

Convention Proceedings

# Georgia State Chapter P.E.O. Sisterhood



## 68<sup>th</sup> Annual Convention

May 3-5, 2024

Atlanta, Georgia  
Marriott Atlanta Northwest/Galleria

# 68th Annual Convention



## Georgia State Chapter of the P.E.O. Sisterhood

*Organized June 30, 1955*

# Convention Program



Hostess Chapters R, W, AM, AP, AQ, BS

*May 3-5, 2024  
Marriott Atlanta Northwest/Galleria  
Atlanta, Georgia*





Kathryn Elizabeth Henry  
(Katie)

*President, Georgia State Chapter P.E.O.  
2023 – 2024*

Convention Theme  
The Rest is Still Unwritten



**2023 – 2024 Georgia State Chapter Executive Board**

L to R: Laura Cox, BI, Secretary; Kathleen Blake, A, Vice President;  
Katie Henry, Z, President; Theresa Hutch, BO, Treasurer; Peery Moran, AI, Organizer



**Past Presidents of Georgia State Chapter**

Seated, L to R: Marti Ramsey, Int'l Visitor; Edna Knox, BI; Pat Rubey, R; Barbara Swann, D;  
Ruth Martin, E; Linda Martin, BM; Sharon Morton, BM; Peggy Roberts, Z.  
Standing, L to R: Bonus PSP, Joan Fritsche, P-AU, PSP-IN; Francy DeBartola, AY;  
Sue Hauseman, BP; Melinda Garver, BA; Karen Fite, U; Deb Smith, D; Rita Briggs, AF;  
Nancy Burk, BK; Mary Elizabeth Furnal, BN; Kathie White, AY; Kathy Schmidt, AY;  
Bonus PSPs, Jean Wyble, BN, PSP-PA. Not Pictured: Sally Webb Kish, AA; Laura DeMars, A.

## Representative of International Chapter

Marti Ramsey, BS\IN, PSP  
Trustee, P.E.O. Educational Loan Fund

## Georgia Members of Honor

Karen J Fite, U, PSP  
Leadership Development Committee  
International Chapter of the P.E.O. Sisterhood

## Officers of Georgia State Chapter 2023-2024

President	Kathryn Elizabeth Henry, Z
Vice President	Kathleen Ann Blake, A
Organizer	R Peery Moran, AI
Treasurer	Theresa J Hutch, BO
Secretary	Laura Cox, BI

## Past Presidents of Georgia State Chapter

LeVerne Boyd Sturmer, A*	Clarice Ashmore, AD*	Jill K Sauser, N
Margaret B Umlandt, D*	Priscilla S Boskoff, C*	Mary Elizabeth Furnald, BN
Ruth Tabor Fox, O*	Hasseltine Roberts, Q*	Kim Boulware, BG*
Margaret Waddell Peters, Z\NE*	Elizabeth T Hooks, I*	Peggy O Roberts, Z
Winifred Hawk, A*	Mary Jane Huff, AB\AL*	Sharon H Callaway, AK
Alpha W Siler, AI\NM*	Kathryn H Sweat, AK*	Laura E DeMars, A
Mary W McCash, B*	Harriet H Neely, B*	Debbie Jones, BK
Jean R Lawhon, Q*	Linda S Martin, BM	Lealan D P LaRoche, AG\SC
Audrey E Spangler, O*	N Carol Thomas, AZ	Jacqueline R Bloom, AI
Naomi Myers, A*	Donna L Hetherington, AK*	Sue Arnold Ward, AF
Pat L Harris, O*	Frances W Bennett, DX\AZ*	Barbara Bailey Swann, D
Dorothy D Henninger, X*	Mary Ann Peard, O*	Karen J Fite, U
Dorothy Jean Robertson, B*	Brenda G Atkins, AA\AL	Kathleen D Schmidt, AY
Vera B Nemec, AH*	Alice F Carlson, BE*	Patricia F Calmes, BL
Sally Webb Kish, AA	+Frances J DeBartola, AY	Rita Briggs, AF
Fern M Stevens, G*	Ann H Peake, I*	Melinda Garver, BA
Dottie S Stagg, P*	Sallyanna R Yntema, AG*	Linda Shelles, BQ
Edna L Knox, BI	Charley Jean Moyers, E*	Lynn Harwell, BN
Ann W Smith, M*	Patricia G Rubey, R	Susan G Hauseman, BP
Jennelle T Robertson, D*	Dorothy T Mathieson, K	Sharon M Morton, BM
Florence Gimson, G*	Kathleen S White, AY	Deborah E Smith, D
Jean H Lindlief, BA*	Ruth K Martin, E	Nancy L Burk, BK
Peggy Leiter, E*	Nancy F Morgan, BK*	

*\*Chapter Eternal*

*+President, Past State President's Group*

## Georgia Standing Committees

<b>Amendments &amp; Recommendations</b>	Laura E DeMars, A, PSP, Chair Soni Buckalew, AR Nicole Rutkowski, AZ
<b>Finance</b>	Patty Rioux, V, Chair Kathy Schmidt, AY, PSP Stacie Hagan, Z
<b>Grouping</b>	Ruth K Martin, E, PSP, Chair Betty Varnadore, AD Mary Martin, F
<b>Historian</b>	Mary Jinglewski, U
<b>International Projects Committee</b>	Amy Pinnell, U, Chair
P.E.O. STAR Awards	Amy Pinnell, U
P.E.O. International Peace Scholarship	Becky Schmitt, A
P.E.O. Program for Continuing Education	
P.E.O. Educational Loan Fund	Cecile Morrison, AP
P.E.O. Scholar Awards	
<b>Membership</b>	Katherine Brooks, BM, Chair Gwen Levit, BG Michele Williams, J
<b>New Chapter Development</b>	Sue Hauseman, BP, PSP
<b>Unaffiliate Coordinator</b>	Megan Woods, A
<b>Nominating</b>	Nancy Burk, BK, PSP, Chair Chris Aiken, BB Nancy Davis, AF Jessica Matthews, Z Shari Ulrich, BI
<b>Scholarship</b>	Lisa Lane, AY, Chair Patricia Copeland, K Sally Reis, A
<b>Technology</b>	Noël Linden, BQ, Chair Linda Chow, AN
<b>Cottey College</b>	Judy Hood, BR, Chair Paulette Weiner, AD Julie Thomas, BM



## Committees for Convention

<b>Committee to Approve the Minutes</b>	Gabrielle Delima-Lacy, A Virginia D'Ambrosio, E Amy Pinnell, U Laura Cox, BI, GSC Secretary Kathie White, AY, PSP, Adviser
<b>Credentials Committee</b>	Margaret Balke, N Stacie Hagan, Z Nancy Luker, AY Cheryl Crowder, BK Francy DeBartola, AY, PSP, Chair & Adviser
<b>Tellers</b>	Bobbi Claghorn, AX, Chair Claudia Gimson, Z Kelly Cooper Smith, Z Jan Micali, AX Karen Serle, BI Karen Fite, U, PSP, Adviser

## Special Appointments for Convention

<b>Head Guard Guards</b>	Jacque Henson, JL\KS Kimberly Ader, Z Laura Cline, Z Sarah Kerr, Z Whitney Myers, Z Stephanie Davis Neill, Z
<b>Head Page Pages</b>	Kathy Henry, BM Denise Miles, AA\FL Denise O'Connor, AD\NJ
<b>Adviser to Guards and Pages</b>	Peggy Roberts, Z, PSP
<b>Technology Assistant</b>	Linda Chow, AN
<b>Convention Photographer</b>	Kenny Still, BIL
<b>Processional Coordinator</b>	Rita Briggs, AF, PSP
<b>Highlights of Convention</b>	Missie Pierce, BN
<b>Parliamentarian</b>	Marti Ramsey, BS\IN, PSP

## Hostess Chapters

***R, W, AM, AP, AQ, BS***

### Convention Steering Committee

	<b>Members</b>	<b>Chapter Responsibilities:</b>
Chapter R	Dina Gundersen Karen Finley Bess Fox	Reservations/Registration General Decorations
Chapter W		General Volunteers
Chapter AM	Carol Bowers Clair Hetherington Elisabeth Lovas <sup>3</sup>	Convention Store
Chapter AP	Diane Lyons Kathy Mannelly	Lodging/Meals Reservations Physical Arrangements
Chapter AQ	Suzanne Blair-Bowyer Mindy O'Donnell	Hospitality
Chapter BS	Amanda Ripley <sup>1</sup> Amy Blanco <sup>2</sup> Jamie O'Donnell Kimberly Bates McCarl	Special Events Coordinator Time of Remembrance

1-Convention Co-Chair  
 2-Convention Co-Chair  
 3-Convention Treasurer

### 2024 Georgia State Convention Steering Committee



## Members of Hostess Chapters

*These authors of have written several Convention 2024 chapters for our book!*

### Chapter R, Atlanta

Jean Roth Adams	Karen A Finley	Nancy P Newman
Deborah Andrews-Gautney	Bess Fox	Karen Oates
Marilyn S Backus	Ginger Glatzhofer	Judith P Perkins
Mary Elizabeth Bailey	Beverly Griffin	Jane Poster
Dolores A Barrash	Dina M Gundersen	Elizabeth B Potts
Margaret Bunte Carriere	Charlene Hall	Judith Riesch
Judy A Cohen	Mary Kay Johnston	Cindy Rogers
Sheila Cohen	Leila Lawlor	Patricia G Rubey
Kathleen Curtis	Mary J McCallum	Amelia L Stewart
Franci Etheridge	Sue Moore	

### Chapter W, Atlanta

Ruth N Brown	Pam Jones	Amy Scism
Marina Elizabeth Craig	Harriet Jorgensen	Holly Harris Seston
Sue Davis	Mary Ellen Layden	Lealan La Roche Sims
Connie Dyak	Margaret Manuel	Wilma Van Hart Smith
Lois Gerstenlauer	Shirley E Meyer	Louise B. Spach
Wendy Harper	Lesa K Mills	Betty Wallace
Rita Hauck	Natalie Sutherland Olmi	Katie Anne Weir
Kathy Havey	Nori Riley	Linda Zilles
Elizabeth Ann Jones		

### Chapter AM, Marietta

Emily Anderson	Jane Finn	Elisabeth Lovas
Lynn Belden	Celeste Furr	Jane Montgomery
Lauren Boccolucci	Caroline L. Garbers	Isabel Pearlman
Carol Bowers	Betty Garner	Marsha Stroud Peterson
Pat Bringardner	Celeste Hermida	Bekki Sullivan
Suzanne Austin Carley	Clair P Hetherington	Lauren Thompson
Wendy Crane	Laurie Hetherington	Adrienne Wilson
June Daywalt	Stacy Kiewiet	Marie M Woodruff
Carol A Fey	Karen Krzemien	Jo L Zimmerman

## Chapter AP, Greensboro

Helen Ashenfelter	Ginny Foos	Bette Lefkove	Marcia Remington
Chris Barrett	Marcia Gilbreth	Dianne Lyons	Annette Rosser Lang
Barb Braly	Barbara S Gilkison	Kathleen Mannelly	Lynn Sadowsky
Sandy Brozowski	Judy Greer	Kathleen Manners	Rita Skaggs
Miriam Buchanan	Patsy J Grimes	Rebecca Mc Robbie	Eliza Smith
Sarah Huie Coleman	Diane Halloran	Kathy Moody	Joni C Smith
June Cook	Patti Headley	Carol Moore	Ruth W Smith
Kathleen Cowan	Betty Hetzer	Cecile H Morrison	Nancy B Stevens
Sharon Crosby	Jane C Holloway	Valinda Morton	Lois Stinnett
Shari B Daniel	Suzie Hudson	Jane Moss	Susan Swift
Helen Marie Davenport	Constance M Karpinsky	Ann Murray	Nancy Tantum
Jennifer Dedels	Janet Kelly	Wendy O'toole	Renee Andrae Turner
Sandy Evans	Margaret Kent	Carol Owens	Patricia Turney
Mary Jo Fineran	Michon Kerlin	Helen W Pursley	Janice Wendt
Rebecca Fisher	Debra Lee	Jill Rabb	Sally Wickland
Karen H Fleece			

## Chapter AQ, Marietta

April Addison	Mary Helen Crutchfield	Kathy Martindill	Cathy Shockley
Deborah N Alex	Dot Downing	Lisa D Mc Guire	Sarah Shockley
Cindy Alford	Cindy Etheridge	Kelly Miller	Lisa Stull
Suzanne Blair Bowyer	Cecelia Golightly	Barbara J Moorman	Elizabeth Yeager Turner
Linda B Bond	Harriet Halley	Melinda N O'Donnell	Rose Van Dyke
Sarah Kate M. Bozza	Angela Hinkel	Carolyn R O'Kane	Diane Wagner
Sherry Burchett	Cheryl Horacek	Alice W Payne	Monica Waisner
Marilyn K Campbell	Connie F Hurley	JoAnn Seabrook Pizel	Susan P Waller
Dawn Carlson	Juanita Joehl	Barbara N Price	Diane Wardrop
Patricia A Carter	Paige Cruzen Jones	Lory N Pruitt	Carrie Weatherford
Tammy Cochran	Anne Kelly	Lana Raper	Kate Weber
Patti Conrad	Ruth A Kiel	Anne T Reynolds	Patricia C Wilkerson
Elizabeth Cookston	Nancy Knox	Emily Reynolds	Carolyn Williams
Lucy Ellen Cooley	Carol Langteau	Judith Ribarsky	Dar Sessions Wood
Carolyn Creel	Joan Lanning	Jennifer Schweer	Ruth Anne Yax

## Chapter BS, Marietta

Lori Allen	Kathy Dreger	Valerie Lyle	Jennifer Rattray
Amy Blanco	Sarah Hagy	Kimberly Bates McCarl	Lisa Reilly
Laura Cotter	Cindy Hallen	Emily McElwain	Amanda Ripley
Erika Dame	Nancy Hoffman	Jamie O'Donnell	Teresa Selee
Danielle Daykin	Laura Hutchins	Jill O'Donnell	Ann E White
Kimberly Donahoe	Angela Lindberg	Molly Price	

# Convention Appointees

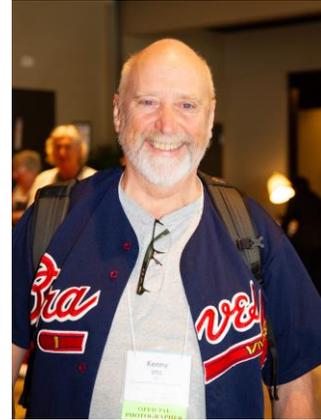
## Convention Guards



Whitney Myers, Z; Laura Cline, Z; Kimberly Ader, Z;  
Katie Henry, Z, President; Jacque Henson, JLKS, Head Guard;  
Stephanie Davis Neill, Z; Sarah Kerr, Z.

## Convention Photographer

Kenny Still, BIL



## Convention Pages



Denise Miles, AA\FL; Denise O'Connor, AD\NJ;  
Katie Henry, Z, President; Kathy Henry, BM

## Convention Technology

Linda Chow, AN, Tech Assistant;  
Noël Linden, BQ, Tech Chair



## Processional Coordinator

Rita Briggs, AF, PSP



## Highlights Reporter

Missie Pierce, BN





## Rules of Convention

### Admission

1. Admission to business meetings of convention shall be by password or by registration badge.
2. Visitors should present membership cards and register before being seated in the visitors' section.

### General

3. Music preceding each meeting has been planned for your enjoyment. Please be seated so all may enjoy it and be ready for the Call to Order.
4. Seats for business meetings are designated for past state presidents, standing committee chair, Representative of International Chapter, executive board, and chapter delegates.
5. Remain quietly seated during the processional and the recessional.
6. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
7. A member will indicate inability to hear by raising her hand.
8. Pages are at your service to carry necessary messages, but not during devotions or keynote address, please.
9. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
10. A special committee appointed for this purpose will approve minutes of this convention.

11. No pictures are to be taken. Cellular phones, laptops and any other hand held and/or computer type devices are not to be used during the business of convention. Special allowances will be made for visual/hearing assistance.
12. During all business meetings, please silence all electronic devices.
13. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
14. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chair and president.
15. Get acquainted with as many new sisters as you can! Share smiles often!

### Speaking & Voting

16. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than two minutes on each motion without the consent of the convention.
17. Only voting members of convention may make motions, debate and vote.
18. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
19. Amendments adopted at convention will take effect at the close of convention and as instructed in the Georgia State Chapter bylaws.

Georgia State Chapter  
P.E.O. Sisterhood  
Sixty Eighth Annual Convention



## 2024 Convention Agenda

### Thursday, May 2, 2024

7:00 PM Steering Committee Dinner with the Board, and International Representative

### Friday, May 3, 2024

9:00 AM Board Meeting  
10:00 AM Board Meeting with International Representative

2:00 PM Convention Displays Open – Grand Ballroom-3  
Convention Store Opens – Grand Ballroom-4

3:00 – 5:00 PM Registration Opens – Event Hub Pre-function Area

6:00 – 6:30 PM Workshop – Grand Ballroom  
Understanding the Finance Chapters of Our Book

6:30 PM Delegate Orientation – Grand Ballroom

6:30 PM Cash Bar – Pre-Function/Event Hub

7:00 PM Projects Dinner – Cumberland Ballroom

7:00 PM PSP Dinner – Georgia Ballroom  
*PSPs join Delegates for dessert at 7:45 PM*

7:45 PM Projects Program and Speakers – Cumberland Ballroom



## **OPENING MEETING**

### **Saturday, May 4, 2024**

The 68th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 8:35 a.m. Saturday, May 4, 2024 at the Marriott Atlanta Northwest in Marietta, Georgia, Chapters R, W, AM, AP, AQ and BS served as hostesses.



Music was played during the processional for the Georgia State Chapter Executive Board, Representative of International Chapter, Member(s) of Honor and Past State Presidents.

The meeting was called to order by President Katie Henry, Chapter Z, at 8:40.

Sue Hauseman, PSP, Chapter BP, led the Pledge of Allegiance, after which she led the singing of "O Canada" and "The Star-Spangled Banner."

The president welcomed all on behalf of the Executive Board of Georgia State Chapter.

#### **Devotions**

Amy Pinnell, Chapter U, Georgia State Chapter International Projects Chair, delivered the devotion "Say Yes ". (copy, pgs. 86-87)

#### **Report of the Guards**

The assistant guards took their places and the head guard, Jacque Henson, Chapter JL/KS, gave the report of the guards.

#### **First Credentials Report**

The first report of the Credentials Committee was given by the chair, Frances J. DeBartola, PSP, Chapter AY, who first presented the other members of the committee: Stacie Hagan, Chapter Z; Margaret Balke, Chapter N; Nancy Luker, Chapter AY and Cheryl Crowder, Chapter BK.

Chair Francy DeBartola reported 164 members of convention entitled to vote. On behalf of the committee, Francy moved the report be adopted. There being a majority in the affirmative the report was adopted. (report pgs. 95-97)

#### **Adoption of Convention Rules and Program**

Laura Cox, Chapter BI, Georgia State Chapter Secretary, moved the Rules of Convention, as printed in the program be adopted. The motion was seconded and the rules were adopted. (rules, pg. 12)

Laura Cox, secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and approved.

#### **Declaring a Quorum and Formal Opening**

A quorum being established, the president declared the 68th Convention of Georgia State Chapter opened in due form and ready for the transaction of business.

## Opening Ode and Objects and Aims

Melinda Garver, PSP, Chapter BA, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

## Introductions

President Katie Henry, introduced and welcomed Marti Ramsey, PSP, BS/IN, member of the Board of Trustees of the P.E.O. Educational Loan Fund (ELF) as the Representative of International Chapter.

Katie then introduced and welcomed Cottey Representative Michelle Wood, Chapter AP/MO, Vice President for Institutional Advancement of Cottey College.



Member of Honor, Karen Fite, PSP, GA, Chapter U currently serves the International Chapter as a member of the Leadership Development Committee.

Kathlen Blake was introduced as member of the International Special Committee Task Force for the feasibility of support for trade school students.

Francy DeBartola, president of the Georgia Past Presidents group requested the junior PSP, Nancy Burk, PSP, Chapter BK, introduce the 19 past presidents in attendance. Laura Cox, secretary, will send greetings to those past state presidents unable to be with us today.

Georgia\_State Chapter welcomed: Joan Fritsche, PSP, IN, Chapter P-AU; and Carol Jean Wyble, PSP, PA, Chapter BN.

Out of state attendees included, Cindy Fry, PSP, Chapter AD/AL and Cel Bailey, vice president Chapter D/AL.

The chapter delegates were welcomed and encouraged to enjoy the experience of convention, to go away refreshed with the spirit of P.E.O., and to be ready to pass it along to others. Those delegates attending their first Convention of Georgia State Chapter were asked to wave.

President Katie Henry introduced the members of the executive board: Kathleen Blake, Chapter A, Vice President; Peery Moran, Chapter AI, Organizer; Theresa Hutch, Chapter BO, Treasurer; and Laura Cox, Chapter BI, Secretary.

## Introduction of the Convention Appointees

President Katie Henry introduced her pages: Head Page Kathy Henry, Chapter BM; Denise Miles, Chapter AA, FL; and Denise O'Connor, Chapter AD, NJ.

Katie Henry introduced her guards: Head Guard Jacque Henson, Chapter JL/KS; Stephanie Davis Neill, Chapter Z; Kimberly Gimson Ader, Chapter Z; Sarah Kerr, Chapter Z; Whitney Myers, Chapter Z; Laura Cline, Chapter Z. Serving as the adviser to the guards is Peggy Roberts, PSP, Chapter Z.

Katie Henry recognized the Technology Committee for all their efforts throughout convention: Noël Linden, Chapter BQ and Linda Chow, Chapter AN.

The president thanked Kenny Still, husband of Francy DeBartola, for acting as photographer throughout the convention.

The president thanked Rita Briggs, PSP, Chapter AF, for her help coordinating the processional.

The president thanked Missie Pierce, Chapter BN, for serving as convention highlights reporter.

### **Introduction of the Steering Committee and Hostess Chapters**

The president recognized and thanked the convention steering committee and hostess chapters: Convention Co-Chairs Amy Blanco, Chapter BS and Amy Ripley, Chapter BS; Elizabeth Lovas, Chapter AM, convention treasurer; Dina Gunderson, Chapter R, for online registration; as well as Kimberly Bates-McCarl, Chapter BS, for her work with Time of Remembrance; and Jamie O'Donnell, Chapter BS, as special events coordinator. The Steering Committee chapters involved are R, W, AM, AP, AQ and BS.

### **Committee to Approve Minutes**

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Kathie White, PSP, Chapter AY, adviser; Laura Cox, Georgia State Chapter Secretary; Gabrielle Delima-Lacy, Chapter A; Virginia D'Ambrosio, Chapter E; and Amy Pinnell, Chapter U, and thanked the committee for assisting the secretary. (certification, pg. 99)

### **Appointment of the Parliamentarian**

The president announced that Marti Ramsey, PSP, Chapter BS/ IN, Representative of International Chapter, would serve as Parliamentarian.

### **Granting Disbandment to a Chapter**

By authorization of the executive board, the secretary moved to grant disbandment to Chapter I. The vote was favorable and the disbandment was granted, effective May 4, 2024.

### **Correspondence**

Laura Cox, BI, secretary, read a letter from Cathy Moss, President of International Chapter of the P.E.O. Sisterhood.

### **Keynote Address by Representative of International Chapter**

Following the introduction by President Katie Henry, the Representative of International Chapter, Marti Ramsey, presented the keynote address titled "What is Your Spark?" The president thanked her for her inspiring message.

The president announced a brief stretch break. (10 min.)



### Introduction of Tellers and Adviser

The president introduced the tellers for convention, Karen Fite, PSP, Chapter U, adviser; and the committee of Bobbi Claghorn, Chapter AX, chair; Kelly Cooper Smith, Chapter Z; Claudia Gimson, Chapter Z; Karen Searle, Chapter BI; Jan Micali, Chapter AX, and Claire Hetherington, Chapter AM.

### Report of the Nominating Committee

The chair, Nancy Burk, PSP, Chapter BK, introduced the members of the nominating committee: Chris Aiken, Chapter BB, Nancy Davis, Chapter AF, Jessica Matthews, Chapter Z and Shari Ulrich, Chapter BI.

The report of the Nominating Committee was given by the chair as follows: President, Kathleen Blake, Chapter A; Vice President, Peery Moran, Chapter AI; Organizer, Theresa Hutch, Chapter BO; Treasurer, Laura Cox, Chapter BI; Secretary, Amy Pinnell, Chapter U. The president thanked the committee for its work. (report, pgs. 73-74)

### Election of Officers

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote taken. Election of officers was completed and the following members declared elected as officers of Georgia State Chapter for the ensuing year.

President: Kathleen Blake  
Vice President: Peery Moran  
Organizer: Theresa Hutch  
Treasurer: Laura Cox  
Secretary: Amy Pinnell



The president announced the installation of new officers would take place the morning of Sunday, May 5th, 2024.

### S/P/D Officer Reports

President Katie Henry announced the annual reports of the state officers were in each delegate's packet. They have been filed with the secretary to be incorporated in the proceedings of convention. (reports, pgs. 31-40)

### Reports of Other Standing Committees

The president announced that committee reports could be found in the delegates' program and were filed with the secretary to be included in the proceedings of convention. She invited the following committee chairs to make oral reports:

**Historian** The president introduced Mary Jinglewski, Chapter AY, Historian. Mary presented her report. The president thanked Mary for all she has done to record the activities of Georgia P.E.O.s. She urged members to look at the scrapbooks on display as well as at the Georgia State Chapter website. (report, pgs. 70-71)

**Membership** The president introduced Katherine Brooks, Chapter BM, who introduced her committee of Gwen Levit, Chapter BG, Michele Williams, Chapter J and Megan Woods, Chapter A, Unaffiliate Coordinator and Sue Hauseman, PSP, Chapter BP, New Chapter Development Coordinator. She gave her report. (reports, pgs. 71-73)

Rita Briggs, PSP, Chapter AF, Ad Hoc Membership consultant reviewed policy and procedures and gave her report. (pgs. 79-80)

**Technology** The president thanked Kim Hillhouse, Chapter BI, Webmaster and introduced Noël Linden, Chapter BQ, chair of the Technology Committee, she introduced her committee Linda Chow, Chapter AN and gave her report. (report, pg. 78)

### **Report of Disbanded Chapters**

By general consent, the Annual Report of Membership of Disbanded Chapters I, O, X, AE, AL, BC, and BD was not read but will be included in the proceedings of convention. (pg. 42)

### **Summary of Local Chapter Presidents' Letters**

Vice president Kathleen Blake, shared a summary of the 2023-2024 Local Chapter Presidents' Letters. (report, pg. 85)

### **Organizer's Period of Instruction**

Organizer Peery Moran presented the Period of Instruction entitled "Objects and Aims." The president thanked Peery Moran for her presentation.

### **Golden Girl Recognition & Video**

The president announced the meeting would be open to visitors to recognize our Golden Girls. Theresa Hutch, treasurer, presented certificates to the Golden Girls. (lists, pg. 67)

### **Chapter Anniversary Recognition**

Laura Cox announced anniversary chapters. Chapter M, 65 years and Chapter B, 80 years.

### **Announcements**

Announcements were made by Convention Co-Chairs Amanda Ripley and Amy Blanco. Amanda announced Golden Girls to exit for lunch first followed by the TOR assistants.

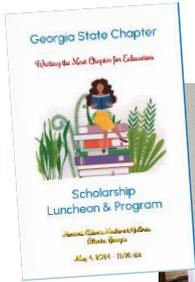
### **Adjournment**

The president declared the convention adjourned at 10:37 until Saturday afternoon 2:00 p.m. She announced that special music would begin at 1:45 p.m.



# Georgia Scholarship Luncheon and Program

11:00 a.m. – 1:00 p.m. Georgia Scholarship Luncheon  
(report pages 75-77)



## Time of Remembrance

1:00 p.m. – 2:00 p.m. Time of Remembrance  
(program pages 88-89)



## **SECOND MEETING Saturday, May 4, 2024**



President Katie Henry, called the second meeting of the 68th Convention of Georgia State Chapter to order at 2:00 p.m.

### **Report of the Guards**

The assistant guards took their places and the head guard, Jaque Henson, gave the report of the guards.

### **Second Credentials Report**

The second report of the Credentials Committee was given by the chair, Francy DeBartola, PSP, Chapter AY, 166 members of convention were reported present. On behalf of the committee. Francy moved the report be adopted. There being a majority in the affirmative the second report was adopted. (report, pgs. 95-97)

### **Report of Finance Committee and Adoption of Budgets**

President Katie Henry called attention to the copy of the budget provided to each member of convention. She introduced the chair of the Finance Committee, Patti Rioux, Chapter V. Patti introduced the members of her committee: Kathy Schmidt, PSP, Chapter AY; Stacie Hagan, Chapter Z, as well as the Financial Data Assistant, Francy DeBartola, PSP, Chapter AY. The chair presented the committee's report including information regarding review of accounts, study of audit, preparation of budget, and recommendation of surplus funds. (reports, pgs. 69, 81-84)

The chair moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favour of each of the following:

1. adoption of the 2024-25 budget
2. allocation of dues for 2024-2025 to be \$10,000 allocated to the State Convention Fund and \$6,000 to be allocated to the International Travel Fund
3. \$7,717.21 surplus funds to be transferred to state convention funds

The president stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of the Georgia State Chapter this past year. She announced the audit report was posted on the Georgia website.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention to be in their assigned seats. She instructed the convention in the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

## Report of Amendments and Recommendations Committee

President Katie Henry introduced the chair of the Amendments and Recommendations (A&R) Committee, Laura E. DeMars, PSP, Chapter A. The chair introduced her committee of Soni Buckalew, Chapter AR and Nicole Rutowski, Chapter AZ. The chair presented the 2024 proposed amendments to the Bylaws of Georgia State Chapter. Page numbers refer to the 2023 Bylaws and Standing Rules of Georgia State Chapter. (report, pg. 68)

### Presentation of Proposed Amendments

#### 1. Submitted by the Finance Committee of Georgia State Chapter

(page BL-3) Amend ARTICLE IV, Section 1, paragraph 1, by striking out the words “fifty-six dollars (\$56.00)” and inserting the words “sixty-eight dollars (\$68.00)”; and in paragraph 1. subparagraph 2, by striking out the words “twenty dollars (\$20.00)” and inserting the words “thirty-two dollars (\$32.00)” so that if adopted it will read

**Section 1. DUES** *The annual dues of Georgia State chapter shall be sixty-eight dollars (\$68.00) per active member, which shall be allocated as follows:*

*Thirty-six dollars (\$36.00) International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and thirty-two dollars (\$32.00) Georgia State Chapter dues.*

**PROVISO:** *The increase of dues to thirty-two dollars (\$32.00) for Georgia State Chapter shall be implemented in two steps; an increase of six dollars (\$6.00) to twenty-six dollars (\$26.00) for the 2025-2026 fiscal year; and an increase of six dollars (\$6.00) to thirty-two dollars (\$32.00) beginning the 2026-2027 fiscal year.*

A written ballot was taken with the following results: 162 votes cast, 108 votes necessary for adoption by two-thirds, 149 affirmative and 13 negative. The amendment was adopted.

The following six amendments were considered as a whole.

#### 2. Submitted by the Executive Board of Georgia State Chapter

(page BL-9) Amend ARTICLE VII, Section 1, sentence 1, by striking out the word “Grouping” so that if adopted it will read:

**Section 1. NAMES** *The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Historian, International Projects, Membership, New Chapter Development Coordinator, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.*

#### 2.A. Conforming Amendment

(page BL-10) Amend ARTICLE VII, by striking out Section 6.

**NOTE:** If this amendment is adopted, the subsequent sections will be renumbered to conform.

#### 2.B. Conforming Amendment

(page BL-1) Amend ARTICLE I, Section 3, sentence 2, by striking out the words “Grouping Committee” and inserting the words “Executive Board of Georgia State Chapter.” so that if adopted it will read:

*Chapter grouping shall be made by the Executive Board of Georgia State Chapter and shall be announced at each convention for a four-year period.*

**2.C. Conforming Amendment**

(page BL-2) Amend ARTICLE III, Section 1, sentence 2, by striking out the words “Grouping Committee” and inserting the words “Executive Board of Georgia State Chapter.” so that if adopted it will read:

*The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Executive Board of Georgia State Chapter.*

**2.D. Conforming Amendment**

(page BL-2) Amend ARTICLE II, Section 1, by striking out the words “Chair of Grouping Committee” so that if adopted it will read:

**Section 1. MEMBERS** *The Convention of Georgia State Chapter shall be composed of the following members:*

*Executive board*

*Past presidents of state chapter*

*Resident past presidents of International Chapter*

*Two elected delegates for each chapter, the president being a delegate when feasible*

*Chair of Amendments and Recommendations Committee*

*Chair of Finance Committee*

*Historian*

...

**2.E. Conforming Amendment**

(page BL-7) Amend ARTICLE VI, Section 2, subsection A, by striking out the words “, the Grouping Committee,” so that if adopted it will read

*A. To serve as adviser to the Scholarship Committee and the Technology Committee.*

The amendments were adopted by a two-thirds vote.

The following six amendments were considered as a block.

**3. Submitted by the Executive Board of Georgia State Chapter**

(page BL-1) Amend ARTICLE I, Section 4, subsection D, by striking out the words “finance chair” prior to the words “for the hostess chapters” and inserting the words “convention treasurer”; by striking out the words “and the” and inserting a comma; and by adding the words “and the Financial Data Assistant (FDA)” so that if adopted it will read:

*D. Within two months following convention of the state chapter, the convention treasurer for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past state president, current board members, chair of the Finance Committee of Georgia State Chapter and the Financial Data Assistant (FDA).*

**4. Submitted by the Executive Board of Georgia State Chapter**

(page BL-3) Amend ARTICLE III, by striking out Section 5 and inserting a new Section 5 so that if adopted it will read:

***Section 5. REPORTS** Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give an in-person, virtual, or authorized written report on convention activities within eight weeks after convention to local chapters as assigned by the Executive Board of Georgia State Chapter. Only in extenuating circumstances may a written report be authorized. All chapters are required to have a representative attend at least one presentation of the report. Each delegate shall notify the state chapter president when all reports have been given.*

**5. Submitted by the Executive Board of Georgia State Chapter**

(BL-4) Amend ARTICLE IV, Section 5, sentence 2, by striking out the words “to the state president at each meeting of the executive board” and inserting the words “at least quarterly and within three months of being incurred to the state president in an approved electronic format with a final expense claim submitted by March 10” so that if adopted it will read:

*Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, at least quarterly and within three months of being incurred to the state president in an approved electronic format with a final expense claim submitted by March 10.*

**6. Submitted by the Executive Board of Georgia State Chapter**

(BL-5) Amend ARTICLE IV, Section 6, subsection B, by striking out sentence 2 and sentence 3 and inserting a new sentence 2, sentence 3, and sentence 4 so that if adopted it will read:

***B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. All committee expense claims shall be prepared quarterly and within three months of being incurred by the claiming committee member on approved electronic forms, with documented receipts attached, and submitted to the committee chair for review. The chair shall forward the claims to the committee adviser who shall submit them to the president, Treasurer, and Financial Data Assistant for approval. A final expense claim, with documented receipts attached, shall be submitted by each committee member to her chair, then to her adviser by March 10.*

**7. Submitted by the Executive Board of Georgia State Chapter**

(page BL-8) Amend ARTICLE VI, Section 6, by striking out subsection C

**NOTE:** If this amendment is adopted, the subsequent subsections will be re-lettered to conform.

**8. Submitted by the Executive Board of Georgia State Chapter**

(page BL-15) Amend Standing Rule 4, by striking out the words “one month prior to convention of the state chapter” and inserting the words “by March 31”; and by inserting the word “year’s” following the words “Memorial Roll of that” so that if adopted it would read:

4. Names of the deceased members of a chapter received by the secretary of the state chapter by March 31 will appear on the Memorial Roll of that year's convention.

The amendments were adopted by a two-thirds vote.

### **Presentation of Editorial Resolution**

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

*Resolved*, That the 2024 – 2025 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The resolution was adopted

### **Presentation of Addendum from the 2023 Convention of International Chapter**

Since there was no objection and the addendum had been distributed and no discussion or vote required, the president announced that the addendum is a result of action taken at the 2023 Convention of International Chapter and would not be read but would be included in the convention minutes and the changes made in the next printing and posting of the state bylaws and standing rules.

## **ADDENDUM**

**The following changes are to be made in the Bylaws and Standing Rules of Georgia State Chapter in order to conform with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2023 Convention of International Chapter. These changes require no vote by convention.**

**1. Each s/p/d chapter shall increase annual dues to International Chapter from twenty-six dollars (\$26.00) to thirty-six dollars (\$36.00) with the proviso to implement the increase in two steps.**

(page BL-3) ARTICLE IV, FINANCE, Section 1. DUES will now be stated as:

**Section 1. DUES** *The annual dues of Georgia State chapter shall be fifty-six dollars (\$56.00)<sup>1</sup> per active member, which shall be allocated as follows:*

*Thirty-six dollars (\$36.00)<sup>1</sup> International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and twenty dollars (\$20.00) Georgia State Chapter dues.*

**Allocation of Dues** *The Georgia State Chapter Finance Committee shall ... by convention of the state chapter.*

**<sup>1</sup>PROVISO:** *The increase of dues to International Chapter to thirty-six dollars (\$36.00) shall be implemented in two steps; an increase of five dollars (\$5.00) to thirty-one dollars (\$31.00) for the 2024-2025 fiscal year; and an increase of five dollars (\$5.00) to thirty-six dollars (\$36.00) beginning the 2025-2026 fiscal year.*

**NOTE:** If amendment #1 is adopted, the annual dues sent to Georgia State Chapter shall be sixty-eight dollars (\$68.00); and the amount of dues for Georgia State Chapter shall be thirty-two dollars (\$32.00).

**2. Each s/p/d chapter shall remove the words “resident” and “nonresident” when reference is made to active local chapter members.**

(page BL-13) ARTICLE X, SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS, Section 1. PRESIDENT, subsection A, sentence 2 will now be stated as:

*A copy of this letter shall be sent to members unable to attend meetings regularly.*

(page BL-14) ARTICLE XII, AMENDMENTS, Section 2. PROCEDURE, sentence 2 will now be stated as:

*Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting.*

**At the direction of the Executive Board of International Chapter based on the opinion of legal counsel, the following change is to be made in the Bylaws of Georgia State Chapter. This change requires no vote by convention.**

**1. No s/p/d shall have provisions in their bylaws that conflict with applicable governmental laws. All s/p/d chapter bylaws shall include an article stating that the bylaws shall comply with governmental laws applicable to the operation of the s/p/d chapter.**

(page BL-14) A new ARTICLE XII will be inserted in the bylaws and will be stated as:

## **ARTICLE XII GOVERNING LAW**

*These bylaws shall comply with governmental laws applicable to the operation of the state chapter.*

**NOTE:** The subsequent article will be renumbered to conform.

### **Presentation of Proposed Amendment to the Constitution of the P.E.O. Sisterhood**

A&R Chair Laura E. DeMars presented the proposed amendment to the Constitution of the P.E.O. Sisterhood to be considered at the Convention of International Chapter.

#### **1. Submitted by Executive Board of Georgia State Chapter**

(page 44) Amend Constitution, Part III, ARTICLE VI, MEMBERS BY INITIATION, Sec. 6—BALLOTING, by striking out paragraph 3 and inserting a new paragraph 3 so that if adopted it will read:

*A favorable vote of two-thirds of the chapter members present and voting shall approve the ballot.*

**NOTE:** If this amendment is adopted, Procedure for P.E.O. Chapter Meeting, Item of Business #13. BALLOTING, will be rewritten to conform.

A written ballot was taken with the following results: 161 votes cast, 108 votes necessary for adoption by two-thirds, 138 affirmative and 23 negative. The vote was favorable and the amendment will be presented at the 2025 Convention of International Chapter.

President Katie Henry thanked the A & R chair and committee.

**Announcements**

Announcements were made by Convention Chairs Amanda Ripley and Amy Blanco

**Adjournment**

President Katie Henry declared the convention adjourned at 3:13 pm. to reconvene on Sunday, May 5, at 10:00 am.

**Adjournment**

**Saturday Evening Events  
May 4, 2024**

**Cocktails with Committee Chairs – Dinner Gala**

5:30 p.m. – (Cash Bar) – Event Hub



7:00 p.m. – Dinner Gala and Entertainment – Cumberland Ballroom





## **THIRD MEETING**

### **Sunday, May 5, 2024**

#### **Announcements**

Announcements were made by convention chairs:  
Amanda Ripley and Amy Blanco.

#### **Call to Order**

President Katie Henry called the third meeting of the 68th Convention of Georgia State Chapter to order at 10.00 am.

#### **Devotion**

Karen Searle, Chapter BI delivered the devotion "Seasons of P.E.O." (copy, pg. 90)

#### **Report of the Guards**

The assistant guards took their places and the head guard, Jacque Henson, gave the report of the guards.

#### **Final Credentials Report**

The final report of the Credentials Committee was given by the chair, Francy DeBartola. 166 members of convention were reported present. Francy gave a report of the visitors to convention, 153 visitors and 68 guests attended, which included 21 scholarship recipients and 25 scholarship recipient family members. The president thanked Francy and her committee for their work during the convention. (report, pgs. 95-97)

#### **Admission of Guests**

By general consent, guests were admitted into convention hall and the president suspended convention Rule #11 to allow photographs during remarks by the outgoing president, the installation ceremony, the presentation of the Georgia past president's credentials and pin, remarks by the incoming president, and the invitation to convention. (remarks, pgs. 91-93)

#### **Remarks by Outgoing President**

President Katie Henry made her closing remarks to the Georgia State Convention.



#### **Thanks to Hostess Chapters**

President Katie Henry recognized the Steering Committee and hostess chapters R, W, AM, AP, AQ and BS and thanked them for their outstanding planning, organization, and work for this convention.

#### **Installation of Officers**

The next order of business was the installation of officers.



Laura Cox, secretary, called the roll of the newly elected officers. Marti Ramsey, Representative of International Chapter, installed the officers: Amy Pinnell, Chapter U, Secretary; Laura Cox, Chapter BI, Treasurer; Theresa Hutch, Chapter BO, Organizer; Peery Moran, Chapter AI, Vice President; and Kathleen Blake, President, Chapter A.

### **Presentation of Past President's Credentials and Pin**

Kathleen Blake, Georgia State Chapter president, asked Marti Ramsey, the Representative of International Chapter, to present the Georgia Past President credentials to Katie Henry, Chapter Z.

Nancy L. Burk, PSP, Chapter BK, presented the Georgia Past President's pin to Katie Henry and escorted her to her seat with the other past presidents.

Chapter Z made a presentation to Katie Henry, PSP. The Katie Henry PCE Fund to the PCE Foundation.



### **Introduction of Guests**

Kathleen Blake, newly elected Georgia State Chapter president, accepted the gavel, and then introduced the guests of convention who were present for the Ceremony of Installation.

### **Remarks by Newly Installed Georgia President**

Georgia State Chapter President Kathleen Blake gave her incoming remarks and announced her theme: "Think Outside." (report, pg. 94)

Chapter A gave a presentation introducing Kathleen Blake.



### **Invitation to 2025 Convention**

An invitation to the 2025 Convention of Georgia State Chapter to be held on May 16-18, 2025 was extended by hostess chapters T, Y, AH, AI, BJ, BR, and BU.

President Kathleen Blake accepted the invitation to the 2025 Convention of Georgia State Chapter on behalf of the state chapter.

The president announced that Rule #11 was back in effect and photographs were not permitted.



Guests were escorted out of the convention hall by the guards.

### **Closing Remarks by Representative of International Chapter**

Representative of International Chapter, Marti Ramsey, PSP, BS/IN gave a few closing remarks.

### **Unfinished Business**

There was no unfinished business.

### Comments and Distribution of the Roster

Theresa Hutch, organizer, gave the highlights of the chapter roster. Copies of the roster were distributed to chapter delegates.



Kathleen shared the goal sheets/bingo cards to chapters.

### Committee Appointments 2024-2025

President Kathleen Blake announced committee appointments are listed in the 2024-2025 roster, and have been approved by the newly elected executive board. She explained that the committee lists would be posted on the state website. The delegates were asked to have the president or tech sister of each chapter provide the list of appointments to their yearbook committee.

### Announcements

Convention Co-Chair Amanda Ripley reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

### Formal Closing and Adjournment of Convention

The president gave the closing and the 68th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood was closed at 11:05.

Convention delegates and visitors were dismissed following the recessional of the Georgia State Chapter Executive Board, Representative of International Chapter, Members of Honor and Past State Presidents.





## Annual Report of the President

### Meetings and Socials

This officer:

- Presided at all board meetings (May, June, August, December, January, May)
- Led Georgia State Leadership Zoom (May and January)
- Attended Hostess Chapter Steering Committee meetings
- Attended committee meetings for A&R, Grouping, Finance, Cottey, Membership, and Technology
- Attended several Founders' Day gatherings
- Attended social events of several chapters
- Attended or participated in many chapter meetings



### Officer Duties

This officer:

- Participated in the Membership Development Plan workshop with all members of the Executive Board, Membership Committee, NCDC and Unaffiliate Coordinator
- Attended LEAD conference in Des Moines
- Led the Georgia delegation at the 2023 Convention of International Chapter
- Completed all Board Buddy Calls and reports
- Completed all assigned Official Visits and related reports
- Completed reorganization of Board Policies & Procedures for several offices
- Reviewed expense reports and bills and approved for payment
- Wrote articles for the newsletter to the local chapters to keep them apprised of events, announcements, etc.
- Corresponded with International office regarding various follow-up items
- Responded to various questions and concerns of local chapters
- Worked with Executive Board and International Chapter Executive Board Representative on year-end procedures.
- Wrote various scripts for convention
- Worked with the A&R committee to review and approve the communication of all proposed amendments presented at state convention
- Worked with International S&R chair to review and approve the communication of all proposed amendments of International Chapter, as well as follow up with chapter presidents and receive all votes.
- Confirmed receipt of amendments by every chapter in the state

### Board Buddies

This officer:

- Held several Board Buddy Roundtables throughout the year
- Responded to all questions via phone, email, and text
- Reviewed yearbooks and bylaws of all Board Buddy chapters

## **Correspondence**

This officer

- Worked with the S&R Committee to review and get state approval for proposed amendments to International bylaws
- Marti Ramsey, PSP, IN, ELF board trustee – the International Rep to the 2024 Georgia State Convention
- International Chapter Executive Board regarding various aspects of the 2023-2024 year-end procedures.
- Responded to various communications from other GA sisters and chapters

## **Adviser Duties**

This officer:

- Worked with the A&R committees regarding the proposed amendments to the GA State Bylaws
- Worked with the Historian and Finance committees to prepare for convention

As I finish my final annual report, I look back on my past five years serving on the state board and am amazed by how quickly it all went by. I thoroughly enjoyed each sister I got to meet and spend time with during my time on the board. This chapter of my life has been one that I will always look back on with great fondness for how my P.E.O. sisters supported me every step of the way. I learned so much about P.E.O. and myself through my board service and I thank each and every one of you for being a part of my story!

Katie Henry, Z, President

## **Annual Report of the Vice President**

**Meetings & Socials:** This officer attended

- Post-Convention Executive Board meeting on May 7<sup>th</sup>, 2023 in Macon, GA
- Executive Board meeting on June 10-11, 2023 in Winston, GA
- Committee Chair Workshop on May 20, 2023 (virtual)
- Prospective chapter social on June 15, 2023 in Cartersville, GA
- Mini board meeting on June 26, 2023 (virtual)
- Session II: Intro to Google training on July 9, 2023 (virtual)
- Finance meeting on August 19, 2023 in Tucker, GA
- Executive Board meeting on August 26-27, 2023 in Winston, GA
- Convention of International Chapter on September 20-24 in Pittsburgh, PA
- Convention Registration meeting on November 12, 2023 (virtual)
- Convention Manual Revision meeting on November 18, 2023 (virtual)
- Executive Board meeting on December 2, 2023 in Winston, GA
- Chapter AQ holiday social on December 3, 2023 in Canton, GA
- Chapter R Holiday Party on December 17, 2023 in Smyrna, GA
- Finance Committee Meeting on January 6, 2024 (virtual)

- Georgia State Chapter Standing Committee Chair Meeting on January 7, 2024 (virtual)
- Founders' Day social on January 17, 2024 in Peachtree Corners, GA
- Founders' Day social on January 27, 2024 in McDonough, GA
- Membership Town Hall on January 22, 2024 (virtual)
- Executive Board meeting on February 2-4, 2024 in Atlanta, GA
- 2024 Steering Committee Meeting and PSP meeting on February 3, 2024 in Atlanta, GA
- Chapter BG social on February 10, 2024 in Alpharetta, GA
- Founders' Day social on February 24, 2024 in Gainesville, GA
- Finance meeting on April 7, 2024 in Tucker, GA
- Business meeting of Chapter BM on March 10, 2024 in Douglasville, GA
- Business meeting of Chapter BQ on March 14, 2024 in Atlanta, GA.
- President's Celebration on April 13, 2024 in Smyrna, GA
- Attended all Special Committee to Study the Feasibility of a Program for Women Attending Trade Schools meetings (virtual)



**Officer Duties:** This officer

- Met with preceding Vice President to receive supplies and training
- Met with the incoming Organizer to provide supplies and training
- Conducted Chapter BU Officer Training on June 3, 2023 (virtual)
- Met with the 2025 Convention co-chairs on August 10, 2023 (virtual)
- Attended 2025 convention site tour on August 25, 2023 in Peachtree City, GA
- Conducted Official Visits for chapters B, K, Z, AG, AW, and BO
- 2025 Convention Chair meeting on December 6, 2023 (virtual)
- 2025 Convention Chair meeting on January 7, 2024 (virtual)
- 2025 Convention Chair meeting and site visit on January 15, 2024 in Peachtree City, GA
- 2025 Steering Committee Meeting on February 12, 2024 (virtual)
- Attended Local Chapter Workshops in Dublin, Marietta and virtually in March 2024
- 2025 Steering Committee Meeting on April 24, 2024 (virtual)

**Adviser Duties:** This officer

- Sent introductory email and attachments to Scholarship, Technology & Grouping Chairs
- Reviewed and updated committee policies & procedures
- Received all website updates and distributed to Webmaster for posting on the website
- Received and reviewed newsletter content and emailed newsletters monthly
- Assisted with the scoring of 11 Georgia Scholarship Applications
- Attended Post-convention Tech Committee debrief meeting on May 23, 2023 (virtual)
- Attended NCDC transition meeting on June 2, 2023 (virtual)
- Attended Technology Committee meeting on June 5, 2023 (virtual)
- Attended Scholarship Committee meeting on June 17, 2023 in Smyrna, GA
- Attended Scholarship Committee meeting on July 24, 2023 (virtual)
- Attended Grouping Committee meeting on August 28, 2023 (virtual)
- Attended Technology Committee meeting on September 10, 2023 in Marietta, GA
- Attended Scholarship Committee meeting on February 13, 2024 (virtual)

**Board Buddies:** This officer

- Answered telephone and email questions from Board Buddy chapters
- Received and reviewed all Board Buddy chapter yearbooks
- Answered telephone and email questions from Board Buddy chapters
- Hosted virtual Board Buddy Roundtables
- Completed Official Visits to B, K, Z, AG, AW, BO
- Completed Board Buddy Calls with chapters F, T, AK, AR, BG, BM

Helping write the next chapter of Georgia P.E.O. has been an honor and a privilege. Just as J.R.R. Tolkien's characters embarked on epic quests filled with challenges and triumphs, you have journeyed alongside me, offering encouragement and love. In the spirit of Shakespeare's timeless wisdom, I am reminded that "We know what we are, but know not what we may be." Your belief in the mission of P.E.O. has inspired me to reach beyond the limits of my imagination, daring to dream of heights I once thought unreachable. Finally, echoing the sentiments of Khalil Gibran, who celebrated gratitude as "the memory of the heart," I carry with me the cherished memories of our time together, each moment a testament to the bond we all share. Serving on the Georgia P.E.O. is a gift beyond measure, and for that I am endlessly thankful.

Kathleen Blake, A, Vice President

## Annual Report of the Organizer

**Meetings & Socials:** This officer attended

- Executive Board meetings; May, Jun, Aug, Oct, Dec, Feb
- Membership Committee Meetings Jun, Oct, Nov, Jan, Mar
- Membership Portal Training
- MDP Planning with Jennifer Pioch, RMR
- Regional Membership meeting with Jennifer Pioch, RMR
- MDP/Membership Committee meeting with Jennifer Pioch, RMR
- Committee Chair Meetings Jun & Jan
- Finance Committee Meetings quarterly
- Official Visit Training/Material Distribution for Officers/Proxy
- LEAD Conference in Des Moines, IA
- International Chapter Organizer meeting
- Convention of International Chapter (CIC) Pittsburgh, PA
- CIC - Volunteer & Attendee
- GA CIC Delegation & Class of 2026 Dinners at CIC
- Class of 2026 monthly meetings (virtual)
- Grouping Committee (virtual)
- Annual Report for State Officers Training
- PSP Luncheon in Marietta, GA
- Convention 2024 Steering Committee Meeting
- Chapter Development meetings: Cartersville/Calhoun, Statesboro, LaGrange



- Hosted 3 Town Hall Meetings Jan 2024
- Founder's Day/Socials/Meetings Jasper, Marietta, Macon, Douglasville, Peachtree Corners
- IC Virtual COI meeting Mar 2 2024 (virtual)
- Local Chapter Workshops Mar 9 (Dublin), 16 (virtual), 23 (Marietta)
- Hosted Scholarship Applicant Interview
- Tour of Peachtree City Hotel for potential conventions 2025-2027
- President's Tea in Smyrna, GA
- Chapter AI meetings monthly

**Officer Duties:** This officer

- Completed Treasurer duties until transition completed
- Completed 2022-23 GSC Financial Auditing Process & IRS 990
- Met with preceding Organizer and succeeding Treasurer for Officer Transition
- Reported to Local Chapters Report of CIC
- Reported to Exec Board Report of LEAD Conference
- Completed process of Disbandment of a local chapter; completed IRS-LC and returned supplies to International Chapter and GA State Historian
- Created/Distributed/Analyzed all Official Visit and Board Buddy Call Documentation
- Completed all assigned Official Visits: BR, AT, BH, V, AZ, BU, BJ
- Completed all assigned Board Buddy Calls: BL, D, AJ BB, BQ, Q
- Provided follow-up to questions from Official Visits and Board Buddy Calls
- Tracked/Reported health status of all chapters to Exec Board
- Contacted all active members of Disbanded Chapters monthly/holidays
- Chapter Development meetings with NCDC regarding potential new areas for local chapters: Cartersville/Calhoun, LaGrange, Newnan, Richmond Hill/Pooler, Statesboro
- Collaborated with Ad hoc Membership Consultant for proposed Membership Committee process improvements
- Collaborated with Exec Board for proposed changes to GSC Bylaws
- Provided guidance for local chapter bylaws changes resulting from CIC 2023 amendments
- Created/Planned/Executed 3 Local Chapter Workshops in Dublin, Virtual, Marietta
- Provided Quarterly Membership Committee, NCDC, Unaffiliate and Organizer reports to Exec Board
- Researched/provided information for local chapters questions about Cottage Food Sales regulations/requirements, Required Minimum Distributions as contributions to Projects/Scholarships, changing the name of a scholarship
- Performed periodic emails/calls with RMR, IC Membership, IC Staff
- Provided Local Chapter Officers Training as needed
- Updated P&Ps of Nominating Committee as approved by Exec Board
- Completed materials and contacted local chapter for hosting at LCWs in Dublin/Marietta
- Provided guidance and information to local chapter members via emails/texts/calls

- Collaborated with Exec Board members regarding state committee and local chapter issues
- Collaborated with steering committee and toured project room/store spacing for 2024 Convention
- Created Period of Instruction for 2024 Convention
- Collaborated with VP regarding convention planning, revamping bylaws checklist, website updates and management
- Created website map/resource library outline for navigating new international website

**Adviser Duties:** This officer

Reviewed Unaffiliate Report training video, webinar and instruction manual

- Created/Updated list of 1,000+ unaffiliated sisters; made corrections, sent updated lists to local area chapters, and reported to other states regarding transfers to chapter eternal as appropriate
- Created processes for managing IOAW and Contact Us information received from International Chapter
- Created Quarterly Report/Tracking report and Procedure for Processing IOAWs
- Created Quarterly Report/Tracking report and Procedure for Processing Contact Us notifications
- Reported needed updates/corrections to IC Membership Dept
- Reviewed & added to P&Ps processes of UC, NCDC and Membership Committee
- Worked with NCDC developing handouts for new chapter informational meetings
- Advised membership committee: deadline & meeting reminders, reviewed/edited quarterly reports, minutes, newsletter/website submissions
- Completed email requests for Unaffiliate lists to local chapters
- Collaborated with 1st Year Membership Committee member for Town Hall presentation and registration
- Relayed all membership information from IC to appropriate committee members
- Provided inactive member and roster lists to local chapters
- Hosted all Membership Committee meetings via Zoom

**Board Buddies:** This officer

- Answered telephone and email questions from Board Buddy chapters
- Provided suggested wording for updates to local chapter bylaws
- Provided guidance/information regarding new international website
- Assisted local chapter treasurer with annual report preparation
- Discussed concerns of membership, finding officers, yearbook/bylaws
- Hosted Board Buddy Buzz sessions monthly
- Sent updates received from IC to all Board Buddies

Peery Moran, AI, Organizer

## Annual Report of the Treasurer

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the president of Georgia State Chapter were fulfilled.

**Meetings & Socials:** This officer attended

- All executive board meetings
- Meetings of the International Projects Committee
- Meetings of the Finance Committee
- Meetings of the Convention Task Force
- Georgia State Committee Chair Orientation (June virtual)
- MDP meeting with Jennifer Pioch, RMR on (August virtual)
- International Projects Committee webinar (September virtual)
- Convention of International Chapter (September)
- Georgia State Committee Chair meeting (January virtual)
- Membership Committee Town Hall (January virtual)
- S/P/D and Local Chapter Annual Reporting Training (virtual)
- Atlanta Area chapter's Founder's Day (January)
- Savannah Area chapter's Founder's Day (January)
- Athens Area chapter's Founder's Day (January)
- The PSP February meeting
- Northeast Georgia chapter's Founder's Day (February)
- The President's Tea (April)



**Officer Duties:** This officer:

- Trained the incoming secretary and passed on supplies
- Met with State President and FDA to update bank signatures
- Received all Treasurer's supplies and met with the FDA and outgoing treasurer to accomplish necessary training
- Received chapter donations, deposited, and forwarded gift transmittals monthly
- Received expense reimbursement requests, obtained warrants, and mailed payments.
- Recorded all information regarding receipts and disbursements on quarterly worksheets and communicated with the FDA.
- Answered LC Treasurer questions via text, phone call, and email throughout the year
- Worked with Vice President on Report of International Convention
- Sent Dues reminders/received dues to/from active members of disbanded chapters; completed annual reports of disbanded chapters
- Reviewed and revised the 2024 Official Visit schedule with Organizer
- Presented at Marietta and virtual Local Chapter Workshops
- Completed and sent IRS documentation for FDA and Webmaster; 2023-2025 convention treasurers and State Chapter of Georgia.
- Assisted chapters in the completion of annual reports and IRS forms

- Completed approval process of local chapter annual reports; submitted Georgia annual report to International Chapter
- Worked with FDA, President and CPA firm for State Chapter annual auditing process
- Composed and sent letters and invitations for Golden Girls; received and sent photos to Technology Committee for convention presentation

**Chapter Visits:** This officer:

- Completed official visits with Chapters P-AU, AD, AV, BV

**Adviser Duties:** This officer:

- Advised the International Projects Committee and acted as liaison with the Executive Board
- Reviewed P&Ps for the International Projects Committee
- Reviewed International Projects Committee GA Newsletter submissions and website updates
- Reviewed International Projects Committee webinar presentation

**Board Buddy Duties:** This officer:

- Answered telephone, text and email questions from Board Buddy chapters throughout the year
- Reviewed and advised changes for all Board Buddy chapter yearbooks and bylaws
- Completed Board Buddy calls with Chapters not receiving an official visit and filed all necessary reports
- Held Zoom gatherings with Board Buddy presidents

**Correspondence:** This officer:

- Sent thank you notes when appropriate
- Corresponded with various people at International Office regarding chapter contribution issues and Annual Report issues
- Corresponded with active members of disbanded chapters, accepted their dues and mailed them their 2023-2024 membership cards

**Convention:** This officer:

- Completed and submitted delegate orientation, Golden Girl invitations and post-convention delegate directions for 2024 Convention
- Worked with Registration, Lodging/Meals and Credentials Committees of Convention
- Worked with International Projects Committee for Convention displays
- Worked with Printing Assistant for convention programs

I have always loved to read books. A well written book can challenge you to experience the world from a different perspective, it can take you to new and interesting places, it can impact your emotions, or it can provide you an escape from the everyday. This year in P.E.O. has provided me with these same opportunities. I've listened and learned from the differing perspectives of sisters in my visits with local chapters, and during the amendment discussions

at CIC. I've visited chapters in cities I've never been to, and attended CIC in Pittsburg as I visited that city for the first time. The love I felt from all the sisters in Georgia truly brought me joy during a difficult time. And when with my P.E.O. sisters the oneness of sisterhood provides an escape from the challenges of the everyday. I have enjoyed serving you as Treasurer this year, and I can't wait to see what the next chapter brings.

Theresa Hutch, BO, Treasurer

### **Annual Report of the Secretary**

All duties and responsibilities of the secretary as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter and as assigned by the President of Georgia State Chapter were fulfilled.

**Meetings:** This officer attended:

- All meetings of the Executive Board
- All meetings of the Finance Committee
- Attended International Convention in Pittsburgh, PA.
- Virtually attended MDP meeting, Google training sessions and Membership Town Hall
- Attended Chapter BN and BS meeting



**Officer Duties:** This officer:

- Recorded the minutes of Executive Board meetings, submitted to state president for approval, and distributed to all state officers
- Served as adviser to Cottey College, reviewed monthly Cottey submissions for newsletter
- Updated International website with names of new state officers and committee members
- Updated the program library on the Georgia P.E.O. website
- Shadowed on Official visits to Chapters BP, AX, and AG
- Conducted official visits with Chapters M, C, and G and prepared reports
- Conducted Board Buddy calls and prepared reports for Chapters not receiving an official visit in 2023
- Conducted monthly Board Buddy Zoom meetings and sent recap following the meeting.
- Sent monthly updates to the vice-president of members who entered Chapter Eternal
- Reviewed yearbooks from all Board Buddy chapters.
- Responded to questions via email and telephone, addressing local chapter questions and issues
- Communicated with fellow officers and International officer, as necessary, to seek guidance on and resolve chapter issues
- Participated in Local Chapter Workshops in Marietta, and on Zoom.
- Reviewed completed Annual Reports of Corresponding Secretary (ARCS) from local chapters. Worked with the state treasurer to determine correct membership numbers. Reports and tally sheets were mailed to the Membership Department in Des Moines.

Received the release for the state and mailed Release Letters to all local chapter corresponding secretaries.

- Received status updates on Board Buddies' Chapter Bylaws and reviewed changes

**Correspondence:** This officer:

- Sent post-convention thank you notes on behalf of the board to Hostess Chapters, Convention Hostess Steering Committee members, International visitor and others, as appropriate
- Sent various cards: sympathy, get well, thank you and encouragement to designated Chapters and/or members
- Created and mailed Christmas greetings from the Board to all local chapter presidents, PSPs, International Board members and state committee chairs and members
- Sent welcome note to our international visitor at convention
- Sent newsletters and convention invitation to disbanded chapter members

**Social Activities:** This officer attended:

- Social meetings of Chapter BS, C, R
- Holiday social of AM, and D holiday auction
- Founders' Day Luncheon in North Georgia, Peachtree Corners & McDonough
- Gave a program on Cottey to Chapter BE
- PSP gathering in February
- President's tea honoring Katie Henry

**Convention:** This officer:

- Prepared draft minutes for the 2020 Georgia State Convention
- Worked with Chapter BS on Time of Remembrance
- Corresponded with all chapters who had members who entered Chapter Eternal during the past year
- Helped Cottey Committee with duties for convention and their tall table gathering.
- Worked with Michelle Wood, Cottey Representative on the Friday night Projects Dinner
- Corresponded with Committee to Approve the Minutes
- Prepared to address amendments during convention

This has been such an amazing year of learning and discovering so much more about P.E.O. and I am grateful to have shared it with such inspiring sisters! Of note, I had the exciting opportunity to meet and learn from outstanding P.E.O. leaders from across the country by attending my first CIC. Closer to home, my life has been thoroughly enriched by meeting so many wonderful women throughout this state. I am truly blessed to have such fun and exceptional chapters to work with this year. Each of my "Laura's Ladies" chapters kept me on my toes as they asked nuanced and engaging questions that helped me to learn and share more about P.E.O. While this year has flown by too quickly, I look forward to continuing on this P.E.O. adventure!

Laura Cox, BI, Secretary



**Annual Report to International Chapter  
of Membership March 1, 2024**

Secretary Georgia State Chapter

1. Number active members March 1, 2023 (see last year's report)	2,178
Increase since March 1, 2023	
2. By Initiation	101
3. By Transfer	44
4. By Reinstatement	13
5. Total Active membership during year	2,336
Decrease Since March 1, 2023	
6. By Transfer	50
7. By Death of active member	37
8. By expulsion of active member	0
9. By becoming inactive March 1, 2024	134
10. Total decrease in active membership during year	221
11. Number active members March 1, 2024	2,115
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2023	45
Summary	
13. Total number initiated from date of organization	4,644
14. Total enrollment from date of organization	8,830
15. Total number of inactive March 1, 2024	1,821
Total Chapters Active March 1, 2023	68
Number chapters organized since March 1, 2023	0
Number chapters disbanded since March 1, 2023	(1)
Number chapters merged together since March 1, 2023	0
Chapters created due to merge since March 1, 2023	0
Number chapters active March 1, 2024	67

Secretary released on

April 16, 2024

  
\_\_\_\_\_  
Executive Director, P.E.O. Sisterhood

  
\_\_\_\_\_  
President  
  
\_\_\_\_\_  
Secretary



**Georgia State Chapter  
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS  
March 1, 2024**

Secretary Georgia State Chapter

Number active members March 1, 2023 (see last year's report)	8
Increase since March 1, 2023	
By reinstatement	1
By disbandment of chapters	10
Total Active membership during year	19
Decrease Since March 1, 2023	
By transfer	3
By death of active member	0
By expulsion of active member	0
By becoming inactive March 1, 2024	11
Total decrease in active membership during year	14
Number active members March 1, 2024	5
Number classified lost contact or Inactive members lost by death since March 1, 2023	1
Total number of inactive March 1, 2024	185

DISBANDED CHAPTERS		
Chapter	Date of Origination	Date Disbanded
O     Atlanta	01/11/1963	03/01/2022
X     Marietta	01/16/1974	03/01/2003
AE    Carrollton	11/29/1978	03/01/2005
AL    Savannah	03/19/1983	03/01/2015
BC    Columbus	02/01/1997	03/01/2004
BD    Atlanta	06/28/1997	03/01/2023

**STATE/PROVINCE/DISTRICT DUES FORM**  
**March 1, 2024**

**Georgia**

NUMBER OF ACTIVE CHAPTERS REPORTING MARCH 1, 2024	67
NUMBER OF ACTIVE MEMBERS MARCH 1, 2024	2115

**I. Amount of dues payable to International Chapter per active member:**  
 International Chapter dues of \$31.00 (includes \$6.00 for Cottey College) \$ 65,565.00

**II. Initiation and Reinstatement Fees:**  
 \$15 for each 101 members initiated 3/1/23 to 2/29/24 \$ 1,515.00  
 \$15 for each 13 members reinstated 3/1/23 to 2/29/24 \$ 195.00

**III. Supply/Resource/Technology Payment:** \$ 3,350.00

**IV. Liability Insurance, \$1.00 per active chapter as of 3/1/24**  
 (# active local chapters + one state/provincial/district chapter) \$ 68.00

**V. Directors & Officers Insurance Premium** \$ 147.00

**VI. Fidelity Bond Insurance** \$ 150.00  
 Officers covered: President and Treasurer

VII.

VIII.

**IX. TOTAL REMITTANCE** (payable to International Chapter for total dues and fees.) \$ 70,990.00

Approved by International Chapter and released on April 30, 2024

Dana VanRoehl

Treasurer, International Chapter

This information was digitally signed and approved by:

President, Kathryn E. Henry

Treasurer, Theresa J. Hutch

**Georgia State Chapter P.E.O.**



**Summary of Receipts and Expenditures of Funds  
April 1, 2023 - March 31, 2024**

	<b>Balance</b>	<b>4/1/2023</b>	<b>Receipts</b>	<b>Disbursements</b>	<b>3/31/2024</b>
P.E.O. Projects		0.00	142,433.00	142,433.00	0.00
P.E.O. Foundation		0.00	62,791.88	62,791.88	0.00
General Fund		76,441.98	42,740.98	36,283.77	82,899.19
State Convention Fund		23,291.29	25,060.00	24,026.40	24,324.89
International Travel Fund		16,440.72	8,868.00	16,047.83	9,260.89
General Fund Reserve		28,798.89	0.00	8,000.00	20,798.89
International Dues & Fees		0.00	70,575.00	70,575.00	0.00
State Convention Allocation			\$16,000.00	\$16,000.00	
International Travel Allocation			\$8,000.00	\$8,000.00	
TOTAL CASH FUNDS		\$144,972.88	\$328,468.86	\$336,157.88	\$137,283.86
TOTAL ASSETS		\$144,972.88	\$328,468.86	\$336,157.88	\$137,283.86

**Location of Funds**

	<b>4/1/2023</b>	<b>3/31/2024</b>
Ameris Bank		
Checking Account - #***8656	\$84,511.24	\$76,579.23
Ameris Bank		
Savings Account - #***8036	\$60,461.64	\$60,704.63
<b>TOTAL ASSETS ON DEPOSIT</b>	<b>\$144,972.88</b>	<b>\$137,283.86</b>

# Georgia State Chapter - P.E.O. Sisterhood



## Statement of Receipts and Expenditures by Funds

April 1, 2023 - March 31, 2024

**BALANCE ON DEPOSIT - APRIL 1, 2023** **144,972.88**

**RECEIPTS**

**General Fund**

State Chapter Dues	42,300.00	
Charter Fee	-	
Late Report Fees	15.00	
Miscellaneous - M Bagget, Disb Ch O	31.00	
- Disb Chs BD / I Closeouts	121.68	
Interest - Checking	30.31	
Interest - Savings	242.99	42,740.98
Allocation Transfers		
State Convention Fund	(8,000.00)	
International Travel Fund	(8,000.00)	(16,000.00)

**General Fund Reserve**

(8,000.00)      (8,000.00)

**State Convention Fund**

State Convention Fund Allocation	16,000.00	
State Convention HC Reimbursement	9,060.00	25,060.00

**International Chapter**

International Chapter Dues	65,565.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,515.00	
Reinstatement Fees	195.00	
International Supply Charge	3,300.00	70,575.00

**International Projects and the P.E.O. Foundation**

P.E.O. Program for Cont Education	28,630.00	
Cottey College	22,646.00	
P.E.O. Educational Loan Fund	21,805.00	
P.E.O. International Peace Sch	21,231.80	
P.E.O. Scholar Awards	22,932.60	
P.E.O. STAR Scholarship	25,187.60	
P.E.O. Foundation	62,791.88	205,224.88

**International Travel Fund**

International Travel Fund Allocation	8,000.00	
Reimbursements - International <i>LEAD</i>	-	
Convention Delegation Dinner	868.00	
Reimbursements - MDP - Lunch of Int'l Rep	-	
		8,868.00

**TOTAL RECEIPTS**

**328,468.86**

## Georgia State Chapter - P.E.O. Sisterhood



### EXPENDITURES

#### General Fund

##### A. Administration

Treasurer's Bond	150.00	
Liability Insurance	67.00	
Directors & Officers Insurance	147.00	
Independent Audit	3,175.00	
Financial Data Assistant	3,000.00	
Financial Admin Expns & Review	-	
Officer Expense - Admin	592.49	
Officer Expense - Travel/Meals	6,193.48	
Printing	389.87	
Postage	382.89	
Archive Facility	1,080.00	
Workshop - Macon-East/Central Georgia	1,220.52	
Workshop - Atlanta/North GA	792.48	
Workshop - Virtual	-	
President's Pin	560.00	
Charter/Initiation Fees	-	
New Chapter Expenses	-	
State Gifts to International Projects	25.00	
Web Site	243.99	
Web Master Special Projects	-	
Web Master	1,600.00	
Misc: Ch I supply return	83.05	
Int'l required Res Fee/Lia Ins for disb Ch I	51.00	19,753.77

##### B. Committee Expense

###### Standing Committees

A & R	-	
Finance	-	
Grouping	-	
Historian	-	
International Projects	-	
Membership	256.00	
Nominating	80.00	
Scholarship	-	
Technology	44.00	
Unaffiliate Coordinator	-	
Cottey College		
Committee Expenses	-	
SE Suite Gift	150.00	
Prospective Student Visit Asst	-	
Special Committee		
Ad Hoc - Membership P&P Review	-	

##### C. State Leadership Retreat (even years)

530.00

#### General Reserve Fund

-

**Georgia State Chapter - P.E.O. Sisterhood**



**EXPENDITURES - Continued**

**State Convention Fund**

Lodging & Meals: Officers,	2,887.00	
Standing Committee Chairs,	4,470.00	
Convention Appointees,	4,292.67	
Convention Guests/Speakers,	1,060.00	
State Paid Deposit	-	
Rentals - AV/Tech-Setups/Misc	6,311.00	
Printing - Asst - Prep/Preflight Setup	750.00	
Printing - Convention Program	1,000.00	
Event Items/Certificates	956.77	
Convention Proceedings/Bylaws	150.00	
Postage - PSP Greetings	57.96	
Convention Proceedings/Bylaws	-	
Officer Expense - Travel & Meals	1,103.62	
Officer Expense - Admin	92.33	
Stdg Com Expense - Grouping	179.00	
Int'l Projects Committee	185.00	
Membership Committee	162.00	
Technology	136.00	
Convention Tech Assit - Travel	142.00	
Convention Photographer	-	
Misc: Cert Mailing/Reimbrsmt-Ch AP for IPS Spkr	91.05	24,026.40

**International Chapter**

International Chapter Dues (Incl \$6, Cottey College)	65,565.00	
Initiation Fees	1,515.00	
Reinstatement Fees	195.00	
International Supply Charge	3,300.00	70,575.00

**International Projects and the P.E.O. Foundation**

P.E.O. Program for Cont Education	28,630.00	
Cottey College	22,646.00	
P.E.O. Educational Loan Fund	21,805.00	
P.E.O. International Peace Sch	21,231.80	
P.E.O. Scholar Awards	22,932.60	
P.E.O. STAR Scholarship	25,187.60	
P.E.O. Foundation	62,791.88	205,224.88

**International Travel Fund**

Membership Development Planning Meeting	-	
LEAD Conference for State Officers	258.52	
Cottey Seminar Expense	-	
<i>Convention of International Chapter</i>		
Transportation-Airfare/Baggage Fees	5,622.57	
Meals & Tips	943.79	
Convention Delegation Dinner Expense	2,090.73	
Lodging	3,381.24	
Registration Fees	1,095.00	
Mileage	1,176.23	
Incidental Expenses (Parking/Shuttle/Transit)	1,479.75	
Reporting	-	16,047.83

**TOTAL DISBURSEMENTS**

**336,157.88**

**BALANCE ON DEPOSIT - MARCH 31, 2024**

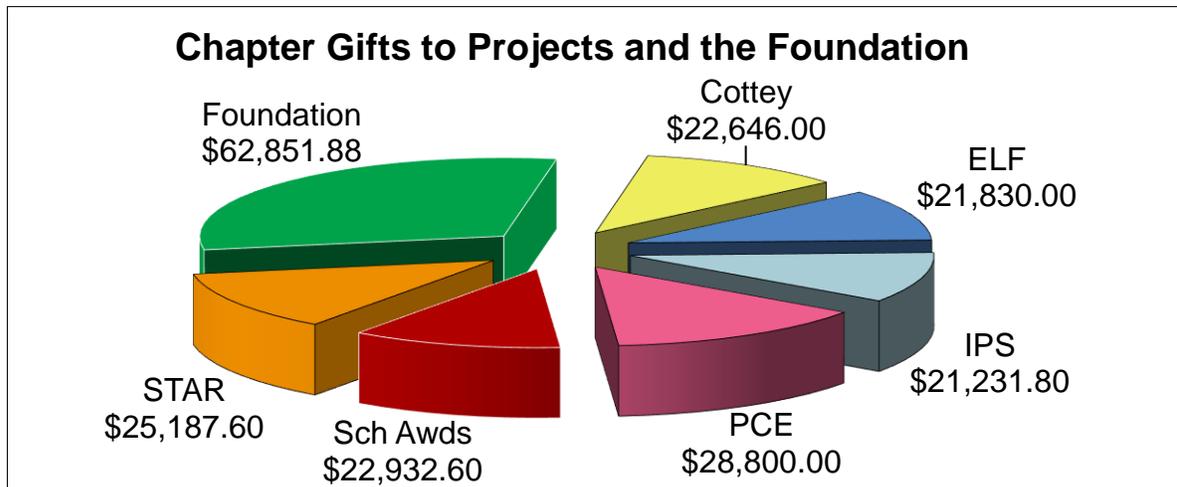
**137,283.86**

**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2023 - March 31, 2024**  
**(Amounts reflect ONLY Chapter Contributions)**

<b>Chptr</b>	<b>Cotney</b>	<b>ELF</b>	<b>IPS</b>	<b>PCE</b>	<b>SchAwd</b>	<b>STAR</b>	<b>Found</b>	<b>Total</b>	<b>Mbrs</b>
A	1,419.00	500.00	1,419.00	1,908.00	1,444.00	1,419.00	2,394.00	<b>10,503.00</b>	57
B	500.00	500.00	500.00	500.00	500.00	500.00	1,050.00	<b>4,050.00</b>	37
C	500.00			200.00		500.00	1,150.00	<b>2,350.00</b>	28
D	500.00	500.00	500.00	500.00	500.00	500.00	3,200.00	<b>6,200.00</b>	20
E	200.00	200.00	200.00	200.00	200.00	250.00	200.00	<b>1,450.00</b>	29
F	150.00	150.00	150.00	150.00	150.00	150.00	300.00	<b>1,200.00</b>	22
G	500.00	500.00	500.00	500.00	500.00	500.00	550.00	<b>3,550.00</b>	25
H		30.00	500.00	500.00		500.00	1,136.62	<b>2,666.62</b>	19
Dsb I		155.00	155.00	478.00			1,364.71	<b>2,152.71</b>	1
J	338.00	233.00	200.00	272.00	100.00	100.00	252.00	<b>1,495.00</b>	19
K	800.00	800.00	800.00	800.00	800.00	800.00	1,125.00	<b>5,925.00</b>	35
L	350.00	1,250.00	250.00	250.00	250.00	250.00	1,000.00	<b>3,600.00</b>	30
M	500.00	650.00	650.00	650.00	650.00	650.00	1,500.00	<b>5,250.00</b>	42
N	500.00	525.00		550.00	500.00	500.00	2,000.00	<b>4,575.00</b>	37
Dsb O									1
P-AU	400.00	350.00	350.00	350.00	350.00	350.00	350.00	<b>2,500.00</b>	31
Q							1,106.63	<b>1,106.63</b>	16
R	200.00	200.00	100.00	200.00	100.00	200.00	343.00	<b>1,343.00</b>	27
S	286.00			500.00	500.00	500.00	1,060.00	<b>2,846.00</b>	35
T	150.00	150.00	150.00	150.00	150.00	150.00	25.00	<b>925.00</b>	26
U	250.00	100.00	250.00		500.00	500.00	600.00	<b>2,200.00</b>	30
V	150.00	175.00	175.00	550.00	150.00	150.00	250.00	<b>1,600.00</b>	30
W	300.00	350.00	200.00	350.00	200.00	200.00	700.00	<b>2,300.00</b>	25
Dsb X									
Y								<b>0.00</b>	8
Z	75.00		75.00	75.00	75.00	75.00	90.00	<b>465.00</b>	47
AA							150.00	<b>150.00</b>	31
AB	500.00	250.00	250.00	250.00	250.00	250.00	375.00	<b>2,125.00</b>	27
AC	500.00	500.00	100.00	925.00	500.00	500.00	500.00	<b>3,525.00</b>	41
AD	600.00	120.00	120.00	120.00	120.00	120.00	220.00	<b>1,420.00</b>	26
Dsb AE									
AF	500.00	500.00	500.00	500.00	500.00	500.00	1,506.60	<b>4,506.60</b>	55
AG	100.00	100.00	100.00	100.00	100.00	100.00	100.00	<b>700.00</b>	13
AH		130.00	130.00	130.00	130.00	130.00	205.00	<b>855.00</b>	20
AI	100.00	100.00	100.00	100.00	140.00	100.00	530.00	<b>1,170.00</b>	30
AJ		200.00	200.00	215.00	200.00	215.00	300.00	<b>1,330.00</b>	33
AK		150.00	150.00	150.00	150.00	150.00	150.00	<b>900.00</b>	23
Dsb AL									
AM	150.00	500.00	500.00	500.00	500.00	500.00	150.00	<b>2,800.00</b>	27
AN	25.00	120.00	120.00	120.00	120.00	120.00	240.00	<b>865.00</b>	32
AO	225.00	200.00	500.00	260.00	225.00	225.00	710.00	<b>2,345.00</b>	24
AP		550.00	550.00	550.00	550.00	550.00	4,395.74	<b>7,145.74</b>	60
AQ	500.00	500.00	500.00	500.00	500.00	500.00	3,650.00	<b>6,650.00</b>	58
AR								<b>0.00</b>	25
AS	550.00	500.00	500.00	750.00	800.00	500.00	3,575.00	<b>7,175.00</b>	47
AT	400.00	100.00	300.00	400.00		360.00	900.00	<b>2,460.00</b>	34
AV	225.00	100.00	100.00	125.00	100.00	200.00	200.00	<b>1,050.00</b>	17
AW	550.00	500.00	500.00	500.00	500.00	500.00	2,100.00	<b>5,150.00</b>	39

**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2023 - March 31, 2024**  
**(Amounts reflect ONLY Chapter Contributions)**

Chptr	Cotney	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AX	750.00	750.00	825.00	1,000.00	750.00	750.00	750.00	<b>5,575.00</b>	33
AY	150.00	150.00	215.00	215.00	150.00	200.00	755.00	<b>1,835.00</b>	28
AZ	200.00	525.00	500.00	525.00	500.00	1,275.00	1,106.60	<b>4,631.60</b>	44
BA	700.00	725.00	700.00	700.00	700.00	700.00	1,606.60	<b>5,831.60</b>	50
BB	500.00	250.00	500.00	2,520.00	700.00	500.00	2,000.00	<b>6,970.00</b>	43
Dsb BC									
Dsb BD							509.78	<b>509.78</b>	5
BE	70.00	25.00	50.00	535.00	50.00	500.00	600.00	<b>1,830.00</b>	34
BF	800.00	800.00	800.00	825.00	800.00	800.00	825.00	<b>5,650.00</b>	39
BG	225.00		225.00	150.00	225.00	225.00	250.00	<b>1,300.00</b>	38
BH	700.00	700.00	700.00	700.00	700.00	700.00	950.00	<b>5,150.00</b>	48
BI	500.00	500.00	100.00	300.00	500.00	500.00	600.00	<b>3,000.00</b>	40
BJ	250.00	250.00	250.00	250.00	250.00	250.00	500.00	<b>2,000.00</b>	32
BK	500.00	500.00	500.00	720.00	500.00	500.00	5,000.00	<b>8,220.00</b>	49
BL	1,400.00	1,400.00	1,400.00	1,425.00	1,400.00	1,400.00	1,400.00	<b>9,825.00</b>	45
BM	500.00	140.00	140.00	140.00	140.00	140.00	756.60	<b>1,956.60</b>	25
BN	500.00	500.00	500.00	500.00	500.00	500.00	500.00	<b>3,500.00</b>	40
BO	500.00	500.00	100.00	500.00	500.00	500.00	600.00	<b>3,200.00</b>	17
BP	200.00	500.00	200.00	525.00	200.00	200.00	350.00	<b>2,175.00</b>	24
BQ	308.00	252.00	282.80	392.00	313.60	383.60	868.00	<b>2,800.00</b>	39
BR	100.00	100.00	100.00	100.00	100.00	100.00	100.00	<b>700.00</b>	18
BS	100.00	100.00	100.00	100.00	100.00	100.00	100.00	<b>700.00</b>	24
BT	700.00	700.00	700.00	700.00	700.00	700.00	700.00	<b>4,900.00</b>	28
BU							20.00	<b>20.00</b>	15
BV				150.00	150.00		300.00	<b>600.00</b>	18
	22,646.00	21,805.00	21,231.80	28,800.00	22,932.60	25,187.60	62,851.88	205,454.88	2115
GSC		25.00						<b>25.00</b>	
<b>Total</b>	<b>22,646.00</b>	<b>21,830.00</b>	<b>21,231.80</b>	<b>28,800.00</b>	<b>22,932.60</b>	<b>25,187.60</b>	<b>62,851.88</b>	<b>205,479.88</b>	



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

## COTTEY COLLEGE

<b>In Memory of</b>	<b>Donors</b>
The Mother of Betsy Ward	Chapter AN
Dee Angell, AS	Chapter AS
Kari Bogard, G	Chapter AV
Ella Page	Chapter AW
Herbert (Herb) Jones, Jr., BIL	Chapter L

### Luminary Chapter

<b>In Honor of</b>	<b>Donor</b>
Julie Thomas, BM	Chapter BM

### Luminary Chapters

Chapter A	Chapter AD	Chapter BF
Chapter B	Chapter AQ	Chapter BH
Chapter C	Chapter AS	Chapter BI
Chapter D	Chapter AW	Chapter BK
Chapter G	Chapter AX	Chapter BN
Chapter AB	Chapter BA	Chapter BO
Chapter AC	Chapter BB	Chapter BT

### Individual Chapter Member Donors

Chapter A Individual	Chapter AJ Individual
Chapter D Individual	Chapter AO Individual
Chapter E Individual	Chapter AX Individual
Chapter J Individual	Chapter AY Individual
Chapter P-AU Individual	Chapter AZ Individual
Chapter Q Individual	Chapter BA Individual
Chapter U Individual	Chapter BI Individual
Chapter Y Individual	Chapter BK Individual
Chapter AF Individual	Chapter BL Individual
Chapter AI Individual	

<b>Donors</b>	<b>Donors</b>
Chapter E	Chapter T
Chapter F	Chapter U
Chapter J	Chapter V
Chapter P-AU	Chapter W
Chapter R	Chapter Z

### Scholarship Fund

<b>In Honor of</b>	<b>Donor</b>
Laura Cox, BI	Chapter BE

<b>In Memory of</b>	<b>Donors</b>
Audrey Kretzschmar, AD	Chapter AD
Augusta George, J	Chapter J
Gail Wilkes, J	Chapter J
Shannon Fritsche, P-AU	Chapter P-AU

<b>Donors</b>	<b>Scholarship Fund</b>	<b>Donors</b>
Chapter J		Chapter AT
Chapter K		Chapter BE

<b>Special Designation</b>	<b>Donor</b>
<b>Library Fund</b>	Chapter S

<b>Ann Colson Cassell Library Fund/Luminary</b>	Chapter AF
---	------------

<b>Dorothy Anne Cowles/Luminary</b>	Chapter N
-------------------------------------	-----------

<b>Beckwith Handbell Endow Fund</b>	Chapter L
	Chapter AI

<b>Scholarship Fund/Luminary</b>	Chapter M
	Chapter BL

<b>Donors</b>	<b>Donors</b>
Chapter AG	Chapter BA
Chapter AM	Chapter BG
Chapter AO	Chapter BJ
Chapter AV	Chapter BP
Chapter AX	Chapter BQ
Chapter AY	Chapter BR
Chapter AZ	Chapter BS



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

**E L F**

<b>In Honor of</b>	<b>Donors</b>
Suzanne Butler Lich, AT\MI	Kevan Snyder, D
Patricia Kelly Peters	Kevan Snyder, D

<b>In Memory of</b>	<b>Donors</b>
ES Campbell, AZ	Chapter AZ
Henry Branan, BIL	Chapter BA
Beth Davenport, H	Chapter H
Bill Harris, BIL	Chapter N
Sara Deiters, V	Chapter V
Jon Zilles	Chapter W
Peg Morris, BB	Marolyn Overton, BB, PSP-NJ
Carol Suzanne Piper	Deborah Andrews Gautney, R
Donna Ziel, GD\CA, PSP-CA	Sheila & Jerry Sherman
Nancy Ryan Jerdee, BF\AZ, PPIC	Georgia State Chapter



<b>Donors</b>	<b>Donors</b>
Chapter E	Chapter I
Chapter F	Chapter J
	Chapter K

<b>Legacy Chapters</b>		
Chapter A	Chapter AM	Chapter BF
Chapter B	Chapter AP	Chapter BH
Chapter D	Chapter AQ	Chapter BI
Chapter G	Chapter AS	Chapter BK
Chapter L	Chapter AW	Chapter BL
Chapter M	Chapter AX	Chapter BN
Chapter N	Chapter AZ	Chapter BO
Chapter AC	Chapter BA	Chapter BP
Chapter AF		Chapter BT

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter P-AU	Chapter AH	Chapter AY
Chapter R	Chapter AI	Chapter BA
Chapter T	Chapter AJ	Chapter BB
Chapter U	Chapter AK	Chapter BE
Chapter V	Chapter AN	Chapter BJ
Chapter W	Chapter AO	Chapter BM
Chapter AB	Chapter AT	Chapter BQ
Chapter AD	Chapter AV	Chapter BR
Chapter AG	Chapter AX	Chapter BS

**I P S**

<b>In Memory of</b>	<b>Donors</b>
Dena Doughty Lancashire, BN\FL	Chapter AY
Dona Sue Cool, AY	Chapter AY
Patricia Glasgow, DV\FL	Chapter V
Elizabeth Moreland Caperton, BE\TN	Erin Montero

**Partners In Peace**

Ellen Whitney, Z	Chapter AM	Chapter BA
Chapter A	Chapter AO	Chapter BB
Chapter B	Chapter AP	Chapter BF
Chapter D	Chapter AQ	Chapter BH
Chapter G	Chapter AS	Chapter BK
Chapter H	Chapter AW	Chapter BL
Chapter M	Chapter AX	Chapter BN
Chapter AF	Chapter AZ	Chapter BT

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter E	Chapter AC	Chapter AY
Chapter F	Chapter AD	Chapter BA
Chapter I	Chapter AG	Chapter BE
Chapter J	Chapter AH	Chapter BG
Chapter K	Chapter AI	Chapter BI
Chapter L	Chapter AJ	Chapter BJ
Chapter P-AU	Chapter AK	Chapter BM
Chapter R	Chapter AN	Chapter BO
Chapter T	Chapter AT	Chapter BP
Chapter U	Chapter AV	Chapter BQ
Chapter V	Chapter AX	Chapter BR
Chapter W		Chapter BS
Chapter Z		
Chapter AB		



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

**P C E**

<b>In Honor of</b>	<b>Donors</b>
Jennifer Reefer, A	Chapter A
Peery Moran, AI	Chapter AZ
Katie Henry, Z	Kathleen Blake, A
Dorothy Pirkle, AC	Jean Harris, AC
Diane Turnbull, AC	Jean Harris, AC
Candis Kent Stephens, AC	Jean Harris, AC
Linda Melvin, AC	Jean Harris, AC
Lisa Norwood, GLA - Golden Girl	
	Susan Jones & Susan Hoover
C Jean Wyble, BN, PSP-PA	Kathleen White, AY, PSP

<b>In Memory of</b>	<b>Donors</b>
Mary Rogers, AC	Chapter AC
Dan White, BIL	Chapter AC
Don Mulvane, BIL	Chapter AJ
Mary Rebecca Couch, AO	Chapter AO
C H Filgo	Chapter AV
Walton Davis, BIL	Chapter AX
Mary Elizabeth Jackson Walton, AX	Chapter AX
Michael Hutch, BIL	Chapter AX
Jean McCubbin Craighead	Chapter AX
William Schultz	Chapter AY
Susan King, BB	Chapter BB
William Wright, BIL	Chapter BB
Sharon Averett, BE	Chapter BE
Linda Hempstreet, AQNC	Chapter BF
Elizabeth Hinesley, BK	Chapter BK
Jane Whipple, FNIA	Chapter BL
Nancy Creviston, BL	Chapter BP
David Bothwell, BIL	Chapter V
Betty Ethridge, V	Chapter V
Del Corum, BIL	Chapter W

<b>In Memory of</b>	<b>Donors</b>
Joyce Bollman	Sandra Andrews, BB
Judy King, AI	Rebekah Hitch, BT
Susan Stoll Herin, U\SC	an anonymous donor
Mary Rebecca Couch, AO	Jenine Steele, AO
Mike Hutch	Kathryn Henry, Z
John Parker	Karen Patterson, A
Marcia DuPont, BB	Charles & Joan Fish, BB

<b>In Memory of</b>	<b>Margaret "Peg" Morris, BB</b>
<b>Donors</b>	<b>Donors</b>
Jayne Hoover	Charles Higgins & Joan Fish, BB
Ann & Charles Koepke	Jeffrey & Nancy Heeder
Sandra Ummel, BB	William & Jean Holland
Howard & Judith Gandelot, AS	Ann Beurle, BB
Christine Aiken, BB	

<b>In Memory of</b>	<b>Elizabeth Hinesley, BK</b>
<b>Donors</b>	<b>Donors</b>
Patricia Lott	Elizabeth Schauf
Shanta Zimmer	Barbara McElroy
Alison Williamson	Bethany Sutton
Jamie Baer, BK	Jane Yates, BK
an anonymous donor	Julie Pecenka

<b>In Memory of</b>	<b>Nancy Creviston, BL</b>
<b>Donors</b>	<b>Donors</b>
Priscilla Jones, BL	Pamela Neukum, BL
Margaret Walker	Susan Hauseman, BP, PSP
Dot Pirkle, AC	Margaret Ward Whalen, BL

<b>In Memory of</b>	<b>Susan King, BB</b>
<b>Donors</b>	<b>Donors</b>
Louise Peterson	Charles Higgins & Joan Fish
Tina Austing	Marolyn Overton, BB, PSP-NJ
Patricia Genrizi	Stephen & Sandra Ummel, BB
Tammy Quirk	Suzanne Mulder, BB
Carol Foster, BB	Jim & Jan Hazel, BB
Mary Canavar	Don & Karon Sherwood
Frank King	Diane Munroe & Jim Nichols, BB
Sally Smith	Francis & Shirley McCarthy, AT
Nancy Peterson	Howard & Judy Gandelot, AS
Ann Beurle, BB	Christine Aiken, BB
Jane Heiser, BB	Louis & Janice Kemp
Elizabeth Contino	Katherine Crew, BB
Douglass Carver	Wayne & Dorothy Pero, BB
Kenna Kinsley	Paul & Jacqy Soderberg, BB
Arlene Gilligan, BB	Roger & Gail Molzahn
Marcia Stinson, BB	Bruce & Mary Fischer
Margaret Hecht, BB	





**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

## STAR

In Memory of	Donors	Constellation Chapter		
Ralph Murray, BIL	Chapter AJ	Chapter A	Chapter AC	Chapter BA
Raymond Thompson, BIL	Chapter AZ	Chapter B	Chapter AF	Chapter BB
Diane Miller, AZ	Chapter AZ	Chapter C	Chapter AM	Chapter BE
Dorothy Stevens, E	Chapter E	Chapter D	Chapter AP	Chapter BF
Barbara Cordle, E	Chapter E	Chapter G	Chapter AQ	Chapter BH
Mary Luther	Kimberly Ragan	Chapter H	Chapter AS	Chapter BI
Dorothy Stevens, E	Chapter E	Chapter M	Chapter AW	Chapter BK
Barbara Cordle, E	Chapter E	Chapter N	Chapter AX	Chapter BL
Mary Luther	Susan Rittenberg	Chapter S	Chapter AZ	Chapter BN
John Parker	Karen Patterson, A	Chapter U	Chapter AZ	Chapter BO
				Chapter BT



Donors		Donors		Donors	Donors	Donors
Chapter E	Chapter R	Chapter AB	Chapter AJ	Chapter AV	Chapter BJ	
Chapter F	Chapter T	Chapter AD	Chapter AK	Chapter AX	Chapter BM	
Chapter J	Chapter V	Chapter AG	Chapter AN	Chapter AY	Chapter BP	
Chapter K	Chapter W	Chapter AH	Chapter AO	Chapter BA	Chapter BQ	
Chapter L	Chapter Z	Chapter AI	Chapter AT	Chapter BG	Chapter BR	
Chapter P-AU					Chapter BS	

## Georgia-Related Contributions to Funds in the P.E.O. Foundation

In Honor of	Donor	To
Charles and Jo Brantley	Carol Wyble, BN, PA-PSP	Jo K Brantley Star Scholarship Fund
Marcia Byrd for her 80th birthday	Jim and Phyllis Donovan	Chapter HP/FL Scholarship Fund
Charles and Jo Brantley	Mary Crutchfield, AQ	Jo K Brantley Star Scholarship Fund
Claudia Stucke, H	June Schuster, BQ	Rhonda Whalen Memorial Sch Fund
Kelly Backes, BQ President	Ellen Whitlock, BQ	Rhonda Whalen Memorial Sch Fund

In Memory of	Donor	To
Rhonda Sue Whalen	Jay Sabatucci	Rhonda Whalen Memorial Sch Fund
Bonnie Lee Schuster	June Schuster, BQ	Rhonda Whalen Memorial Sch Fund

Special Fund Designation in the P.E.O. Foundation	Donor
Adrey Evans Derango Fund	Chapter N
Audrey Evans DeRango Scholarship Fund	Judith Wicks, N
Rhonda Whalen Memorial Scholarship Fund	Chapter BQ
Rhonda Whalen Memorial Scholarship Fund	Denise Wood, BQ

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

**P.E.O. FOUNDATION**

**Georgia Funds in the P.E.O. Foundation**

*Awarded by the GA Scholarship Committee*

**Georgia Scholarship Endowment Fund**

<u>In Honor of</u>	<u>Donor</u>	<u>In Memory of</u>	<u>Donor</u>
2023 GA State P.E.O. Convention	Chapter AZ	Patty Cloy, AQ	Chapter AQ
2023 GA State P.E.O. Convention	Chapter AF	Peggy Simpson, AA	Chapter AA
2023 GA State P.E.O. Convention	Chapter Q	Carolyn Breazeale, AA	Chapter AA
2023 GA State P.E.O. Convention	Chapter BA	Judy Filter, BO	Chapter BO
2023 GA State P.E.O. Convention	Chapter BM	Polly R Brown, T	Chapter T
2023 GA State P.E.O. Convention	Chapter H	William "Bill" Fitzgerald, AH BIL	Chapter AH
2023 GA State P.E.O. Convention	Chapter I	Marjorie Collins, AA	Chapter AA
Cindy Gibson, Q	Chapter Q	Joseph Adams, BIL	Chapter S
Elizabeth Lisle, BE	Chapter Z	Marinal Rhodes, AH	Chapter AH
Sally Reis, A	Katie Henry, Z	Kimberly Furey, AY	Chapter AY
Dottie Fielder, BH	Katie Henry, Z	Michael Hutch, BIL	Chapter AQ
Sue Hauseman, BP, PSP	Katie Henry, Z	Michael Hutch, BIL	Chapter AY
Betty Varnadore, AD	Katie Henry, Z	Charlie Space, BIL	Chapter BO
		Michael Hutch, BIL	Chapter BO
		Don Gardner	Chapter S
		Helen Bednarczyk, H	Chapter H
		Jeaneane Law, AH	Chapter AH
		Frank Stewart, BIL	Chapter AI
<b>Donors</b>	<b>Donors</b>	<b>In Memory of</b>	<b>Marjorie Collins, AA</b>
Sonya Harrison, BN (Gingrich Fndtn)		<b>Donors</b>	<b>Donors</b>
Catherine Laszewski, AY		James & Debra Aslinger	Paula Braswell, AA
Andrea Towers, M	Chapter BG	Dan Collins	Sally Webb Kish, AA, PSP
Chapter A	Chapter BH	Theresa Porter	Theodore & Margaret Heffner
Chapter B	Chapter BI	Kimberly Rogers	Sally Webb Kish, AA, PSP
Chapter E	Chapter BJ	Glenda Thomson	Sally Heneghan, AA
Chapter H	Chapter BK	Shelia & Timothy McClelland	
Chapter J	Chapter BL		
Chapter M	Chapter BM		
Chapter U	Chapter BN		
Chapter V	Chapter BO		
Chapter W	Chapter BP		
Chapter AC	Chapter BQ		
Chapter AH	Chapter BR		
Chapter AI	Chapter BT		
Chapter AJ	Chapter BV		



Frances Paxon Edwards Scholarship

Peake, Hutchison, Tinkey Sch Fund

**Fund Donor** Chapter N

**Fund Donor** Chapter I

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

Evelyn Q Burton Scholarship Fund

<b>In Honor of</b>	<b>Donor</b>
Jeff Brown	Chapter D
<b>In Memory of</b>	<b>Donor</b>
Evelyn Q Burton	Deborah Smith, D, PSP
<b>Fund Donors</b>	Chapter D

Mary F DeBartola Memorial Scholarship

<b>In Honor of</b>	<b>Donor</b>	
Lisa Lane, AY	Katie Henry, Z	
Frances J DeBartola, AY, PSP	Ellen Siegfried, AY	
Nancy D Luker, AY	an anonymous donor	
<b>Donor</b>	<b>Donor</b>	<b>Donor</b>
Ellen Siegfried, AY	Chapter Z	Chapter AY

Elizabeth Kendrick Kidder Scholarship

<b>In Memory of</b>	<b>Donor</b>
Patricia Fanjoy, AO	Chapter AO
<b>Fund Donor</b>	Chapter AO

GA Chapter R, Pat Rubey Sch Fund

<b>In Memory of</b>	<b>Donor</b>
Jeneve Brooks	Chapter R
<b>Fund Donor</b>	Chapter R

GA Past Presidents Scholarship Fund

<b>Fund Donor</b>	Chapter AY	Chapter BE
-------------------	------------	------------

Rita Briggs Scholarship Fund

<b>Fund Donors</b>	Chapter AF	Melton Lee Briggs
--------------------	------------	-------------------

Dottie S Stagg Scholarship Fund

<b>In Memory of</b>	<b>Donor</b>
Dottie S Stagg, P, PSP	Sally French, BN

Ellinor O'Malley and  
Jean H Lindlief Scholarship Fund

<b>In Memory of</b>	<b>Donor</b>
Ellinor O'Malley & Jim & Jean Lindlief	Jo & Mark Zimmerman, AM

Sue Arnold Ward Scholarship Fund

<b>In Honor of</b>	<b>Donor</b>
Chapter AF Officers	Sue Ward, AF, PSP

<b>Donor</b>	<b>Donor</b>
Chapter AF	Chapter AM

<b>Fund Donor</b>	Chapter AF
-------------------	------------

Priscilla Boskoff Scholarship Fund

<b>In Memory of</b>	<b>Donor</b>
Sara Bush, C	Chapter C
Ann Montague, C	Chapter C
Miriam Roberta Paul, C	Chapter C

<b>Fund Donor</b>	Chapter F
-------------------	-----------

<b>Fund Donor</b>	Chapter C
-------------------	-----------

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

Chapter K, GA Scholarship Fund

<b>In Honor of</b>	<b>Donor</b>
Patty Copeland, K Sara Wedell, K	Katie Henry, Z Chapter K
<b>In Memory of</b>	<b>Donor</b>
Andy Anderson, BIL	Chapter K
<b>Fund Donor</b>	Chapter K

Harriet H Neely Scholarship Fund

<b>In Honor of</b>	<b>Donor</b>
Susan F Voyles, B	Suzanne Viebrook, B
<b>In Memory of</b>	<b>Donor</b>
William Robert Battle, BIL Harriet H Neely, B, PSP	Chapter B Suzanne Viebrook, B
<b>Fund Donor</b>	Chapter B

Savannah Chapters of GA Sch Fund

<b>In Memory of</b>	<b>Donor</b>	
Diane Krstolic, AS Carolyn Ernest, AS Carolyn Ernest Dr Joseph Adams	Chapter AS Chapter AS Ann & Jim Higbee, AS Dorothy Autin, S	
<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter AS Chapter BB	Chapter S	Chapter AT Chapter L

Chapter AB, GA Memorial Scholarship

<b>In Honor of</b>	<b>Donor</b>
Carolyn Swistek, AB	Chapter AB
<b>In Memory of</b>	<b>Donor</b>
Carolyn Mills, AB Russ Burchard, BIL George Stasko, BIL	Chapter AB Chapter AB Chapter AB
<b>Fund Donor</b>	Chapter AB

Kaye Farris Scholarship Fund

<b>Fund Donor</b>	Chapter BM
-------------------	------------

Ga Chapter BP Brown Sisters Sch Fund

<b>Fund Donor</b>	Linda August, BP
-------------------	------------------

Undesignated Georgia Contributions to the P.E.O. Foundation

<b>In Honor of</b>	<b>Donor</b>
Susan Ann Schubert Johnson Charles and Jo Brantley	Michele Caldwell Carol Wyble, BN, PSP-PA
<b>In Memory of</b>	<b>Donor</b>
Rose Ranson, AD Jacquelyn Brownlee Creuser, BF Ruth Khaw, C\NY Janet Smith Mary Jane Becherer, EMOH	Chapter AD Chapter BF Susan Campo Sigrid Kirk, AT Marilyn Sheridan

<b>Donors</b>	<b>Donors</b>
The Constance H Woodward Trust Jane Swift, M Kelley Sherry, BV Chapter F Chapter M Chapter P-AU Chapter AD Chapter AG	Chapter AN Chapter AO Chapter AS Chapter AX Chapter BF Chapter BK Chapter BS

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

**Georgia-Related Funds in the P.E.O. Foundation**

*Awarded by the Custodian of the Fund*

**GA Chapter V Scholarship Fund**

<b>Donor</b>	<b>Donor</b>
Sharon Kilfeather, V	Chapter V



**Ga Chapter AW 10th Anniversary Sch Fnd**

<b>In Memory of</b>	<b>Donor</b>
Dennis J. Hill, BIL	Chapter AW
Jim Harrison, BIL	Chapter AW

<b>Fund Donor</b>	Chapter AW
-------------------	------------



**Chapter AQ, GA Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Ruth A Kiel	Angela Hinkel, AQ

<b>In Memory of</b>	<b>Donor</b>
Ernie Bond, BIL	Chapter AQ

<b>Donors</b>	<b>Donors</b>
Barbara Moorman, AQ	Cheryl Horacek, AQ
Anglea Hinkel, AQ	Chapter AQ



**Chapter BQ, GA Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Amanda von Oldenburg, BQ	Katie Henry, Z
Noel Linden, BQ	Katie Henry, Z



**Gregory & Connie Christenson Sch Fund**

<b>Fund Donor</b>	Chapter BM
-------------------	------------



**Barbara Bailey Swann Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Troy, Stacy & Griffin Buehler	Chapter D

<b>Fund Donors</b>	Chapter BD	Chapter D
--------------------	------------	-----------



**Lealan D P LaRoche Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Chapter W	Betty Wallace, W

<b>In Memory of</b>	<b>Donor</b>
Bill Harris, BIL	Chapter W
Ray Riley, BIL	Chapter W

<b>Fund Donor</b>	Chapter W
-------------------	-----------



**Chapter AP Georgia Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
Dave Buchanon, BIL	Chapter AP
Kermit Moody, BIL	Chapter AP

<b>Donor</b>	<b>Donor</b>
Wendy O'Toole, AP	Chapter AP



*“Be strong, be fearless, be beautiful. And believe that anything is possible when you have the right people there to support you.”*



*Misty Copeland*

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2023 - March 31, 2024**

**Georgia-Related Transfer Funds in the P.E.O. Foundation**

*Awarded by the Foundation Trustees*

**Elise Naomi Myers Mem Fund**

**Fund Donors** Chapter A



**Evelyn Borg Elvin IPS Fund**

**Fund Donor** Chapter N



**Frances Blankenship Memorial Sch**

**Fund Donor** Chapter AS



**Karen Fite Fund (PCE)**

<b>In Honor of</b>	<b>Donor</b>
Karen J Fite, U, PSP	Sharon Reber, U
Karen J Fite, U, PSP	Kathleen White, AY, PSP

**Fund Donors** Chapter U Becky Akin, U

**Chapter G, GA Cottey Memorial**

<b>In Honor of</b>	<b>Donor</b>
Gretchen Reese, G	Judy Jones, G

<b>In Memory of</b>	<b>Donor</b>
Gilbert Dean Landes, G BIL	Chapter G

**Fund Donor** Chapter G



**Nancy F Morgan Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Nancy Burk, BK, PSP	Chapter BU
Nancy Burk, BK, PSP	Chapter BK

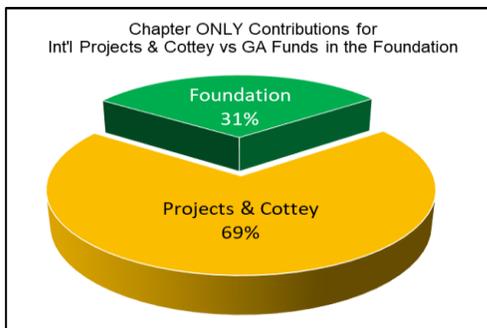
<b>In Memory of</b>	<b>Donor</b>
Nancy F Morgan, BK, PSP	Chapter BG
Nancy F Morgan, BK, PSP	Chapter BK
Nancy F Morgan, BK, PSP	Sue Ward, AF, PSP

<b>Donors</b>	<b>Donors</b>
Chapter BK	Chapter U Chapter AY



**2024 Chapter Contributions for Int'l Projects & Cottey College  
vs. Ga Funds in the P.E.O. Foundation**

66 Chapters  
2115 Members

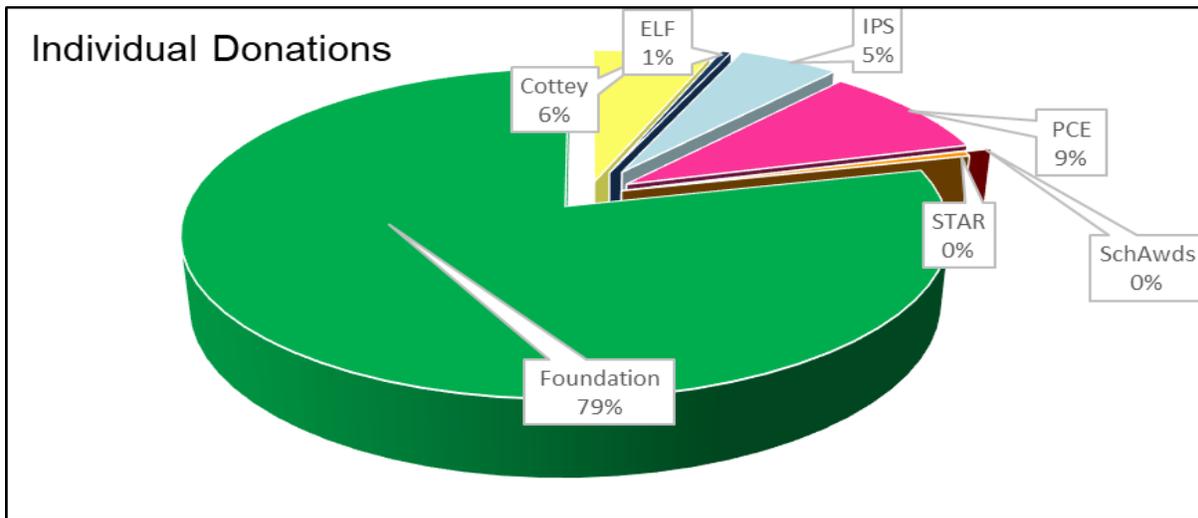


\$22,646.00	<b>Cottey</b>
\$21,830.00	<b>ELF</b>
\$21,231.80	<b>IPS</b>
\$28,800.00	<b>PCE</b>
\$22,932.60	<b>SchAwds</b>
\$25,187.60	<b>STAR</b>
<u>\$62,851.88</u>	<b>Foundation</b>
<b>\$205,479.88</b>	<b>Total</b>

**Georgia State Chapter P.E.O.  
 Gifts - Memorials and Honorariums  
 April 1, 2023 - March 31, 2024**

Georgia Individual Contributions to Funds in the P.E.O. Foundation

Cotley	ELF	IPS	PCE	SchAwds	STAR	Foundation	Individual
5,780.00	475.00	5,030.00	9,090.00	75.00	450.00	77,465.00	98,365.00



**Total Georgia Contributions to the  
 P.E.O. Projects, Cotley College and the P.E.O. Foundation  
 \$303,844.88**

# Annual Reports of Georgia State Chapter Standing Committees

## Annual Report of International Projects Committee

It has been a pleasure to serve my 3rd and final year on the International Projects Committee. And just like characters in a compelling novel, committee members Becky Schmitt, A, and Cecile Morrison, AP, provided unique perspectives and unparalleled skill sets. Each contributed to the plot twists, character development and thematic explorations of our story as it unfolded throughout the busy year.



The committee met nearly every month via Zoom or in person to discuss how we can better serve our Georgia sisters and support local chapter project committees. Updates to the Georgia state website were made regularly. We were very excited to have the opportunity to submit messages via the state's new monthly newsletters. We used this opportunity to promote the work of the committee, send reminders of project application deadlines, share news as well as invite sisters to join us for our first projects webinar held in September.

The main goals of the webinar were providing an overview on each of the five projects, to encourage every chapter to have a toolkit for their projects and what they might contain and to explain the procedure used to share potential project candidate information with local chapters.

We are excited to acknowledge the dedication of 21 Georgia chapters that generously contributed a \$500 lump sum donation to each of the five projects. Congratulations to:

A	Atlanta	AM	Marietta	BA	Peachtree City
B	Atlanta	AP	Greensboro	BF	Blairsville
D	Atlanta	AQ	Marietta	BH	St. Simons Island
G	Atlanta	AS	Savannah	BK	Athens
M	Roswell	AW	Alpharetta	BL	Gainesville
N	Atlanta	AX	Canton	BN	Cumming
AF	Peachtree City	AZ	Newnan	BT	Cumming

Additionally, we extend our congratulations to 4 chapters that each sponsored 5 project candidates this year. They are:

B Atlanta                      M Roswell                      AC Gainesville                      BL Gainesville

This committee thanks all Georgia sisters for supporting International projects through contributions and recipient recruitment and support. Thanks to my fellow committee members for their dedication and commitment. Much thanks goes to our adviser, Georgia State Board Treasurer Theresa Hutch for her guidance and the entire State board for their support and leadership.

Amy Pinnell, U, Chair

## Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund, the first program P.E.O. established to assist women in obtaining an education, was established in 1907. Between March 2023 and February 2024 Georgia Chapters have sponsored 10 women for ELF loans totaling \$159,000.



Those chapters are:

L	Savannah	AY	Lawrenceville
M	Roswell	BI	Woodstock
V	Atlanta	BN	Cumming
Z	Atlanta	BP	Jasper
AK	Waycross	BT	Cumming

In 2020 P.E.O. International launched a special chapter designation to recognize chapters that give \$500 or more lump-sum donations to promote and support the Educational Loan Fund.

Georgia chapters designated as Legacy chapters for 2023 are:

A Atlanta	AM Marietta	BH St. Simons Island
B Atlanta	AP Milledgeville	BI Woodstock
D Atlanta	AQ Marietta	BK Athens
G Atlanta	AS Savannah	BL Gainesville
L Savannah	AW Alpharetta	BN Cumming
M Roswell	AX Canton	BO Braselton
N Atlanta	AZ Newnan	BP Jasper
AC Gainesville	BA Peachtree City	BT Cumming
AF Peachtree City	BF Blairsville	



This chair thanks the Georgia State Board for the opportunity to serve the sisterhood in this capacity, and extends a special thank you to committee adviser, Theresa Hutch, for her support and dedication.

Cecile Morrison, AP, Chair

## Annual Report of the P.E.O. International Peace Scholarship Committee



IPS was established in 1949 to provide scholarships for women from other countries for graduate study in the U.S or Canada.

During 2023-2024, there were 7 IPS recipients studying in Georgia, 3 at the University of Georgia, 2 at Emory University, 1 at the Georgia Institute of Technology and 1 at Georgia State University. These women were from Afghanistan, Bangladesh, Ghana, India, Nepal, Nigeria and Spain.

The following 25 chapters are recognized as Partner in Peace Chapters for the 2024-2025 year by contributing \$500 or more to IPS by January 31, 2024.



A	Atlanta	AO	Rome	BB	Savannah
B	Atlanta	AP	Greensboro	BF	Blairsville
D	Atlanta	AQ	Marietta	BH	St. Simons Island
G	Atlanta	AS	Savannah	BK	Athens
H	Stockbridge	AW	Alpharetta	BL	Gainesville
M	Roswell	AX	Canton	BN	Cumming
N	Atlanta	AZ	Newnan	BQ	Decatur
AF	Peachtree City	BA	Peachtree City	BT	Cumming
AM	Marietta				

The committee would like to thank the Georgia State Board and its adviser Theresa Hutch, BO, for their support and guidance.

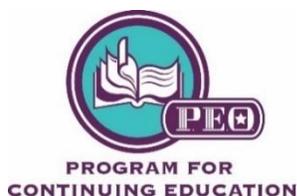


Becky Schmitt, A, Chair

### Annual Report of the P.E.O. Program for Continuing Education

PCE was established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support themselves and/or their families. This past year, PCE awarded \$3.4m in grants to 841 women and since its inception PCE has awarded \$75m in grants to 55,608 women. During 2024, the maximum grant amount increased to \$4,000.

During the 2023-2024 year, 11 grants were awarded for a total of \$29,900 to recipients sponsored by the following 10 Georgia chapters:



A	Atlanta	W	Atlanta
B	Atlanta	AA	Roswell
H	Stockbridge	AC	Gainesville
K	Atlanta	AF	Peachtree City
L	Savannah (2 recipients)	AY	Lawrenceville

The following 29 chapters are recognized as Brighter Tomorrow Chapters for the 2024-2025 year by contributing \$500 or more to PCE by January 31, 2024.

A	Atlanta	AC	Gainesville	BA	Peachtree City	BO	Braselton
B	Atlanta	AF	Peachtree City	BB	Savannah	BP	Jasper
D	Atlanta	AM	Marietta	BE	Kennesaw	BT	Cumming
G	Atlanta	AP	Greensboro	BF	Blairsville		
H	Stockbridge	AQ	Marietta	BH	St. Simons Island		
L	Savannah	AS	Savannah	BK	Athens		
M	Roswell	AW	Alpharetta	BL	Gainesville		
N	Atlanta	AX	Canton	BN	Cumming		
V	Atlanta	AZ	Newnan				



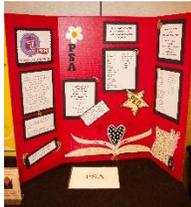
The chair received 18 Potential PCE Grant Candidate Seeking Chapter Sponsorship Information Forms from International Chapter and distributed them to local area chapters for sponsorship consideration.

It has been a privilege to assist Georgia chapters as they identify and sponsor potential grant candidates. The committee would like to thank the Georgia State Board and its adviser Theresa Hutch, BO, for their support and guidance.

Becky Schmitt, A, Chair

### Annual Report of the P.E.O. Scholar Awards

The P.E.O. Scholar Award was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university. In 2024, the P.E.O. Scholar Award Board of Trustees announced an increase in the amount of the award from \$20,000 to \$25,000.



This year a total of 827 applications were submitted throughout the US and Canada, of which 37 came from Georgia chapters. For the 2024-2025 academic year, 100 applicants will be selected to receive awards.

The following chapters sponsored nominees for the 2024-2025 academic year:

A	Atlanta (2)	U	Athens (2)	AQ	Marietta	BM	Douglasville
B	Atlanta (3)	AC	Gainesville (3)	AS	Savannah	BN	Cumming
K	Atlanta (2)	AF	Peachtree City	BA	Peachtree City	BR	Dublin (2)
M	Roswell (3)	AM	Marietta	BG	Alpharetta	BT	Cumming
N	Atlanta	AN	Atlanta	BI	Woodstock (2)	BV	Griffin
P-AU	Augusta	AP	Greensboro	BL	Gainesville (4)		

At the time of this report, no information was available regarding successful applications sponsored internationally or by Georgia chapters.

The Scholars program would not exist without the generous support of P.E.O. Chapters. Chapters making a lump-sum contribution of \$500 or more to PSA by the end of January are designated as Laureate Chapters.

Georgia chapters designated as Laureate Chapters are:



A	Atlanta	AM	Marietta	BF	Blairsville
B	Atlanta	AP	Milledgeville	BH	St. Simons Island
D	Atlanta	AQ	Marietta	BI	Woodstock
G	Atlanta	AS	Savannah	BK	Athens
M	Roswell	AW	Alpharetta	BL	Gainesville
N	Atlanta	AX	Canton	BN	Cumming
U	Athens	AZ	Newnan	BO	Braselton
AC	Gainesville	BA	Peachtree City	BT	Cumming
AF	Peachtree City	BB	Savannah		

This chair has enjoyed working with local chapter PSA chairs across the state to refer candidates for the Scholar Award. This chair expresses thanks to all of these sisters, to the Georgia State Board for this opportunity, to the other members of the IPC and especially to IPC adviser, Theresa Hutch, for her knowledge, support and above all, patience.

Cecile Morrison, AP, Chair

### Annual Report of the P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship provides non-renewable \$2,500 scholarships for exceptional high school graduating women to attend an accredited postsecondary educational institution in the U.S. or Canada in their next academic year. Since its inception in 2009, \$20,035,000 has been given to over 7,000 STAR recipients.

For the 2023-2024 academic year, 1000 of the 2186 applications were selected to receive scholarships. Georgia P.E.O. chapters sponsored 35 applicants for the STAR scholarship of which 22 were selected to receive scholarships. Those chapters sponsoring successful STAR candidates were:



B	Atlanta	AF	Peachtree City	BE	Kennesaw	BL	Gainesville
E	Rome	AJ	Lilburn	BG	Alpharetta	BM	Douglasville
G	Atlanta	AQ	Marietta	BI	Woodstock	BP	Jasper
M	Roswell	AV	Roswell	BJ	Thomasville	BQ	Decatur
AB	Cumming	AW	Alpharetta	BK	Athens	BT	Cumming
AC	Gainesville	AX	Canton				



The P.E.O. STAR scholarship program benefits greatly from the generous support of P.E.O. Chapters. Chapters making a lump sum contribution of \$500 or more to the STAR scholarship fund by the end of January are designated as Constellation Chapters.

Congratulations and thank you to the following 2024 Georgia Constellation chapters:

A	Atlanta	U	Athens	AX	Canton	BI	Woodstock
B	Atlanta	AC	Gainesville	AZ	Newnan	BK	Athens
C	Dunwoody	AF	Peachtree City	BA	Peachtree City	BL	Gainesville
D	Atlanta	AM	Marietta	BB	Savannah	BN	Cumming
G	Atlanta	AP	Greensboro	BE	Kennesaw	BO	Braselton
H	Stockbridge	AQ	Marietta	BF	Blairsville	BQ	Decatur
M	Roswell	AS	Savannah	BH	St Simons Island	BT	Cumming
N	Atlanta	AW	Alpharetta				

This chair has truly enjoyed serving Georgia chapters throughout the year and supporting them in their endeavors to sponsor exceptional high school seniors. The committee would like to thank the Georgia State Board and our adviser, Theresa Hutch, BO, for their assistance and support.



Amy Pinnell, U, Chair

### Annual Report of the Cottey College Committee



The Committee held its first meeting this year on May 16<sup>th</sup> at Glory Days restaurant in Macon, GA. Those in attendance were Judy Hood, BR, chair, Paulette Zornig Weiner, AD; Julie Thomas, BM; and Laura Cox, BI, Georgia State Secretary and Cottey Advisor. Subsequent meetings were held quarterly via Zoom.

Laura shared that the State Board was developing a new Georgia P.E.O. Monthly Newsletter, and asking each committee to submit nuggets of information to be included. This is in-lieu of the monthly Companion Letter which we had been utilizing for communication with the local chapters since 2020. The members have rotated this task and submitted articles featuring different topics and activities at Cottey that were of particular interest to them individually. This has been very educational to us and to the local chapters.

The 2023-24 goals were established as Recruit, Support, Educate and Advertise Cottey College. We have worked diligently in these areas. Beginning in October, the committee received communication from Cottey regarding the status of applicants from the state of Georgia. To date, there have been five girls from Georgia who applied to Cottey College for the 2024-25 academic year. The committee reached out to each student and to the local chapter in her area. One of the five visited the campus and paid a deposit to reserve her spot, but unfortunately, has since decided not to attend. The other four are still considering Cottey. Numerous contacts were made with high school counselors, coaches and athletic directors in efforts to educate and advertise to them what Cottey has to offer.

This year, we have continued to support two students from our state. Madison Covell returned in December from her semester abroad where she studied in Barcelona, Spain. She will graduate in December 2024. Alyssa Mann, was on campus for only one semester and has been taking on-line classes from her home in Macon this semester. Both girls have expressed their appreciation for the support shown to them through cards, letters, gifts and holiday cakes sent by the P.E.O. sisters around the state.

Thanks to our Advisor and first year member, we added three programs to the Georgia website which can be used in chapter meetings to help educate members about Cottey's history, both old and recent.



The committee also reached out to the Alumni Office at Cottey and through them, we were able to establish a list of the current alumni residing in the state who were interested in helping to promote Cottey initiatives. This list is available for the committee's continued use on the Georgia P.E.O. Google drive.

Judy Hood, BR, Chair  
 Paulette Zornig Weiner, AD  
 Julie Thomas, BM



### 50, -60, -65, -70 and -75 Year Members / Anniversary Chapters

Celebrate our Sisters who have been in the Sisterhood Fifty or more years!  
 They join an Elite Group of P.E.O.s

#### New Fifty-Year Members

Linda Sherman, D  
 Sue Lomax, S  
 Nancy Witherington, U  
 Diane Turnbull, AC  
 Barbara Rothe, AG  
 Diane Wilson, AO  
 Susan C Wildey, AW  
 Katherine White, BE  
 Linda Good, BE  
 Dorothy Haddox, BE  
 Carol D Curry, BJ  
 Diane F Johansen, BL

#### New Sixty-Year Members

Brenda G Atkins, PSP, AA\AL  
 Mary Anne Johnson, M  
 Mary S Archer, N  
 Lynn Sumners, O\*  
 Sarah Surratt, Y  
 Karen H Fleece, AP  
 Shirley Mc Carthy, AT  
 Melinda Garver, PSP, BA  
 R Grayce Ryden, BB  
 Janet Hietbrink, BB  
 Sally S French, BN

#### New Sixty Five-Year

Lucinda Headrick, K  
 Carolynn Cooper, V  
 Ann N Stearns, AD  
 Edna L Knox, PSP, BI  
 Mary Elizabeth Fernald, PSP, BN  
 Rebecca Kilgore, BN

#### New Seventy-Year

Peggy S Willis, S  
 Mary V Burnett, S

#### New Seventy Five-Year

Peggy Cobb, B  
 Sally Webb Kish, PSP, AA  
 Mary R Zornig, AD

#### Anniversary Chapters

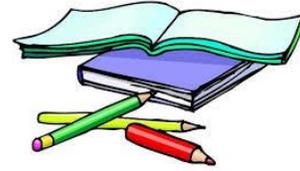
Chapter B – 85 years  
 Chapter M – 65 years



## Annual Report of the Amendments & Recommendations Committee

All duties of the Amendments and Recommendations (A&R) Committee of the Georgia State Chapter (GSC) have been completed.

The business was conducted by telephone and emails and one Zoom meeting. Proposed amendments from the GSC Executive Board and the Finance committee were received by the November 30 deadline. Additionally, both the GSC Executive Board and Chapter AY sent in proposed changes to Part I of the P.E.O. Constitution. All amendments were sent to the committee members to be reviewed. The reviews were used to facilitate edits with the executive board. Those amendments pertaining to Part I of the P.E.O. Constitution were forwarded to the Chair (Judy French) and Vice Chair (Karen Leftwich) of the International Study and Research Committee.



The committee worked with S&R and the executive board to approve a final draft of the proposed changes to Part I of the P.E.O. Constitution to be sent out to all Georgia chapters for discussion and balloting to appear on the 2024 GSC Convention ballot. The committee then turned its focus to the amendments proposed by both the GSC Executive Board and the Finance committee to approve a final draft for distribution.

The proposed amendments were distributed to the local chapter presidents, PSPs, the state executive board, and state committee chairs with confirmation of receipt, printing and reading to the local chapters at regular chapter meetings. These documents were also sent to Karen Leftwich, adviser from the International Study and Research Committee (S&R), Judith French, Chair of the S&R Committee and Marty Ramsey, International Representative for the 2024 GSC Convention.

The chair would like to say a special thank you to Soni Buckalew, AR and Nicole Rutkowski, AZ for serving on the A&R Committee. Their time and talents were much appreciated.



Laura E. DeMars, A, PSP  
Soni Buckalew, AR  
Nicole Rutkowski, AZ



*Always remember,  
you have within you the strength,  
the patience, and the passion  
to reach for the stars to change the world.”*

*Harriet Tubman*

## Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report.



Meetings were held on August 19, 2023, and January 6, 2024. In attendance were members of the Finance Committee, the Georgia State Chapter Executive Board, and the Financial Data Assistant. A budget meeting was held on April 7, 2024.

All committee manuals were updated and brought into compliance with the Finance Committee Retention list.

Reports of Georgia State Chapter officers and committees containing amounts of receipts and expenditures of state chapter funds have been examined. An audit of the financial records of Georgia State Chapter was completed by the independent CPA firm of Denman & Co., LLC, West Des Moines, Iowa and found in agreement with the financial reporting of the state treasurer.

The budget for the current P.E.O. year, 2024-2025, retroactive to April 1, has been prepared after careful review of the receipts and expenditures for the past year and is submitted to the Convention for adoption. The committee recommends the General Fund surplus of \$7,717.21 be transferred to the State Convention Fund. The committee recommends \$10,000 be allocated to the State Convention Fund and \$6,000 be allocated to the International Travel Fund.

The committee noted the need to develop a plan for making regular contributions to the General Reserve Fund and encourages, this be a priority for consideration in 2024-2025.

The committee submitted an amendment to increase annual dues by \$12/member to be implemented in two steps, \$6.00 in the 2025-2026 dues payment and \$6.00 in the 2026-27 dues payment. The committee also recommended the Georgia State Board organize a task force to consider the effectiveness and efficiency of how our annual state convention "is done." The Board accepted the recommendation, and the task force began meeting January 14, 2024.

Thank you to committee members Stacie Hagan, Z and Kathy Schmidt, AY, PSP who worked tirelessly throughout the year, especially while preparing the proposed amendment. We appreciate the work of Francy DeBartola, AY, PSP as our Financial Data Assistant. Francy handles the many tasks required of her with efficiency and accuracy. Her knowledge of P.E.O. at all levels is a gift to the Georgia State Chapter.



Patti Rioux, V, Chair  
Kathy Schmidt, AY, PSP  
Stacie Hagan, Z

*An Investment in Knowledge, Pays the Best Interest*  
Benjamin Franklin

## Annual Report of the Grouping Committee



The Grouping Committee met virtually once to adjust the list of eligible chapters to send a delegate to Convention of International Chapter (CIC) and add/remove chapters to the Georgia Convention hostess chapter groupings.

The committee adjusted the chapters eligible to send delegates to Convention of International Chapter (CIC) in 2025 after 3 chapters eligible to send delegates to CIC 2023 declined.

Chapters entitled to send delegates to the 2025 Convention of International Chapter are:

E, G, H, K, P-AU, T, W, AA, AC, AT

The committee also made adjustments to the Georgia State convention hostess chapter groups and CIC delegation due to the disbandment of Chapters O and BD and the organization of Chapter BV.

The hostess chapters for the next four Conventions of Georgia State Chapter are:

2025: T, Y, AH, AI, BJ, BR, BU – (SW GA – Area 4)

2026: A, D, G, N, V, Z, AN – (Atlanta – Area 10)

2027: B, F, K, AJ, AY, BQ – (NE Atlanta – Area 7)

2028: AB, AC, BF, BL, BN, BO, BT – (NE GA – Area 3)

2029: C, M, AA, AG, AV, AW, BG – (N Atlanta – Area 8)

Ruth K Martin, E, PSP, Chair  
Betty Varnadore, AD  
Mary Martin, F



## Annual Report of the State Historian

During the past year, the Historian:

- Presented about Georgia P.E.O. history and Cottey College, using materials from the Georgia State Archives, to:
  - Chapter BR in-person in Dublin on August 7, 2023
  - Chapter V virtually on October 16, 2023
- Prepared a program on P.E.O. History in Georgia for the Northeast Georgia Founder's Day Luncheon on Feb 24, 2024. The Historian is grateful to Katie Henry, GSC President, and Kathleen Blake, GSC VP, for presenting the program on her behalf due to circumstances beyond the Historian's control.

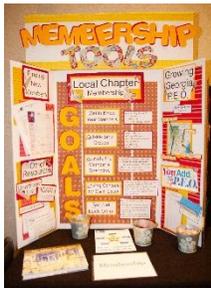


- Received for safekeeping and storage:
  - convention materials related to the 2023 Georgia State Chapter convention, including financial records and a sealed copy of the 2023 Convention Proceedings
  - two boxes of books – extra copies of *P.E.O. in Georgia: Volume II – 1998-2019* and *To Educate a Woman*, both compiled and edited by Mary Elizabeth Furnald, PSP GA
  - a variety of historical materials from Chapter I – Macon, including scrapbooks and photos, for safekeeping in the aftermath of the chapter’s disbanding
- Began correspondence with Kylie Smith, International Chapter Historian, on digitization best practices and other Historian initiatives at the state and international level.
- Reviewed and inventoried:
  - the Georgia State Archives storage unit with the Assistant Historian, Barbara “Bobbi” Claghorn
  - the historical materials received from Chapter I – Macon
- Planned and prepared for the Historian display at the P.E.O. Georgia State Convention.



Mary Jinglewski, U

### Annual Report of the Membership Committee



The 2023 – 2024 Georgia State Membership Committee consisted of Katherine Brooks, BM, Chair, Gwen Levit, BG, 2<sup>nd</sup> Year Member, Michele Williams, J, 1<sup>st</sup> Year Member, Sue Hauseman, BP, PSP, New Chapter Development Coordinator, Megan Woods, A, Unaffiliate Coordinator and Rita Briggs, AF, PSP, Ad Hoc Membership Consultant. The committee advisor was Peery Moran, AI, Georgia State Organizer.

The committee met quarterly via Zoom during which roles and responsibilities, committee policies and procedures, meeting & messaging calendars and email passwords were updated.

The committee participated in the annual Membership Development Plan meeting via Zoom with the Georgia Executive Board and the P.E.O. International Regional Membership Representative. During this time membership trends were discussed, goals established and a strategic plan determined to achieve the annual goals.

The committee met in the Fall to review updates of their assignments and contacts from chapter members and information from International. Updates were provided on the new chapters under development and what was needed to support their success. Virtual Town Hall meetings for chapter officers, membership chairs and chapter members were discussed.

The committee in the Winter to plan for convention displays and cocktails with State Committees. The three Town Hall meetings held in January were well attended and well received. Rita Briggs submitted her recommendations for the Membership committee to the GA State Board for review and consideration.

Over the year, members of the Georgia State Membership Committee sent welcome cards to new initiates and reinstatements and birthday cards to chapters celebrating decade birthdays. The committee members shared encouragement and, hopefully, provided a bit of inspiration to chapter members via updates to the Georgia website and newsletters. The committee tracked names on the IOAW and unaffiliate lists and fielded questions from various members both in Georgia and other S/P/D's.

Being of service to our sisters and assisting in building connections fuels the committee members drive to be a resource offering a kind and helpful voice when needed. The committee extends its sincere gratitude to every sister for their efforts in growing and supporting the chapter of Georgia. We extend a special thanks to our advisor, Peery, and all the members of the Executive Board for their unwavering support in our efforts. Together we thrive.

Katherine M. Brooks, BM, Chair  
Gwen Levit, BG  
Michele Williams, J

## Annual Report of the Unaffiliate Coordinator

### This ex officio member of the Membership Committee:

- Attended the Membership Development Meeting where the GA Membership Committee, New Chapter Development Coordinator, and GA Executive Board discussed membership for GA and set goals for the past year.
- Corrected typos in sisters' addresses and connected cities to areas in the Unaffiliate Setup Report
- Aided in reports of unaffiliates in areas of potential for new chapter formation

### Unaffiliate Coordinator Duties:

- 224 unaffiliates were tracked since March 10, 2023.
- Lists of nearby unaffiliates for each chapter were initiated.

### Summary

- Since March 2023, we have had 224 new unaffiliates (average of 18 per month).



Megan Woods, A, Unaffiliate Coordinator

## **Annual Report of the New Chapter Development Coordinator**

It has been a pleasure to serve as the New Chapter Development Coordinator (NCDC) this year, working closely with Peery Moran as GA State Organizer.

Efforts are underway in several areas in the state to develop new chapters. An initial meeting was held in the LaGrange area last Fall and more meetings are planned in this area this Spring. Both unaffiliate members and potential new P.E.O.s have been contacted to determine their interest in this effort.

In the Newnan area, an initial meeting will be held at the end of March to begin the process of forming an evening or weekend chapter there. This effort was originally begun in 2019, but Covid put a halt to that undertaking. Both the NCDC and the Organizer are hopeful that this new chapter process will get underway again soon.

Unfortunately, the efforts to recognize potential P.E.O. members in the Cartersville/Calhoun area has faltered. While there were a number of gatherings to meet potential members, the numbers were not sufficient to continue the endeavor at this time.

Other areas where potential exists for new chapters are Statesboro and Pooler/Richmond Hill. The NCDC and Organizer will continue to work to identify leaders for these areas.



The NCDC needs to work closely with both the Organizer and the Unaffiliate Coordinator to identify areas where there are enough potential members to start the chapter development process. But all of the P.E.O. sisters in Georgia can help with these efforts by sharing their enthusiasm for P.E.O. with their friends, family and acquaintances and letting them know of our efforts to form chapters in their areas. Share the good news of P.E.O.!

Sue Hauseman, BP, PSP

## **Annual Report of the Nominating Committee**

The Georgia State Chapter Bylaws and Standing Rules require the incoming president to appoint a nominating committee of five members, one of which must be a past state president. The purpose of the committee is to receive recommendations for state executive board nominees from the executive board, local chapters, the Nominating Committee or a standing committee and to prepare a slate of officers for the annual convention of the state chapter. The members of the 2023-2024 committee were Nancy Burk, BK/Athens, PSP, Chair; Chris Aiken, BB/Savannah; Nancy Davis, AF/Peachtree City; Jessica Matthews, Z/Atlanta; and Shari Ulrich, BI/Woodstock.

Commencing in June 2023 the committee utilized the state website and newsletter to promote the search for state leadership. In early October the Guidelines for Service brochure was updated and sent to all local chapters, standing committee chairs, the executive board and past state presidents. The committee's Policies and Procedures were reviewed and revised to move future commencement of the nomination process from November 1 to October 1 to accommodate local chapters who do not meet or have low attendance during the months of November and December.

In October a letter with all nomination forms was sent electronically to all local chapters, standing committee chairs, and the executive board explaining the nomination process and requesting nominations be submitted by February 15, 2024.

Committee development included an International Chapter virtual workshop for s/p/d nominating committees offered in November which all committee members attended. In December the committee members were provided past candidate interview questions to review and make revision recommendations. A final set of interview questions was approved by the committee during a virtual meeting on January 29, 2024.

Consent forms were sent to the four incumbent officers requesting permission to place their names in nomination for the next successive office. All four officers responded in the affirmative.

After the February 15, 2024, nomination deadline passed, the committee members were given nomination packets for each candidate in preparation for in-person interviews. The packets included the nomination form, recommendations and evaluations, and the candidate's information form. The candidate interviews were held in Athens, Georgia, on February 27, 2024.

This committee is very pleased to present the following slate of officers for 2024-2025:

President	Kathleen Blake, A, Atlanta
Vice President	Peery Moran, AI, Columbus
Organizer	Theresa Hutch, BO, Braselton
Treasurer	Laura Cox, BI, Woodstock
Secretary	Amy Pinnell, U, Athens



Nancy Burk, BK, PSP, Chair  
Chris Aiken, BB  
Nancy David, AF  
Jessica Matthews, Z  
Shari Ulrich, BI

## Annual Report of the Georgia Scholarship Committee

This year's Georgia State Scholarship committee members are Lisa Lane, AY, Chairman, Patty Copeland, K, Second Year Member, Sally Reis, A, First Year Member, and Kathleen Blake, A, advisor. The committee would like to thank Kathleen Blake and Katie Henry for all their support during the year as we worked together to provide financial support to many wonderful students throughout the state of Georgia. We could not have been successful without your guidance.

Throughout the year, the committee held two in-person meetings and one Zoom meeting during which duties were discussed, scholarship application forms were updated, the rubric was adjusted and updated based on feedback, and the fund distribution decisions were made. There was much discussion concerning the amount to be awarded for each scholarship. In order to make the Georgia State Scholarship program more of an impact on the financial burden each student has, the committee chose to increase the amount awarded this year, thus reducing the number of scholarship recipients. In addition, the distribution of scholarships for the 2022-2023 school year was verified by the committee.

One hundred fifty-five applications were received from fifty-one chapters, a forty-one percent increase over the 2022-2023 application year. This year the committee is pleased to award thirty-one students a PEO Georgia State Scholarship. The thirty-one recipients were sponsored by nineteen different chapters and received a combined total of \$52,100.



The committee is proud to announce the following Georgia Scholarship Winners for the 2024-2025 school year:

Recipient	Chapter	City	Scholarship Awarded
Conchetta Rose Dodge	E	Rome	Ruth Tabor Fox Named Scholarship
Eva Cawley	AS/L	Savannah	Savannah Chapters of Georgia Scholarship
Caitlyn Burke	M	Roswell	Chapter AB, Ga Memorial Scholarship & Barbara Slagel Named Scholarship
Emily Hannah	BT	Cumming	Georgia Sisters Memorial Scholarship & Mary Burnett Named Scholarship
Flora Mendoza	AQ	Marietta	Dottie S Stagg Scholarship & Chapter B Named Scholarship
Lindy Penland	AK	Waycross	Elizabeth Kindrick Kidder Scholarship & Dorothy S Megarry Named Scholarship
Maria Zevallos-Santander	BN	Cumming	Ellinor O'Malley - Jean H Lindlief Sch & Garver/Heim Named Scholarship
Dei' Gibbons	E	Rome	Evelyn Q Burton Scholarship & Kim Boulware Foundation Named Sch
Tania Menchaca	AR	Conyers	Frances Paxon Edwards Memorial Sch & Linda S Martin Named Scholarship

Anna Louise Panhorst	AX	Canton	Chapter BP, Ga Brown Sisters Scholarship & Lois P Vrhel Named Scholarship
McKenzie Tang	B	Roswell	Ga State Past State Presidents Scholarship & Linda Shelles Named Scholarship
Cheyenne George	K	Atlanta	Chapter K Scholarship & Sue Arnold Ward Scholarship
Kamari Hudson	AR	Conyers	Harriet H Neely Scholarship & Lynn Harwell Named Scholarship
Misihyia Pinkney	K	Atlanta	Chapter K Scholarship & Rita Briggs Scholarship
Carolyn Hlen	BT	Cumming	Chapter BP, Ga Brown Sisters Scholarship
Jolie James	BT	Cumming	Kay Farris Scholarship & Myrtice Price Named Scholarship
Joy Li	AC	Gainesville	Margaret Waddell Peters Scholarship & Vera B Nemece Named Scholarship
Katie Wishert	AW	Alpharetta	Peggy O Roberts Named Scholarship & Margaret Waddell Peters Scholarship
Emily Bryk	AS/L	Savannah	Savannah Chapters of Georgia Scholarship
Yasmin Diallo	B	Roswell	Ga Chapter R Pat Rubey Scholarship & Sharon H Callaway Named Scholarship
Corinth Hayes	K	Atlanta	Peake, Hutchison, Tinkey Scholarship & Chapter K Scholarship
Chabrya Jones	BS	Marietta	Sharon Morton Named Scholarship & Peake, Hutchison, Tinkey Scholarship
Kailey Jean Keenon	AY	Lawrenceville	Mary F DeBartola Memorial Scholarship
Quinlan Pham	U	Athens	Priscilla Boskoff Scholarship
Jocelyn Ramirez	BN	Cumming	Sue Hauseman Named Scholarship & Priscilla Boskoff Scholarship
Brynn Scott	AY	Lawrenceville	Laura Lou Campbell Memorial Named Sch & Mary F DeBartola Memorial Scholarship
McKayla Tang	B	Roswell	Rita Briggs Scholarship
Lydia Humphreys	AS	Savannah	Savannah Chapters of Georgia Scholarship
Keara Dooley	AZ	Newnan	Chapter AZ, Georgia Scholarship
Alexandra Valdez	L	Savannah	Savannah Chapters of Georgia Scholarship
Brooke Usher	D	Atlanta	Kim Boulware Foundation Named Sch

The monies for the scholarships were derived from the following funds:

Scholarship	Total to be Distributed
Chapter AB, Georgia Memorial Scholarship Fund	\$750.00
Chapter K Scholarship Fund	\$3,740.00
Dottie S. Stagg Scholarship Fund	\$1,000.00
Elizabeth Kendrick Kidder Fund	\$840.00
Ellinor O'Malley - Jean H. Lindlief Scholarship Fund	\$2,140.00
Evelyn Q. Burton Scholarship Fund	\$830.00
Frances Paxon Edwards Memorial Scholarship Fund	\$760.00
Georgia Sisters Memorial Scholarship Fund	\$200.00
Chapter BP, Ga Brown Sisters Scholarship Fund	\$2,500.00
Georgia Chapter R Pat Rubey Scholarship Fund	\$640.00
Ga State Past State President's Scholarship Fund	\$1,620.00
Georgia Scholarship Endowment Fund	\$20,230.00
Harriet H. Neely Scholarship Fund	\$530.00
Kaye Farris Scholarship Fund	\$870.00
Margaret Waddell Peters Scholarship Fund	\$1,630.00
Mary F. DeBartola Memorial Scholarship Fund	\$1,500.00
Peake, Hutchison, Tinkey Scholarship Fund	\$1,570.00
Chapter AZ, Georgia Scholarship Fund	\$1,500.00
Priscilla Boskoff Scholarship Fund	\$1,570.00
Rita Briggs Scholarship Fund	\$1,400.00
Savannah Chapters of Georgia Scholarship Fund	\$5,900.00
Sue Arnold Ward Scholarship Fund	\$380.00
<b>Total</b>	<b>\$52,100.00</b>

Again, this year, the committee is in awe of the kind and generous donations made to the Georgia State Scholarship Fund. It is through that generosity that we can support so many women in their pursuit of their educational goals. Keep up the amazing work!



Lisa D Lane, AY, Chair  
 Patty Copeland, K, Second Year Member  
 Sally Reis, A, First Year Member

## Annual Report of the Technology Committee

Chaired by Noël Linden, BQ and Co-Chair Linda Chow, AN, the Technology Committee of Georgia State Chapter embarked on a year marked by innovation and change, in the spirit to deepened connection among our sisters. Through our collective efforts, we navigated challenges and celebrated milestones, solidifying the critical digital pillar of our sisterhood.

As the digital stewards of our community, we began the year with a clear vision: to enhance our engagement, streamline our communication and embrace the opportunities technology offers to unite and empower our GA Sisters.

In the first quarter, we introduced a new monthly state chapter newsletter that quickly became our way of keeping everyone in the loop. This newsletter helped us stay connected, sharing updates and stories directly with our members and creating a sense of community despite physical distances. Our state chapter Facebook page ensured a safe and welcoming environment for every sister seeking connection.

The second quarter brought growth, not only in numbers but in our digital landscape. A milestone was the transition to a new Instagram handle, "Georgia PEO," adding new life into our social media presence. As preparations for the 2024 State Convention began, we found ourselves planning for an event that would embody the spirit of our state chapter and the bonds of our sisterhood.

By the third quarter, our focus sharpened on upcoming state events and the continued maintenance of our digital platforms. The Facebook group's membership saw a growth of 9% and dozens of Instagram posts have engaged our members with quick updates and graphics. The monthly newsletter continued to weave threads of unity, keeping us informed on all committees and state happenings.

As the year draws to a close, we reflect on our journey. We all faced navigating a new PEO International website, we helped sisters navigate the ever increasing need to utilize technology platforms for daily PEO duties and this reminds us of the resilience of our sisters and dedication of our committee to the sisterhood.

We stand on the threshold of a new year and we are filled with gratitude for the progress we've all made and excitement for the opportunities that lie ahead. Together, we will explore new ways to connect, engage and empower our sisterhood in the digital age.



With heartfelt thanks to all who have contributed to our successes this year, especially our adviser, Kathleen Blake. Our incoming chair, Linda Chow, looks forward to the continued growth of our digital landscape and the strengthening of our bonds in the year to come.

Noël Linden BQ, Chair  
Linda Chow AN, Co-Chair

## Georgia State Chapter Membership Consultant

The ad hoc membership consultant was appointed at the 2023 Georgia State Convention for a one-year term charged with reviewing policies and procedures (P&Ps), reviewing what each state membership committee member does and how they do it, and ensuring that the membership practices are both effective and streamlined. The following report with additional details was submitted to the Georgia State Chapter president in January 2024 for the executive board's consideration.

### A little history first:

Thirteen years ago in November 2011, the Georgia State Chapter executive board met with our then International Regional Membership Representative (RMR) Ellen Knox, PSP-TX. Also in attendance were two members of that year's membership committee. At that time, we identified five areas needing strengthening:

- Helping local chapters follow up on membership forms
- Building the relationship between chapters and their area membership committee representative
- Forming new chapters regularly
- Nurturing current members
- Encouraging reinstatements



These focus areas are still important today. Among the suggestions Ellen made during this meeting, three are still very valid today. They are:

- 1) Change the P&Ps of the membership committee so that the emphasis is less on the paper chase and more on the people.
- 2) Training is critical. The membership chair of the chapter is a vital position and the chapter doesn't have to come up with the tools.
- 3) Have a "knock 'em dead" presentation at workshops.

### Research conducted:

A study of other states/provinces/districts (s/p/ds) similar in size to Georgia revealed that each s/p/d approaches their membership committee differently. None of the six-plus s/p/ds studied have had particularly stellar results growing their membership over the past years. Rather than duplicate what another s/p/d has done, I will be proposing best practices gleaned from 16 of our s/p/ds.

Interviews were conducted with former and current membership committee members, board members and Past State Presidents. Their responses showed a universal agreement that membership is extraordinarily important to the future of P.E.O. in Georgia. Many of the comments and suggestions put forth were included in my report to the Georgia president and influenced the recommendations below.

### Recommendations:

- ☆ In line with the 2011 suggestion that the P&Ps of the membership committee be changed to focus less on reporting and paper pushing, it is my recommendation that we combine all membership data into one position. A possible solution follows:  
Bring the number on the membership committee up to six by adding two members each year serving 3-year terms with one of the most senior duo appointed as chair. Five members would have chapter responsibilities, and the chair would take care of the Introduction of a Woman Not a P.E.O. (IOAW) and Contact Us lists. These two reports come from International quarterly and could easily be worked into her monthly work schedule. The chair would manage the lists so the information forwarded to the other members of the committee would contain only their specific chapters. She would also perform her chair duties. This idea may take a few years to implement and would require a reassignment of liaison chapters and a rewriting of the P&Ps.
- ☆ Eventually transition the New Chapter Development Coordinator (NCDC) to a 3-year assistant to the Organizer providing continuity to the Organizer position.
- ☆ By removing the paper chase from the committee members, their time could be spent working with local chapters. My suggestion is to add specifics to the P&Ps defining what the committee members do with their assigned chapters. These specifics were in the report to the Georgia president.
- ☆ The Unaffiliate Coordinator and NCDC should be voting members of the Georgia State Chapter Membership Committee and not separate standing committees. They are individual appointees and should report to the Membership Committee Chair with the Organizer continuing to serve as adviser. The NCDC also has a direct connection to the state organizer since she is initiating the development of new chapters and needs to work closely with the organizer.
- ☆ The Georgia State Membership Committee should have one voting seat at the state convention (the chair) rather than the current three votes. The cost for state conventions continues to grow and cutting two entitled (way-paid) attendees would not only help the budget but equalize representation of standing committees at convention.

I would like to thank two past presidents of Georgia, both members of Chapter AY, for their help over the past year: Kathie White, for her assistance in gathering information about other states, and Kathy Schmidt, for her knack of seeing the broader picture.

Rita Briggs, AF, PSP  
Georgia State Chapter Membership Consultant



*"I have an abiding faith in what women can do...I wonder if we realized the potential power which is possessed by an organization of thirty-five thousand women. Such tremendous powers, if properly directed and properly supported by its members would accomplish things of which we do not dream today."*

*Franc Roads Elliott, 1924*

**Budget for General Fund  
Georgia State Chapter P.E.O.**

	2023-24 ADOPTED	2023-24 ACTUAL	2024-25 PROPOSED
<b>RECEIPTS</b>			
State Chapter Dues/Fees	43560.00	43560.00	42300.00
		0.00	
Charter Fees		0.00	
Late Report Fees		15.00	
		0.00	
Miscellaneous: M Baggett, Disb Ch O-Reinstmt		31.00	
Disb Chptrs BD & I Closeouts		121.68	
		0.00	
Interest - Checking		30.31	
Interest - Savings		242.99	
<b>TOTAL RECEIPTS</b>	<b>43560.00</b>	<b>44000.98</b>	<b>42300.00</b>

**EXPENDITURES**

Allocations-State Convention Fund		8000.00	10000.00
Allocations-International Travel Fund		8000.00	6000.00
<b>A. Administration</b>			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	71.00	67.00	68.00
D&O Insurance	120.00	147.00	150.00
Independent Audit	3200.00	3175.00	3275.00
Financial Data Assistant	3000.00	3000.00	3000.00
Financial Admin Expenses	300.00	0.00	0.00
Officer Expense - Admin	900.00	592.49	800.00
Officer Expense - Travel/Meals	9579.00	6193.48	8132.00
Printing	600.00	389.87	450.00
Postage	400.00	382.89	450.00
Archive Facility	1000.00	1080.00	1150.00
Workshop - Central/East (Dublin)	1200.00	1220.52	600.00
Workshop - Atlanta-North	900.00	792.48	800.00
Workshop - Virtual	0.00	0.00	100.00
President's Pin	20.00	560.00	25.00
Charter Fees	120.00	0.00	40.00
New Chapter Expenses	200.00	0.00	150.00
State Gifts to International Projects	100.00	25.00	100.00
Web Site	250.00	243.99	260.00
Web Master	1600.00	1600.00	1600.00
Web Master Special Projects	200.00	0.00	400.00
Misc: Return Ch I Supplies	100.00	83.05	100.00
Int'l required Res Fee/Lia Ins for disb Ch I		51.00	
		0.00	
<b>Sub-Total A</b>	<b>24010.00</b>	<b>19753.77</b>	<b>21800.00</b>

**Budget for General Fund  
Georgia State Chapter P.E.O.**

	2023-24 ADOPTED	2023-24 ACTUAL	2024-25 PROPOSED
<b>EXPENDITURES - Continued</b>			
B. Committee Expense			
Standing Committees			
A & R	100.00	0.00	200.00
Finance	100.00	0.00	150.00
Grouping	100.00	0.00	0.00
Historian	300.00	0.00	300.00
International Projects	450.00	256.00	300.00
Membership	300.00	0.00	300.00
Nominating	500.00	80.00	500.00
Scholarship	150.00	0.00	150.00
Technology	0.00	44.00	100.00
Unaffiliate Coordinator	50.00	0.00	100.00
New Chapter Devlpmt Coordinator			100.00
Cottey College - State Committee			
Committee Expenses	300.00	0.00	150.00
SE Suite Gift	150.00	150.00	150.00
Prospective Student Visit Asst	1000.00	0.00	1000.00
C. Special Appointment - Mbrshp P&P Review	50.00	0.00	1yr apptmt
State Leadership Retreat			1000.00
Sub-Total B	3550.00	530.00	4500.00
<b>TOTAL EXPENDITURES</b>			
	<b>27560.00</b>	<b>36283.77</b>	<b>42300.00</b>
Funds for Allocation	16,000.00		0.00
	43,560.00		42,300.00
Current General Fund Surplus/Deficit		7,717.21	

Upon vote of convention the 2023-24 General Fund surplus of \$7,717.21  
will be transferred to the State Convention Fund.

**Budget for State Convention Fund  
Georgia State Chapter P.E.O.**

	2023-24 ADOPTED	2023-24 ACTUAL	2024-25 PROPOSED
<b>RECEIPTS</b>			
Allocated from General Fund	8000.00	8000.00	10000.00
Transfer from Gen Reserve Fund	8000.00	8000.00	
Transfer of the General Fund Surplus			
2023 HC Reimbursement		6959.00	
2023 HC Reimbursement-Meal		20.00	
2023 HC Reimbursement-Fac Deposit		2000.00	
2023 Int'l IPS Speaker Reimbrsmt		81.00	
<b>TOTAL RECEIPTS</b>	<b>16000.00</b>	<b>25060.00</b>	<b>10000.00</b>
<b>EXPENDITURES</b>			
Lodging & Meals for: Officers, Standing/Spec Committee Chairs, Convention Appointees, Convention Guests/Speakers	2887.00 4470.00 4272.00 1060.00	2887.00 4470.00 4292.67 1060.00	3844.00 5966.00 5192.00 1704.00
State Paid Deposit	3000.00	0.00	17500.00
Rentals - Audio Visual/Setups/Misc	7210.00	6311.00	10500.00
Printing - Asst-Prep/Preflight Setup Convention Program Event Items/Certificates Conv Proceedings/Bylaws	750.00 1000.00 1000.00 50.00	750.00 1000.00 956.77 150.00	750.00 1000.00 800.00 100.00
Postage - PSP Greetings/2025 IR Proc	100.00	57.96	75.00
Officer Expense - Admin	50.00	92.33	100.00
Officer Expense - Travel & Meals	1500.00	1103.62	1500.00
Standing Committee Expense			
A & R	150.00	0.00	50.00
Finance	100.00	0.00	50.00
Grouping	225.00	179.00	75.00
Historian	150.00	0.00	100.00
Int'l Projects (3Chrm/5 Displays)	300.00	185.00	400.00
Membership	150.00	162.00	100.00
Nominating	100.00	0.00	100.00
Scholarship	125.00	0.00	100.00
Technology	250.00	136.00	50.00
Cotley	100.00	0.00	200.00
Unaffiliate Coordinator	90.00	0.00	35.00
New Chapter Devlpmt Coor			50.00
Convention Photographer	100.00	0.00	25.00
Convention Tech Assist	0.00	142.00	25.00
Misc: Reimbrsmt-Ch AP for IPS Spkr /Certificate Mailing	100.00	91.05	100.00
<b>TOTAL EXPENDITURES</b>	<b>29289.00</b>	<b>24026.40</b>	<b>50491.00</b>

**Budget for International Travel Fund  
Georgia State Chapter P.E.O.**

	2023-24 ADOPTED	2023-24 ACTUAL	2024-25 PROPOSED
<b>RECEIPTS</b>			
Allocated from General Fund	8000.00	8000.00	6000.00
Transfer from Gen Reserve Fund		0.00	
Interest - Checking/ Savings		0.00	
Reimbursements			
Cottey Semnar		0.00	
LEAD Conference		0.00	
		0.00	
Conv Delegation Gathering Reservations		868.00	
		0.00	
<b>TOTAL RECEIPTS</b>	<b>8000.00</b>	<b>8868.00</b>	<b>6000.00</b>
<b>EXPENDITURES</b>			
<b>Membership: Regional Summit / Planning Meeting</b>			
Airfare / Baggage Fees	0.00	0.00	
Meeting Room / Lodging / Meals	250.00	0.00	
Mileage / Parking / Supplies	500.00	0.00	
<b>LEAD Conference for State Officers</b>			
Airfare / Baggage Fees	0.00	0.00	
Meals	100.00	93.67	100.00
Mileage / Parking / Transp Fares	100.00	164.85	250.00
<b>Cottey Seminar (Even Years) - Registration</b>			
Airfare / Baggage Fees		0.00	600.00
Meals		0.00	2000.00
Mileage / Parking / Transp Fares		0.00	350.00
<b>Convention of International Chapter (Odd Years)</b>			
Transportation (Airfare / Baggage Fees)			
Entitled Officers - Pres & VP	920.00	663.60	
10-Local Chapter Delegates	4600.00	3185.77	
4-Entitled PSPs	1840.00	778.80	
State Bd - Org/Treas/Sec	1380.00	994.40	
Meals			
Entitled Officers - Pres & VP	150.00	20.60	
10-Local Chapter Delegates	750.00	229.22	
4-Entitled PSPs	300.00	120.41	
State Bd - Org/Treas/Sec	1407.00	573.56	
Delegation Gathering	855.00	2090.73	
Lodging			
Delegation Early Night(s)	2400.00	1915.20	
State Bd - Org/Treas/Sec	1530.00	1466.04	
Incidental Expense (Parking/Mileage/Transit/Fees)			
Registration Fees	1140.00	1095.00	
Parking	665.00	610.94	
Mileage	665.00	1176.23	
Transit/Taxi Fees	950.00	785.79	
Miscellaneous	285.00	83.02	
Reporting	0.00	0.00	
<b>TOTAL EXPENDITURES</b>	<b>20787.00</b>	<b>16047.83</b>	<b>3400.00</b>

## Summary of Local Chapter Presidents' Letters

Katie announced her theme “the rest is still unwritten” at the 2023 convention. I had the privilege of reading through the 2024 Presidents' Letters and am honored to share just exactly. What was written over the last year with Katie's encouragement to write our own stories.

Georgia P.E.O. likes to celebrate anything and everything. We celebrated chapter anniversaries, Golden Girls, Birthdays, Weddings, Baby Showers and a LOT of Founders' Days. We celebrated official holidays like Lunar New Year, Hanukkah, Christmas, Valentine's Day, New Year's Eve and even New Year's Eve Eve. We celebrated less official holidays like Leap Year, the Super Bowl and National Noodle Day.

Even if there is nothing to celebrate, we can still come up with a reason to get together. We are a sporty bunch, attending soccer games, baseball games, the ballet and axe throwing. Whether competitive or not, we also like playing games, like Bunco, Mahjong, Bingo, Trivia and whatever you call trying to transfer black eyed peas with chopsticks...we did that, too. We are big fans of tours: Cemeteries, Stadiums, Museums, Historic homes, Gardens and in true Georgia-fashion, the CFA headquarters. Then there were pool parties, book clubs, hiking meetups and mimosa parties. Planning socials in advance can be tough, so one sister provided “flash adventures” like morning coffee or walking a local trail.

While we were having fun, we were also coming up with creative ways to raise money...we are P.E.O.s after all. We sold lots of things, including T-shirts, plants, stationery, wreaths, knives and lots of pecans. We held events like auctions, bunco parties and even a pickleball tournament. And, as always, we attracted people with food & beverages and held ice cream socials, low country boils, cookie exchanges and wine tastings.

While we were having fun and raising money, we also found time to get smarter. We had programs on every subject imaginable. From Nuclear Energy to Herb Gardens to Lighting the Menorah and even the history of Salt & Pepper. A crowd favorite was a program on Therapy Dogs and a guest speaker from the ever popular, Savannah Bananas. There was even a program on Cosmology, (the study of the universe!)

Outside of our P.E.O. philanthropies, we are a group who also shows up for our communities. We donated our time, money, talents and supplies to a wide range of community projects. We supported women's shelters, humane societies, nursing homes, schools, and even an AI Robot study at GA Tech.

I want to thank the 2023-2024 President's for helping GA P.E.O. write the next chapter through chapter celebrations, socials, fundraisers, programs and community involvement. I can't wait to see what our next chapter holds.



**Saturday Morning Devotion – May 4, 2024**  
**Amy Pinnell, U**

Good morning, Sisters! Is everyone having a good time?

Yes! That's a great answer!

I want to tell you all a little bit about my mom. My mom was initiated in 1971. But well before that she had hopes and dreams of becoming a journalist. My mom was inspired by her aunt who was a published author and her and her husband owned and operated the local newspaper in Las Cruces, NM. My Great Aunt Opal was a dynamic woman, she wrote children's books, romance novels, she wrote an interesting book about Billy the Kid and she was fascinated by the New Mexico space program. She was an interesting lady. But she was also a devoted and very active P.E.O.



So, when mom received her invitation, she was already familiar with P.E.O. because of her aunt. Mom likes to tell the story about when she got that card in the mail. She says that the very first thing she did was call her Aunt Opal.

She said: "Aunt Opal, I just received an invitation to join P.E.O. What should I do?"

My Aunt Opal replied: "Well, just say YES Nancy!"

And Nancy did, she said yes!

In life, we are presented with countless opportunities and choices. Some are easy to make, while others may require more careful consideration. Yet, amid the complexity of decision-making, there's one simple word that holds tremendous power: "Yes." Saying yes can be an act of faith, courage, and obedience. It can open doors to new beginnings, deeper relationships, and unforeseen blessings.

Saying yes often requires stepping out of our comfort zones and relinquishing control. It may involve surrendering our plans, desires, and ambitions. Saying yes means entrusting our lives into the hands of a loving and sovereign God, even when we cannot see the full picture.

This reminds me of the Book of Esther from the Bible.

Esther's story is a powerful testament to the significance of saying yes to God's call, even in the face of great uncertainty and risk. Esther was a young Jewish woman. She found herself thrust into a position of influence and responsibility in the Persian court. Despite her initial reluctance and fear, Esther's courageous yes to God's purpose ultimately resulted in the deliverance of her people.

Her cousin Mordecai's words of profound truth have always resonated in my heart. He said, "And who knows but that you have come to your royal position for such a time as this?" (Esther 4:14b, NIV).

Esther's story exemplifies the transformative power of saying yes even when it requires accepting the unknown and facing formidable challenges. Like Esther, we often find ourselves in unexpected circumstances or positions of influence where our decisions can impact the lives of others.

What can we learn from Esther and courageously saying yes?

Be ready to step out in Faith even when the path ahead seems daunting. Remember that God is with you every step of the way, empowering you to fulfill your purpose.

Love your journey. By embracing the journey, our yeses may not always be easy, but they may ultimately lead to abundance and fulfillment.

Advocate for Justice and righteousness, even when it requires personal sacrifice. Stand up, may we be instruments of love and mercy in the world.

And trust that God is sovereignly at work even in the midst of uncertainty.

Let us pray:

Thank You God for the inspiring example of Esther, who said yes and to all the women seated here today who also said yes. Grant us the courage to follow Esther's example, help us to embrace qualities of faith, love and purity. Help us to be just and truthful. And as we come together this weekend to accomplish work for the good of our Sisterhood, may our lives be a testament to the transformative power of saying yes, for such a time as this.



*Time of Remembrance*  
*May 4, 2024 - 1:00 pm*

Prelude Judy Smith, Harpist

Call to Worship Laura Cox, BI

Leader: Make a joyful noise to the Lord, all the earth.

**People: We gladly worship the Lord with songs of praise.**

Leader: The Lord is God. Creator and Caregiver of all.

**People: We belong to God, in life and in death, we are God's people.**

Leader: Enter God's gates with Thanksgiving, God's court with praise.

**People: We give thanks to God, whose steadfast love endure forever, to all generations.**

Music **Morning Has Broken** Judy Smith, Harpist  
*Eleanor Farjeon, 1931*

Scripture Reading **Ecclesiastes 3:1-8** Louise Hamilton, BA

Meditation Louise Hamilton, BA  
2023-2024 Memorial Roll Call Laura Cox, BI

*Please rise as a name from your chapter or  
a dear friend from another chapter is read.  
Remain standing until the transference of the Marguerite  
and the ringing of the chime.*

Scripture Reading **Ruth 1:16-18** Kimberly Bates McCarl, BS

Prayer Kimberly Bates McCarl, BS  
Closing Song **Blest Be The Tie That Binds** All Sing  
*Please stand as you are able*

Benediction Laura Cox, BI

Postlude Judy Smith, Harpist

**Ushers**

Kathy Dreger, BS  
Nancy Hoffman, BS  
Laura Hutchins, BS  
Lisa Reilly, BS

**Flowers**

Valerie Lyle, BS  
Jo Zimmerman, AM

**Chime**

Louise Hamilton, BA

## Memorial Roll

Sara L Bush, C  
Ann G Montague, C  
Miriam Roberts Paul, C  
Barbara Cordle, E  
Dorothy H Stevens, E  
Alice C Young, F  
Helen Bednarczyk, H  
Beth Davenport, H  
Kathryn H Gale, I  
Helen B Geddy, I  
Grace M Goodwin, I  
Dorothy B Gregory, I  
Jo-Bess S Grenga, I  
Connie W Hogan, I  
Martha Mc Ewen, I  
Ruth W Murphy, I  
Betty Oldham Sanders, I  
Patricia Shillcutt, I  
Joyce Ann Witham, I  
Marjorie Woodfin, I  
Augusta George, J  
Augusta Hosmer, J  
Gail Wilkes, J  
Trudy Faith, M  
Mary Dean Graham, P  
Sylvia Clark, P-AU  
Shannon S Fritsche, P-AU  
Mary Lou West, P-AU  
Frances Van Horn, Q  
Polly R Brown, T  
Diana R Choyce, V  
Sara Deiters, V  
Betty M Etheridge, V  
Nancy Warren Lyle, V  
Martha Bennett, Y  
Virginia Bridges, Y  
Kathy Pearson Brunot, Y  
Vera A Johnson, Y  
Harriet Brown Mc Nair, Y  
Persis C Menefee, Y  
Emma S Murrah, Y  
Sally O'Neal, Y

Jackie Wortham, Y  
Betty Young, Y  
Carolyn H Breazeale, AA  
Marjorie H Collins, AA  
Cheryl Wilson, AA  
Carolyn Mills, AB  
Mary Kelly Rogers, AC  
Audrey Kretzschmar, AD  
Rose Ellen Ranson, AD  
Jeaneane F Law, AH  
Marinel Rhodes, AH  
Anne Price, AJ  
Grace Redwine, AJ  
Julie N Hollifield, AL\*  
Mary Rebecca Couch, AO  
Patricia A Fanjoy, AO  
Dee Angell, AS  
Carolyn Ernest, AS  
Diane Krstolic, AS  
Charlotte Hughey, AT  
Elizabeth Mc Gough, AT  
Mary Elizabeth Jackson Davis, AX  
Randy Gross, AX  
Dona Sue Cool, AY  
Kimberly Furey, AY  
Es Campbell, AZ  
Diane Miller, AZ  
Marcia Da Pont BB  
Susie King, BB  
Margaret H Morris, BB  
Nancy Thiel, BB  
Sharon Averett, BE  
Hazel G Mc Dowell, BE  
Carol Vassey, BE  
Jackie B Creuser, BF  
Rachael Farris, BH  
Marjorie Gruber, BH  
Elizabeth Hinesley, BK  
Nancy T Creviston, BL  
Elsie Washington, BL  
Judy Filter, BO

*\*Denotes Disbanded Chapter*

**Sunday Morning Devotion – May 5, 2024**  
**Karen Searle, BI**

Hi, I'm Karen Searle and a member of Chapter BI, Woodstock...But I was first a member of Chapter Z, Atlanta along with Kathy Henry, Katie's mom and have known Katie since she was a baby.



When Katie asked me to do the devotion, I hesitated...what could I possibly say? What would be my topic? But like any good PEO, no is not an option - so I said yes!

I've been a PEO for 48 years and have seen many changes. That got me thinking...I thought first about our founders. They started the organization to help other women. But what was their vision? What would they think of PEO now, 155 years later? Did they think there would be 7 projects, scholar awards, Cotter College, International Chapter, and the like? I wondered would they be proud, surprised? Would they applaud the ways we have grown to meet the needs of the times we live in.

I believe PEO is like a mighty oak tree. An acorn was planted by the founders. It grew into a seedling, and the trunk became the chapter, adding branches as the members and growing leaves with our talents and time. The tree shed its acorns on the ground and more seedlings grew up. So, as of now, there are 5,632 chapters internationally. It has grown into a huge forest and it's remained a never-ending circle with seasons of life.

It's easy for me to see the past, where we have been. But where are we going in the future? What will we be doing in 10 years, 50, 100? How will it change? I assure you I don't know. But I do know...

There will always be changes, new bylaws, new rules, sometimes new wording of our amendments, maybe new Projects and scholarships. But I pray that the one thing that NEVER changes, is that we are sisters, just like real sisters, there will be discussions. There may be fusses and disagreements, along with praises and celebrations. But we are a sisterhood, that loves and cares for each other. I know of no other organization that operates out of friendship and love as we do. We care about the betterment of all women. We share in the joys and successes of all, and therein lies our strength. To keep our vows and share who we are is a great gift. So, on this last day of the Georgia State Convention, I implore you to share your ideas, your time, your talents with others, either within your chapter and with those who are not. Continue looking and searching for women to keep the mighty oak growing and reaching for the stars. And through time, may we continue to find new ways to serve and meet the needs of others.

Let us pray:

Dear Heavenly Father, Thank you for the innumerable blessings you have given us in our sisters. Real sisterhood provides you with peace in the midst of the storm and challenges you to be your best. It is a bond that goes beyond family, and connects women to each other in the most magical of ways. We ask that you bless our sisterhood and bless each sister here today. Help us all to seek the right decisions that will glorify you and sustain our organization. We thank you for this time that we have shared. Please watch over us as we travel home and be with us always.

In Your name we pray, Amen

**President's Closing Remarks**  
**Kathryn Elizabeth Henry**  
May 5, 2024

Weren't we just here with me giving my incoming remarks? This year has flown by! Let me go ahead and start this with, I know I normally say I sound like I'm going to cry when I talk in front of large crowds, but I can guarantee during this, I probably will cry.



First, I would like to say thank you to our fantastic steering committee and hostess chapters. They have truly outdone themselves and created a fantastic weekend for all of us. Without their hard work over the last several years and throughout this weekend, we would not have had this amazing weekend. Would you all mind recognizing these wonderful sisters one more time for their hard work with a round of applause?

I have thoroughly enjoyed every phone call, text, email, zoom, social, and meeting I have had the pleasure of being a part of this year! It feels like just yesterday I was standing before you promising to do a few things to write the future for Georgia and hopefully make P.E.O. easier for the state. This weekend we heard from Rita Briggs, PSP, how we can make the membership committee work better for the state and I look forward to seeing how those changes are implemented! Kathleen and the technology committee have done a fantastic job this year of ensuring the state newsletter has been full of information going out to our sisters across Georgia! I have heard all year how our sisters loved this format of communication! We also have had wonderful feedback on the Georgia State Scholarship public page to help our sisters fully advertise this wonderful scholarship to deserving young women across Georgia! Lastly, I have been truly in awe this year of how our sisters have taken to using technology so seamlessly between our Google accounts for our state committees to all of you here today who participated in our first ever digital registration for convention! You all have been a part of writing the future for P.E.O.!

As I look back on this year and all we have accomplished and all we have been able to do I am filled with gratitude for the faith that sisters across Georgia placed in me to do what was best for our sisters and to help P.E.O. continue to write chapters in our story for years to come. Now, as we look towards our next chapter, I could not be filled with more pride to know what is coming for us. Kathleen, as hard as it is for me to know that my five years serving on the state board are over, I could not be more excited to see what our state will look like under your leadership. Though we knew each other when we started serving on the board together, I can now truly say, you are one of my closest friends and someone I can count on no matter what. I have no doubt that you are who is meant to lead Georgia into this next year and you, Peery, Theresa, Laura, and Amy are exactly who Georgia needs to continue the work of helping women reach their goals. Not just the women we help through grants, scholarships, and loans, but the women in our local chapters who will be blessed by this state board each and every day. Our state is in wonderful hands under your leadership and while I am here for anything you may need, I cannot wait to see what all you have accomplished this time next year at our next Georgia State Convention!

To my family, thank you for all you have done to support me throughout this journey. Mom and Dad - little did you know you would spend hours proofreading, editing, and even building things I would need along this journey. Grandma, you encouraged me to join the board, made sure it happened, and that feels like so long ago but also yesterday. Scotte and Patti, while this has been a fast five years on this side of things, it is so awesome to see how our family has changed over that time. When I joined the board, we were anxiously awaiting our sweet Wyatt and we didn't even have an inkling about precious Jude and now here they are blessing our lives every single day! You all have encouraged me every step of the way and always checked on me to make sure meetings weren't taking over my life! When they were, you forced me out of my house or dropped off treats on my porch, dinner in my fridge, or came and took care of things around my house so I wouldn't have to. And now that I'm going to have tons of free time, watch out! Wyatt and Jude, we are going to be playing in lots of parks this summer!

To my chapter, my goodness. When I signed up for five years of board service, I didn't know I was signing you all up as well. But you knew! You knew I would need your cards, your phone calls, your texts, meeting for dinner, and more than anything when I asked at meetings what I could do to help with our chapter activities for you all to say, just show up if you can! You drove out to the farm to deliver meals for board meetings, you drove to my house to sit on my porch and chat, and you drove to Mexican restaurants to enjoy margaritas and guacamole on porches. My neighbors have seen me cry over a Chick Fil A gift card in my mailbox that came when you somehow knew I worked a 13-hour day at school to come home and have some P.E.O. work to do and they also saw me cry when I got the most precious president's letter from my own chapter. Thank you for all you have done for me, I can't even put into words what all your love and support has meant to me.

Amy, I feel like I was just sitting where you are right now, completely overwhelmed, but also completely excited to take on this journey of serving on the state board. The other women who are sitting on this stage with you are going to become your go-tos – the ones on your most recently called list, the ones at the top of your text page, and the ones who you will be so excited to work with and hang out with at your board meetings. I also want you to look at the first several rows of women in front of you, they have all been where you are right now. They have been through the five years that you have before you, and some even signed up for seven! They are a wealth of knowledge, listening ears, and a fun party! Believe me, the move from sitting where you are, to sitting where they are, and I am headed, goes all too quickly! Try to enjoy every single moment! And finally, look out to the entire room. This is the sisterhood. These women signed up to come this weekend to learn about P.E.O., to support our projects, to encourage each other, and have fun. You will get immeasurable joy throughout your years on the board from the women you will meet as you travel the state and go to events for International. While I am closing my book of board service, yours is just beginning, and I know your book is going to be filled with just as much joy and love as mine has been!

Sisters, it has been my honor to serve as the state president of Georgia this year! I could not have done this while working full time as a teacher without the love and support of each and every sister I came across. I know there are many who have debated getting more involved at the state level, not knowing if they could balance being able to put forth the effort needed while also working full time or raising their families full time or volunteering in other organizations. Let me be the first to tell you, you can do it! When I joined the board, I was the only working woman on the board, but as the years have gone by, 4 other working women have now joined the board. The women sitting up here with me, in different careers and phases of life, are proof that there is no standard of where you need to be in life to serve on the P.E.O. state board! These women have accomplished so much and created change that would not have been possible without the different experiences each of them brings to the table.

This year has been a wonderful challenge of serving as Georgia's President while also being a full-time teacher librarian while also serving as the Chair of the Douglas County Public Library Board. It is absolutely the truth when we say, what you put into P.E.O. you get back tenfold. I have been truly blessed not only throughout my five years on the board, but also during my seven years serving in different membership committee capacities before that. I hope if any of you are debating taking the next steps, that you step out in faith and know that you could be the perfect person to help write future chapters of P.E.O. in Georgia.



**Incoming President's Opening Remarks**  
**Kathleen Ann Blake**  
May 5, 2024

For as long as I can remember, the outdoors has been an important part of my life. It was not and is still not uncommon for my mother to ask you if you want to join her in the woods. I recently learned from my father that my very first camping trip was Redwood National Park. Seems quite ambitious for the parents of a 1- and 4-year-old. Since then, I have visited many other National Parks, and as of last year, every single State Park in Georgia...47 to be exact.

To me, the outdoors embodies the very virtues of our sisterhood: Faith, Love, Purity, Justice & Truth.

- There is faith in nature. If you ever need to feel closer to God, go sit alone among the trees and you will find him.
- The trees are a great teacher of love. Nature shows us how to love and live alongside each other. And the earth brings you more flowers than any man or woman ever will.
- The earth is created with the purest ingredients. It is full of symbols of purity that can give us a sense of serenity in a complex and often chaotic world.
- Nature is a true advocate for Justice. The mountains do not discriminate, the ocean does not judge; and all are welcome in the wilderness.
- Truth is revealed in nature. Just as we trust that the seasons will change; we are reminded to be true to ourselves, live authentically and trust in the seasons of life.

There is a second meaning to the theme "Think Outside." As we continue to work towards growth in P.E.O. to ensure its longevity for generations, we are challenged to think differently, creatively, or from a new perspective. Can we think outside the box and try a new fundraiser? Can we think outside the status quo and host a unique social? Let's think outside our comfort zone and finally talk to our neighbor about P.E.O. Let's think outside our local chapter and tap into resources at the state and international level. Thinking outside the box is not just about grand inventions or scientific breakthroughs. Thinking Outside is about approaching everyday challenges with creativity and ingenuity. The P.E.O. sisterhood was founded because women dared to dream beyond the confines of what was deemed possible.

Founder Franc Roads Elliot said, "And will you allow me to say a word about precedents, about what has been? Do not try to preserve them because of sentiment, for new times demand new needs. Evolution and growth mean life to organizations as well as individuals."



How can we cultivate this mindset of thinking outside? It starts with curiosity – a relentless thirst for knowledge and understanding. It requires us to be open-minded, to listen to different perspectives, and to learn from our mistakes. But perhaps most importantly, thinking outside requires us to trust in ourselves and in our abilities. It's about believing that we have the power to make a difference, to leave our mark on the world, and to shape the future in ways we never thought possible. So today I ask that we embark, together, on a journey of discovery, growth, and wild adventure! Thank you!

## Final Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

	<u>Mtg 1</u>	<u>Mtg 2</u>	<u>Mtg 3</u>
Number of Chapters in State	67	66	66
Number of Chapters with Delegates necessary to establish quorum	35	34	34
Number of Chapter represented in Convention	66	66	66
Number of Local Chapter Delegates	131	132	132
Executive Board of Georgia State Chapter	5	5	5
Past Presidents of Georgia State Chapter	18	19	19
Resident Past Presidents of International Chapter	0	0	0
Chairman of Amendments and Recommendations Committee	*	*	*
Chairman of Finance Committee	1	1	1
Chairman of Grouping Committee	*	*	*
Georgia State Chapter Historian	1	1	1
Chairman of Membership Committee	1	1	1
Chairman of Nominating Committee	*	*	*
Chairman of Scholarship Committee	1	1	1
Chairman of Technology Committee	1	1	1
Unaffiliate Coordinator	1	1	1
New Chapter Development Coordinator	*	*	*
State Chairman for Cottey College	1	1	1
P.E.O. International Projects Committee Chairman/STAR	1	1	1
P.E.O. International Projects Committee IPS/PCE Chairman	1	1	1
P.E.O. International Projects Committee ELF/PSA Chairman	1	1	1
<b>Total Members of Convention</b>	164	166	166

\* Counted as past president of Georgia State Chapter

### Executive Board of Georgia State Chapter

Kathryn E Henry, Z, President  
 Kathleen A Blake, A, Vice President  
 R Peery Moran, AI, Organizer  
 Theresa Hutch, BO, Treasurer  
 Laura Cox, BI, Secretary

### Past State Presidents, Georgia State Chapter

Laura E. DeMars, A	Nancy L Burk, BK	Rita Briggs, AF
Frances J DeBartola, AY	Barbara Bailey Swann, D	Peggy O Roberts, Z
Patricia G Rubey, R	Deborah E Smith, D	Mary Elizabeth Fernald, BN
Linda S Martin, BM	Melinda Garver, BA	Ruth K Martin, E
Karen J Fite, U	Susan G Hauseman, BP	Sharon M Morton, BM
Kathleen D Schmidt, AY	Edna L Knox, BI	Sally Webb Kish, AA
Kathleen S White, AY		

## Standing Committee Chairman

Amendments and Recommendations Committee	Laura E DeMars, A, PSP*
Finance Committee	Patricia T Rioux, V
Grouping Committee	Ruth K Martin. E, PSP*
Georgia State Chapter Historian	Mary Jinglewski, U
Membership Committee	Katherine Brooks, BM
Nominating Committee	Nancy L Burk, BK, PSP*
Scholarship Committee	Lisa Lane, AY
Technology Committee	Noël Linden, BQ
Unaffiliate Coordinator	Megan Woods, A
New Chapter Development Coordinator	Susan G Hauseman, BP, PSP*
State Chairman for Cottey College	Judy Hood, BR
International Projects Committee Chairman/STAR	Amy Pinnell, U
International Projects Committee IPS/PCE	Becky Schmitt, A
International Projects Committee ELF/PSA	Cecile Morrison, AP

\* Counted as past president of Georgia State Chapter

## Chapter Delegates

<b>Ch Ltrs</b>	<b>City</b>	<b>First Delegate</b>	<b>Second Delegate</b>
A	Atlanta	Carole Adams	Gabrielle Delima-Lacy
B	Atlanta	Judy Hardin	Kaye McCall
C	Atlanta	Mimi Palmer	Cindy Formica
D	Atlanta	Dilia Gomez	Denise Grogan
E	Rome	Ginny D'Ambrosio	Anita Smith
F	Snellville	Eva Houx	Joan Atkins
G	Atlanta	Barbara Landes	Brenda Ingham
H	Stockbridge	Kathy Hill	Connie Rowland
I	Macon		
J	Rome	Kristi Elkins	Liz Holder
K	Atlanta	Mary Joe Dellinger	Mary Lindquist
L	Savannah	Linda Aiken	Charlene Upton
M	Roswell	Lisa Fine	Katie Reed
N	Atlanta	Peggy Gallagher	Margaret Balke
P-AU	Augusta	Debbie Gill	Jodi Hudgins
Q	Macon	Karen Wallace	Julie Coleman
R	Atlanta	Amy Stewart	Cindy Rogers
S	Savannah	Nancy Cutting	Jane Bruno
T	Albany	Pam Fennewald	Camilla Phillips
U	Athens	Kristen Lynch	Karla Baumgartner
V	Atlanta	Lauren Leford	Roberta Goldbaugh
W	Atlanta	Tali Olmi	Wendy Harper
Y	Valdosta	Lynn Hall	Rebekah Ditto
Z	Atlanta	Stacie Hagan	Michelle Duke
AA	Roswell	Paula Braswell	Linda Carlyle
AB	Cumming	Kim Medlin	Johanne Daigh

<b>Ch Ltrs</b>	<b>City</b>	<b>First Delegate</b>	<b>Second Delegate</b>
AC	Gainesville	Cathie Leezy	Diane Turnbull
AD	Athens	Heather Robinson	Paulette Kay Weiner
AF	Peachtree City	Nancy Davis	Beth Martin
AG	Roswell	Michelle Park	Krystle Beeken
AH	Albany	Pam Hill	Merita Ott
AI	Columbus	Patty Cardin	Nancy Sills
AJ	Lilburn	Barbara Brown	Monica Woodard
AK	Waycross	Susanne Gibson	Cathy McGee
AM	Marietta	Celeste Hermida	Jo Zimmerman
AN	Atlanta	Amy Ross	Elizabeth Peaslee
AO	Rome	Jeanettia Rush	Kitty Jones
AP	Milledgeville	Rebecca Fisher	Lynn Sadowsky
AQ	Marietta	Dawn Carlson	Barbara Moorman
AR	Conyers	Andi Hughes	Soni Buckalew
AS	Savannah	Julia Harrell	Tess Krisch
AT	Savannah	Kathleen Seitz	Patti Zureick
AV	Roswell	Debbie Sheppard	Sarah Ribbens
AW	Alpharetta	Valerie Fulkerson	Jeanne Rickenbaker
AX	Canton	Sarah Craighead	Sallee Macknik
AY	Lawrenceville	Nancy Luker	Valerie Marlow
AZ	Newnan	Carol Duncan	Connie Psathas
BA	Peachtree City	Shelly Wieland	Jan Green
BB	Savannah	Joannie Fish	Kathleen Schuyler
BE	Kennesaw	Lynnette Springer	Carol Ripley
BF	Blairsville	Diane Battle	Pam Smith
BG	Alpharetta	Dianne Hinsch	Nancilee Wolfe
BH	St Simons Island	Paula Watts	Doris Collins
BI	Woodstock	Donna Haste	Kelly Burlison
BJ	Thomasville	Annette DeLisle	Kay Cargile
BK	Athens	Cindy Kelly	Cheryl Crowder
BL	Gainesville	Alene Kiesel	Debbi Hamm
BM	Douglasville	Julie Thomas	Shonda Jensen
BN	Cumming	Sonya Harrison	Dinah Patton
BO	Braselton	Anita Duncan	Marlene Murphy
BP	Jasper	Zandra Sommer	Pat Smith
BQ	Decatur	Jennifer Moore	Cindy Walton
BR	Dublin	Heather Parks	Cathy Ziemba
BS	Marietta	Lori Allen	Kim Donahoe
BT	Cumming	Jane Vanderhorst	Barbara Springer
BU	Tifton	Theresa Peterson	Anita Merrill
BV	Griffin	Alexis Smith	Connie Capell

Margaret Balke, N  
Stacie Hagan, Z

Nancy Luker, AY  
Cheryl Crowder, BK

Frances J. DeBartola, AY, PSP, Chair

# 2024 Georgia State Chapter Processional



**CERTIFICATON OF MINUTES AND APPROVAL OF PROCEEDINGS**

I, Laura Cox, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Atlanta, Georgia, May 3-5, 2024.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Buford, Georgia, this 5<sup>th</sup> day of May 2024.



*Laura Cox*  
Secretary  
Georgia State Chapter, P.E.O. Sisterhood

*K E Henry*  
President  
Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved  
by the Committee to Approve Minutes on

*May 5, 2024*  
Date

*Gabrielle Delima-Lacy*  
Gabrielle Delima-Lacy, A

*Virginia D'Ambrosio*  
Virginia D'Ambrosio, E

*Amy Pinnell*  
Amy Pinnell, U

*Kathleen S White*  
Kathleen S White, AY, PSP, Adviser to Committee to Approve Minutes

Intentional Blank Page

# Highlights of the 68<sup>th</sup> P.E.O. Georgia State Chapter 2024 Convention Marriott Atlanta Northwest/Galleria May 3 – 5, 2024 “The Rest Is Still Unwritten” Celebration

As a Media Specialist at an elementary school in Douglasville, our Georgia State President, Katie Henry (Z) chose her theme and challenged local chapters to write the next chapter in the book of Georgia P.E.O. history. She and the board have led our state chapter admirably through the “semesters” of the past year culminating with our celebration at convention. I was looking forward to our 2024 Georgia State Convention with anticipation of how Katie would conclude and celebrate her service on the state board and especially her last year as State President. As I approached the hotel, I realized that I was close to Truist Park. I had an idea that our Atlanta Baseball Braves team might be a featured item at our convention. And sure enough...upon arrival, sisters adorned in Braves attire greeted us as we entered the hallowed grounds of the convention complex, where not only the Braves were near and dear to our hearts but also the many smiling faces of beloved sisters from all around the state of Georgia. “GAME ON!”



To begin with...our very special Katie Henry’s presidential theme of “The Rest Is Still Unwritten” was carried out nicely. The “key” teacher administrators were therefore indubitably assigned especially as they had already proven their worth by guiding our GA State Chapter beautifully through an entire year. President and Head of School, Administrator Katie Henry (Z) is one tough sister and will definitely play a huge role as Principal. Some other key roles of note were also there to keep all sisters (students) “in line”.

Kathleen Blake (Chapter A) was second in command as our school’s assistant principal. She is absolutely perfect for managing the team with her infinite wisdom of computer learning skills as well as the ultimate fashion design – cute and practical with just enough savvy to pronounce her overly qualified as second in command. Her love of the outdoors makes her also perfect for overseeing the playground.



And for other key players in teacher form:

There is Peery Moran (Chapter AI) – a superb P.E. teacher who always exemplifies with her “positive” P.E.O. etiquette and stance, as well as keeping all “organized”. Theresa Hutch (Treasurer, Chapter BO) has a fantastic business acumen to act as comptroller as well as lead up course management. And, Laura Cox (Chapter BI) is definitely our “most smiley” as she maintained all things to be written down and documented as well as being “a way above average” science teacher. Other teachers (those past leaders known as PSP’s) added their energy to the positivity of this very special “P.E.O. Team School”.





There we have it – our P.E.O. 2023 – 2024 “team” exuding all things “positive” (“P.”) while maintaining proper “etiquette” (“E.”) and most importantly... “order” (“O.”) over all! Eight baseball cards listed the key team players as well as individual statistical information about each of our GA State officers so we could get to know them better. The Cottey College representative, Michelle Wood, and Marti Ramsey, our P.E.O. International Representative also had their own baseball cards to pass out. The best part was talking with each one as she handed you, her card. The sister to collect all eight cards first was promised a prize!

As authors of several chapters of the 2024 Convention Book, Chapters R, W, AM, AP, AQ, and BS did a great job hosting the convention. They were adequately prepared to carry out all aspects of running a smooth convention. Amanda Ripley (BS) and Amy Blanco (BS) showed their true devotion and commitment for GA State P.E.O. by serving as convention co-chairs, especially by being “always available” hall monitors. Elisabeth Lovas (AM) kept the convention finances in order. The Technology sisters, Noel Linden (BQ) and Linda Chow (AN) did a fabulous job! And, for the first time in GA P.E.O. history, Dina Gunderson (R) orchestrated “on line” convention registration. These leaders exemplified the words of Helen Keller, “Alone we can do so little, together we can do so much.”



**Friday Afternoon** – Upon check-in, chapter delegates were given their convention packets with badges, meal tickets, goodies, and a convention program. The sisterly quotes throughout the program were filled with inspiration as well as important “rules of convention” which, if followed appropriately, would definitely keep any student from having to go to the principal’s office. Only major complaint was that there were no Coca-Cola products available in the student snack bar or anywhere in the Marriott!



With the ringing of the bell, it was time to start “first period”! State financial reports. This was a workshop on understanding how the state’s P.E.O. monies are received and allocated in the State Financial Chapters of our book. This has been a somewhat confusing topic, so most of those present left class with a much better understanding, especially after the proposed changes to the overall budget planning and long-range benefits were explained.



During “second period”, Delegate Orientation, “first time convention delegates” were thrilled to find out extra benefits like always being able to be first in line (when we ate, on the elevators, and especially upon entering the bathrooms)!

Between classes, there was ample time to either visit the Convention Store or the Trophy “Projects” Room. Featured in the store were all sorts of really, unique items like inspirational banners, hand-painted eggs, adorable gnome dolls, along with a lovely display of “sister crafted” door decorations, wreaths, and jewelry. One of the hottest items were the P.E.O. daisy fabric covers for canes!



The Projects “Trophy” Room was full of interesting items and display boards. It is always wonderful to be able to see what other chapters’ yearbooks look like as well as individual project displays of recipients and their sponsoring chapters. Mary Jinglewski (U) (Historian) did an excellent job with a very informative display of our Founders’ dolls and especially the first P.E.O. GA Presidents’ Book with all of those sisters’ personal signatures dating all the way back to February 16, 1935. The Cottey College display encouraged all interested sisters to



participate in a very special “duck hunt” with prizes for the lucky winners! Wish there had been some sort of display about serving on a GA State Committee. So many sisters don’t want to move to the head of the class and this sort of thing at convention might encourage interest. There was “Cocktails with Committees” one night, but there were just too many sisters trying to glean information from just a handful of committee members!



Time for happy hour! The PSP’s drifted off to their special class and dinner, while the rest of us enjoyed a “team banquet” stimulated with cocktails, wine, and beer, as well as lively conversations of chapter swapping ideas while reconnecting with old friends and making many new ones. At 7:00 pm all filled their plates with baseball hamburgers (cafeteria style) being coached to the ball game at the Projects Dinner. The PSPs came back from their teachers’ meeting and we all enjoyed dessert together. Dr. Jennifer Heflin, a current ELF recipient, told us how her ELF loan was as a major contributing factor to her endeavors as a psychologist. Michelle Wood, Vice-President for

Institutional Advancement at Cottey College and P.E.O. sister, gave a short class about “all things Cottey”. There are currently two Cottey students from Georgia. Eight Georgia State P.E.O. Scholars have been accepted for the 2024–2025 academic year. One of those students has committed to attending.



It was rumored that key teachers and administrators were going to have a “teachers’ meeting” after dinner. They gathered in the teachers’ lounge (aka Kathleen’s room) for some well-deserved celebrating while the majority of sisters just wanted to retire after a long day of travel, enthusiasm, and that afternoon “brain challenging” finance class. Everyone knew that Saturday would start early and end late with a grand celebration with all sorts of P.E.O. knowledge to be passed on in between.

**Saturday Morning** – As expected, morning came early with breakfast in the cafeteria at 7:00 am. The table decorations sported a parade of pencils surrounding beautiful flowering plants. And, of course, all were for sale!



Homeroom began with a grand processional of our teachers into the auditorium. Amy Pinnell (U) (IPC/ STAR Chair) gave an inspiring devotional. Sue Hausman (BP, PSP) appropriately led the “first thing in the morning” pledge of allegiance and singing of “O Canada” in honor of our Canadian sisters as well as “The Star-Spangled Banner” our own



National Anthem for the United States. All were then welcomed to school by the principal, Katie Henry. Just out of dance class, the free-flowing movements of the guards floated them down the aisles to give their report that all credentials had been checked as sisters entered the auditorium/ convention hall. There were no interlopers and all “registered” classmates were seated and in their appropriate spots.

Francy DeBartola (AY, PSP) chimed in over the loudspeaker introducing the Credentials Committee as well as giving her first report that 164 P.E.O.’s answered to “roll call” and later the attendance number would rise to 221 (including 21 GA State Scholarship recipients and their 25 family members, along with 68 guests) on class rosters. All 66 chapters in the state would be represented by two delegates throughout the entire convention. Sadly, there would be one “school dropout” as the announcement came of the disbandment of Chapter I in Macon.

As usual, the singing of the Opening Ode and reciting of the Objects and Aims by the entire student body of sisters gathered together to share their love and knowledge left good vibes and goosebumps for the entire assembly of sisters!



Marti Ramsey (BS/IN PSP, Trustee P.E.O. ELF Fund, and International Representative) gave a wonderful keynote address entitled “What’s Your Spark?”. All student sisters were inspired by what Marti had to say.

The Reports of Nominating and other standing committees were offered up. There are 2115 sisters in 66 chapters across the state of Georgia. One significant announcement brought attention to the recognition “honor” stars, which had been available for purchase prior to convention to help defray the overall cost of convention and to honor specific sisters. Their sales had generated over \$4,000! The stars were adorning multiple “lit up” Christmas trees in the auditorium behind the daisy decorated dais sporting the words “Write our Story”.



Over the past year, a total of \$303,844.88 was contributed by GA Chapters to our P.E.O. Projects, Cottey College, and the P.E.O. Foundation. There were 21 GA Chapters that contributed \$500 to each of the five projects. That information would definitely represent an “A” on their report cards! Throughout the year, Zoom formatted webinars and state leadership Monthly Newsletters were most helpful in keeping chapters well informed with the latest “school announcements”.

And then it was time to recognize our Golden Girls. There were twelve 50-year members, eleven 60-year members, six 65-year members, two 70-year members, and an amazing three 75-year members (two of them were in attendance).



Next was the GA Scholarship Luncheon where P.E.O. recipients were “Writing the Next Chapter for Education”. This year 31 young ladies received GA State Scholarships totaling \$51,200.00 in scholarship grants. Conchetta Rose Dodge (sponsored by Chapter E), recipient of the Ruth Tabor Fox Named Scholarship and Maria Zevallos-Santander (sponsored by Chapter BN),



recipient of the Ellinor O’Malley-Jean H. Lindlief Scholarship and the Garver/Heim Named Scholarship both expressed their sincere gratitude and spoke about their future plans, now financially enhanced by P.E.O. Lots of pictures were taken of these fine young women for the school yearbook.

Following lunch was the always poignantly reverent Time of Remembrance. Eighty-three sisters were honored and every sister present who knew them along with several family members were proud to be able to show their respect for these sisters who will always live on in our hearts. It was not mentioned earlier at the announcement of the disbandment of GA Chapter I, so it was a shock to learn that Chapter I had lost twelve sisters in a twelve-month period. A truly unimaginable loss! Also, Chapter Y lost ten sisters in the same time period!



**Saturday Afternoon** – The ringing of the bell let everyone know that it was time to return to class in the auditorium for the afternoon business session. All delegates were respectful of the proceedings and all of the business to be checked off the list before final term grades could be posted. The report of the Finance Committee presentation produced a positive, passing vote. Two paper ballots had to be taken: one was for the increase of state dues. Another was a special CIC amendment modifying the voting requirement on a ballot for membership. All other proposed amendments to the state by-laws and standing rules were adopted by hand votes. All proposed amendments passed.



We then had a seventh inning stretch. Cracker Jacks (with prizes) were passed out as “ball worthy” snacks.

Kathleen Blake’s review of Local Chapter Presidents’ letters further signified that each chapters’ report card would have passing grades as most chapters within the state continue to thrive and do good works.

**Saturday Evening** – The evening progressed to the Prom! A dinner gala with lively entertainment by Penelope Road (a most entertaining and talented local band). Fun was had by all especially those who danced the night away to songs all could relate to.



**Sunday Morning** – One more class to go before school would be dismissed for the summer! The last business session was highlighted by a farewell speech from Principal Katie Henry marking her much-deserved retirement from our GA State P.E.O. school. Her Chapter Z paid tribute by honoring her legacy with a named P.C.E. Scholarship.



This was followed by a new listing of key P.E.O. teachers. In the Georgia P.E.O. School Kathleen Blake (A) would take over as Principal (President), Peery Moran (AI)(Vice-President), Theresa Hutch (BO)(Organizer), Laura Cox (BI) (Treasurer), and newly elected Amy Pinnell (U) (Secretary). Katie Henry and Kathleen Blake’s family and friends were there to witness the installation of all officers. Kathleen Blake was properly introduced as an extraordinary outdoor enthusiast who has already visited all of GA’s 47 State Parks! In her remarks to the convention, she announced her theme is “Think Outside”.

Kathleen urged every sister to “Think Outside! Think Outside the Norm! Think Outside the Box!” She revealed that there will be a special chapter challenge early in the new year.

Chapters T, Y, AH, AI, BJ, BR, and BU will host the 2025 GA State Convention in Peachtree City May 16–18, 2025.

Nancy Sills (AI, Columbus) and Judy Hood (BR, Dublin) will serve as the convention co-chairs of the steering committee.

Kathleen’s theme of “Think Outside” will be carried out emphasizing the outdoors. The hosts introduced themselves by leading the attendants “in rounds” to “Row Row Row Your Boat” with specific written words and “The More We Get Together”.

These sisters actually paddled down the aisles in canoes! The invitation to gather next year in Peachtree City was officially accepted.



Krispy Kreme doughnuts were handed out in honor of “self-proclaimed doughnut lover” Kathleen. All of the new administrators (officers) lined up to receive congratulations from the entire student body (delegates and attendees). Best news was all PSPs behaved themselves throughout convention and no one got sent to the Principal’s Office. School’s out for the summer!

As the final bell rang, “summer reading” library books were made available to all who cared to take one. Even though we are moving into a digital world, it is always nice to actually hold a book in your hand. “You know you have read a good book when you turn the last page and feel a little as if you have lost a friend” (Paul Sweeney). School was dismissed but only temporarily for in what will ultimately seem just like a short time when Georgia P.E.O. sisters will all gather together again at the Crowne Plaza Peachtree City, Peachtree City, GA for the 69<sup>th</sup> Annual GA State Convention May 16-18, 2025 to once again share their love, ideas, and stories – for that is what makes GA State P.E.O. a magnet school!



Respectfully submitted,  
Missie Pierce, BN,  
2024 Convention Reporter

# BYLAWS OF GEORGIA STATE CHAPTER P.E.O.

2024-2025

Last Amended May 4, 2024

## ARTICLE 1

### CONVENTION OF STATE CHAPTER

**Section 1. TIME and FORMAT** The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

**Section 2. FORMAL ACTION** Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

**Section 3. CHAPTER GROUPING** The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter grouping shall be made by the Executive Board of Georgia State Chapter and shall be announced at each convention for a four-year period.

#### Section 4. HOSTESS CHAPTERS

- A. The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place/format of convention and, in case of emergency, shall make necessary changes.
- B. Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C. The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D. Within two months following convention of the state chapter, the convention treasurer for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past state president, current board members, chair of the Finance Committee of Georgia State Chapter and the Financial Data Assistant (FDA).

## ARTICLE II

### REPRESENTATION IN STATE CHAPTER CONVENTION

**Section 1. MEMBERS** The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chair of Amendments and Recommendations Committee
- Chair of Finance Committee
- Historian
- Chair of Membership Committee
- New Chapter Development Coordinator
- Chair of Nominating Committee
- Chair of Scholarship Committee
- Chair of Technology Committee
- Unaffiliate Coordinator
- Chair of Cottey College Committee
- International Projects Committee of three members for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

**Section 2. DELEGATES** At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

**Section 3. CHAIRS** When the chair of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chair.

**Section 4. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

## ARTICLE III

### REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

**Section 1. MEMBERS** Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Executive Board of Georgia State Chapter. The changes and assignments of the new chapters shall be made by the committee. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

**Section 2. ELECTION** In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

**Section 3. VACANCY** In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

**Section 4. PAST PRESIDENTS** The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

**Section 5. REPORTS** Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give an in- person, virtual, or authorized written report on convention activities within eight weeks after convention to local chapters as assigned by the Executive Board of Georgia State Chapter. Only in extenuating circumstances may a written report be authorized. All chapters are required to have a representative attend at least one presentation of the report. Each delegate shall notify the state chapter president when all reports have been given.

## ARTICLE IV

### FINANCE

**Section 1. DUES** The annual dues of Georgia State chapter shall be sixty-eight dollars (\$68.00)<sup>1,2</sup> per active member, which shall be allocated as follows:

Thirty-six dollars (\$36.00)<sup>1</sup> International Chapter dues, which shall include six dollars (\$6.00) for Cottey College and thirty-two dollars (\$32.00)<sup>2</sup> Georgia State Chapter dues.

**Allocation of Dues** The Georgia State Chapter Finance Committee shall recommend an annual allocation of dues to state chapter funds, with the approval of the executive board, for consideration and adoption by convention of the state chapter.

<sup>1</sup>**PROVISO:** *The increase of dues to International Chapter to thirty-six dollars (\$36.00) shall be implemented in two steps; an increase of five dollars (\$5.00) to thirty-one dollars (\$31.00) for the 2024-2025 fiscal year; and an increase of five dollars (\$5.00) to thirty-six dollars (\$36.00) beginning the 2025-2026 fiscal year.*

<sup>2</sup>**PROVISO:** *The increase of dues to thirty-two dollars (\$32.00) for Georgia State Chapter shall be implemented in two steps; an increase of six dollars (\$6.00) to twenty-six dollars (\$26.00) for the 2025-2026 fiscal year; and an increase of six dollars (\$6.00) to thirty-two dollars (\$32.00) beginning the 2026-2027 fiscal year.*

### **Section 2. CONVENTION OF STATE CHAPTER**

- A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chair of hostess chapters, the required cost of meals and lodging for two delegates.

**B. GEORGIA STATE CHAPTER CONVENTION FUND** Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

1. Georgia State Executive Board
2. Standing Committee Chairs
3. Ad Hoc and Special Committee Appointments (Chair only)
4. Convention Appointees
5. Convention Guests/Speakers
6. State Sponsored Events
7. Rentals
8. Printing
9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

### **Section 3. CONVENTION OF INTERNATIONAL CHAPTER**

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

**Section 4. INTERNATIONAL CHAPTER TRAVEL FUND** Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairs attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

**Section 5. STATE OFFICERS** The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, at least quarterly and within three months of being incurred to the state president in an approved electronic format with a final expense claim submitted by March 10. A summary of officers' expenses shall be prepared for the Finance Committee chair.

**Section 6. COMMITTEES**

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairs of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chair or committee member is a chapter delegate.
  
- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. All committee expense claims shall be prepared quarterly and within three months of being incurred by the claiming committee member on approved electronic forms, with documented receipts attached, and submitted to the committee chair for review. The chair shall forward the claims to the committee adviser who shall submit them to the president, Treasurer, and Financial Data Assistant for approval. A final expense claim, with documented receipts attached, shall be submitted by each committee member to her chair, then to her adviser by March 10.

**Section 7. ORGANIZATION AND OFFICIAL VISITS** Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

**Section 8. LATE REPORTS** A fine of twenty-five dollars (\$25.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** the annual report of the treasurer
- B.** the annual report of the corresponding secretary

is not forwarded to the proper state officer, postmarked no later than March 10. The fine applies to each late report. (Refer to ARTICLE X)

**Section 9. LATE YEARBOOK, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER.** A fine of ten dollars (\$10.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10<sup>th</sup>.
- B.** One local chapter yearbook is submitted electronically later than July 1st.
- C.** The local chapter president's letter is submitted electronically later than March 10<sup>th</sup>.

This applies to each individual late report and a late yearbook.

**Section 10. FISCAL YEAR AND FINANCIAL YEAR** The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

**Section 11. INVESTMENT OF FUNDS** The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.

## ARTICLE V

### OFFICERS OF STATE CHAPTER

#### Section 1. ELIGIBILITY

- A. New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B. A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

**Section 2. SEQUENCE OF OFFICERS** The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

#### Section 3. NOMINATION

- A. The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chair.
- B. Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C. A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chair of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D. At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

**Section 4. INSTALLATION** If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

## ARTICLE VI

### SPECIAL DUTIES OF STATE OFFICERS

**Section 1. PRESIDENT** The duties of the president of Georgia State Chapter shall be

- A. To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B. To fill vacancies, with approval by the executive board, for which no other provision has been made.
- C. To serve as chair of the state chapter delegation to Convention of International Chapter.
- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chair, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

**Section 2. VICE PRESIDENT** The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

**Section 3. ORGANIZER** The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee, the New Chapter Development Coordinator and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

**Section 4. TREASURER** The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.
- D. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.
- E. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- F. To serve as adviser to the International Projects Committee.
- G. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

**Section 5. SECRETARY** The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the Cottey College Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.
- G. To confirm receipt of all electronic yearbooks and to notify the state treasurer to levy a fine to the chapters submitting yearbooks after July 1.

**Section 6. ALL OFFICERS** Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.

- C. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
  - If any are received after the deadline, she will notify the State Treasurer to levy a \$10 fine to the local chapter.
- D. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

## ARTICLE VII

### STANDING COMMITTEES

**Section 1. NAMES** The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Historian, International Projects, Membership, New Chapter Development Coordinator, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.

**Section 2. POLICIES** Each committee shall have stated policies of operation which shall have the approval of the executive board.

#### **Section 3. AMENDMENTS AND RECOMMENDATIONS**

- A. **Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chair of the committee for one year. The president shall appoint one member for a two-year term.
- B. **Duties** The duties of the Amendments and Recommendations Committee shall be:
  1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
  2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chair of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

**Section 4. HISTORIAN** A historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

#### **Section 5. FINANCE**

- A. **Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chair. All members of the state executive board shall be ex-officio members, without vote.

**B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:

1. To consult with and advise the executive board of the state chapter on financial affairs.
2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.
3. To prepare and present to convention of state chapter a proposed allocation of state chapter dues.

#### **Section 6. SCHOLARSHIP**

**A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The vice president shall be adviser to the committee.

**B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

#### **Section 7. MEMBERSHIP COMMITTEE**

**A. Appointment** The Membership Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The organizer shall be the adviser. The treasurer, New Chapter Development Coordinator and Unaffiliate Coordinator shall be ex-officio members without vote.

**B. Duties** To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and facilitating the introduction of collegiate P.E.O.s and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; and by assisting all areas of membership growth within Georgia State Chapter.

#### **Section 8. INTERNATIONAL PROJECTS COMMITTEE**

**A. Appointment** The International Projects Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be chair. The treasurer shall be adviser.

**B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

**Section 9. TECHNOLOGY COMMITTEE** A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

## **Section 10. COTTEY COLLEGE COMMITTEE**

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chair. The secretary shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

## **Section 11. NOMINATING COMMITTEE** See Article V, Section 3.

## **Section 12. UNAFFILIATE COORDINATOR**

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
  - 1. To access the International Membership Portal to download unaffiliate information;
  - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
  - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
  - 4. To provide the organizer and the New Chapter Development Coordinator with lists of unaffiliates who live in areas of the state where new chapters are needed;
  - 5. To assist the organizer as needed;
  - 6. To serve as an ex-officio member of the Membership Committee.

## **Section 13. NEW CHAPTER DEVELOPMENT COORDINATOR**

- A. Appointment** A New Chapter Development Coordinator shall be appointed for a three-year term. The organizer will serve as adviser.
- B. Duties** The duties of the New Chapter Development Coordinator shall be to work with the organizer to identify geographical areas where new P.E.O. chapters are viable and to initiate activities to form new chapters. The New Chapter Development Coordinator shall be an ex-officio member of the Membership Committee.

## ARTICLE VIII

### ORGANIZATION AND OFFICIAL VISITS

**Section 1. FORMATION** No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

**Section 2. REQUIREMENTS** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.

#### Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS

- A. Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B. A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C. The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well-being of a chapter.
- D. Any chapter may request an official visit any year.

## ARTICLE IX

### GEORGIA SCHOLARSHIP ENDOWMENT FUND

(Held in the P.E.O. Foundation)

#### Section 1. ESTABLISHMENT

- A. The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B. Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C. The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

## **Section 2. NAMED SCHOLARSHIPS**

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

**Section 3. DISPOSITION OF FUND** If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

## **ARTICLE X SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS (See Article IV, Section 8)**

### **Section 1. PRESIDENT**

- A.** It shall be the duty of each president to send a letter to the state president electronically by March 10, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to members unable to attend meetings regularly.
- B.** The president shall see that a yearbook (Word or PDF) is submitted electronically as directed by the executive board no later than July 1 and that one printed yearbook is submitted in person at the Georgia State Convention.

### **Section 2. CORRESPONDING SECRETARY**

The annual report of the corresponding secretary shall be postmarked by March 10.

### **Section 3. RECORDING SECRETARY**

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

#### **Section 4. TREASURER**

- A.** The treasurer shall be responsible for keeping opportunities of the P.E.O. Foundation available to the members.
- B.** The annual report of the treasurer shall be postmarked by March 10.

### **ARTICLE XI**

#### **RECIPROCITY GROUPS**

**Section 1. PURPOSE** Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

**Section 2. SUPERVISION** The vice president shall serve as adviser to reciprocity groups.

#### **Section 3. ORGANIZATION**

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

**Section 4. REPORTS** Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

### **ARTICLE XII**

#### **GOVERNING LAW**

These bylaws shall comply with governmental laws applicable to the operation of the state chapter.

### **ARTICLE XIII**

#### **AMENDMENTS**

**Section 1. VOTING** These bylaws may be amended by a two-thirds vote of members present and voting at any convention of Georgia State Chapter.

**Section 2. PROCEDURE** Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting, provided the amendment was submitted in writing at a previous regular meeting and all absent members notified that a vote will be taken at the next regular meeting. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 no later than thirty days preceding convention of the state chapter.

## **STANDING RULES OF GEORGIA STATE CHAPTER, P.E.O.**

- 1.** Local Chapters shall follow the guidance for yearbook and bylaws and standing rules content and distribution as approved by the executive board and posted on the state chapter website.
- 2.** Each local chapter shall be responsible for submitting any outstanding program material to the state program file under the direction of the state vice president.
- 3.** Any official letter to the local chapter(s) from a member of the executive board or a chair of a standing committee shall be sent to the president of the state chapter for approval before a final draft is made.
- 4.** Names of the deceased members of a chapter received by the secretary of the state chapter by March 31 will appear on the Memorial Roll of that year's convention.
- 5.** In the case of appointment of a new revolving committee, the state president shall designate chair, second and third member.
- 6.** Proposed changes must be endorsed by a chapter, a standing committee, or the executive board and shall be submitted in writing to the members of the Amendments and Recommendations Committee and the president of the state chapter by November 30. Proposed changes shall be distributed to those specified in Article VII, Section 3, subsection B.2 for consideration no later than thirty days preceding convention of the state chapter. A standing rule shall be adopted or suspended by a majority vote. A vote to suspend applies only to the meeting at which the vote is taken.

Intentional Blank Page

## Index

## PAGE

Annual Report to International Chapter of Membership .....	41-42
Annual Report of Treasurer to International Chapter .....	43
Budgets .....	20, 81-84
Bylaws and Standing Rules .....	BL 1 – BL16
Certification .....	99
Chapter Contributions .....	48-49
Convention: Committees	
Committee to Approve the Minutes .....	7, 16
Credentials Committee .....	7, 14
Tellers .....	7, 17
Convention: Special Appointments	
Guards and Pages .....	7, 11, 15
Convention Technology Assistant .....	7, 11, 16
Parliamentarian .....	7, 11, 16
Photographer .....	7, 15
Credentials Committee Final Report .....	95-97
Convention Theme .....	3
Delegates .....	96-97
Devotions .....	14, 27, 86-87, 90
Financial Summary of Funds and Statement of Receipts and Expenditures .....	44-47
Gifts – Honorariums and Memorials, Contributions .....	50-60
Guest of Honor .....	5, 15
Highlights of Convention .....	101-106
Hostess Chapters .....	1, 8-10
Steering Committee .....	8
Convention Committee Chairman .....	8
Members of Hostess Chapters .....	9-10
Incoming President’s Remarks .....	28, 94
Invitation to 2025 Convention .....	28
Members of Honor .....	5, 15
Memorial List .....	89
Minutes .....	13-29



Officers .....	5, 15
Officers' Reports	
President .....	31-32
Vice President .....	32-34
Organizer .....	34-36
Treasurer .....	37-39
Secretary .....	39-40
Past State Presidents.....	4, 5, 15, 95
Pre-Convention Schedule .....	13
President's Closing Remarks .....	27, 91-93
Program Events	
Projects Dinner and Program.....	13
Scholarship Luncheon.....	19
Time of Remembrance.....	19, 88-89
Recognition of 50-Year Plus P.E.O.s .....	18, 67
Rules of Convention.....	12
Standing Committees.....	6
Standing Committee Reports	
Amendments and Recommendations.....	21-26, 68
Finance.....	20, 69
Grouping .....	70
Historian .....	17, 70-71
International Projects .....	13, 61
P.E.O. Educational Loan Fund .....	62
P.E.O. International Peace Scholarship .....	62-63
P.E.O. Program for Continuing Education.....	63-64
P.E.O. Scholar Awards.....	64-65
P.E.O. STAR Scholarship.....	65-66
Membership .....	18, 71-72
Unaffiliate Coordinator .....	72
New Chapter Development .....	73
Nominating .....	17, 73-75
Scholarship .....	19, 75-77
Technology.....	18, 78
Cotley College.....	66-67
Summary of Presidents' Letters .....	18, 85



