

Convention Proceedings

How
does
your
P.E.O.
garden
grow?



67th Annual Convention

Georgia State Chapter



P.E.O. Sisterhood

May 5-7, 2023

Macon Marriott City Center, Macon, Georgia

67th Annual Convention



Georgia State Chapter
of the
P.E.O. Sisterhood

Organized June 30, 1955

Convention Proceedings



Hostess Chapters H, I, Q, AF, AZ, BA, BM

*May 5-7, 2023
Macon Marriott City Center
Macon, Georgia*



Nancy L Burk

*President, Georgia State Chapter P.E.O.
2022 – 2023*

Convention Theme
How does your P.E.O. Garden Grow?

Greetings! Welcome to our 2023 Georgia State P.E.O. Convention which celebrates the harvest of our P.E.O. gardens and inspires us to continue cultivating our growth as we welcome new sisters, find beneficiaries of our philanthropies, and strengthen our sisterhood by nurturing enduring relationships.





2022 – 2023 Georgia State Chapter Executive Board

L to R: Peery Moran, AI, Treasurer; Katie Henry, Z, Vice President;
Nancy Burk, BK, President; Theresa Hutch, BO, Secretary; Kathleen Blake, A, Organizer;



Past Presidents of Georgia State Chapter

Seated, L to R: Deb Smith, D; Kathy Schmidt, AY; Karen Fite, U; Linda Martin, BM;
Brenda Atkins, AA\AL; Peggy Roberts, Z; Pat Rubey, R; Lynn Harwell, BN.
Standing, L to R: Rita Briggs, AF; Melinda Garver, BA; Sue Hauseman, BP; Sharon Morton, BM;
Kathie White, AY; Barbara Swann, D; Ruth Martin, E; Pat Calmes, BL; Francy DeBartola, AY.
Bonus PSPs: Joan Fritsche, P-AU, PSP-IN; Jean Wyble, BN, PSP-PA.
Not Pictured: Edna Knox, BI; Laura DeMars, A.

Representative of International Chapter

Terry Northcutt, B/PA, PSP
Trustee, P.E.O. Scholar Awards

Georgia Members of Honor

Rita Briggs, AF, PSP
Chair, Membership Committee
International Chapter of the P.E.O. Sisterhood

Karen J Fite, U, PSP
Leadership Development Committee
International Chapter of the P.E.O. Sisterhood

Officers of Georgia State Chapter 2022-2023

President	Nancy L Burk, BK
Vice President	Kathryn Elizabeth Henry, Z
Organizer	Kathleen Ann Blake, A
Treasurer	R Peery Moran, AI
Secretary	Theresa J Hutch, BO

Past Presidents of Georgia State Chapter

LeVerne Boyd Sturmer, A*	Clarice Ashmore, AD*	Jill K Sauser, N
Margaret B Umlandt, D*	Priscilla S Boskoff, C*	Mary Elizabeth Furnald, O\AL
Ruth Tabor Fox, O*	Hasseltine Roberts, Q*	Kim Boulware, BG*
Margaret Waddell Peters, Z\NE*	Elizabeth T Hooks, I*	Peggy O Roberts, Z
Winifred Hawk, A*	Mary Jane Huff, AB\AL*	Sharon H Callaway, AK
Alpha W Siler, AI\NM*	Kathryn H Sweat, AK*	Laura E DeMars, A
Mary W McCash, B*	Harriet H Neely, B*	Debbie Jones, BK
Jean R Lawhon, Q*	Linda S Martin, BM	Lealan D P LaRoche, AG\SC
Audrey E Spangler, O*	N Carol Thomas, AZ	Jacqueline R Bloom, AI
Naomi Myers, A*	Donna L Hetherington, AK*	Sue Arnold Ward, AF
Pat L Harris, O*	Frances W Bennett, DX\AZ*	Barbara Bailey Swann, D
Dorothy D Henninger, X*	Mary Ann Peard, O*	Karen J Fite, U
Dorothy Jean Robertson, B*	Brenda G Atkins, AA\AL	Kathleen D Schmidt, AY
Vera B Nemec, AH*	Alice F Carlson, BE*	Patricia F Calmes, BL
Sally Webb Kish, AA	+Frances J DeBartola, AY	Rita Briggs, AF
Fern M Stevens, G*	Ann H Peake, I*	Melinda Garver, BA
Dottie S Stagg, P*	Sallyanna R Yntema, AG*	Linda Shelles, BQ
Edna L Knox, BI	Charley Jean Moyers, E*	Lynn Harwell, BN
Ann W Smith, M*	Patricia G Rubey, R	Susan G Hauseman, BP
Jennelle T Robertson, D*	Dorothy T Mathieson, K	Sharon M Morton, BM
Florence Gimson, G*	Kathleen S White, AY	Deborah E Smith, D
Jean H Lindlief, BA*	Ruth K Martin, E	
Peggy Leiter, E*	Nancy F Morgan, BK*	

**Chapter Eternal*

+President, Past State President's Group

Georgia Standing Committees

Amendments & Recommendations

Sharon Morton, BM, PSP, Chair
Paula Quant, A
Soni Buckalew, AR

Finance

Stacy Drew, N, Chair
Patty Rioux, V
Kathy Schmidt, AY, PSP

Grouping

Dottie Fielder, BH, Chair
Sue Hauseman, BP, PSP
Betty Varnadore, AD

Historian

Mary Jinglewski, AY

International Projects Committee

Amy Pinnell, U, Chair

P.E.O. STAR Awards
P.E.O. International Peace Scholarship
P.E.O. Program for Continuing Education
P.E.O. Educational Loan Fund
P.E.O. Scholar Awards

Amy Pinnell, U
Becky Schmitt, A

Cecile Morrison, AP

Membership

Dona Evans, BJ, Chair
Katherine Brooks, BM
Gwen Levit, BG

Ad Hoc – New Chapter Development

Melinda Garver, BA, PSP

Unaffiliate Coordinator

Megan Woods, A

Nominating

Deb Smith, D, PSP, Chair
Diane Battle, BF
Nancy Sills, AI
Debbie Gill, P-AU
Ashleigh Rioux, V

Scholarship

Lisa Lane, AY, Chair
Patricia Copeland, K
Sally Reis, A

Technology

Amanda von Oldenburg, BQ, Chair
Noël Linden, BQ

Cotley College

Laura Cox, BI, Chair
Judy Hood, BR
Paulette Zornig, AD



Committees for Convention

Committee to Approve the Minutes

Pam Fennewald, T
Laura Cox, BI
Katie Bemisderfer, BK
Theresa Hutch, BO, GSC Secretary
Kathy Schmidt, AY, PSP, Adviser

Credentials Committee

Brenda Marchand, S
Lynn Reiter, AX
Francy DeBartola, AY, PSP, Chair & Adviser

Tellers

Marlene Gregory, A
Julie Diulus, AZ
Barbara Kaes, AD
Pat Kerns, AX
Janis Micali, AX
Laura DeMars, A, PSP, Adviser

Special Appointments for Convention

Head Guard Guards

Jane Yates, BK
Nancy Sills, AI
Anita Merrill, BU
Anne Coffman, AX
Barbara Claghorn, B
Ginny D'Ambrosio, E

Head Page Pages

Missie Pierce, BN
Carrie Wilkinson, OP\IA, IA State President
Sharon Winterboer, BJ\IA

Adviser to Guards and Pages

Sue Hauseman, BP, PSP

Technology Assistant

Noël Linden, A

Convention Photographer

Kenny Still, BIL

Processional Coordinator

Rita Briggs, AF, PSP

Highlights of Convention

Caroline Aitken, D

Parliamentarian

Terry Northcutt, B\PA, PSP

Hostess Chapters

H, I, Q, AF, AZ, BA, BM

Convention Steering Committee

	Members	Chapter Responsibilities:
Chapter H	Connie Capell Laurie Hackworth Kathy Hill	Invitation Registration
Chapter I	Marty Oates ¹ Karen Wallace Vicky Waters	Hospitality Pre-Convention Dinner
Chapter Q	Hannah Allen ² Julie Coleman ³	Time of Remembrance Communications Pre-Convention Dinner
Chapter AF	Jennifer Griffin Cindy Pickett	Lodging/Meals Reservations
Chapter AZ	Connie Psathas Nicole Rutkowski	Physical Arrangements Friday Night Projects Dinner Photo Ops
Chapter BA	Melinda Garver, PSP Susan Heim Michelle Worley	Convention Store
Chapter BM	Shonda Jensen Sharon Morton, PSP	Invitation General Decorations Scholarship Luncheon Harvest Celebration Dinner

Special Committees

Flower Wall Presales – Vickie Terry, AZ
Convention Choir – Cindy Gibson, Q

1-Convention Chair
2-Convention Asst-Chair
3-Convention Treasurer

Seated, Marty Oates, I, Chair
Hannah Allen, Q, Asst-Chair
Julie Coleman, Q, Conv Treas



Members of Hostess Chapters

The time and talent of these “gardeners”, made the Convention 2023 – Bloom!

Chapter H, Stockbridge

Helen Bednarczyk	Beth Davenport	Debra L Lundell	Pat Sawyer
Jackie Brandon	Rose Marie Denzin	Mary Metsker	Devon Schultz
Connie Capell	Laurie Hackworth	Heather O'Connell	Jennie Mae H. Smith
Nina Carson	Kathy Hill	Arolue Prater	Janet Wilhelm
Judy Chapman	Judith Hoeh	Barbara Robinson	NeCall Wilson

Chapter I, Macon

Annelle Carlton	Marty Oates	Elizabeth Tripp
Kim Carter	Susan Poole	Karen Wallace
Carolyn French	Sandra C Rives	Vicky Waters
Elaine D Libbey		Joyce Ann Witham

Chapter Q, Macon

Hannah L Allen	Toni Warren Kimbrough	Nancy M Moody	Carol Ann Treible
Julie M Coleman	Elizabeth Milam	Marjorie Mosely	Ann Vance
Cindy Gibson	Susan Storey Milam	Annette D Nichols	Jennifer Whittaker
Joy Whitaker Howell	Janelle L Miller	Juanita Rapport	Anna K Young

Chapter AF, Peachtree City

Kenya Anders	Tina Escarra	Susan Miller-Tully
Marleene Andersen	Connie Ewing	Suzanne Mutschler
Karen Bellora	Jennifer Griffin	Barbara Nesbitt
Jan Ogle Best	Jill Hammond Grill	Terri Niebes
Lucia Bird	Karen Beth Grissom	Lucia Nugent
Muriel Bixler	Alyssa Hale	Cathy Olson
Holly Hawkins Bowler	Janice Hay	J B Page
Rita Briggs	Barbara C Henderson	Elizabeth Parkman
Jami Briggs North	Simone Hillner-Ludlow	Cindy Pickett
Ann C Cassell	Vicki Hinton	Teresa Quandt
Lani Clancy	Mary Bouyer Holland	Martha Joan Reeves
Carolyn Conner	Mary Kay Hostetler	Jan E Rickert
Kaitlin Andersen Cox	Jennifer Hughes	Lynn Marie Roberts
Kristin Anderson Cox	Rita Hughes	Barbara Stone
Juliet Cutler	Nancy Beth James	Jennifer Talbert-Miller
Nancy J Davis	Carol Niemeyer Kalafut	Catherine Elizabeth Waghorn
Sandra C Davis	Karen Ashworth Kurtz	Kaitlin Ward
Lyndsey Jo Demmel	Tanya Telfair LeBlanc	Sue Arnold Ward
Laura Scott Dinkins	Beth A Martin	Cheri Wright
Shannon Renee Escarra		Elaine F Yarbrough



Chapter AZ, Newnan

Linda Banks	Carol Duncan	Ruth Mallehan	Rose Robson
Larisa Banta	Sandra L Essex	Dorothy McLean	Nicole Rutkowski
Cordelia Kramer Bedosky	Andrea Harrison	Lisa Miles	Judy Schroeder
Brenda Bermudez	Alison Henning	Diane Miller	Helen A Storland
Carolyn Callaway	Charlene H Hilgenberg	Sherry Mitchell	Vickie Terry
Es Campbell	Susan B Kleto	Debbie O'neal	JoVonne Thomas
Elizabeth Carpenter	Elise Krigline	Pat Ormsby	N Carol Thomas
Cynthia Coggin	Joan Le Van	LaVonne Pederson	Jean Thompson
Genelle L Davenport	Helen A Lofgren	Kim Poolos	Pamela White
Julie Diulus	Teresa Lynch	Connie J Psathas	Marilyn Williams
Elizabeth Dorsey		Melanie M Reeves	Mary W Woodworth

Chapter BA, Peachtree City

Margaret Alford	Marsha Goerss	Ann Morrison Lloyd	Pat Rosenbach
Amy A Anderson	Jan Green	Kay Henson Lloyd	Micayla Siemon
Ansley Armagost	Lane C Hallwood	Marjorie Marshall	Sara Slaton
Susan Armagost	Louise Hamilton	Carlyn Nankervis	Dorothy Stichweh
Mary H Bentley	Susan Elisabeth Heim	Marcia J Newman	Lacy Kay Pittman Sutton
Annella Branan	Suzanne Helfman	Kay Hewett Norton	Catherine M Wenske
Kathleen Burchill	Angela Holguin	Sarah B Palmer	Melinda Wenske
Janet DePooter	Sharon B Holland	Joni J Pearson	Richelle M Wieland
Maggie Doeve	Jane Ann Howard	Glenda B Penot	Claudia Wood
Laura P Freeman	Paula Hyatt	Donna H Price	Susan Woods
Patti Gard	Karen Jackson	Joanne Radcliffe	Carolyn Michelle Worley
Melinda Garver	Ann Littell		Virginia Worley

Chapter BM, Douglasville

Sally B Brock	Kathy H Henry	Sharon M Morton
Katherine M Brooks	Jana Holwick	Chelse Suzan Pike
Ruthann Butscher	Shonda Jensen	Mary B Porter
Samantha Christensen	Pamela Kelsey	Cathy Spivey
Connie Christenson	Linda S Martin	Jennifer Spurgeon
Lucille M Flickinger	Nancy McClain	Julie Thomas
Sarah E Gruwell	Taylor McCord	Stacy Troutt
Thelma W Haymon		Sarah Wallace

**2023
Hostess Chapters
Steering Committee**





Rules of Convention

Admission

1. Admission to business meetings of convention shall be by password or by registration badge.
2. Visitors should present membership cards and register before being seated in the visitors' section.

General

3. Music preceding each meeting has been planned for your enjoyment. Please be seated so that all may enjoy it and be ready for the Call to Order.
4. Seats for business meetings are designated for past state presidents, standing committee chairmen, Representative of International Chapter, executive board, and chapter delegates.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A special committee appointed for this purpose will approve minutes of this convention.

11. No pictures are to be taken. Tape recorders, cellular phones, pagers, laptops and any other hand held and/or computer type devices are not to be used during the business of convention. Special allowances will be made for visual/hearing assistance.
12. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
13. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chairman and president.
14. Get acquainted with as many new sisters as you can! Share smiles often!

Speaking & Voting

15. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than three minutes on each motion without the consent of the convention.
16. Only voting members of convention may make motions, debate and vote.
17. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
18. Amendments adopted at convention will take effect at the close of convention and as instructed in the Georgia State Chapter bylaws.



Georgia State Chapter P.E.O. Sisterhood Sixty Seventh Annual Convention

2023 Convention Proceedings

Thursday, May 4, 2023

7:00 PM Steering Committee Dinner with the Board, and International Representative



Friday, May 5, 2023

9:00 AM Board Meeting
10:00 AM Board Meeting with International Representative



2:00 – 4:30 PM Registration Opens – Hotel Lobby

2:00 – 4:45 PM Convention Displays Open – Ballroom D-E
Convention Store Opens – Ballroom D-E



5:00 – 5:45 PM Workshops Pine Room 312 / Peach Room 313
Leadership Development Resources: A P.E.O. Perk
How to Care for Your Nonparticipating Members

6:00 – 6:45 PM Workshops Repeat

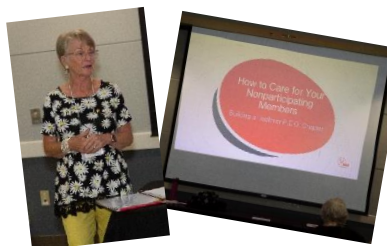
7:00 PM PSP Dinner Maple/Room 306
PSPs join Delegates for dessert at 8:15 PM



7:30 PM Projects Dinner & Program Ballroom A-B-C

9:00 PM Make and Renew Connections

9:00 – 10:00 PM Store and Projects Displays Open



Opening Meeting

Saturday, May 6, 2023

The 67th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 8:33 a.m., Saturday, May 6, 2023 at the Macon Marriott City Center in Macon, Georgia. Chapters H, I, Q, AF, AZ, BA, and BM served as hostesses.



Music was played during the processional for the executive board, Representative of International Chapter, committee chairs, members of honor and past state presidents.

The meeting was called to order by President Nancy L. Burk, Chapter BK, at 8:45 a.m.

Kathie White, Chapter AY, PSP, delivered the invocation. (page 85)

Ruth Martin, Chapter E, PSP, led the Pledge of Allegiance and the singing of "O Canada" and "The Star-Spangled Banner."

The president welcomed all on behalf of the Executive Board of Georgia State Chapter.

Convention Chair, Marty Oates, Chapter I, was introduced. She recognized the convention hostess chapters and announced convention committee members could be recognized by their blue shirts.

Report of the Guards

The assistant guards took their places and Head Guard Jane Yates, Chapter BK, gave the report of the guards. The president introduced the guards, the pages and their adviser, Sue Hauseman, Chapter BP, PSP. The guards were Nancy Sills, Chapter AI; Anita Merrill, Chapter BU; Anne Coffman, Chapter AX; Bobbi Claghorn, Chapter B; and Ginny D'Ambrosio, Chapter E. The pages were Missie Pierce, Chapter BN; Carrie Wilkinson, Chapter OP\IA, IA State Chapter President; and Sharon Winterboer, Chapter BJ\IA.

First Credentials Report

The first report of the Credentials Committee was given by the chair, Francy DeBartola, Chapter AY, PSP, who first presented the other members of the committee: Brenda Marchand, Chapter S and Lynn Reiter, Chapter AX.

Chair Francy DeBartola reported 164 members of convention entitled to vote. On behalf of the committee, Francy moved the report to be adopted. There being a majority in the affirmative the report was adopted. (pages 93-97).

Adoption of Convention Rules and Program

Theresa Hutch, BO, Georgia State Chapter Secretary, moved that the Rules of Convention, as printed in the program page 9, be adopted. The motion was seconded and adopted.

Theresa Hutch, secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and adopted.

Declaring a Quorum and Formal Opening

A quorum being established, the president declared the 67th Convention of Georgia State Chapter opened in due form and ready for the transaction of business.

Opening Ode and Objects and Aims

Mary Jinglewski, Chapter AY, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

Devotions

Laura Cox, Chapter BI, Georgia State Cottee Chair delivered the devotion "How Does Your P.E.O. Garden Grow?". (pages 85-86)

Introductions

President Nancy L. Burk introduced and welcomed Terry Northcutt as the Representative of International Chapter. Terry is a member of Chapter B\PA, past president of Pennsylvania State Chapter and currently serves as a member of P.E.O. Scholar Award Board of Trustees of International Chapter.

Member of Honor, Rita Briggs, Chapter AF, is a past president of Georgia State Chapter and currently serves the International Chapter as chair of the Membership Committee.

Member of Honor, Karen Fite, Chapter U, is a past president of Georgia State Chapter and currently serves the International Chapter as a member of the Leadership Development Committee.

Member of Honor, Jean Wyble, Chapter BN, is a past president of Pennsylvania State Chapter and currently serves the International Chapter as Co-Chair of the Pennsylvania Hostess Committee for the 2023 Convention of International Chapter.

Francy DeBartola, president of the past presidents, introduced Deb Smith, Chapter D, PSP. Deb introduced the 18 past presidents in attendance. The president instructed Theresa Hutch, secretary, to send greetings to those past state presidents not in attendance.

Past presidents from other s/p/d chapters who are now members of Georgia State Chapter were welcomed: Joan Fritsche, Chapter P-AU, past president from Indiana, and Carol Jean Wyble, Chapter BN, past president from Pennsylvania.

President Nancy L. Burk introduced the members of the executive board: Theresa Hutch, BO, Secretary; Peery Moran, AI, Treasurer; Kathleen Blake, A, Organizer; and Katie Henry, Z, Vice President.

The president introduced special convention appointments including the technology committee chair, Amanda von Oldenburg, Chapter BQ and co-chair Noël Linden, Chapter BQ; convention photographer Kenny Still, B.I.L. of Francy DeBartola; processional coordinator Rita Briggs; and convention highlights reporter, Caroline Aiken, Chapter D. These are listed on page 5 in the convention program.

The Georgia State Chapter P.E.O. delegates initiated since the 2022 Georgia State convention, and those delegates attending their first state convention were asked to stand.

Committee to Approve Minutes

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Kathleen Schmidt, Chapter AY, PSP, Adviser; Theresa Hutch; Katie Bemisderfer, Chapter BK; Laura Cox, Chapter BI; and Pam Fennewald, Chapter T and thanked the committee for assisting the secretary. (Certification page 97)



Appointment of the Parliamentarian

The president announced Terry Northcutt, Representative of International Chapter, would serve as parliamentarian.

The president announced a brief stretch break.

Correspondence

Theresa Hutch, secretary, read a letter from Patricia L. Brolin-Ribi, president of International Chapter of the P.E.O. Sisterhood.

Keynote Address by Representative of International Chapter

Following the introduction by President Nancy L. Burk, the Representative of International Chapter, Terry Northcutt, presented the keynote address titled “*Tell Me a Story...*”. The president thanked her for her inspiring message.



Introduction of Tellers and Adviser

The president introduced the Tellers for convention. Laura DeMars, Chapter A, PSP served as the adviser to the committee. They were Barbara Kaes, Chapter AD; Janice Micali, Chapter AX; Pat Kearns, Chapter AX; Julie Diulus, Chapter AZ; and Marleen Gregory, Chapter A.

Report of the Nominating Committee

The president introduced the chair of the nominating committee, Deb Smith, Chapter D, PSP, who introduced the committee. They were Deborah Gill, Chapter P-AU; Ashleigh Rioux, Chapter V; Nancy Sills, Chapter AI; and Diane Battle, Chapter BF.

The report of the Nominating Committee was given by the chair, Deb Smith as follows: the nominating committee submitted the slate of officers: President, Katie Henry, Chapter Z; Vice President, Kathleen Blake, Chapter A; Organizer, Peery Moran, Chapter AI, Treasurer, Theresa Hutch, Chapter BO; Secretary, Laura Cox, Chapter BI. The president thanked the committee for its work. (page 60)

Election of Officers

The next order of business was the election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote taken. Election of officers was completed and the following members declared elected as officers of Georgia State Chapter for the ensuing year.

President: Katie Henry, Z
 Vice President: Kathleen Blake, A
 Organizer: Peery Moran, AI
 Treasurer: Theresa Hutch, BO
 Secretary: Laura Cox, BI



The president announced the installation of new officers would take place the morning of Sunday, May 7, 2023.

Election of Delegates to Convention of International Chapter

The next order of business was election of delegates to Convention of International Chapter. President Nancy L. Burk explained that local chapters entitled to representation have nominated delegates, each of whom are members of this convention or have been a member of a previous convention of Georgia State Chapter. There being no objection, the president waived the reading of the list of nominees as printed on page 21 of the convention manual. Corrections to the list were read by Theresa Hutch, Secretary.



D	Atlanta	Teresa McCoy	Carolyn Puchstein, alternate
F	Snellville	Mary Martin	Joan Atkins, alternate
S	Savannah	Julie Mayville	Brenda Marchand, alternate
U	Athens	Susan Ensley	Betsy Vonk, alternate
AI	Columbus	Nancy Sills	Patricia Cardin, alternate
BA	Peachtree City	Louise Hamilton	Susan Heim, alternate
BE	Kennesaw	Johnette Hegedus	Rebecca Rader, alternate
BG	Alpharetta	Catherine McClurkin	Dianne Hinsch, alternate
BO	Braselton	Jeanie Blackburn	Christine Madonna, alternate
BS	Marietta	Kimberly McCarl	Amy Blanco, alternate

Secretary Theresa Hutch moved that the members whose names are on the list of nominees as corrected be elected delegates from Georgia State Chapter to the 2023 Convention of International Chapter. The motion was seconded. There being a majority in the affirmative, the motion carried, and the members listed were elected as delegates.

Past State Presidents Entitled to Meals and Housing at Convention of International Chapter

The president announced that 4 past presidents are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past s/p/d presidents entitled to meals and housing at Convention of International Chapter: Linda Martin, Chapter BM; Francy DeBartola, Chapter AY; Ruth Martin, Chapter E; Lynn Harwell, Chapter BN. PSP alternates were Mary Elizabeth Furnal, Chapter O\AL; and Peggy O. Roberts, Chapter Z.

Report of Finance Committee and Adoption of Budgets

President Nancy L. Burk called attention to the copy of the budget provided to each member of convention. (pages 62-65) She introduced the Finance Committee chair, Stacy Drew, Chapter N, who introduced the other members of her committee: Patti Rioux, Chapter V; and Kathy Schmidt, Chapter AY, PSP; and the Financial Data Assistant, Francy DeBartola, Chapter AY, PSP. The chair presented the committee's report, including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds. (page 61)

The chair moved the adoption of the report. By general consent, the vote was divided into four parts and a majority voted in favor of each of the following:

- (1) Adoption of the budget.
- (2) Transfer of funds – Transfer of \$8,000 from the Georgia General Reserve Fund to the State Convention Fund.
- (3) Allocation of dues for 2023-2024 to be \$8,000 allocated to the State Convention Fund and \$8,000 to be allocated to the International Travel Fund.
- (4) The remainder of the report.



The President stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of Georgia State Chapter this past year. She announced the audit report was on display in the Convention Projects Room.

S/P/D Officer Reports

President Nancy L. Burk announced the annual reports of the state officers were in each delegate's packet. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention. Each officer gave a brief oral overview of her past year of service. (pages 31-40)

Reports of Other Standing Committees

The president announced committee reports could be found in the delegates' packets and were filed with the secretary to be included in the proceedings of convention. She invited the following committee chairs to make oral reports:

Historian

The president introduced Mary Jinglewski, historian. Mary presented her report. The president thanked Mary for all she has done to record the activities of Georgia P.E.O.s. She urged members to look at the scrapbooks on display as well as the Georgia state website. (page 79)

Technology Committee

The president announced Katie Henry, Vice President who thanked Kim Hillhouse, webmaster and then introduced Amanda von Oldenburg, chair of the Technology Committee. Amanda introduced the co-chair of the committee: Noël Linden. She then gave her report. (page 83)

Grouping Committee

Vice President Katie Henry introduced Dottie Fielder, Chapter BH, chair of the Grouping Committee. Dottie introduced the members of the committee: Sue Hauseman, Chapter BP, PSP; and Betty Varnadore, Chapter AD. She then gave her report. (page 75-76)

Membership Committee

Organizer Kathleen Blake introduced Dona Evans, Chapter BJ, chair of the Membership Committee. Dona presented a report after introducing the members of the committee: Katherine Brooks, Chapter BM; Gwen Levit, Chapter BG; Melinda Garver, Ad Hoc New Chapter Development Coordinator, Chapter BA, PSP; Megan Woods, Chapter A, Unaffiliate Coordinator, and *ex-officio* committee member; Peery Moran *ex-officio* committee member. (page 76-77)

Granting Disbandment to a Chapter

By authorization of the executive board, the secretary moved to grant disbandment to Chapter BD. The vote was favorable and the disbandment was granted, effective May 6, 2023.

Announcement of Chapter Disbanded by Vote of the Executive Board

The president announced that Chapter O, Atlanta had not been meeting for 12 months and was disbanded on February 18, 2023, by vote of the executive board.

Change in the Location/City of Designation

The president announced a city of designation change for Chapter AP from Milledgeville to Greensboro effective November 19, 2022.

Report of Disbanded Chapters

By general consent, the Annual Report of Membership of Disbanded Chapters O, X, AE, AL, and BC was not read but will be included in the proceedings of convention. (page 42)

The president announced a brief stretch break.

Report of Amendments and Recommendations Committee

Sharon Morton, Chapter BM, PSP, Chair of the Amendments and Recommendation Committee shared the report of the year of the Amendments and Recommendations (A&R) Committee after introducing the other members of the committee: Paula Quant, Chapter A; and Soni Buckelew, Chapter AR. (page 75)

Announcements

Announcements were made by Convention Co-Chair Hannah Allen, Chapter Q. Katie Henry announced Nancy Spice, Chapter AH was the winner of the convention scavenger hunt. Nancy L. Burk gave information on the new standardized committee email addresses, and gave an update on the upcoming year's Georgia Scholarship and International Projects committees.

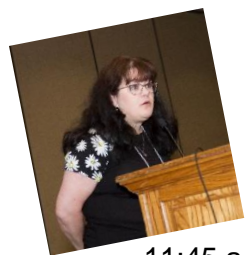
Golden Girl Recognition & Video

The president announced the meeting would be open to visitors to recognize our Golden Girls, and she suspended convention rule #11 to allow photographs. Peery Moran, Treasurer, presented the Golden Girls.



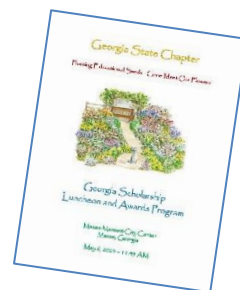
Adjournment

The president declared the convention adjourned at 11:21 p.m. until Saturday at 1:30 p.m. She announced that special music would begin at 1:15 p.m.



Adjournment

Events:



11:45 a.m. – 1:00 p.m. Georgia Scholarship Luncheon (report pages 79-82)

1:10 p.m. Delegation of Convention of International Chapter Meeting





Second Meeting

Saturday May 6, 2023

President Nancy L. Burk called the second meeting of the 67th Convention of Georgia State Chapter to order at 1:40 p.m.

Report of the Guards

The assistant guards took their places and the head guard, Jane Yates, gave the report of the guards.

Second Credentials Report

The second report of the Credentials Committee was given by the chair, Francy DeBartola. 165 members of convention were reported. On behalf of the committee, Francy moved the report be adopted. There being a majority in the affirmative the second report was adopted. (pages 93-96)

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention to be in their assigned seats. She instructed the convention in the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Sharon Morton. The chair presented the 2023 proposed amendments to the Bylaws of Georgia State Chapter. Page numbers refer to the 2022 Bylaws and Standing Rules of Georgia State Chapter.

Presentation of Proposed Amendments

1. Submitted by the Executive Board of Georgia State Chapter

(page BL-5) Amend ARTICLE IV, Section 9, paragraph 1, sentence 1, by striking out the words "five dollars (\$5.00)" and inserting the words "ten dollars (\$10.00)" so that if adopted it would read:

A fine of ten dollars (\$10.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

A. ...

Note: If this amendment is adopted, Article VI, Section 6, subsections D and E, will be rewritten to conform by changing the words "a \$5 fine" to the words "a \$10 fine".

A counted ballot was taken with the following results: 159 votes cast, 106 votes necessary for adoption by two-thirds, 135 affirmative and 24 negative. The amendment was adopted.

The following two amendments were considered as a whole.

2. Submitted by the Executive Board of Georgia State Chapter

(page BL-8) Amend Article VI, Section 4 subsection F, by striking out the words "Cottey College" and inserting the words "International Projects" so that if adopted it would read:

F. To serve as adviser to the International Projects Committee.

Note: If this amendment is adopted, Article VII, Section 9, subsection A, will be rewritten to conform.

2.A. Conforming amendment

(page BL-8) Amend Article VI, Section 5, subsection E, by striking out the words “International Projects” and inserting the words “Cottey College” so that if adopted it would read:

E. To serve as adviser to the Cottey College Committee.

Note: If this amendment is adopted, Article VII, Section 11, subsection A, will be rewritten to conform.

The amendments were adopted by a two-thirds vote.



The following four amendments were considered as a whole.

3. Submitted by the Executive Board of Georgia State Chapter

(page BL-9) Amend Article VII, Section 3, subsection B, by adding a new paragraph 3 as follows:

3. *To review local chapter yearbooks and local chapter bylaws and standing rules.*
 - a. *To receive from each chapter by March 10 the revised local chapter bylaws and standing rules or notice that no changes were made and review changes to bylaws received. If any are received after March 10, notice shall be given to the state treasurer to levy a late fine to the local chapter.*
 - b. *To confirm compliance with the yearbook and bylaws and standing rules checklists and the P.E.O. Constitution and provide a written evaluation to the local chapter president and the executive board president by August 15.*

3.A. Conforming amendment

(page BL-5) Amend ARTICLE IV, Section 9, by striking out subsection B and inserting a new subsection B so that if adopted it would read:

- B. *Revised local chapter bylaws and standing rules or notice that no changes were made are submitted electronically later than March 10th.*

3.B. Conforming amendment

(page BL-8) Amend Article VI, Section 6, by striking out subsections E and F.

3.C. Conforming amendment

(page BL-13) Amend Article X, Section 3, by striking out subsections A and B and inserting a new subsection A as follows:

- A. *The recording secretary shall submit electronically to the Amendments and Recommendations Committee as directed by the executive board, the revised bylaws and standing rules (Word or PDF) or notice that no changes were made by March 10.*

A counted ballot was taken with the following results: 159 votes cast, 106 votes necessary for adoption by two-thirds, 92 affirmative and 67 negative. The amendments were defeated.

The following three amendments were considered as a whole.

4. Submitted by the Executive Board of Georgia State Chapter

(page BL-8) Amend Article VI, Section 6, by striking out subsection D.

Note: If this amendment is adopted, the subsequent subsections will be re-lettered to conform and Standing Rule 1, subsection G will be removed.

4.A. Conforming amendment

(page BL-5) Amend ARTICLE IV, Section 9, by striking out subsection A

4.B. Conforming amendment

(page BL-13) Amend ARTICLE X, Section 1, by striking out subsection B.

The amendments were adopted by a two-thirds vote.



The following three amendments were considered as a whole.

5. Submitted by the Executive Board of Georgia State Chapter

(page BL-13) Amend ARTICLE X, Section 1, by inserting a new subsection B so that if adopted it would read:

B. The president shall see that a yearbook (Word or PDF) is submitted electronically as directed by the executive board no later than July 1 and that one printed yearbook is submitted in person at the Georgia State Convention.

Note: If this amendment is adopted, the subsequent subsection will be re-lettered to conform.

5.A. Conforming amendment

(page BL-8) Amend ARTICLE VI, Section 5, by adding a new paragraph G as follows:

G. To confirm receipt of all electronic yearbooks and to notify the state treasurer to levy a fine to the chapters submitting yearbooks after July 1.

5.B. Conforming amendment

(page BL-5) Amend ARTICLE IV, Section 9, by inserting a new subsection B so that if adopted it would read:

B. One local chapter yearbook is submitted electronically later than July 1st.

Note: If this amendment is adopted, the subsequent subsections will be re-lettered to conform.

The amendments were adopted by a two-thirds vote.

The following six amendments were to be considered as a whole.

Rita Briggs moved amendments 6.A. and 6.C. be voted on separately.
The motion was adopted.



6. Submitted by the Executive Board of Georgia State Chapter

(page BL-11) Amend Article VII, by adding a new Section 14 as follows:

Section 14: NEW CHAPTER DEVELOPMENT COORDINATOR

A. Appointment *A New Chapter Development Coordinator shall be appointed for a three-year term. The organizer will serve as adviser.*

B. Duties *The duties of the New Chapter Development Coordinator shall be to work with the organizer to identify geographical areas where new P.E.O. chapters are viable and to initiate activities to form new chapters. The New Chapter Development Coordinator shall be an ex-officio member of the Membership Committee.*

6.B. Conforming amendment

(page BL-7) Amend Article VI, Section 3, subsection C, by inserting the words “, the New Chapter Development Coordinator” following the words “Membership Committee”, so that if adopted it would read:

C. To serve as adviser to the Membership Committee, the New Chapter Development Coordinator and the Unaffiliate Coordinator.

6.D. Conforming amendment

(page BL-10) Amend Article VII, Section 8, subsection A, sentence 3, by inserting the words “, New Chapter Development Coordinator” after the words “the treasurer” and striking out the word “the” prior to the words “Unaffiliate Coordinator”, so that if adopted it would read:

A. Appointment *The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The organizer shall be the adviser. The treasurer, New Chapter Development Coordinator and Unaffiliate Coordinator shall be ex-officio members without vote.*

6.E. Conforming amendment

(page BL-11) Amend Article VII, Section 13, subsection B, paragraph 4, by inserting the words “and the New Chapter Development Coordinator” after the words “the organizer”, so that if adopted it would read:

4. *To provide the organizer and the New Chapter Development Coordinator with lists of unaffiliates who live in areas of the state where new chapters are needed;*

The amendments were adopted by a two-thirds vote.

Amendments 6.A. and 6.C. were separated from the group as a whole. Sue Hauseman moved amendments 6.A. and 6.C. be considered as a whole. The motion was adopted.

Kathleen White moved amendments 6.A. and 6.C. be tabled until the 2024 convention of Georgia State Chapter. The motion was defeated.

The following two amendments were considered as a whole.

6.A. Conforming amendment

(page BL-2) Amend Article II, Section 1, by inserting the words “New Chapter Development Coordinator” following the words “Chair of Membership Committee”, so that if adopted it would read:

Section 1. MEMBERS *The Convention of Georgia State Chapter shall be composed of the following members:*

Executive board

...

Chair of Membership Committee

New Chapter Development Coordinator

Chair of Nominating Committee

...



6.C. Conforming amendment

(page BL-9) Amend Article VII, Section 1, sentence 1, by inserting the words “New Chapter Development Coordinator” after the word “Membership” so that if adopted it would read:

Section 1. NAMES *The standing committees of Georgia State Chapter shall be... Membership, New Chapter Development Coordinator, Nominating, Scholarship...*

The amendments were adopted by a two-thirds vote.

7. Submitted by the Executive Board of Georgia State Chapter

(page BL-11) Amend ARTICLE VIII, Section 2, by striking out subsection A.

Note: If this amendment is adopted, the subsequent subsection will be re-lettered to conform.

The amendment was adopted by a two-thirds vote.

The following two amendments were considered as a whole.

8. Submitted by the Executive Board of Georgia State Chapter

(page BL-13) Amend ARTICLE X, Section 1, subsection A, sentence 1, by striking out the words “by the end of February” and inserting the words “electronically by March 10” so that if adopted the sentence would read:

It shall be the duty of each president to send a letter to the state president electronically by March 10, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life.

8.A. Conforming amendment

(page BL-5) Amend ARTICLE IV, Section 9, by striking out subsection C and inserting a new subsection C so that if adopted it would read:

C. The local chapter president's letter is submitted electronically later than March 10th.

The amendments were adopted by a two-thirds vote.

9. Submitted by the Executive Board of Georgia State Chapter

(page BL-13) Amend Article X, Section 4, subsection A, by striking out sentence 2.

Note: If this amendment is adopted, Standing Rule 1, Section E, paragraph 4 will be removed.

The amendment was adopted by a two-thirds vote.

A&R Chair Sharon Morton presented the 2023 proposed amendments to the Standing Rules of Georgia State Chapter.



The following two amendments were to be considered as a block. By request, amendment 10 was considered separate from the block.

11. Submitted by the Executive Board of Georgia State Chapter

(page BL-16) Amend Standing Rules, by striking out Standing Rule #6.

Note: If this amendment is adopted, the subsequent standing rules will be renumbered to conform.

The amendment was adopted by a two-thirds vote.

10. Submitted by the Executive Board of Georgia State Chapter

(page BL-15) Amend Standing Rules, by striking out Standing Rule 1 and inserting a new Standing Rule 1, so that if adopted it would read:

1. Local chapters shall follow the guidance for yearbook and bylaws and standing rules content and distribution as approved by the executive board and posted on the state chapter website.

The amendment was adopted by a two-thirds vote.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2023-2024 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation, and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The editorial resolution was adopted.

The president thanked the members of the committee for their work.

Announcements

Announcements were made by Convention Co-Chair Hannah Allen.

Adjournment

The president declared the convention adjourned at 4:11 p.m. until Sunday at 10:15 a.m. She announced that special music would begin at 10:00 a.m.

ADJOURNMENT

Events:

4:00 p.m. – Board Buddy Gatherings

5:30 p.m. – 6:30 p.m. – Reception and Cash Bar

6:30 p.m. – 9:00 p.m. – Harvest Celebration and Dinner – Ballroom ABC

Sunday – 9:00 a.m. – 9:45 a.m. – Time of Remembrance – Exhibition Hall B (pages 87-88)



Third Meeting

Sunday May 7, 2023

President Nancy L. Burk called the third meeting of the Georgia State Chapter to order on Sunday at 10:16 a.m.



Report of the Guards

The assistant guards took their places and the head guard, Jane Yates, gave the report of the guards.

Final Credentials Report

The final report of the Credentials Committee was given by the chair, Francy DeBartola. 165 members of convention were reported. Francy gave a report of the visitors to convention 114 visitors and 40 guests attended. The president thanked Francy and her committee for their work during convention. (pages 93-96)

Organizer's Period of Instruction

Organizer Kathleen Black presented the period of instruction entitled "Just Ask!". The president thanked Kathleen Blake for her presentation.

Summary of Local Chapter Presidents' Letters

Vice President Katie Henry shared a summary of the 2022-2023 Local Chapter Presidents' Letters. (pages 84)

Thanks to Hostess Chapters

President Nancy L. Burk recognized the hostess chapters and thanked them for the outstanding planning, organization, and work for this convention.

Remarks by Outgoing President

By general consent, guests were admitted into convention hall and the president suspended convention rule #11 to allow photographs during remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to convention.



President Nancy L. Burk made her closing remarks to convention. (page 89).

Installation of Officers

The next order of business was the installation of officers.

Theresa Hutch, Secretary, called the roll of the newly elected officers of Georgia State Chapter. Terry Northcutt, Representative of International Chapter, installed the officers.

Laura Cox, Secretary; Theresa Hutch, Treasurer; Peery Moran, Organizer; Kathleen Blake, Vice President; and Katie Henry, President.

Introduction of Guests

Katie Henry, newly elected Georgia State Chapter president, accepted the gavel, and then introduced the guests of convention who were present for the Ceremony of Installation.

Presentation of Past President's Credentials and Pin

Katie Henry, Georgia State Chapter president, asked the Representative of International Chapter to present the past president credentials to Nancy L. Burk.

Deb Smith, past state president, presented the past president's pin to Nancy L. Burk and escorted her to her seat with the other past presidents.

Chapter BK made a presentation to Nancy L. Burk, PSP.

Remarks by Newly Installed Georgia President

Georgia State Chapter President Katie Henry gave her incoming remarks and announced her theme: "The rest is still unwritten." (pages 90-92)

The president announced a brief stretch break.

Chapter Z gave a presentation introducing Katie Henry.



Invitation to 2024 Convention

An invitation to the 2024 Convention of Georgia State Chapter to be held at Atlanta Marriott Northwest at Galleria in Atlanta, Georgia on May 3-5, 2024 was extended by hostess chapters R, Atlanta; W, Atlanta, AP, Greensboro, AQ, Marietta, and BS, Marietta.

Acceptance of Invitation

President Katie Henry accepted the invitation to the 2024 Georgia state convention on behalf of the Georgia State Chapter.

The president announced that rule #11 was back in effect and photographs were not permitted.

Guests were escorted out of the convention hall by the guards.

Closing Remarks by Representative of International Chapter

Representative of International Chapter, Terry Northcutt, gave a few closing remarks.

Unfinished Business

There was no unfinished business.

Comments Describing Distribution of Proceedings

Peery Moran, Organizer, gave the highlights of the chapter roster. Copies of the roster were distributed to chapter delegates.

Committee Appointments 2023-2024

President Katie Henry announced committee appointments are listed in the 2023-2024 roster, and have been approved by the newly elected executive board. She explained that the committee lists would be posted on the state website. The delegates were asked to have the president or tech sister of each chapter provide the list of appointments to the yearbook committee.

Announcements

Convention Co-Chair Hannah Allen reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

Formal Closing and Adjournment of Convention

The president gave the closing and the 67th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood was closed at 12:05 p.m.



Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, Members of Honor and past presidents.



Convention Pictures



Convention Pages

Head Page: Missie Pierce, BN;
Carrie Wilkinson, OP\IA, IA State President;
Sharon Winterboer, BJ\IA



**Convention
Photographer**
Kenny Still, BIL



**Convention
Highlights Author**
Caroline Aitken, D



**Convention
Processional Coordinator**
Rita Briggs, AF, PSP



Convention Guards

L-R: Nancy Sills, AI; Anita Merrill, BU; Ginny D'Ambrosio, E
Head Guard: Jane Yates, BK; Barbara Claghorn, B;
Nancy L. Burk, BK, Ga State President. Not Pictured: Anne Coffman, AX

Annual Report of the President

All duties and responsibilities of the President as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter were fulfilled.

Meetings & Socials: This officer

- ★ Attended all regular and special executive board meetings in May, June, August, October, December, January, February, and March
- ★ Attended Finance Committee meetings in August, January, and April
- ★ Attended GA State Leadership Retreat in June
- ★ Attended Chapter P-AU's Merger Celebration in June
- ★ Attended Chapter BU to deliver convention materials and report of convention in June
- ★ Attended Chapter P-AU's kayaking social in June
- ★ Attended LEAD Zoom presentation of new International Membership Campaign in June
- ★ Attended Membership Development Plan Zoom planning meeting in July
- ★ Attended Cotley College Committee's organizational meeting in July
- ★ Attended LEAD Conference for S/P/D presidents in Des Moines in July
- ★ Attended Membership Development Plan Review meeting in July
- ★ Attended Chapter BV's Ceremony of Initiation for charter initiates in September
- ★ Attended Chapter BL's social and fundraiser in September
- ★ Attended organizational meeting for Cartersville-Calhoun chapter in September
- ★ Attended GA State Membership Zoom meeting in October
- ★ Attended Convention Manual Review; edited and updated as of Convention 2022
- ★ Attended Savannah chapters' Founders' Day celebration in January.
- ★ Attended Chapter AP's Founders' Day celebration in January; presented certificate of Change of Location to Greensboro
- ★ Attended the Past State Presidents' meeting in February
- ★ Attended Atlanta area chapters' Founders' Day celebration in March
- ★ Attended Founders' Day celebration hosted by BP in April

Officer Duties: This officer

- ★ Met with previous president to receive files, and materials to accomplish training
- ★ Read files and online materials to be familiarize with the responsibilities of this office
- ★ Prepared agendas, reviewed all quarterly reports from officers and committee chairs and organized Executive Board meetings
- ★ Reviewed Executive Board minutes before distribution
- ★ Maintained communication with all state officers
- ★ Sent emails and made phone calls to local chapter presidents to schedule and discuss mode of Official Visits and Board Buddy Calls
- ★ Completed Official Visits to Chapters AR, BF, BQ and BT
- ★ Completed Reports of Official Visits and Board Buddy Calls
- ★ Reviewed all expense claims for approval
- ★ Reviewed ongoing correspondence from International Executive Board
- ★ Prepared and posted in GA State Dropbox Reports of Official Visits and Board Buddy Calls
- ★ Reviewed proposed amendments for 2023 state convention
- ★ Ongoing contact with Study & Research Committee liaison, Glenda Dixon, OP\IA, PSP- IA
- ★ Attended on-line training on 2023 Annual Reports for local and s\p/d chapters
- ★ Maintained contact with Treasurer and Secretary regarding the status of 2023 Annual reports and responded to International on oversight requests



- ★ Presented at two in-person and one virtual Local Chapter Workshops in March
- ★ Reviewed and approved final S\PD Annual Dues Form
- ★ Maintained ongoing communication with local chapters regarding transitions away from COVID restrictions and related revisions to guides and materials, and, unfortunately, updates on phishing spams.

Adviser Duties: This officer

- ★ Attended Nomination Committee's Zoom organizational meeting in July
- ★ Attended Amendments & Resolution Committee's organizational meeting in August
- ★ Answered various questions related to all committee activities
- ★ Coordinated with Amendments and Resolutions Committee on amendment process
- ★ Reviewed monthly web postings and quarterly reports from committees

Board Buddies: This officer

- ★ Sent out all Board Buddy Bulletins and special announcements and updates
- ★ Received and reviewed yearbooks and bylaws updates from Board Buddies
- ★ Scheduled and conducted Board Buddy calls for Chapters B, E, N, AD, AI, AX, BN, and BP
- ★ Sent 'thank you' emails to Board Buddy presidents for participating in Board Buddy calls
- ★ Attended Board Buddy chapter meetings and socials as invited
- ★ Hosted bi-monthly virtual Roundtables with Board Buddy presidents
- ★ Answered telephone and email questions from Board Buddy chapters

Correspondence: This officer

- ★ Sent thank you and congratulatory notes as necessary and appropriate
- ★ Corresponded with various persons at International Office regarding various chapter and state issues
- ★ Corresponded and had phone calls with International Board liaison, Jennifer Mitchell, International President, as requested and necessary

Convention: This officer

- ★ Attended 2023 Steering Committee meetings in September, November, January, March, and April
- ★ Ongoing contact with 2023 Steering committee officers and members
- ★ Prepared W4W for 2023 Convention
- ★ Reviewed correspondence from International Chapter regarding chapter recognitions
- ★ Communicated with International Representative, Terry Northcutt, and had a Zoom meeting with Terry and GA State Executive Board
- ★ Coordinated with Projects Committee regarding Projects Dinner and with GA Scholarship Committee regarding Scholarship Luncheon
- ★ Coordinated with Treasurer regarding Golden Girl recognition
- ★ Organized Harvest Celebration and Dinner to recognize local chapter and state awards

This officer really did not anticipate how wonderful this final year on the Georgia State Executive Board would be. It included travels from the northern mountains to the southern shores. New and renewed bonds with P.E.O. sisters were made at every stop and turn.

We truly have a lush and bountiful sisterhood in Georgia. It is a beautiful garden of giving, loving, welcoming, nurturing and supporting women who know no limits in reaching for the stars to advance the education of women.

Nancy Burk, BK, President

Annual Report of the Vice President

All duties and responsibilities of the vice president as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter (GSC) were fulfilled.

Meetings & Socials: This officer

- Attended all executive board meetings (May, August, November, February).
- Attended several called executive board meetings through Zoom.
- Attended Finance Committee Meetings in August, January and April.
- Attended the Membership Summit in Macon where Georgia officers and membership committee members created our Membership Development Plan for the year.
- Attended the Cottey Seminar at Cottey College in Nevada, Missouri
- Attended several meetings of the 2024 GA State Convention Steering Committee.
- Attended a Kayaking Social with Chapter P-AU and a Galentine's Day Social with Chapter BS
- Was honored to speak about P.E.O. at the East Cobb Chapter of the National Philanthropy Leagues' Mother Daughter fall tea.
- Attended the initiations of several chapters with sisters who were initiated through affirmation.
- Attended meetings in Cartersville and on Zoom for Statesboro for sisters interested in starting Chapters.
- Attended the Founders' Day celebration in Big Canoe.
- Attended the Past State Presidents' meeting in February.



Officer Duties: This officer

- Met with Kathleen Blake, GSC Organizer, to transfer organizer's files and provide training.
- Met with Nancy Burk, GSC President, to transfer vice president's files and receive training.
- Created uniform email addresses for each of our committees in Georgia.
- Compiled and distributed a summary of the 2022 convention evaluations.
- Received monthly submissions for GSC website and coordinated updates with the webmaster.
- Updated the GSC roster each month for posting to the website.
- Trained several officers of Chapter BV through zoom following their organization at the 2023 GSC convention.
- Worked with the Event Planner to choose and secure the venue for the 2024 GSC convention.
- Prepared and distributed Board Buddy Bulletins after each executive board meeting.
- Planned and conducted official visit with Chapters R (zoom), AM, AQ, BE, and BS and completed subsequent reports.
- Assisted the Organizer by meeting with the President of Chapter BD on several occasions.
- Conducted Board Buddy calls for Chapters I, J, AB, AH, AO, AV, AY, BK, BO, and BR.
- Made plans for a smooth transition from vice president to president at the 2023 GSC Convention.

- Made GSC committee assignments for the 2023-2024 year.
- Secured information for 2023-2024 GSC roster.
- Began preparing for 2023 Convention of International Chapter.
- Attended and participated in the Local Chapter Workshops in Dublin, Atlanta, and virtual.
- Attended the reception to honor GSC President Nancy Burk.

Adviser Duties: This officer

- Served as adviser to the Grouping, Technology, and Georgia Scholarship Committees and attended their meetings.
- Assisted Georgia Scholarship Committee Chair with anything she needed in order to move our application process to a digital format. Added links to these documents to the website.
- Served as a reader and scorer of several Georgia Scholarship applications.
- Advised the Technology Chair as she created and distributed the Tech Notes each month.
- Worked with the Grouping Committee to “regroup” Georgia chapters as needed to fill in hostess chapters and CIC delegates.

Board Buddies: This officer

- Completed reports following Board Buddy Calls and followed up appropriately.
- Hosted several Board Buddy round tables with chapter presidents throughout the year.
- Answered telephone, text, and email questions from Board Buddies.
- Received and reviewed yearbooks and bylaws updates from Board Buddies.

It's been an honor and a pleasure to serve as vice president this past year. The highlight of my year has been the opportunity to actually visit chapters and meet so many of our wonderful Georgia P.E.O. sisters as several of my years on the board have involved virtual visits. I enjoyed working with the Technology, Scholarship and Grouping committees this year. All of these sisters add so much to the work of P.E.O. in Georgia, much not seen in local chapters, but felt throughout the state. They say to plant a garden is to believe in tomorrow and it is such an honor to see all of the seeds our Georgia sisters are planting both in P.E.O. and women's lives that will bloom into a beautiful tomorrow. My P.E.O. garden has certainly been in full bloom this year!

Katie Henry, Z, Vice President

Annual Report of the Organizer

All duties and responsibilities of the Organizer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer attended

- Post-Convention Executive Board meeting on May 15th in Atlanta
- Finance committee meeting on April 9th in Atlanta
- Executive Board meeting on June 3rd-5th in Winder
- Leadership Summit meeting on June 4th in Winder
- Membership committee meeting on June 23rd (virtual)



- Membership Portal training with Rita Briggs, RMR on June 28th (virtual)
- LEAD Conference on July 8th-10th in Des Moines, IA
- Social meeting of chapter J on July 17th in Rome
- Membership Development Plan meeting on July 24th in Macon
- Cottey College Seminar on August 13th-15th in Nevada, MO
- Finance committee meeting on August 20th (virtual)
- Executive Board meeting on August 26th-28th in Dawsonville
- Business meeting of Chapter V on September 17th in Atlanta
- Fundraiser of chapter BL on September 23rd in Gainesville
- Executive Board meeting on October 23rd (virtual)
- Chapter BU Ceremony on Initiation on November 19th in Tifton
- Executive Board meeting on November 4th-6th in Athens
- Business meeting of Chapter W on December 14th in Atlanta
- Business meetings of Chapter BD on December 18th, February 19th, and March 19th
- Annual Report Training by P.E.O. International on January 4th (virtual)
- Executive committee meeting on January 7th in Atlanta
- Executive Board meeting on January 8th (virtual)
- Founders' Day Celebration on January 21st in Athens
- Grouping committee meeting on February 2nd (virtual)
- Executive Board meeting on February 10th (virtual)
- Social meeting of chapter BS on February 12th in Roswell
- Past State Presidents' meeting on February 18th in Peachtree City
- Garden Party reception for the outgoing president on April 1st in Athens
- Organized Atlanta area young member socials on June 26th, August 21st, October 9th, December 4th, and February 26th for current and prospective members.

Officer Duties: This officer

- Met with preceding Organizer to receive supplies and training
- Met with the incoming Treasurer to provide supplies and training
- Worked with the New Chapter Development Coordinator (NCDC) and Unaffiliate Coordinator to identify and contact inactives, unaffiliates, and prospective members in the Statesboro, Cartersville/Calhoun, and LaGrange areas
- Facilitated the disbandment of Chapter O after failure to hold regular meetings for a period of 12 consecutive months
- Facilitated the disbandment of Chapter BD after receipt of petition to disband
- Mentored members of disbanding chapters through process of transfer, collected and returned chapter supplies to International, facilitated name change of local chapter scholarship and assisted with closure of chapter bank accounts
- Composed Official Visit and Board Buddy Call documents and instructions
- Conducted Official Visits with P-AU, T, W, Y, AN, AS and BU
- Met with and provided resources to chapters with growth and engagement concerns
- Met with Kay Ebert, Organizer, International Chapter and Nancy Burk, President, GA State Chapter via zoom regarding disbandment procedures on September 14th (virtual)
- Conducted new chapter informational meetings with the NCDC in Cartersville and Statesboro on September 25th and November 6th, respectively.
- Attended Cartersville/Calhoun P.E.O. socials with prospective new chapter members on November 17th, February 11th, March 9th and April 15th.
- Met with Rita Briggs, RMR, and the Southeast Region organizers to discuss best practices and advice for incoming organizers on January 17th (virtual)
- Met with Terry Northcutt, International Representative on January 30th (virtual)

- Conducted a Statesboro P.E.O. planning meeting on February 11th (virtual)
- Chaired the Class of 2025 Period of Instruction committee; wrote, recorded, and produced the *Just Ask!* Period of Instruction video, script and supporting resources
- Organized all local chapter workshop venues, agendas and presentations

Adviser Duties: This officer

- Sent introductory email and supporting documents to Membership Chair, NCDC and Unaffiliate Coordinator
- Continuously reviewed committee policies and procedures, Monthly Membership Messaging, website updates and quarterly/annual reports
- Attended virtual Membership committee meetings on June 23rd, October 25th, February 1st and April 4th.
- Assisted 1st Year Chair with updating the process for management of the “Introduction of a Woman Not a P.E.O” lists
- Updated Membership committee policies and procedures
- Assisted with the *How to Care for Nonparticipating Members* convention workshop

Board Buddies: This officer

- Distributed the Board Buddy Bulletin following all Executive Board meetings
- Answered all questions from Board Buddy chapters via text, email and phone
- Received and reviewed all Board Buddy chapter yearbooks and bylaws
- Hosted virtual Board Buddy Roundtables
- Conducted Board Buddy Calls with C, F, G, M, V, AK, AW, BG and BM

Serving as organizer has been the most rewarding office. Full of meaningful conversations, memorable travels, and truly unforgettable relationships. A greater understanding was gained for just how deep and wide the love and strength of the sisterhood truly is while working with chapters who were rebuilding and chapters in transition. Traveling to the Cartersville/Calhoun and the Statesboro areas to meet with unaffiliates and prospective members provided a window into the bright future of P.E.O. in Georgia. The 2022-2023 Executive Board served the sisterhood with pride, humility, and courage. A big thank you to Nancy Burk, President, Georgia State Chapter for her supportive and fearless leadership allowing each officer to bring her own strength to the table and create a space for inclusive and clear decision-making.

“Some people wait to get flowers while others grow gardens.”

- Chris McGeown



Kathleen Blake, A, Organizer

Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter as assigned by the president of Georgia State Chapter were fulfilled.

Meetings & Socials: This officer attended

- All regular and special meetings of the GSC Executive Board
- All meetings of the Georgia State Finance Committee
- All meetings of the Cottey College Committee
- Georgia State Leadership Workshop (June)
- Georgia Membership Committee with Rita Briggs, AF, PSP, RMR (July, January)
- Cottey College Seminar (August)
- Chapter AI 40th Anniversary and Christmas Brunch meetings
- Hosted bimonthly meetings with Board Buddy Chapters (virtual)
- Monthly meetings of Class of 2026 (virtual)
- S/P/D and Local Chapter Annual Reporting Training (video)
- Social/Founders' Day Meetings of Chapters H, AF, AZ, BA & BM; BS & AM; BP, BI,
- Conducted in-person Official Visits of Chapters AF, AP, BA, BV
- Regular meetings of Chapters AI, BD
- Initiations of Chapters BU and BV
- New Chapter informational meeting in Calhoun/Cartersville
- PSP Luncheon Peachtree City (February)
- President's Tea in Athens (April)



Officer Duties: This officer

- Met with State President and FDA to update bank signatures
- Met with preceding Treasurer, President and FDA for training and exchange of supplies
- Met with incoming Secretary for training and exchange of supplies
- Received, recorded, and deposited funds, completed gift transmittals, maintained quarterly worksheets, paid all expenses and reconciled checkbook (monthly)
- Requested and sent memorial gifts for to Projects for Jennelle T Robertson, D and Nancy F. Morgan, BK, both PSPs.
- Reported monthly/quarterly worksheets, check register and monthly contributions to President and FDA
- Celebrated Chapter Anniversaries on Facebook
- Reviewed, composed and revised proposed amendments to GSC Bylaws as directed by the president for submission to A&R and S&R Committees for approval
- Read and reviewed all Statements of Operation for Scholarships
- Reviewed and recommended changes to Exec Board and Standing Committee P&Ps
- Revised Georgia Bylaws checklist
- Reviewed and collected documentation and financial documents for Proceedings of Convention 2022
- Composed & submitted Cottey Seminar Report to the Executive Board
- Levied appropriate fines for late receipt of required chapter reports/yearbooks
- Sent Dues reminders/received dues to/from active members of disbanded chapters; completed annual reports of disbanded chapters

- Reviewed and revised the 2023 Official Visit schedule with Organizer
- Composed and sent letters and invitations for Golden Girls; received and sent photos to Technology Committee for convention presentation
- Presented at Dublin, Marietta and virtual Local Chapter Workshops
- Completed Quarter-End and Year-End financial reports and sent to President and FDA
- Completed and sent IRS documentation for FDA and Webmaster; 2022-2024 convention treasurers and State Chapter of Georgia.
- Reviewed Local and State Chapter Annual Report training videos; provided tips and updates for LC officers in preparation for annual reporting online; assisted chapters in the completion of annual reports and IRS forms
- Completed approval process of local chapter annual reports; submitted Georgia annual report to International Chapter
- Tracked and reported chapter contributions eligible for special designations for Projects and Cottey
- Worked with FDA, President and CPA firm for State Chapter annual auditing process
- Responded to emails/texts/phone calls from local chapters

Adviser Duties: This officer

- Attended (in-person)/hosted (virtual) all Cottey Committee meetings
- Provided Committee with guidelines, documents, new committee email address, local chapter Cottey chair contact information, convention information
- Reviewed, revised and approved all Cottey Committee P&Ps, Companion letters, website updates, committee minutes and quarterly/annual reports
- Received, reviewed and discussed local chapter assignments for biweekly Cottey Applicant Report sent from the Office of Enrichment Management
- Assisted Cottey Committee with revision of Cottey Travel Grant guidelines/Student correspondence process
- Encouraged usage of new committee emails and established Google Doc files
- Approved and reported committee expenses to president and FDA

Board Buddies: This officer

- Distributed the Board Buddy Bulletins, correspondence and updates to Board Buddy Chapters: D, K, Q, AC, AJ, BB, BD, BH, BI, BJ, BL, BQ, BT and BV
- Answered telephone, text and email questions from Board Buddy chapters
- Received, reviewed and advised changes for all Board Buddy chapter yearbooks and bylaws; submitted yearbooks to new email.
- Hosted virtual bimonthly Board Buddy Buzz sessions
- Conducted Board Buddy Calls with Chapters: K, Q, AC, BB, BD, BH, BI, BJ, BL

Convention: This officer

- Completed and submitted officer recap, delegate orientation, Golden Girl invitations and post-convention delegate directions for 2023 Convention
- Worked with Registration, Lodging/Meals and Credentials Committees of Convention
- Worked with Cottey Committee for Convention display
- Coordinated Committee reporting with International Projects Committee
- Worked with Printing Assistant for convention programs

In my childhood room there was a plaque which read, "Bloom where you are planted." Who could have known what a true statement that would become? Having moved twenty times (so far), I have been transplanted across three states (North, South & Mid-Atlantic), attended 3 elementary schools two high schools and four colleges; participated in sports, music and the arts; joined a sorority and a sisterhood. My second year on the Board has proven to be fertile ground were my P.E.O. knowledge and my relationships with my fellow board members have both ripened and thrived. It has been my privilege to receive incredibly generous contributions to our Projects, Cotter College and Scholarships from our Georgia sisters. I tip my (straw) hat to you for your patience and diligence as we plowed through the new process of electronic annual reporting. I am sure next year's officers will reap the benefits of our experience. Thank you for entrusting me with the monetary assets of our chapter and I welcome your continued support as I begin my work with our human assets promoting chapter health and chapter growth. It has been my pleasure to be your Treasurer and I hope to become wiser as your Organizer.

Peery Moran, AI, Treasurer

Annual Report of the Secretary

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

Meetings: This officer attended:

- All meetings of the Executive Board
- All meetings of the Finance Committee
- All meetings of International Projects Committee
- The July MDP meeting with Rita Briggs, AF, PSP, RMR



Officer Duties: This officer:

- Met with previous secretary and received and reviewed all materials and duties of office
- Updated International website with names of new state officers and committee members
- Served as adviser to GA State International Projects Committee
- Recorded the minutes of Executive Board meetings, submitted to state president for approval, and distributed to all state board members
- Shadowed Treasurer on Official Visit officer's meeting with Chapter BV
- Shadowed Organizer on Official Visit to Chapter P-AU
- Official Visits as proxy organizer with Chapter D accompanied by President, and Chapter AJ
- Conducted Board Buddy calls and prepared reports for Chapters not receiving an official visit in 2023
- Scheduled and attended Board Buddy Round Tables with Board Buddy chapter presidents bi-monthly
- Sent monthly updates to the vice-president of members who had entered Chapter Eternal
- Reviewed yearbooks from all Board Buddy chapters and distributed copies to Executive Board members and GA State Historian

- Responded to questions via email and telephone, addressing local chapter questions and issues
- Communicated with fellow officers and International officer, as necessary, to seek guidance on and resolve chapter issues
- Signed and sealed the Certificate of Change in Location for Chapter AP to change the city designation from Milledgeville to Greensboro
- Participated in Local Chapter Workshops in Dublin, Atlanta and via Zoom
- Reviewed and completed online Annual Reports of local chapters. Worked with the state treasurer to determine correct membership numbers. Received the release for the state and emailed Release Letters to all local chapter corresponding secretaries.
- Received status updates on Board Buddies' Chapter Bylaws and reviewed changes

Correspondence: This officer:

- Sent post-convention thank you notes on behalf of the board to Hostess Chapters, Convention Hostess Steering Committee members, International Visitor and others, as appropriate
- Sent quarterly Board Buddy Bulletins and other correspondence, as needed to Board Buddy chapters
- Created and mailed Christmas greetings from the Board to all local chapter presidents, PSPs, International Board members and state committee chairs and members
- Sent welcome note to Terry Northcutt, Ph. D. B/PA member of the International PSA committee, our international visitor at convention
- Notified all chapters upon the death of Nancy Morgan, BK, PSP

Social Activities: This officer attended:

- Social meetings of Chapter P-AU, AZ, and BS
- Founders' Day Luncheon in Athens (U, AD, BK) and Jasper (BP)
- PSP luncheon in February
- President's tea honoring Nancy Burk

Convention: This officer:

- Prepared draft minutes for the 2023 Georgia State Convention
- Worked with Chapter Q on Time of Remembrance
- Corresponded with all chapters who had members who entered Chapter Eternal during the past year
- Worked with International Projects Committee on Friday night Projects Dinner and speakers
- Coordinated with Committee to Approve the Minutes of Convention

My first year serving on the Executive Board has been an opportunity to learn and grow in my knowledge of P.E.O. It's been exciting to be able to visit chapters and meet sisters across our state, and via Zoom from other states. I'm truly thankful for my sisters who were always there answering questions, clarifying information, and being patient with me. P.E.O. is a garden full of beautiful sisters that complement one another with their diversity of talent, skills, and strengths.

Theresa Hutch, BO, Secretary



**Annual Report to International Chapter
of Membership March 1, 2023**

Secretary Georgia State Chapter

1. Number active members March 1, 2022 (see last year's report) 2,214

Increase since March 1, 2022

2. By Initiation	79
3. By Transfer	58
4. By Reinstatement	8

5. Total Active membership during year 2,359

Decrease Since March 1, 2022

6. By Transfer	44
7. By Death of active member	27
8. By expulsion of active member	0
9. By becoming inactive March 1, 2023	110
10. Total decrease in active membership during year	181

11. Number active members March 1, 2023 2,178

12a. Number classified lost contact or

12b. Inactive members lost by death since March 1, 2022 46

Summary

13. Total number initiated from date of organization	4,543
14. Total enrollment from date of organization	8,682
15. Total number of inactive March 1, 2023	1,744
Total Chapters Active March 1, 2022	68
Number chapters organized since March 1, 2022	1
Number chapters disbanded since March 1, 2022	(1)
Number chapters merged together since March 1, 2022	0
Chapters created due to merge since March 1, 2022	0
Number chapters active March 1, 2023	68

Secretary released on

April 27, 2023



Executive Director, P.E.O. Sisterhood


President

Secretary



International Chapter P.E.O. Sisterhood
P.E.O. Membership

Georgia State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2023

Secretary Georgia State Chapter

1. Number active members March 1, 2022 (see last year's report)	22
Increase since March 1, 2022	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	22
Decrease Since March 1, 2022	
6. By Transfer	2
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2023	12
10. Total decrease in active membership during year	14
11. Number active members March 1, 2023	8
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2022	3
Summary	
13. Total number initiated from date of organization	192
14. Total enrollment from date of organization	441
15. Total number of inactive March 1, 2023	145

DISBANDED CHAPTERS

Chapter	Date of Origination	Date Disbanded
O Atlanta	01/11/1963	03/01/2022
X Marietta	01/16/1974	03/01/2003
AE Carrollton	11/29/1978	03/01/2005
AL Savannah	03/19/1983	03/01/2015
BC Columbus	02/01/1997	03/01/2004

STATE/PROVINCE/DISTRICT DUES FORM

MARCH 1, 2023

Georgia

Print

NUMBER OF ACTIVE CHAPTERS REPORTING MARCH 1, 2023 68
NUMBER OF ACTIVE MEMBERS MARCH 1, 2023 2178

I. Amount of dues payable to International Chapter per active member:

International Chapter dues of \$26.00 (includes \$6.00 for Cotney College) \$ 56628.00

II. Initiation and Reinstatement Fees:

\$ 15 for each 79 members initiated 03/01/2022 to 02/28/2023 \$ 1185.00

\$ 15 for each 8 members reinstated 03/01/2022 to 02/28/2023 \$ 120.00

III. Supply/Resource/Technology Payment: \$ 3400.00

IV. Liability Insurance, \$1.00 per active chapter as of 3/1/2023 \$ 69.00
(# active local chapters + one Georgia State Chapter)

V. Directors & Officers Insurance Premium \$ 112.00

VI. Fidelity Bond Insurance \$ 150.00
Officers covered: President and Treasurer

VII. \$ 0.00

VIII. \$ 0.00

IX. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER \$ 61664.00

I hereby attest that the information above is accurate and balanced: Yes

R Peery Moran

[Return to S/P/D Review](#)

Georgia State Chapter P.E.O.



Summary of Receipts and Expenditures of Funds April 1, 2022 - March 31, 2023

	Balance	4/1/2022	Receipts	Disbursements	3/31/2023
P.E.O. Projects		0.00	148,535.50	148,535.50	0.00
P.E.O. Foundation		0.00	62,580.80	62,580.80	0.00
General Fund		71,547.32	44,045.13	39,150.47	76,441.98
State Convention Fund		39,918.45	12,426.00	29,053.16	23,291.29
International Travel Fund		13,773.46	6,025.03	3,357.77	16,440.72
General Fund Reserve		28,798.89	0.00	0.00	28,798.89
International Dues & Fees		0.00	61,333.00	61,333.00	0.00
TOTAL CASH FUNDS		\$154,038.12	\$334,945.46	\$344,010.70	\$144,972.88
TOTAL ASSETS		\$154,038.12	\$334,945.46	\$344,010.70	\$144,972.88
State Convention Allocation		10,000.00			
International Travel Allocation		6,000.00			

Location of Funds

	4/1/2022	3/31/2023
Fidelity Bank		
Checking Account - #****8656	\$93,689.10	\$84,511.24
Fidelity Bank		
Savings Account - #****8036	\$60,349.02	\$60,461.64
TOTAL ASSETS ON DEPOSIT	\$154,038.12	\$144,972.88

Georgia State Chapter - P.E.O. Sisterhood

Statement of Receipts and Expenditures by Funds

April 1, 2022 - March 31, 2023



BALANCE ON DEPOSIT - APRIL 1, 2022

154,038.12

RECEIPTS

General Fund

State Chapter Dues	43,560.00	
Charter Fee	50.00	
Late Report Fees	20.00	
Miscellaneous - replacement ck lost by bank	25.00	
- Chapter O Closeout Funds	242.10	
Interest - Checking	35.41	
Interest - Savings	112.62	44,045.13
Allocation Transfers		
State Convention Fund	(10,000.00)	
International Travel Fund	(6,000.00)	(16,000.00)

General Fund Reserve

-

State Convention Fund

	10,000.00	
State Convention Fund Allocation	2,426.00	12,426.00
State Convention Virtual Registration Fees		

International Chapter

	56,628.00	
International Chapter Dues		
Including \$6.00 for Cottey College	1,185.00	
Initiation Fees	120.00	
Reinstatement Fees	3,400.00	61,333.00
International Supply Charge		

International Projects and the P.E.O. Foundation

	29,869.50	
P.E.O. Program for Cont Education	23,168.50	
Cottey College	23,192.00	
P.E.O. Educational Loan Fund	22,913.50	
P.E.O. International Peace Sch	23,938.50	
P.E.O. Scholar Awards	25,453.50	
P.E.O. STAR Scholarship	62,580.80	211,116.30
P.E.O. Foundation		

International Travel Fund

	6,000.00	
International Travel Fund Allocation	-	
Reimbursements - International LEAD	-	
Convention Delegation Dinner	25.03	
Reimbursements - CIC Reporting Ovrpmt		6,025.03

TOTAL RECEIPTS 318,945.46

Georgia State Chapter - P.E.O. Sisterhood



EXPENDITURES

General Fund

A. Administration

Treasurer's Bond	150.00	
Liability Insurance	69.00	
Directors & Officers Insurance	112.00	
Independent Audit	3,100.00	
Financial Data Assistant	3,000.00	
Financial Admin Expns & Review	-	
Officer Expense - Admin	791.53	
Officer Expense - Travel/Meals	8,954.95	
Printing	464.44	
Postage	280.13	
Archive Facility	975.00	
Workshop -Macon-Central/ East Georgia	715.56	
Workshop - Atlanta/North GA	643.14	
Workshop - Virtual	28.40	
President's Pin	10.00	
Charter/Initiation Fees	58.00	
New Chapter Expenses	79.63	
State Gifts to International Projects	100.00	
Web Site	228.17	
Web Master	-	
Web Master Special Projects	1,600.00	
Misc: Bank lost ck/Check Printing/	298.82	
Ch O supply return-final contribution	242.10	21,900.87

B. Committee Expense

Standing Committees

A & R	-	
Finance	-	
Grouping	-	
Historian	-	
International Projects	-	
Membership	282.80	
Nominating	152.00	
Scholarship	114.79	
Technology	-	
Unaffiliate Coordinator	-	
Cottey College		
Committee Expenses	154.52	
SE Suite Gift	150.00	
Prospective Student Visit Asst	-	
Special Committee	-	

C. State Leadership Retreat

395.49	1,249.60
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General Reserve Fund

-

Georgia State Chapter - P.E.O. Sisterhood



EXPENDITURES - Continued

State Convention Fund

Lodging & Meals: Officers,	2,618.00	
Standing Committee Chairs,	3,720.00	
Convention Appointees,	3,542.00	
Convention Guests/Speakers,	850.00	
State Paid Deposit	3,000.00	
State Paid Chapter Allocation	9,936.00	
Rentals - AV/Tech-Setups/Misc	1,334.00	
Printing - Asst - Prep/Preflight Setup	750.00	
Printing - Convention Program	999.90	
Event Items/Certificates	1,230.98	
Convention Proceedings/Bylaws	-	
Postage - PSP Greetings	32.04	
Convention Proceedings/Bylaws	-	
Officer Expense - Travel & Meals	37.42	
Officer Expense - Admin	638.73	
Stdg Com Expense - Int'l Projects Committee	227.00	
Stdg Com Expense - Membership	48.45	
Convention Photographer	-	
Misc: Golden Girls-Invitations/Postage/Crowns	88.64	29,053.16

International Chapter

International Chapter Dues (Incl \$6, Cottey College)	56,628.00	
Initiation Fees	1,185.00	
Reinstatement Fees	120.00	
International Supply Charge	3,400.00	61,333.00

International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	29,869.50	
Cottey College	23,168.50	
P.E.O. Educational Loan Fund	23,192.00	
P.E.O. International Peace Sch	22,913.50	
P.E.O. Scholar Awards	23,938.50	
P.E.O. STAR Scholarship	25,453.50	
P.E.O. Foundation	62,580.80	211,116.30

International Travel Fund

Membership Development Planning Meeting	581.34	
LEAD Conference for State Officers	100.99	
Cottey Seminar Expense	2,675.44	
Convention of International Chapter		
Transportation-Airfare/Baggage Fees	-	
Meals & Tips	-	
Convention Delegation Dinner Expense	-	
Lodging	-	
Registration Fees	-	
Mileage	-	
Incidental Expenses (Parking/Shuttle/Transit)	-	
Reporting	-	3,357.77

TOTAL DISBURSEMENTS

328,010.70

BALANCE ON DEPOSIT - MARCH 31, 2023

144,972.88

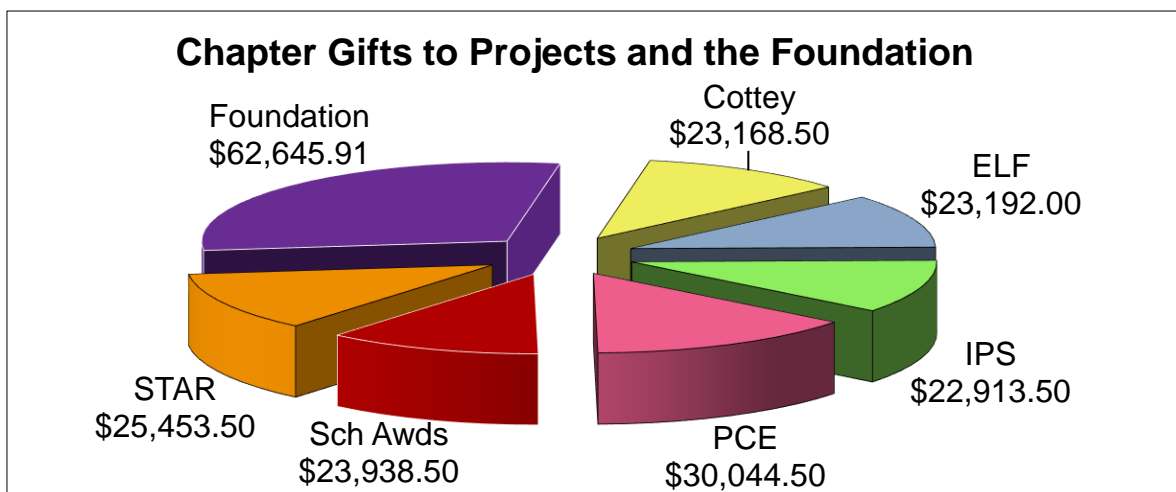
Georgia State Chapter P.E.O. Sisterhood
Chapter Contributions to Projects and the P.E.O. Foundation
April 1, 2022 - March 31, 2023
(Amounts reflect ONLY Chapter Contributions)

Chptr	Cottey	ELF	IPS	PCE	SchAwd	STAR	Found	Total	Mbrs
A	1,149.00	580.00	1,124.00	605.00	1,124.00	1,124.00	1,829.00	7,535.00	56
B	500.00	500.00	500.00	500.00	500.00	500.00	1,050.00	4,050.00	40
C	500.00	500.00	500.00	500.00	500.00	500.00	2,015.00	5,015.00	29
D	500.00	500.00	500.00	700.00	500.00	500.00	6,250.00	9,450.00	22
E	200.00	200.00	200.00	200.00	200.00	200.00	200.00	1,400.00	31
F	100.00	100.00	100.00	100.00	100.00	100.00	250.00	850.00	21
G	500.00	500.00	500.00	500.00	500.00	500.00	500.00	3,500.00	28
H	50.00	50.00	50.00	60.00	50.00	50.00	60.00	370.00	20
I							25.00	25.00	11
J	319.00	250.00	250.00	250.00	250.00	250.00	325.00	1,894.00	19
K	800.00	800.00	800.00	850.00	800.00	800.00	2,280.00	7,130.00	33
L	200.00	1,000.00		1,600.00	200.00	250.00	1,196.00	4,446.00	30
M	1,000.00	1,000.00	1,000.00	1,025.00	1,000.00	1,000.00	2,000.00	8,025.00	40
N	500.00	525.00		550.00	500.00	500.00	1,000.00	3,575.00	35
Dsb O							215.11	215.11	5
P-AU	300.00	350.00	300.00	300.00	300.00	300.00	300.00	2,150.00	30
Q		14.00	14.00	14.00	14.00	14.00		70.00	16
R	150.00	50.00	150.00	150.00	150.00	150.00	50.00	850.00	28
S	238.00			500.00	500.00	500.00	610.00	2,348.00	31
T	270.00	270.00	270.00	270.00	270.00	270.00		1,620.00	28
U	400.00	200.00	500.00	250.00	500.00	500.00	945.00	3,295.00	36
V	150.00	150.00	150.00	500.00	150.00	150.00	285.00	1,535.00	30
W	300.00	300.00	200.00	300.00	200.00	200.00	650.00	2,150.00	23
Dsb X									
Y		100.00	100.00	100.00	100.00	100.00	100.00	600.00	23
Z	165.00	150.00	150.00	160.00	150.00	675.00	350.00	1,800.00	51
AA	250.00	250.00	250.00	250.00	250.00	250.00	300.00	1,800.00	33
AB	250.00	250.00	250.00	250.00	250.00	250.00	325.00	1,825.00	31
AC	500.00	500.00	500.00	500.00	550.00	500.00	500.00	3,550.00	43
AD	120.00	120.00	120.00	500.00	120.00	120.00	255.00	1,355.00	30
Dsb AE									2
AF	500.00	500.00	500.00	520.00	500.00	500.00	1,500.00	4,520.00	58
AG	100.00	100.00	100.00	150.00	100.00	100.00	100.00	750.00	15
AH		130.00	130.00	130.00	130.00	130.00	155.00	805.00	22
AI	700.00	200.00	300.00	400.00	300.00	300.00	70.00	2,270.00	31
AJ	25.00	200.00	200.00	250.00	200.00	215.00	400.00	1,490.00	34
AK		175.00	150.00	150.00	150.00	150.00	175.00	950.00	21
Dsb AL									1
AM				100.00	25.00			125.00	27
AN		143.00	143.00	143.00	143.00	143.00	286.00	1,001.00	32
AO	375.00	400.00	375.00	415.00	375.00	375.00	844.00	3,159.00	26
AP		550.00	550.00	550.00	550.00	550.00	2,000.00	4,750.00	62
AQ		500.00	500.00	500.00	500.00	500.00	5,125.00	7,625.00	59
AR	137.50		137.50	187.50	137.50	137.50	137.50	875.00	24
AS	500.00	500.00	500.00	750.00	800.00	500.00	3,450.00	7,000.00	46
AT	500.00	200.00	300.00	600.00		200.00	1,500.00	3,300.00	32
AV	100.00	100.00	100.00	125.00	100.00	200.00	200.00	925.00	18
AW	500.00	50.00	500.00	500.00	500.00	500.00	1,650.00	4,200.00	38

Georgia State Chapter P.E.O. Sisterhood
Chapter Contributions to Projects and the P.E.O. Foundation
April 1, 2022 - March 31, 2023
(Amounts reflect ONLY Chapter Contributions)

Chptr	Cotley	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AX	770.00	770.00	750.00	800.00	750.00	800.00	750.00	5,390.00	32
AY	200.00	200.00	200.00	225.00	200.00	200.00	650.00	1,875.00	29
AZ	200.00	525.00	500.00	575.00	500.00		1,460.00	3,760.00	43
BA	600.00	600.00	600.00	600.00	650.00	600.00	750.00	4,400.00	48
BB	550.00	250.00	500.00	2,350.00	500.00	1,000.00	2,000.00	7,150.00	47
Dsb BC									
BD						500.00	500.00	1,000.00	10
BE	50.00	465.00	50.00	520.00	50.00	50.00	500.00	1,685.00	35
BF	800.00	800.00	800.00	850.00	800.00	800.00	800.00	5,650.00	34
BG	225.00		225.00	150.00	225.00	225.00	200.00	1,250.00	40
BH	500.00	525.00	500.00	500.00	500.00	500.00	700.00	3,725.00	50
BI	500.00	300.00	300.00	520.00		500.00	550.00	2,670.00	40
BJ	400.00	400.00	400.00	400.00	400.00	400.00	500.00	2,900.00	29
BK	500.00	500.00	500.00	500.00	500.00	500.00	220.00	3,220.00	50
BL	1,975.00	1,900.00	1,900.00	1,925.00	1,925.00	1,900.00	5,150.00	16,675.00	48
BM	250.00	250.00	250.00	250.00	250.00	275.00	150.00	1,675.00	23
BN	500.00	500.00	500.00	500.00	500.00	500.00	500.00	3,500.00	38
BO	100.00	100.00	100.00	100.00	100.00	100.00	150.00	750.00	19
BP	200.00	500.00	200.00	500.00	200.00	200.00	775.00	2,575.00	24
BQ	500.00	500.00	500.00	500.00	500.00	500.00	3,570.00	6,570.00	40
BR	100.00	100.00	100.00	100.00	100.00	100.00	100.00	700.00	19
BS	500.00	100.00	100.00	100.00	100.00	100.00	100.00	1,100.00	21
BT	900.00	900.00	925.00	925.00	900.00	900.00	900.00	6,350.00	28
BU		50.00	50.00	50.00	50.00	50.00	50.00	300.00	16
BV								0.00	14
	23168.50	23192.00	22913.50	29894.50	23938.50	25453.50	62482.61	211043.11	2178
GSC				50.00			50.00	100.00	
PSPs				100.00			100.00	200.00	
22-HC							13.30	13.30	

Total 23,168.50 23,192.00 22,913.50 30,044.50 23,938.50 25,453.50 62,645.91 211,356.41



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

E L F

In Honor of	Donors
Kathy Nielsen	an anonymous donor
Suzanne Butler Litch, ATMI	Kevan Snyder, D

In Memory of	Donors
Irene Dixon, AK	Chapter AK
Mary Johns, AO	Chapter AO
Mildred Kitchin	Chapter AW
Dr. Alan Allen	Chapter AX
Martha Pulliam, AZ	Chapter AZ
Faith Adamson, BE	Chapter BE
Faith Adamson, BE	Chapter BE
Ken Koller	Chapter BH
Walter McDonald	Chapter N
Milly Long, P-AU	Chapter P-AU
Donna M Heiring, AP	George & Donna Heiring Foundation
Carol Coleman	Robin Byars



Donors	Donors
Sally Reis, A	Chapter H
Chapter E	Chapter J
Chapter F	

Legacy Chapters		
Chapter A	Chapter AC	Chapter BA
Chapter B	Chapter AF	Chapter BF
Chapter C	Chapter AP	Chapter BH
Chapter D	Chapter AQ	Chapter BK
Chapter G	Chapter AS	Chapter BL
Chapter K	Chapter AX	Chapter BN
Chapter M	Chapter AZ	Chapter BP
Chapter N		Chapter BQ
Chapter L		Chapter BT

Donors	Donors	Donors
Chapter K	Chapter AB	Chapter AY
Chapter P-AU	Chapter AD	Chapter BB
Chapter Q	Chapter AG	Chapter BE
Chapter R	Chapter AH	Chapter BI
Chapter T	Chapter AI	Chapter BJ
Chapter U	Chapter AJ	Chapter BM
Chapter V	Chapter AK	Chapter BO
Chapter W	Chapter AN	Chapter BR
Chapter Y	Chapter AO	Chapter BS
Chapter Z	Chapter AT	Chapter BT
Chapter AA	Chapter AV	Chapter BU

I P S

In Honor of	Donors
Anne Coffman, AX	Nancy Burk, BK

In Memory of	Donors
Virginia Goodwin Goulding, BP	Chapter BT
Janet A Olt	Sharon Whelan

Partners In Peace

Chapter A	Chapter AF	Chapter BB
Chapter B	Chapter AP	Chapter BF
Chapter C	Chapter AQ	Chapter BH
Chapter D	Chapter AS	Chapter BK
Chapter G	Chapter AW	Chapter BL
Chapter K	Chapter AX	Chapter BN
Chapter M	Chapter AZ	Chapter BQ
Chapter U	Chapter BA	Chapter BT
Chapter AC		

Donors	Donors	Donors
Chapter E	Chapter AB	Chapter AR
Chapter F	Chapter AD	Chapter AT
Chapter H	Chapter AG	Chapter AV
Chapter J	Chapter AH	Chapter AY
Chapter K	Chapter AI	Chapter BE
Chapter P-AU	Chapter AI	Chapter BG
Chapter Q	Chapter AJ	Chapter BI
Chapter R	Chapter AK	Chapter BJ
Chapter T	Chapter AN	Chapter BM
Chapter V	Chapter AO	Chapter BO
Chapter W		Chapter BP
Chapter Y		Chapter BR
Chapter Z		Chapter BS
Chapter AA		Chapter BT
		Chapter BU



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

P C E

In Honor of	Donors
PCE Anniversary Gift	Chapter K
Monica Woodard, AJ	Chapter AJ
Jennelle T Robertson, D, PSP	Chapter AY
Katie Henry, Z, GSC Vice Pres	Chapter BE
Chris Cline	Chapter Z
Theresa Hutch, BO	Kathryn Henry, Z
Kathleen Blake, A	Nancy Burk, BK
Sallee Macknik, AX	Nancy Burk, BK
Nancy Burk, BK	R Perry Moran, AI
Peery Moran, AI	Theresa Hutch, BO
Paula Quant, A	Sharon Morton, BM, PSP
Soni Buckalew, AR	Sharon Morton, BM, PSP

Special PCE Anniversary Gift

Chapter K	Chapter AI
Chapter N	Chapter AR

Brighter Tomorrow

Chapter A	Chapter AC	Chapter BB
Chapter B	Chapter AD	Chapter BE
Chapter C	Chapter AF	Chapter BF
Chapter D	Chapter AP	Chapter BH
Chapter G	Chapter AQ	Chapter BI
Chapter K	Chapter AS	Chapter BK
Chapter L	Chapter AT	Chapter BL
Chapter M	Chapter AW	Chapter BN
Chapter N	Chapter AX	Chapter BP
Chapter S	Chapter AZ	Chapter BQ
Chapter V	Chapter BA	Chapter BT


Donors	Donors	Donors
Chapter E	Chapter Y	Chapter AR
Chapter F	Chapter Z	Chapter AV
Chapter H	Chapter AA	Chapter AY
Chapter J	Chapter AB	Chapter BF
Chapter K	Chapter AG	Chapter BG
Chapter L	Chapter AH	Chapter BJ
Chapter P-AU	Chapter AI	Chapter BM
Chapter Q	Chapter AI	Chapter BO
Chapter R	Chapter AJ	Chapter BR
Chapter T	Chapter AK	Chapter BS
Chapter U	Chapter AN	Chapter BT
Chapter U	Chapter AO	Chapter BU
Chapter W		

In Memory of	Donors
Kathy Nichols, L	Chapter L
Mary Ann Wucher, AS\PA	
	Carol Wyble, BN, PA-PSP
Jean Pound, AM	Celeste Hermida, AM
Susan Daves	Chapter A
Eunice Delores Sheperd	Chapter AF
Jean Stocks, KW\IA	Chapter AG
Jean Bankhead, AJ	Chapter AJ
Olin Pound	Chapter AM
Jean Pound, AM	Chapter AM
Jennelle T Robertson, D, PSP	Chapter AO
Adam Wilson	Chapter AO
Wesley Mckinley	Chapter AV
John Arnett	Chapter AX
Sara Nickell, AZ	Chapter AZ
Sally Keyse, AZ	Chapter AZ
Ann Stocking, AZ	Chapter AZ
Paul Blanke	Chapter BI
Viola Bradshaw	Chapter BL
Don Hartsfield BIL	Chapter BT
Doug McCoy	Chapter D
Jennelle T Robertson, D, PSP	Chapter D
Doug McCoy	Chapter D
Jennelle T Robertson, D, PSP	Chapter H
Sue Howel, J	Chapter J
Bob Heath, B.I.L., Chapter L	Chapter L
Roland Steinwart	Chapter M
Jennelle T Robertson, D, PSP	Chapter Z
Beverly Thompson	Elizabeth Koets, G
Jennelle T Robertson, D, PSP - Past PCE Trustee	
	GA Past State Presidents
Jennelle T Robertson, D, PSP	GA PSP Group
Jennelle T Robertson, D, PSP	GA State Chapter
Jean Pound, AM	Isabel Pearlman, AM
Jean Pound, AM	Jane Montgomery, AM
Barbara Errickson	Janet Reardon
Jean Pound, AM	Jo Zimmerman, AM
Jennelle Robertson, D, PSP	Paul Robertson III
Jean Pound, AM	Suzanne Carley, AM
Jennelle T Robertson, D, PSP	Francy DeBartola, AY, PSP



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

Scholar Awards

In Honor of		Donor	Laureate Chapters		
Sharlene Monahan, L		V Jan Wright, L	Chapter A	Chapter U	Chapter BA
			Chapter B	Chapter AC	Chapter BB
			Chapter C	Chapter AF	Chapter BF
			Chapter D	Chapter AP	Chapter BH
			Chapter G	Chapter AQ	Chapter BK
			Chapter K	Chapter AS	Chapter BL
			Chapter M	Chapter AW	Chapter BN
			Chapter N	Chapter AX	Chapter BQ
			Chapter S	Chapter AZ	Chapter BT
In Memory of		Donors			
Faith Richards Adamson, BE		an anonymous donor			
William "Bill" McGonigal		Chapter AC			
John Garner		Chapter AM			
Brad Fox		Chapter BL			
Kelly Barrett, L		Joanne Pruszyński, L			
Polly Pearson, BA		Chapter BA			
Donors	Donors	Donors	Donors	Donors	Donors
Chapter E	Chapter Q	Chapter AA	Chapter AJ	Chapter BE	Chapter BM
Chapter F	Chapter R	Chapter AB	Chapter AK	Chapter BG	Chapter BO
Chapter H	Chapter T	Chapter AD	Chapter AN	Chapter BJ	Chapter BP
Chapter J	Chapter V	Chapter AG	Chapter AO		Chapter BR
Chapter K	Chapter W	Chapter AH	Chapter AR		Chapter BS
Chapter L	Chapter Y	Chapter AI	Chapter AV		Chapter BT
Chapter P-AU	Chapter Z	Chapter AI	Chapter AY		Chapter BU

STAR

In Honor of		Donors			
Katie Henry, Z, GSC VP		Chapter Z			
Kim Schaeffer, AU/SC		Chapter Z			
Erin Herring, L		V Jan Wright, L			
In Memory of		Donors			
Ruth Hyder		an anonymous donor			
Faith Adamson		Ana Smith, AA			
Travis Pruitt		Chapter AJ			
Penny Telgener, AS		Chapter AS			
David Kafer		Chapter AX			
Dr. A Sam Burton		Chapter BM			
Patty Cloy, AQ		Creekview High School Wrestling			
Patty Espy Cloy, AQ		Hayley Nagel			
BILs who have passed in 2022		Janis Micali, AX			
Patty Espy Cloy, AQ		Lauren Randall			
Donors	Donors	Donors	Constellation Chapter		
Allen & Linda Foster, AR	Chapter H		Chapter A	Chapter Z	Chapter BD
Chapter E	Chapter J		Chapter C	Chapter AC	Chapter BF
Chapter F	Chapter K		Chapter D	Chapter AF	Chapter BH
			Chapter G	Chapter AP	Chapter BI
			Chapter K	Chapter AQ	Chapter BK
			Chapter M	Chapter AW	Chapter BL
			Chapter N	Chapter AX	Chapter BN
			Chapter S	Chapter B	Chapter BQ
			Chapter U	Chapter BA	Chapter BT
				Chapter BB	
Donors	Donors	Donors	Donors	Donors	Donors
Chapter L	Chapter R	Chapter W	Chapter L	Chapter R	Chapter W
Chapter P-AU	Chapter T	Chapter Y	Chapter P-AU	Chapter T	Chapter Y
Chapter Q	Chapter V	Chapter Z	Chapter Q	Chapter V	Chapter Z

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

STAR

<u>Donors</u>	<u>Donors</u>	<u>Donors</u>	<u>Donors</u>	<u>Donors</u>	<u>Donors</u>
Chapter AA	Chapter AI	Chapter AN	Chapter AT	Chapter BG	Chapter BP
Chapter AB	Chapter AI	Chapter AO	Chapter AV	Chapter BJ	Chapter BR
Chapter AD	Chapter AJ	Chapter AR	Chapter AY	Chapter BM	Chapter BS
Chapter AG	Chapter AK	Chapter AS	Chapter BE	Chapter BO	Chapter BT
Chapter AH					Chapter BU

COTTEY COLLEGE

<u>In Honor of</u>	<u>Donors</u>
Thelma Haymon, BM	Chapter BM
Augusta George, J	Chapter J
Laura DeMars, A, PSP\GA	Chapter Z

<u>In Memory of</u>	<u>Donor</u>
Ginger Clifton, AJ	Chapter AJ
Peggy Umsted, AS	Chapter AS
James B Hale	Chapter AX
Edward Duffie, B.I.L., Ch BB	Chapter BB
Clinton McDuffie	Chapter BL
Hortense Bedell McDuffee	Chapter BL
Isaiah Fullmer	Chapter BL
Marilyn Mitchell Lantz, A	Barbara Adams
Marilyn Lantz, A	Beth Beal

<u>Individual Chapter Member Donors</u>		
F Individual	R Individual	AH Individual
G Individual	Y Individuals	AJ Individual
N Individual	Z Individual	AY Individual
P-AU Individual	AF Individuals	BA Individual
Q Individuals		BL Individuals

<u>Special Designation</u>	<u>Donor</u>
Ann Colson Cassell Library Fund	Chapter AF

Dorothy Cowels Sch Fund	Chapter N
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Scholarship Fund	Chapter A	Chapter Z
		Chapter AD

<u>Library Fund</u>		<u>Donors</u>
<u>In Honor of</u>		
Laura DeMars, A, PSP		Chapter A
		Chapter S

<u>Luminary Chapter</u>		
Chapter A		Chapter BF
Chapter C	Chapter G	Chapter BH
Chapter K	Chapter AC	Chapter BI
Chapter M	Chapter AI	Chapter BK
Chapter AT	Chapter AW	Chapter BL
Chapter B	Chapter AX	Chapter BN
Chapter BQ	Chapter BA	Chapter BS
Chapter D	Chapter BB	Chapter BT

<u>Donors</u>	<u>Donors</u>
Chapter E	Chapter P-AU
Chapter F	Chapter R
Chapter H	Chapter T
Chapter J	Chapter U
Chapter K	Chapter V
Chapter L	



<u>Donors</u>	<u>Donors</u>	<u>Donors</u>
Chapter W	Chapter AO	Chapter BG
Chapter AA	Chapter AR	Chapter BJ
Chapter AS	Chapter AV	Chapter BO
Chapter AB	Chapter AY	Chapter BP
Chapter AG	Chapter AZ	Chapter BR
Chapter AI	Chapter BE	Chapter BT

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

P.E.O. FOUNDATION

Georgia Funds in the P.E.O. Foundation
Awarded by the GA Scholarship Committee

Georgia Scholarship Endowment Fund

In Honor of	Donor
Dianne Bridges, AA	Chapter AA
Susan Nemetz, U, Ch President	Chapter AD
Barbara Kaes, AD, Ch President	Chapter AD
Jane Yates, BK, Ch President	Chapter AD
Joanne Pruszyński	V Jan Wright, L
Lisa Lane, AY	Nancy Burk, BK
Louise Hamilton, BA	Nancy Burk, BK
Debra Lundell, H	Nancy Burk, BK
Paula Braswell, AA	Sally Webb Kish, AA, PSP
Chapter M Georgia	Andrea Towers, M
Anne Coffman, AX	Nancy Burk, BK
Lisa Lane, AY	Kathie White, AY, PSP

Donors	Donors	Donors
2022 Conv Steering Com		Chapter AT
Catherine Laszewski, AY		Chapter AV
Chapter A		Chapter AW
Chapter E	Chapter AC	Chapter AX
Chapter H	Chapter AH	Chapter AY
Chapter J	Chapter AJ	Chapter AZ
Chapter M	Chapter AK	Chapter BA
Chapter U	Chapter AN	Chapter BD
Chapter V	Chapter AO	Chapter BG
Chapter W	Chapter AR	Chapter BH
Chapter Z	Chapter AS	Chapter BI

In Memory of	Donor
Joanne Laszewski	Chapter AY
Claude Bass	Chapter AI
Mary Reed, AI	Chapter AI
Barbara Blair, AA	Chapter AA
Don Littlefield B.I.L. AK	Chapter AK
Jennelle T Robertson, D, PSP	Chapter AH
Vera Brassfield	Chapter BL
Mary Ann O'Donnell	Chapter AA
Shirley Graham	Chapter AA
Patsy McCord, AA	Chapter AA
Barbara Schantz, BI	Chapter BI
Helene Silverman, BO	Chapter BO
Patricia Cloy, AQ	Chapter AQ
Gene Hauseman	Chapter BP
Bob & Barbara Blair, AA	Sally Webb Kish, AA, PSP
Shirley Graham, AA	Sally Webb Kish, AA, PSP
Gumbie Reefer	Kathleen Blake, A
Sam & Ethel C Burton, MW\MO	Sally Brock, BM
Gene Davis (Fillman) Hauseman	Nancy Burk, BK

Donors	Donors	Donors
Chapter BJ	Chapter BN	Chapter BQ
Chapter BK	Chapter BO	Chapter BT
Chapter BL	Chapter BP	Chapter BU
Chapter BM		

GA Past Presidents Scholarship Fund

In Honor of	Donor
Chapter BL	Pat Calmes, BL, PSP
Nancy Burk, BK	Barbara Swann, D, PSP
GA PSPs	Lea LaRoche, AG\SC, GA-PSP

In Memory of	Donor
Jennelle Robertson, D, PSP	Chapter U
Nancy F Morgan, BK, PSP	Linda Martin, BM, PSP
Jennelle Robertson, D, PSP	Linda Martin, BM, PSP

Donors	Donors	Donors
Sally Kish, AA, PSP	Chapter AY	Chapter BE

Chapter K, GA Scholarship Fund

In Honor of	Donor
Katrina Franklin, K	Patricia Copeland, K
Nancy Anderson, K	Patricia Copeland, K
Stephanie Byrne, K, Pres	Chapter K

In Memory of	Donor
Patsy L McCord, AA	Tracy Cordone

Donors	Donors
Chapter K	Norman & Katrina Franklin, K
Patricia Copeland, K	

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

Evelyn Q Burton Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
Wendy Tarson, D	Chapter D
Dr. Marvin C Cohen	Chapter D
Evelyn Q Burton	Deborah Smith, D, PSP

Fund Donors Chapter D



Frances Paxson Edwards Scholarship

Fund Donor Chapter N



Dottie S Stagg Scholarship Fund

Fund Donor Sally French, BN



Elizabeth Kendrick Kidder Scholarship

Fund Donor Chapter AO



GA Sisters Memorial Scholarship Fund
(formerly Chapter O, Ga Sch Fund)

Fund Donor GSC on behalf of Chapter O



GA, Chapter BP Brown Sisters Sch Fund

<u>In Honor of</u>	<u>Donor</u>
Marty Stephens, BP	Chapter BP

Fund Donors Linda August, BP Chapter BP



GA Chapter R, Pat Rubey Sch Fund

Fund Donor Chapter R

Ellinor O'Malley and
Jean H Lindlief Scholarship Fund

<u>In Memory of</u>	<u>Donor</u>
Mr/Mrs Lindlief and Ellinor O'Malley, AF	Jo Zimmerman, AM

Fund Donor Chapter AF



Kaye Farris Scholarship Fund

Fund Donor Chapter BM



Margaret Waddell Peters Scholarship

Fund Donor Chapter F



Sue Arnold Ward Scholarship Fund

Fund Donor Chapter AF



Peake, Hutchison, Tinkey Sch Fund

<u>In Memory of</u>	<u>Donor</u>
Tamara Higgins Poole	Chapter I



Chapter AB, GA Memorial Scholarship

<u>In Memory of</u>	<u>Donor</u>
David Wallace Girton	Chapter AB

Fund Donor Chapter AB



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

Priscilla Boskoff Scholarship Fund

In Honor of	Donor
Ann Caverly, C	Chapter C
In Memory of	Donor
Frank T. Smith	Chapter C
Gloria Tucker, C	Chapter C
Ann Caverly, C	Chapter C
Ann Caverly, C	Chapter C

Fund Donors	Ann Caverly, C	Chapter C
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Savannah Chapters of GA Sch Fund

In Honor of	Donor
Chapters S, AS, AT, BB	Chapter L
In Memory of	Donor
James Morrison	Chapter S
Martha Brown, S	Chapter S
Robert Lestina	Chapter S
Fund Donors	Fund Donors
Pamela Lewanda, L	Chapter AT
Chapter S	Chapter BB

Mary F DeBartola Memorial Scholarship

In Honor of	Donor
GA PSPs	Francy DeBartola, AY, PSP
Fund Donors	Chapter Z Chapter AY

Rita Briggs Scholarship Fund

In Honor of	Donor
Cindy Pickett, AF	Rita Briggs, AF, PSP
Fund Donors	Melton Lee Briggs Chapter AF

Harriet H Neely Scholarship Fund

In Memory of	Donor
Harriet H Neely, B P,SP	Chapter B
Harriet H Neely, B, PSP	Suzanne Viebrock, B
Harriet H Neely, B, PSP	Elizabeth Sullivan, B
Harriet H Neely, B, PSP	Charles Neely

Undesignated Georgia Contributions to the P.E.O. Foundation

In Honor of	Donor	
Nancy Yarnell	Chapter Z	
Beverly Gunderson, B	Nancy Burk, BK	
Dottie Fielder, BH	Nancy Burk, BK	
Megan Woods, A	Nancy Burk, BK	
Amanda Von Oldenberg, BQ	Nancy Burk, BK	
Kim Hillhouse, BI	Nancy Burk, BK	
Denise Wood, BQ	Cheryl King	
Donors	Donors	Donors
Elizabeth Webb, BG		Chapter M
Constance H Woodward Trust		Chapter P-AU
Kelly Sherry, BV		Chapter Y
Chapter B	Chapter AG	Chapter AO
Chapter F	Chapter AJ	Chapter AQ
Chapter AD	Chapter AN	Chapter AS

In Memory of	Donor	
Amelia Lasater, BH	Chapter BH	
Mary Ann Wittle, BJ\VA	Chapter V	
Jack Lee, BH	Chapter BH	
Virginia Irene Clutter	Linda Decker	
Donna Heiring, AP	Sharon Brown	
Donna Heiring, AP	The Greensboro Writers Guild	
Donna Mae Heiring, AP	Tom & Sandra Rosseter	
Grace Hansen	Heather Pangelinan	
Katy Gordon	Kristine Steck, BF	
Madean Blalock DeBus	Chris & Marie Kohler	
Rhonda Whalen, BQ	Cheryl King	
Linda Diamond	Marie Bedgood	
Donors	Donors	Donors
Chapter BF	Chapter BR	Chapter BS

**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

Georgia-Related Funds in the P.E.O. Foundation

Awarded by the Custodian of the Fund

Barbara Bailey Swann Scholarship Fund

In Memory of	Donor
James Anderson	Chapter D

Fund Donor Chapter D



GA Chapter V Scholarship Fund

In Memory of	Donor
Scarlett Wittle	Marsha Little, V

Fund Donor Chapter V



Chapter BQ, GA Scholarship Fund

In Honor of	Donor
Amanda M Von Oldenburg, BQ	Janora Hawkins

In Memory of	Donor
Rhonda Whalen, BQ	Chapter BQ
Rhonda Whalen, BQ	Barbara Alfano, BQ
Rhonda Whalen, BQ	Nancy Cheal, GC\CO
Rhonda Whalen, BQ	Debra Bartenfeld, BQ
Rhonda Whalen, BQ	Martha Alexander, BQ
Rhonda Whalen, BQ	an anonymous donor
Rhonda Whalen, BQ	Ellen Whitlock, BQ

Fund Donors Denise Wood, BQ Chapter BQ



Chapter AP Georgia Scholarship Fund

Fund Donor Chapter AP



Gregory & Connie Christenson Sch Fund

Fund Donor Chapter BM



Margaret O'Connell Crow Scholar Award

Fund Donor Margaret O'Connell Crow



Lealan D P LaRoche Scholarship Fund

In Memory of	Donor
Ray Meyer	Chapter W

Fund Donor Chapter W



Chapter AQ, GA Scholarship Fund

In Memory of	Donor
Carrie Louise Pollard	Chapter AQ

Fund Donor Chapter AQ



Ga Chapter AW 10th Anniversary Sch Fnd

In Memory of	Donor
Jean Williams, AW	Chapter AW

Fund Donor Ann Earley, AW
Chapter AW Priscilla Horne, AW



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

Georgia-Related Transfer Funds in the P.E.O. Foundation

Awarded by the Foundation Trustees

Chapter G, GA Cottey Memorial

In Memory of	Donor
Dorothy Quillian Reeves, G Sack Heisel	Elizabeth Koets, G Elizabeth Koets, G

Fund Donor Chapter G



Frances Blankenship Memorial Sch

Fund Donor Chapter AS



Elise Naomi Myers Mem Fund

Fund Donors Chapter A



Evelyn Borg Elvin IPS Fund

Fund Donor Chapter N



Karen Fite Fund (PCE)

Fund Donors Chapter U Becky Akin, U
Karen Fite, U, PSP Sharon Reber, AM

Nancy F Morgan Scholarship Fund

In Honor of	Donor
Nancy F Morgan, BK, PSP	Valerie Hinesley, BK

In Memory of	Donor
Richard Caldwell Morgan, BIL	Gayle Noblet, BK
Richard Morgan, BIL	Jane Yates, BK
Richard Morgan, BIL	Jane Houston, BK

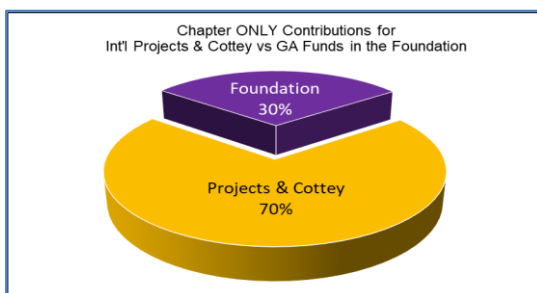
In Memory of Nancy F Morgan, BK, PSP

Donors	Donors
Chapter BK	Jane Yates, BK
Chapter Z	Marilynn Cary, BK
Chapter D	Deanne Wilmoth, BK
Chapter H	Gayle Noblet, BK
Chapter U	Dottie O'Brien, BK
Chapter AY	Lori Hammer, BK
Chapter A	Joyce Reynolds, BK
Chapter AO	Rita Briggs, AF, PSP
Ga State Chapter	Francy DeBartola, AY, PSP
Chapter J	Debbie Jones, BK, PSP
Katherine Bemisderfer, BK	Cathy Felton
Diane Box, BK	Kathie White, AY, PSP
Cindy Kelly, BK	Jane & Luke Sauls

Fund Donors Marilyn Cary, BK
Chapter U



**2023 Chapter Contributions for Int'l Projects & Cottey College
vs. Ga Funds in the P.E.O. Foundation**



\$23,168.50	Cottey	68 Chapters
\$23,192.00	ELF	2178 Members
\$22,913.50	IPS	
\$29,894.50	PCE	
\$23,938.50	SchAwd	
\$25,453.50	STAR	
\$62,482.61	Foundation	
\$211,043.11	Total	



**Georgia State Chapter P.E.O.
Gifts - Memorials and Honorariums
April 1, 2022 - March 31, 2023**

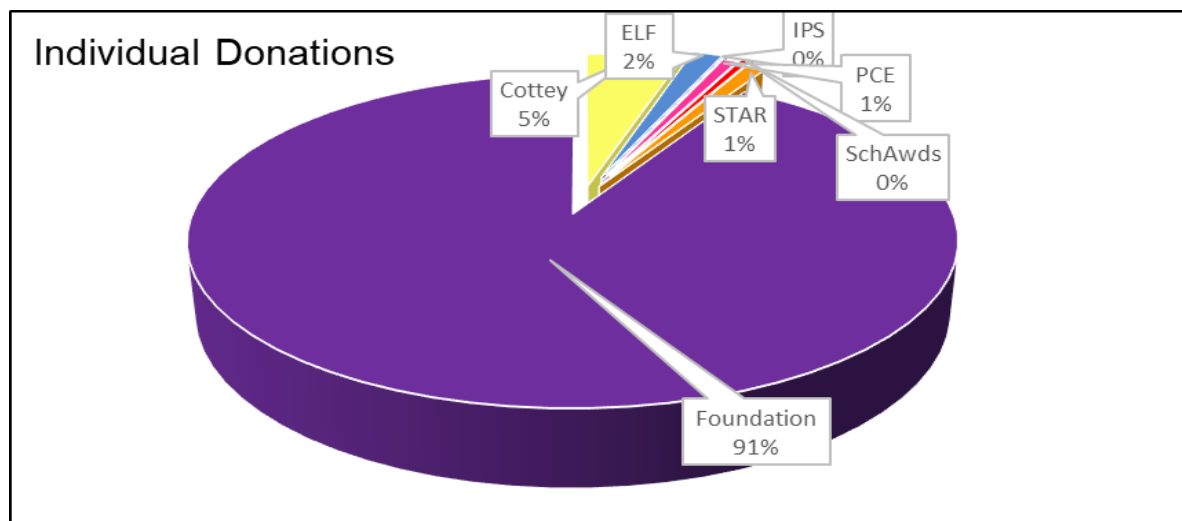
Georgia-Related Contributions to Funds in the P.E.O. Foundation

In Memory of	Donor	To
Ellen Whipple Bankston	Ellen Whipple	A Woman's Road To Success Fund
Patty Espy Cloy, AQ	Shelly Corgel, AA	A Woman's Road To Success Fund
Patty Espy Cloy, AQ	Bonnie Adams Dials, AA	A Woman's Road To Success Fund
Mary Ann Wittle, BJ\VA	Marsha Little, V	Chapter BJ Virginia Fund (3 Projects)

In Honor of	Donor	To
Charles and Jo Brantley	Carol Wyble, BN, PA-PSP	Jo K Brantley Star Scholarship Fund

Georgia Individual Contributions to Funds in the P.E.O. Foundation

Cottey	ELF	IPS	PCE	SchAwd	STAR	Foundation	Individual
4,945.00	1,589.82	50.00	775.00	500.00	1,030.00	95,154.10	104,043.92



**Total Georgia Contributions to the
P.E.O. Projects, Cottey College and the P.E.O. Foundation**

\$315,400.33

Annual Reports of Georgia State Chapter Standing Committees

Annual Report of the Nominating Committee

According to the Georgia State Chapter Bylaws and Standing Rules, the incoming president appointed a nominating committee of five members, which included at least one past state president. The members of the 2022-2023 committee were: Deborah Smith, D/Atlanta, PSP, Chair; Debbie Gill, P-AU/Augusta; Ashleigh Rioux, V/Atlanta; Nancy Sills, AI/Columbus; and Diane Battle, BF/Blairsville.

The purpose of the committee is to receive the names of candidates for nomination to the offices of the executive board of Georgia State Chapter and to present a slate of names for election at the annual convention of the state chapter.

In October 2022, a letter requesting names for nomination, due by February 15, 2023, was sent electronically to all local chapter presidents, standing committee chairs, past state presidents, the executive board and posted to the state website. All required forms and a brochure outlining the responsibilities of the board members accompanied this letter.

Consent forms were sent electronically to the four incumbent officers requesting permission to place their names into nomination for the next office in succession. All four gave permission to be nominated.

The committee met on March 5, 2023, in Atlanta, Georgia to interview candidates that submitted applications. Nancy Sills was not able to attend due to a family emergency. All committee members had received and reviewed in advance, the candidate's application, evaluations, and recommendations prior to the interview.

This committee is very pleased to present the following slate of officers for 2023-2024:

President	Katie Henry, Z, Atlanta
Vice President	Kathleen Blake, A, Atlanta
Organizer	Peery Moran, AI, Columbus
Treasurer	Theresa Hutch, BO, Braselton
Secretary	Laura Cox, BI, Woodstock

Deborah Smith, D, PSP, Chair
Ashleigh Rioux, V
Debbie Gill, P-AU
Nancy Sills, AI
Diane Battle, BF



2024-2025 Georgia State Chapter Executive Board

Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report.

Meetings were held on August 20, 2022, and January 7, 2023. In attendance were members of the Finance Committee, the Georgia State Chapter Executive Board, and the Financial Data Assistant. A budget meeting was held on April 16, 2023.

All committee manuals were updated and brought into compliance with the Finance Committee Retention list.

Reports of Georgia State Chapter officers and committees containing amounts of receipts and expenditures of state chapter funds have been examined. An audit of the financial records of Georgia State Chapter was completed by the independent CPA firm of Denman & Co., LLC, West Des Moines, Iowa and found in agreement with the financial reporting of the state treasurer.

During the review and analysis of the current receipts and expenditures, the committee has begun discussions for a state dues increase.

The budget for the current P.E.O. year 2023-2024, retroactive to April 1, has been prepared after careful review of the receipts and expenditures for the past year and is submitted to the Convention for adoption. The Committee recommends \$8,000 be allocated to the State Convention Fund and \$8,000 be allocated to the International Travel Fund. In addition, the committee recommends \$8,000 from the General Reserve Fund be transferred to the State Convention Fund.

Thank you to committee members Patti Rioux, V and Kathy Schmidt, AY, PSP for their continuous support and guidance. We are very grateful to have Francy DeBartola, AY, PSP, as our Financial Data Assistant, and appreciate her wisdom, expertise, and dedication to Georgia State Chapter.

Stacy Drew, N, Chair
Patti Rioux, V
Kathy Schmidt, AY, PSP



**Budget for General Fund
Georgia State Chapter P.E.O.**

	2022-23 ADOPTED	2022-23 ACTUAL	2023-24 PROPOSED
RECEIPTS			
State Chapter Dues/Fees	44280.00	44280.00	43560.00
		0.00	
Charter Fees		50.00	
Late Report Fees		20.00	
		0.00	
Miscellaneous: replcmt ck lost by bank		25.00	
Chapter O Closeout Funds		242.10	
		0.00	
Interest - Checking		35.41	
Interest - Savings		112.62	
TOTAL RECEIPTS	44280.00	44765.13	43560.00
EXPENDITURES			
Transfer-General Reserve Fund		0.00	
Allocations-State Convention Fund		10000.00	8000.00
Allocations-International Travel Fund		6000.00	8000.00
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	71.00	69.00	71.00
D&O Insurance	120.00	112.00	120.00
Independent Audit	3100.00	3100.00	3200.00
Financial Data Assistant	3000.00	3000.00	3000.00
Financial Admin Expenses	350.00	0.00	300.00
Officer Expense - Admin	1000.00	791.53	900.00
Officer Expense - Travel/Meals	10139.00	8954.95	9579.00
Printing	1000.00	464.44	600.00
Postage	500.00	280.13	400.00
Archive Facility	960.00	975.00	1000.00
Workshop - Central/East (Macon/Dublin)	800.00	715.56	1200.00
Workshop - Atlanta-North	800.00	643.14	900.00
Workshop - Virtual	50.00	28.40	0.00
President's Pin	20.00	10.00	20.00
Charter Fees	120.00	58.00	120.00
New Chapter Expenses	250.00	79.63	200.00
State Gifts to International Projects	150.00	100.00	100.00
Web Site	250.00	228.17	250.00
Web Master	1600.00	1600.00	1600.00
Web Master Special Projects	400.00	0.00	200.00
Misc: bank lost ck-Aug GT	150.00	25.00	100.00
check printing		273.82	
Ch O sup rtn / final contrib		242.10	
Sub-Total A	24980.00	21900.87	24010.00

Budget for General Fund Georgia State Chapter P.E.O.

**2022-23
ADOPTED**

**2022-23
ACTUAL**

**2023-24
PROPOSED**

EXPENDITURES - Continued

B. Committee Expense

Standing Committees

A & R	100.00	0.00	100.00
Finance	100.00	0.00	100.00
Grouping	100.00	0.00	100.00
Historian	300.00	0.00	300.00
International Projects	150.00	0.00	450.00
Membership	400.00	282.80	300.00
Nominating	250.00	152.00	500.00
Scholarship	150.00	114.79	150.00
Technology	50.00	0.00	0.00
Unaffiliate Coordinator	50.00	0.00	50.00
Cottey College - State Committee			
Committee Expenses	200.00	154.52	300.00
SE Suite Gift	150.00	150.00	150.00
Prospective Student Visit Asst	500.00	0.00	1000.00
Ad Hoc - One-term Special Membership			50.00

C. State Leadership Retreat (Even Years)	800.00	395.49	0.00
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Sub-Total B	<u>3300.00</u>	<u>1249.60</u>	<u>3550.00</u>
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TOTAL EXPENDITURES	28280.00	39150.47	43560.00
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Funds for Allocation	16000.00	
	<u>44280.00</u>	<u>43560.00</u>

Current General Fund Surplus/Deficit	5614.66
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Upon approval of the Convention, \$8,000 will be transferred from the General Reserve Fund to the State Convention Fund

**Budget for State Convention Fund
Georgia State Chapter P.E.O.**

	2022-23 ADOPTED	2022-23 ACTUAL	2023-24 PROPOSED
RECEIPTS			
Allocated from General Fund	10000.00	10000.00	8000.00
Transfer from Gen Reserve Fund		0.00	
2022 HC Reimbursement	2426.00	2426.00	
		0.00	
		0.00	
TOTAL RECEIPTS	12426.00	12426.00	8000.00
EXPENDITURES			
Lodging & Meals for: Officers,	2650.00	2618.00	2887.00
Standing/Spec Committee Chairs,	3750.00	3720.00	4470.00
Convention Appointees,	3550.00	3542.00	4272.00
Convention Guests/Speakers	850.00	850.00	1060.00
State Paid Facility Deposit	1500.00	3000.00	3000.00
"Sheila's" Contribution to Chapters	9936.00	9936.00	omitted
Rentals - Audio Visual/Setups/Misc	2000.00	1334.00	7210.00
Printing - Asst-Prep/Preflight Setup	750.00	750.00	750.00
Convention Program	1000.00	999.90	1000.00
Event Items/Certificates	600.00	1230.98	1000.00
Conv Proceedings/Bylaws	1000.00	0.00	50.00
Postage - PSP Greetings	650.00	32.04	100.00
Officer Expense - Admin	100.00	37.42	50.00
Officer Expense - Travel & Meals	1500.00	638.73	1500.00
Standing Committee Expense			
A & R	100.00	0.00	150.00
Finance	50.00	0.00	100.00
Grouping	50.00	0.00	225.00
Historian	150.00	0.00	150.00
Int'l Projects (3Chrm/5 Displays)	300.00	227.00	300.00
Membership / Workshop	100.00	48.45	150.00
Nominating	100.00	0.00	100.00
Scholarship	150.00	0.00	125.00
Technology	100.00	0.00	250.00
Cotney	150.00	0.00	100.00
Unaffiliate Coordinator	50.00	0.00	90.00
Convention Photographer	50.00	0.00	100.00
Misc: GG - Invitations/Postage/Crowns	100.00	88.64	100.00
TOTAL EXPENDITURES	31286.00	29053.16	29289.00

**Budget for International Travel Fund
Georgia State Chapter P.E.O.**

	2022-23 ADOPTED	2022-23 ACTUAL	2023-24 PROPOSED
RECEIPTS			
Allocated from General Fund		6000.00	8000.00
Transfer from Gen Reserve Fund		0.00	
Interest - Checking/ Savings		0.00	
Reimbursements			
Cotley Semnar		0.00	
LEAD Conference		0.00	
MDP - Lunch of Int'l Rep		25.03	
Conv Delegation Gathering Reservations		0.00	
		0.00	
TOTAL RECEIPTS	0.00	6025.03	8000.00
EXPENDITURES			
Membership: Regional Summit / Planning Meeting			
Airfare / Baggage Fees	0.00	0.00	0.00
Meeting Room / Lodging / Meals	500.00	250.34	250.00
Mileage / Parking / Supplies	1000.00	331.00	500.00
LEAD Conference for State Officers			
Airfare / Baggage Fees	1100.00	0.00	0.00
Meals	100.00	42.03	100.00
Mileage / Parking / Transp Fares	200.00	58.96	100.00
Heritage Tour	0.00	0.00	0.00
Cotley Seminar (Even Years) - Registration			
Airfare / Baggage Fees	450.00	600.00	
Meals	1200.00	1748.29	
Mileage / Parking / Transp Fares	150.00	21.15	
	300.00	306.00	
Convention of International Chapter (Odd Years)			
Transportation (Airfare / Baggage Fees)			
Entitled Officers - Pres & VP		0.00	920.00
10-Local Chapter Delegates		0.00	4600.00
4-Entitled PSPs		0.00	1840.00
State Bd - Org/Treas/Sec		0.00	1380.00
Meals			
Entitled Officers - Pres & VP		0.00	150.00
10-Local Chapter Delegates		0.00	750.00
4-Entitled PSPs		0.00	300.00
State Bd - Org/Treas/Sec		0.00	1407.00
Delegation Gathering		0.00	855.00
Lodging			
Delegation Early Night(s)		0.00	2400.00
State Bd - Org/Treas/Sec		0.00	1530.00
Incidental Expense (Parking/Mileage/Transit/Fees)			
Registration Fees		0.00	1140.00
Parking		0.00	665.00
Mileage		0.00	665.00
Transit/Taxi/RS Fees		0.00	950.00
Miscellaneous		0.00	285.00
Reporting		0.00	0.00
		0.00	
TOTAL EXPENDITURES	5000.00	3357.77	20787.00

Convention Pictures



Annual Reports of Georgia State Chapter Standing Committees

Annual Report of International Projects Committee



This sister has been honored to chair the International Projects Committee and serve alongside members Becky Schmitt, A, and Cecile Morrison, AP. These loving sisters worked hard all year to learn about their prospective projects all while researching new ways to streamline communication to local chapters. The committee met regularly via Zoom and in person to discuss ways to improve the function of the committee and support Georgia chapters, more especially, their project chairs. The committee updated the Policies and Procedures, website page layout and developed a system to connect potential scholarship candidates with interested chapters. Between committee

meetings, members tended to their specific projects fielding questions and distributing information to local chapters.

This chair thanks the committee members for their resilience, patience and genuine friendship that quickly developed at the beginning of our appointments. She looks forward to another year of creative new ideas and team building growth. This chair also thanks Georgia State Board Secretary Theresa Hutch for her role as adviser and the entire State board for their support and commitment to P.E.O. International Projects and to this committee.

Amy Pinnell, U, Chair



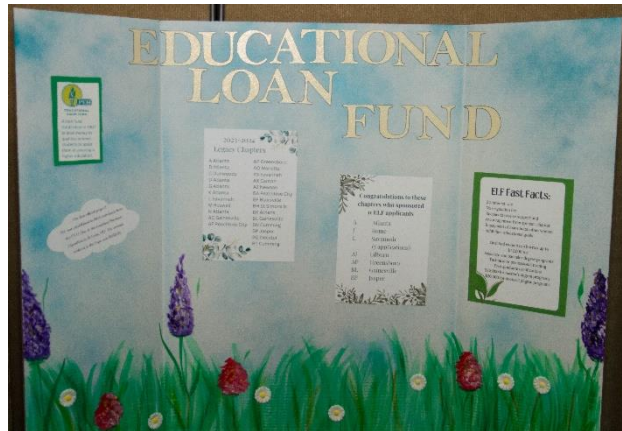
Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund, the first program P.E.O. established to assist women in obtaining an education, was established in 1907. Between March 2022 and February 2023 Georgia chapters have sponsored 11 women for ELF loans totaling \$163,000.

Those chapters are:

A Atlanta (1)	AJ Lilburn (1)
J Rome (1)	AP Greensboro (1)
L Savannah (5)	BL Gainesville (1)
	BP Jasper (1)

In 2020 P.E.O. International launched a special chapter designation to recognize chapters that give \$500 or more lump-sum donations to promote and support the Educational Loan Fund.



Georgia chapters designated as Legacy chapters for 2023 are:

A Atlanta	AC Gainesville	BF Blairsville
B Atlanta	AF Peachtree City	BH St. Simons Island
C Dunwoody	AP Greensboro	BK Athens
D Atlanta	AQ Marietta	BL Gainesville
G Atlanta	AS Savannah	BN Cumming
K Atlanta	AX Canton	BP Jasper
L Savannah	AZ Newnan	BQ Decatur
M Roswell	BA Peachtree City	BT Cumming
N Atlanta		



This chair thanks the Georgia State Board for the opportunity to serve the sisterhood in this capacity, and extends a special thank you to committee adviser, Theresa Hutch, for her support and dedication.



Cecile Morrison, AP, Chair

Annual Report of the P.E.O. International Peace Scholarship Committee

The International Peace Scholarship Fund was established in 1949 to provide scholarships for women from other countries for graduate study in the U.S or Canada.

In April 2022, IPS awarded over \$1,910,250 in scholarships to 171 recipients from 63 countries. Since its inception IPS has awarded over \$48,999,013 in scholarships to 719 women from 178 countries.

During 2022-2023, there were 6 IPS recipients studying in Georgia, 5 at Georgia State University and 1 at the University of Georgia. These women were from India, Kenya, Bahamas, Sri Lanka and Netherlands.



The following 26 chapters are recognized as Partner in Peace Chapters for the 2023-2024 year by contributing \$500 or more to IPS by January 31, 2023.

A	Atlanta	N	Atlanta	AW	Alpharetta	BK	Athens
B	Atlanta	U	Athens	AX	Canton	BL	Gainesville
C	Dunwoody	AC	Gainesville	AZ	Newnan	BN	Cumming
D	Atlanta	AF	Peachtree City	BA	Peachtree City	BQ	Decatur
G	Atlanta	AP	Greensboro	BB	Savannah	BT	Cumming
K	Atlanta	AQ	Marietta	BF	Blairsville		
M	Roswell	AS	Savannah	BH	St. Simons Island		

The committee would like to thank the Georgia State Board and its adviser Theresa Hutch, BO, for their support and guidance.

Becky Schmitt, A, Chair

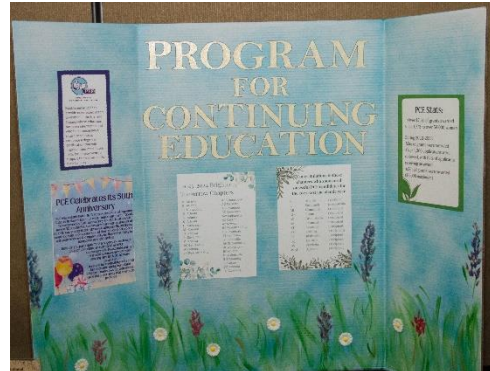


Annual Report of the P.E.O. Program for Continuing Education

The Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support.

Since its inception PCE has awarded over \$68m in grants to 52,200 women. To celebrate the 50th anniversary, PCE will award 50 special PCE Anniversary Grants in the amount of \$5,000 in 2023.

During the 2022-2023 year, 22 grants were awarded for a total of \$64,300 to recipients sponsored by the following 11 Georgia chapters:



F Snellville	1 recipient	AS Savannah	1 recipient
L Savannah	11 recipients	AT Savannah	1 recipient
P-AU Augusta	1 recipient	AX Canton	2 recipients
AB Cumming	1 recipient	BF Blairsville	1 recipient
AO Rome	1 recipient	BQ Decatur	1 recipient
AP Greensboro	1 recipient	BS Marietta	1 recipient

The following 33 chapters are recognized as Brighter Tomorrow Chapters for the 2023-2024 year by contributing \$500 or more to PCE by January 31, 2023.

A Atlanta	AC Gainesville	BB Savannah
B Atlanta	AD Athens	BE Kennesaw
C Dunwoody	AF Peachtree City	BF Blairsville
D Atlanta	AP Greensboro	BH St Simons Is
G Atlanta	AQ Marietta	BI Woodstock
K Atlanta	AS Savannah	BK Athens
L Savannah	AT Savannah	BL Gainesville
M Roswell	AW Alpharetta	BN Cumming
N Atlanta	AX Canton	BP Jasper
S Savannah	AZ Newnan	BQ Decatur
V Atlanta	BA Peachtree City	BT Cumming

The chair received 11 Potential PCE Grant Candidate Seeking Chapter Sponsorship Information Forms from International Chapter and distributed them to local area chapters for sponsorship consideration.

It has been a privilege to assist Georgia chapters as they identify and sponsor potential grant candidates. The committee would like to thank the Georgia State Board and its adviser Theresa Hutch, BO, for their support and guidance.

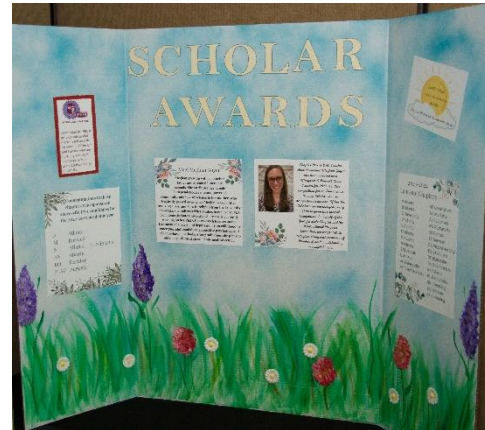
Becky Schmitt, A, Chair

Annual Report of the P.E.O. Scholar Awards

The P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university. In 2021, to honor the 30th Anniversary of the project the award amount increased to \$20,000. This year 99 Scholar Awards were given.

The following chapters sponsored successful nominees in 2023:

A Atlanta (1)	P-AU Augusta (1)
M Roswell (1)	AN Atlanta (1)
N Atlanta (2)	BQ Decatur (1)



Georgia is pleased to announce that the Margaret O'Connell Crow Endowed Scholarship Award for 2022-2023 was awarded to Meghan Goyer. Meghan was sponsored by Chapter D Atlanta and is a PhD student at Georgia State.

The Scholars program would not exist without the generous support of P.E.O. Chapters. Chapters making a lump-sum contribution of \$500 or more to PSA by the end of January are designated as Laureate Chapters.

Georgia chapters designated as Laureate Chapters are:

A Atlanta	U Athens	BA Peachtree City
B Atlanta	AC Gainesville	BB Savannah
C Dunwoody	AF Peachtree City	BF Blairsville
D Atlanta	AP Greensboro	BH St. Simons Island
G Atlanta	AQ Marietta	BK Athens
K Atlanta	AS Savannah	BL Gainesville
M Roswell	AW Alpharetta	BN Cumming
N Atlanta	AX Canton	BQ Decatur
S Savannah	AZ Newnan	BT Cumming



This chair corresponded by phone and email with many local chapter PSA chairs across the state. It was a pleasure to work with these sisters on the common goal of scholarship for deserving women. This chair expresses thanks to all of these sisters, to the Georgia State Board for this opportunity, to the other IPC members, and especially to adviser, Theresa Hutch, for her knowledge, support and patience.

Cecile Morrison, AP, Chair

Annual Report of the P.E.O. STAR Scholarship



The P.E.O. STAR Scholarship provides non-renewable \$2,500 scholarships for exceptional high school graduating women to attend an accredited postsecondary educational institution in the U.S. or Canada in their next academic year. Since its inception in 2009, over \$17.2 million has been given to over 6,900 STAR recipients. In 2022-2023, Georgia P.E.O. chapters sponsored 37 applicants for the STAR scholarship of which 23 were selected to receive scholarships. Those chapters sponsoring successful STAR candidates are:

C	Dunwoody	U	Athens	AW	Alpharetta	BM	Douglasville
D	Atlanta	AC	Gainesville	AY	Lawrenceville	BN	Cumming
L	Savannah	AF	Peachtree City	BE	Kennesaw	BP	Jasper
M	Roswell	AM	Marietta	BG	Alpharetta	BQ	Decatur
O	Atlanta	AP	Greensboro	BI	Woodstock	BT	Cumming
R	Atlanta	AS	Savannah	BK	Athens		

The P.E.O. STAR scholarship program benefits greatly from the generous support of P.E.O. Chapters. Chapters making a lump sum contribution of \$500 or more to the STAR scholarship fund by the end of January are designated as Constellation Chapters.

Congratulations and thank you to the following Georgia Constellation chapters:

A	Atlanta	U	Athens	AW	Alpharetta	BI	Woodstock
B	Atlanta	Z	Atlanta	AX	Canton	BK	Athens
C	Dunwoody	AC	Gainesville	AZ	Newnan	BL	Gainesville
K	Atlanta	AF	Peachtree City	BA	Peachtree City	BN	Cumming
L	Savannah	AP	Greensboro	BB	Savannah	BT	Cumming
M	Roswell	AQ	Marietta	BD	Atlanta		
N	Atlanta	AR	Conyers	BF	Blairsville		
S	Savannah	AV	Roswell	BH	St. Simons Island		

This chair has truly enjoyed serving Georgia chapters throughout the year and supporting them in their endeavors to sponsor exceptional high school seniors. The committee would like to thank the Georgia State Board and its adviser, Theresa Hutch, BO, for their assistance and support.



Amy Pinnell, U, Chair

Annual Report of the Cottey College Committee

The Cottey Committee: Laura Cox, BI; Judy Hood, BR; Paulette Zornig, AD; Peery Moran, AI, state treasurer and adviser, and Nancy Burk, BK, state president; met in Macon in July. Laura shared the 2022-23 goals for the committee: **Recruit, Support and Educate.**

Recruit

The committee received bimonthly reports from Cottey of Georgia students who have applied, been accepted, and visited Cottey. The list also indicated which students were Scholar Day eligible. This year eleven students applied to Cottey: eight were accepted, one visited the campus and one student secured entry with a deposit! The committee paired these students with local chapters to provide information about Cottey, P.E.O. Scholarships and to determine if students were interested in a campus visit. The GA State Chapter offers a travel grant to defray the student's cost of visiting the campus. High school seniors who visit the campus and enroll at Cottey are eligible for a \$1500/yr. scholarship just for visiting. Thanks to Chapters A, B, C, D, G, H, I, Q, V, AI, AR, AX, BE, and BM for reaching out to the perspective students.

Support

The committee encouraged Georgia chapters to 'shower' the Cottey "Peaches" with cards and gifts. Student Rosie Sanon transferred to Oglethorpe University before the start of the year and Tiana Perkins left Cottey at the end of the 2022 year. Madison Covell, a junior, and Skylar Chappell, a senior, are continuing to reap the rewards of the Georgia Sisters generosity. Cottey is the number one school in the nation to be debt free, which is only accomplished by the support of the P.E.O. Sisterhood. Local chapters can support Cottey by contributing a lump sum of \$500 and be recognized as Luminary chapters. During the Cottey Seminar the nine SE suite state chapters, which provide funds for the suite's upkeep, met to consider obtaining bids for replacing the flooring soon, as well as upgrading the furniture in the next 5-6 years.

Educate

Designated committee members attended the Cottey Seminar in August. We learned Cottey's offerings so we could continue to educate Georgia chapters through our monthly Cottey Companion Newsletters. The use of Luminary monies is evident at Cottey in every book, microscope, and table labelled with the P.E.O. chapter having purchased the item. 'Cook Like Cottey!' on the GA website is inspired by the delicious food served at Cottey. The recipes are available from the Cottey cookbook, by former chef, Michael Richardson. P.E.O. Sisters can also experience a Cottey education by attending Vacation College in May.





The committee met our set goals including a new Georgia “Peach” who will be attending Cotney in the Fall. Eleven Cotney **Recruits** have been connected with Georgia chapters. Students are thankful for the **Support** and love by GA P.E.O.s. Georgia chapters appreciated the **Education** of Cotney through the monthly newsletters. Creating ‘Cook Like Cotney!’ has been a fun way to share delectable delights recipes with our sisters. Our success was made possible by Judy Hood and her impressive Cotney display and with Paulette Zornig’s excellent zoom meeting minutes, plus each member’s contribution to the newsletters.

Laura Cox, BI, Chair
Judy Hood, BR
Paulette Zornig, AD



Annual Report of the Amendments & Recommendations Committee

All duties of the Amendments and Recommendations (A&R) Committee of the Georgia State Chapter (GSC) have been completed.

The committee members and the Georgia State President, Nancy Burk, BK, met in August to get acquainted and go over the duties of the committee. The rest of the business was conducted by telephone and emails.

Proposed amendments from the GSC Executive Board were received by the November 30 deadline. The amendments were sent to the committee members to be reviewed. The reviews were used to facilitate edits with the executive board. The proposed amendments were then sent to Glenda Dixon, our adviser from the International Study & Research Committee (S&R).

The committee worked with S&R and the executive board to approve a final draft that was submitted for distribution. The proposed amendments were distributed to the local chapter presidents, PSPs, the state executive board, and state committee chairs with confirmation of receipt, printing and reading to the local chapters at regular chapter meetings. These documents were also sent to Glenda Dixon, adviser from the International Study and Research Committee (S&R), Elizabeth McFarland, Chair of the S&R Committee and Terry Northcutt, International Representative for the 2023 GSC Convention.



The chair would like to say a special thank you to Paula Quant, A and Soni Buckalew, AR for serving on the A&R Committee. Their time and talents were much appreciated.

Sharon Morton, BM, PSP, Chair
Paula Quant, A
Soni Buckalew, AR

Annual Report of the Grouping Committee

The Grouping Committee convened in a hybrid meeting on July 20, 2022. The purpose of the meeting was to adjust the list of eligible chapters to send a delegate to Convention of International Chapter (CIC) in September, 2023. Chapter O, one of the eligible chapters, was unable to send a delegate, so a replacement was necessary. Upon reviewing the schedule of chapters for CIC delegates, the committee selected the next chapter in order in Group 9, Chapter BS, Marietta.

The Grouping Committee met again virtually and in person on August 8, 2022, to make official the assignment of Chapter BS to the list of chapters eligible to send a delegate to 2023 CIC.

The list for 2023 CIC now consists of the following chapters:

AK Waycross, U Athens, BO Braselton, Y Valdosta, BA Peachtree City,
BE Kennesaw, F Snellville, BG Alpharetta, BS Marietta, D Atlanta

A meeting of the Grouping Committee was held via Zoom on February 2, 2023. Katie Henry, GSC Vice President and Adviser to the committee, explained how to access the Grouping email address and Google documents pertaining to the committee.

After discussion, the committee decided to change #8, Grouping Committee Duties, page 2 of the Policies and Procedures to the following: "Assignment of the state convention hostess chapters for the next five-year period shall be announced at each convention. The following five-year period will be held in reserve by the committee." The reason for this change is that it allows the new secretary of the State Executive Board to form early relationships with the hostess chapters of the convention at which she will preside. Therefore, at 2023 State Convention, the following hostess chapters are announced:

<u>Convention Year</u>	<u>Hostess Chapters</u>
2024	R, W, AM, AP, AQ, BD, BS—NW Atlanta (Area 9)
2025	T, Y, AH, AI, BJ, BR, BU—SW GA (Area 4)
2026	A, D, G, N, V, Z, AN—Atlanta (Area 10)
2027	B, F, K, AJ, AY, BQ—NE Atlanta (Area 7)
2028	AB, AC, BF, BL, BN, BO, BT—NE GA (Area 3)

On March 8, 2023, and again on March 28, 2023, the committee was called together to address the issue of chapters entitled to send a delegate to Convention of International Chapter (CIC) not being able to identify a member to attend. The committee determined that Chapter S Savannah would be given the opportunity to substitute for Chapter AK Waycross as Area 1 delegate. Also, Chapter Y Valdosta was unable to find a delegate, so the Grouping Committee decided to contact other chapters in Area 4 for a delegate.

It has been a pleasure to serve as chairman for 2022-23. I give my thanks to Beverly Gunderson, B, and Betty Varnadore, AD, committee members, Sue Hauseman, BP, PSP, Nancy Burk, BK, GSC President ex officio, Kathleen Blake, A, GSC Organizer, and Katie Henry, Z, GSC Vice President and Adviser to the Grouping Committee, for their assistance and support.



Dottie Fielder, BH, Chair
Sue Hauseman, BP, PSP
Betty Varnadore, AD

Annual Report of the Membership Committee

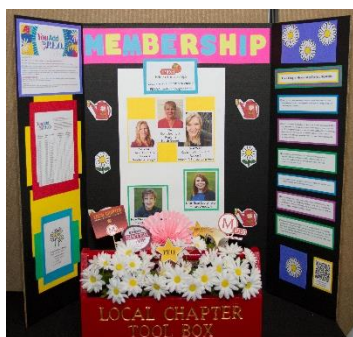
The 2022-2023 Georgia State Membership Committee consisted of Dona Evans, BJ, Chair; Katherine Brooks, BM, 2nd Year Member; Gwen Levit, BG, 1st Year Member; Melinda Garver, PSP, BA, Ad Hoc Member; and Megan Woods, A, Unaffiliate Coordinator. The committee adviser was Kathleen Blake, A, Georgia State Organizer, and Peery Moran, AI, Georgia State Treasurer served as ex-officio member of the committee.

The first meeting was held June 23, 2022, via Zoom. The committee reviewed all committee members' roles and responsibilities. The committee Policies and Procedures (P&Ps) were converted from PDF to Word and updated, as needed. The committee reviewed the use of Google docs and the membership email address. The use of inactive surveys was eliminated.

The membership committee attended the Membership Development Plan meeting in Macon with the Georgia Executive Board and Rita Briggs, P.E.O. International Regional Membership Representative. Membership goals were set, and a strategic plan was mapped out to obtain these goals.

The second meeting was held on October 25, 2022, via Zoom. Continual improvement was made to the process for managing the “Introduction of a Women Who is Not a P.E.O.” (IOAW) list. An additional step of following up with the women who sent in the IOAW was added to this process. Additional changes were made to the Membership P&Ps and ideas were brainstormed on recruiting younger members.

The third meeting was held on February 1, 2023, via Zoom. Five of the 53 IOAW referrals on the November list were initiated. The convention display, committee notebooks, recording a video to support Georgia State President, Nancy Burk’s state goals and a membership workshop at convention were discussed.



Welcome cards to new initiates, welcome back cards to reinstatements, and welcome letters from the State President were sent throughout the year. The committee distributed monthly membership messaging to local chapter Membership chairs that included information from VIP messaging and ideas from The Connection. Topics included “You Add to P.E.O.”, Founders’ Day, “Go Find the Others” and “Wear Your Pin” day. The committee welcomed over 50 new initiates this year, several reinstatements, and celebrated a few decade birthdays!

The committee extends gratitude to every sister for the efforts put forward to make the Georgia State P.E.O. chapters continue to grow and thrive.

Dona Evans, BJ, Chair
Katherine Brooks, BM
Gwen Levit, BG

Annual Report of the Unaffiliate Coordinator

This ex officio member of the Membership Committee:

- Attended Membership Committee meetings, as needed.
- Attended the Leadership Summit in Winder in June 2022.
- Attended the Membership Development Plan meeting in Macon in July 2022.
- Is completing her first year as Unaffiliate Coordinator.
- Corrected typos in sisters’ addresses and connected cities to areas in the Unaffiliate Setup Report.
- Supplied reports of unaffiliates in areas of potential for new chapter formation.



Unaffiliate Coordinator Duties:

- Contacted 112 new unaffiliates since June 15, 2022
- Put new unaffiliates who responded in touch with local GA chapters Summary
- Since June 2022, we have had 112 new unaffiliates (average of 12 per month)
- Over 1/3 of these sisters respond, about 4-5 per month.

Megan Woods, A, Unaffiliate Coordinator

Annual Report of the New Chapter Development Coordinator

It has been a pleasure to serve as the Ad Hoc New Chapter Development Coordinator for the past year, the fourth and final year of service in this position. Working closely with and for the following State Organizers, has been fun, enlightening, helpful beyond measure and very rewarding: Deb Smith-2020, Nancy Burk-2021, Katie Henry-2022, and Kathleen Blake-2023.

What a perfect job it has been to find lovely women in different parts of Georgia and watch them become P.E.O. members in new chapters. The possibility for growth through new chapters is endless.

Chapter BV, Griffin had their organizational meeting by affirmation during convention in May 2022. Initiation was held in September 2022 to finalize Chapter BV's journey. Chapter BV's time for organizing was amazingly short and sweet. They are a great Chapter and thriving.

In November 2022 Chapter BU, Tifton was initiated after being organized by affirmation on Zoom in 2021. Chapter BU was privileged to have the entire International Board in attendance via Zoom. The road was long and curving for Chapter BU and contains a lovely group of very devoted women.

Currently, a chapter is forming in Cartersville/Calhoun and another is in Statesboro. The New Chapter Coordinator and Organizer have attended several of these organizing chapter's meetings and feel certain that they will become chapters soon.

Letters have been sent for the second time to LaGrange unaffiliates. The first effort in 2021 was halted by Covid. The Organizer and New Chapter Development Coordinator feel certain that a chapter will form in LaGrange in 2 years or less.

It seems clear that this job is helpful for the Organizer and essential in getting preliminary work done to start new chapters. The New Chapter Development Coordinator looks forward to seeing this work continue in the future and thanks the Georgia State Chapter for the trust placed in her to work as Georgia's first New Chapter Development Coordinator.



Melinda Garver, BA, PSP
Ad Hoc New Chapter Coordinator

Annual Report of the State Historian

Historian highlights of the past year (2022-2023) include:

- Several work days held at the P.E.O. Georgia State Archive
- Procurement of waterproof archival storage for our financial records held within the State Archive
- A presentation by the Historian on Georgia P.E.O. History to Chapter BF on Jan 10th, 2023. Presentation featured materials from the Georgia State Archives, such as the P.E.O. Record issue featuring Chapter BF's organization announcement
- Appearance of the Archive's Seven Founders life-size cutouts at the Founder's Day Luncheon in Athens for Chapter U, Chapter AD, and Chapter BK
- Barbara Claghorn, Chapter B, joining the Historian to learn and preserve our Archive items

Future work before the 2023 Georgia State Convention includes:

- Preparation for the Georgia P.E.O. State Archives display at Convention
- Additional presentations scheduled for P.E.O. Chapters

Looking to the future, the Historian welcomes individual and chapter requests to access materials held in the Archives, and any questions about available resources and chapter history. In addition, the Historian looks forward to learning more about P.E.O. history and exploring further ways to display and preserve Georgia P.E.O. Archive items and materials.



Mary Jinglewski, AY

Annual Report of the Georgia Scholarship Committee



The members of the 2022-2023 scholarship committee are Lisa Lane, AY, Chair, Patty Copeland, K, Sally Reis, A, and Katie Henry, Z, adviser.

The committee had two in-person meetings and one Zoom meeting during which they went over their duties, updated the scholarship forms, discussed the evaluation process, and made decisions about the recipients. The committee evaluated all applications and notified all applicants and their chapters when verification was received from the P.E.O. Foundation.

One hundred seven applications were received from 39 chapters. The 56 winners were from 28 different chapters and received a total of \$56,860 in scholarship money.

The chair verified all winners from the 2022-2023 school year received their scholarship money.

The committee is proud to announce the following Georgia Scholarship Winners for the 2023-2024 school year:

Recipient	Chapter	Scholarship Received
Ansleigh Amory	L	Savannah Chapters of Georgia Scholarship
Kristina Ashe	D	GA Brown Sisters Scholarship
Sophie Austin	BE	Harriett H Neely Scholarship Barbara Slagel Named Scholarship (GSEF)
Naijha Barnes	AR	Peake, Hutchison, Tinkey Scholarship
Jaiana Burditte	AR	Elizabeth Kendrick Kidder Scholarship Chapter K Scholarship
Annalyse Chamberlin	L	Savannah Chapters of Georgia Scholarship
Ansley Crowe	BK	GA Past State Presidents Scholarship
Thai Daniel	K	Chapter K Scholarship
Adriana Dilworth	K	Mary F DeBartola Memorial Scholarship Peggy O Roberts Named Scholarship (GSEF)
Ansley Dorman	BR	Lois P Vrhil Named Scholarship (GSEF)
McKenna Ezekiel	BK	Mary Burnett Named Scholarship (GSEF)
Rebeka Flournoy	AZ	Chapter AZ Scholarship
Chloe Floyd	BL	Sue Hauseman Named Scholarship (GSEF)
Brayden Fuentes	AX	Chapter R, Pat Rubey Scholarship Chapter O Scholarship
Olivia Gainey	BJ	Laura Lou Campbell Named Scholarship (GSEF)
Cheyenne George	K	Peake, Hutchison, Tinkey Scholarship Frances Paxon Edwards Memorial Scholarship
Anna Hazeltine	AS	Savannah Chapters of Georgia Scholarship
Mackenzie Hodo	K	Chapter K Scholarship
Joanna Hsu	AM	Ruth Tabor Fox Named Scholarship (GSEF)
Caroline Johnson	AQ	Dottie S Stagg Scholarship
Ella Johnson	BK	Kim Boulware Foundation Named Scholarship (GSEF)
Eleanor Jones	K	Linda Shelles Named Scholarship (GSEF)
Kaylanna Jones	AS	Savannah Chapters of Georgia Scholarship
Britton Karoly	BR	Lynn Harwell Named Scholarship (GSEF)
Esther Kim	AY	Mary F DeBartola Memorial Scholarship
Grace Leitner	AV	Garver/Heim Named Scholarship (GSEF)
Mariah Leslie	AP	Priscilla Boskoff Scholarship Sue Arnold Ward Scholarship

Recipient	Chapter	Scholarship Received
Maya Lester	AR	Sue Arnold Ward Scholarship Margaret Waddell Peters Scholarship
Michelle Li	AC	Ellinor O'Malley & Jean H Lindlief Scholarship
Robie Lucas	U	Myrtice Price Named Scholarship (GSEF)
Madison McDonald	AD	Ellinor O'Malley & Jean H Lindlief Scholarship
Coriander McGreevy	BK	GA Past State Presidents Scholarship Dottie S Stagg Scholarship
Amber McMahon	AB	Chapter AB Memorial Scholarship Rita Briggs Scholarship
April Moss	L	Savannah Chapters of Georgia Scholarship
Julia Murphy	L	Savannah Chapters of Georgia Scholarship
Mia Nardiello	B	Linda S Martin Named Scholarship (GSEF)
Ikeoluwa Ojo	U	Chapter B Named Scholarship (GSEF) Ellinor O'Malley & Jean H Lindlief Scholarship
Sascha Packard	AX	Margaret Waddell Peters Scholarship
Marilyn Perez-Marin	BT	Kay Farris Scholarship Sue Hauseman Named Scholarship (GSEF)
Kimberly Pham	C	Priscilla Boskoff Scholarship
Misihyia Pinkney	K	Chapter K Scholarship
Elizabeth Pohl	Q	Rita Briggs Scholarship Barbara Slagel Named Scholarship (GSEF)
Lillian Presley	BK	Sharon H Callaway Named Scholarship (GSEF)
Emily Pressley	AP	Dorothy S Megarry Named Scholarship (GSEF)
Brianna Reynolds	AW	Ruth Tabor Fox Named Scholarship (GSEF)
Madelynne Ridgley-Thornton	L	Savannah Chapters of Georgia Scholarship
Zaya Roberson	U	Ellinor O'Malley & Jean H Lindlief Scholarship
Grace Robinson	BR	Vera B Nemec Named Scholarship (GSEF)
Amelia Smith	H	Sharon Morton Named Scholarship (GSEF)
Hannah Smith	AZ	Lynn Harwell Named Scholarship (GSEF)
Alexis Smith	AS	Savannah Chapters of Georgia Scholarship
Lexie Spencer	BK	Vera B Nemec Named Scholarship (GSEF)
Brooke Usher	D	Evelyn Q Burton Scholarship Myrtice Price Named Scholarship (GSEF)
Alexandra Valdez	L	Savannah Chapters of Georgia Scholarship
Ella Whitley	L	Savannah Chapters of Georgia Scholarship
Chesney Zillweger	AV	Peake, Hutchison, Tinkey Scholarship

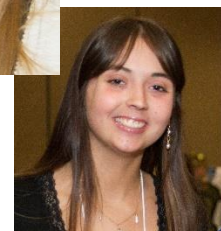
The money for the scholarships was derived from the following funds:

Scholarship Fund	Amount
Harriet H Neely	\$430.00
Sue Arnold Ward	\$420.00
Georgia Chapter BP Brown Sisters	\$1,000.00
Rita Briggs	\$690.00
PEO Chapter AZ	\$1,500.00
Chapter O	\$260.00
Savannah Chapters of Georgia	\$10,290.00
Chapter K	\$3,040.00
Mary F DeBartola Memorial	\$1,730.00
Frances Paxon Edwards Memorial	\$890.00
Georgia Scholarship Endowment	\$22,310.00
Ellinor O'Malley and Jean H Lindlief	\$3,060.00
Priscilla Boskoff	\$1,700.00
Peake, Hutchison, Tinkey	\$2,110.00
Georgia Chapter R Pat Rubey	\$740.00
Margaret Waddell Peters	\$1,880.00
Georgia State Past President's	\$1,830.00
Chapter AB	\$850.00
Dottie S Stagg	\$1,170.00
Elizabeth Kendrick Kidder	\$960.00
Total	\$56,860.00

The committee is grateful for the generosity of Georgia sisters, and their support of and participation in the Georgia State Scholarship program. Your contributions help make it possible for many young women to meet their educational goals.



Lisa D Lane, AY, Chair
Patty Copeland, K,
Sally Reis, A,



Annual Report of the Technology Committee

This year the Georgia State Technology Committee, Amanda von Oldenburg, BQ, Chair, and Co-Chair Noël Linden, BQ, communicated throughout the year to discuss and execute committee projects.

Official duties of the committee included preparation of the monthly Tech Notes which were distributed to local chapter representatives statewide; administration of the GA State Chapter Facebook and Instagram pages; assisted local chapter members with technology questions or issues that arose, and assisted the State Board in preparation for the State Convention.

The Technology Committee continued utilization of the dedicated email address initially to communicate with the State Board and local chapters, and later established the new primary technology email account, where the monthly Tech Notes were distributed. The original account will serve as an archive of materials and storage for any Technology related documents and presentations.

Monthly Tech Notes, which serve to communicate information and updates from the GA State Chapter and International, were drafted and distributed to local chapter presidents and technology sisters each month.

Administration of the Facebook page was equally performed by the Tech Chair, Amanda von Oldenburg, BQ, and Co-Chair, Noel Linden, BQ, who monitored posts and approved new group members. As of March 2023, the P.E.O. Georgia State Chapter Facebook page had 713 total members, 629 of which are actively on Facebook. Over the past year there have been 309 posts, 1,563 comments, and 11,916 reactions (ex: "Like"). The most popular time to view the page was Monday night and the most active time of year was the beginning of the new year. The "georgia_statechapter_peo" Instagram page has 82 followers and hosts photos from P.E.O. events around the state.

The Technology Committee pursued use of RegFox, an event registration platform, for future State Conventions and presented this content to the State Board. The Technology Committee will also prepare and execute materials for the 2023 Convention of Georgia State Chapter of the P.E.O. Sisterhood.

Lastly, hybrid formats are still the reality for many chapters, and we look forward to continuing to support those chapters with any technology needs in the future. The Technology Committee has enjoyed working with members of the State Board and local chapters to grow the garden of Sisterhood in 2023.



Amanda von Oldenburg, BQ, Chair
Noel Linden, BQ, Co-Chair



Summary of Local Chapter Presidents' Letters

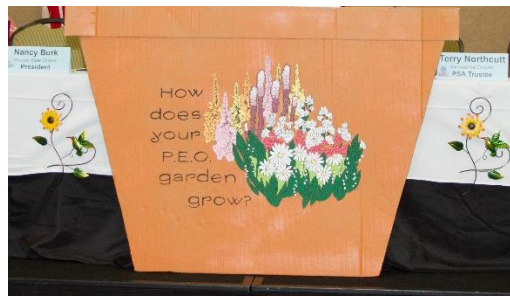
Nancy – what a year it has been in the state of Georgia! Through your leadership our state garden has grown and flourished in so many ways!

Georgia has had 80 initiations, 8 reinstatements, and has 2,178 active sisters!

We met the 2% goal of increasing initiations as well!

Our sisters have given over \$211,000 to the Projects!

Sisters across Georgia have planted so many seeds for scholars this year!



Georgia P.E.O.s have successfully nominated:

11 ELF nominees,	23 STAR nominees,
7 PSA nominees,	23 PCE nominees,
56 Georgia State Scholarship nominees, and	
we had 3 Georgia Peaches at Cottey College!	

Our state committees have been incredibly busy this year – rebuilding the website for several committees, visiting Cottey, making the Georgia State Scholarship application process, completely online, and so much more!

Our chapters have done some amazing fundraisers – Bunco, selling poinsettias greenery, desserts, t-shirts, boxed lunches, yard sales, and of course our famous Georgia P.E.O. pecans!

Chapters have had some fabulous programs! Founder's Day Bingo, Personal Safety Lessons, How newspapers have influenced America – I need to hear this one!, making wreaths and container gardens, baking with a baker in Brooklyn, and how to make charcuterie boards!

Chapters have had the most fun socials this year! Hopefully they will invite us next year! (wink wink) They hosted tea parties, went to Shakespeare Theater, enjoyed the Savannah Philharmonic, had BBQs and pool parties, met at Breweries, and had taco tents!

They have supported each other and our scholars with lunches, zooming them in so they could be part of home bedtime, had card showers, made gifts for homebound sisters, created small interest groups, and relaxed in Blue Ridge and at Lake Houses to refresh their souls!

Let me tell you how our sisters supported their communities – they organized and volunteered at 5Ks, they participated in MLK Day of Service projects, they supported women's shelters and foster children, my personal favorite, they donated books to book mobiles, and they helped our Florida Sisters who were devastated by the hurricane.

How has our garden grown with your guidance Nancy? We have grown and thrived in so many ways! We have met goals, helped scholars and each other! Seeds of hope were planted this year and we are going to continue to see the beautiful gardens spring up from their efforts for a very long time!

Saturday Morning Invocation – May 5, 2023

Good morning, Sisters. Let's invite our loving God to be with us as we conduct the business of this convention.

God of all creation, we praise your holy name and thank you for bringing us together in sisterhood. Continue to cultivate in us the virtues we hold dear of faith, love, purity, justice and truth. Prune our thoughts and words so they may only be used to strengthen our sisterhood. Root out any weeds of divisiveness there may be that choke out what is fruitful. Be with us, Lord God; bless our leaders and bless each sister here today. Guide our efforts as we dig into our work during this meeting. We ask you to inspire and energize us, refreshing us like a well-watered garden, as we leave to return home tomorrow carrying the spirit of P.E.O. with us. As Aaron prayed for the Israelites: please bless and keep us, Lord. Let your face shine on us and be gracious to us. Turn your face toward us and give us peace. Amen.



Kathie White AY, PSP

Saturday Morning Devotion May 5, 2023

This year the Georgia P.E.O. sisterhood posed the question "How Does Your P.E.O. Garden Grow?" As I reflected upon this question, I realized that my P.E.O. garden was quite bountiful and thriving yet my own personal garden "not so much". So, what was the difference? What makes a healthy, hearty garden?

First, you need balanced nutrients in your soil. My P.E.O. chapter is balanced with young and 'veteran' sisters, sisters with many unique backgrounds, varying religious faiths, different political affiliations, a mixture that is well balanced due to a huge amount of miracle grow: love. But my garden at home is in an area full of acidic pines that even with a corrective mixture, plants just cannot seem to grow in this toxic environment.

Second, you need to watch over your garden and tend to it when the conditions change. In my personal garden that meant protecting it before the big freeze in both the winter and again this spring, but I did not give my plants enough attention and the result is many did not make it. However, in my P.E.O. chapter when faced with a daunting challenge we rallied together with support and help for one another, whether it was in fundraising, visiting those that were homebound or supporting each other after the death of a sister. We were there for each other through the difficult days and came through stronger and more united.

Lastly, your garden needs sun. My garden does receive the gentle morning rays of sunshine but as the sun falls over the house its rays become a magnifying lens concentrating on a single area and burning the poor plants before water can even save them. The sun is a powerful force of radiant energy. Although we are not plants, we still absorb these wavelengths through our skin and have the ability to give off this magnificent energy in our presence with one another. This powerful radiant energy beams throughout my chapter.

How does your garden P.E.O. grow?

Our P.E.O. garden grows bountifully because we are all daisies. The daisy is the most abundant, adaptable flower on this planet. You can find the daisy on almost all continents (not sure about Antarctica). Daisies are flowers that thrive. They handle the sun's radiant energy by taking the light energy in during the day and closing its petals at night to re-energize. This is actually where the flower got its name days eye- open in the morning and closed at night. We all need to take time to re-energize.

Scientifically, the daisy is a composite flower. This means it is two flowers in one. The yellow or disc and the white petals blend signifying true love. That is who we are in our chapter meetings.

We are many flowers blended in love.

Color is also significant in a daisy. The white petals are symbols of purity, light and goodness while the yellow is a symbol of friendship, joy and happiness. These colorful symbols should be found throughout your chapter.

Acts 9:36 of the Bible mentions a woman named Dorcas and the flower often associated with her is the daisy because "She was devoted to good works and charity"-she spread joy wherever she went through her good works and charitable deeds.

This weekend take a moment to reflect as a daisy in your P.E.O. garden.

Isiah 61:11 "For as the soil makes the sprout come up and a garden causes seeds to grow, so the Lord will make righteousness and praise spring up before all nations."

Gardens aim to engage our emotions to be a place of contemplation and spiritual renewal portraying an ultimate destination that makes the trouble of life's journey worthwhile.

Galatians 5:22-23 "But the fruit of the spirit is love, joy, peace, patience, kindness, goodness, gentleness, self-control: against such things there is no law".

May you all be bountiful daisies in your P.E.O. garden!



Laura Cox, BI





Sunday, May 7, 2023 – 9:00 AM

Prelude

Invocation: Hebrews 4:16

Hymn: In the Garden

Responsive Reading

Samantha Kitchens, Violin

Carol Treible, Q

Convention Choir

Julie Coleman, Q

Leader: God's Thoughts

People: The Mountains are God's thoughts piled up.

Leader: God's Thoughts

People: The Ocean is God's thoughts spread out.

Leader: God's Thoughts

People: The flowers are God's thoughts in bloom.

Leader: God's Thoughts

People: The Dew drops are God's thoughts in pearls.

Leader: God Spoke

People: And from the arid scene sprang rich and verdant bowers.

Leader: God Spoke

People: Till all the earth was soft with green.

Leader: God Spoke

People: He smiled; and there were flowers.

(Adapted from Leaves of Gold)

Meditation by Marjorie Holmes

Theresa Hutch, BO

PSP Memorial for Jennelle T. Robertson, D

Barbara Swann, D, PSP

PSP Memorial for Nancy F. Morgan, BK

Ruth K. Martin, E, PSP

2022-2023 Memorial Roll Call

Theresa Hutch, BO

Please rise as a name from your chapter or a dear friend from another chapter is read.

Remain standing until the transference of the Marguerite and the ringing of the chime.

Hymn: Hymn of Promise

Convention Choir

Benediction *(adapted from Serena Manickam)*

Cindy Gibson, Q

Please Depart in Silence

Chimes: Nancy Moody, Q

Flowers: Jennifer Whittaker, Q; Toni Kimbrough, Q; Janelle Miller, Q

Choir Leader: Cindy Gibson, Q



Choir Members:

Laurie Hackworth, H

Julie Coleman, Q

Melinda Garver, BA, PSP

Annelle Carlton, I

Toni Kimbrough, Q

Susan Heim, BA

Karen Wallace, I

Janelle Miller, Q

Ruthann Butschher, BM

Vicky Waters, I

Connie Psathas, AZ

Linda Martin, BM, PSP

Hannah Allen, Q

Vickie Terry, AZ

Sharon Morton, BM, PSP

Mary Bentley, BA

Stacy Trout, BM

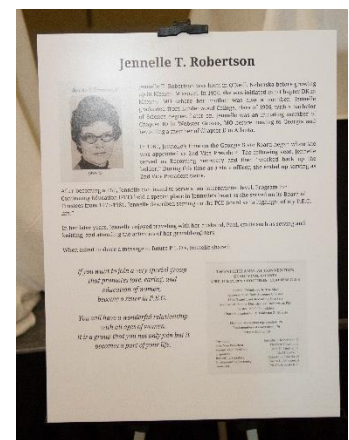
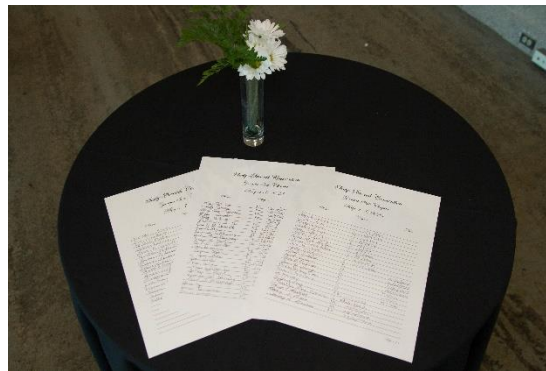
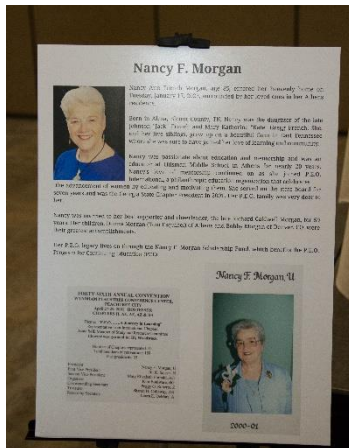
2023 Memorial List

Ann H Caverly, C
Gloria Tucker, C
Jennelle T Robertson, D, PSP
Wendy Tarson, D
Sandra S Burk, E
Mary P Farriba, I
Allee G Hollis, I
Elizabeth S Sheehan, I
Susan Harris Stone, I
Sue H Howel, J
Kathy Nichols, L
Sarah U Black, N
Ruth Lomason, N
Merrill N Sloan, N
Jean H Young, N
Nancy Henney Elsea, O*
Florence F Fortenberry, O*
La Fern Leslie, O*
Mildred Long, P-AU
Martha Kane Brown, S
Nancy E Bartheld, AA
Barbara K Blair, AA

Shirley H Graham, AA
Patsy Mc Cord, AA
Libby Morley, AA
Mary Ann O'Donnell, AA
Peggy Simpson, AA
Carolyn M Bernard, AD
Roberta J Scott, AF
Candy H Donnell, AH
Susan Harris, AH
Frances S Ramsey, AH
Julia Ann Slappey, AH
Judy H King, AI
Ann M Lamb, AI
Jean Bankhead, AJ
Virginia Clifton, AJ
June Dollar, AJ
Jean Pound, AM
Mary G Johns, AO
Karen J Wetherington, AO
Salley P Flood, AP
Donna M Heiring, AP

Gail T Murphy, AP
Patricia Cloy, AQ
Penny Telgener, AS
Peggy Umsted, AS
Harriette C Bowen, AW
Jean E Williams, AW
Barbara H Martin, AX
Sharon L Nickerson, AX
Sara R Nickell, AZ
Martha B Pulliam, AZ
Virginia V Landrum, BA
Elaine Parker, BA
Pauline C Persson, BA
Faith R Adamson, BE
Amelia D Lasater, BH
Barbara Schantz, BI
Lola Finn, BK
Virginia W Gerrett, BK
Nancy F Morgan, BK, PSP
Helene Silverman, BO
Pauline Hackney, BP
Rhonda Whalen, BQ

* Denotes Disbanded Chapter





President's Closing Remarks

Nancy L Burk

May 7, 2023

Closing Thoughts

Landscapes are stunning. Gardens are amazing. Bouquets are beautiful. But there is nothing more inspiring than a single flower. The structure, design, balance, colors, and hues of a bud that opens into a full-blown bloom are awesome.

Every flower has its own characteristics within their floral family. Their colors may be brighter or softer and they may be larger or smaller. They may have irregularities or be specially formed, but they are blooms that add to the garden.

When we visited Heidelberg, Germany, several years ago we were struck by the window boxes of blooming petunias on the buildings in a town square. The colors were deep and rich. We realized that no one was 'deadheading' the flowers, but they were allowed to complete their bloom cycle from bud to withered blossom. The color changes from the bright young buds to the faded aged bloom gave depth to the boxes and added to the experience of the observer.

This past year I have experienced not only the amazing Georgia P.E.O. garden but the very special individual blooms within it. They have ranged from the new buds to mature blossoms. My joy has been to meet one-on-one with sisters of varying gifts and graces, experiences and life stories that add to our fusion of colors. Thank you for supporting me as I represented you in International Chapter events and conversations. Thank you, too, for welcoming me to your chapters, your zoom calls, your conversations, your challenges, and your celebrations. Watching you touch each other's lives with love, joy, tears, and support has been the greatest reward of serving as your state president this year.

I want to thank my Board Buddy chapters for their support and enthusiasm these past five years. I will miss our contacts. I cannot move through the final portal of this journey without giving thanks to the special Executive Board sisters with whom I have served and created strong ties. These include those who went before me, Lynn Harwell, Sue Hauseman, Sharon Morton, and Deb Smith. A special thanks to those who follow me: Katie Henry, Kathleen Blake, Peery Moran and Theresa Hutch. I am certain that these four women, along with their new cohort, Laura Cox, will serve you well.

I leave you with this quote, Dorothy Frances Gurney, and English hymn writer and poet writing in the late 19th century:

The kiss of the sun for pardon,
The song of the birds for mirth,
One is nearer God's Heart in a garden,
Than anywhere else on earth.



Incoming President's Opening Remarks
Kathryn E Henry
May 7, 2023

Wow. Here we are. All of the years of attending Georgia State Convention, all the way back to when I was a little girl coming to the scholarship luncheon with my mom, never did I ever imagine I would be here. Even these last four years being on the board, they have gone so fast. Through the shutdown, through the reopening, and with the support of my family and sisters in Chapter Z and across the state, it has truly been a pleasure to serve on the Georgia State Board. But being honest? It is blowing my mind a little bit to be standing here as the State President.

We all have a story of our P.E.O. lives. Each year we are a part of this wonderful organization is a chapter in that story. Each year a new chapter is written and comes to a close, and each year we look forward to an unwritten chapter, a fresh start to see how we can help women achieve their educational dreams and how we can support each other. Some stories may include board service, some may include serving on a state committee. All of our stories include the work that is done each day in our local chapters.

This year is no different, here we are receiving the new rosters with our new state committees, with a new member on the state board, and with a fresh start. At the close of this coming year, what will your chapter 2024 of your P.E.O. life read like?

There are some things we can all write in our story this year:

We can all make a sister feel loved. While we strive to do this for all our sisters, is there someone in your chapter or maybe not in your chapter that you know who could use support this year. Would you be willing to help write their P.E.O. story this year by letting them know how valuable they are and how loved they are?

We can all help someone connect with our chapters. Can you help someone begin their P.E.O. story? Is there someone that you know who could use an amazing group of women in their lives and who would be such a treasure to the others in your chapter? It could be anyone – a co-worker, someone you sit with at your child's practice, a neighbor, or someone you interviewed for a scholarship. Potential P.E.O.s are all around!

We can all help someone write their life story by helping a woman achieve their academic dreams. This can be done many ways – you can help find a scholar for your chapter to nominate, you can help your chapter raise money to help provide more for scholarships, or even find a way to give extra yourself. How can we, as Georgia P.E.O., help women write their life stories?

We can all find the joy in P.E.O. this year. Covid made life hard. Kathleen and I have had a saying while being on the board since most of our years have included living through a pandemic – life is hard, work is hard, P.E.O. should not be hard. What can we do to ensure this chapter of our P.E.O. story be one of joy?

My goals this year may be a little different than what we are used to. My goals this year are looking at how we do things at the state level to ensure that we are helping you all and your chapters in the most effective ways possible. Many of you may be familiar with the term cascading goals. International sets goals, then we as the state board, look at those goals to see how we can help achieve them. Each year they give us three goals – one for leadership, one for philanthropy, and one for membership.

Patricia Brolin-Ribi, our International President, set these three goals for us, and I'd like to tell you our game plan for achieving them this year.

The International Philanthropy goal is to expand the reach of our Projects by identifying more candidates by February 29, 2024. How are we going to work on this in Georgia? The work on this has already begun. This past year we have had great work done by our International Project committee, our Cottey committee, and our Georgia State Scholarship Committee. We have worked diligently with the webmaster to start rebuilding parts of our website. Each committee now has their own page. This year we began by rebuilding the Cottey and two of our International Projects pages. We also moved the Georgia State Scholarship application process to completely digital to make it easier for the fantastic scholars each of you nominated to complete the application process. In addition, this year, we are hoping to make a public page on our website to promote the Georgia State Scholarship, so all you have to do is get a nominee to that page and all the information will be at their fingertips.

The International Leadership goal is to renew and refresh leaders throughout the Sisterhood by presenting or promoting at least one module found in the Leadership Development Resource Library by February 29, 2024. We are incredibly lucky to have one of our own Georgia sisters and Past State Presidents, Karen Fite on the leadership development committee. Georgia is going to work on this goal by focusing on the proactive leadership model. How can we work smarter not harder? There have been many changes in recent years, one of the biggest being how effectively so many of our sisters are using technology resources. This past year we were able to create gmail addresses for each of our state committees. In doing so, those committees now have access to the full suite of google products. Now that we have had about a year to adjust to the email addresses, this year we are going to work on how we can use all the google products effectively to help streamline our processes, which will in turn, hopefully help streamline things for chapters. There is so much great work to be done and shared, and we want to do it in the most effective and efficient way possible. A big part of this will be our communication with you this year.

This year we are going to try something different. Instead of having several pieces of correspondence from the state each month, we are going to have a state newsletter that will come out the first of the month. This newsletter will have all the information you will need from technology, the projects, the state board, membership. All information will be contained in this one document. This will not need to be read in its entirety at a chapter meeting, but it will need to be shared with all sisters to ensure everyone stays informed. This is a great way to catch up with sisters as well. If there are sisters that do not have access to email, this is a fantastic way for them to receive a card once a month from their loving chapter with a printout of the newsletter inside. We will be doing that on the state level as well, ensuring that each of our active members in our disbanded chapters receive this information.

And finally, the membership goal. In the past we have had increasing membership goals such as net two new members per chapter. This year Patti has set our goal as increase membership and inspire sisters to renew and refresh their joy in P.E.O. by February 29, 2024. That is an amazing goal! After years of covid and the work of reopening our sisterhood to its full capacity, which happened just this past January, renewing and refreshing our joy in P.E.O. is just what we all need! How can we support this in Georgia? Once again, we are starting with how can we effectively help each of you and your chapters. We are incredibly lucky to have another sister and Past State President in Georgia who has served on the International Membership committee faithfully and diligently for the past six years. Her term is coming to a close this July and we are going to jump on her expertise!

The state board has voted on and thankfully Rita Briggs has agreed to a one-year appointment of a special ad hoc position on the state membership committee. Rita has spent time advising each state, district, and province during her six years as a Regional Membership Representative, or RMR. In doing so, she has become very familiar with what works and what doesn't work for membership committees. For one year she will be our membership consultant, reviewing the policies and procedures, reviewing what each member does and how they do it, and helping us make sure what we are doing is effective and streamlined for both the committee and our local chapters. She will then report back to the board in January 2024 what she has found we can do to improve our Membership practices so we can review their P&Ps at our February Board meeting. We are so appreciative of her willingness to do this for our state. If we can be sure our membership committee is working in the most effective way possible, by not doubling our efforts or making things more complicated than they need to be, then by result we can increase membership and help sisters find the joy in P.E.O.

These three goals this year are at the crux of what I have strived to do during my years on the board, making sure what we are doing is both efficient and effective so our state can move forward in the digital age while still maintaining our ideals and traditions.

Our book of Georgia P.E.O. is long and storied with amazing successes, but for now, the rest of our story is still unwritten. This year is going to be a full and fantastic chapter to our P.E.O. stories and I cannot wait to author this year with each of you!



Final Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

	<u>Mtg 1</u>	<u>Mtg 2</u>	<u>Mtg 3</u>
Number of Chapters in State	68	67	67
Number of Chapters with Delegates necessary to establish quorum	36	34	34
Number of Chapter represented in Convention	67	67	67
Number of Local Chapter Delegates	130	130	130
Executive Board of Georgia State Chapter	5	5	5
Past Presidents of Georgia State Chapter	18	19	19
Resident Past Presidents of International Chapter	0	0	0
Chairman of Amendments and Recommendations Committee	*	*	*
Chairman of Finance Committee	1	1	1
Chairman of Grouping Committee	1	1	1
Georgia State Chapter Historian	1	1	1
Chairman of Membership Committee	1	1	1
Chairman of Nominating Committee	*	*	*
Chairman of Scholarship Committee	1	1	1
Chairman of Technology Committee	1	1	1
Unaffiliate Coordinator	1	1	1
State Chairman for Cottey College	1	1	1
P.E.O. International Projects Committee Chairman/STAR	1	1	1
P.E.O. International Projects Committee IPS/PCE Chairman	1	1	1
P.E.O. International Projects Committee ELF/PSA Chairman	1	1	1
Total Members of Convention	<u>164</u>	<u>165</u>	<u>165</u>

* Counted as past president of Georgia State Chapter

Executive Board of Georgia State Chapter

Nancy Burk, BK, President
 Kathryn E Henry, Z, Vice President
 Kathleen Blake, A, Organizer
 R Peery Moran, AI, Treasurer
 Theresa Hutch, BO, Secretary

Past State Presidents, Georgia State Chapter

Melinda Garver, BA Karen J Fite, U Kathleen S White, AY Peggy O Roberts, Z Kathleen D Schmidt, AY Linda S Martin, BM Sharon M Morton, BM	Susan G Hauseman, BP Brenda G Atkins, AA\AL Barbara Bailey Swann, D Deborah E Smith, D Lynn Harwell, BN Frances J DeBartola, AY	Rita Briggs, AF Patricia F Calmes, BL Patricia G Rubey, R Ruth K Martin, E Edna L Knox, BI Laura E. DeMars, A
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Standing Committee Chairman

Amendments and Recommendations Committee	Sharon M Morton, BM, PSP*
Finance Committee	Stacy Drew, N
Grouping Committee	Dottie Fielder, BH
Georgia State Chapter Historian	Mary Jinglewski, AY
Membership Committee	Dona Evans, BJ
Nominating Committee	Deborah E Smith, D, PSP*
Scholarship Committee	Lisa Lane, AY
Technology Committee	Amanda von Oldenburg, BQ
Unaffiliate Coordinator	Megan Woods, A
State Chairman for Cottey College	Laura Cox, BI
International Projects Committee Chairman/STAR	Amy Pinnell, U
International Projects Committee IPS/PCE	Becky Schmitt, A
International Projects Committee ELF/PSA	Cecile Morrison, AP

* Counted as past president of Georgia State Chapter

Chapter Delegates

Ch Ltrs	City	First Delegate	Second Delegate
A	Atlanta	Catie Miller	Meredith Schmidt-Neff
B	Atlanta	Lynn Peón	Judy Hardin
C	Atlanta	Boo Elliott	Janis Kilgore
D	Atlanta	Kathy McFarland	Peggy Messawer
E	Rome	Terra Jones	Carol Hatcher
F	Snellville	Janet Jasper	Kaama Malvin
G	Atlanta	Barbara Landes	Lorraine Gjertsen
H	Stockbridge	Debbie Lundell	Janet Wilhelm
I	Macon	Carolyn French	Annelle Carlton
J	Rome	Michele Williams	Joni Nelson
K	Atlanta	Patty Copeland	Sara Wedell
L	Savannah	Linda Aiken	Suzanne Hinman
M	Roswell	Victoria Boothe	Diane Clark
N	Atlanta		Anne Frechette
P-AU	Augusta	Jodi Hudgins	Debbie Gill
Q	Macon	Janelle Miller	Cindy Gibson
R	Atlanta	Bess Fox	Karen Finley
S	Savannah	Julie Mayville	Brenda Marchand
T	Albany	Barbara Ham	Pamela Fennewald
U	Athens	Susan Nemetz	Jill Hopkins
V	Atlanta	Patti Rioux	Marsha Little
W	Atlanta	Rita Hauck	Mary Ellen Layden
Y	Valdosta	Margaret Porter	
Z	Atlanta	Laura Cline	Whitney Myers
AA	Roswell	Patricia Campbell	
AB	Cumming	Nancy Palak	Linda Robertson
AC	Gainesville	Jean Harris	Cathie Leezy

Ch Ltrs	City	First Delegate	Second Delegate
AD	Athens	Paulette Zorning	Kim Ristow
AF	Peachtree City	Connie Ewing	Muriel Bixler
AG	Roswell	Sue Gerard	Krystle Beeken
AH	Albany	Regina Mansfield	Nancy Spice
AI	Columbus	Patty Cardin	Elizabeth Smith
AJ	Lilburn	Cindy Wise	Joan Chatham
AK	Waycross	Susanne Gibson	Cathy McGee
AM	Marietta	Clair Hetherington	Carol Bowers
AN	Atlanta	Missy Browning	Linda Chow
AO	Rome	Susi Edwards	Jeanettia Rush
AP	Milledgeville	Dianne Lyons	Kathy Mannelly
AQ	Marietta	Cathy Shockley	Mindy O'Donnell
AR	Conyers	Soni Buckalew	Lauren Cook
AS	Savannah	Trisha Walton	Ann Higbee
AT	Savannah	Delana Schartner	Linda Goethe
AV	Roswell	Kris Minier	Debbie Sheppard
AW	Alpharetta	Gwen Bengfort	Beth Wieschhaus
AX	Canton	Donna Dillon	Lynn Reiter
AY	Lawrenceville	Nancy Luker	Valerie Marlow
AZ	Newnan	Carol Duncan	Marilyn Williams
BA	Peachtree City	Suzanne Helfman	Annella Branan
BB	Savannah	Margaret Hecht	Beth Winston
BD	Atlanta		
BE	Kennesaw	Diane Morse	Amy Ogborn
BF	Blairsville	Barbara Salvette	Linda Weaver
BG	Alpharetta	Catherine McClurkin	
BH	St Simons Island	Sharon James	Jane Baker
BI	Woodstock	Terie Ogle	Pattie Gehring
BJ	Thomasville	Annette DeLisle	Kay Cargile
BK	Athens	Katie Bemisderfer	Cheryl Crowder
BL	Gainesville	Alene Kiesel	Arlene Teare
BM	Douglasville	Stacy Troutt	Katherine Brooks
BN	Cumming	Claudia Apperson	C Jean Wyble, PSP-PA
BO	Braselton	Jeanie Blackburn	Chris Madonna
BP	Jasper	Elsie Eckberg	Maddy Kebba
BQ	Decatur	Kelly Backes	Sue Kahn
BR	Dublin	Ann Coogle	Kenlie Bell
BS	Marietta	Amy Blanco	Amanda Ripley
BT	Cumming	Barbara Jones	Carol Lindeland
BU	Tifton	Linda Frazier	Theresa Peterson
BV	Griffin	Susan Sandberg	Alexis Smith

Frances J. DeBartola, AY, PSP, Chair
Brenda Marchand, S
Lynn Reiter, AZ

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Certification of Minutes and Approval of Proceedings

I, Theresa Hutch, Secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Macon, Georgia, May 6th, 2023.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Atlanta, Georgia, this 7th day of May, 2023.



(Signed) Secretary
Georgia State Chapter, P.E.O. Sisterhood

(Signed) President
Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved
by the Committee to Approve Minutes on

May 7, 2023
Date

Pam Fennewald, T

Laura Cox, BI

Katie Bemisderfer, BK

Kathleen D. Schmidt, AY, PSP,
Adviser to Committee to Approve the Minutes

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Highlights of the 2023 Convention

A “How Does Your Garden Grow” Celebration

Earlier this year, in March at the Atlanta area Local Chapter Workshop, Nancy Burk asked if I was going to attend this year's Convention. I responded with: “Of course I am as I am a convention junkie!” She then asked if I would consider reporting and writing the convention highlights? And of course, I responded yes, not just because it's what PEOs answer when asked, but also because I love sharing what a wonderful experience our conventions are.



The 67th Annual Convention of Georgia State Chapter was held May 5 – 7, 2023 at the Macon Marriott City Center. This year's convention was hosted by chapters H, I, Q, AF, AZ, BA and BM and presided by our President Nancy Burk. We were greeted by flowers galore in keeping with Nancy's theme. Our hostesses registered all attendees, gave the delegates their convention packets filled with all the instructions and information needed to carry out their duties.

After registration there was time to visit the Convention Display room as well as the Convention Store. The store was a very popular place as every year there are new and different PEO logoed items to buy. It was also time to meet and greet old friends, familiar faces and make new friends. It is this camaraderie that energizes conventions and makes them so special. This continued throughout the weekend.



But all was not just fun and shopping, there were workshops on “Leadership Development Resources” and “How to care for your Nonparticipating Members”. Attendees left with new insights on resources available to chapters and ideas for caring and engaging nonparticipating members. These workshops gave us helpful tools for keeping our chapters vibrant and healthy.

After the workshops it was time for the Projects Dinner and Program, yet another opportunity to chat with old friends and meet new ones. We were introduced to our International Chapter Representative: Terry Northcutt, B/PA, PSP Trustee, P.E.O. Scholar Awards. We were very fortunate to have an International



Peace Scholar recipient, Elizabeth Mutunga, speak to us about her life experiences and the impact P.E.O. has had on her education journey. We also had a Scholar Award recipient, Meghan Goyer, sponsored by my chapter D. Meghan was also named as the Margaret O'Connell Crow endowed scholar. She spoke about her background and her journey towards her PHD. Both Margaret and Meghan expressed deep gratitude for the opportunities P.E.O. has given them to achieve their goals. Meghan hoped that her story helps us know that the work we do is worth the effort.



We all left the dinner with renewed energy and enthusiasm, ready to tackle the rest of the weekend.

Saturday morning, we woke bright and early ready to participate in the business of convention. After the musical prelude the delegates were seated for a brief orientation. Convention was called to order at 8:45 and Kathie White, AY, PSP, gave the invocation followed by the Pledge of Allegiance led by Ruth Martin, E, PSP, and the singing of the National Anthems of Canada and the United States of America.



The Convention General Chair, Marti Oates, I, introduced the Steering Committee. The pages and guards were introduced and the guards gave their first report. Francy DeBartola, AY, PSP, introduced the Credentials Committee and gave their first report. There were 67 chapters at the convention with 130 delegates; 5 State Chapter Officers; 18 PSP's; 13 Committee Chairs (2 were seated and counted as PSPs) for a total of 164 voting members. We also had over 50 P.E.O. visitors attending the first session.



The Rules of Convention; Adoption of the Convention Program and the formal opening of Convention was followed by our Opening Ode and the Objects and Aims. Laura Cox, BI, and Cottey Committee Chair read the Devotion. There were special introductions of our International Representative; Members of Honor; Georgia PSPs; PSPs of other states residing in Georgia; Special Convention Appointments and of course special recognition given to Convention First-Timers.



It was then time for the Keynote Address by Terry Northcutt, B/PA, PSP; Trustee, P.E.O. Scholar Awards, International Chapter titled "Tell Me a Story...." Inspiring us to tell and share our stories and journeys.

The morning was moving at quite a fast pace. Deborah Smith, D, PSP, gave the report of the Nominating Committee. The State Chapter Officers presented were Katie Henry, Z, President; Kathleen Blake, A, Vice President; Peery Moran, AI, Organizer; Theresa Hutch, BO Treasurer; and Laura Cox, BI Secretary. The reports and presentations were followed by the Election of the Officers for 2023 – 2024.



The delegates to the Convention of International Chapter and PSPs entitled to attend were introduced and duly elected. Stacy Drew, N, Chair of the Finance Committee gave her report and presented the 2023 – 2024 budget.

It was finally time for the fun portion of the morning session!!! The presentation of this year's Golden Girls. There were 35 "young ladies" honored. Amanda von Oldenburg, BQ, and her committee presented a beautiful slide show featuring the Golden Girls. There were twenty-one sisters celebrating their 50 years as P.E.O.s; eight sisters celebrating 60 years; three sisters celebrating 65 years; one sister celebrating 70 years and finally two sisters celebrating 75 years!!! The Golden girls that were able to attend then paraded in with their gold crowns to music and applause from all present.



As mentioned, the morning moved at a brisk pace so much so that we were able to continue with some afternoon programs. The executive Board summarized their Annual Reports. The other Standing Committees reporting were: Historian, Mary Jinglewski, AY; Technology, Amanda Von Oldenburg, BQ; Grouping Committee, Dottie Fielder, BH; and Membership, Dona Evans, BJ.



The Executive Board sadly announced the disbandment of Chapter BD. A chapter change in location was granted to Chapter AP from Milledgeville to Greensboro. We moved on to the Report of Amendments and Recommendations presented by Sharon Morton, BM, PSP. As the morning session closed, Hannah Allen, Q, convention Co-Chair made announcements regarding the luncheon, exhibits and store hours.

The Georgia Scholarship Luncheon and Awards Program followed the morning session. The theme of this year's luncheon complemented Nancy's theme of "How Does Your Garden Grow". It was titled "Planting Educational Seeds – Come Meet Our Flowers". Another opportunity to socialize with new and old friends and get to meet some of our scholarship recipients and their parents.



Katie Henry, Z, welcomed everyone to this year's luncheon and presentation; Patricia Copeland, K, gave the Blessing. Lisa Lane, AY, Chair of the Georgia Scholarship Committee gave the opening remarks and a report on the number of applications received and the number of scholarships awarded. This year we had 57 scholarship recipients. Lisa introduced her committee; Patricia Copland, K, and Sally Reis, A.

Two of the awardees spoke of their aspirations and gratitude to Georgia P.E.O. This year's speakers were Grace Robinson sponsored by BR and Elizabeth Pohl sponsored by Q.

Recipients were then announced and awarded their Certificates and photographed with their sponsoring chapter. Finally, as the luncheon ended all the recipients that attended were photographed together. As I mentioned before, if you need affirmation of our efforts and successes this is the luncheon to attend!



It was now time for the afternoon business meeting and voting on the proposed amendments. The Credentials Committees report by Francy DeBartola increased our attendance by one as we had one extra PSP attending for a total of 165.

There were a number of lively discussions for a few amendments, both Pro and Con. But the most inspiring for me was, whether it was a Pro statement or a Con objection there was respect for the opinions of others. In true P.E.O. fashion we adhered to our Objects and Aims by considering the feelings of our sisters and expressing a loving concern for each other. In the end all but one amendment passed. It is moments like this that highlight our commitment to P.E.O. and each other.

After the afternoon session ended it was time to party!!! Our Harvest Celebration and Dinner was a festive event. We dressed up and enjoyed the music played by Grassland String Band. There were great moves and dancing by all. As I mentioned last year it was so good to see sisters both young and old just dance and enjoy each other.



Sunday started on a somber note as we remembered the sisters who entered Chapter Eternal this past year. There were two special memorials for the two PSPs we lost last year. Jennelle T. Robertson, D, presented by Barbara Swann, D, PSP, and for Nancy F. Morgan, BK, presented by Ruth K. Martin E, PSP. Theresa Hutch read the 2022 – 2023 Memorial Roll Call. Sixty-Five sisters entered Chapter Eternal this past year.

After the Time of Remembrance, we reconvened again for the last session of Convention. After



the final report of the credentials committee was given (no change from the previous afternoon) and a period of Instruction by Kathleen Blake, A; Katie Henry read a summary of the Local Chapters Presidents Letters. A big thank you to the hostess chapters with a round of applause was followed by admittance of guests. Nancy Burk delivered her closing remarks as President of Georgia State chapter.

There was not a dry eye in the house.

Finally, it was time to install our officers for the 2023 -2024 year, and Terry Northcutt did the honors. She installed: Katie Henry, Z, as President; Kathleen Blake, A, as Vice President; Peery Moran, AI, as Organizer; Theresa Hutch, BO as Treasurer; and Laura Cox, BI as Secretary. There were lots of applause and cheering by all the attendees.



Nancy was presented with her PSP Credentials and Pin and was then escorted to her place with the other PSPs by Deborah Smith. Nancy's chapter BK, Athens presented her with their gift of a donation in her honor to the Nancy F. Morgan Scholarship Fund (PCE).





Katie Henry, now our newly installed President gave her remarks and presented her theme for the coming year: "The Rest Is Still Unwritten". Chapter Z then presented an introduction of Katie. Guests were introduced, including Katie's 100-year-old grandmother (also a P.E.O. Golden Girl).



The sponsoring chapters for next year's convention (Chapters R, W, AM, AP, AQ, and BS) gave out the invitations for Convention 2024 which were accepted. Guests were escorted out and regular business continued.

Terry Northcutt gave her closing remarks and invited all to the Convention of International Chapter which will be held September 21 – 23, 2023 in Pittsburgh, PA. The rosters for the current year were distributed and new appointments for State Chapter Committees were announced. It was now time for the formal close of Convention and the final Benediction. After the recessional the Executive Board, the immediate Past State President and the Representative of International Chapter formed a receiving line so that all could congratulate and thank them for a fabulous convention. I left really uplifted by yet another inspiring convention.

I hope that I have encouraged those of you who have never attended a convention to put that on your list for next year. If you do decide to attend, look me up because you know I will be there front and center. See you May 3 – 5, 2024 at the Atlanta Marriott Northwest at Galleria!

Caroline Aitken, D





BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2023-2024

Last Amended May 6, 2023

ARTICLE 1

CONVENTION OF STATE CHAPTER

Section 1. TIME and FORMAT The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

Section 2. FORMAL ACTION Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

Section 3. CHAPTER GROUPING The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Grouping Committee and shall be announced at each convention for a four-year period.

Section 4. HOSTESS CHAPTERS

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place/format of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the finance chair for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past president, current board members and the chair of the Finance Committee of Georgia State Chapter.

ARTICLE II

REPRESENTATION IN STATE CHAPTER CONVENTION

Section 1. MEMBERS The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chair of Amendments and Recommendations Committee
- Chair of Finance Committee
- Chair of Grouping Committee
- Historian
- Chair of Membership Committee
- New Chapter Development Coordinator
- Chair of Nominating Committee
- Chair of Scholarship Committee
- Chair of Technology Committee
- Unaffiliate Coordinator
- Chair of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

Section 2. DELEGATES At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

Section 3. CHAIRS When the chair of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chair.

Section 4. VISITORS Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

ARTICLE III

REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

Section 1. MEMBERS Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Grouping Committee. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

Section 2. ELECTION In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

Section 3. VACANCY In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

Section 4. PAST PRESIDENTS The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

Section 5. REPORTS Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give a personal report on convention activities to local chapters as assigned by the president of Georgia State Chapter within eight weeks after convention. Past state presidents, not receiving housing, meals and transportation may assist in giving reports. If a report cannot be given in person, a written report may be authorized by the president of the state chapter. Each delegate shall notify the state chapter president when all reports have been given.

ARTICLE IV

FINANCE

Section 1. DUES The annual dues of Georgia State chapter shall be forty-six dollars (\$46.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.

Allocation of Dues The Georgia State Chapter Finance Committee shall recommend an annual allocation of dues to state chapter funds, with the approval of the executive board, for consideration and adoption by convention of the state chapter.

Section 2. CONVENTION OF STATE CHAPTER

A. LOCAL CHAPTER Each local chapter shall, before convention, pay to the Meals and Lodging Chair of hostess chapters, the required cost of meals and lodging for two delegates.

B. GEORGIA STATE CHAPTER CONVENTION FUND Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

1. Georgia State Executive Board
2. Standing Committee Chairs
3. Ad Hoc and Special Committee Appointments (Chair only)
4. Convention Appointees
5. Convention Guests/Speakers
6. State Sponsored Events
7. Rentals
8. Printing
9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 3. CONVENTION OF INTERNATIONAL CHAPTER

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

Section 4. INTERNATIONAL CHAPTER TRAVEL FUND Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairs attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

Section 5. STATE OFFICERS The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, to the state president at each meeting of the executive board. A summary of officers' expenses shall be prepared for the Finance Committee chair.

Section 6. COMMITTEES

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairs of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chair or committee member is a chapter delegate.
- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. No meetings of these committees involving travel expenses shall be held without the approval of the president. All committee expense accounts shall be prepared in duplicate by the chair, with documented receipts attached, and submitted to the president by March 10.

Section 7. ORGANIZATION AND OFFICIAL VISITS Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

Section 8. LATE REPORTS A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** the annual report of the treasurer
- B.** the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

Section 9. LATE YEARBOOK, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER. A fine of ten dollars (\$10.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10th.
- B.** One local chapter yearbook is submitted electronically later than July 1st.
- C.** The local chapter president's letter is submitted electronically later than March 10th.

This applies to each individual late report and a late yearbook.

Section 10. FISCAL YEAR AND FINANCIAL YEAR The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

Section 11. INVESTMENT OF FUNDS The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

ARTICLE V

OFFICERS OF STATE CHAPTER

Section 1. ELIGIBILITY

- A.** New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B.** A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

Section 2. SEQUENCE OF OFFICERS The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

Section 3. NOMINATION

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chair.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chair of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

Section 4. INSTALLATION If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

ARTICLE VI

SPECIAL DUTIES OF STATE OFFICERS

Section 1. PRESIDENT The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C.** To serve as chair of the state chapter delegation to Convention of International Chapter.

- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chair, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

Section 2. VICE PRESIDENT The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee, the Grouping Committee, and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

Section 3. ORGANIZER The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee, New Chapter Development Coordinator and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

Section 4. TREASURER The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.
- D. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.

- E. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F. To serve as adviser to the International Projects Committee.
- G. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 5. SECRETARY The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the Cottey College Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.
- G. To confirm receipt of all electronic yearbooks and to notify the state treasurer to levy a fine to the chapters submitting yearbooks after July 1.

Section 6. ALL OFFICERS Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.
- C. To send out the Board Buddy Bulletin to her chapters following each executive board meeting.
- D. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
 - If any are received after the deadline, she will notify the State Treasurer to levy a \$10 fine to the local chapter.
- E. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

ARTICLE VII

STANDING COMMITTEES

Section 1. NAMES The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Grouping, Historian, International Projects, Membership, New Chapter Development Coordinator, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.

Section 2. POLICIES Each committee shall have stated policies of operation which shall have the approval of the executive board.

Section 3. AMENDMENTS AND RECOMMENDATIONS

- A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chair of the committee for one year. The president shall appoint one member for a two-year term.
- B. Duties** The duties of the Amendments and Recommendations Committee shall be:
1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
 2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chair of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

Section 4. HISTORIAN A historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

Section 5. FINANCE

- A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chair. All members of the state executive board shall be ex-officio members, without vote.
- B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:
1. To consult with and advise the executive board of the state chapter on financial affairs.
 2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.
 3. To prepare and present to convention of state chapter a proposed allocation of state chapter dues.

Section 6. GROUPING

- A. Appointment** The Grouping Committee shall consist of three members, each serving a three-year term and at least one of whom shall be a past president of Georgia State Chapter. The senior member in point of service shall serve as chair. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Grouping Committee shall be to determine the grouping of hostess chapters for convention of the state chapter and the sequence of chapters eligible to send delegates to Convention of International Chapter. (See Article I, Section 3 and Article III, Section 1.)

Section 7. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

Section 8. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The organizer shall be the adviser. The treasurer, New Chapter Development Coordinator and Unaffiliate Coordinator shall be ex-officio members without vote.
- B. Duties** To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and facilitating the introduction of collegiate P.E.O.s and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; and by assisting all areas of membership growth within Georgia State Chapter.

Section 9. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three year term; the senior member in point of service shall be chair. The treasurer shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

Section 10. TECHNOLOGY COMMITTEE A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee

Section 11. COTTEY COLLEGE COMMITTEE

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chair. The secretary shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

Section 12. NOMINATING COMMITTEE See Article V, Section 3.

Section 13. UNAFFILIATE COORDINATOR

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
 - 1. To access the International Membership Portal to download unaffiliate information;
 - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
 - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
 - 4. To provide the organizer and the New Chapter Development Coordinator with lists of unaffiliates who live in areas of the state where new chapters are needed;
 - 5. To assist the organizer as needed;
 - 6. To serve as an ex-officio member of the Membership Committee.

Section 14. NEW CHAPTER DEVELOPMENT COORDINATOR

- A. Appointment** A New Chapter Development Coordinator shall be appointed for a three-year term. The organizer will serve as adviser.
- B. Duties** The duties of the New Chapter Development Coordinator shall be to work with the organizer to identify geographical areas where new P.E.O. chapters are viable and to initiate activities to form new chapters. The New Chapter Development Coordinator shall be an ex-officio member of the Membership Committee.

ARTICLE VIII

ORGANIZATION AND OFFICIAL VISITS

Section 1. FORMATION No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

Section 2. REQUIREMENTS One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.

Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well-being of a chapter.
- D.** Any chapter may request an official visit any year.

ARTICLE IX

GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

Section 1. ESTABLISHMENT

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

Section 2. NAMED SCHOLARSHIPS

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

Section 3. DISPOSITION OF FUND If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

ARTICLE X SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS (See Article IV, Section 8)

Section 1. PRESIDENT

- A.** It shall be the duty of each president to send a letter to the state president electronically by March 10, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to nonresident members and to resident members unable to attend meetings regularly.
- B.** The president shall see that a yearbook (Word or PDF) is submitted electronically as directed by the executive board no later than July 1 and that one printed yearbook is submitted in person at the Georgia State Convention.

Section 2. CORRESPONDING SECRETARY

The annual report of the corresponding secretary shall be postmarked by March 10.

Section 3. RECORDING SECRETARY

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

Section 4. TREASURER

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members.
- B.** The annual report of the treasurer shall be postmarked by March 10.

ARTICLE XI

RECIPROCITY GROUPS

Section 1. PURPOSE Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

Section 2. SUPERVISION The vice president shall serve as adviser to reciprocity groups.

Section 3. ORGANIZATION

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

Section 4. REPORTS Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

ARTICLE XII

AMENDMENTS

Section 1. VOTING These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

Section 2. PROCEDURE Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.

- 1.** Local Chapters shall follow the guidance for yearbook and bylaws and standing rules content and distribution as approved by the executive board and posted on the state chapter website.
- 2.** Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
- 3.** Any official letter to the local chapter(s) from a member of the executive board or a chair of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
- 4.** Names of deceased members of a chapter received by the secretary of the state chapter one month prior to convention of the state chapter will appear on the Memorial Roll of that convention.
- 5.** In the case of appointment of a new revolving committee, the state president shall designate chair, second and third member.
- 6.** Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

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