. *Day, hour and place/format of meeting*

8. *\*List for each meeting:*

*Date of meeting*

*Hostess and/or place/format of meeting*

*Programs, including required programs (See D, Standing Rule 1)*

*Required business or reports (See E, Standing Rule 1)*

A&R Chair Sue Hauseman, BP, PSP, then presented the Resolution submitted by Chapter A.

## **Resolution**

### **For the Appointment of a Committee to Determine the Feasibility of Establishing a Program of Grants-In-Aid for Trade School Expenses**

**Submitted by Chapter A, Atlanta, Georgia**

WHEREAS, P.E.O. is proud of its “Women Educating Women” priorities;

WHEREAS, There are high school seniors and juniors who have a clear career direction based on their interest in the trades and should be supported in their drive to achieve a specific license/certificate goal;

WHEREAS, There are women graduating from high school who desire to continue learning in a trade school but are challenged to finance such a program;

WHEREAS, These women may be holding down jobs paying minimum wage, they are unable to cover the cost of a trade school to reach their potential;

WHEREAS, These graduating students do not currently qualify for a P.E.O. Program for Continuing Education grant, or the P.E.O. STAR Award, and would face a hardship to incur additional debt through the P.E.O. Educational Loan Fund or other lending institution; and

WHEREAS, There is a void to assist students in the existing philanthropic projects offered by the P.E.O. Sisterhood;

*RESOLVED*, That the Executive Board of International Chapter appoint a special committee to determine the feasibility of establishing a program of grants-in-aid for trade school expenses to allow women graduating from high schools to attend trade schools to further their career options; and that the committee report its findings and recommendations at the 2025 Convention of International Chapter.

Following discussion, a written ballot was taken with the following results:

162 votes cast,  
108 votes necessary for adoption by two-thirds,  
159 affirmative and  
3 negatives

The vote was favorable and will be presented at the 2023 Convention of International Chapter.

The president thanked the members of the Amendments & Recommendations Committee and Tellers and their Adviser for their work.

## **Announcements**

The president announced Board Buddy gatherings with instructions for room assignments shown on the screen in the front of the meeting room.

The president announced the Time of Remembrance would begin at 9:00 am and instructed those signing the Chapter Eternal Book to arrive prior to the service.

Announcements were made by Convention Chair Shari Ulrich.



## Adjournment

The president declared the convention adjourned at 3:15pm until Sunday 10:15 am. Following breakfast, the musical prelude will begin at 10:00 am.

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## President's Reception and Banquet

Saturday, May 14, 2022 – 6:00pm

Cocktail Reception – Ballrooms Foyer

Saturday, May 14, 2022 – 7:00pm

Dinner and Entertainment – Centennial Ballroom

Presentations from the president's sister Judi Walker and the International Representative, Chris Ankeney, followed by entertainment from Jeni Michelson & The Society Express Band





## **Time of Remembrance**

Sunday, May 15, 2022 – 9:00 AM

Centennial Ballroom

Peery Moran, AI, secretary, presiding

(pages 80-82)



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## **Sunday May 15, 2022**

### **Third Meeting**

President Deborah Smith called the third meeting of Georgia State Chapter to order on Sunday at 10:05 am.



### **Thanks to Hostess Chapter for Time of Remembrance**

President Deborah Smith thanked Chapter AX for the Time of Remembrance Service.

### **Report of the Guards**

The assistant guards took their places and the Head Guard, Barbara Swann, D, PSP, gave the report of the guards.

### **Final Credentials Report**

The final report of the Credentials Committee was given by the chair, Francy DeBartola, AY, PSP. She reported no change in number of members (166) from the previous report. No motion of the chair is required when no change in number of members from a previous report and the report was adopted. The president thanked Francy DeBartola and her committee for their work during convention. (pages 89-92)

### **Report of Visitors Registration**

Francy DeBartola, AY, PSP, gave the following report:

Number of P.E.O. Visitors to convention: 211

Number of non-member Guests in attendance: 82

Number of Scholarship Recipients attending luncheon: 22

Number of Scholarship Recipient Family members attending luncheon: 27

The president thanked the registration committee for their assistance throughout convention.

President Deborah Smith expressed her thanks to Francy DeBartola, AY, PSP, and the Registration Committee for having kept very good records during the registration process.

## News From International Chapter

Chris Ankeney, AQMO, International Representative shared the total number and amounts of awards provided to women for our five Projects, from project inception through April 8, 2022.

Since 1907 ELF has provided 50,636 women with \$235,855,309.

Since 1949 IPS has provided 6785 women from 63 countries for \$45,411,694.

Since 1973 PCE has provided 52,200 women with \$67,594,504.

Since 1991 PSA has provided 2727 women with \$32,112,000.

Since 2009 the STAR scholarship has provided 6917 women with \$17,223,000.

The grand total for our giving has provided 119,265 women with \$398,196,507.

## Presentation of Local Chapter Presidents' Letters

Nancy Burk, BK, vice president presented a scrapbook of local chapter presidents' letters to Deborah Smith, D, President. (pages 83-85)

## Thank You to Hostess Chapters and Others

The president recognized Chapters E, J, AO, AX, BE, BI, and BP which served as hostess chapters. She gave special thanks to her own Chapter D.

## Remarks by Outgoing President

By general consent, guests were admitted into convention hall and the president suspended Convention Rule #11 to allow photographs during remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to convention.

President Deborah Smith, D made her closing remarks to convention. (page 86)



## Special Presentation by Chapter D

Chapter D presented a scholarship honoring Deborah Smith's mother, Evelyn Q. Burton, as their gift for her service on the Georgia Executive Board.

## Installation of Officers

The next order of business was the installation of officers.

Peery Moran, AI, secretary, called the roll of the newly elected officers of Georgia State Chapter. Christine Ankeney, International Representative, installed the officers.

Theresa Hutch, BO, Secretary

Peery Moran, AI, Treasurer

Kathleen Blake, A, Organizer

Katie Henry, Z, Vice President

Nancy Burk, BK, President





## **Presentation of Past President's Credentials and Pin**

Nancy Burk, BK, newly installed Georgia State Chapter President, accepted the gavel and asked Christine Ankeney, International Representative, to present the past president credentials to Deborah Smith, D, PSP.

Sharon Morton, BM, immediate past state president, presented the past president's pin to Deborah Smith, D, and escorted her to her seat with the other past presidents.



## **Introduction of New President by Chapter BK**

Chapter BK introduced newly installed president, Nancy Burk. Nancy thanked her chapter for their creative musical introduction of her.

## **Remarks by Newly Installed State President**

President Nancy Burk, BK gave her incoming remarks and announced her theme: *How Does Your P.E.O. Garden Grow?* She shared her goals for the year: communication between sisters, chapters, committees and board, and a P.E.O. community will follow. (pages 87-88)



## **Introduction of Guests**

The guests of convention were introduced.

The meeting was paused for a standing stretch and preparation for the 2023 Invitation.

## **Invitation to 2023 Convention**

An invitation to the 67th Annual Convention of Georgia State Chapter was extended by hostess chapters H, I, Q, AF, AZ, BA, and BM. Convention will be held at the Macon Marriott City Center in Macon, Georgia on May 5 – 7, 2023



## **Acceptance of Invitation**

President Nancy Burk, BK, accepted the invitation to the 2023 Convention of Georgia State Chapter.

The president announced that Convention Rule #11 was back in effect and photographs were not permitted.

Guests were escorted out of the convention hall by the guards.

## **Closing Remarks by Representative of International Chapter**

International Representative, Christine Ankeney, gave a few closing remarks.

## **Distribution of 2022-2023 Rosters**

Copies of the Roster were distributed to the chapter delegates. Kathleen Blake, A, organizer gave highlights. She announced, the new areas of growth in Georgia are LaGrange, Statesboro and Calhoun, encouraging the delegates to provide names of friends and family who would make great P.E.O.s.

## **2022-2023 Committee Appointments**

President Nancy Burk, BK, announced committee appointments located in the Roster, which had been approved by the newly elected executive board. She explained the committee lists would be posted on the state website. The delegates were asked to have their local president or tech sister provide the list of appointments to their yearbook committee.

## **Announcements**

Convention Chair Shari Ulrich, BE, reminded convention participants to complete their evaluation forms. She also informed them of lost/found items and directed them to the hospitality committee for retrieval of personal items.

## **Formal Closing and Adjournment of Convention**

The president gave the benediction and the 66th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood was closed in due form. Final gavel tapped at 11:35 am.

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter and Past State Presidents.

A receiving line for newly elected officers, the immediate past president and International Representative was formed outside the Century Ballroom.



## Annual Report of the President

All duties and responsibilities of the president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter were fulfilled.

### **Meetings and Socials:** This officer

- Officiated at all regular and mini board meetings
- Attended Hostess Chapter Steering Committee meetings
- Attended virtual LEAD Conference
- Attended committee meetings for Cotter College, Grouping, Finance, and virtually for Georgia Scholarship and International Projects
- Attended Atlanta area chapters' Founders' Day Celebration
- Attended social events of several chapters
- Attended Chapter anniversary events
- Attended and participated in the virtual Celebration of Merger of Chapters P-AU
- Attended the Past State Presidents' meeting
- Attended or participated in several chapter meetings
- Attended Pre-Convention Dinner with IR and HC Steering Committee
- Attended and participated in pre-organization and official Organization of new Chapter BV, Griffin



### **Officer Duties:** This officer

- Organized and participated in the virtual Membership Development Plan (MDP) meeting with all members of the Executive Board and Lauri Cushing, RMR (Regional Membership Representative)
- Attended LEAD conference in Des Moines
- Led the Georgia delegation at the 2021 Virtual Convention of International Chapter which included:
  - Communicated with International regarding detailed important information, delegate count, report of local chapters entitled to nominate a delegate and deadlines for CIC 2021
  - Communicated with Local Chapters explaining their role in having a CIC delegate
  - Communicated with entitled delegates about their responsibilities
  - Assisted delegates with registration for CIC
  - Monitored registration for Georgia attendees, i.e., delegates, visitors, PSPs, via link supplied by International
  - Distributed information to voting members regarding use of online voting platform, participating in debate, voting process, Rules of Convention, and a copy of their CIC registration schedule
  - Prepared and mailed SWAG Boxes to delegates, PSPs, GSC President and VP, and remaining executive board members
  - Prepared invitation and hosted via Zoom a "State Dinner" with delegation
  - Prepared/distributed local chapter concerns regarding CIC amendments to delegation
  - Making necessary last-minute cancellations/additions adjustments for the CIC delegation
  - Communicated with International supplying final information regarding Georgia Credentials Registration Report
  - Answered emails regarding CIC reporting procedure to local chapters
  - Connected with voting delegates via email before, during, and after CIC sessions
  - Distributed CIC Report to No-Show Chapters E, G, H, O, Y, AJ, and BF
- Completed all Board Buddy Calls and reports
- Completed all assigned Official Visits and related reports
- Completed reorganization of Board Policies & Procedures for Officers and Standing Committee
- Reviewed expense reports and bills and approved for payment
- Wrote multiple pieces of correspondence to the local chapters to keep them apprised of events, announcements, etc.
- Corresponded with International office regarding various follow-up items

- Responded to various questions and concerns of local chapters
- Prepared Local Chapter Workshop materials for Chaplain and Guard
- Participated in Conference Planning Call for independent CPA audit by Denman & Co
- Worked with the A&R committee and the S&R adviser to review and approve the communication of all proposed resolutions, editorial resolution(s) and addendum(s),
- Confirmed receipt of resolution by every chapter in the state

**Adviser Duties:**

- Emailed out all necessary committee materials to officers to send to committee chairs they advise
- Worked with committee to set up meetings in late summer or early fall
- Approved Nominating Committee the chair information that was sent out to all chapters by the Nominating Chair, Sharon Morton, BM, PSP
- Worked with the board officers to discuss arrangements for convention
- Completed the W4W for convention

**Board Buddies:** This officer

- Emailed the Board Buddy Bulletin to all board buddy chapters
- Responded to all questions via phone and email
- Reviewed yearbooks and bylaws of all Board Buddy chapters



**Correspondence:** This officer

- Received letters from International and responded as appropriate
- Responded to various communications from International including:
  - S&R Committee to review and approve proposed resolutions
  - Christine Ankeney, AQ, PSP, MO, Study & Research Committee – who was the International Rep to the 2022 Georgia State Convention.
- Responded to various communications from other GA sisters and chapters
- Wrote thank you notes as appropriate

**Convention:**

- Worked with Executive Board and Chris Ankeney, AQ International Representative on year-end procedures
- Wrote various scripts for convention workshops and business session
- Made all convention appointees
- Prepared annual recap remarks for presentation at convention
- Signed all necessary certificates for presentation at convention

This has been an incredible year. We have learned so much about our individual strengths and the strength of our chapters.

This officer, never in her wildest imagination envisioned herself serving on the executive board of any state chapter for the P.E.O. Sisterhood. During this adventure she was challenged, loved and cared for by her dear Georgia sisters.

No president serves without the assistance of loyal and devoted sisters. Thank you for giving this officer the opportunity to serve you and our state chapter for the past five years. What a difference you have made in her life.

Your 2021-22 president has done what she promised at the beginning of the year – “the best I can.”

*“I am only one, but still, I am one. I cannot do everything, BUT still, I can do something. And because I cannot do everything, I will not refuse to do the something that I can do.”*

*Edward Everett Hale*

Deborah Smith, D, President



## Annual Report of the Vice President

All duties and responsibilities of the Vice President as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

### Meetings & Socials: This officer

- ★ Attended all regular and special executive board meetings in May, June, August, October, December, February, and March
- ★ Participated in special virtual Board Meeting in March
- ★ Attended Finance Committee meetings in August, January, and April
- ★ Attended the virtual LEAD Conference sessions in July
- ★ Attended virtual 2021 Convention of International Chapter in September
- ★ Attended chapter health meetings with Chapters P and AU to consider options of revitalization and/or merger
- ★ Attended pre- and post-merger meetings for the new Augusta Chapter P-AU in December and February
- ★ Attended holiday socials with Board Buddy Chapters AI, AX and BN in December
- ★ Attended virtual Celebration of Merger of Chapter P-AU in January
- ★ Attended the Past State Presidents' meeting in February
- ★ Attended Atlanta area chapters' Founders' Day celebration in March
- ★ Attended President's Tea honoring Deb Smith in April



### Officer Duties: This officer

- ★ Met with new president to receive files, and materials to accomplish training as vice president
- ★ Read files and online materials to familiarize myself with the responsibilities of this office
- ★ Send emails and made phone calls to local chapter presidents to schedule and discuss mode of Official Visits and Board Buddy Calls
- ★ Completed virtual Official Visits to Chapters L, S, AH, AK, BB, BU
- ★ Sent "thank you" emails and necessary follow-up material as needed to above chapters
- ★ Reviewed ongoing correspondence from International Executive Board
- ★ Prepared and posted in GA State Dropbox Reports of Official Visits and Board Buddy Calls
- ★ Organized GA State Dropbox folders and files for Reports of Official Visits and Reports of Board Buddy Calls
- ★ Prepared and disseminated Board Buddy Bulletins after each executive board meeting and special announcements and updates at the direction of the President and executive board
- ★ Prepared the Local Chapter Workshop training materials and guidelines for President and Vice President sessions and presented at in-person and Zoom LCW sessions
- ★ Commences service as mentor to newly merged Chapter P-AU

### Adviser Duties: This officer

- ★ Attended Technology Committee virtual organizational meeting and reviewed P&Ps, goals, and committee member responsibilities
- ★ Continued contact with the Technology Committee at least monthly
- ★ Attended GA Scholarship Committee organizational and discussed P&Ps, goals and committee responsibilities including scheduling of scholarship calendar, creating essay question and division of labor to accomplish goals
- ★ Continued contact with GA Scholarship Committee to review status and updates in award process
- ★ Attended virtual GA Scholarship Committee meeting in January with guest scorers to review and set deadlines for scoring applications
- ★ Reviewed and scored cored fifty-seven GA Scholarship applications
- ★ Reviewed final GA Scholarship application results and committee correspondence to recipients and other applicants
- ★ Worked with committee on GA Scholarship luncheon programming for 2022 Convention

- ★ Attended Grouping Committee meeting in January to integrate new chapters into regional groups for International Delegate and State Steering Committee assignments and to assign Executive Board Buddy
- ★ Answered various questions related to all committee activities
- ★ Reviewed monthly web postings and quarterly reports from all committees and submitted web site updates to be posted

**Board Buddies:** This officer

- ★ Sent out all Board Buddy Bulletins and special announcements and updates
- ★ Received and reviewed yearbooks and bylaws updates from Board Buddies
- ★ Scheduled and conducted Board Buddy calls for Chapters B, E, R, AD, AM, AN, AP, AX, BE, BP
- ★ Sent 'thank you' emails to Board Buddy presidents for participating in Board Buddy calls
- ★ Attended Board Buddy chapter meetings as invited and available on virtual platforms
- ★ Hosted bi-monthly virtual Roundtables with Board Buddy presidents
- ★ Answered telephone and email questions from Board Buddy chapters



**Correspondence:** This officer

- ★ Sent thank you notes as necessary and appropriate
- ★ Corresponded with various persons at International Office regarding various chapter and state issues
- ★ Corresponded with International Board liaison, Patti Brolin-Ribi, International President, as necessary

**Convention:** This officer

- ★ Participated in preparation for 2021 virtual GA State Convention Command Center and participated in virtual Convention in May
- ★ Worked with GA Scholarship Committee to prepare program for GA Scholarship luncheon at 2022
- ★ Prepared Presidential Notebook for outgoing 2021-22 President
- ★ Prepared W4W for closing of 2022 Convention
- ★ Prepared opening remarks as incoming President at 2022 Convention
- ★ Met with 2023 GA State Convention Steering Committee in hybrid meetings in July and September and in person at 2023 Convention venue in February and had ongoing contact with the committee leadership

Truly, there was nothing ordinary about this year in our GA State P.E.O. Chapter. COVID continued to stymie our ability to create and continue the close and binding relationships with our P.E.O. sisters we so cherish. But, as SHEILA reminds us: we are Strong, we are Heroic, we are Empowered and Intelligent Ladies. Always have been and always will be. Let the Strength of Our Sisterhood continue to carry us forward.

Nancy Burk, BK, Vice President

## Annual Report of the Organizer

All duties and responsibilities of the Organizer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

**Meetings & Socials:** This officer

- ★ Attended all executive board meetings, both official and called
- ★ Attended all Finance Committee meetings
- ★ Attended Virtual LEAD
- ★ Attended Membership Development Plan Meeting with the Board and Regional Membership Representative, Laurie Cushing

- ★ Attended Convention of International Chapter by Zoom
- ★ Completed the International Convention Report with my grouping of Chapters
- ★ Hosted several Zoom Board Buddy Roundtables
- ★ Attended several pre-merger meetings with chapters P and AU
- ★ Attended Grouping Committee meeting by zoom
- ★ Participated in Scholarship Committee by zoom
- ★ Attended the PSP chapter meeting
- ★ Attended socials or meetings of many chapters across Georgia through zoom and in person
- ★ Attended several pre-organization meetings for the new Griffin chapter



**Officer Duties:** This officer

- ★ Met with new Treasurer and Financial Data Assistant, as well as the President to transfer files and accomplish training
- ★ Met with new Vice President to receive files, robes, etc. and accomplish training as Organizer
- ★ Prepared and assembled materials for the Executive Board for proxy Official Visits and Board Buddy calls
- ★ Met with President to review and update documents for this year's official visits and Board Buddy Calls
- ★ Met with sisters and others from Newnan, Griffin, Statesboro, and LaGrange to discuss the possible formation of a chapter in their respective areas.
- ★ Completed Official Visits to Chapters F, H, O, Q, U, BG, BL, and BM completing both officer zooms and separate chapter meetings
- ★ Attended an in-person Family Meeting with Chapter I in lieu of an official visit as they do not zoom.
- ★ Sent necessary follow-up material as needed to above chapters
- ★ Worked with Peery Moran, State Secretary, to create the International Convention Report to be shared across the state
- ★ Compiled lists of ideas for chapters to encourage membership engagement and fundraising ideas to be shared at board meeting and with chapters.
- ★ Prepared a letter of thanks to the state chairs and all members of the state committees for their work this year.
- ★ Followed-up on concerns expressed by several chapters about membership coming out of COVID.
- ★ Reviewed correspondence from International Executive Board
- ★ Reported current Chapter Health of Georgia chapters summary for discussion at board meeting
- ★ Spoke with PSPs and lined up a CVC (Chapter Vitality Coach) who will be working with an at-risk chapter
- ★ Managed the pre- merger meeting with Chapters P and AU
- ★ Presided at Merger Meeting of new Chapter P-AU on January 29
- ★ Made arrangements for three Local Chapter Workshops to be held in Macon, Marietta and virtually and secured additional leaders for the breakout sessions
- ★ Reviewed all ROV and BBC reports submitted and updated the Chapter Health Assessment

**Adviser Duties:** This officer

- ★ Attended Membership Committee meetings
- ★ Passed on numerous "Introduction of a Woman Not a P.E.O." and "Notice of a P.E.O. in Your Area" forms to the appropriate committee members for handling and follow-up
- ★ Created videos, along with the Membership Chair, to be posted on the state website monthly about how to find P.E.O.s in our everyday lives
- ★ Answered various questions related to committee activities
- ★ Reviewed monthly web postings and chapter letters
- ★ Completed Membership Development Plan as requested from our Regional Membership Representative, Rita Briggs, PSP.



- ★ Worked with the New Chapter Development Coordinator to begin the process of forming chapters in several locations across Georgia.
- ★ Approved and submitted expense reports for the Membership Committee members

**Board Buddies:** This officer

- ★ Sent out all Board Buddy Bulletins
- ★ Received all yearbooks from Board Buddy Chapters and completed and returned yearbook checklist to chapters.
- ★ Answered telephone, text, and email questions from Board Buddy chapters
- ★ Received and reviewed yearbooks and bylaws updates from Board Buddies
- ★ Scheduled and conducted Board Buddy calls for Chapters J, P, Y, AB, AF, AV, BO, and BR. Followed-up with chapter presidents as necessary



**Correspondence:** This officer

- ★ Sent thank you notes as necessary and appropriate
- ★ Corresponded with various people at International Office – administrative and board members – regarding various chapter and state issues

**Convention:** This officer

- ★ Prepared the Word for Word for the Pre-Convention Organization of Chapter BV.
- ★ Wrote the script for the Question & Answer portion of the convention program
- ★ Received and prepared for viewing, the video from International to be used for the Period of Instruction.
- ★ Prepared Board Buddy Bingo for use during our Board Buddy Roundtables
- ★ Wrote letter to hostess chapters of Georgia State Convention 2024

Being Organizer for Georgia, this year has brought growth to me both personally and through P.E.O. Our sisters across Georgia are so resilient and loving. I have thoroughly enjoyed every sister I have had the pleasure of speaking with and working with this year! When I began my board service three years ago, never did I ever think it would have gone this way. COVID has certainly made many changes in our lives, but one thing is for sure, it has definitely brought out the strength of our sisterhood! Thank you to all of my sisters across Georgia who have been so resilient through these trying times! I can't wait to see what the future holds for all of us on the other side!

Katie Henry, Z, Organizer

## Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlines in the P.E.O. Constitution and Bylaws of the Georgia State Chapter as assigned by the president of Georgia State Chapter were fulfilled.

**Meetings & Socials:** This officer attended

- Executive board meetings (June, August, October, December, February)
- Finance Committee Meetings (August, January, April)
- Georgia Membership Committee meeting in June (virtual)
- MDP meeting with Lauri Cushing, RMR in June (virtual)
- LEAD Conference in July (virtual)
- MSM Global Consulting LEAD Focus Group in July (virtual)
- RMR meeting with Rita Briggs, RMR in August (virtual)
- Georgia's Convention of International Chapter Delegate dinner in September (virtual)
- 2021 Virtual Convention of International Chapter in September



- Virtual/Hybrid regular business meeting of Chapters C, O, M, AY, AW, BK and BN
- In-person regular business meeting of Chapter G
- New chapter informational meeting in Griffin, GA
- In-person chapter socials for C, M, O, V, AR and BQ
- P-AU merger ceremony in January (virtual)
- Atlanta Founders' Day Luncheon in March
- President's Tea in April

**Officer Duties:** This officer

- Met with the President and FDA to change over bank signatures
- Met with preceding Treasurer, President and Financial Data Assistant to receive supplies and training
- Met with the incoming Secretary to provide supplies and training
- Received, recorded and deposited funds, completed gift transmittals, maintained quarterly worksheets, paid all expenses and reconciled checkbook
- Presented the report of the 2021 Convention of International Chapter to M, AA, AG, AV, and AW via zoom
- Conducted virtual official visits with BK, AY and BN
- Sent dues notices to and received dues from all active members of disbanded chapters
- Submitted Form 1099s for the FDA and Webmaster
- Attended the in-person February PSP meeting
- Assisted local chapter treasurers with completion of annual reports and IRS forms
- Presented at the Macon, Atlanta and virtual Local Chapter Workshops
- Attended the virtual Annual Report Training for S/P/D Treasurers

**Adviser Duties:** This officer

- Reviewed P&Ps, all proposed website updates and quarterly reports
- Reviewed Cottey Companion monthly newsletters for posting on the Georgia P.E.O. website and distribution to the local chapter Cottey College chairs
- Attended in-person and virtual Cottey College Committee meetings
- Attended the Cottey College Speaker Series zoom interview
- Received the monthly Cottey College Applicant Report for the Office of Enrollment Management

**Board Buddies:** This officer

- Distributed Board Buddy Bulletins and other correspondence and updates, as necessary
- Answered questions from Board Buddy chapters via phone, email and text
- Received and reviewed all Board Buddy chapter yearbooks
- Hosted virtual Board Buddy Roundtables
- Conducted Board Buddy Calls with C, G, M, T, V, AQ, AR, AW, BA



Once again, this year was anything but “normal” and required P.E.O. sisters to pivot, be flexible and be creative. According to the lunar calendar, 2022 is the year of the tiger, which represents strength, courage, and bravery. This year, the strength of sisterhood proved once again to be one of P.E.O.s greatest assets. Georgia sisters continued to exemplify courage by serving as local chapter officers, learning how to host virtual and hybrid meetings, launching creative fundraisers, and inventing new ways to keep in touch. I am continuously astounded by the bravery shown across the state to try new things, think outside the box and strengthen the sisterhood.

I am grateful to have served as adviser to the tremendously talented Cottey College Committee. I am thankful for getting to be a part of the meaningful work carried out by the Georgia Executive Board. Having the privilege of serving as your treasurer has given me insurmountable joy. I look forward continuing this journey with all of you. Thank you for your support, always.

*"You are stronger than you believe. You have greater powers than you know."*

- Antiope, Wonder Woman

Kathleen Blake, A, Treasurer

## Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E..O Constitution and the Bylaws of the Georgia State Chapter and as assigned by the president of the Georgia State Chapter (GSC) were completed

**Meetings & Socials:** This officer attended

- All regular and special meetings of the Executive Board
- All meetings of the Georgia State Finance Committee
- All meetings of the International Projects Committee
- The 2021 Georgia State Convention
- MDP meeting with Lauri Cushing, RMR in June
- LEAD Conference in July
- The 2021 Convention of International Chapter
- January meeting of the Grouping Committee
- Organization meetings of Chapter P-AU and BV
- The PSP Meeting in February
- All Local Chapter Workshops
- The President's Tea honoring Deb Smith, hosted by Chapter D
- Social meeting of BD and of Unaffiliates in LaGrange



**Officer Duties:** This officer

- Met with previous secretary; received and reviewed all materials and duties of the office
- Reviewed various training videos associated with duties of this office
- Updated international website with names of new state officers and committee chairs
- Recorded minutes of all regular and special executive board meetings, submitted to the president for approval and distributed to all state officers
- Served as Adviser to the GSC International Projects Committee
- Sent monthly updates to the Vice President of all sisters who entered Chapter Eternal for the Georgia website
- Composed and presented sessions at Local Chapter Workshops for local corresponding and recording secretaries in Macon, Marietta and virtually
- Reconciled ARCS with state treasurer; mailed updated ARCS and tally sheets to International Chapter (IC) Membership Department; and sent release letters to all local chapter corresponding secretaries.
- Reviewed and updated Policies and Procedures (P&Ps) for GSC Secretary and International Projects Committee
- Reviewed all programs in GA website Program Library; Updated all programs on the Constitution to conform with 2021 amendments; Authored program for STAR; sent updates to Vice President for updating library
- Sent and tracked communications to active members of Disbanded Chapters: Monthly and holiday greetings, Hot Spots/Tech Notes and Board Buddy Bulletins; updated inactive lists for those sisters transferred into chapter eternal

- Entered names for 2020 & 2021 Conventions into Chapter Eternal Memorial book
- Updated all Grouping Committee forms and flash drive

**Chapter Visits:** This officer

- Shadowed President on Official Visit with Chapter AI
- Shadowed Organizer on Official Visit with Chapter BM
- Shadowed Treasurer on Official Visit with Chapter AY Officers
- Official Visits as proxy organizer with Chapters A and N



**Adviser Duties:** This officer

- Advised the International Projects Committee
- Reviewed P&Ps, communications and Georgia website updates
- Hosted Zoom meetings of committee in Jan, Feb and March
- Assisted in re-creating committee notebooks

**Board Buddies:** This officer

- Advised and answered questions from Board Buddy Chapters D, K, Q, AC, AJ, AU, BB, BD, BH, BI, BJ, BL, BQ, BT throughout the year via scheduled virtual meetings
- Communicated updates, guidelines, Board Buddy Bulletins and reminders to BB chapters
- Sent periodic updates regarding new password, etc. to chapters
- Board Buddy Calls with Chapters D, K, AC, AU, BD, BH, BI, BJ, BQ; provided feedback and filed reports with Organizer
- Reviewed Yearbooks/Bylaws and provided feedback to Board Buddy Chapters

**Correspondence:** This officer

- Sent post-convention thank you notes on behalf of the GSC Executive Board to Hostess Chapters, Convention Steering Committee members, International Representative, Hotel Staff, GSC Standing Committee Chairs, Convention Pages & Guards
- Created & sent Christmas postcard from the GSC Executive Board to all local chapter presidents, PSPs, IC Executive Board, Administrators, GSC Executive Board and Active members of Disbanded Chapters
- Sent welcome note to Chris Ankeney, Marceline, AQMO, PSP and Vice Chair of IC Study and Research Committee, our International Visitor to 2022 Convention
- Sent card to Southeastern Suite Cottee Girls congratulating them on GPA
- Sent Birthday Cards to PSPs and Executive Board members
- Sent emails to presidents of and posted on Facebook notifications for Chapter anniversaries and Founder's birth, death and wedding anniversary dates; Composed poem about merger of P-AU posted on Facebook
- Sent sympathy/get well cards
- Sent congratulatory card to Brenda Atchison, PIP of IC for her service to P.E.O. on the International Chapter Executive Board
- Sent welcome card to Jennifer Mitchell, Secretary IC for her service on the International Chapter Executive Board

**Convention:** This officer

- Prepared draft minutes for the 66<sup>th</sup> Annual Convention of GSC 2022
- Served as Adviser to Chapter AX in preparation of Time of Remembrance
- Sent letters to all chapters who had members transferring into Chapter Eternal in the past year for inviting family members to attend ceremony
- Worked with International Projects Committee for Projects Speakers/Displays
- Worked with Printing Assistant for programs for Time of Remembrance
- Coordinated with Committee to Approve the Minutes
- Hosted Board Buddy Reunion at state convention



**International Convention:** This officer attended

- All workshops, meetings and required sessions of the virtual Convention of International Chapter (CIC) from Des Moines, IA
- With Organizer composed PowerPoint presentation & script for all presenters for CIC reporting to local chapters; reported to Chapters T, Y, AH, AI, BJ, BR, BU



My first year on the Executive Board has been exhilarating. At times I felt like the Grinch's Max pulling the full sleigh and full calendar of board & finance meetings, board buddy calls, official visits, international convention & reports, committee advising, memorial list monitoring, keeping in touch with disbanded chapter members, GSC correspondence, local chapter workshops, secretary minutes/reports, convention planning and execution and being available to answer chapter questions—even this sentence leaves me breathless. Were it not for the support of my sisters (all y'all) I *could* have become overwhelmed—but I did not. Your love and support became my superpower and has given me the strength and fortitude to rise to the tasks laid before me. Thank you for this unique opportunity and I look forward to growing into my continued service to the sisterhood in the coming year.

Peery Moran, AI, Secretary







**Annual Report to International Chapter  
of Membership March 1, 2022**

Secretary Georgia State Chapter

1. Number active members March 1, 2021 (see last year's report) 2,297

Increase since March 1, 2021

2. By Initiation	71
3. By Transfer	107
4. By Reinstatement	16

5. Total Active membership during year 2,491

Decrease Since March 1, 2021

6. By Transfer	88
7. By Death of active member	38
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	151
10. Total decrease in active membership during year	277

11. Number active members March 1, 2022 2,214

12a. Number classified lost contact or

12b. Inactive members lost by death since March 1, 2021 33

Summary



13. Total number initiated from date of organization	4,464
14. Total enrollment from date of organization	8,549
15. Total number of inactive March 1, 2022	1,690
Total Chapters Active March 1, 2021	68
Number chapters organized since March 1, 2021	1
Number chapters disbanded since March 1, 2021	0
Number chapters merged together since March 1, 2021	(2)
Chapters created due to merge since March 1, 2021	1
Number chapters active March 1, 2022	68

Secretary released on

April 07, 2022



Executive Director. P.E.O. Sisterhood

  
President  
  
Secretary



**Georgia State Chapter**  
**ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS**  
**March 1, 2022**

Secretary Georgia State Chapter

1. Number active members March 1, 2021 (see last year's report)	3
Increase since March 1, 2021	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	3
Decrease Since March 1, 2021	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	0
10. Total decrease in active membership during year	0
11. Number active members March 1, 2022	3
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2021	16
Summary	
13. Total number initiated from date of organization	127
14. Total enrollment from date of organization	313
15. Total number of inactive March 1, 2022	103

**DISBANDED CHAPTERS**

Chapter	Date of Origination	Date Disbanded
X    Marietta	01/16/1974	03/01/2003
AE   Carrollton	11/29/1978	03/01/2005
AL   Savannah	03/19/1983	03/01/2015
BC   Columbus	02/01/1997	03/01/2004



Annual Report of Treasurer to  
International Chapter P.E.O. Sisterhood

March 1, 2022 – REPORT OF GEORGIA STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2022. ... 2214

- I. International Chapter dues of \$26.00 per member  
(includes \$6.00 for Cottey College)..... \$ 57,564.00
- II. Initiation and Reinstatement
- A. \$15.00 each for 71 members initiated  
3/1/2021 to 2/28/2022..... \$ 1,065.00
- B. \$15.00 each for 16 members reinstated  
3/1/2021 to 2/28/2022 ..... \$ 240.00
- III. Local Chapter Resource Fee (\$25/chapter, based on 68 chapters). \$ 1,700.00
- IV. Liability Insurance, \$1.00 per chapter as of 3/1/2022.....\$ 69.00  
(# local chapters + one state chapter)
- V. Directors & Officers Insurance Premium.....\$ 121.00
- VI. Fidelity Bond Insurance..... \$ 150.00  
Officers covered: President and Treasurer
- VII. **TOTAL AMOUNT DUE INTERNATIONAL CHAPTER ...** \$ 60,909.00

Approved by International Chapter and  
released on

**APR 11 2022**

Date

Dana Van Roekel  
Treasurer, International Chapter

Delorah Smith  
President, Georgia State Chapter

Kathleen Blake  
Treasurer, Georgia State Chapter

## Georgia State Chapter P.E.O.



### Summary of Receipts and Expenditures of Funds April 1, 2021 - March 31, 2022

	Balance	4/1/2021	Receipts	Disbursements	3/31/2022
P.E.O. Projects		0.00	129,189.00	129,189.00	0.00
P.E.O. Foundation		0.00	54,398.94	54,398.94	0.00
General Fund	80,369.13		44,342.33	53,164.14	71,547.32
State Convention Fund	18,711.10		31,250.00	10,042.65	39,918.45
International Travel Fund	10,057.65		5,000.00	1,284.19	13,773.46
General Fund Reserve	12,798.89		16,000.00	0.00	28,798.89
International Dues & Fees		0.00	60,569.00	60,569.00	0.00
General Reserve Fund Transfer			16000.00	16000.00	
State Convention Allocation			14,000.00	14,000.00	
International Travel Allocation			5,000.00	5,000.00	
<b>TOTAL CASH FUNDS</b>		<b>\$121,936.77</b>	<b>\$312,749.27</b>	<b>\$280,647.92</b>	<b>\$154,038.12</b>
<b>TOTAL ASSETS</b>		<b>\$121,936.77</b>	<b>\$305,749.27</b>	<b>273,647.92</b>	<b>\$154,038.12</b>

### Location of Funds

	4/1/2021	3/31/2022
Fidelity Bank		
Checking Account - #****8656	\$76,610.83	\$93,689.10
Fidelity Bank		
Savings Account - #****8036	\$45,325.94	\$60,349.02
<b>TOTAL ASSETS ON DEPOSIT</b>	<b>\$121,936.77</b>	<b>\$154,038.12</b>

# Georgia State Chapter - P.E.O. Sisterhood

## Statement of Receipts and Expenditures by Funds

April 1, 2021 - March 31, 2022



**BALANCE ON DEPOSIT - APRIL 1, 2021**

**121,936.77**

### RECEIPTS

#### General Fund

State Chapter Dues	44,280.00	
Charter Fee	-	
Late Report Fees	-	
Miscellaneous - Book Sales	-	
Interest - Checking	39.25	
Interest - Savings	23.08	44,342.33
Allocation Transfers		
General Reserve Fund	(16,000.00)	
State Convention Fund	(14,000.00)	
International Travel Fund	(5,000.00)	(35,000.00)

#### General Fund Reserve

16,000.00      16,000.00

#### State Convention Fund

State Convention Fund Allocation	14,000.00	
State Convention Virtual Registration Fees	17,250.00	31,250.00

#### International Chapter

International Chapter Dues	57,564.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,065.00	
Reinstatement Fees	240.00	
International Supply Charge	1,700.00	60,569.00

#### International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	25,605.00	
Cottey College	20,265.00	
P.E.O. Educational Loan Fund	17,817.00	
P.E.O. International Peace Sch	19,597.00	
P.E.O. Scholar Awards	20,103.00	
P.E.O. STAR Scholarship	25,802.00	
P.E.O. Foundation	54,398.94	183,587.94

#### International Travel Fund

International Travel Fund Allocation	5,000.00	
Reimbursements - International LEAD	-	
Convention Delegation Dinner	-	
Reimbursements - CIC Reporting Ovrpmt	-	
		5,000.00

**TOTAL RECEIPTS      305,749.27**



## Georgia State Chapter - P.E.O. Sisterhood



### EXPENDITURES

#### General Fund

##### A. Administration

Treasurer's Bond	150.00	
Liability Insurance	69.00	
Directors & Officers Insurance	121.00	
Independent Audit	3,000.00	
Financial Data Assistant	3,000.00	
Financial Admin Expns & Review	-	
Officer Expense - Admin	967.57	
Officer Expense - Travel/Meals	5,857.67	
Printing	986.15	
Postage	493.55	
Archive Facility	888.00	
Workshop - Atlanta/North GA	-	
Workshop - South Georgia	-	
Workshop - East Georgia	-	
President's Pin	-	
Charter/Initiation Fees	-	
New Chapter Expenses	98.92	
State Gifts to International Projects	-	
Web Site	229.17	
Web Master	1,600.00	
Web Master Special Projects	-	
Misc: Bank-Deposit Slip Books	48.63	17,509.66

##### B. Committee Expense

###### Standing Committees

A & R	-	
Finance	-	
Grouping	-	
Historian	-	
International Projects	44.24	
Membership	328.74	
Nominating	29.00	
Scholarship	102.50	
Technology	-	
Unaffiliate Coordinator	-	
Cottey College		
Committee Expenses	-	
SE Suite Gift	150.00	
Prospective Student Visit Asst	-	
Special Committee	-	

##### C. Special State Project -

654.48

#### General Reserve Fund

-

## Georgia State Chapter - P.E.O. Sisterhood



### EXPENDITURES - Continued

#### State Convention Fund

Lodging & Meals: Officers,	839.87	
Standing Committee Chairs,	503.91	
Convention Appointees,	834.82	
Convention Guests/Speakers,	-	
State Paid Deposit	1,250.00	
State Webinar Platform-Prelim	154.99	
Command Ctr Rm Rental/Break	1,379.38	
Rentals - AV/Tech-Setups/Misc	281.23	
Printing - Asst - Prep/Preflight Setup	750.00	
Printing - Conv Program Packet	918.54	
Certificates/Bylaws	579.69	
Convention Proceedings	877.50	
Postage - Conv Program Packet	592.42	
Bylaws, Rosters, GG, Sch, Anniv Certificates	415.75	
Convention Proceedings	167.55	
Officer Expense - Travel & Meals	438.50	
Stdg Com Expense - Grouping	58.50	
		10,042.65

#### International Chapter

International Chapter Dues (Incl \$6, Cottey College)	57,564.00	
Initiation Fees	1,065.00	
Reinstatement Fees	240.00	
International Supply Charge	1,700.00	60,569.00

#### International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	25,605.00	
Cottey College	20,265.00	
P.E.O. Educational Loan Fund	17,817.00	
P.E.O. International Peace Sch	19,597.00	
P.E.O. Scholar Awards	20,103.00	
P.E.O. STAR Scholarship	25,802.00	
P.E.O. Foundation	54,398.94	183,587.94

#### International Travel Fund

Membership Development Planning Meeting	-	
LEAD Conference for State Officers	-	
Cottey Seminar Expense	-	
Convention of International Chapter		
Transportation-Airfare/Baggage Fees	-	
Meals & Tips	-	
Convention Delegation Dinner Expense	-	
Lodging	-	
Registration Fees	-	
Mileage	-	
Incidental Expenses (Parking/Shuttle/Transit)	-	
Reporting	-	
Delegation Info Boxes	1,284.19	1,284.19

<b>TOTAL DISBURSEMENTS</b>	<b>273,647.92</b>
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**BALANCE ON DEPOSIT - MARCH 31, 2022**

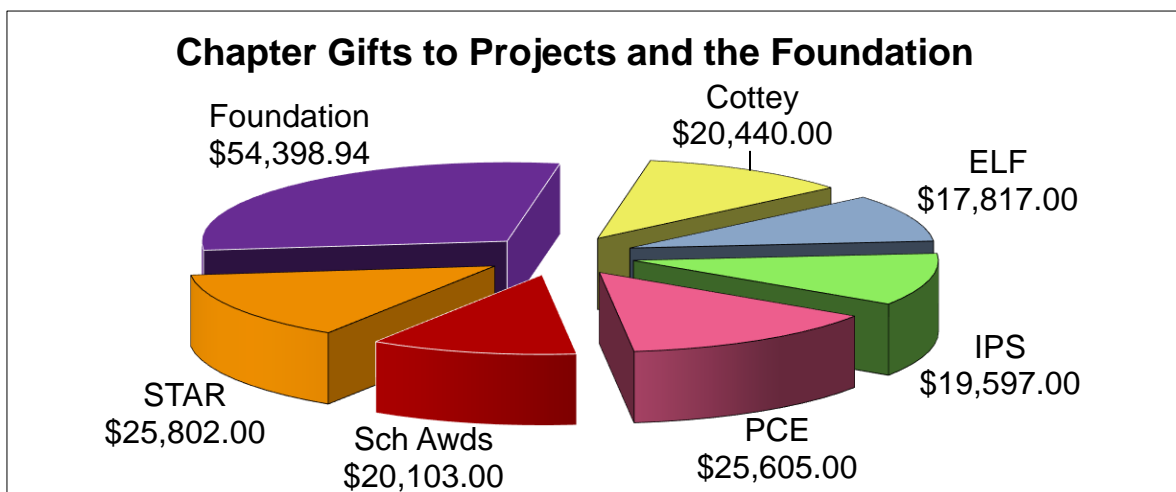
<b>154,038.12</b>
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**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2021 - March 31, 2022**  
**(Amounts reflect ONLY Chapter Contributions)**

Chptr	Cottey	ELF	IPS	PCE	SchAwd	STAR	Found	Total	Mbrs
A	900.00	500.00	900.00	1,000.00	900.00	900.00	1,500.00	<b>6,600.00</b>	52
B	500.00	500.00	500.00	500.00	500.00	600.00	1,100.00	<b>4,200.00</b>	40
C	145.00	141.00	141.00	141.00	141.00	141.00	1,619.00	<b>2,469.00</b>	31
D	250.00	250.00	250.00	250.00	250.00	250.00	2,000.00	<b>3,500.00</b>	22
E		200.00	200.00	200.00	200.00	200.00	400.00	<b>1,400.00</b>	31
F	110.00	110.00	110.00	110.00	110.00	110.00	220.00	<b>880.00</b>	19
G	500.00	500.00	500.00	500.00	500.00	500.00	750.00	<b>3,750.00</b>	31
H	50.00	50.00	50.00	50.00	50.00	50.00	50.00	<b>350.00</b>	21
I							25.00	<b>25.00</b>	13
J	50.00	50.00		50.00			50.00	<b>200.00</b>	19
K	800.00	835.00	800.00	800.00	800.00	1,430.00	1,825.00	<b>7,290.00</b>	34
L	300.00	700.00		400.00	250.00	500.00	2,650.00	<b>4,800.00</b>	28
M		500.00	500.00	500.00	500.00	500.00	1,000.00	<b>3,500.00</b>	39
N	300.00	500.00		500.00	500.00	500.00	550.00	<b>2,850.00</b>	36
O			500.00		500.00	545.00	520.00	<b>2,065.00</b>	19
P	120.00		100.00	270.00	100.00			<b>590.00</b>	45
Q		21.00	21.00	91.00	21.00	21.00	230.00	<b>405.00</b>	17
R	100.00	50.00	100.00	100.00	100.00	100.00	50.00	<b>600.00</b>	26
S	1,000.00		250.00	250.00	250.00	250.00	2,140.00	<b>4,140.00</b>	29
T	150.00	150.00	150.00	150.00	150.00	150.00		<b>900.00</b>	29
U	250.00	100.00	250.00		500.00	500.00	600.00	<b>2,200.00</b>	34
V	155.00	205.00	155.00	205.00	155.00	155.00	305.00	<b>1,335.00</b>	30
W	350.00	325.00	200.00	300.00	200.00	200.00	625.00	<b>2,200.00</b>	25
Dsb X									
Y	200.00	200.00	200.00	200.00	200.00	200.00		<b>1,200.00</b>	26
Z	100.00	100.00	300.00	115.00	100.00	100.00	200.00	<b>1,015.00</b>	49
AA	50.00	300.00	300.00	300.00	300.00	300.00	1,200.00	<b>2,750.00</b>	31
AB	250.00	250.00	250.00	250.00	250.00	250.00	800.00	<b>2,300.00</b>	35
AC	300.00	300.00	350.00	300.00	300.00	300.00	300.00	<b>2,150.00</b>	40
AD	150.00	150.00	150.00	500.00	150.00	150.00	150.00	<b>1,400.00</b>	25
Dsb AE									2
AF	500.00	100.00	500.00	500.00	500.00	500.00	900.00	<b>3,500.00</b>	58
AG	50.00	50.00	50.00	50.00	50.00	50.00	50.00	<b>350.00</b>	15
AH	50.00	100.00	100.00	100.00	100.00	100.00	325.00	<b>875.00</b>	21
AI								<b>0.00</b>	35
AJ	500.00	400.00	400.00	400.00	481.00	400.00	400.00	<b>2,981.00</b>	33
AK		100.00	100.00	100.00	100.00	100.00	100.00	<b>600.00</b>	22
Dsb AL									1
AM	775.00	275.00	250.00	300.00	250.00	250.00	250.00	<b>2,350.00</b>	30
AN	240.00	240.00	240.00	300.00	240.00	300.00	240.00	<b>1,800.00</b>	32
AO	25.00	25.00	25.00	25.00	25.00	25.00	50.00	<b>200.00</b>	26
AP		550.00	550.00	550.00	550.00	550.00	2,750.00	<b>5,500.00</b>	62
AQ	600.00	600.00	600.00	650.00	600.00	600.00	3,625.00	<b>7,275.00</b>	58
AR	125.00		125.00	125.00	125.00	125.00	125.00	<b>750.00</b>	25
AS	500.00	500.00	500.00	750.00	800.00	500.00	3,450.00	<b>7,000.00</b>	51
AT	500.00	200.00	300.00	600.00		300.00	1,100.00	<b>3,000.00</b>	31
AV	200.00	200.00	100.00	225.00	200.00	500.00	500.00	<b>1,925.00</b>	18
AW	550.00		500.00	500.00	500.00	500.00	1,550.00	<b>4,100.00</b>	40

**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2021 - March 31, 2022**  
**(Amounts reflect ONLY Chapter Contributions)**

Chptr	Cotney	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AX	500.00	500.00	500.00	1,745.00	500.00	3,000.00	520.00	<b>7,265.00</b>	33
AY	300.00	200.00	250.00	250.00	250.00	250.00	1,125.00	<b>2,625.00</b>	29
AZ		500.00	900.00	678.00	500.00	1,145.00	450.00	<b>4,173.00</b>	43
BA	375.00	325.00	325.00	350.00	325.00	375.00	325.00	<b>2,400.00</b>	54
BB	500.00	250.00	500.00	2,350.00	500.00	1,050.00	2,100.00	<b>7,250.00</b>	46
Dsb BC									
BD			250.00	250.00		250.00	1,000.00	<b>1,750.00</b>	11
BE	100.00	60.00	100.00	500.00	100.00	200.00	535.00	<b>1,595.00</b>	42
BF	800.00	800.00	800.00	800.00	800.00	800.00	800.00	<b>5,600.00</b>	35
BG	200.00	200.00	200.00	200.00	200.00	200.00	200.00	<b>1,400.00</b>	43
BH	800.00	800.00	800.00	800.00	800.00	800.00	800.00	<b>5,600.00</b>	46
BI	125.00	125.00	125.00	625.00	125.00	300.00	600.00	<b>2,025.00</b>	38
BJ	500.00	580.00	580.00	580.00	580.00	580.00	1,100.00	<b>4,500.00</b>	30
BK	920.00	500.00	500.00	520.00	500.00	500.00	1,000.00	<b>4,440.00</b>	48
BL	625.00	600.00	600.00	600.00	625.00	600.00	600.00	<b>4,250.00</b>	48
BM	150.00	150.00	150.00	175.00	150.00	175.00	150.00	<b>1,100.00</b>	26
BN	1,475.00	500.00	500.00	500.00	500.00	500.00	500.00	<b>4,475.00</b>	35
BO	350.00	300.00	150.00	350.00	350.00	575.00		<b>2,075.00</b>	20
BP	200.00	500.00	200.00	525.00	200.00	200.00	1,225.00	<b>3,050.00</b>	29
BQ	150.00	150.00	150.00	150.00	150.00	150.00	3,712.00	<b>4,612.00</b>	41
BR	200.00	200.00	200.00	200.00	200.00	200.00	200.00	<b>1,400.00</b>	19
BS	50.00	50.00	50.00	50.00	50.00	50.00	50.00	<b>350.00</b>	20
BT	300.00	200.00	200.00	200.00	200.00	200.00	200.00	<b>1,500.00</b>	27
BU								<b>0.00</b>	15
	20315.00	17817.00	19597.00	25605.00	20103.00	25802.00	53466.00	182705.00	2214
GSC	125.00							<b>125.00</b>	
PSPs								<b>0.00</b>	
HsChp							932.94	<b>932.94</b>	
<b>Total</b>	<b>20,440.00</b>	<b>17,817.00</b>	<b>19,597.00</b>	<b>25,605.00</b>	<b>20,103.00</b>	<b>25,802.00</b>	<b>54,398.94</b>	<b>183,762.94</b>	



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

## E L F



In Honor of	Donors
Andrew Krzemien	Chapter AM
Sarah Erikson, V	Chapter V
Jan Loftin,	Kathy Feldman, Lauri Cushing,
ES\NE, PSP-NE	Laura Parri and Rita Briggs
Kathy VonHollen, L	V Jan Wright, L

In Memory of	Donors
Bob Malone	C Jean Wyble, BN, PSP-PA
Bettymae Sonnenburg, BE	Chapter BE
Virginia Ratliff	Chapter BG
Mary Franklyn Talton	Chapter BG
Sara Osborn, K	Chapter K
Joanne Hubbard, W	Chapter W
Mary Frances Shell	Kathleen Blake, A

Donors	Donors	Donors
Chapter C	Chapter H	Chapter T
Chapter D	Chapter J	Chapter U
Chapter E	Chapter Q	Chapter V
Chapter F	Chapter R	Chapter W

### Legacy Chapters

Chapter A	Chapter N	Chapter BH
Chapter B	Chapter AP	Chapter BJ
Chapter G	Chapter AQ	Chapter BK
Chapter K	Chapter AS	Chapter BL
Chapter L	Chapter AX	Chapter BN
Chapter M	Chapter AZ	Chapter BP
	Chapter BF	

Donors	Donors	Donors
Chapter Y	Chapter AK	Chapter BG
Chapter Z	Chapter AM	Chapter BI
Chapter AA	Chapter AN	Chapter BM
Chapter AB	Chapter AO	Chapter BO
Chapter AC	Chapter AT	Chapter BQ
Chapter AD	Chapter AV	Chapter BR
Chapter AF	Chapter AY	Chapter BS
Chapter AG	Chapter BA	Chapter BT
Chapter AH	Chapter BB	
Chapter AJ	Chapter BE	

## I P S

In Honor of	Donors
Laura Cline, Z	Chapter Z

### Partners In Peace

Chapter A	Chapter AS	Chapter BH
Chapter G	Chapter AW	Chapter BJ
Chapter K	Chapter AX	Chapter BK
Chapter M	Chapter AZ	Chapter BL
Chapter O	Chapter BB	Chapter BN
	Chapter BF	

Donors	Donors	Donors
Chapter B	Chapter T	Chapter AD
Chapter C	Chapter U	Chapter AF
Chapter D	Chapter V	Chapter AG
Chapter E	Chapter W	Chapter AH
Chapter F	Chapter Y	Chapter AJ
Chapter H	Chapter Z	Chapter AK
Chapter P	Chapter AA	Chapter AM
Chapter Q	Chapter AB	Chapter AN
Chapter R	Chapter AC	Chapter AO
Chapter S		

In Memory of	Donors
Christibel Coons, OF\CA	Carl & Sally Kish, AA, PSP
Mary Ann Lee, AC	Chapter AC
Marilyn Lantz, A	Carolyn & Larry Walker
Marilyn Lantz, A	Jim Brown & Gretchen Winter
Marilyn Lantz, A	Mary Elizabeth Finney, A
Marilyn Lantz, A:	Michelle Tweedy, A



Sally Reis, A	Daisy McCoy
Susan Stephenson	Edith Kuyper
Nancy Hamilton	Carol Vivona
Victoria Barnett	Eric Nehrlich
Cailah DeRoo	Kit Young
an anonymous donor	Mary Walker

Donors	Donors	Donors
Chapter AP	Chapter BA	Chapter BO
Chapter AQ	Chapter BD	Chapter BP
Chapter AR	Chapter BE	Chapter BQ
Chapter AT	Chapter BG	Chapter BR
Chapter AV	Chapter BI	Chapter BS
Chapter AY	Chapter BM	Chapter BT



**Georgia State Chapter P.E.O.**  
**Gifts - Memorials and Honorariums**  
**April 1, 2021 - March 31, 2022**

**P C E**

<b>In Honor of</b>	<b>Donors</b>
Melinda Williamson, BI	Chapter BI
Kathleen Blake, A	Chapter BK
Sarah Erikson, V	Chapter V
Nancy Burk, BK	Jane Yates, BK
C Jean Wyble, BN, PSP-PA	
	Kathleen S White, AY, PSP
Jacqueline Dawson, BL\AZ, PSP-AZ	Kathy Feldman, Lauri Cushing, Laura Parri and Rita Briggs
Kathleen Blake, A	Katie Henry, Z
Ellecia A Douglas, AG	Sharon Morton, BM, PSP
Charlene Upton, L	V Jan Wright, L

**Brighter Tomorrow**

In Memory of Mary Ann Nichols, AX	Chapter AX
Chapter A	Chapter AF
Chapter B	Chapter AP
Chapter G	Chapter AQ
Chapter K	Chapter AS
Chapter M	Chapter AT
Chapter N	Chapter AW
Chapter AD	Chapter AX
	Chapter AZ
	Chapter BB



<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter C	Chapter P	Chapter AB
Chapter D	Chapter Q	Chapter AA
Chapter E	Chapter R	Chapter AC
Chapter F	Chapter S	Chapter AG
Chapter H	Chapter T	Chapter AH
Chapter J	Chapter V	Chapter AJ
Chapter L	Chapter W	Chapter AK

<b>In Memory of</b>	<b>Donors</b>
Gladys Thomas, F\PA	C Jean Wyble, BN, PSP-PA
Jennifer Salatka, F\PA	C Jean Wyble, BN, PSP-PA
Ardis Coe, AA	Carl & Sally Kish, AA, PSP
Darlene Van Meter, BY\IA	Carl & Sally Kish, AA, PSP
Addie May, AM	Carol Fey, AM
Addie May, AM	Chapter AM
June Edwards, AQ	Chapter AQ
Andrew Van Dyke	Chapter AQ
Blin Barton Scatterday	Chapter AV
Bruce Rose	Chapter AX
Mary Ann Nicholas, AX	Chapter AX
Evalyn Hale, DO\TX	Chapter AX
Harold Lee Cassady	Chapter BB
Nancy Colglazier, BB	Chapter BB
Robert Polston	Chapter BG
Russ Kennedy	Chapter BM
Joy Black, BP	Chapter BP
Betty Glotzbach, P	Chapter P
Barbara Warner	Darell & Carlene Jones
Signe P Haglund, AJ	Jane Yates, BK
Addie May, AM	Janet DePooter, BA
Jan Hillis	Jill Tyrer
Addie May, AM	Jo Zimmerman, AM
Ginny Leininger, AN	Julie Harrold, AN
Addie May, AM	Laura Cox, AM
Marilyn Lantz, A	Linda N. Phillips, A
Gretchen Flynn	William Flynn

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter AM	Chapter AY	Chapter BO
Chapter AN	Chapter BA	Chapter BQ
Chapter AO	Chapter BD	Chapter BR
Chapter AR	Chapter BG	Chapter BS
Chapter AV	Chapter BM	Chapter BT

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

## Scholar Awards

<b>In Memory of</b>		<b>Donors</b>	<b>Laureate Chapters</b>		
Mary Ann Nicholas, AX		Carol Murphy	Chapter A	Chapter U	Chapter BB
Signe Haglund, AJ		Chapter AJ	Chapter B	Chapter AF	Chapter BF
Hil Kiesel		Chapter BL	Chapter G	Chapter AP	Chapter BH
Kelly Barrett, L		Chapter L	Chapter K	Chapter AQ	Chapter BJ
Janina R Spencer, F\PA	Kathleen S White, AY, PSP		Chapter M	Chapter AS	Chapter BK
Kelly Barrett, L	V Jan Wright, L		Chapter N	Chapter AW	Chapter BL
			Chapter O	Chapter AX	Chapter BN
				Chapter AZ	
<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter C	Chapter R	Chapter AB	Chapter AJ	Chapter AV	Chapter BM
Chapter D	Chapter S	Chapter AC	Chapter AK	Chapter AY	Chapter BO
Chapter E	Chapter T	Chapter AD	Chapter AM	Chapter BA	Chapter BP
Chapter F	Chapter V	Chapter AG	Chapter AN	Chapter BE	Chapter BQ
Chapter H	Chapter W	Chapter AH	Chapter AO	Chapter BG	Chapter BR
Chapter L	Chapter Y		Chapter AR	Chapter BI	Chapter BS
Chapter P	Chapter Z				Chapter BT
Chapter Q	Chapter AA				



## STAR

<b>In Honor of</b>		<b>Donors</b>	<b>Constellation Chapter</b>		
Gloria Cofer, K		Chapter K	Chapter A	Chapter U	Chapter BB
			Chapter B	Chapter AP	Chapter BF
			Chapter G	Chapter AQ	Chapter BH
			Chapter K	Chapter AS	Chapter BJ
			Chapter L	Chapter AV	Chapter BK
			Chapter M	Chapter AW	Chapter BL
			Chapter N	Chapter AX	Chapter BN
			Chapter O	Chapter AZ	Chapter BO
<b>In Memory of</b>		<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Joan McFather, X		Chapter AX	Chapter AG	Chapter BD	Chapter BP
Named Scholarship			Chapter AH	Chapter BE	Chapter BQ
Martharene McMillin, B		Chapter B	Chapter AJ	Chapter BG	Chapter BR
Scott Overton		Chapter BB	Chapter AK	Chapter BI	Chapter BS
David Barron		Chapter BM	Chapter AM	Chapter BM	Chapter BT
Cecil Ingram		Chapter BO	Chapter AN		
Wendy DePaolo, BO		Chapter BO	Chapter AO		
Margaret A. Maynard, M.D.		Chapter O	Chapter AR		
Dr. Jone S. Anderson McGurk		Chapter O	Chapter AT		
Donald Overton	Judith Barquist, BB		Chapter AY		
			Chapter BA		
<b>Donors</b>	<b>Donors</b>	<b>Donors</b>			
Chapter C	Chapter R	Chapter Z			
Chapter D	Chapter S	Chapter AA			
Chapter E	Chapter T	Chapter AB			
Chapter F	Chapter V	Chapter AC			
Chapter H	Chapter W	Chapter AD			
Chapter Q	Chapter Y	Chapter AF			



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

## COTTEY COLLEGE

<b>In Honor of</b>	<b>Donors</b>
Missie Pierce, BN	Chapter BN

<b>In Memory of</b>	<b>Donor</b>
George Belden	Chapter AM
Audrey Spahr, AW	Chapter AW
Kristin Gomez	Chapter BL
Dick Glover	Chapter L
Rebecca Perry, L	Chapter L
Jim Crookston	Chapter W
Jo McBeth, W	Chapter W
Jane Lott, BK	Chapter BK

<b>Individual Chapter Member Donors</b>	
Chapter A, Individual	Chapter AF, Individual
Chapter L, Individuals	Chapter AH, Individual
Chapter N, Individual	Chapter AJ, Individual
Chapter P, Individual	Chapter AS, Individual
Chapter Q Individuals	Chapter AY, Individual
Chapter R, Individual	Chapter BK, Individuals
Chapter Y, Individual	Chapter BL, Individual
Chapter Z, Individuals	Chapter BM, Individual
	Chapter BR, Individual

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter A	Chapter L	Chapter AB
Chapter B	Chapter R	Chapter AC
Chapter C	Chapter T	Chapter AG
Chapter D	Chapter U	Chapter AJ
Chapter F	Chapter V	Chapter AM
Chapter G	Chapter W	Chapter AN
Chapter H	Chapter Y	Chapter AO
Chapter J	Chapter Z	Chapter AQ
Chapter K		

<b>Special Designation</b>	<b>Donor</b>
<b>Ann Colson Cassell Library Fund</b>	Chapter AF

<b>Dorothy Cowels Sch Fund</b>	Chapter N
<b>Dottie S Staggs Sch Fund</b>	Chapter P
<b>GA Chapter X Sch Fund</b>	Chapter AD
<b>Scholarship Fund</b>	Chapter S Chapter BA

### Fine Arts Department

<b>In Memory of</b>	<b>Donor</b>
Ardis Coe, AA	Chapter AA

### Dottie S Staggs Sch Fund

<b>In Memory of</b>	<b>Donor</b>
Gerry Davis, P	Chapter P

### Library Fund

<b>In Memory of</b>	<b>Donor</b>
Patricia Demke, AY	Chapter AY

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter AR	Chapter BB	Chapter BL
Chapter AS	Chapter BE	Chapter BM
Chapter AT	Chapter BF	Chapter BN
Chapter AV	Chapter BG	Chapter BO
Chapter AW	Chapter BH	Chapter BP
Chapter AX	Chapter BI	Chapter BQ
Chapter AY	Chapter BJ	Chapter BR
Chapter BA	Chapter BK	Chapter BS
		Chapter BT



*A strong woman looks a challenge in the eye  
and gives it a wink*

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

## P.E.O. FOUNDATION

### Georgia Funds in the P.E.O. Foundation *Awarded by the GA Scholarship Committee*

#### Georgia Scholarship Endowment Fund

<b>In Honor of</b>		<b>Donor</b>	<b>In Memory of</b>		<b>Donor</b>
Sharon Morton, BM, PSP	2021 GA Steering Com		Priscilla Davis, BE		Chapter BE
2020-21 GSC Exec Bd	Kathleen S White, AY, PSP		Lou Chester		Chapter BP
Sharon Morton, BM, PSP	Susan Hauseman, BP, PSP		Louis Chester		Chapter AX
Katie Henry Z	Susan Hauseman, BP, PSP		Donna Hetherington, AK		Chapter AQ
Kathleen Blake, A	Susan Hauseman, BP, PSP		John Towers	Andrea Towers, M	
Peggy Green, BE	Susan Hauseman, BP, PSP		Laura Lou Campbell, Q\VA	Catherine Laszewski, AY	
Judy Hood, BR	Susan Hauseman, BP, PSP		Russ Kennedy	Linda Martin, BM, PSP	
Lois Gerstenlauer, W	Susan Hauseman, BP, PSP		Sally Sharman, AH		Chapter AH
Linda Martin, BM, PSP	Susan Hauseman, BP, PSP		Charlie Findley		Chapter AH
Kathy Henry, Z	Nancy Burk, BK		Mildred Harber, Q		Chapter Q
Melinda Garver, BA, PSP	Nancy Burk, BK		Sally Sharman, AH	Beverly Peeler, AH	
2020-2021 GSC Exec Bd	Linda Shelles, BQ, PSP				
Sharon Morton, BM, PSP	Linda Shelles, BQ, PSP		<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Dottie Fielder, BI	Linda Shelles, BQ, PSP		Dee Beckstrom, BT		Penny Davis
Francy DeBartola, AY, PSP	Betty Varnadore, AD			Chapter AV	
Sharon Morton, BM, PSP	2021 Ga Conv Str Com		Chapter AA	Chapter AW	Chapter BL
Chapter M/GA	Andrea Towers, M		Chapter AC	Chapter AY	Chapter BM
			Chapter AH	Chapter BD	Chapter BN
			Chapter AJ	Chapter BG	Chapter BO
			Chapter AK	Chapter BH	Chapter BP
			Chapter AO	Chapter BI	Chapter BQ
			Chapter AR	Chapter BJ	Chapter BR
			Chapter AT	Chapter BK	Chapter BT
<b>Donors</b>	<b>Donors</b>	<b>Donors</b>			
Chapter A	Chapter J	Chapter U			
Chapter B	Chapter L	Chapter V			
Chapter E	Chapter M	Chapter W			
Chapter H	Chapter Q	Chapter Z			

#### GA Past Presidents Scholarship Fund

<b>In Honor of</b>		<b>Donor</b>	<b>In Memory of</b>		<b>Donors</b>
Georgia State Chapter Past Presidents			Kristin Gomez	Linda Martin, BM, PSP	
	Kathleen S White, AY, PSP		Anna Trick Webb & Jane Gordon Webb		
Chapter FR/IA 100th Anniversary				Sally & Carl Kish, AA, PSP	
	Sally & Carl Kish, AA, PSP				
			<b>Donor</b>	<b>Donor</b>	<b>Donor</b>
			Chapter AY	Chapter BE	Chapter BM

#### GA, Chapter BP Brown Sisters Sch Fund

**Fund Donor** Chapter BP

#### Sue Arnold Ward Scholarship Fund

**Fund Donor** Chapter AF

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

**Evelyn Q Burton Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Deborah Smith, D	Susan Hauseman, BP, PSP
Deborah Smith, D	Chapter L
Teresa McCoy, D	Sharon Morton, BM, PSP

<b>In Memory of</b>	<b>Donor</b>
Evelyn Q Burton	Deborah Smith, D
Evelyn Q Burton	Judith Walker

<b>Fund Donors</b>	Chapter D	Chapter AS
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**Harriet H Neely Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Patricia Mayton Gambrell, B	Suzanne Viebrock, B

<b>In Memory of</b>	<b>Donor</b>
John William (Hill) Ham	Chapter B
David (Dave) Holbrook	Chapter B
Harriet Neely, B, PSP	Suzanne Viebrock, B
Linda Clark, B	Suzanne Viebrock, B

<b>Fund Donors</b>	Chapter B
	Charles & Harriet Neely, B



**Kaye Farris Scholarship Fund**

<b>Fund Donor</b>	Chapter BM
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**Margaret Waddell Peters Scholarship**

<b>Fund Donor</b>	Chapter F
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**Frances Paxon Edwards Scholarship**

<b>Fund Donor</b>	Chapter N
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**Dottie S Stagg Scholarship Fund**

<b>Fund Donor</b>	Sally French, BN
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**Chapter AZ, GA Scholarship Fund**

<b>Fund Donor</b>	Chapter AZ
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**GA Chapter R, Pat Rubey Sch Fund**

<b>Fund Donor</b>	Chapter R
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**Ellinor O'Malley and  
Jean H Lindlief Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
James & Jean Lindlief, AF, PSP	
& Ellinor O'Malley, AF	Jo Zimmerman, AM

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter AF	Chapter AM	Chapter BS



**Chapter AB Memorial Scholarship**

<b>In Honor of</b>	<b>Donor</b>
Jill Hayes, AB	Chapter AB

<b>In Memory of</b>	<b>Donor</b>
Rudy Lindeland	Chapter AB

<b>Fund Donor</b>	Chapter AB
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**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

**Rita Briggs Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Rita Briggs, AF, PSP	Sharon Morton, BM, PSP
<b>Fund Donor</b>	Chapter AF

**Priscilla Boskoff Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
Read Montague	Chapter C
<b>Fund Donor</b>	Chapter C

**Chapter O, GA State Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
John & Kay Black, O	Janet H Fortenberry, O
John & Kay Black, O	Laura & Jacquelyn Engelhart, O
<b>Fund Donor</b>	Chapter O

**Savannah Chapters of GA Sch Fund**

<b>In Honor of</b>	<b>Donor</b>
Jacqueline Soderberg, BB	Chapter BB
<b>In Memory of</b>	<b>Donor</b>
Barbara McLaughlin	Christine Aiken, BB
Sandra Corzine	Chapter S
Mario de la Guardia	Chapter S
Barbara McLaughlin, S	Chapter S
David Bothwell	Chapter S

**Peake, Hutchison, Tinkey Sch Fund**

<b>In Memory of</b>	<b>Donor</b>
Carolyn Crissey, I	Chapter I

<b>Fund Donors</b>	<b>Donor</b>
Chapter L	Chapter S
Chapter AS	Chapter AT
	Chapter BB

**Mary F DeBartola Memorial Scholarship**

<b>In Honor of</b>	<b>Donor</b>
Nancy Luker, AY	Sharon Morton, BM, PSP
<b>Fund Donors</b>	Chapter Z Chapter AY

**Chapter K, GA Scholarship Fund**

<b>Donors</b>	<b>Donors</b>
Katrina Franklin, K	Patricia Copeland, K
Chapter K	

**Undesignated Georgia Contributions to the P.E.O. Foundation**

<b>In Honor of</b>	<b>Donor</b>
Lisa Lane, AY	Kathleen S White, AY, PSP
Theresa Hutch, BO	Nancy Burk, BK
Whitney Myers, Z	Nancy Burk, BK
Dona Evans, BJ	Nancy Burk, BK
Patti Zureick, AT	Barb Bontrager, AR
Nancy Burk, BK	Susan Hauseman, BP, PSP
<b>Donors</b>	<b>Donors</b>
Chapter E	Chapter AA
Chapter F	Chapter AG
Chapter M	Chapter AH

<b>In Memory of</b>	<b>Donor</b>
Katherine B. Augustine	Jane A Swift, M
Mary Ann Hess, AS	Chapter AS
Eunice Thelma Kern	Kimberly Boyd
Barbara Hamlet, AS	Chapter AS
<b>Donors</b>	<b>Donors</b>
Jane Swift, G	Patricia Montijo, Z
Penny Davis	The Constance H Woodward Trust
Chapter AQ	Chapter BF
Chapter AX	Chapter BA
	Chapter BJ

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

**Georgia-Related Funds in the P.E.O. Foundation**

*Awarded by the Custodian of the Fund*

**Gregory & Connie Christenson Sch Fund**

**Fund Donor** Chapter BM

**Chapter AQ, GA Scholarship Fund**

**Fund Donor** Chapter AQ

**GA Chapter V Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Anne Wittle, V	Tanya Graney

**Fund Donor** Chapter V Bellemead Fund

**Chapter AP Georgia Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Ashley Clark	Chapter AP

<b>In Memory of</b>	<b>Donor</b>
Helen Waller, AP	Chapter AP
Brian and Eric Remington	Chapter AP
Jane Erickson , AP	Chapter AP
Jane Erickson, AP	Chapter AP
Brian Remington	Chapter AP
Eric Remington	Chapter AP
Helen Waller, AP	Chapter AP

**Fund Donor** Eudora Harrold, AP

**Lealan D P LaRoche Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
Bill Dorris	Chapter W

**Fund Donor** Chapter W

**Barbara Bailey Swann Scholarship Fund**

**Fund Donor** Chapter D

**Margaret O'Connell Crow Scholar Award**

**Fund Donors** Chapter AP

**Ga Chapter AW 10th Anniversary Sch Fnd**

<b>In Memory of</b>	<b>Donor</b>
Larry Garrison	Chapter AW

**Fund Donor** Chapter AW

**Chapter BQ, GA Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
Kay Lauver	Denise Wood, BQ

<b>In Honor of</b>	<b>Donor</b>
Amanda von Oldenburg, BQ	Linda Shelles, BQ, PSP
Noel Linden	Barbara Alfano BQ
Page Dickey	Denise Wood, BQ
Kelly Backes	Barbara Alfano, BQ
Amanda Von Oldenburg	Barbara Alfano, BQ
Martha Alexander	Barbara Alfano, BQ
Robin Lee Fitch	Barbara Alfano, BQ
Claudia Stucke, BQ	Amanda von Oldenburg, BQ
Alicia Carew, BQ	Ellen Whitlock, BQ
Alicia Carew, BQ	Claudia Stucke, BQ

**Fund Donors** Chapter BQ  
Rhonda Whalen, BQ Joan Patton, BQ

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

**Georgia-Related Transfer Funds in the P.E.O. Foundation**

*Awarded by the Foundation Trustees*

**Karen Fite Fund (PCE)**

<u>In Memory of</u>	<u>Donor</u>
Lorraine J. Kaufman	Sharon Reber, U

**Fund Donors** Chapter U  
an anonymous donor

**Nancy F Morgan Scholarship Fund**

<u>In Memory of</u>	<u>Donor</u>
Jane Lott, BK	Nancy Morgan, BK, PSP

**Fund Donors** Chapter U Chapter BK

**Evelyn Borg Elvin IPS Fund**

**Fund Donor** Chapter N

**Frances Blankenship Memorial Sch**

**Fund Donor** Chapter AS

**Chapter G, GA Cottey Memorial**

<u>In Memory of</u>	<u>Donor</u>
Dorothy Reeves, G	Chapter G
Anna Lambros, G	Chapter G
Jack Heisel	Chapter G

Fern Stevens- Florence Gimson- Edna Hitchens  
Judy Jones, G  
Mary Ann Armstrong Elizabeth Koets, G  
Rev. Dr. Robert Sims Chapter G

**Fund Donor** Chapter G

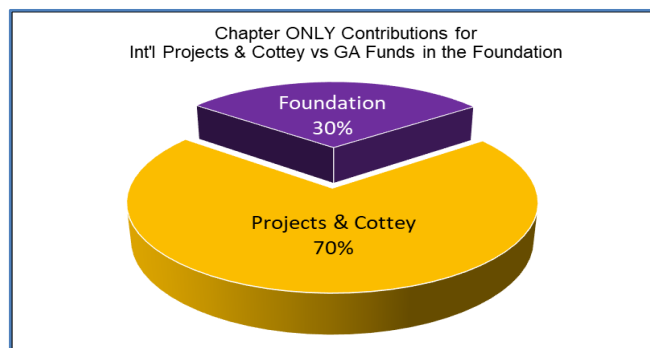
**Lucille J Hoyt Memorial Fund**

**Fund Donors** Chapter AD

**Elise Naomi Myers Mem Fund**

**Fund Donors** Chapter A

**Chapter Contributions for Int'l Projects & Cottey College  
vs. Ga Funds in the P.E.O. Foundation**



\$20,440.00	<b>Cottey</b>
\$17,817.00	<b>ELF</b>
\$19,597.00	<b>IPS</b>
\$25,605.00	<b>PCE</b>
\$20,128.00	<b>SchAwds</b>
\$25,777.00	<b>STAR</b>
\$54,398.94	<b>Foundation</b>
<b>\$183,762.94</b>	<b>Total</b>

68 Chapters  
2214 Members

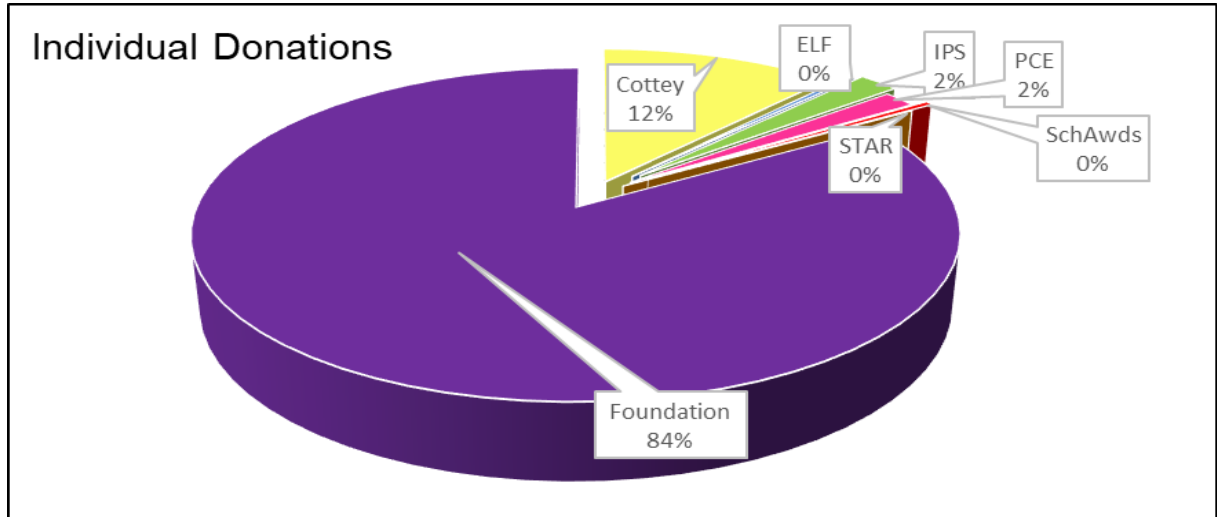
**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2021 - March 31, 2022**

**Georgia-Related Contributions to Funds in the P.E.O. Foundation**

<b>In Memory of</b>	<b>Donor</b>	<b>To</b>
Barbara Brawner Armstrong	Lucy Lane	B' Armstrong Scholarship Fund
Marie Armstrong	Kathleen Blake, A	Chapter AL\NC Dr Mariana Newton Sch Fund
Peggy Boling	Amy Younger Flynn	Colorado State Scholarship Fund
Kay Worthington LaRue Lauver	Kathleen Simcoe, W	Kay Worthington LaRue Lauver Fund
Kay Worthington LaRue Lauver	Amanda von Oldenburg, BQ	Kay Worthington LaRue Lauver Fund
Kay Worthington LaRue Lauver	Barbara Alfano, BQ	Kay Worthington LaRue Lauver Fund
Kay Worthington LaRue Lauver	Sandra Lockaby	Kay Worthington LaRue Lauver Fund
<b>Fund Donors</b>	Alicia Carew, BQ	Kay Worthington LaRue Lauver Fund
	C Jean Wyble, BN, PSP-PA	Jo K Brantley Star Sch Fund

**Georgia Individual Contributions to Funds in the P.E.O. Foundation**

<b>Cotley</b>	<b>ELF</b>	<b>IPS</b>	<b>PCE</b>	<b>SchAwds</b>	<b>STAR</b>	<b>Foundation</b>	<b>Individual</b>
9,790.00	275.00	1,695.00	1,365.00	300.00	50.00	69,830.00	83,305.00



**Total Georgia Contributions to the  
P.E.O. Projects, Cotley College and the P.E.O. Foundation**

**\$267,067.94**

## Annual Reports of Georgia State Chapter Standing Committees

### Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president appointed a nominating committee of five members, which included at least one past state president. The members of the 2021-2022 committee were Sharon Morton, BM, PSP, Chair, Ellecia Douglas, AG, Nancy Luker, AY, Teresa McCoy, D and Rita Briggs, AF, PSP.

The purpose of the committee is to receive the names of candidates for nomination to the offices of the executive board of Georgia State Chapter and to present a slate of names for election at the annual convention of the state chapter.

In October 2021, a letter requesting names for nomination, due by February 15, 2022, was sent electronically to all local chapter presidents, standing committee chairs and past state presidents. All required forms and a brochure outlining the responsibilities of the board members accompanied this letter. All of these were also posted on the state website.

Consent forms were sent electronically to the four incumbent officers requesting permission to place their names into nomination for the next office in succession. All four gave permission to be nominated.

The committee met on March 20, 2022, in person, to interview candidates who had submitted their applications. All committee members had received the candidates' applications, evaluations and recommendations in advance and had been able to review all of these prior to the interviews.

The committee is very pleased to present the following slate of officers for 2022-2023:

President	Nancy Burk, BK, Athens
Vice President	Katie Henry, Z, Atlanta
Organizer	Kathleen Blake, A, Atlanta
Treasurer	Peery Moran, AI, Columbus
Secretary	Theresa Hutch, BO, Braselton

Sharon Morton, BM, PSP, Chair  
Ellecia Douglas, AG  
Nancy Luker, AY  
Teresa McCoy, D  
Rita Briggs, AF, PSP



Theresa Hutch, BO; Katie Henry, Z; Nancy Burk, BK; Kathleen Blake, A; Peery Moran, AI



## **Annual Report of the Finance Committee**

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report.

Meetings were held on August 14, 2021 and January 8, 2022. In attendance were members of the Finance Committee, the Georgia State Chapter Executive Board, and the Financial Data Assistant. A budget planning meeting was held on April 9, 2022.

All committee manuals were updated and brought into compliance with the Finance Committee retention list.

Reports of Georgia State Chapter officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined. An audit of the financial records of Georgia State Chapter was completed by the independent CPA firm of Denman & Company, LLP, West Des Moines, Iowa and found to be in agreement with the financial reporting of the state treasurer.

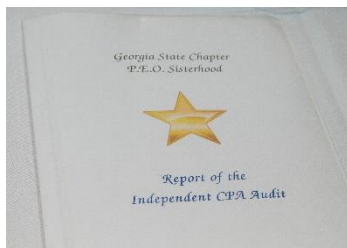
The budget for the current P.E.O. year 2022-2023, retroactive to April 1, has been prepared after careful review of the receipts and expenditures for the past year and is submitted to the convention for adoption. The budget is in three parts:

- General Fund,
- State Convention Fund and
- International Travel Fund.

A copy of the budget follows this report.

Allocation of dues to state chapter funds, proposed by this committee and approved by the executive board, were adopted at this convention. The committee recommended the following allocation of dues for the 2022-2023 year. \$6,000 be allocated to the International Travel Fund; \$10,000 be allocated to the State Convention Fund and the remaining dues of \$28,280 be retained in the General Fund for the 2022-2023 year.

Much appreciation is extended to committee members Stacy Drew, N, and Patti Rioux, V, for their participation and support; as well as to Financial Data Assistant Francy DeBartola, AY, PSP whose dedication and expertise are invaluable to this committee.



Kathleen White, AY, PSP, Chair  
Stacy Drew, N  
Patti Rioux, V

**Budget for General Fund  
Georgia State Chapter P.E.O.**

	2021-22 ADOPTED	2021-22 ACTUAL	2022-23 PROPOSED
<b>RECEIPTS</b>			
State Chapter Dues/Fees	45940.00	45940.00	44280.00
		0.00	
Charter Fees		0.00	
Late Report Fees		0.00	
		0.00	
Miscellaneous:		0.00	
		0.00	
Interest - Checking		39.25	
Interest - Savings		23.08	
<b>TOTAL RECEIPTS</b>	<b>45940.00</b>	<b>46002.33</b>	<b>44280.00</b>
<b>EXPENDITURES</b>			
Transfer-General Reserve Fund		16000.00	
Transfer-State Convention Fund		14000.00	
Transfer-International Travel Fund		5000.00	
Allocations-State Convention Fund			10000.00
Allocations-International Travel Fund			6000.00
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	71.00	69.00	71.00
D&O Insurance	120.00	121.00	120.00
Independent Audit	3100.00	3000.00	3100.00
Financial Data Assistant	3000.00	3000.00	3000.00
Financial Admin Expenses	350.00	0.00	350.00
Officer Expense - Admin	850.00	967.57	1000.00
Officer Expense - Travel/Meals	8369.00	5857.67	10139.00
Printing	600.00	986.15	1000.00
Postage	450.00	493.55	500.00
Archive Facility	900.00	888.00	960.00
Workshop - Central Georgia	800.00	0.00	800.00
Workshop - Atlanta/North GA	600.00	0.00	800.00
Workshop - South Georgia	1200.00	0.00	omitted
Workshop - Virtual			50.00
President's Pin	20.00	0.00	20.00
Charter Fees	60.00	0.00	120.00
New Chapter Expenses	100.00	98.92	250.00
State Gifts to International Projects	150.00	0.00	150.00
Web Site	250.00	229.17	250.00
Web Master	1600.00	1600.00	1600.00
Web Master Special Projects	1000.00	0.00	400.00
Misc:	300.00	48.63	150.00
		0.00	
Sub-Total A	24040.00	17509.66	24980.00

**Budget for General Fund  
Georgia State Chapter P.E.O.**

	<b>2021-22 ADOPTED</b>	<b>2021-22 ACTUAL</b>	<b>2022-23 PROPOSED</b>
<b>EXPENDITURES - Continued</b>			
B. Committee Expense			
1 Standing Committees			
A & R	100.00	0.00	100.00
Finance	100.00	0.00	100.00
Grouping	100.00	0.00	100.00
Historian	200.00	0.00	300.00
International Projects	150.00	44.24	150.00
Membership	700.00	328.74	400.00
Nominating	200.00	29.00	250.00
Scholarship	300.00	102.50	150.00
Technology	150.00	0.00	50.00
Unaffiliate Coordinator	50.00	0.00	50.00
Cottey College - State Committee			
Committee Expenses	200.00	0.00	200.00
SE Suite Gift	150.00	150.00	150.00
Prospective Student Visit Asst	500.00	0.00	500.00
2 Special Committee			
	0.00	0.00	0.00
Sub-Total B	<u>2900.00</u>	<u>654.48</u>	<u>2500.00</u>
C. State Leadership Retreat			
	0.00	0.00	800.00
Sub-Total C	<u>0.00</u>	<u>0.00</u>	<u>800.00</u>
<b>TOTAL EXPENDITURES</b>	<b>26940.00</b>	<b>53164.14</b>	<b>44280.00</b>
Transferable Funds	19000.00		
	<u>45940.00</u>		
Current General Fund Surplus/Deficit		-7161.81	

**Budget for State Convention Fund  
Georgia State Chapter P.E.O.**

	<b>2021-22 ADOPTED</b>	<b>2021-22 ACTUAL</b>	<b>2022-23 PROPOSED</b>
<b>RECEIPTS</b>			
Transfer from General Fund	7000.00	14000.00	
Allocation of Dues		0.00	10000.00
2021 Registration Fees		17250.00	
		0.00	
		0.00	
<b>TOTAL RECEIPTS</b>	<b>7000.00</b>	<b>31250.00</b>	<b>10000.00</b>
<b>EXPENDITURES</b>			
Lodging & Meals for: Officers,	1100.00	839.87	2650.00
Standing/Spec Committee Chairs,	850.00	503.91	3750.00
Convention Appointees,	1350.00	834.82	3550.00
Convention Guests/Speakers	0.00	0.00	850.00
State Paid Deposit	2000.00	1250.00	1500.00
Sheila's Contribution to Chapters			9936.00
State Video Webinar Platform	200.00	154.99	omitted
Command Center Rm Rental/Break	1000.00	1379.38	omitted
Rentals - Audio Visual/Setups/Misc	500.00	281.23	2000.00
Printing - Asst-Prep/Preflight Setup	750.00	750.00	750.00
Convention Program	925.00	918.54	1000.00
Certificates/Bylaws	450.00	579.69	600.00
Conv Proceedings	750.00	877.50	1000.00
Postage - Program Pkt / Bylaws, Rosters,	1300.00	1175.72	650.00
GG, Sch, Anniv Certifs / Proceedings			
Officer Expense - Admin	100.00	0.00	100.00
Officer Expense - Travel & Meals	1700.00	438.50	1500.00
Standing Committee Expense			
A & R		0.00	100.00
Finance	60.00	0.00	50.00
Grouping	60.00	58.50	50.00
Historian		0.00	150.00
Int'l Projects (3Chrm/5 Displays)		0.00	300.00
Membership / Workshop		0.00	100.00
Nominating	60.00	0.00	100.00
Scholarship		0.00	150.00
Technology	10.00	0.00	100.00
Cotney		0.00	150.00
Unaffiliate Coordinator		0.00	50.00
Convention Photographer		0.00	50.00
Misc:		0.00	100.00
<b>TOTAL EXPENDITURES</b>	<b>13165.00</b>	<b>10042.65</b>	<b>31286.00</b>

**Budget for International Travel Fund  
Georgia State Chapter P.E.O.**

	2021-2022 ADOPTED	2021-2022 ACTUAL	2022-23 PROPOSED
<b>RECEIPTS</b>			
Transfer from General Fund	5000.00	5000.00	
Allocation of Dues		0.00	6000.00
Reimbursements			
Cottey Semnar		0.00	
LEAD Conference		0.00	
Conv of Int'l Chapter		0.00	
Conv Delegation Gathering Reservations		0.00	
		0.00	
<b>TOTAL RECEIPTS</b>	<b>5000.00</b>	<b>5000.00</b>	<b>6000.00</b>
<b>EXPENDITURES</b>			
<b>Membership: Regional Summit / Planning Meeting</b>			
Airfare / Baggage Fees		0.00	0.00
Meeting Room / Lodging / Meals	2,000.00	0.00	500.00
Mileage / Parking / Supplies	500.00	0.00	1000.00
<b>LEAD Conference for State Officers</b>			
Airfare / Baggage Fees	0.00	0.00	1100.00
Meals	0.00	0.00	100.00
Mileage / Parking / Transp Fares	0.00	0.00	200.00
Heritage Tour	0.00	0.00	0.00
<b>Cottey Seminar (Even Years) - Registration</b>			
Airfare / Baggage Fees		0.00	450.00
Meals		0.00	1200.00
Mileage / Parking / Transp Fares		0.00	150.00
		0.00	300.00
<b>Convention of International Chapter (Odd Years)</b>			
Transportation (Airfare / Baggage Fees)			
Entitled Officers - Pres & VP		0.00	
10-Local Chapter Delegates		0.00	
4-Entitled PSPs		0.00	
State Bd - Org/Treas/Sec		0.00	
Meals			
Entitled Officers - Pres & VP		0.00	
10-Local Chapter Delegates		0.00	
4-Entitled PSPs		0.00	
State Bd - Org/Treas/Sec		0.00	
Delegation Gathering		0.00	
Lodging			
Delegation Early Night(s)		0.00	
State Bd - Org/Treas/Sec		0.00	
Incidental Expense (Parking/Mileage/Transit/Fees)			
Registration Fees		0.00	
Parking		0.00	
Mileage		0.00	
Transit/Taxi Fees		0.00	
Miscellaneous		0.00	
Reporting	2000.00	0.00	
Delegate Swag Boxes-CIC Survival Kits		1284.19	
<b>TOTAL EXPENDITURES</b>	<b>4500.00</b>	<b>1284.19</b>	<b>5000.00</b>



## Annual Reports of Georgia State Standing Committees

### Annual Report of International Projects Committee

It has been this sister's privilege and honor to chair the International Projects Committee (IPC) and the STAR Scholarship in 2021-2022. Working alongside her was Susan Myers, BP serving as IPC and PCE chair; and Amy Pinnell, U, as chair of PSA and ELF. The committee worked well together to be a resource to the sisters of Georgia State Chapter. As usual, the local chapters were enthusiastic about giving donations to the projects and submitting wonderful candidates for the scholarships, loans and grants.

The IPC met three times this year via Zoom and also corresponded often by email and phone. This was definitely a team effort (**with Super Powers!**). Among the accomplishments this year were: updating the Policies & Procedures(P&Ps), website updates, and the usual interaction with the state local chapters. Also, there were big changes from International Chapter regarding privacy regulations for our candidates and recipients. This committee endeavored to explain the new rules to chapters and make sure the privacy of these women was protected.

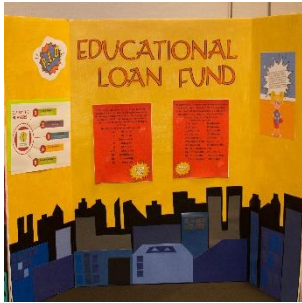
Finally, this chair would be remiss if she did not thank Georgia State Chapter Secretary, Peery Moran, AI, who was there for our committee to serve as a liaison between the IPC and the Executive Board and to answer questions when called upon.

As always, with respect and sisterly love,

Lynn Harwell, BN, PSP, Chair



## Annual Report of the P.E.O. Educational Loan Fund



The P.E.O. Educational Loan Fund, the first program P.E.O. established to assist women in obtaining an education was established in 1907. Between March 2021 and February 2022 nine Georgia chapters have sponsored women for new ELF loans totaling \$121,500.

Those chapters are:

A Atlanta	AM Marietta
K Atlanta	BE Kennesaw
L Savannah	BN Cumming
M Roswell	BQ Decatur
U Athens	

In 2020 P.E.O. International launched a new special chapter designation to recognize chapters that give \$500 or more lump-sum donations to promote and support ELF. For the 2022-23 year, twenty-one (21) Georgia Chapters obtained the special designation status of Legacy Chapter, they are:

A Atlanta	AA Roswell	BH St. Simons Island
B Atlanta	AQ Marietta	BJ Thomasville
G Atlanta	AS Savannah	BK Athens
K Atlanta	AW Alpharetta	BL Gainesville
L Savannah	AX Canton	BN Cumming
M Atlanta	AZ Newnan	BO Braselton
N Atlanta	BF Blairsville	BP Jasper



This chair thanks the Georgia State Board for the opportunity to serve the sisterhood in this capacity. A very special thank you goes to our committee adviser, Peery Moran, AI, for her support and dedication.

Amy Pinnell, U, Chair

## Annual Report of the P.E.O. International Peace Scholarship Committee



The International Peace Scholarship was established in 1949 to provide scholarships for selected women from other countries for graduate study in the U.S. or Canada. \$43.5 million has been provided in scholarships since its inception.

For the 2021-2022 academic year, 163 scholarships to IPS recipients from 63 countries for a total of \$1,800,600 was awarded. There were 786 Partner in Peace Chapters. Georgia had 19 Partner in Peace Chapters and 2 recipients.

The Partner in Peace Program provides P.E.O. chapters a way to make a special \$500 or more lump-sum donation to P.E.O. International Peace Scholarship Fund before January 31 of each year. Georgia's Partner in Peace Chapters are:

A	Atlanta	AA	Roswell	BG	Alpharetta
B	Atlanta	AC	Gainesville	BH	St. Simons Island
K	Atlanta	AQ	Marietta	BK	Athens
M	Roswell	AS	Savannah	BL	Gainesville
N	Atlanta	AX	Canton	BN	Cumming
O	Atlanta	BB	Savannah	BP	Jasper
		BF	Blairsville		

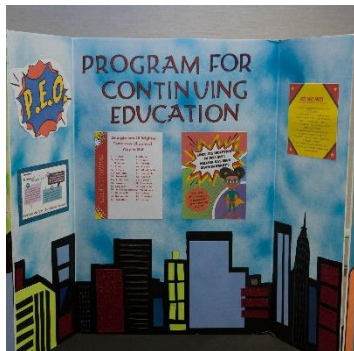


Georgia IPS recipients are attending Georgia Institute of Technology and Savannah College of Art and Design.

Serving the Georgia chapters and providing responses to inquiries by phone conversations and emails in their dedicated pursuit of identifying and sponsoring potential recipients has been a pleasure and their efforts appreciated. The committee would like to thank the Georgia State Board and its adviser, Peery Moran, AI, for their continuous support and assistance.

Susan R. Myers, Chair

### Annual Report of the P.E.O. Program for Continuing Education



The P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support themselves and their families. The maximum one-time grant is \$3,000, though lesser amounts may be awarded based on funds available in the current year's grant budget and applicants' individual needs. \$65.1 million has been given in grants since its inception.

Seventeen PCE grants were awarded across Georgia totaling \$40,200. There were five (5) who received the full \$3,000 award. Listed below are the sponsoring chapters and number of recipients:

D	Atlanta	2 recipients
H	Stockbridge	1 recipient
L	Savannah	10 recipients
Z	Atlanta	1 recipient
AF	Peachtree City	1 recipient
BB	Savannah	1 recipient
BP	Jasper	1 recipient

Brighter Tomorrow Chapter designation was created in 2020 to recognize chapters that give \$500 or more lump-sum donations to PCE before January 31 of each year. Twenty-eight (28) Georgia chapters are designated as Brighter Tomorrow chapters. They are as follows:



A	Atlanta	AA	Roswell	AW	Alpharetta	BI	Woodstock
B	Atlanta	AD	Athens	AX	Canton	BJ	Thomasville
G	Atlanta	AP	Milledgeville	AZ	Newnan	BK	Athens
K	Atlanta	AQ	Marietta	BB	Savannah	BL	Gainesville
L	Savannah	AS	Savannah	BE	Kennesaw	BN	Cumming
M	Roswell	AT	Savannah	BF	Blairsville	BO	Braselton
N	Atlanta	AV	Roswell	BH	St. Simons	BP	Jasper

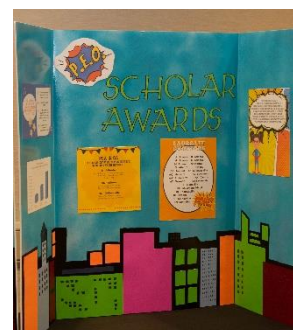
This chair received sixteen (16) Potential PCE Grant Candidate Seeking Chapter Sponsorship Information Forms from International Chapter and distributed to local area chapters.

Serving the Georgia chapters to provide responses to inquiries by phone conversations and emails in their dedicated pursuit of identifying and sponsoring potential recipients has been a pleasure. This chair called and emailed congratulations to chapters that successfully sponsored a candidate. The committee would like to thank the Georgia State Board and its adviser, Peery Moran, AI, for their continuous support and assistance.

Susan R. Myers, BP, Chair

### Annual Report of the P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university. To honor the 30<sup>th</sup> anniversary of this project, the award amount increased from \$15,000 to \$20,000. In total for this year, 830 applications were submitted to International.



Twenty-eight of those were by Georgia chapters.

B	Atlanta (2)	U	Athens (2)	BK	Athens
D	Atlanta	Z	Atlanta	BL	Gainesville (3)
F	Atlanta	AC	Gainesville (3)	BN	Cumming (2)
H	Stockbridge	AS	Savannah	BO	Braselton
K	Atlanta	AW	Alpharetta	BQ	Decatur
M	Roswell	BB	Savannah	BR	Dublin
N	Atlanta (2)	BE	Kennesaw		

At the time of this report, no information was available regarding the number of successful applicants sponsored Internationally or by Georgia chapters.

The Scholars program would not exist without the generous support of P.E.O. Chapters. Chapters making a lump sum contribution of \$500 or more to PSA by the end of February are designated as Laureate Chapters.



Georgia chapters designated as Laureate chapters are:

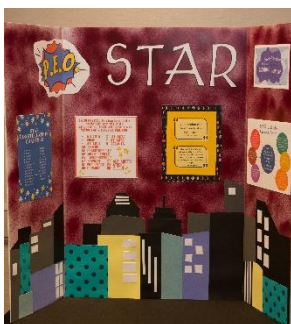
A	Atlanta	AA	Roswell	BB	Savannah
B	Atlanta	AP	Milledgeville	BF	Blairsville
G	Atlanta	AQ	Marietta	BH	St. Simons Island
K	Atlanta	AS	Savannah	BJ	Thomasville
M	Roswell	AW	Alpharetta	BK	Athens
N	Atlanta	AX	Canton	BL	Gainesville
O	Atlanta	AZ	Newnan	BN	Cumming
U	Athens				



Throughout the year, this chair enjoyed communicating with and assisting many sisters around the state in their efforts to support scholar candidates. It was a true pleasure to learn from other project committee members whose wisdom and support have been greatly appreciated. This chair would like to extend a special thank you to our committee adviser, Peery Moran, AI, for her dedication and relentless patience.

Amy Pinnell, U, Chair

### Annual Report of the P.E.O. STAR Scholarship



This sister is grateful for the opportunity of chairing the P.E.O. STAR Scholarship. Established in 2009, the STAR is our newest scholarship to date and is highly competitive. Unlike the other scholarships, each chapter may only submit one candidate per year. In 2021-2022, 16 chapters had recipients for the STAR scholarship.

Congratulations to:

B	Atlanta	K	Atlanta	AP	Milledgeville	BI	Woodstock
C	Atlanta	N	Atlanta	AY	Lawrenceville	BK	Athens
E	Rome	AD	Athens	AZ	Newnan	BN	Cumming
F	Snellville	AF	Peachtree City	BG	Alpharetta	BR	Dublin

In 2019, the P.E.O. STAR Constellation giving opportunity was formed. A \$500 lump sum qualifies a chapter to be recognized as a STAR Constellation Chapter. This chair is pleased to announced the following chapters earned this designation:



A	Atlanta	AA	Roswell	BB	Savannah
B	Atlanta	AP	Milledgeville	BF	Blairsville
G	Atlanta	AQ	Marietta	BH	St. Simons
K	Atlanta	AS	Savannah	BJ	Thomasville
L	Savannah	AV	Roswell	BK	Athens
M	Roswell	AW	Alpharetta	BL	Gainesville
N	Atlanta	AX	Canton	BN	Cumming
O	Atlanta	AZ	Newnan	BO	Braselton
U	Athens				



This chair appreciates the teamwork displayed by my sisters on the International Projects Committee, our adviser Georgia State Chapter Secretary Peery Moran, AI, and all the members of the Georgia State Chapter Executive Board. The ***Strength of the Sisterhood*** is displayed when we all work together!

Lynn Harwell, BN, PSP, Chair

### Annual Report of the Cottey College Committee



In August, the committee met, via Zoom, with Kathleen Blake, A, adviser, Treasurer and Deb Smith, D, State President. Policy and Procedures were standardized and goals for the 2021-2022 year were established. The Cottey Companion newsletter was also standardized in its presentation and design.

The Committee members and Kathleen Blake attended two additional Zoom meetings during 2021-2022 year. This year's goals included continued support of current Georgia Cottey students; continued promotion of Cottey to local high schools; and to highlight the academic programs and athletics available at Cottey.

Cottey saw a 15% increase in enrollment over last year and Georgia had four students enrolled, Tianna Perkins (senior), Skylar Chappell (junior), Madison Covell (freshman), and Rosie Sanon (freshman).

All Cottey Committee members worked hard to deliver relevant and exciting Cottey news each month. Their efforts further elevated Cottey College's profile in Georgia and communicated Cottey's value as an affordable, top-ranked women's college.

Laura Cox made updates to the guidance counselor database, started by Kevan Snyder, D, former Cottey Chair. Many Georgia sisters also sent in new names to be added. All new names were sent an email with attachments introducing the college.

The Committee made a push to encourage more chapters to become a Luminary Chapter, making a lump sum contribution of \$500 or more to Cottey. Due to the vague language taken from the Cottey website, the committee worked with Stephanie Grgurich, Director of Alumnae and P.E.O. Communication to update the steps to make them clearer. Stephanie also gave recommendations to Amy Blanco about starting a Cottey Scholarship at the state level.

Students of Southeastern Suite received recognition for a cumulative GPA over 3.5 for fall 2021. On January 19, 2022, the Southeastern Suite members received their certificate of achievement.

The Cottey Committee interviewed Cottey flag football head coach Matt Harder, assistant coach Madi Culbertson and three players on February 10th. The Zoom call was a great success and had 15+ attendees in the audience including a local Georgia flag football coach, Clint Sanders, from Dodge High School in Eastman and a few girls from his team. Danielle Buteau, mom of Cottey student Rosie Sanon, also joined the call.

Amy Blanco, BS, Chair  
Laura Cox, BI  
Judy Hood, BR



## **Annual Report of the Amendments & Recommendations Committee**

All duties of the Amendments and Recommendations (A&R) Committee of the Georgia State Chapter (GSC) have been completed.

No proposed amendments to the GSC governing documents were received.

A proposed Resolution directed to the International Chapter Executive Board was received by the November 30 deadline. This was reviewed by the committee and by Ellen Busby, Adviser from the International Study & Research Committee (S&R) and Elizabeth McFarland, Chair of the S&R Committee.

Once the proposed Resolution was reviewed it was forwarded to all GSC local chapter presidents, the GSC Executive Board members and Committee Chairs, Georgia Past State Presidents and members of the S&R Committee. All local chapters were instructed to review and discuss the proposal and vote as to the merits of continuing the process by bringing this to the 2022 Georgia State Convention for further discussion.

The A&R Committee also received from S&R the document outlining changes that need to be made to all local chapter bylaws and/or standing rules as a result of amendments passed at the Convention of International Chapter in September 2021. Chapter presidents were advised that these changes needed to be made at the earliest possible opportunity and, for the most part, did not require a vote by the local chapter.



Thank you to Diane Turnbull, AC, and Paula Quant, A, for serving on the A&R Committee this year. We were able to conduct all business by email and telephone.

Sue Hauseman, BP, PSP, Chair  
Diane Turnbull, AC  
Paula Quant, A

## **Annual Report of the Grouping Committee**

The Grouping Committee met in person and via Zoom on Sunday January 12, 2022 and via phone conference on Thursday March 31, 2022 to review and update the committee manuals, to update the grouping of chapters for Convention of Georgia State Chapter as well as to review and update the chapters entitled to send delegates to Convention of International Chapter.

According to the bylaws of Georgia State Chapter chapters shall be grouped according to their general geographic location, the length of time since having last served as a hostess chapter, chapter size and strength, and a mix of day and evening chapters.

The hostess chapters for the next four Conventions of Georgia State Chapter are:

2023: H, I, Q, AF, AZ, BA, BM  
2024: R, W, AM, AP, AQ, BD, BS  
2025: T, Y, AH, AI, BJ, BR, BU  
2026: A, D, G, N, V, Z, AN



Chapters entitled to send delegates to the 2023 Convention of International Chapter are:

D, F, O, U, Y, AK, BA, BE, BG, BO



Undying thanks go to Perry Moran, AI, and secretary of Georgia State Chapter for her encyclopedic memory, knowledge, and patience. Gratitude also goes to the members of the grouping committee and the state board. It was truly a group effort.

Barbara Swann, D, PSP, Chair  
Beverly Gunderson, B  
Dottie Fielder, BH

### Annual Report of the State Historian

In the beginning of her term, the Georgia State Historian met her predecessor for orientation. During this time, the Georgia State Archives storage unit's yearly bill was also paid and its insurance renewed. The Georgia State Archives storage unit now lists the Financial Data Assistant as a permanent contact for its yearly bill and other purposes.



The Historian completed a Historical Collections survey from an International Chapter working group. The working group hopes to further understand the full scope of s/p/d historical collections (both physical and digital) with the results of this survey, and to determine whether it would be worthwhile to offer centralized storage for both physical and digital items. While neutral on a centralized location for our physical items, the Historian is very enthusiastic about the idea of centralized digital storage in the future.

The Historian does welcome any requests to access materials held in the Archives, and any questions about available resources and chapter history from individual members and chapters. This year, the Historian provided resources about the Georgia Scholarship Fund to a sister and lent our life-size cutouts of the Founders to be used for a Chapter program.

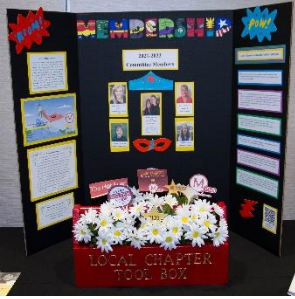
In the coming year, the Historian welcomes any interested member to join her in working on the Georgia State Archives. The more important quality is willingness to learn about the State Archives. Expertise in archives, libraries, or historical preservation is not required, but would be beneficial. The goal is to have at least one other Sister, other than the Historian, to be familiar with the State Archives, its contents, and its procedures.



Mary Jinglewski, AY



## Annual Report of the Membership Committee



The 2021-2022 Georgia State Membership Committee consisted of Kathy Henry, BM, Chair; Dona Evans, BJ, 2<sup>nd</sup> Year Member; Katherine Brooks, BM, 1<sup>st</sup> Year Member; Melinda Garver, PSP, BA, Ad Hoc member; and Whitney Myers, Z, Unaffiliate Coordinator. The committee adviser was Katie Henry, Z, Georgia State Organizer. Kathleen Blake, A, Georgia State Treasurer served as an ex-officio member of the committee.

The first meeting was June 19, 2021 conducted via Zoom with all members including Kathleen Blake in attendance, except for PSP Melinda Garver. Due to illness in the family, she was unable to attend, but sent a report through Adviser, Katie Henry. A review of all member's roles and responsibilities was made, importance of Google Doc and updates was stressed, and the inactive survey was discussed with an August 1 deadline set. The updated P & Ps were addressed as well.

Our second meeting was on November 11, 2021 via Zoom with all members present. We brainstormed ideas on attracting younger members and Ways & Means ideas as per several requests from our Regions. The MDP (Membership Development Plan) was reviewed, questions and concerns were covered, and a report by the Unaffiliate Coordinator on results of our Inactive Survey and unaffiliate responses was made. Our New Chapter Development Coordinator, Melinda Garver, reported on possible locations for new chapters in our state. Membership website updates and the membership videos created by our adviser Katie Henry for the website were discussed. An update on the IOAW list, announcement of number of welcoming cards to new initiates and re-instated Sisters were announced also.

Additional communication was made through texts and emails. Our most exciting email communication was from our Regional International Membership Representative, Rita Briggs, AF/GA, PSP, announcing Georgia had met and exceeded our MDP Goals for this year. To date of this report, we have had 73 Initiations by Affirmation and 16 members reinstated! Quite an accomplishment during the COVID pandemic

Over the past two years the State Membership Committee has continued to share their appreciation and connection to our Objects and Aims with our Regional Membership Pals. As we move into a rapidly changing world that the past two years have created, as P.E.O.'s we have seen an unparalleled commitment from our Sisters. Resilient and adaptable as always, we worked together to get through these difficult times and find new ways to connect. Together we forged ways to communicate electronically through virtual platforms such as social media, email, texts, and Zoom which provided the ability to learn from, communicate, and to grow with Sisters from one part of our state to another.



While connecting in person is ideal, virtual platforms proved to be an asset to P.E.O. Our members' communication was the key to our success this year. The level of participation confirms that virtual communications are effective and ensures the success of our membership. This is such an exciting time. The adaptability and willingness of our members is impressive.

It's ironic that we have been asked to embrace this virtual world when the heart and soul of our Sisterhood is to put down our phones and computers and embrace one another, but as with all



organizations balance is the key. Ultimately, we must all think about the goals of P.E.O. and how to obtain them. We must have the willingness to make changes necessary to reach these goals. We have learned virtual communication works, as seen by our data for this year. We have learned technology is the key. We can accomplish great things in tandem with our traditions and ideals. The strength of our Sisterhood is evident. It has truly been an honor to serve as chair of this committee with our amazing Sisters in Georgia who are raising the bar to the stars!

Kathy H. Henry, BM, Chair  
Dona Evans, BJ  
Katherine Brooks, BM

### Annual Report of the Unaffiliate Coordinator

#### This ex officio member of the Membership Committee:

- Is completing her third year as Unaffiliate Coordinator
- As recommended by International, implemented a new process for contacting unaffiliates in September 2020
- Corrected typos in sisters' addresses and connected cities to areas in the Unaffiliate Setup Report



#### Unaffiliate Coordinator Duties:

- Contacted 140 new unaffiliates since March 1, 2021
- Put new unaffiliates who responded in touch with local GA chapters

#### Summary

- Since March 2021, we have had 140 new unaffiliates (average of 12 per month). Approximately 1/3 of these sisters respond, about 4 per month.
- Thirty-two (32) new unaffiliates have been resolved in 2021 (23%), meaning they are no longer on the unaffiliate list in the membership database, or they confirmed that they do not want to transfer at this time.

Whitney Myers, Z, Chair

### Annual Report of the New Chapter Coordinator

This has been an active and productive year for the Organizer and New Chapter Coordinator. Although one group with a consent to form has not resulted in a chapter, three other groups are in different phases of work to start a chapter.

The group with a consent from Chapter AF, Peachtree City began meeting as the pandemic started and was not able to continue. However, the group in Griffin, GA with a consent from the Organizer will have their Organization meeting in May and become Georgia's newest chapter!



Two other groups have met at least once and are interested in a chapter forming in their respective cities of LaGrange and Statesboro. Neither of these groups has moved along as expected due to the pandemic. More work is ongoing in each of these locations and the New Chapter Coordinator continues to email the active P.E.O.'s involved in forming a new chapter. The Statesboro group (5 actives) is looking for a date in April to start working again on a chapter forming.



It has been a pleasure for the New Chapter Coordinator to work closely with the Organizer this year to fulfill our goal of a new chapter and at least one in the pipeline as we end this year. Reports were sent to the Organizer in August, November and February. The New Chapter Coordinator looks forward to working with the incoming Organizer to continue work in Statesboro and LaGrange and to move forward with new chapters throughout the state. P.E.O. is alive and well and growing in Georgia!

Melinda Garver, BA, PSP  
Ad Hoc New Chapter Coordinator

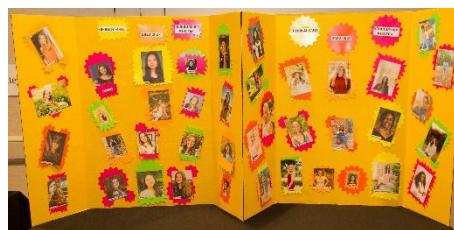
### **Annual Report of the Georgia Scholarship Committee**

The members of the 2021-2022 scholarship committee are Debbie Lundell, H, Chair, Louise Hamilton, BA, Lisa Lane, AY, and Nancy Burk, BK, adviser.

The committee had one in-person meeting and two Zoom meetings during which they went over their duties, updated the scholarship forms, discussed the evaluation process, and made decisions about the recipients. The committee evaluated all applications and notified all applicants and their chapters when verification was received from the P.E.O. Foundation.

One hundred fourteen applications were received from 41 chapters. The 45 winners were from 21 different chapters and received a total of \$50,200 in scholarship money.

The chair verified that all but one of the winners for the 2021-2022 school year received her scholarship money.



The committee is proud to announce the following Georgia Scholarship Winners for the 2022-2023 school year:

<b>Recipient</b>	<b>Chapter</b>	<b>Scholarship Received</b>
Adrienne Acuna	AT	Savannah Chapters of Georgia Fund
Rayyan AlManasrah	BT	Harriet H. Neely Scholarship Fund Peggy O. Roberts Scholarship (GSEF)
Zanobia Brown	AP	Ruth Tabor Fox Scholarship (GSEF)
Ruth Burnette	AZ	Chapter AZ, Georgia Scholarship Fund
Emma Carlisle	BP	Chapter BP, GA Brown Sisters Fund
Annalyse Chamberlin	L	Savannah Chapters of Georgia Fund

<b>Recipient</b>	<b>Chapter</b>	<b>Scholarship Received</b>
Armani Dill	B	Chapter AB, Georgia Memorial Fund Barbara Slagel Scholarship (GSEF)
Sayj Harris	K	Chapter K, Georgia Scholarship Fund
Gisel Hernandez-Vasquez	BN	Mary Burnett Scholarship (GSEF)
Destiny Hodges	K	Vera B. Nemec Scholarship (GSEF)
Yerahm Hong	BK	Peake, Hutchinson, Tinkey Fund
Alice Hou	AB	Priscilla Boskoff Fund
Noor Jaleel	AW	Dorothy S. Megarry Scholarship (GSEF)
Caroline R Johnson	AQ	Georgia Past State President's Fund
Alexis Keeney	BK	Mary F. DeBartola Memorial Fund
Jayla Kelly	K	Chapter K, Georgia Scholarship Fund Frances Paxton Edwards Fund
Jenna Law	BP	Sue Hauseman Scholarship (GSEF)
Kennedy League	AP	Ellinor O'Malley- Jean H. Lindlief Fund
Kali Lyons	BL	Lois P. Vrhel Scholarship (GSEF)
April Moss	L	Savannah Chapters of Georgia Fund
Alexis Napolitano	AT	Savannah Chapters of Georgia Fund
Vanessa Oguamanam	L	Savannah Chapters of Georgia Fund
Ify Onyemaobi	H	Margaret Waddell Peters Fund Laura Lou Campbell Memorial (GSEF)
Jenna Pierre-Louis	L	Savannah Chapters of Georgia Fund
Abigail Plants	E	Elizabeth Kendrick Kidder Fund Linda S. Martin Scholarship (GSEF)
Mary Post	E	Dottie S. Stagg Fund
Leslie Resendiz	BT	Georgia Past State President's Fund Chapter O, Georgia Scholarship Fund
Sabrina Ridgley-Thornton	L	Savannah Chapters of Georgia Fund
Hadiza Sarr	AN	Kim Boulware Foundation (GSEF) Ellinor O'Malley and Jean H. Lindlief Fund
Abigail Smith	AR	Lynn Harwell Scholarship (GSEF)
Madison Strudwick	AQ	Margaret Waddell Peters Fund
Ava Taylor	BL	Chapter O, Georgia Fund
Sophia Taylor	E	Mary F. DeBartola Memorial Fund Priscilla Boskoff Fund
Brooke Usher	D	Evelyn Q. Burton Scholarship Fund Chapter B Scholarship (GSEF)
Alexandra Valdez	L	Savannah Chapters of Georgia Fund
Alexis Vlassis	BL	Ruth Tabor Fox Scholarship (GSEF)
Anna Vlassis	BL	Myrtice Price Scholarship (GSEF)
Avery Vlassis	BL	Georgia, Chapter R Pat Rubey Fund Sue Arnold Ward Fund
Lacie Von Krosigk	BT	Ellinor O'Malley and Jean H. Lindlief Fund

<b>Recipient</b>	<b>Chapter</b>	<b>Scholarship Received</b>
Fiona Waller	BK	Kay Farris Scholarship Fund Sharon Morton Scholarship (GSEF)
Emma Warren	BK	Peake, Hutchinson, Tinkey Fund
Jada Warren	AP	Rita Briggs Scholarship Fund Sharon H. Callaway Scholarship (GSEF)
Ella Whitley	L	Savannah Chapters of Georgia Fund
Katherine Wright	BA	Garver Heim Scholarship (GSEF)
Biliena Zekarias	BQ	Linda Shelles Scholarship (GSEF)

The money for the scholarships was derived from the following funds:

<b>Fund Name</b>	<b>Amount Awarded</b>
Georgia Scholarship Endowment Fund	18,380.00
Mary F. DeBartola Memorial Scholarship Fund	1,550.00
Frances Paxton Edwards Memorial Scholarship Fund	800.00
Ellinor O'Malley and Jean H. Lindlief Scholarship Fund	2170.00
Georgia State Past President's Scholarship Fund	1,580.00
Peake, Hutchinson, Tinkey Scholarship Fund	1,970.00
Georgia, Chapter R Pat Rubey Scholarship Fund	670.00
Chapter AB, Georgia Memorial Scholarship Fund	760.00
Chapter BP, Georgia Brown Sisters Scholarship Fund	1,000.00
Margaret Waddell Peters Scholarship Fund	1690.00
P.E.O. Chapter AZ, Georgia Scholarship Fund	1,500.00
Priscilla Boskoff Scholarship Fund	1,480.00
Harriet H. Neely Scholarship Fund	360.00
Dottie S. Stagg Scholarship Fund	930.00
Elizabeth Kendrick Kidder Fund	860.00
Sue Arnold Ward Scholarship Fund	370.00
Kay Farris Scholarship Fund	900.00
Rita Briggs Scholarship Fund	560.00
Chapter O, GA Scholarship Fund	1,480.00
Savannah Chapters of Georgia Scholarship Fund	9,430.00
Chapter K, Georgia Scholarship Fund	1,210.00
Evelyn Q. Burton Scholarship Fund	550.00
<b>Total</b>	<b>50,200.00</b>



The committee is grateful for the generosity of Georgia sisters, and their support of and participation in the Georgia State Scholarship program. Your contributions help make it possible for many young women to meet their educational goals.

Debbie Lundell, H, Chair  
 Louise Hamilton, BA  
 Lisa Lane, AY

## Annual Report of the Technology Committee

This year, the Georgia State Technology Committee, Chair Megan Woods, A, and Co-Chair Amanda von Oldenburg, BQ, met regularly to discuss and execute committee projects.

Official Duties of the committee include preparation of the monthly “Tech Notes” which are distributed to local chapter statewide; administration of the GA State Chapter Facebook and Instagram pages; working with the members of the GA State P.E.O. Executive Board on any current or future technology related projects; assisting local chapter members with any technology questions or issues that may arise.

The Technology Committee continued utilization of the dedicated email address to communicate with the State Board and local chapters, as well as distribute the monthly Tech Notes. They also used the associated Google Drive account for retention and working use of committee related documents and presentations. The element of Zoom meetings provided a new topic of discussion between the committee and local chapter members as chapters meet in both virtual and hybrid formats.

Monthly Tech Notes serve to communicate changes made to the GA State Chapter ([peogeorgia.org](http://peogeorgia.org)) and International ([peointernational.org](http://peointernational.org)) websites along with any relevant announcements or resources. They were distributed to local chapter presidents and technology sisters each month. A new logo for the GA State Technology Committee was also created to be used on the website, the monthly Tech Notes, and in email communications.

Administration of the Facebook page was primarily performed by the Tech Co-Chair, Amanda von Oldenburg, BQ, who monitored posts, as well approval of new group members. As of March 2022, the P.E.O. Georgia State Chapter had 621 total members. Over the past year there have been 207 posts, 936 comments, and 5,909 reactions (ex: “Like”). The most popular time to view the page was Sunday morning and most active time of year was late spring, as we approached the 2021 Annual Convention of Georgia State Chapter which was held virtually. The “georgia\_statechapter\_peo” Instagram page has 61 followers as of March 2022 and hosts photos from P.E.O. events and gatherings from around the state.

The Technology Committee will give a sentinel “P.E.O. Technology and Social Media” session at Local Chapter Workshops for 2022. They will also prepare and execute materials for the 2022 Convention of Georgia State Chapter of the P.E.O. Sisterhood.

It has been a year of transition for many as virtual and hybrid formats are still the reality for many chapters. However, the Technology Committee has greatly enjoyed working with members of the State Board and local chapters to keep the Strength of Sisterhood in P.E.O. in 2022.



Megan Woods, A, Chair  
Amanda von Oldenburg, BQ

## Saturday Morning Invocation – May 14, 2022

What a joy it is to look out and see so many sisters. Some are familiar faces to us and some are friends we just haven't met yet. Haven't we all missed being together for the last three years? I know I have.

Let us pray:

Kind and loving Father, we ask you be with each of us today and every day. We ask you to bless the leadership of this sisterhood, especially Sue Hauseman, Sharon Morton, Deb Smith, Nancy Burk, Katie Henry, Kathleen Blake, Peery Moran and Francy DeBartola, who led us through the pandemic and kept us a strong sisterhood as we struggled to do things in new ways. We also ask blessings for our marvelous Technical Committee who made things happen. These sisters helped us to understand, that nothing is impossible if you try.



Lord, we ask you to be with the families of those sisters who are now in Chapter Eternal, those sisters who are struggling with health issues and those who are having difficulty navigating this new way of life. God, we ask you to help us remember that we all share a common goal as we debate and discuss issues during this convention and to navigate the changes in our sisterhood.

Romans 12: 9-10 says: *Love should be shown without pretending. Hate evil, and hold on to what is good. Love each other like the members of your family. Be the best at showing honor to each other.*

Thank you, Lord, for all those who prepared the way for this convention, and we ask you to bless us as we continue the work of our P.E.O. Sisterhood.  
Amen

Mary Martin, F

## Saturday Morning Devotion May 14, 2022



When asked to give the devotion, my mind went in many different directions. I thought of speaking on one of the symbols of P.E.O., perhaps the star, or a daisy. Instead, my heart was drawn to the core of P.E.O. Throughout our Grace, Opening Ode, and the Objects and Aims the foundation of P.E.O. is built on sisterhood.

Over the last couple years of covid, the greatest impact to society has been the loss of connection to others. While Zoom has been a great tool for enabling life to move forward with some sense of being together, we all can recognize this is not the same as being in the same room as one another. As we work back into a more typical time in society, I believe we will all appreciate the unique bonds of sisterhood even more than we had previously.



Sisterhood is a bond that doesn't require being related by blood. The bond is built with a strong sense of community, honoring one another, and loving one another no matter our differences. God wanted us to know the importance of sisterhood. So, he gave us the story of Ruth in the Bible. This story is one of the strong bonds of two women who were not related. This bond of sisterhood is what drew me to P.E.O., and is at the very core of our foundation. Our founders created P.E.O. out of love for one sister that wasn't invited to join a sorority with the others. The very thought of not including one sister drove them to create their own society.

Sisterhood can help us become the best we can be by pushing us to grow. When women work together, we succeed together. It gives us a sense of belonging and connection. Sisterhood helps us to thrive.

Ecclesiastes 4:9-11 "Two people are better than one, because they get more done by working together. If one falls down, the other can help him up. But it is bad for the person who is alone and falls, because no one is there to help. If two lie down together, they will be warm, but a person alone will not be warm."

As we celebrate P.E.O. this weekend, may we do so with an acute awareness of those around us. We are in a room full of sisters. Some we have already built bonds with, and others we are just now meeting. Let each of us strive to strengthen our foundation by building our bonds of sisterhood with one another during this convention and moving forward.

Theresa Hutch, BO



### Time of Remembrance

Sunday, May 15, 2022 – 9:00 AM

**Prelude**

Jim Berry, Keyboard

**Call to Worship/Scripture Reading**

**Psalm #95:1**

Anne Coffman, AX

Leader: Make a joyful noise to the Lord, all the earth.

**People:** *We gladly worship the Lord with songs of praise.*

Leader: The Lord is God. Creator and Caregiver of all.

**People:** *We belong to God, in life and in in earth, We are God's people.*

Leader: Enter God's gates with thanksgiving, God's courts with praise.

**People:** *We give thanks to God, who's steadfast Love endures forever, to all generations.*

Leader: Let us pray.



**Meditation/Opening Prayer**

Anne Coffman, AX  
Written by Past State President, Brenda Atkins (AA\AL)

**Opening Hymn****Morning Has Broken**

All Sing  
Jim Berry, Keyboard

*Morning has broken; Like the first morning.  
Black Bird has spoken; Like the first bird.  
Praise the singing!  
Praise for the morning!  
Praise for them springing fresh from the world!*  
Eleanor Farjeon, 1931

**Scripture Reading****Psalm 121**

Mary Ann Hindman, AX

**Meditation****Light a Candle**

Mary Ann Hindman, AX

**2020-2021 Memorial Roll Call**

Peery Moran, AI

*Please rise as a name from your chapter or a dear friend from another chapter is read.  
Remain standing until the transference of the Marguerite and ringing of the chime.*

**Scripture Reading****John 14: 1-4, 27**

Sylvia Teasley, AX

**The Lord's Prayer**

Sylvia Teasley, AX

**Benediction****We Thought of You Today**

Peery Moran, AI

**Choral Closing****Blest Be the Tie That Binds**

All Sing  
Jim Berry, Keyboard

*Blest be the tie that binds our hearts in Sisterly love;  
The fellowship of kindred minds is like to that above.  
Before our Father's throne we pour our ardent prayers;  
Our fears, our hopes, our aims are one, our comforts and our cares.  
From sorrow, toil and pain, and sin we shall be free;  
And perfect love and friendship reign through all eternity.*  
John Fawcett 1782 (adaptation)

**Postlude**

Jim Berry, Keyboard



## 2022 Memorial List

Norma Jo Boggs, D  
Joan Taylor Sieb, D  
Anna Lambros, G  
Dorothy Quillian Reeves, G  
Helen P Johnson, J  
Sara Osborn, K  
Kelly Barrett, L  
Catherine G Breland, L  
Rebecca G Perry, L  
Gladys Barber, N  
Gerry G Davis, P  
Betty Glotzbach, P  
Mildred Harber, Q  
Barbara D McLaughlin, S  
Bessie C Hopkins, U  
Anne Page, U  
Joanne Hubbard, W  
Johanna V McBeth, W  
Virginia P Osburn, W  
Lois Blackhall, X\*  
Virginia A Harrison, X\*

Harriet McGinnis, X\*  
Barbara Olson, X\*  
Charlene Scarborough, X\*  
Martha A LaVielle, AA  
Nonnette Sherry, AA  
Mary Ann McColl Lee, AC  
Carol S Brown, AE\*  
Vivian S Fidler, AE\*  
Marie A King, AE\*  
Barbara Van Ness Bell, AH  
Sally Sharman, AH  
Doris Ivey, AI  
Alana F Losonsky, AI  
Mary K Reed, AI  
Irene W Dixon, AK  
Jo Ann W Donaldson, AL\*  
Robin Stabell, AL\*  
Phyllis Wertz, AL\*  
Addie May, AM  
Sara Burdette, AO

Dorrie P Nelligan, AP  
Hilda H Ringsrud, AP  
June R Edwards, AQ  
Barbara M Hamlet, AS  
Mary Ann Hess, AS  
Bernadine Warner, AT  
Audrey B Spahr, AW  
Lucy Martinez, AX  
Pat Demke, AY  
Oleita Cook, BA  
Molly M Kuebler, BA  
Mary A Snyder, BA  
Nancy P Colglazier, BB  
Joyce Corey, BC\*  
Beverly E Hill, BC\*  
Bettymae Sonnenburg, BE  
Jane Lott, BK  
Mildred Turk Simons, BL  
Ruanne Byrom, BO  
Wendy Depaolo, BO

\* Denotes Disbanded Chapter



## SHEILA's Summary of Local Chapter Presidents' Letters

When Deb Smith asked me to be a part of her year as Georgia State Chapter president, I knew her theme was Strength of Sisterhood. I thought my job as SHEILA (*Strong, Heroic, Impoverished and Intelligent Ladies Always*) was to make the P.E.O. sisters in Georgia strong and give them the tools they needed to keep the members and chapters empowered after two years of COVID isolation and shutdowns. Boy! Was I wrong, or what? After traveling with Deb all over Georgia, attending meetings virtually and in person, gathering with sisters for social times and times of remembrance, I found these sisters did not need me to show them how to be strong. My job was to make them realize just how strong they already are.

The year was impacted by the up-and-down of Covid and its variants. Early in the summer the chapters were meeting in hybrid or in-person meetings. COVID reared up and they met virtually for a few months. Things opened again in late summer and fall, and everyone met in person. Then case numbers increased again just in time for Founders' Day events. I expected all of this to wreak havoc in fundraising, promoting and nominating candidates for the projects, sustaining and growing membership, and, most importantly, maintaining the sisterly bonds of caring and supporting each other.

The presidents of all the chapters wrote a President's letters in February to sum up the year past. With their chapters' approvals, they sent these letters to Deb, and I got to read them. Let me share with you some of the amazing things that happened this past year in these Georgia chapters.

Chapters' letters are peppered with words of strength. They were flexible. They adjusted. They thrived. They had resolve. They found they had unique strength. Spontaneity and caution were juxtaposed. One chapter said their commitment was tested, but when they returned to in-person and hybrid meetings, they felt a 'tangible presence' when they finally got together. One chapter president considered the year's challenges to be "solution opportunities."

These sisters learned to use technology, specifically 'Zoom,' which now has a vernacular meaning like 'Kleenex,' they became comfortable with seeing each other and working together on small screens. They even held virtual fundraising events like virtual auctions and bake sales. They continued their tried-and-true sales of pecans, hams, coffee, nuts, and plants. Several chapters had their most successful fundraisers **ever** while distancing, wearing facemasks, and not making physical contact with 'touchless deliveries.' Being forced to use technology and staying home gave sisters more time to make virtual sales. One chapter gave credit to their enthusiastic and creative Ways and Means committee; they thought outside the (Zoom) box.

They had chapter FUNdraisers. 'Sock-it-To-Me,' 'See You in September,' 'Yellow Bucket Fund,' a 'Daisy Vase,' a Fun Basket, Bees in the Bonnet, a Summer Treasure Auction, and a Blessings Basket, are just a few of their innovative events.

Georgia P.E.O.s kept promoting and supporting women. For example, Chapter A used their COVID pent up energy to determine that P.E.O. is not addressing the financial needs of young women pursuing careers that require certification or licensure, but not an academic degree. They proposed a resolution to a committee at our next International convention to study the creation of a scholarship or grant program for young women attending trade, technical or vocational schools. It was approved by Georgia local chapters to go forward with this proposal. Your Georgia sisters may have caused the creation of the next International Project!

To my surprise, socials continued with determination. Since scheduled chapter socials were often cancelled, many held spontaneous events. To accommodate outdoor preferences some toured historic sites and gardens. Some attended art exhibits where they could distance from each other. Some tried out a new restaurant or went back to an old favorite all the while following the 'overarching COVID guidelines' of P.E.O. International and their communities. Pop-ups, SIS (Similar Interest Sisters) groups, Zoom pre-meeting Munch & Mingle, and Happy ½ Hours, are some of the inventive ways sisters got together. When chapters could not have their planned fundraisers, they created what one sister called "social-raisers," using social events to raise funds for projects.

It seemed like COVID and Zoom would interfere with chapter programs and I would have to help. Nope! Once again Georgia P.E.O. chapters took this on as a challenge, not a hindrance. To name a few program topics, they learned about Heroes of the Food Industry, Landscaping: Creating Beauty in Trying Times, Honoring Women in the Medical Industry, Guinea Pig Heaven, Healthy Aging, Kintsugi (look it up), the biography of Estee Lauder, and cyber safety. They even presented their required P.E.O. programs including Georgia State and International Chapters' convention reports.

There was growth in Georgia's membership, too. Granted that the annual reports showed a net loss due to sisters transitioning to Chapter Eternal and some going inactive, most Georgia chapters affirmed new members, welcomed incoming transfers, and celebrated reinstating sisters. Several chapters used this time to reconnect non-participating sisters and found that Zoom allowed many sisters to attend meetings that could not physically do so in person. Chapters also welcomed non-resident sisters from all over the country and the world to Zoom meetings. Some now plan to incorporate the hybrid format permanently into their meetings to maintain these connections.

Their membership efforts were not just in members added or attendance, they reached out to give care and support to sisters who could not attend meetings due to health or technology challenges and to celebrate those who reach membership or birthday milestones. One chapter created a "Hope Hotline" to check on sisters. Another used their Telephone Tree to keep contacts going. Tools of all kinds were used. There was a care cluster, newsletters were sent, parades and street celebrations were held at sisters' homes. Several mentioned that the outreach by the state board through Board Buddy Roundtables, Official Visits and Board Buddy Calls were more appreciated because they confirmed and strengthened the connectivity of the Sisterhood in Georgia.

Not only did chapters reach out to their sisters, they continued to support and give aide where needed in their communities. Clothes were gathered and given to homeless shelters. Some volunteered and supported educational programs that promoted reading and provided books for elementary children. There were collections of canned foods taken to food pantries and women seeking shelter from domestic violence benefitted from charitable contributions of clothing and personal items. Monetary donations were given to community agencies serving families and children as well.



I found I did not have to give these P.E.O. sisters strength. They were quietly and determinedly displaying their own inner powers. I just needed to recognize these gifts and talents and affirm to these sisters that they were doing an amazing job. They said it best in their own words found in these letters. One chapter president said her chapter epitomizes that “P.E.O. is proof that the ties that bind us are stronger than those that would tear us apart.” Another president said this last year “Tested our Strength to Think Out of the Box.” Yet another said the resilience of her chapter proved it is “Anchored by Blessings.”

My favorite statement was from a chapter president who wrote: “We stayed together as one loving, caring family. And, sometimes that is the Best of the Best.”

I do have a regret that I would like to share. I signed on for Deb’s year and it is over. I would like to continue to be a part of P.E.O. for as long as I can and to inspire whenever needed. If it is alright with all of you, I intend to hang around as much as I can. I may not be an official P.E.O. sister, but I am invested in your Sisterhood, and I want to see Georgia chapters continue to show they have the Strength of Sisterhood.

Thank you for letting me share this year with you.

Lovingly,

SHEILA

*Strong, Heroic, Impoverished and Intelligent Ladies Always*



## President's Closing Remarks

Deborah E Smith

May 15, 2022

I can hardly believe today marks the end of five years of service on the executive board of Georgia State Chapter. Shakespeare said it best, "the swiftest hours, as they flew." In Deb language...Time flies when you are having fun!

Little did I know when I was given the gift of P.E.O. that I would become a state chapter president. During these one thousand eight hundred forty days as president, I have learned P.E.O. is not a present handed to us tied up with ribbons and fastened with buttons. It is an opportunity, a two-way challenge... **"a lived loyalty."**

**YOU**, collectively, gave me the opportunity to grow and learn in greater depth and experience the true meaning of our values.

So many have assisted me along the way! My family who never resented the time I spent carrying out my various duties; my chapter members who have been there ready to support me and doing so in many, many ways.

**You** who have served on committees, and past state presidents, the most wonderful P.E.O. resource.

**You** the members have helped by strengthening your chapters and embracing your inner SHEILA. To those of you reporting back to your chapters, I ask **you** to convey to every member my appreciation for allowing me to serve on the executive board.

Thank you one and all for the support, understanding, cooperation, loyalty, guidance, encouragement, sisterly love and thoughtfulness beyond measure you have shown me and for making my life so much richer by allowing me the honor of serving **you**.

As I prepare to pass the gavel, I am reminded of a quote from Harry S. Truman when he was asked if he minded leaving the White House. He replied, "I've kept in mind that I was a servant of the people when I was in the White House." He referred to the ending of his tenure of office as his "promotion." I confess I am ready for my promotion.

Thank you I know it isn't adequate, but it comes from my heart





**Incoming President's Opening Remarks**  
**Nancy Burk**  
May 15, 2022

**“How Does Your P.E.O. Garden Grow?”**

It is a bit overwhelming to stand here today, in this place with this honor, considering that when a friend offered the financial support of an ELF loan to attend graduate school 35 years ago, I had no idea what P.E.O. was. That changed when that same friend invited me to join the local chapter and I became a sister. Thank you all for your confidence in me, or at least in your willingness to take a risk on me.

I am the child of generations of farmers and gardeners. Turning soil and nurturing plants is an integral part of me. When I consider the future of our Sisterhood, I compare it to gardening.

To have a successful garden you need the basic elements of sun, water, soil, and plants. The sun cannot be too hot but must warm the soil. The water must come in regular and moderate amounts. The nutrients of the soil must feed the plants to encourage growth. The plants may come from heirloom seeds or some from newer hybrid varieties.

The P.E.O. sun is the radiance of our star in all we do. The warmth of our soil comes directly from the light of our star and its five virtues of Faith, Love, Purity, Justice, and Truth.

The water for our lives and growth is the spirit of P.E.O. Without that steady, reliable flow of love, kinship, care and joy, our sisterhood would wither and die.

The soil of our Sisterhood is each of you nourished with your dedication to do all you can at all times and under all circumstances to express a loving concern for each sister. Seeds need a place to grow and flourish with roots established in our past but with the freedom to grow and bloom in their own beautiful way.

Our initiates are the seeds planted amongst established plants. They need the shade of the experienced sisters to shelter their tender growth and the challenge of their example to achieve strength and knowledge.

Our transfers are, literally, transplants. They are already growing, informed and ready to become part of your gardens. Make room for them to extend their roots into your soil and encourage them to bloom in their own colors and season.

I believe another crucial element to successful gardening is communication. Simply stated: I talk to my plants, and I believe they respond. I encourage, question, sympathize, compliment and, yes, even challenge them. All with love and care to make them be the best garden they can be.

Every year we are challenged to meet goals. Usually these are concise and measurable goals. We will still encourage new members, re-engagement of non-participating sisters, reconnection with inactive sisters, and retention of sisters who may consider going inactive.



However, this year I have two goals for you that will not easily be measured on charts or by numbers. The first is to communicate with your sisters in your chapters, with other chapters and with your state committee members and state officers. In other words, reach out to each other. Share your ideas, talents, and questions. There is no minimum number of contacts required; there is no reporting to be made. Just try it. You and your chapters will all grow in strength, confidence, and love in proportion to your efforts and your P.E.O. gardens will thrive.

The second is to create P.E.O. community. If you engage in communication with and between sisters and chapters, I predict a community of sisters will naturally follow. Positive communication grows relationships which grow friendships which grow a commitment to our sisterhood and that, dear sisters, grows a P.E.O. community. I challenge you to make a community garden.

I believe that each of us is born with certain gifts and graces. Just as each plant has a distinctive stem, leaf, bloom, and season to share and contribute to a garden, our sisters have their own unique talents to bring to our sisterhood. If these attributes are ignored, they will wither and fade, but if they are nurtured and encouraged, we will see growth and blooms all around us. I urge each of you, in the coming year, to cultivate, tend, and inspire your P.E.O. gardens to grow.



## Sisters!



## Final Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

	<u>Mtg 1</u>	<u>Mtg 2</u>	<u>Mtg 3</u>
Number of Chapters in State	69	69	69
Number of Chapters with Delegates necessary to establish quorum	36	35	35
Number of Chapter represented in Convention	68	68	68
Number of Local Chapter Delegates	134	133	133
Executive Board of Georgia State Chapter	5	5	5
Past Presidents of Georgia State Chapter	19	20	20
Resident Past Presidents of International Chapter	0	0	0
Chairman of Amendments and Recommendations Committee	*	*	*
Chairman of Finance Committee	1	1	1
Chairman of Grouping Committee	*	*	*
Georgia State Chapter Historian	1	1	1
Chairman of Membership Committee	1	1	1
Chairman of Nominating Committee	*	*	*
Chairman of Scholarship Committee	1	1	1
Chairman of Technology Committee	1	1	1
Unaffiliate Coordinator	0	0	0
State Chairman for Cottey College	1	1	1
P.E.O. International Projects Committee Chairman/STAR	*	*	*
P.E.O. International Projects Committee IPS/PCE Chairman	1	1	1
P.E.O. International Projects Committee ELF/PSA Chairman	1	1	1
<b>Total Members of Convention</b>	<u>166</u>	<u>166</u>	<u>166</u>

\* Counted as past president of Georgia State Chapter

### Executive Board of Georgia State Chapter

Deborah E Smith, D, President  
 Nancy Burk, BK, Vice President  
 Kathryn E Henry, Z, Organizer  
 Kathleen Blake, A, Treasurer  
 R Peery Moran, AI, Secretary

### Past State Presidents, Georgia State Chapter

Lealan D. P. LaRoche, AG\SC Laura E. DeMars, A Barbara Bailey Swann, D Ruth K. Martin, E Susan G Hauseman, BP Frances J. DeBartola, AY Karen J. Fite, U	Patricia G. Rubey, R Kathleen D. Schmidt, AY Lynn Harwell, BN Linda S. Martin, BM Brenda G. Atkins, AA\AL Rita Briggs, AF	Melinda Garver, BA Sharon Morton, BM Peggy O. Roberts, Z Nancy F. Morgan, BK Debbie Jones, BK Sally Webb Kish, AA Linda L. Shelles, BQ
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## Standing Committee Chairman

Amendments and Recommendations Committee	Sue Hauseman, BP, PSP*
Finance Committee	
Grouping Committee	Barbara Swann, D, PSP*
Georgia State Chapter Historian	Mary Jinglewski, AY
Membership Committee	Kathy Henry, BM
Nominating Committee	Sharon Morton, BM, PSP*
Scholarship Committee	Debbie Lundell, H
Technology Committee	Megan Woods, A
Unaffiliate Coordinator	Whitney Myers, Z
State Chairman for Cottey College	Amy Blanco, BS
International Projects Committee Chairman/STAR	Lynn Harwell, BN, PSP*
International Projects Committee IPS/PCE	Susan Myers, BP
International Projects Committee ELF/PSA	Amy Pinnell, U

\* Counted as past president of Georgia State Chapter

## Chapter Delegates

<b>A</b>	<b>Atlanta</b>	Paula Quant	Ashley Alexander
<b>B</b>	<b>Atlanta</b>	Kaye McCall	Barbara Claghorn
<b>C</b>	<b>Atlanta</b>	Shirley Nelson	Jane Norris
<b>D</b>	<b>Atlanta</b>	Janice Ashby	Caroline Aitken
<b>E</b>	<b>Rome</b>	Cindy Shelton	Denise Brown
<b>F</b>	<b>Snellville</b>	Linda Adams	Mary Martin
<b>G</b>	<b>Atlanta</b>	Wisti Nelson	Brenda Ingham
<b>H</b>	<b>Stockbridge</b>	Connie Capell	Kathy Sheppard Hill
<b>I</b>	<b>Macon</b>	Annelle Carlton	Carolyn French
<b>J</b>	<b>Rome</b>	Elizabeth Busby	Barbara Elliott
<b>K</b>	<b>Atlanta</b>	Patty Copeland	Mary Joe Dellinger
<b>L</b>	<b>Savannah</b>	Kim Hise	Brenda Oliver
<b>M</b>	<b>Roswell</b>	Jane Swift	Pam Rotchford
<b>N</b>	<b>Atlanta</b>	Stacy Drew	Jan Mooney
<b>O</b>	<b>Atlanta</b>	Irene Coletta	
<b>P-AU</b>	<b>Augusta</b>	Debbie Gill	Jodi Hudgins
<b>Q</b>	<b>Macon</b>	Julie Coleman	Cindy Gibson
<b>R</b>	<b>Atlanta</b>	Bess Fox	Karen Firley
<b>S</b>	<b>Savannah</b>	Julie Mayville	Sara Klementis
<b>T</b>	<b>Albany</b>	Pamela Fennewald	Camilla Philips
<b>U</b>	<b>Athens</b>	Paula Baumgartner	Karla Baumgartner
<b>V</b>	<b>Atlanta</b>	Patti Rioux	Robert Goldbaugh
<b>W</b>	<b>Atlanta</b>	Pam Jones	Amy Scism
<b>Y</b>	<b>Valdosta</b>	Laura Lynn Mullis	
<b>Z</b>	<b>Atlanta</b>	Jessica Matthews	Holly Campbell
<b>AA</b>	<b>Roswell</b>	Clark Branch	Karen DiGirolamo
<b>AB</b>	<b>Cumming</b>	Diane Foxx	Cheri Burchard

<b>AC</b>	<b>Gainesville</b>	Julie Ellis	Katherine Diggs
<b>AD</b>	<b>Athens</b>	Barbara Kaes	Paulette Zornig
<b>AF</b>	<b>Peachtree City</b>	Jennifer Griffin	Juliet Cutler
<b>AG</b>	<b>Roswell</b>	Karen Bass	Chris Parkman
<b>AH</b>	<b>Albany</b>	Ellen Harris	Beverly Peeler
<b>AI</b>	<b>Columbus</b>	Nancy Sills	Barbara Brandenburgh
<b>AJ</b>	<b>Lilburn</b>	Cindy Wise	Joan Chatham
<b>AK</b>	<b>Waycross</b>	Barbara Miller	Jann James
<b>AM</b>	<b>Marietta</b>	Clair P. Hetherington	Jane Montgomery
<b>AN</b>	<b>Atlanta</b>	Linda Chow	Hannah Peck
<b>AO</b>	<b>Rome</b>	Jeanettia Rush	GINNA WISE
<b>AP</b>	<b>Milledgeville</b>	Chris Barrett	June Cook
<b>AQ</b>	<b>Marietta</b>	Suzanne Blair-Bowyer	Trish Carter
<b>AR</b>	<b>Conyers</b>	Elizabeth Maroney	Linda Foster
<b>AS</b>	<b>Savannah</b>		Julia Harrell
<b>AT</b>	<b>Savannah</b>	Susan Snyder	Peggy Bazemore
<b>AV</b>	<b>Roswell</b>	Debbie Sheppard	Sarah Ribbens
<b>AW</b>	<b>Alpharetta</b>	Florence White	Janet Haldeman
<b>AX</b>	<b>Canton</b>	Anne Coffman	Janis Micali
<b>AY</b>	<b>Lawrenceville</b>	Lisa Lane	Ellen Siegfried
<b>AZ</b>	<b>Newnan</b>	Larisa Banta	Connie Psathas
<b>BA</b>	<b>Peachtree City</b>	Susan Heim	Louise Hamilton
<b>BB</b>	<b>Savannah</b>	Joannie Fish	Judy Barquist
<b>BD</b>	<b>Atlanta</b>	Elizabeth Conn	Martha Jane Brundige
<b>BE</b>	<b>Kennesaw</b>	Rebecca Rader	Johnette Hegedus
<b>BF</b>	<b>Blairsville</b>	Sylvia Goodyear	Holley Calmes
<b>BG</b>	<b>Alpharetta</b>	Elizabeth Webb	Elizabeth Reifert
<b>BH</b>	<b>St Simons Island</b>	Kimberly Jower	Rebecca Keanc
<b>BI</b>	<b>Woodstock</b>	Marie Schram	Linda Lopos
<b>BJ</b>	<b>Thomasville</b>	Dona Evans	Marianne Hancock
<b>BK</b>	<b>Athens</b>	Jane Yates	Carole Rasmussen
<b>BL</b>	<b>Gainesville</b>	Patricia F. Calmes, PSP	Susan Hopkins
<b>BM</b>	<b>Douglasville</b>	Shonda Jensen	Mary Kate Barrett
<b>BN</b>	<b>Cumming</b>	C. Jean Wyble, PSP-PA	Sharon H. Knolls
<b>BO</b>	<b>Braselton</b>	Theresa Hutch	Sandra Eidson
<b>BP</b>	<b>Jasper</b>	Susan Gooch	Pat Smith
<b>BQ</b>	<b>Decatur</b>	Kelly Backes	Page Dickey
<b>BR</b>	<b>Dublin</b>	Kenlie Bell	Ann Coogle
<b>BS</b>	<b>Marietta</b>	Jamie O'Donnell	Kimberly Bates McCarl
<b>BT</b>	<b>Cumming</b>	Becky Hitch	Mary Kirley
<b>BU</b>	<b>Tifton</b>		
<b>BV</b>	<b>Griffin</b>	Susan Sandberg	Bonnie Koether

Frances J. DeBartola, AY, PSP, Chair

Stacy Drew, N  
Nancy Sills, AI

Patti Rioux, V  
Susan Heim, BA

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### Certification of Minutes and Approval of Proceedings

I, Peery Moran, Secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Atlanta, Georgia, May 14<sup>th</sup>, 2022.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Atlanta, Georgia, this 15<sup>th</sup> day of May, 2022.



*Peery Moran*

(Signed) Secretary

Georgia State Chapter, P.E.O. Sisterhood

*Delorah Smith*

(Signed) President

Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on

May 15, 2022

Date

*Paula Quant*

Paula Quant, A

*Maria Schram*

Maria Schram, BI

*Theresa Hutch*

Theresa Hutch, BO

*Kathleen D. Schmidt*

Kathleen D. Schmidt, AY, PSP,  
Adviser to Committee to Approve the Minutes

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## Highlights of the 2022 Convention

### AKA The SOS “Strength of Sisterhood” Celebration

The 66<sup>th</sup> Annual Convention of Georgia State Chapter was held May 13 – 15, 2022 at the Atlanta Marriott Northeast, Century Center, Atlanta, Georgia. This year’s convention was hosted by Chapters E, J, AO, AX, BE, BI, BP and presided by our president Deborah (Deb) Smith, D.

Sisters from all chapters in Georgia converged at the Marriott to celebrate enthusiastically the beginning of a return to normal, after our two-year hiatus. We were greeted by a beautiful display of multicolored balloons welcoming everyone to our “Superhero” themed weekend. The balloons had all the superhero buzz words “Pow; Bam; Wow; Super; Dynamite and Amazing” all inspiring us to portray our inner superhero!!! What a joy it was to see each other in person and be greeted by “S.H.E.I.L.A.”, cape and crown in place. It was like meeting up with long lost relatives from a galaxy far, far, away!!!



Our hostesses registered us; gave us our convention packets and made sure each delegate had a “goodie bag” with convention essentials. After checking into our rooms, we opened our convention program to see what time and where our workshops were to be held. It was at that time we discovered an “amazing” surprise awaited us. Instead of the usual workshops we were in for a “first” in Georgia State Convention history, the Organization of a New Chapter “Chapter BV” Griffin, Georgia.



What a thrill it must have been for our new chapter members to be organized at a state convention and to be the first to do so. Katie Henry, Z, organizer, called the meeting to order and our president Deb Smith read the special dispensation. This was followed by an emotional presentation by Susan Sandburg, organizing president, detailing the origin of the new chapter. We welcomed 4 transfers and 12 new initiates into the new chapter.



It was a great beginning to a weekend packed full of convention business and general comraderies. After the Organization meeting, the PSPs gathered for their dinner in the DeKalb Room while delegates and guests gathered in the Centennial Ballroom for a wonderful meal where we were greeted by Shari Ulrich, BE, Convention Chair.

The PSPs joined us for dessert and a short program was presented by the executive board, recognizing chapter accomplishments, e.g., chapter anniversaries, first in-person convention, first in-person chapter organization and project special designations for chapters.



After dinner we had fun catching up with old friends from the many chapters attending. It was hard to retire to our rooms, but we knew a full day awaited us.





Saturday morning started with a great breakfast buffet giving us the energy for the busy first session awaiting us. After a Musical Prelude, the delegates took their seats for a brief orientation and then the processional of PSP's; special guests and our board took their places.

Mary Martin, F, gave the Invocation and Sue Hauseman, BJ, PSP lead us in the Pledge of Allegiance. After the National Anthems of Canada and the United States the business of the convention was ready to go. Once again, Shari Ulrich welcomed all to the convention and we received the first report of the Credentials Committee chaired by Francy DeBartola, AY, PSP. We had 68 Chapters represented in our Convention; 20 PSPs; the State Board and Chairs of various State Committees, all in all our attendance was 166!!!!

Our president, Deb Smith, formally opened the Convention and Sharon Morton, BM, PSP lead us in the Opening Ode and Objects and Aims of our Sisterhood. Theresa Hutch, BO conducted the Devotion. We welcomed the International Representative and special guests as well as highlighted the Convention First Timers. Katie Henry motioned for granting Charter and Presentation to Chapter BV organized the previous evening.



At this time our special Guest of Honor; Chris Ankeney, AQ/MO, PSP, current Vice Chair of the Study and Research Committee and our Representative of International Chapter gave her keynote address entitled "Aiming High". She encouraged us all to aim high and espouse the goals of our sisterhood; to embrace our commitment to P.E.O. and never lose sight of what we stand for. On that high note we broke for our convention stretch and a chance to reflect on all Chris had asked of us.

After the brief break it was back to the business of our convention with Sharon Morton, Chair of the Nominating Committee giving their report of our new slate of Officers:

Nancy Burk,	Bk	President
Katie Henry,	Z	Vice-President
Kathleen Blake	A	Organizer
Peery Moran	AI	Treasurer
Theresa Hutch	BO	Secretary



A vote followed in the affirmative and the new officers were duly elected.

The annual reports of the Finance Committee and presentation of the 2022 – 2023 Budget was followed by the Executive Board's Annual Recap. We recognized and crowned 50, 60, 65, 70-year Members (Golden Girls) and adjourned the morning session.



It was a full morning, and we were ready for our Georgia Scholarship Luncheon. We were served a delicious lunch and got to meet and greet some of this year's Scholarship recipients. It was exciting to see the 45 young ladies who earned Georgia State Chapter Scholarships be recognized along with their parents and the chapters who sponsored them, but we were in for a very special treat when two of this year's recipients recounted for us the journey leading them to earn their scholarships.





Zanobia Brown; sponsored by Chapter AP received the Ruth Tabor Fox Named Scholarship and Jenna Law; sponsored by Chapter BP received the Sue Hauseman Named Scholarship. Both told inspiring stories of their journey to achieve success and their great hopes and goals for their futures – there was not a dry eye in the room!!! These stories are what propels us to continue our mission of “Women Helping Women Reach for The Stars”.



We played the Georgia Scholarship Numbers Game and learned some fun facts regarding the Georgia Scholarship. It was hard to end the luncheon and leave the beautiful young ladies so deserving of all our endeavors, but it was back to the work of the convention.



The afternoon progressed with the report of the International Projects Committee; Lynn Harwell and presentation of the IPS recipient Moraa Nyaribo a Master of Fine Arts student at the Savannah College of Art and Design; sponsored by Chapter AS Savannah.

This was followed by the recaps of other standing committees. After a Period of Instruction by Katie Henry; Sue Hauseman, BP, PSP, reported on the proposed Amendments and Recommendations. The first day's meetings were adjourned, and we gathered at various locations for a meet and greet reunion with our Board Buddies.



Finally, it was time for our big celebration the “President's Banquet” and what a celebration it was!!!! Can't say enough about the evening. The Welcome and Introductions by our Convention Chair, Shari Ulrich, was followed by a scrumptious dinner and the “Remarks by

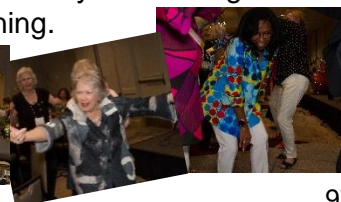


Family” for our dear Deb was given by her sister, Judi Walker. She told funny stories of Deb growing up, family anecdotes and moving remembrances of the woman who inspired them all, their mother Evelyn Q. Burton. There was laughter and tears but then we all know what a special person Deb is to the state P.E.O. and her Chapter D sisters.



We were treated to fabulous music by Jeni Michelson & The Society Express Band playing those oldies and goodies we all remembered and loved. But most importantly we also remembered all the words and dance moves.

After much encouragement from her chapter and yours truly our president got up and danced the night away. She was instantly joined by an entire room of P.E.O.s, who “Love Trained”, “Line Danced” and “Conga Lined” around the room. As Barbara Swann, D, PSP, commented... “you could see the years just disappear from all of us and we were young and back in the 50's; 60's and 70's”. We truly did not want the evening to end (and neither did the band). We concluded with “What the World Needs Now is Love Sweet Love” with everyone holding hands and singing. It was hard to end such a joyful evening.





Sunday morning came too soon. After breakfast we held our annual "Time of Remembrance" led by Anne Coffman, AX and Peery Moran, AI, secretary. It was a special moment for us to remember and honor 61 sisters who left us to enter Chapter Eternal. There were inspirational readings, prayers, and psalms as well as music and singing accompanied by Jim Berry at the keyboard.



The last session of our convention started with the final reports of the guard and the credentials committee. We began and ended with 166 attendees!!! Chris Ankeney the

International Rep delivered news from International; Nancy Burk presented Deb with a notebook of the Local Chapters Annual Presidents Letters. An official thank you was given to the hostess



chapters for a great convention. They were warmly applauded. Special guests were admitted for the final remarks by our President and the presentation by Chapter D of the Evelyn Q. Burton Scholarship established to honor Deb and named for her mother. It was quite an emotional moment.

Chris Ankeney installed the new officers. She along with Sharon Morton presented Deb with her PSP's credentials and pin.



Chapter BK introduced us to their sister and newly installed State President Nancy Burk. Nancy addressed us and recounted her story of discovering PEO and her journey leading to this happy moment. She introduced her theme for the 2022-2023 year... "How Does Your PEO Garden Grow" and the special meaning it has for her. She introduced special guests including her BIL who has supported her and PEO for many years.



Chapters H, I, Q, AF, AZ, BA, and BM were introduced as the Hostess Chapters for Convention 2023. They distributed the Save The Date Invitation to 2023 Convention. Afterwards there were more closing remarks and announcements followed by the formal closing of the convention by our newly installed president Nancy Burk.



After the recessional, a receiving line was formed. Exchanges of hugs, smiles, and fond farewells until next year!



**"The Return to Convention was Incredible!!"**

Your intrepid reporter of Convention Highlights:  
Caroline Aitken, D





# **BYLAWS OF GEORGIA STATE CHAPTER P.E.O.**

**2021-2022**

**Last Amended May 14, 2022**

## **ARTICLE 1**

### **CONVENTION OF STATE CHAPTER**

**Section 1. TIME and FORMAT** The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

**Section 2. FORMAL ACTION** Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

**Section 3. CHAPTER GROUPING** The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

#### **Section 4. HOSTESS CHAPTERS**

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place/format of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chair for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chair of the Finance Committee of Georgia State Chapter.

## ARTICLE II

### REPRESENTATION IN STATE CHAPTER CONVENTION

**Section 1. MEMBERS** The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chair of Amendments and Recommendations Committee
- Chair of Finance Committee
- Chair of Grouping Committee
- Historian
- Chair of Membership Committee
- Chair of Nominating Committee
- Chair of Scholarship Committee
- Chair of Technology Committee
- Unaffiliate Coordinator
- Chair of Cotley College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

**Section 2. DELEGATES** At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

**Section 3. CHAIRS** When the chair of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chair.

**Section 4. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

## ARTICLE III

### REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

**Section 1. MEMBERS** Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

**Section 2. ELECTION** In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

**Section 3. VACANCY** In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

**Section 4. PAST PRESIDENTS** The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

**Section 5. REPORTS** Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

## **ARTICLE IV**

### **FINANCE**

**Section 1. DUES** The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.

**Allocation of Dues** The Georgia State Chapter Finance Committee shall recommend an annual allocation of dues to state chapter funds, with the approval of the executive board, for consideration and adoption by convention of the state chapter.

### **Section 2. CONVENTION OF STATE CHAPTER**

**A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chair of hostess chapters, the required cost of meals and lodging for two delegates.

**B. GEORGIA STATE CHAPTER CONVENTION FUND** Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

1. Georgia State Executive Board
2. Standing Committee Chairs
3. Ad Hoc and Special Committee Appointments (Chair only)
4. Convention Appointees
5. Convention Guests/Speakers
6. State Sponsored Events
7. Rentals
8. Printing
9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

### **Section 3. CONVENTION OF INTERNATIONAL CHAPTER**

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

**Section 4. INTERNATIONAL CHAPTER TRAVEL FUND** Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairs attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

**Section 5. STATE OFFICERS** The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chair.

## **Section 6. COMMITTEES**

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairs of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chair or committee member is a chapter delegate.
- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chair, with documented receipts attached, and submitted to the president by March 10.

**Section 7. ORGANIZATION AND OFFICIAL VISITS** Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

**Section 8. LATE REPORTS** A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** the annual report of the treasurer
- B.** the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

**Section 9. LATE YEARBOOKS, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER.** A fine of five dollars (\$5.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** Six local chapter yearbooks are sent to the chapter's designated executive board buddy postmarked later than July 1.
- B.** The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10<sup>th</sup>.
- C.** The local chapter president's letter is sent to the state president after March 10<sup>th</sup>.

This applies to each individual late report and each individual late yearbook. (Refer to Article X.)

**Section 10. FISCAL YEAR AND FINANCIAL YEAR** The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

**Section 11. INVESTMENT OF FUNDS** The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

## **ARTICLE V**

### **OFFICERS OF STATE CHAPTER**

#### **Section 1. ELIGIBILITY**

- A.** New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B.** A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

**Section 2. SEQUENCE OF OFFICERS** The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

#### **Section 3. NOMINATION**

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chair.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chair of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

**Section 4. INSTALLATION** If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

## **ARTICLE VI**

### **SPECIAL DUTIES OF STATE OFFICERS**

**Section 1. PRESIDENT** The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chair of the state chapter delegation to Convention of International Chapter.



- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chair, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

**Section 2. VICE PRESIDENT** The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

**Section 3. ORGANIZER** The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

**Section 4. TREASURER** The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.
- D. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.

- E. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F. To serve as adviser to the Cottey College Committee.
- G. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

**Section 5. SECRETARY** The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the International Projects Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.

**Section 6. ALL OFFICERS** Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.
- C. To send out the Board Buddy Bulletin to her chapters following each executive board meeting.
- D. To receive all six (6) copies of the yearbooks from her Board Buddy chapters, postmarked no later than July 1 of each year.
  - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- E. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
  - If any are received after the deadline, she will notify the State Treasurer to levy a \$5 fine to the local chapter.
- F. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

## ARTICLE VII

### STANDING COMMITTEES

**Section 1. NAMES** The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.

**Section 2. POLICIES** Each committee shall have stated policies of operation which shall have the approval of the executive board.

#### **Section 3. AMENDMENTS AND RECOMMENDATIONS**

**A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chair of the committee for one year. The president shall appoint one member for a two-year term.

**B. Duties** The duties of the Amendments and Recommendations Committee shall be:

1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chair of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

**Section 4. HISTORIAN** A historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

#### **Section 5. FINANCE**

**A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chair. All members of the state executive board shall be ex-officio members, without vote.

**B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:

1. To consult with and advise the executive board of the state chapter on financial affairs.
2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.
3. To prepare and present to convention of state chapter a proposed allocation of state chapter dues.

## **Section 6. GROUPING**

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chair. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

## **Section 7. SCHOLARSHIP**

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

## **Section 8. MEMBERSHIP COMMITTEE**

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The organizer shall be the adviser. The treasurer and the unaffiliate coordinator shall be ex-officio members without vote.
- B. Duties** To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and facilitating the introduction of collegiate P.E.O.s and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; and by assisting all areas of membership growth within Georgia State Chapter.

## **Section 9. INTERNATIONAL PROJECTS COMMITTEE**

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chair. The secretary shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

**Section 10. TECHNOLOGY COMMITTEE** A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

## **Section 11. COTTEY COLLEGE COMMITTEE**

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chair. The treasurer shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

## **Section 12. NOMINATING COMMITTEE** See Article V, Section 3.

## **Section 13. UNAFFILIATE COORDINATOR**

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
  - 1. To access the International Membership Portal to download unaffiliate information;
  - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
  - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
  - 4. To provide the organizer with lists of unaffiliates who live in areas of the state where new chapters are needed;
  - 5. To assist the organizer as needed;
  - 6. To serve as an ex-officio member of the Membership Committee.

## **ARTICLE VIII**

### **ORGANIZATION AND OFFICIAL VISITS**

**Section 1. FORMATION** No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

### **Section 2. REQUIREMENTS**

- A.** One P.E.O. may not recommend more than three charter initiates without consent of the state executive board.
- B.** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.

### **Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS**

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well-being of a chapter.
- D.** Any chapter may request an official visit any year.

## **ARTICLE IX**

### **GEORGIA SCHOLARSHIP ENDOWMENT FUND** (Held in the P.E.O. Foundation)

#### **Section 1. ESTABLISHMENT**

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

#### **Section 2. NAMED SCHOLARSHIPS**

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

**Section 3. DISPOSITION OF FUND** If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.



**ARTICLE X**  
**SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS**  
**(See Article IV, Section 8)**

**Section 1. PRESIDENT**

- A.** It shall be the duty of each president to send a letter to the state president by the end of February, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that six chapter yearbooks are sent to the chapter's designated executive board buddy postmarked no later than July 1.

**Section 2. CORRESPONDING SECRETARY**

The annual report of the corresponding secretary shall be postmarked by March 10.

**Section 3. RECORDING SECRETARY**

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

**Section 4. TREASURER**

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members. She shall give a brief report of the P.E.O. Foundation annually to her chapter.
- B.** The annual report of the treasurer shall be postmarked by March 10.

## **ARTICLE XI**

### **RECIPROCITY GROUPS**

**Section 1. PURPOSE** Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

**Section 2. SUPERVISION** The vice president shall serve as adviser to reciprocity groups.

#### **Section 3. ORGANIZATION**

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

**Section 4. REPORTS** Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

## **ARTICLE XII**

### **AMENDMENTS**

**Section 1. VOTING** These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

**Section 2. PROCEDURE** Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

## **STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.**

### **1. LOCAL CHAPTER YEARBOOK REQUIREMENTS**

#### **A. SIZE**

Preferred size: 3 ½" by 5 ½"

#### **B. TITLE**

Emblem

Chapter letter(s)

Name of town and state

Current year

Date of organization of chapter

#### **C. REQUIRED CONTENTS**

1. Day, hour and place/format of meeting
2. List of chapter officers
3. Objects and Aims
4. Chapter committees (required: Auditing, Membership, Technology, Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship and Georgia Scholarship Program)
5. Official names of resident members as listed in the Chapter Membership Summary, addresses, zip codes and telephone numbers with area codes
6. Official names of nonresident members as listed in the Chapter Membership Summary, addresses, and zip codes (listed separately from resident members)
7. Twelve regular meetings per year.
8. \*List for each meeting:
  - Date of meeting
  - Hostess and/or place/format of meeting
  - Programs, including required programs (See D, Standing Rule 1)
  - Required business or reports (See E, Standing Rule 1)

#### **D. REQUIRED PROGRAMS (to be entered with \*List for each meeting)**

1. Study of P.E.O. Rules of Organization:
  - (a) P.E.O. CONSTITUTION in the first quarter of the calendar year in even years
  - (b) GEORGIA BYLAWS and LOCAL CHAPTER BYLAWS in the first quarter of the calendar year in odd years
2. Program(s) on P.E.O. Projects (selected as follows):
  - (a) Separate program for each project, or
  - (b) Combined program for all projects, or
  - (c) Combined program with emphasis on two or three projects each year
3. Founders' Day program

**E. REQUIRED REPORTS AND/OR ITEMS OF BUSINESS (to be entered with \*List for each meeting)**

1. Annual exemplification of the Procedure for Chapter Meeting and Ceremony of Initiation
2. Reading of chapter president's letter in February
3. Election of officers, delegates and alternates by or at the first meeting in March; newly elected officers will be installed at the first meeting in March.
4. Report on P.E.O. Foundation by chapter treasurer (See Georgia Bylaws Article X, Section 4. A)
5. Report of convention of state chapter at first meeting following convention
6. Report of Convention of International Chapter within eight weeks after convention, either by a delegate or by an authorized written report

**F. OPTIONAL**

Opening Ode  
Memorial roll  
Past presidents of chapter  
Telephone tree or similar list  
State chapter officers  
Other items of interest  
Local chapter bylaws and standing rules

**G. YEARBOOK DISTRIBUTION**

Six chapter yearbooks shall be sent, postmarked no later than July 1, to the chapter's executive board buddy.

2. Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
3. Any official letter to the local chapter(s) from a member of the executive board or a chair of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
4. Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
5. In the case of appointment of a new revolving committee, the state president shall designate chair, second and third member.
6. If a chapter chooses not to print their bylaws and standing rules in their yearbook, each member will be provided a current copy of the chapter's bylaws and standing rules.
7. Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

## Index

## PAGE

Annual Report to International Chapter of Membership .....	36-40
Annual Report of Treasurer to International Chapter.....	41
Budgets .....	17, 60-63
Bylaws and Standing Rules .....	BL 1 – BL16
Certification .....	93
Chapter Contributions .....	46-47
Convention: Committees	
Committee to Approve the Minutes.....	7, 15
Credentials Committee.....	7, 13
Tellers.....	7, 15
Convention: Special Appointments	
Guards and Pages .....	7, 13
Convention Technology Assistant.....	7, 14
Parliamentarian .....	7, 15
Photographer .....	7, 14
Credentials Committee Final Report.....	89-92
Convention Theme.....	3
Delegates .....	90-91
Devotions – Saturday Morning.....	13, 79-80
Financial Summary of Funds and Statement of Receipts and Disbursements .....	42-43
Gifts – Honorariums and Memorials, Contributions .....	48-57
Guest of Honor .....	5, 16
Highlights of Convention .....	95-98
Hostess Chapters.....	1, 8-10
Steering Committee .....	8
Convention Committee Chairman.....	8
Members of Hostess Chapters .....	9-10
Incoming President's Remarks .....	27, 87-88
Invitation to 2023 Convention.....	27
Invocation.....	13, 79
Member of Honor .....	5, 14
Memorial List .....	82
Minutes .....	12-28

Officers .....	5, 14
Officers' Reports	
President .....	29
Vice President .....	31-32
Organizer .....	32-34
Treasurer .....	34-36
Secretary .....	36-38
Organization of Chapter BV, Griffin .....	12
Past State Presidents.....	5, 14
Pre-Convention Schedule .....	12
President's Closing Remarks .....	26, 86
Program Events	
Celebration Dinner and Program .....	12
Scholarship Luncheon.....	19
Time of Remembrance.....	25, 80-82
Recognition of 50-Year Plus P.E.O.s.....	18
Rules of Convention.....	11
Standing Committees .....	6
Standing Committee Reports	
Amendments and Recommendations.....	21-23, 71
Finance .....	16-17, 59
Grouping .....	17, 71-72
Historian .....	17, 72
International Projects .....	20, 64-69
P.E.O. Educational Loan Fund.....	65
P.E.O. International Peace Scholarship .....	65-66
P.E.O. Program for Continuing Education.....	66-67
P.E.O. Scholar Awards.....	67-68
P.E.O. STAR Scholarship.....	68-69
Membership .....	73-74
New Chapter Development .....	74-75
Nominating .....	16, 58
Scholarship .....	19, 75-77
Technology.....	17, 78
Cottey College.....	69-70
Unaffiliate Coordinator .....	74
Summary of Presidents' Letters .....	26, 83-85





