

# Georgia State Chapter



P.E.O. Sisterhood

69<sup>th</sup> Annual Convention

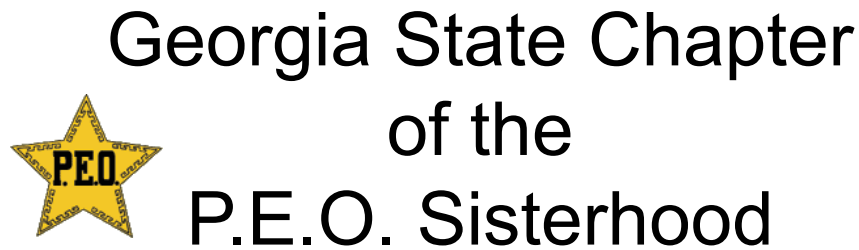
## Convention Proceedings

Think  
OUTSIDE

GEORGIA P. E. O.

May 16-18, 2025

# 69th Annual Convention



*Organized June 30, 1955*

## Convention Program



Hostess Chapters T, Y, AH, AI, BJ, BR, BU

*May 16-18, 2025  
Crowne Plaza Atlanta SW  
Peachtree City, Georgia*





Kathleen Ann Blake

*President, Georgia State Chapter P.E.O.  
2024 – 2025*

Convention Theme  
Think Outside



## 2024 – 2025 Georgia State Chapter Executive Board



L to R: Theresa Hutch, BO, Organizer; Kathleen Blake, A, President; Peery Moran, AI, Vice President; Laura Cox, BI, Treasurer; Amy Pinnell, U, Secretary



Edna Knox, BI; Linda Martin, BM;

### Past Presidents of Georgia State Chapter



Francy DeBartola, AY; Pat Rubey, R



Kathie White, AY; Peggy Roberts, Z



Laura DeMars, A; Sue Ward, AF



Barbara Swann, D; Karen Fite, U;  
Kathy Schmidt, AY



Rita Briggs, AF; Melinda Garver, BA



Sue Hauseman, BX;  
Sharon Morton, BM



Deb Smith, D; Nancy Burk, BK;  
Katie Henry, Z

## **Representative of International Chapter**

Jennifer Mitchell, EM\FL, PSP  
Organizer, P.E.O. International Chapter

## **Georgia Members of Honor**

Karen J Fite, U, PSP  
Leadership Development Committee  
International Chapter of the P.E.O. Sisterhood

Kathryn Elizabeth Henry, Z, PSP  
Trustee, P.E.O. International Peace Scholarship

## **Officers of Georgia State Chapter 2024-2025**

President	Kathleen Ann Blake, A
Vice President	R Peery Moran, AI
Organizer	Theresa J Hutch, BO
Treasurer	Laura Cox, BI
Secretary	Amy Pinnell, U

## **Past Presidents of Georgia State Chapter**

LeVerne Boyd Sturmer, A*	Clarice Ashmore, AD*	Jill K Sauser, N
Margaret B Umlandt, D*	Priscilla S Boskoff, C*	Mary Elizabeth Fernald, BN
Ruth Tabor Fox, O*	Hasseltine Roberts, Q*	Kim Boulware, BG*
Margaret Waddell Peters, Z\NE*	Elizabeth T Hooks, I*	Peggy O Roberts, Z
Winifred Hawk, A*	Mary Jane Huff, AB\AL*	Sharon H Callaway, AK
Alpha W Siler, AI\NM*	Kathryn H Sweat, AK*	+Laura E DeMars, A
Mary W McCash, B*	Harriet H Neely, B*	Debbie Jones, BK
Jean R Lawhon, Q*	Linda S Martin, BM	Lealan D P LaRoche, AG\SC
Audrey E Spangler, O*	N Carol Thomas, AZ	Jacqueline R Bloom, AI
Naomi Myers, A*	Donna L Hetherington, AK*	Sue Arnold Ward, AF
Pat L Harris, O*	Frances W Bennett, DX\AZ*	Barbara Bailey Swann, D
Dorothy D Henninger, X*	Mary Ann Peard, O*	Karen J Fite, U
Dorothy Jean Robertson, B*	Brenda G Atkins, AA\AL	Kathleen D Schmidt, AY
Vera B Nemec, AH*	Alice F Carlson, BE*	Patricia F Calmes, BL
Sally Webb Kish, AA	Frances J DeBartola, AY	Rita Briggs, AF
Fern M Stevens, G*	Ann H Peake, I*	Melinda Garver, BA
Dottie S Stagg, P*	Sallyanna R Yntema, AG*	Linda Shelles, BQ
Edna L Knox, BI	Charley Jean Moyers, E*	Lynn Harwell, BN
Ann W Smith, M*	Patricia G Rubey, R	Susan G Hauseman, BX
Jennelle T Robertson, D*	Dorothy T Mathieson, K	Sharon M Morton, BM
Florence Gimson, G*	Kathleen S White, AY	Deborah E Smith, D
Jean H Lindlief, BA*	Ruth K Martin, E	Nancy L Burk, BK
Peggy Leiter, E*	Nancy F Morgan, BK*	Kathryn Elizabeth Henry, Z

*\*Chapter Eternal*

*+President, Past State President's Group*

## Georgia Standing Committees

### Amendments & Recommendations

Nancy Burk, BK, PSP, Chair  
Nicole Rutkowski, BW  
Diane Battle, BF

### Finance

Kathy Schmidt, AY, PSP, Chair  
Stacie Hagan, Z  
Katherine Brooks, BM

### Historian

Mary Jinglewski, U  
Barbara Claghorn, AX, Assistant

### International Projects Committee

Becky Schmitt, A, Chair

P.E.O. STAR Awards  
P.E.O. International Peace Scholarship  
P.E.O. Program for Continuing Education  
P.E.O. Educational Loan Fund  
P.E.O. Scholar Awards

Becky Schmitt, A  
Cecile Morrison, AP

Shari Ulrich, BI

### Membership

Gwen Levit, BG, Chair  
Michele Williams, BW  
Soni Buckalew, AR

### New Chapter Development

Sue Hauseman, BX, PSP

### Unaffiliate Coordinator

Rita Briggs, AF, PSP

### Nominating

Katie Henry, Z, PSP, Chair  
Julie Mayville, S  
Shonda Jensen, BM  
Jeanie Blackburn, BO  
Amanda Ripley, BS

### Scholarship

Patricia Copeland, K, Chair  
Sally Reis, A  
Ashleigh Rioux, V

### Technology

Linda Chow, AN, Chair  
Gaby Delima-Lacy, A

### Cottey College

Julie Thomas, BM, Chair  
Lisa Lane, AY  
Elizabeth Holder, J



## **Committees for Convention**

### **Committee to Approve the Minutes**

Elizabeth Holder, J  
Lisa Lane, AY  
Kathleen Schuyler, BB  
Amy Pinnell, U, GSC Secretary

### **Credentials Committee**

Stacie Hagen, Z, Chair  
Dina Gundersen, R  
Francy DeBartola, AY, PSP, Adviser

### **Tellers**

Katie Henry, Z, PSP, Head Teller  
Marlene Gregory, A  
Connie Psahas, AZ  
Katherine Brooks, BM  
Kathy Henry, BM

## **Special Appointments for Convention**

### **Head Guard Guards**

Soni Buckalew, AR  
Merri Neff, A  
Lauren Cook, AR  
Leslie Blake, BO  
Jacque Buck, AA\OR

### **Head Page Pages**

Catie Miller, A  
Katie Frick, U, WY State President  
Megan Woods, A

### **Adviser to Guards and Pages**

Karen J Fite, U, PSP

### **Technology Assistant**

Michelle Tweedy, A

### **Convention Photographer**

Kenny Still

### **Processional Coordinator**

Rita Briggs, AF, PSP

### **Parliamentarian**

Jennifer Mitchell, EM\FL, PSP



## Hostess Chapters

***T, Y, AH, AI, BJ, BR, BU***

### Convention Steering Committee

	<b>Members</b>	<b>Responsibilities:</b>
Convention:	Nancy Sills, AI Judy Hood, BR Stacy Drew, N	Co-Chair Co-Chair Treasurer
Chapter T	Sharyn Davis Pam Fennewald	Time of Remembrance
Chapter Y	Rebekah Ditto Lynn Hall	Physical Arrangements
Chapter AH	Merita Ott Pam Hill	Registration
Chapter AI	Bonnie Ellis Elizabeth Smith Patty Cardin	Lodging/Meals
Chapter BJ	Dona Evans Marianne Hancock	Convention Store & Butterfly Wall
Chapter BR	Kris Harden Cathy Ziemba Heather Parks	General Decorations
Chapter BU	Anita Merrill Theresa Peterson	Hospitality



## Members of Hostess Chapters

*These campers have been working hard for Convention 2025!*

### Chapter T, Albany

Sharyn Davis	Shirley Harrison	Bobbie Pruet
Laurie C Dilts	Barbara Hastie	Martha Quinn
Rose Faison	Patricia W Marshall	Holleah P Sewell
Pamela L Fennewald	Hazel A Masters	Jean Shackelford
Sue Stith Gerst	Kimberly Masters	Ruby Addison Smith
Shelva Gresham	Joyce Mc Gee	Michiko Summerall
Kathryn H Griffin	Dorothy Morris	Joyce A Thompson
Barbara S Ham	Anne H Parker	Diane V Wosotowsky
Katherine Joy Hamm	Camilla Phillips	

### Chapter Y, Valdosta

Kathy Fisher Alscher	Heather Kelley
Rebekah M Ditto	Karyl A Miller
Janice Evans	Laura Lynn Mullis
Lynn Hall	Constance Porcaro
Brenda Harrell	Sarah Surratt

### Chapter AH, Albany

Joan Burns	Pam C Hill	Marsha W Moye
Rachel W Dorough	Myric B Hornbuckle	Ann Eubanks Nix
Sue Fitzgerald	Jo Joiner	Merita Ott
Rosalyn M Forsyth	Regina W Mansfield	Beverly N Peeler
Millie Gibson	Martha J Moore	Nancy Spice
Ruth Goodson	Debbie Mowery	Kathy Thurman
Ellen G Harris		Shirley R. Way



## **Chapter AI, Columbus**

Mary M Bass	Patricia Harmann	Susan Davis Morgan
Bernice Bias	Sandy Harris	Carmela J Myers
Elizabeth Ann Bloodgood	Jill Honeycutt	Carol J Parsons
Virginia Bonner	Kaitlin Hunt	Susan C Pitts
Barbara Brandenburgh	Donna L Kelly	Regina Ragan
Ann Campbell	Susan M Macauley	Nancy Beckmann Sills
Patricia Cardin	Jenifer Mc Coy	Elizabeth Smith
Joyce Chittenden	Jean Mc Waters	Patricia A Snipes
Bonnie Ellis	Virginia McCullough	Barbara Stewart
Shirley Groneman	R Peery Moran	Vicki Yoe

## **Chapter BJ, Thomasville**

Judy Bauer	Carol D Curry	Anna Palmer
Lydia Bauer	Annette DeLisle	Leah H Peterson
Debbie Blankinship	Madison Edmondson	Deborah Pierce
Jane D Bussom	Dona J Evans	Madilyn Roberson
Heather Butler	Lisa Fletcher	Tanya Roberson
Kathy S Cable	Veda Folds	Lisa Salveter
Katherine Cargile	Marianne Woodham Hancock	Janet Sheldon
Sharon Cernogorsky	Daneen Ingles	Marilyn Terlep
Kathy Chambers	Annie Lattay	Betty Jo Wallace
Irene Clark	Elizabeth A Mincey	Jennifer C Wells
Mary Jill Cobb	Margaret O'Connell	Betty Joan White
Andrea Culbreth	Janet Owens	

## **Chapter BR, Dublin**

Dahlia J Allen	Hersha Hatchett	Jennifer W Payne
Kenlie K Bell	Judy M Hood	Debra Seaton
Janet S Fields	Lanna Mallette	Janet Smith
Glenda Ford	Helen O Martin	Dotte Thacker
Rebecca Y Gainous	Hope Morris	Mary Ann Tyre
Kris Harden	Heather A Parks	Cathy Ziemba

## **Chapter BU, Tifton**

Patsy H Bryan	Cindy Dantzler Hammond	Claudia Parker
Gerry Denham	Mary Beth Hinshaw	Theresa A Peterson
Linda H Frazier	Jennifer Mason	Phyllis E Singleton
Gail J Gibson	Anita Merrill	Sharon G Webster
Carol A Gilbert		Louise Woodham



## Rules of Convention

### Admission

1. Admission to business meetings of convention shall be by official badge.
2. Visitors should present membership cards and register before being seated in the visitors' section.

### General

3. Music preceding each meeting has been planned for your enjoyment. Please be seated so all may enjoy it and be ready for the Call to Order.
4. Seats for business meetings are designated for past state presidents, standing committee chairs, Representative of International Chapter, executive board, and chapter delegates.
5. Those appearing on the program are to be seated in assigned seats near the floor microphone/podium prior to the time at which they are to appear.
6. A member will indicate inability to hear by raising her hand.
7. Pages are at your service to carry necessary messages, but not during devotions, musical presentation, or the keynote address.
8. Enter and leave the meeting only between agenda items. No one will be seated during the report of the guards or during a program.
9. A committee, appointed by the president, has the responsibility to read and approve minutes of this convention.

10. No pictures or videos are to be taken during the business of convention. Cell phones, laptops, tablets and other electronic devices are permitted for note-taking purposes only.
11. During all business meetings, please silence all electronic devices.
12. The Time of Remembrance is a time of loving reverence. Please honor this with silence upon entering the room and during the memorial service.
13. Only gifts to the P.E.O. projects or to the Foundation may be given at this convention. Any presentation must be cleared through the convention chair and president.
14. Get acquainted with as many new sisters as you can! Have fun!

### Speaking & Voting

15. A member of convention addressing the chair shall come to the microphone and announce her name, chapter, and city before being recognized. No member shall speak more than once or longer than two minutes on each motion without the consent of the convention.
16. Only voting members of convention may make motions, debate and vote.
17. Two signed copies of any motion from the floor shall be sent to the platform, one for the president and one for the secretary.
18. Amendments adopted at convention will take effect at the close of convention and as instructed in the Georgia State Chapter bylaws.





# Georgia State Chapter P.E.O. Sisterhood Sixty Ninth Annual Convention

## Pre-Convention Program

Thursday, May 15, 2025

6:00 p.m. Pre-Convention Dinner with Steering Committee, the Executive Board, and International Representative

Friday Evening, May 16, 2025

9:00 a.m. GSC Board Meeting  
11:00 a.m. with International Representative

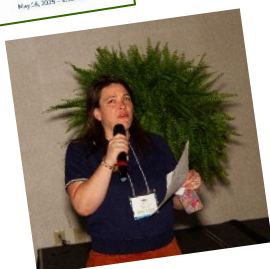
3:00 p.m. Convention Displays and Convention Store Open

3:00 p.m. Registration Opens

5:30 p.m. – 6:00p.m. Workshop: GA Scholarship

6:00 p.m. – 6:30p.m. New Delegate Orientation

6:30 p.m. – 9:00p.m. Cotley Dinner & Trivia Night



# Minutes

May 16-18, 2025

## OPENING MEETING

Saturday, May 17, 2025



The 69th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood convened at 9:00 a.m. at the Crowne Plaza - Atlanta SW Peachtree City Hotel, Peachtree City, Georgia. Chapters T, Y, AH, AI, BJ, BR, BU served as hostesses.

Music was played during the processional for the executive board, Representative of International Chapter, members of honor and past state presidents.

The meeting was called to order by President Kathleen Blake, Chapter A, at 9:00 a.m.

### Invocation

Lisa Lane, Chapter AY, delivered the invocation. (Report, pg. 85)

Jill Honeycutt, Chapter AI, led the Pledge of Allegiance and led the singing of "O Canada" and "The Star-Spangled Banner."

The president welcomed all on behalf of the Executive Board of Georgia State Chapter.

### Report of the Guards

The assistant guards took their places and Head Guard, Soni Buckalew, Chapter AR, gave the report of the guards. The president introduced the guards and their adviser, Karen J Fite, PSP, Chapter U. The guards were Leslie Blake, Chapter BO; Lauren Cook, Chapter AR; Jacque Buck, Chapter AA, Medford, Oregon and Merri Neff, Chapter A.

### First Credentials Report

The first report of the Credentials Committee was given by the chair, Stacie Hagan, Chapter Z. She introduced her committee: Dina Gundersen, Chapter R and Adviser Francy DeBartola, PSP, Chapter AY. (Report, pgs. 93-95)

Chair Stacie Hagan reported 163 members of convention entitled to vote.

### Adoption of Convention Rules and Program

Amy Pinnell, Chapter U, Georgia State Chapter Secretary, moved the adoption of the credentials report. The motion was seconded. There being a majority in the affirmative the report was adopted.

Amy Pinnell, secretary, moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted.

Amy Pinnell, secretary, moved the adoption of the printed program with necessary changes. The motion was seconded and approved.

### **Declaring a Quorum and Formal Opening**

A quorum being established, the president declared the 69th Convention of Georgia State Chapter opened in due form and ready for the transaction of business.

### **Opening Ode and Objects and Aims**

Amy Clines, Chapter BM, led the singing of the Opening Ode, followed by the reciting of the Objects and Aims.

### **Introductions**

President Kathleen Blake introduced and welcomed Jennifer Mitchell as the Representative of International Chapter. Jennifer is a member of Chapter EM\FL, past president of Florida State Chapter and currently serves as Organizer of International Chapter.

Member of Honor, Karen Fite, Chapter U, is a past president of Georgia State Chapter and currently serves the International Chapter as a member of the Leadership Development Committee.

Kathy Feldman, Chapter JD\FL, past president of Florida State Chapter and currently serves the International Chapter as a member of the Nominating Committee.



Member of Honor, Katie Henry, Chapter Z, is past president of Georgia State Chapter and currently serves the International Chapter as a member of the P.E.O. International Peace Scholarship Fund Board of Trustees.

Mackenzie Murdoch, Chapter ND\MO, is representing Cottey College.

Laura DeMars, PSP, Chapter A, president of the past presidents, invited Katie Henry, PSP, Chapter Z, to introduce the 18 past presidents in attendance. Amy Pinnell, secretary, will send greetings to those past state presidents not in attendance.

Joan Fritsche, Chapter P-AU, past president of Indiana State Chapter, now a member of Georgia State Chapter, was welcomed.

President Kathleen Blake introduced the members of the executive board: Peery Moran, Chapter AI, Vice President; Theresa J. Hutch, Chapter BO, Organizer; Laura Cox, Chapter BI, Treasurer and Amy Pinnell, Chapter U, Secretary.

### **Introduction of the Convention Appointees**

President Kathleen Blake introduced her pages: Katie Frick, Chapter U\WY, President of Wyoming State Chapter; Megan Woods, Chapter A; Catie Miller, Chapter A.

Convention Co-Chairs Nancy Sills, Chapter AI, and Judy Hood, Chapter BR, were introduced.

Convention photographer Kenny Still was recognized.

### **Committee to Approve Minutes**

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Elizabeth Holder, Chapter J; Lisa Lane, Chapter AY; and Kathleen Schuyler, Chapter BB and thanked the committee for assisting the secretary.

### **Appointment of the Parliamentarian**

The president announced that Jennifer Mitchell, PSP, Chapter EM\FL, Representative of International Chapter, would serve as parliamentarian.

### **Granting a Charter to Chapter BW and Chapter BX**

President Kathleen Blake recognized organizer Theresa Hutch and members of Chapter BW, Newnan, organized January 4, 2025

Theresa Hutch presented the charter. The new chapter's delegate presented brief remarks. The new chapter's delegates were escorted to their seats in convention.

President Kathleen Blake recognized organizer Theresa Hutch and members of Chapter BX, Dahlonga organized February 15, 2025.

Theresa Hutch presented the charter. The new chapter's delegate presented brief remarks. The new chapter's delegates were escorted to their seats in convention.

Jennifer Mitchell brought greetings from International Chapter.

### **Correspondence**

Amy Pinnell, secretary, read a letter from Cathy Moss, President of International Chapter of the P.E.O. Sisterhood.

### **Keynote Address by Representative of International Chapter**

Following the introduction by President Kathleen Blake, the Representative of International Chapter, Jennifer Mitchell, presented the keynote address titled "Connection is Key." The president thanked her for her inspiring message.



## Report of the Nominating Committee

The report of the Nominating Committee was given by the chair, Katie Henry, Chapter Z, PSP, as follows: President Peery Moran, Chapter AI; Vice President Theresa Hutch, Chapter BO; Organizer Laura Cox, Chapter BI, Treasurer Amy Pinnell, Chapter U; Secretary Lisa Lane, Chapter AY. Katie also introduced her committee: Julie Mayville, Chapter S; Shonda Jensen, Chapter BM; Jeanie Blackburn, Chapter BO and Amanda Ripley, Chapter BS. The president thanked the committee for its work. (Report, pg. 73)

## Election of Officers

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote taken. Election of officers was completed and the following members declared elected as officers of Georgia State Chapter for the ensuing year.

President: Peery Moran  
Vice President: Theresa Hutch  
Organizer: Laura Cox  
Treasurer: Amy Pinnell  
Secretary: Lisa Lane



The president announced the installation of new officers would take place Sunday morning, May 18, 2025.

## Election of Delegates for Convention of International Chapter

The next order of business was election of delegates to Convention of International Chapter. There being no objection, President Kathleen Blake waived the reading of the list of nominees as printed on page 22 of the convention program.

G	Atlanta	Brenda Ingham	Lorraine Gjertsen, Alternate
H	Stockbridge	Kathy Hill	Jackie Brandon, Alternate
K	Atlanta	Patricia Copeland	Mary Dellinger, Alternate
W	Atlanta	Wendy Harper	Betty Wallace, Alternate
AA	Roswell	Linda Carlyle	Pat Campbell, Alternate
AC	Gainesville	Diane Turnbull	Cathie Leezy, Alternate
AH	Albany	Rachel W Dorough	Nancy Spice, Alternate
AT	Savannah	Patricia Zureick	Sigrid S Kirk, Alternate
BI	Woodstock	Shari Ulrich	Donna Ratliff, Alternate
P-AU	Augusta	Deborah Gill	Jennifer Curtis, Alternate



Secretary Amy Pinnell moved that the members whose names are on the list of nominees and alternates in the convention program be elected delegates from Georgia State Chapter to the 2025 Convention of International Chapter. The motion was seconded. There being a majority in the affirmative, the motion carried, and the delegates and alternates listed were elected.



### **Announcement of Entitled PSPs for Convention of International Chapter**

The president announced that four past presidents are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past state presidents entitled to meals and housing at Convention of International Chapter:

Sharon H. Callaway, Chapter AK  
Laura E. DeMars, Chapter A  
Sue Arnold Ward, Chapter AF  
Sharon M. Morton, Chapter BM  
1st Alternate: Deborah E. Smith, Chapter D  
2nd Alternate: Kathleen D Schmidt, Chapter AY

The president announced that all visitors to the International Convention should report to Peery Moran to be included in any special plans for the delegation.

### **Report of Disbanded Chapters**

By general consent, the Annual Report of Membership of Disbanded Chapters I, O, X, AE, AL, BC, and BD was not read but will be included in the proceedings of convention.

### **Announcement of Chapter Challenge Results**

President Kathleen Blake gave special recognition to runner up Chapter AP for completing 24 of the 25 chapter challenges during the year. She congratulated two chapters for completing all 25 challenges. They were Chapters N and BI. Representatives were asked to come forward to receive trophies.

### **S/P/D Officer Annual Reports**

President Kathleen Blake announced that the annual reports of the state officers could be found on pages 70-79 of the convention program. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention. Each officer then recapped and shared special memories of their year during a slide show presentation answering the question: "What did we actually do all year?" (Report, pgs. 29-38)

The president announced a brief break.

### **Reports of Standing Committees**

The president announced committee reports could be found in the convention program and were filed with the secretary to be included in the proceedings of convention. She invited the following committee chairs to make oral reports:

#### **Projects Committee**

Becky Schmitt, Chapter A, chair of the International Projects Committee and STAR Scholarship gave the committee report and reported on STAR Scholarship. She introduced Cecile Morrison, Chapter AP who reported on P.E.O. Program for Continuing Education and International Peace Scholarship fund. She introduced Shari Ulrich, Chapter BI who reported on P.E.O. Scholar Awards and P.E.O. Educational Loan Fund. (Reports, pg. 59-65)

### **Historian**

Mary Jinglewski, Chapter U, historian, presented her report after introducing committee member: Bobbi Claghorn, Chapter AX. (Report, pg. 69)

### **Technology Committee**

Linda Chow, Chapter AN, chair of the Technology Committee, presented a report after introducing committee member: Gaby Delima-Lacy, Chapter A. (Report, pg.77)

### **Membership Committee**

Gwen Levit, Chapter BG, chair of the Membership Committee, presented a report after introducing the members of the committee: Michele Williams, Chapter BW; Soni Buckalew, Chapter AR; Sue Hauseman, PSP, Chapter BX, New Chapter Development Coordinator; and Rita Briggs, PSP, Chapter AF, Unaffiliate Coordinator. (Reports, pgs. 70-72)

The president thanked the chairs and expressed gratitude for the hard work and commitment to all GA State Committees.

### **Summary of Local Chapter Presidents' Letters**

Vice President Peery Moran shared a summary of the 2024-2025 local chapter presidents' letters. (Report, pg. 84)

### **Announcement of Chapters "Adding 2 P.E.O."**

President Kathleen Blake announced that 30 Georgia chapters added two or more new members during the 2023-2025 biennium qualifying them to receive a special magnet as a token of congratulations and appreciation from P.E.O. International. She thanked these chapters and all chapters for growing GA P.E.O.

The president allowed Golden Girls to exit in preparation for a presentation.

### **Recognition of Anniversary Chapters**

Secretary Amy Pinnell recognized the following chapter anniversaries: Chapters BG, BH and BI for 25 years, Chapters Y and Z for 50 years and Chapter D for 75 years.

The president declared convention adjourned at 11:17 a.m. until Saturday at 2:30 p.m. She announced that special music would begin at 2:00 p.m.

### **Golden Girl Recognition & Video**

Treasurer Laura Cox presented the Golden Girls.

### **Announcements**

Announcements were made by Convention Co-Chairs Nancy Sills and Judy Hood.



## Georgia Scholarship Luncheon and Program

11:30 a.m. Georgia Scholarship Luncheon  
(Report pgs. 74-76)



## Time of Remembrance

1:30 p.m. Time of Remembrance  
(Program pgs. 86-87)





## SECOND MEETING

Saturday, May 17, 2025



President Kathleen Blake called the second meeting of the 69th Convention of Georgia State Chapter to order at 2:31 p.m.

### Report of the Guards

The assistant guards took their places and the Head Guard, Soni Buckalew, gave the report of the guards.

### Second Credentials Report

The second report of the Credentials Committee was given by the chair, Stacie Hagan. 160 members of convention were reported. Amy Pinnell, secretary, moved the report be adopted. The motion was seconded. There being a majority in the affirmative the second report was adopted.

### Organizer's Period of Instruction

Organizer Theresa Hutch presented the period of instruction, a pre-recorded presentation titled "Enlarge Your Circle" developed by the Special Committee for P.E.O. Inclusion and Belonging. The president thanked Theresa for her presentation.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Georgia State Chapter, the president requested all members of convention be in their assigned seats. She instructed the convention in the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of Georgia State Chapter.

### Report of Amendments and Recommendations Committee

The report of the Amendments and Recommendations (A&R) Committee was given by the chair, Nancy Burk, Chapter BK, PSP, who first introduced the other members of the committee: Nicole Rutkowski, Chapter BW, and Diane Battle, Chapter BF. (Report, pg. 67)

The chair presented the 2025 proposed amendments to the Bylaws of Georgia State Chapter. Page numbers refer to the 2024 Bylaws and Standing Rules of Georgia State Chapter.

### Presentation of Proposed Amendments

#### 1. Submitted by the Executive Board of Georgia State Chapter

(page BL-2) Amend ARTICLE II, Section 1, by inserting the words "Chair of" prior to the words "International Projects Committee"; and by striking out the words "of three members" prior to the words "for the P.E.O. Projects" so that if adopted it will read:

**Section 1. MEMBERS** *The Convention of Georgia State Chapter shall be composed of the following members:*

*Executive board*

*Past presidents of state chapter*

*...*

*Chair of Cottey College Committee*

*Chair of International Projects Committee for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).*

The amendment was adopted by a two-thirds vote.

## **2. Submitted by the Executive Board of Georgia State Chapter**

(page BL-10) Amend ARTICLE VII, Section 7, subsection A, by striking out sentence 1 and inserting a new sentence 1 so that if adopted it will read:

### **Section 7. MEMBERSHIP COMMITTEE**

**A. Appointment** *The Membership Committee shall consist of six members, two appointed annually, each serving a three-year term with five members each assigned to a region and one chair. The organizer shall be the adviser. The treasurer, New Chapter Development Coordinator and Unaffiliate Coordinator shall be ex-officio members without vote.*

**PROVISO:** *The change in number of members of the Membership Committee (from three to six) shall be implemented as follows: In 2025, two new members shall be appointed to the committee for a four-year term; two members for a three-year term; one current member of the committee shall continue to serve her remaining term of two years; and one current member shall have her remaining term of one year extended to two years. In 2026, all members will continue on the committee and no new members will be appointed. Beginning in 2027, two new members shall be appointed annually. The change to all members of the committee serving three-year terms shall not begin until 2029.*

The amendment was adopted by a two-thirds vote.

The following seven amendments were considered as a whole.

## **3. Submitted by the Executive Board of Georgia State Chapter**

(page BL-10) Amend ARTICLE VII, Section 7, subsection B, by striking out the words “and facilitating the introduction of collegiate P.E.O.s” following the words “inactives and unaffiliates”; and by inserting the words “by working with the organizer to identify geographical areas where new P.E.O. chapters are viable and to initiate activities to form new chapters;” following the words “P.E.O.s to local chapters” so that if adopted it will read:

### **Section 7. MEMBERSHIP COMMITTEE**

**A. Appointment ...**

**B. Duties** *To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; by working with the organizer to identify geographical areas where new P.E.O. chapters are viable and to initiate activities to form new chapters; and by assisting all areas of membership growth within Georgia State Chapter.*

### **3.A. Conforming Amendment**

(page BL-9) Amend ARTICLE VII, Section 1, sentence 1, by striking out the words “New Chapter Development Coordinator” following the words “Membership” so that if adopted it will read:

**Section 1. NAMES** *The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cottey College. Each committee shall report at the convention of state chapter.*

### **3.B. Conforming Amendment**

(page BL-11) Amend ARTICLE VII, by striking out Section 13.

### **3.C. Conforming Amendment**

(page BL-2) Amend ARTICLE II, Section 1, by striking out the words “New Chapter Development Coordinator” following the words “Chair of Membership Committee” so that if adopted it will read:

**Section 1. MEMBERS** *The Convention of Georgia State Chapter shall be composed of the following members:*  
*Executive board*  
*Past presidents of state chapter*  
*...*  
*Chair of Membership Committee*  
*Chair of Nominating Committee*  
*...*

### **3.D. Conforming Amendment**

(page BL-7) Amend ARTICLE VI, Section 3, subsection C, by striking out the words “the New Chapter Development Coordinator” following the words “Membership Committee” so that if adopted it will read:

*C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.*

### **3.E. Submitted by the Executive Board of Georgia State Chapter**

(page BL-10) Amend ARTICLE VII, Section 7, subsection A, sentence 3, by striking out the words “New Chapter Development Coordinator” so that if adopted it will read:

*The treasurer and Unaffiliate Coordinator shall be ex-officio members without vote.*

### 3.F. Conforming Amendment

(page BL-11) Amend ARTICLE VII, Section 12, subsection B, item 4, by striking out the words “New Chapter Development Coordinator” and inserting the words “Membership Committee chair” so that if adopted it will read:

*4. To provide the organizer and the Membership Committee chair with lists of unaffiliates who live in areas of the state where new chapters are needed;*

The amendments were adopted by a two-thirds vote.

The following six amendments were considered as a block.

### 4. Submitted by the Executive Board of Georgia State Chapter

(page BL-1) Amend ARTICLE I, Section 3, title and sentence 2 by striking out the word “grouping” and inserting the word “groupings” where it appears; and in sentence 2, by striking out the words “four-year” and inserting the words “five-year” so that if adopted it will read:

**Section 3. CHAPTER GROUPINGS** *The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter groupings shall be made by the Executive Board of Georgia State Chapter and shall be announced at each convention for a five-year period.*

### 5. Submitted by the Executive Board of Georgia State Chapter

(page BL-5) Amend ARTICLE IV, Section 6, subsection B, sentence 3, by inserting the words “review and the president’s approval” following the words “Financial Data Assistant for” so that if adopted it will read:

**B. Committee Expenses** *Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. All committee expense claims shall be prepared quarterly and within three months of being incurred by the claiming committee member on approved electronic forms, with documented receipts attached, and submitted to the committee chair for review. The chair shall forward the claims to the committee adviser who shall submit them to the president, Treasurer, and Financial Data Assistant for review and the president’s approval. A final expense claim, with documented receipts attached, shall be submitted by each committee member to her chair, then to her adviser by March 10.*

### 6. Submitted by the Executive Board of Georgia State Chapter

(page BL-5) Amend ARTICLE IV, by striking out Section 8.

**NOTE:** If this amendment is adopted, the subsequent sections will be renumbered to conform.

## **7. Submitted by the Executive Board of Georgia State Chapter**

(page BL-13) Amend ARTICLE X, by striking out Section 2.

**NOTE:** If this amendment is adopted, the subsequent sections will be renumbered to conform.

## **8. Submitted by the Executive Board of Georgia State Chapter**

(page BL-14) Amend ARTICLE X, Section 4, by striking out subsection A.

**NOTE:** If this amendment is adopted, the subsequent sections will be renumbered to conform.

## **9. Submitted by the Executive Board of Georgia State Chapter**

(page BL-14) Amend ARTICLE X, Section 4, by striking out subsection B.

The amendments were adopted by a two-thirds vote.

### **Presentation of Editorial Resolution**

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

*Resolved,* That the 2025-2026 Executive Board of Georgia State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Georgia State Chapter.

The editorial resolution was adopted.

### **Report of Finance Committee and Adoption of Budgets**

President Kathleen Blake called attention to the copy of the budget provided to each member of convention. She introduced the Finance Committee chair, Kathy Schmidt, PSP, Chapter AY, who introduced the other members of her committee: Stacie Hagan, Chapter Z, and Katherine Brooks, Chapter BM, as well as the Financial Data Assistant, Francy DeBartola, PSP, Chapter AY. The chair presented the committee's report, including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds. (Report, pg. 68, budgets pgs. 80-83)

The chair moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following:

- (1) Allocation of dues for 2024-2025 to be as follows: \$30,000 to the State Convention Fund and \$12,400 to the International Travel Fund
- (2) Adoption of the budget(s).
- (3) The remainder of the report.

The president stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of Georgia State Chapter this past year. She announced the audit report will be posted on the website.

### Adjournment

The president declared the convention adjourned at 3:29 p.m. until Sunday at 9:10 a.m. She announced that special music would begin at 9 a.m.

### Announcements

Announcements were made by Convention Co-Chairs Nancy Sills and Judy Hood.

## Saturday Evening Event

6:00 p.m. Projects Dinner



7:30 p.m. Live Music and Entertainment





## THIRD MEETING

Sunday, May 18, 2025

President Kathleen Blake called the third meeting of Georgia State Chapter to order on Sunday at 9:12 a.m.

### Report of the Guards

The assistant guards took their places and the Head Guard, Soni Buckalew, gave the report of the guards.



### Final Credentials Report

The final report of the Credentials Committee was given by the chair, Stacie Hagan. 159 members of convention were reported. Amy Pinnell, secretary, moved the adoption of the credentials report. The motion was seconded. There being a majority in the affirmative the report was adopted. (Report, pgs. 93-95)

### Announcement of Cottey Duck, Duck Hunt Results

Amy Pinnell, secretary, invited Cottey Committee Chair Julie Thomas, Chapter BM, to announce the winners of the Duck, Duck Cottey hunt. Julie Thomas congratulated the winning team of Theresa Hutch. Delegates received prizes at their seats.

The president announced a brief break.

By general consent, the president suspended convention Rule #10 to allow photographs during the workshop, remarks by the outgoing president, installation of officers, presentation of the Past President's Credentials and the remarks of the newly installed president and the invitation to the next convention.

### Special Workshop – The Next Generation of P.E.O.s

President Kathleen Blake and Katie Frick, Chapter UWY, President of Wyoming State Chapter, presented a workshop entitled "Attracting and Engaging with the Next Generation of P.E.O.s."

### Thanks to Hostess Chapters

President Kathleen Blake recognized the hostess chapters and thanked them for the outstanding planning, organization and work for this convention.

### Admission of Guests

By general consent, guests were admitted into convention hall during the remarks by the outgoing president, installation of officers, presentation of the Past President's Credentials and the remarks of the newly installed president and the invitation to the next convention.

### Remarks by Outgoing President

President Kathleen Blake made her closing remarks to convention.  
(Report, pgs. 89-90)



### Installation of Officers

The next order of business was the installation of officers.

Amy Pinnell, secretary, called the roll of the newly elected officers of Georgia State Chapter. Jennifer Mitchell, Representative of International Chapter, installed the officers.

Secretary: Lisa Lane, AY  
Treasurer: Amy Pinnell, U  
Organizer: Laura Cox, BI  
Vice President: Theresa Hutch, BO  
President: Peery Moran, AI



### Presentation of Past President's Credentials and Pin

Peery Moran, newly elected Georgia State Chapter President, accepted the gavel and asked Jennifer Mitchell, the Representative of International Chapter, to present the past president credentials to Kathleen Blake.

Katie Henry, past president, presented the past president's pin to Kathleen and escorted her to her seat with the other past presidents.



Chapter A made a special presentation to Kathleen Blake.

### Introduction of Guests

The guests of convention who were present for the Ceremony of Installation were introduced.

Chapter AI made a presentation introducing President Peery Moran.

### Remarks by Newly Installed Georgia President

Georgia State Chapter President Peery Moran gave her incoming remarks and announced her theme: "Be A Star, Give from the Heart." (Report, pgs. 91-92)

### Invitation to 2026 Convention

An invitation to the 2026 Convention of Georgia State Chapter to be held in Peachtree City on May 2-3, 2026, was extended by hostess chapters A, Atlanta: D, Atlanta, G, Atlanta, N, Atlanta, V, Atlanta, AN, Atlanta and Z, Atlanta.

President Peery Moran accepted the invitation to the 2026 state convention on behalf of the Georgia State Chapter.





The president announced that rule #10 was back in effect and photographs were not permitted.

Guests were escorted out of the convention hall by the guards.

### **Closing Remarks by Representative of International Chapter**

Representative of International Chapter Jennifer Mitchell gave a few closing remarks.

### **Report of Visitor Attendance**

Convention Co-Chairs Nancy Sills and Judy Hood gave the following report:

Number of P.E.O. visitors to convention: 125

Number of non-member guests in attendance: 42

The president thanked the registration committee for their assistance throughout convention.

### **Unfinished Business**

There was no unfinished business.

### **Overview of New Membership Committee Structure**

President Peery Moran reviewed and outlined the new structure for the Membership Committee, future appointments to a Convention Ad-Hoc committee, Chapter Scavenger Hunt Challenge, single night convention format and pop-up store.

### **Committee Appointments 2025-2026**

President Peery Moran also announced committee appointments, which had been approved by the newly elected executive board. She explained that the committee lists would be posted on the state website. The delegates were asked to have the president or tech sister of each chapter provide the list of appointments to their yearbook committee.



### **Announcements**

Convention Co-Chair Nancy Sills made final announcements.

### **Formal Closing and Adjournment of Convention**

The president gave the closing and the 69th Annual Convention of Georgia State Chapter of the P.E.O. Sisterhood was closed at 11:23 a.m.

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, members of honor and past state presidents.



# Annual Reports of Georgia State Officers – 2024-2025

## Annual Report of the President

**Meetings & Socials:** This officer attended

- All quarterly, in-person and virtual Georgia State Executive Board Meetings
- Georgia State Standing Committees Leadership Summit on June 8, 2024
- Virtual Georgia State Standing Committee Leadership Zoom on Jan 12, 2025
- All virtual Georgia State Executive Board Meetings
- All quarterly, in-person Georgia State Finance Committee Meetings
- All 2025 Convention Steering Committee Chair meetings
- All virtual Special Committee to Study the Feasibility of a Program for Women Attending Trade Schools meetings
- Founders Day events in Savannah and Peachtree City



**Officer Duties:** This officer

- Met with incoming vice president to transfer files, review materials and assignments
- Met with outgoing president to receive files and review materials
- Met with new treasurer and FDA at Fidelity Bank to update signatory cards
- Provided Local Chapter Officers Training as needed
- Attended 2025 Convention Budget Meeting on May 22, 2024 via Zoom
- Attended 2025 Convention Registration Meeting on May 29, 2024 via zoom
- Attended 2025 Steering Committee Meeting in Peachtree City, GA (June & Feb)
- Attended LEAD on July 18-21 in Des Moines, IA
- Attended all 2025 Convention Chair Meetings
- Attended Chapter Organization for BW and BX (Jan & Feb)
- Attended Local Chapter Workshops in Dublin, Marietta and virtual (March)
- Attended Local Chapter Officer virtual Q&A sessions on April 5, 2025

**Adviser Duties:** This officer

- Attended virtual Technology Committee Meetings
- Attended and/or led virtual Monthly Town Halls
- Worked with the Nominating Committee to distribute State Board application packets
- Worked with the A&R and S&R committees to submit proposed amendments

**Board Buddies:** This officer

- Answered telephone and email questions from Board Buddy chapters
- Scheduled all required Official Visits; awaiting confirmation of Board Buddy Calls
- Answered telephone and email questions from Board Buddy chapters
- Conducted Official Visits for chapters BL, BU, AK, AH and AI
- Conducted Board Buddy Calls for G, M, V, AR, AQ, AW, and BA



Fulfilling the duties of GA State President over the past year has been a meaningful and rewarding experience. From board meetings to phone calls/emails to visiting chapters across the state, it's been a joy to witness the dedication, creativity, and strength of Georgia's P.E.O. sisters firsthand. Every interaction reaffirmed the heart of our Sisterhood: where women motivate, educate and celebrate women. I'm incredibly proud of all that Georgia chapters have accomplished this year and grateful for the opportunity to serve alongside such inspiring and capable women.

Kathleen Blake, A, President

## **Annual Report of the Vice President**

**Meetings & Socials:** This officer attended

- Potential New Chapter meetings Apr & Jun in LaGrange/Newnan areas
- Technology Committee meeting May 6, 2024 (virtual)
- Executive Board meetings:
  - May 5 Post Convention Atlanta GA
  - Jun 7-9, 2024 at Fort Yargo, Winder, GA
  - Jul 30, 2024 (virtual)
  - Aug 16-18, 2024 LaGrange, GA
  - Oct 2, 11 & 26, 2024 (virtual)
  - Nov 23, 2024 (virtual)
  - Feb 7-9, 2025 Peachtree City, GA
- Leadership Summit Jun 8, 2024 at Fort Yargo, Winder GA
- Technology Committee Meetings (virtual)
  - May 2024; Jan, Feb, Mar, Apr May 2025
- GA Scholarship Committee meetings
  - Jun 29, 2024 in Atlanta, GA
  - Jan, Feb, Mar, Apr 2025 (virtual)
- Chapter AI chapter meetings (monthly) Columbus GA
- Class of 2026 monthly meetings (monthly) (virtual)
- Chapter Socials
  - Chapter AI social lunch/movies in Columbus, GA
  - Chapter BK 21st Birthday Brunch Aug 23, 2024 in Athens, GA
  - Chapter A 90th Anniversary Feb 16, 2025 in Atlanta, GA
- Finance Committee Meetings: Aug, Jan, Apr in Atlanta, GA
- Membership Meeting with Organizer & RMR, (virtual) Oct 5, 2024
- State VP Training (virtual) Nov 12, 2024 and Feb 13 2025
- Meeting with 2025 Convention IR, Jennifer Mitchell Nov 23, 2024 (virtual)
- Chapter Organizations
  - Jan 4, 2025 Chapter BW in Newnan, GA
  - Feb 15, 2025 Chapter BX in Dahlonega GA
- 2025 Membership Committee Planning Jan 18, 2025 Newnan, GA

- Founder's Day/Int'l P.E.O. Day
  - Jan Peachtree City, GA
  - Feb Macon GA
  - Mar Gainesville GA
- 2026 Convention Steering Committee (virtual)
  - Sep, Dec 2024; Jan, Mar, Apr 2025



**Officer Duties:** This officer

- Reviewed IRS 990 from International Chapter
- Created/Distributed State Committee Gmail passwords
- Completed Officer Transitions with VP and Organizer
- Compiled/Sent Monthly Newsletters and Attachments
- Updated/Sent Monthly Roster
- Performed Sweep of Website to remove all personal contact information for compliance with International Chapter
- Sent Monthly website updates to Website Manager
- Received/Reviewed/Submitted Committee Quarterly Reports
- Submitted VP Quarterly Reports
- Updated Chapter Forms: Bylaws Checklist, Contribution Forms, and P&Ps of Officers and State Committees with Board approval
- Collaboratively drafted/revised GA State Bylaws/Proposed Amendments
- Membership
  - Provided UC with updated membership lists; assisted with Out of State Inactives and reported inactive deaths of member of other state chapters residing in GA
  - Spearheaded revamping Membership Committee
  - Reassigned Board Buddy/Membership Committee Member to local chapters
- Scholarship: collaborated with Board members to finalize rubric
- Hostess Chapter Grouping
  - Updated VP P&Ps to include chapter grouping secondary to dissolution of state Grouping Committee
  - Educated Board Members with hostess grouping/history spreadsheets
  - Included newly organized chapter into rotation
- CIC Delegation
  - Informed/Reported 10 delegate chapters and 4 entitled PSPs
  - Confirmed names/contact information of delegates
- Provided support and answered questions of fellow board members, state committee chairs, PSPs, 2026 Classmates, local chapter members
- Created Presentations for funds in the P.E.O. Foundation
- Collaborated and created OV & BBC forms for 2025 with GSC Treasurer/Organizer-Elect
- Reviewed all onboarding training tools for VP
- 2026 Roster with State Committee Appointments, Board Calendar, Mini Roster
- Presidential Year Planning: Calendar, Board Meetings, Leadership Summit and Committee Forms, Membership Committee Summit, New Letterhead/Logo, New Secretary Onboarding Packet
- Collaborated with Board and Finance Committee for 2025-2026 State Budget

**Adviser Duties:** This officer

- Provided current budget, reporting instructions, expense form for GA Scholarship and Technology Committee Chairs
- Hosted Zoom meetings for periodic committee meetings
- Scholarship Committee
  - Created email string for local chapter GA scholarship chairs
  - Attended scholarship committee meetings to update forms, review committee goals, plan the application process, update rubric; review, revise and approve LC communications
  - Answered local chapter questions about GA Scholarship funds
  - Reviewed and scored applications; assisted determining award amounts; assisted drafting notifications for chapters and scholarship recipients.
  - Worked with Committee to develop Scholarship Workshop for Convention and Scholarship Luncheon Program
- Technology Committee
  - Verified P.E.O. Membership for Facebook Group access
  - Reviewed/Submitted information for the monthly newsletter
  - Reviewed/Submitted information for convention deck

**Board Buddies:** This officer

- Answered telephone and email questions from Board Buddy chapters
- Reviewed/Corrected Local Chapter Yearbooks/Bylaws
- Hosted virtual Board Buddy Buzz Sessions May, Jun, Jul, Aug, Nov, Dec, Jan, Feb, Mar
- Scheduled/completed all required Official Visits and Board Buddy Calls
- Informed chapters of scam emails/texts

**Miscellaneous:** This officer

- Negotiated/Signed Hotel Contract for 2026 Convention
- Restructured 2026 Convention Schedule to 1.5 days
- Created, updated, and maintained Class 2026 spreadsheet for collaborative information among members
- Hosted Class 2026 Zoom meetings and provided recap & updated contact list



It has been my pleasure to serve the Georgia State Chapter for the past year. Many thanks to the talented sisters serving on the Scholarship and Technology Committees which I have served as Adviser. Each year on the board provides unlimited opportunities to meet and work with sisters from all over the state from assigned board buddy chapters and beyond. Much appreciation to my fellow board members who have been a joy with which to work. Finally, my sincerest expression of gratitude to all who have asked questions, shared wisdom and supported me as your Vice President.

Peery Moran, AI, Vice President

## Annual Report of the Organizer

**Meetings & Socials:** This officer attended

- Executive Board meetings May, June, Aug, Nov, Feb
- Executive Board Special meetings (virtual) July, Oct
- Convention Task Force virtual meetings May, June, Sept, Oct, Nov, Jan
- Leadership Summit June
- Newnan new chapter planning meetings in person or virtually
- Dahlonega new chapter initial planning meeting
- Membership Committee virtual meetings June, Nov, Jan, March
- LEAD Conference July
- Jennifer Pioch, RMR GA Membership virtual meetings Sept, Oct, Dec
- S/P/D Organizer Webinar October
- Chapter AY Anniversary Oct
- Finance Committee Meetings Jan, April
- Chapter BW organization Jan
- GA Leadership Zoom Jan
- Chapter Family Meeting Jan
- Athens area Founder's Day Jan
- Chapter BW organization Feb
- Northeast GA area Founder's Day March
- Review of GA Chapters (virtual) International Board members March



**Officer Duties:** This officer

- Worked with the new chapter forming in Newnan
- Worked with the new chapter forming in Dahlonega
- Created/Distributed/Analyzed all Official Visit and Board Buddy Call Documentation
- Reviewed potential chapter health issues
- Assisted struggling chapters
- Tracked/Reported health status of all chapters to Exec Board
- Planned and executed the organizational meeting for Chapter BW Newnan
- Planned and executed the organizational meeting for Chapter BX Dahlonega
- Submitted Report of the Organizer for new chapters
- Submitted Report of Election of Officers for new chapters
- Began communication for potential new chapter in Statesboro
- Began communication for potential new chapter in Pooler/Richmond Hills
- Created/Planned/Executed 3 Local Chapter Workshops in Dublin, Virtual, Marietta and 3 virtual officer breakout sessions
- Prepared the Period of Instruction presentation
- Completed process of Disbandment of a local chapter; completed IRS-LC and returned supplies to International Chapter



**Adviser Duties:** This officer

- Attended quarterly Membership Committee meetings
- Reviewed and advised on January Membership Town Hall presentation
- Reviewed monthly newsletter contributions of Membership Committee, UC, and NCDC
- Answered questions and reviewed communications with the UC
- Sent IOAW notices and Contact Us forms to Membership Committee
- Reviewed quarterly report of the committee's activities for Board meetings

**Board Buddies:** This officer

- Answered telephone and email questions from Board Buddy chapters
- Reviewed yearbooks and bylaws of board buddy chapters
- Conducted Official Visits and Board Buddy Calls



This year has been the most fulfilling one yet on the board. It has been a mix of exhaustion, excitement, joy, and even moments of tears. I had the privilege of assisting sisters in establishing two new chapters, while also experiencing the challenge of guiding others through difficult decisions, including disbandment. Along the way, there were many moments that fell somewhere in between. I am incredibly grateful for the trust you placed in me to oversee the heart of Georgia P.E.O. this year, and I eagerly look forward to the year ahead.

Theresa Hutch, BO, Organizer

## **Annual Report of the Treasurer**

All duties and responsibilities of the treasurer as outlined in the P.E.O. Constitution and Bylaws of the Georgia State Chapter as assigned by the president of Georgia State Chapter were fulfilled

**Meetings & Socials:** This officer attended

- All regular and special meetings of the GSC Executive Board
- All meetings of the Georgia State Finance Committee
- All meetings of the International Projects Committee
- Georgia State Leadership Workshop (June)
- Hosted bimonthly meetings with Board Buddy Chapters (virtual)
- Monthly meetings of Class of 2028 (virtual)
- S/P/D and Local Chapter Annual Reporting Training (video)
- Founders' Day Meeting of Northwest Chapters: AX, BP, BI,
- Conducted in-person Official Visits of Chapters F, P-AU, W, BL, BV and AG
- Regular meetings of Chapters BI and Initiations of Chapters AM
- PSP Luncheon Peachtree City (February)
- Socials: Fashion Show Tea with B, Holiday Social with AX
- Attended monthly Town Halls on Zoom
- Presidents Tea in April
- Attended organizing of chapter BW, Newnan and BX, Dahlonega

**Officer Duties:** This officer

- Met with State President and FDA to update bank signatures
- Met with preceding Treasurer, President and FDA for training and exchange of supplies
- Met with incoming Secretary for training and exchange of supplies
- Received, recorded, and deposited funds, completed gift transmittals, maintained quarterly worksheets, paid all expenses and reconciled checkbook (monthly)
- Reported monthly/quarterly worksheets, check register and monthly contributions to President and FDA
- Submitted all quarterly expense reports
- Read and reviewed all Statements of Operation for Scholarships
- Reviewed and recommended changes to Exec Board and Standing Committee P&Ps
- Reviewed and collected documentation and financial documents for Proceedings of Convention 2024
- Sent Dues reminders/received dues to/from active members of disbanded chapters; completed annual reports of disbanded chapters
- Reviewed and revised the 2025 Official Visit schedule with Organizer
- Composed and sent letters and invitations for Golden Girls; received and sent photos to Technology Committee for convention presentation
- Presented at Marietta and virtual Local Chapter Workshops along with follow up training for Treasurers on separate zoom meeting
- Completed Quarter-End and Year-End financial reports and sent to President and FDA
- Completed and sent IRS documentation for FDA and Webmaster
- Reviewed Local and State Chapter Annual Report training videos; provided tips and updates for LC officers in preparation for annual reporting online; assisted chapters in the completion of annual reports and IRS forms
- Completed approval process of local chapter annual reports; submitted Georgia annual report to International Chapter
- Tracked and reported chapter contributions eligible for special designations
- Worked with FDA, President and CPA firm for State Chapter annual auditing process
- Responded to emails/texts/phone calls from local chapters
- Answered LC Treasurer questions via txt, email and phone calls
- Submitted monthly newsletter updates from the treasurer



**Adviser Duties:** This officer

- Attended (in-person)/hosted (virtual) all International Project Committee meetings
- Provided Committee with guidelines, documents, committee email address, convention information
- Reviewed, revised and approved all IPC Committee P&Ps, website & newsletter updates, committee minutes and quarterly/annual reports
- Reviewed, and assisted in IPC Town Halls (STAR & PSA: Sept, ELF & PCE Feb)
- Approved and reported committee expenses to president and FDA



**Board Buddies:** This officer

- Answered telephone, text and email questions from Board Buddy chapters throughout the year. Chapters: B, E, N, R, AD, AI, AM, AN, AP, AX, BE, BN, BP, BU
- Reviewed and advised changes for all Board Buddy chapter yearbooks and bylaws
- Completed Board Buddy calls with Chapters not receiving an official visit and filed all necessary reports
- Held monthly Zoom gatherings with Board Buddy presidents
- Mentoring Chapter AG
- Sent thank you note to all Board Buddy chapters for serving / volunteering to be officers
- Sent notes of encouragement to chapter presidents as needed.



**Convention:** This officer

- Completed and submitted officer recap, delegate orientation, Golden Girl invitations and
- Worked with Registration, Lodging/Meals and Credentials Committees of Convention
- Worked with Intl. Projects Committee for Convention display
- Assisted and coordinated the International Projects Dinner
- Worked with Printing Assistant for convention programs

This year as Treasurer was a very daunting challenge but with the help and support of our Financial Data Assistant: Francy DeBartola I can now add a new this skill set to my repertoire. Not only was this new position a formidable task but also during this year I endured two personal challenges: a hip replacement and the loss of my mother. I am incredibly grateful to all of the GA. P.E.O. chapters and sisters for your love and support through both of these obstacles. I am overwhelmed with the outpouring of cards, notes and care packages I received during these times. Your love lifted me up and helped me make it through this difficult year. Thank you.

Laura Cox, BI, Treasurer

## **Annual Report of the Secretary**

**Meetings:** This officer attended

- Executive Board meetings
  - Post Convention May 5, Atlanta
  - Jun 7-9, Winder
  - Aug 16-18, LaGrange
  - Oct 11 (virtual)
  - Oct 27 (virtual)
  - Nov 23 (virtual)
  - Feb 7-9, Peachtree City
- All meetings of the Finance Committee
- Southeastern Suite Consortium meeting Aug 12, Cotley College



- Leadership Summit Jun 8, Winder
- Town Hall webinars in Sept and Dec
- Chapter Meetings for Chapter BO, Braselton and AV, Roswell (virtual)
- Chapter BW organization Jan 4, Newnan
- Leadership check-in Jan 12 (virtual)
- Chapter BX organization Feb 15, Dahlonega

**Officer Duties:** This officer

- Shadowed Official Visits/Officer Workshops for Chapters P-AU, AH and AY
- Conducted in-person Official Visits of Chapters L, S and BB and prepared reports
- Recorded the minutes of Executive Board meetings, submitted to state president for approval and distributed to all state board members
- Conducted Board Buddy calls, prepared reports for those not receiving an official visit
- Sent monthly Memorial Reports to the Vice President
- Participated in Local Chapter Workshop in Atlanta
- Completed Annual Reporting, working with the treasurer to determine correct membership numbers. Received the release for the state, emailed Release letters to all chapters
- Attended numerous training webinars

**Board Buddy:** This officer

- Reviewed yearbooks
- Held periodic Zoom gathers with chapter presidents
- Answered calls, texts and emails throughout the year



**Correspondence:** This officer

- Sent post-convention thank you notes on behalf of the board to Hostess Chapters, Steering Committee members, International Visitor and others, as appropriate
- Sent invitations to convention to disbanded chapter members
- Sent various cards throughout the year
- Created and sent holiday greeting cards from the Board to all local chapters, PSP's, International Board members and other state committee chairs, members and others
- Sent welcome note to the International Representative of convention

**Adviser Duties:** This officer

- Provided Cottey College Committee with guidelines, documents, new committee email address, local chapter chair contact information, convention information
- Attended committee meetings
- Attended Cottey College Seminar Aug 11-13 Nevada, MO
- Assisted with revisions to the Cottey Travel Grant
- Reviewed, revised and approved monthly newsletter submissions and website updates
- Reviewed, revised and approved committee quarterly reports & expense reports

**Social Activities:** This officer attended

- Chapter BK's 21st birthday celebration Aug 23, Athens
- Chapter BH's 25th anniversary celebration Jan 18, St. Simon's Island
- Savannah area Founder's Day Jan 18, Savannah
- PSP luncheon Feb 8, Peachtree City
- President's Reception Apr 27

**Convention:** This officer

- Prepared draft minutes for the 2025 Georgia State Convention
- Worked with Chapter T on Time of Remembrance
- Assisted the Cottey Committee with preparations for convention duties
- Coordinated with Cottey Representative and speaker for Friday night dinner and program
- Corresponded with Committee to Approve the Minutes
- Prepared to address amendments during convention
- Coordinated chapter anniversary recognition

My first year serving on the Executive Board has been both rewarding and inspiring. Embracing a 'choose your own adventure' mindset has allowed me to think outside the box, fostering both personal growth and a deep appreciation for my fellow board sisters and those who paved the way before us. I am also truly grateful for the unwavering support and kindness extended to me and my family during the passing of my father in November. I am honored for the opportunity to serve and look forward to another year of growth in Sisterhood.

Amy Pinnell, U, Secretary





**Annual Report to International Chapter  
of Membership March 1, 2025**


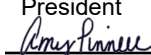
Secretary Georgia State Chapter

1. Number active members March 1, 2024 (see last year's report)	2,115
Increase since March 1, 2024	
2. By Initiation	128
3. By Transfer	67
4. By Reinstatement	16
5. Total Active membership during year	2,326
Decrease Since March 1, 2024	
6. By Transfer	56
7. By Death of active member	36
8. By expulsion of active member	0
9. By becoming inactive March 1, 2025	114
10. Total decrease in active membership during year	206
11. Number active members March 1, 2025	2,120
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2024	20
Summary	
13. Total number initiated from date of organization	4,772
14. Total enrollment from date of organization	9,034
15. Total number of inactive March 1, 2025	971
Total Chapters Active March 1, 2024	67
Number chapters organized since March 1, 2024	2
Number chapters disbanded since March 1, 2024	(1)
Number chapters merged together since March 1, 2024	0
Chapters created due to merge since March 1, 2024	0
Number chapters active March 1, 2025	68

Secretary released on

April 02, 2025

  
\_\_\_\_\_  
Executive Director, P.E.O. Sisterhood

  
\_\_\_\_\_  
President  
  
\_\_\_\_\_  
Secretary



**Georgia State Chapter**  
**ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS**  
**March 1, 2025**

Secretary Georgia State Chapter

Number active members March 1, 2024 (see last year's report)	5
Increase since March 1, 2024	
By reinstatement	1
By disbandment of chapters	2
Total Active membership during year	8
Decrease Since March 1, 2024	
By transfer	2
By death of active member	0
By expulsion of active member	0
By becoming inactive March 1, 2025	2
Total decrease in active membership during year	4
Number active members March 1, 2025	4
Number classified lost contact or	
Inactive members lost by death since March 1, 2024	1
Total number of inactive March 1, 2025	83

**DISBANDED CHAPTERS**

Chapter		Date of Origination	Date Disbanded
I	Macon	02/01/1954	03/01/2024
O	Atlanta	01/11/1963	03/01/2022
X	Marietta	01/16/1974	03/01/2003
AE	Carrollton	11/29/1978	03/01/2005
AL	Savannah	03/19/1983	03/01/2015
BC	Columbus	02/01/1997	03/01/2004
BD	Atlanta	06/28/1997	03/01/2023



## Annual Dues Form for State / Province / District Chapter

March 1, 2024 - February 28, 2025

State/Province/District Georgia State

Number of Active Chapters as of March 1, 2025

68

Number of Active Members as of March 1, 2025

2120

**I. Amount of Dues payable to International Chapter per active member:**

International Chapter dues of \$36.00 (includes \$6.00 for Cottey College)

\$76,320.00

**II. Initiation and Reinstatement Fees:**

\$15.00 for each, 128 initiated 03/01/2024 - 02/28/2025

\$1,920.00

\$15.00 for each, 16 reinstated 03/01/2024 - 02/28/2025

\$240.00

**III. Supply/Resource/Technology Payment**

\$3,400.00

**IV. Liability Insurance, \$1.00 per active chapter as of 3/1/2025:**

68 active local chapters and 1 Georgia State

\$69.00

**V. Directors & Officers Insurance Premium**

\$119.00

**VI. Fidelity Bond Insurance**

President and Treasurer

\$150.00

**VII. QuickBooks Usage Fee**

\$0.00

**VIII. Total Remittance**

\$82,218.00

**DIGITAL SIGNATURES**

SPD Treasurer Signature Laura Cox

Date 03/25/2025

SPD President Signature Kathleen Blake

Date 03/31/2025

Approved by International Chapter and released on April 7, 2025

*Dana VanRoehl*

Director of Finance, International Chapter



## Georgia State Chapter P.E.O.



### Summary of Receipts and Expenditures of Funds April 1, 2024 - March 31, 2025

	Balance	4/1/2024	Receipts	Disbursements	3/31/2025
P.E.O. Projects		0.00	138,864.23	138,864.23	0.00
P.E.O. Foundation		0.00	60,626.01	60,626.01	0.00
General Fund		82,899.19	55,531.06	45,296.00	93,134.25
State Convention Fund		24,324.89	21,571.46	41,730.64	4,165.71
International Travel Fund		9,260.89	6,000.00	1,907.91	13,352.98
General Fund Reserve		20,798.89	0.00	0.00	20,798.89
International Dues & Fees		0.00	82,218.00	82,218.00	0.00
State Convention Allocation			10,000.00	10,000.00	
International Travel Allocation			6,000.00	6,000.00	
TOTAL CASH FUNDS		\$137,283.86	\$348,810.76	\$354,642.79	\$131,451.83
TOTAL ASSETS		\$137,283.86	\$348,810.76	\$354,642.79	\$131,451.83

### Location of Funds

	4/1/2024	3/31/2025
Ameris Bank		
Checking Account - #****8656	\$76,579.23	\$70,520.17
Ameris Bank		
Savings Account - #****8036	\$60,704.63	\$60,931.66
TOTAL ASSETS ON DEPOSIT	\$137,283.86	\$131,451.83

# Georgia State Chapter - P.E.O. Sisterhood

## Statement of Receipts and Expenditures by Funds

April 1, 2024 - March 31, 2025



**BALANCE ON DEPOSIT - APRIL 1, 2024**

**137,283.86**

### RECEIPTS

#### General Fund

State Chapter Dues	55,120.00	
Charter Fee	100.00	
Late Report Fees	-	
Miscellaneous - T Turner, Dsb AL / Bank	61.00	
	-	
Interest - Checking	23.03	
Interest - Savings	227.03	55,531.06
Allocation Transfers		
State Convention Fund	(10,000.00)	
International Travel Fund	(6,000.00)	
Transfer 23-24 General Fund Surplus	(7,717.21)	(23,717.21)

#### General Fund Reserve

- -

#### State Convention Fund

State Convention Fund Allocation	10,000.00	
Transfer 23-24 General Fund Surplus	7,717.21	
State Convention HC Reimbursement	3,854.25	21,571.46

#### International Chapter

International Chapter Dues	76,320.00	
Including \$6.00 for Cottey College		
Initiation Fees	1,920.00	
Reinstatement Fees	240.00	
International Supply Charge	3,400.00	81,880.00

#### International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	28,861.26	
Cottey College	22,980.05	
P.E.O. Educational Loan Fund	22,573.41	
P.E.O. International Peace Sch	20,677.75	
P.E.O. Scholar Awards	21,412.75	
P.E.O. STAR Scholarship	22,359.01	
P.E.O. Foundation	60,626.01	199,490.24

#### International Travel Fund

International Travel Fund Allocation	6,000.00	
Reimbursements - International LEAD	-	
Convention Delegation Dinner	-	
Reimbursements - MDP - Lunch of Int'l Rep	-	
		6,000.00

**TOTAL RECEIPTS 340,755.55**

## Georgia State Chapter - P.E.O. Sisterhood



### EXPENDITURES

#### General Fund

##### A. Administration

Treasurer's Bond	150.00	
Liability Insurance	69.00	
Directors & Officers Insurance	119.00	
Independent Audit	3,275.00	
Financial Data Assistant	3,000.00	
Officer Expense - Admin	774.14	
Officer Expense - Travel/Meals	7,749.63	
Printing	493.93	
Postage	370.44	
Archive Facility	1,080.00	
Workshop - Central/East Georgia (Dublin)	541.06	
Workshop - Atlanta/North GA	716.54	
Workshop - Virtual	-	
President's Pin	10.00	
Charter Fees	80.00	
New Chapter Expenses	222.40	
State Gifts to International Projects	-	
Web Site	243.99	
Web Manager	1,600.00	
Web Manager Special Projects	-	
Misc: Deposit Acct Verification	25.00	
Return Deposit Fee	12.00	20,532.13

##### B. Committee Expense

###### Standing Committees

A & R	-	
Finance	-	
Historian	-	
International Projects	-	
Membership	222.95	
Nominating	-	
Scholarship	-	
Technology	-	
Unaffiliate Coordinator	-	
New Chapter Development Coordinator	34.00	
Cottey College		
Committee Expenses	-	
SE Suite Gift	150.00	
Prospective Student Visit Asst	-	
Special Committee	-	

C. State Leadership Retreat (even years)	639.71	1,046.66
--	--------	----------

#### General Reserve Fund

- -

# Georgia State Chapter - P.E.O. Sisterhood



## EXPENDITURES - Continued

### State Convention Fund

Lodging & Meals: Officers,	3,844.00	
Standing Committee Chairs,	5,966.00	
Convention Appointees,	5,192.00	
Convention Guests/Speakers,	1,658.00	
State Paid Deposit	17,463.75	
Rentals - AV/Tech-Setups/Misc	3,340.00	
Printing - Asst - Prep/Preflight Setup	750.00	
Printing - Convention Program	962.50	
Event Items/Certificates	788.67	
Convention Proceedings/Bylaws	150.00	
Postage - PSP Greetings	111.75	
Convention Proceedings/Bylaws	-	
Officer Expense - Travel & Meals	800.42	
Officer Expense - Admin	27.25	
Stdg Com Expense		
Int'l Projects Committee	373.85	
Membership Committee	152.00	
Cotley	135.45	
Convention Tech Assit - Travel	15.00	
Convention Photographer	-	
Misc:	-	41,730.64

### International Chapter

International Chapter Dues (Incl \$6, Cotley College)	76,320.00	
Initiation Fees	1,920.00	
Reinstatement Fees	240.00	
International Supply Charge	3,400.00	81,880.00

### International Projects and the P.E.O. Foundation

P.E.O. Program for Cont Education	28,861.26	
Cotley College	22,980.05	
P.E.O. Educational Loan Fund	22,573.41	
P.E.O. International Peace Sch	20,677.75	
P.E.O. Scholar Awards	21,412.75	
P.E.O. STAR Scholarship	22,359.01	
P.E.O. Foundation	60,626.01	199,490.24

### International Travel Fund

Membership Development Planning Meeting	-	
LEAD Conference for State Officers	189.06	
Cotley Seminar Expense	1,718.85	
<i>Convention of International Chapter</i>		
Transportation-Airfare/Baggage Fees	-	
Meals & Tips	-	
Convention Delegation Dinner Expense	-	
Lodging	-	
Registration Fees	-	
Mileage	-	
Incidental Expenses (Parking/Shuttle/Transit)	-	
Reporting	-	1,907.91

**TOTAL DISBURSEMENTS**

**346,587.58**

**BALANCE ON DEPOSIT - MARCH 31, 2025**

**131,451.83**

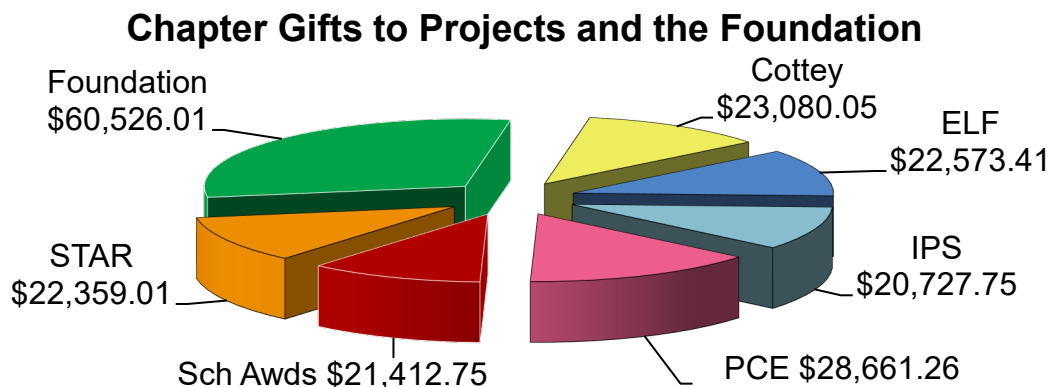
**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2024 - March 31, 2025**  
**(Amounts reflect ONLY Chapter Contributions)**

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
A	1,500.00	500.00	629.00	732.00	604.00	629.00	2,606.00	<b>7,200.00</b>	57
B	500.00	500.00		500.00	500.00	500.00		<b>2,500.00</b>	42
C	550.00			500.00	500.00	500.00	1,025.00	<b>3,075.00</b>	26
D	500.00	500.00	500.00	500.00	500.00	500.00	25.00	<b>3,025.00</b>	22
E								<b>0.00</b>	22
F	25.00	25.00	25.00	25.00	25.00	25.00	70.00	<b>220.00</b>	21
G		500.00	500.00	500.00	500.00	500.00	1,025.00	<b>3,525.00</b>	24
H				500.00			160.00	<b>660.00</b>	19
Dsb I									1
J	34.30	178.41		189.26		196.26	125.26	<b>723.49</b>	22
K	600.00	600.00	675.00	600.00	600.00	600.00	4,675.00	<b>8,350.00</b>	33
L	100.00	1,900.00		1,600.00			250.00	<b>3,850.00</b>	24
M	550.00	650.00	650.00	700.00	650.00	650.00	1,500.00	<b>5,350.00</b>	39
N	550.00	500.00	500.00	500.00	500.00	500.00	1,500.00	<b>4,550.00</b>	42
Dsb O									
P-AU								<b>0.00</b>	28
Q	142.00	25.00	25.00	500.00	25.00	25.00	25.00	<b>767.00</b>	14
R	500.00	500.00	150.00	250.00	200.00	250.00	250.00	<b>2,100.00</b>	28
S	200.00			250.00		250.00	10,050.00	<b>10,750.00</b>	32
T		150.00	150.00	150.00	150.00	150.00	150.00	<b>900.00</b>	26
U	250.00	100.00	250.00	200.00	500.00	500.00	900.00	<b>2,700.00</b>	29
V	160.00	125.00	125.00	500.00	125.00	125.00	275.00	<b>1,435.00</b>	30
W	300.00	500.00	200.00	500.00	200.00	200.00	600.00	<b>2,500.00</b>	25
Dsb X									
Y								<b>0.00</b>	10
Z	*275.00	100.00	600.00	500.00	200.00	200.00	400.00	<b>2,275.00</b>	44
AA	200.00	500.00	500.00	500.00	500.00	500.00	470.00	<b>3,170.00</b>	29
AB	250.00	250.00	250.00	250.00	250.00	250.00	400.00	<b>1,900.00</b>	26
AC	500.00	500.00	500.00	650.00	500.00	500.00	500.00	<b>3,650.00</b>	39
AD	120.00	500.00	120.00	120.00	120.00	120.00	220.00	<b>1,320.00</b>	21
Dsb AE									
AF	25.00	535.00	500.00	500.00	500.00	500.00	750.00	<b>3,310.00</b>	57
AG	125.00	125.00	125.00	125.00	125.00	125.00	125.00	<b>875.00</b>	13
AH	100.00	125.00	125.00	125.00	125.00	125.00	225.00	<b>950.00</b>	17
AI	100.00	100.00	100.00	100.00	100.00	500.00		<b>1,000.00</b>	26
AJ	150.00	200.00	200.00	200.00	200.00	200.00	200.00	<b>1,350.00</b>	32
AK		150.00	150.00	150.00	150.00	150.00	150.00	<b>900.00</b>	26
Dsb AL									1
AM	150.00	300.00	250.00	250.00	325.00	250.00	150.00	<b>1,675.00</b>	28
AN				25.00			25.00	<b>50.00</b>	31
AO	100.00	100.00	195.00	625.00	100.00	100.00	550.00	<b>1,770.00</b>	23
AP	200.00	550.00	550.00	550.00	550.00	550.00	4,035.00	<b>6,985.00</b>	63
AQ	510.00	500.00	500.00	500.00	500.00	500.00	2,185.00	<b>5,195.00</b>	59
AR	*313.75		288.75		288.75	288.75	288.75	<b>1,468.75</b>	25
AS	1,000.00	1,000.00	1,000.00	500.00	1,000.00	1,000.00	5,300.00	<b>10,800.00</b>	49
AT	100.00	100.00	100.00	300.00	200.00	100.00	600.00	<b>1,500.00</b>	27
AV								<b>0.00</b>	10
AW		500.00	500.00	550.00	500.00	500.00	2,200.00	<b>4,750.00</b>	42

\* Includes Direct Chapter Contribution

**Georgia State Chapter P.E.O. Sisterhood**  
**Chapter Contributions to Projects and the P.E.O. Foundation**  
**April 1, 2024 - March 31, 2025**  
**(Amounts reflect ONLY Chapter Contributions)**

Chptr	Cottey	ELF	IPS	PCE	SchAwds	STAR	Found	Total	Mbrs
AX	925.00	525.00	500.00	525.00	500.00	500.00	550.00	<b>4,025.00</b>	34
AY	125.00	115.00	100.00	125.00	100.00	125.00	551.00	<b>1,241.00</b>	25
AZ	200.00	500.00	525.00	500.00	500.00	500.00	500.00	<b>3,225.00</b>	44
BA	25.00	725.00	725.00	725.00	725.00	725.00	1,525.00	<b>5,175.00</b>	48
BB	600.00	250.00	500.00	2,750.00	700.00	600.00	2,500.00	<b>7,900.00</b>	46
Dsb BC									
Dsb BD									2
BE	75.00	25.00	50.00	125.00	50.00	100.00	520.00	<b>945.00</b>	35
BF	700.00	700.00	700.00	700.00	700.00	700.00	700.00	<b>4,900.00</b>	37
BG	250.00		300.00	250.00	250.00	250.00	250.00	<b>1,550.00</b>	39
BH	2,750.00	500.00	500.00	950.00	500.00	500.00	950.00	<b>6,650.00</b>	47
BI	550.00	500.00	500.00	520.00	500.00	500.00		<b>3,070.00</b>	44
BJ		275.00	275.00	275.00	275.00	275.00	550.00	<b>1,925.00</b>	35
BK	750.00	770.00	770.00	750.00	750.00	750.00	1,520.00	<b>6,060.00</b>	49
BL	1,400.00	1,400.00	1,425.00	2,050.00	1,400.00	1,400.00	1,400.00	<b>10,475.00</b>	41
BM	550.00	500.00	300.00	300.00	300.00	500.00	350.00	<b>2,800.00</b>	26
BN	500.00	500.00	500.00	500.00	500.00	500.00	500.00	<b>3,500.00</b>	51
BO	1,500.00	775.00	500.00	750.00	750.00	750.00	1,525.00	<b>6,550.00</b>	26
BP	200.00	200.00	200.00	200.00	200.00	200.00	225.00	<b>1,425.00</b>	16
BQ	200.00	200.00	200.00	200.00	200.00	200.00	1,500.00	<b>2,700.00</b>	39
BR	50.00	50.00	50.00	50.00	50.00	50.00	50.00	<b>350.00</b>	13
BS	500.00	125.00	600.00	100.00	100.00	100.00	175.00	<b>1,700.00</b>	21
BT	550.00	500.00	525.00	500.00	500.00	525.00	550.00	<b>3,650.00</b>	26
BU								<b>0.00</b>	14
BV		50.00	50.00	100.00	50.00	50.00	150.00	<b>450.00</b>	20
BW								<b>0.00</b>	21
BX								<b>0.00</b>	17
	23,080.05	22,573.41	20,727.75	28,661.26	21,412.75	22,359.01	60,526.01	199,340.24	2120
ExBd				150.00			100.00	<b>250.00</b>	
<b>Total</b>	<b>23,080.05</b>	<b>22,573.41</b>	<b>20,727.75</b>	<b>28,811.26</b>	<b>21,412.75</b>	<b>22,359.01</b>	<b>60,626.01</b>	<b>199,590.24</b>	





**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

## E L F

<b>In Honor of</b>	<b>Donors</b>
V Jan Wright, L	Chapter L
Heidi Rhodes, BK	Chapter BK
23-24 Projects Team	Jan Wright, L
Shari Ulrich, BI	Laura Cox, BI

<b>In Memory of</b>	<b>Donors</b>
Pete Furr	Chapter AM
Daniel Best	Chapter AF
Jim Wilson	Chapter BO
Jim Wilson	Chapter AY
Jim Wilson	Chapter AF
Jim Wilson	Chapter BS
Jim Wilson	Chapter AX
Anita Calkins, HX\IA	William and Ellen Wirth
Marla Garity, OC\IA	Jan Lawless, OC\IA
Andrew Krzemien Jr	Kathryn Krzemien, AM
Jim Wilson	Becky Schmitt, A
Jim Wilson	Rita Briggs, AF, PSP
Nancy Ryan Jerdee- PPIC	
	Carol Jean Wyble, BN, PSP-PA



<b>Legacy Chapters</b>		
Chapter A	Chapter AA	Chapter BF
Chapter B	Chapter AC	Chapter BH
Chapter D	Chapter AD	Chapter BI
Chapter G	Chapter AF	Chapter BK
Chapter K	Chapter AP	Chapter BL
Chapter L	Chapter AQ	Chapter BM
Chapter M	Chapter AS	Chapter BN
Chapter N	Chapter AW	Chapter BO
Chapter R	Chapter AX	Chapter BT
Chapter W	Chapter AZ	

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter F	Chapter AG	Chapter BA
Chapter J	Chapter AH	Chapter BB
Chapter K	Chapter AI	Chapter BE
Chapter Q	Chapter AJ	Chapter BJ
Chapter T	Chapter AK	Chapter BP
Chapter U	Chapter AM	Chapter BQ
Chapter V	Chapter AO	Chapter BR
Chapter Z	Chapter AT	Chapter BS
Chapter AB	Chapter AY	Chapter BV
Ronald & Joanne Pruszyński, L		
Sweet Hill Ventures LLC		

## I P S



<b>In Honor of</b>	<b>Donors</b>
75th Anniversary	Chapter K
23 -24 Membership & Initiation Team	Jan Wright, L

<b>Partners In Peace</b>		
Chapter B	Chapter AP	Chapter BF
Chapter G	Chapter AQ	Chapter BH
Chapter K	Chapter AS	Chapter BI
Chapter M	Chapter AW	Chapter BK
Chapter N	Chapter AX	Chapter BL
Chapter Z	Chapter BA	Chapter BO
Chapter AC	Chapter BB	

<b>In Memory of</b>	<b>Donors</b>
Katherine Grudier, AZ	Chapter AZ
Tom Lantz	Chapter A
Virginia Steinhauer, AO	Chapter AO
DeLois Gainey, BK	Chapter BK
Jim Hesser	Chapter BL
Bob Lauter	Chapter BT
Holly Campbell, Z	Chapter Z
Holly Campbell, Z	Francy DeBartola, AY, PSP
Holly Campbell, Z	Lee Morris
Holly Campbell, Z	Susan Leach, AP\TX
Virginia Steinhauer. AO	Susan Edwards, AO
Ruth Mallahan	Rose Barton , BL

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

# I P S

Donors	Donors	Donors	Donors	Donors	Donors
Sweet Hill Ventures LLC		Chapter AF	Chapter AQ	Chapter BB	Chapter BM
Chapter A		Chapter AG	Chapter AR	Chapter BE	Chapter BN
Chapter D	Chapter T	Chapter AH	Chapter AS	Chapter BF	Chapter BO
Chapter F	Chapter U	Chapter AI	Chapter AT	Chapter BG	Chapter BP
Chapter G	Chapter V	Chapter AJ	Chapter AW	Chapter BH	Chapter BQ
Chapter K	Chapter W	Chapter AK	Chapter AX	Chapter BI	Chapter BR
Chapter M	Chapter AA	Chapter AM	Chapter AY	Chapter BJ	Chapter BS
Chapter N	Chapter AB	Chapter AO	Chapter AZ	Chapter BK	Chapter BT
Chapter Q	Chapter AC	Chapter AP	Chapter BA	Chapter BL	Chapter BV
Chapter R	Chapter AD				

# P C E



In Memory of	Donors	In Memory of	Donors
Ruthann Butschner	Chapter A	Charlie Higgins	Chapter BB
Ed Paul	Chapter A	Sandy Andrews, BB	Chapter BB
Thelma Weaver Haymon, BM	Kara Johnson	Bill Reeves	Chapter BG
Betty Hampton , AC	Chapter AC	Elizabeth James Foshee	Chapter BH
Sharon Rugg, AC	Chapter AC	Suzanne Schlumpf, N\CT	Chapter BI
Paula Callaway, AC	Chapter AC	Delia Halverson	Donna Haste, BI
Mrs Betty Hampton	Chapter AN	Elsie Washington, BL	Chapter BL
Virginia Steinhauer, AO	Chapter AO	Elsie Washington, BL	
Eleanore Howieson	Chapter AW		Mary Elizabeth Fernald, BN, PSP
Suzanne Schlumpf, N\CT	Chapter AX	Susie Schlumpf, N\CT	GSC Exec Board
Elsie Washington, BL	Kathleen White, AY, PSP	Mary Pontius, M	Chapter M
Suzanne Schlumpf, N\CT		Gilda Morris, Z	Chapter Z
	Francy DeBartola, AY, PSP	Ruthann Butscher, BM	Ellen Shelnutt
Shelly Barquist	Chapter BB	Maureen Cox	Nancy and Robert Paul
James Hazel	Chapter BB	Maureen Taylor	Nancy McAlister, G
Suzanne Schlumpf, N\CT	Rita Briggs, AF, PSP	Susie Schlumpf, N\CT	Rebecca Schmitt, A
Susie Schlumpf, N\CT	Mary Garner, AM		

In Honor of	Donors	In Honor of	Donors
Katherine Crew, BB	Chapter BB	Susan Sandberg, BV	Chapter BV
Beth Foshee, X\NC	Chapter BH	Katie Henry, Z	Chapter J
Debi Foshee AP\SC	Chapter BH	23 -24 Chapter L Officers	Jan Wright, L
Cheryl Crowder, BK	Nancy Burk, BK, PSP	Kathie White, BE	Chapter BE
Cindy Kelly, BK	Nancy Burk, BK, PSP	Cecile Morrison, AP	Laura Cox, BI
		Catherine Mashburn	
			Mary Elizabeth Fernald, BN, PSP

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

## P C E

<b>Brighter Tomorrow</b>			<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Chapter A	Chapter V	Chapter AX	Sweet Hill Ventures LLC		Pamela Lewanda, L
Chapter B	Chapter W	Chapter AZ			
Chapter C	Chapter AA	Chapter BB	Chapter F	Chapter AG	Chapter BE
Chapter D	Chapter AC	Chapter BF	Chapter J	Chapter AH	Chapter BG
Chapter G	Chapter AF	Chapter BH	Chapter K	Chapter AI	Chapter BJ
Chapter H	Chapter AO	Chapter BI	Chapter R	Chapter AJ	Chapter BM
Chapter K	Chapter AP	Chapter BK	Chapter S	Chapter AK	Chapter BP
Chapter L	Chapter AQ	Chapter BL	Chapter T	Chapter AM	Chapter BQ
Chapter M	Chapter AS	Chapter BN	Chapter U	Chapter AT	Chapter BR
Chapter N	Chapter AW	Chapter BO	Chapter AB	Chapter AY	Chapter BS
Chapter Q		Chapter BT	Chapter AD	Chapter BA	Chapter BV



## STAR

<b>In Honor of</b>		<b>Donors</b>	<b>Constellation Chapter</b>		
Ashley Alexander, A		Chapter A	Chapter A	Chapter AC	Chapter BB
Carolun Crabtree	Guy and Rennie Owen		Chapter B	Chapter AF	Chapter BF
2024 Founders Day Team	Jan Wright, L		Chapter C	Chapter AI	Chapter BH
Becky Schmitt, A	Laura Cox, BI		Chapter D	Chapter AP	Chapter BI
			Chapter G	Chapter AQ	Chapter BK
			Chapter K	Chapter AS	Chapter BL
			Chapter M	Chapter AW	Chapter BM
			Chapter N	Chapter AX	Chapter BN
			Chapter U	Chapter AZ	Chapter BO
			Chapter AA	Chapter BA	Chapter BT
<b>In Memory of</b>		<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Nancy Lee Bogue	an anonymous donor		Chapter AK	Chapter AT	Chapter BP
Bruce Beckstrom	Chapter BT		Chapter AM	Chapter AY	Chapter BQ
Susan Andrew	Sarah Seelke, AG		Chapter AO	Chapter BE	Chapter BR
			Chapter AR	Chapter BG	Chapter BS
			Chapter AR	Chapter BJ	Chapter BV
<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Kelley Sherry, BV	Sweet Hill Ventures LLC				
Molly Hutsler BG		Chapter AB			
Chapter F	Chapter S	Chapter AD			
Chapter J	Chapter T	Chapter AJ			
Chapter K	Chapter V	Chapter AG			
Chapter Q	Chapter W	Chapter AH			
Chapter R	Chapter Z				



**Georgia State Chapter P.E.O.  
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## Scholar Awards

In Honor of	Donor
Nancy Glenn	Carol Jean Wyble, BN, PSP-PA
23-24 Audit Team	Jan Wright, L

In Memory of	Donor
Heather McMahill, AM	Chapter AM
Martha Hood	Mary Elizabeth Fernald, BN, PSP
Stephen Edward Coffman	Nancy Burk, BK, PSP

Donors	Donors	Donors
Sweet Hill Ventures LLC		Chapter AH
Chapter F		Chapter AI
Chapter K	Chapter W	Chapter AJ
Chapter Q	Chapter Z	Chapter AK
Chapter R	Chapter AB	Chapter AM
Chapter T	Chapter AD	Chapter AO
Chapter V	Chapter AG	Chapter AR

### Laureate Chapters

Chapter A	Chapter AA	Chapter BA
Chapter B	Chapter AC	Chapter BB
Chapter C	Chapter AF	Chapter BF
Chapter D	Chapter AP	Chapter BH
Chapter G	Chapter AQ	Chapter BI
Chapter K	Chapter AS	Chapter BK
Chapter M	Chapter AW	Chapter BL
Chapter N	Chapter AX	Chapter BN
Chapter U	Chapter AZ	Chapter BO
		Chapter BT

Donors	Donors	Donors
Chapter AR	Chapter BG	Chapter BQ
Chapter AT	Chapter BJ	Chapter BR
Chapter AY	Chapter BM	Chapter BS
Chapter BE	Chapter BP	Chapter BV

## COTTEY COLLEGE

In Honor of	Donor
Linda Good, BE	Chapter BE
Ansley Naseralla	Chapter BA

In Memory of	Donors
Carol Rowe	Chapter AX
Scott Mikkelsen	Chapter AX
Marjorie M Gruber, BH	Chapter BH
Carol Lindeland	Chapter BT
Steve Ummel	Chapter BB
Meredith Heaslip, BB	Chapter BB

Donors	Donors
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<u>Ann Colson Cassell Library Fund</u>	Chapter Q
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### Scholarship Fund

Chapter A	Chapter AT
Chapter C	Chapter BE
Chapter M	Chapter BL
Chapter S	



### Scholarship Fund

In Memory of	Donors
Marjorie M Gruber, BH	Chapter BH
Susie Schlumpf, N\CT	Chapter AY
Dorothy Anne Cowles	Chapter N

In Memory of	Donors
Marjorie M Gruber, BH	Chapter BH

### Beckwith Handbell Endow Fund

In Memory of	Donors
Sally Quinn	Chapter L

In Memory of	Donors
John Jenkins	Chapter AF

Donors	Donors
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<u>Cottey Fund</u>	<u>SE Suite</u>
Chapter AM	Chapter D
Chapter AZ	
Chapter BS	

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

## COTTEY COLLEGE

### Luminary Chapter

Chapter A	Chapter AS	Chapter BK
Chapter B	Chapter AX	Chapter BM
Chapter K	Chapter BB	Chapter BN
Chapter R	Chapter BF	Chapter BO
Chapter AC	Chapter BI	Chapter BT
Chapter AQ		

### Individual Chapter Member Donors

Sweet Hill Ventures LLC	Chapter AF
Chapter A	Chapter AH
Chapter B	Chapter AJ
Chapter L	Chapter BI
Chapter N	Chapter BT
Chapter Q	
Chapter R	
Chapter U	
Chapter Y	

Donors	Donors	Donors	Donors	Donors	Donors
Chapter F	Chapter Q	Chapter Z	Chapter AG	Chapter AP	Chapter BP
Chapter H	Chapter U	Chapter AA	Chapter AI	Chapter AR	Chapter BQ
Chapter J	Chapter V	Chapter AB	Chapter AJ	Chapter AY	Chapter BR
Chapter K	Chapter W	Chapter AD	Chapter AO	Chapter BG	

## Georgia-Related Contributions to Funds in the P.E.O. Foundation

In Honor of	Donor	To
Peg Woodward	Dan Woodward	Florida Chapter A / Jean Anderson Fund
Ann Donovan	Virginia Harris	Gallatin College P.E.O. Scholarship Fund
Margaret Rennoe Davies	Diane Stephenson	Undesignated
Jacqueline Amos Nispel	Diane & Randy Nix	Undesignated
Dianne Irvin Doan	Nancy Scroggins, BO	Vashti "Tish" Irvin McMichael Sch Fund

In Memory of	Donor	To
Mr / Mrs GW Bickerstaff	The RW Bickerstaff Charitable Giving Fund	Jeanne Bickerstaff Memorial Fund
Vashti "Tish" Irvin McMichael	Nancy Scroggins, BO	Vashti "Tish" Irvin McMichael Sch Fund

Special Fund Designation in the P.E.O. Foundation	Donor
Jeanne Bickerstaff Memorial Fund	Susan Spälti



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

**P.E.O. FOUNDATION**

**Georgia Funds in the P.E.O. Foundation**

*Awarded by the GA Scholarship Committee*

**Georgia Scholarship Endowment Fund**

<b>In Honor of</b>		<b>Donor</b>	<b>In Memory of</b>		<b>Donor</b>
Susan Heim, BA		Chapter BA	Frances Austin, AA		Chapter AA
Terie Ogle, BI		Sisters of BI	Pat Schneider, AA		Chapter AA
Martha Hargett Hood		Laura Cox, BI	Winnie Findley, AH		Chapter AH
Chapter J Officers		Elizabeth Willams, J	Hiram Peeler		Chapter AH
			Dr. David "Bo" Cooper		Chapter AN
			Nancy Thompson, AO		Susan Edwards, AO
			Steve Coffman		Chapter AX
			Steve Coffman		Chapter AX
			Dave Callaway		Francy DeBartola, AY, PSP
			Laura Lou Campbell, Q\VA		Cathy Laszewski, AY
			Becky Dirig, BA		Chapter BA
			Ruthann Butscher, BM		Linda Martin, BM, PSP
			Kenneth W. Potterton		Chapter BO
			Anne R Williams, BT		Chapter BT
			Carol Lindeland, BT		Becky Hitch, BT
			Jim Willson		Chapter D
			Judy Chapman		Chapter H
			Phyllis Hancock, J		Chapter J
			Mary Alice Cavitt, S		Chapter S

<b>Donors</b>	<b>Donors</b>	<b>Donors</b>
Jim & Melinda Garver, BA, PSP		Chapter AY
Andrea Towers, M		Chapter BA
The Gingrich Foundation		Chapter BG
Chapter A		Chapter BH
Chapter H	Chapter AH	Chapter BJ
Chapter M	Chapter AJ	Chapter BL
Chapter S	Chapter AO	Chapter BM
Chapter U	Chapter AP	Chapter BN
Chapter V	Chapter AR	Chapter BO
Chapter W	Chapter AT	Chapter BQ
Chapter Z	Chapter AW	Chapter BT
Chapter AA	Chapter AX	Chapter BV
Chapter AC		

**Frances Paxson Edwards Scholarship**

**Fund Donor** Chapter N

**Margaret Waddell Peters Scholarship**

**Fund Donor** Chapter F

**GA Chapter R, Pat Rubey Sch Fund**

**Fund Donor** Chapter R

**Chapter AZ, Georgia Scholarship Fund**

**Fund Donors** Chapter AZ

**Kaye Farris Scholarship Fund**

**Fund Donor** Chapter BM

**Sue Arnold Ward Scholarship Fund**

**Fund Donor** Chapter AF



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

Georgia Funds in the P.E.O. Foundation - cont.

Chapter AB, GA Memorial Scholarship

In Memory of	Donor
Versie Brown	Chapter AB

<b>Fund Donor</b>	Chapter AB
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Priscilla Boskoff Scholarship Fund

In Memory of	Donor
Carla Harlen-Boskoff	Chapter C

<b>Fund Donor</b>	Chapter C
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Rita Briggs Scholarship Fund

In Memory of	Donor
Wanda Ray	Chapter AF

<b>Fund Donors</b>	Chapter AF	Melton Briggs
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GA Chapter BP Brown Sisters Sch Fund

In Memory of	Donor
Charlie Wright	Chapter BP

<b>Fund Donor</b>	Chapter BP
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Elizabeth Kendrick Kidder Scholarship

In Memory of	Donor
Steve Harp	Chapter AO
Nancy Thompson, AO	Chapter AO

<b>Fund Donor</b>	Chapter AO
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Harriet H Neely Scholarship Fund

In Memory of	Donor
Harriet H Neely, B, PSP	Suzanne Viebrock, B

<b>Fund Donor</b>	Sweet Hill Ventures LLC Suzanne Viebrock, B
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Ellinor O'Malley and  
Jean H Lindlief Scholarship Fund

In Honor of	Donor
Clair Hetherington, AM	Mark & Jo Zimmerman, AM

In Memory of	Donor
Wilson "Sir" Dreger III	Chapter BS
Susie Schlumpf, N\CT	Mark & Jo Zimmerman, AM
Bill Dreger	Mark & Jo Zimmerman, AM
Jim & Jean Lindlief and Ellinor O'Malley	Mark & Jo Zimmerman, AM

<b>Donor</b>	Chapter AF	Chapter AM
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Direct Contribution Fund for  
Georgia Scholarships

In Honor of	Donor
Chris Aiken-Sickles, L	Jan Wright, L
Beth Tarjan, AS	Chapter L

In Memory of	Donor
Patti Jones, L	Chapter L
Jessie Tanner Fawcett	Chapter L

Donors	Donors	Donors
Chapter AS	Chapter AT	Chapter BB



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

**Georgia Funds in the P.E.O. Foundation - cont.**

**Mary F DeBartola Memorial Scholarship**

<b>In Honor of</b>	<b>Donor</b>
AY's 30th Birthday	Francy DeBartola, AY, PSP
Z's 50th Birthday	Francy DeBartola, AY, PSP
Francy DeBartola, AY, PSP	Laura Cox, BI
Francy DeBartola, AY, PSP	
	PSP Grp facilitated by Kathie White, AY, PSP
Linda Miller Murray, LE, PSP-IL	
	Francy DeBartola, AY, PSP
<b>Donor</b>	Chapter Z Chapter AY

**GA Past Presidents Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Kathleen D Schmidt, AY, PSP	Chapter F
Sally Webb Kish, AA, PSP	GA PSPs
Edna Knox, BI, PSP	GA PSPs
Brenda G Atkins, AA\AL, PSP	GA PSPs
Mary Elizabeth Fernald, BN, PSP	GA PSPs
Melinda Garver, BA, PSP	GA PSPs
<b>Fund Donors</b>	Sally Webb Kish, AA, PSP Chapter AY

**Evelyn Q Burton Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
Evelyn Burton	Deborah Smith, D, PSP

**Chapter K, GA Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Choyce Thompson, K	Patty Copeland, K
Katrina Franklin, K	Patty Copeland, K
<b>Fund Donor</b>	Chapter K Patricia Copeland, K

**Undesignated Georgia Contributions to the P.E.O. Foundation**

<b>In Honor of</b>	<b>Donor</b>
Jo K Brantley	Mary Crutchfield, AQ
Chapter AS Sisters	Anne Dauray, AS
Molly Wagner	Chapter BA
Paulette Zoering, Ga Cottey Committee	
	Laura Cox, BI
Chapter AZ's 50th Anniversary	
	Carol Jean Wyble, BN, PSP-PA

<b>In Memory of</b>	<b>Donor</b>
Virginia Morgan Steinhauer	Bobby & Laurie Brooks
Carol Lindeland, BT	Karen White
Claudia Porter, AA	Chapter AA
Robert T Nelson, AW	Chapter AW
Joyce M Rotach, AW	Chapter AW
Mary Ann Garrand, BK	Chapter BK
Thelma Hayman, BM	GSC Exec Board

<b>Donors</b>	<b>Donors</b>
Suzanne Hudson, AP	Chapter M
Constance Woodward Trust	Chapter Q
Chapter F	Chapter T
Chapter G	Chapter AD
Chapter J	Chapter AF
	Chapter AG

<b>Donors</b>	<b>Donors</b>
Chapter AK	Chapter BF
Chapter AO	Chapter BJ
Chapter AP	Chapter BK
Chapter AQ	Chapter BR
Chapter BA	Chapter BS
Chapter BE	Chapter BV

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

**Georgia-Related Funds in the P.E.O. Foundation**

*Awarded by the Custodian of the Fund*

**Chapter AP, GA Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Rob Mitchell	Chapter AP

<b>Donors</b>	<b>Donors</b>
Paula Conrad, AP	Jane Moss, AP
Rebecca Fisher, AP	Wendy O'Toole, AP
Marcia Gilbreth, AP	Annette Lang, AP
Christine Barrett, AP	Debbie Lee AP
Diane Halloran, AP	Sarah Coleman, AP
Ann Murray, AP	Sandy Evans, AP
Barbara Gilkison, AP	Connie Kaipnsley, AP
Patti Headlely, AP	Bette Lefkove, AP

**Chapter AQ, GA Scholarship Fund**

<b>In Honor of</b>	<b>Donor</b>
Ruth "Penny" Kiel	Angela Hinkel, AQ

<b>Donors</b>	<b>Donors</b>
Dawn Carlson, AQ	Elite Roasters of Atlanta
Barbara Moorman, AQ	Carol Langyeau, AQ
Cheryl Horacek, AQ	Anglea Hinkel, AQ
Diane Wagner, AQ	Kathy Weber, AQ
Tammy Cochran, AQ	Cindy Etheridge, AQ
Ruth Kiel, AQ	Kelly Miller, AQ
Lana Raper, AQ	Chapter AQ
Monica Waisner, AQ	

**Rhonda Whalen Memorial Sch Fund**

<b>In Honor of</b>	<b>Donor</b>
Robin Lee Fitch, BQ	Barbara Alfano, BQ

<b>In Memory of</b>	<b>Donor</b>
Rhonda Sue Whalen, BQ	Denise Wood, BQ

**Fund Donor** Chapter BQ

**Ga Chapter AW 10th Anniversary Sch Fnd**

**Fund Donors** Chapter AW Priscilla Horne, AW

**Gregory & Connie Christenson Sch Fund**

**Fund Donor** Chapter BM

**GA Chapter V Scholarship Fund**

<b>In Memory of</b>	<b>Donor</b>
Sara Deiter, V	Chapter V
Betty Ethridge, V	Chapter V

**Fund Donor** Sharon Kilfeather, V

**Lealan D P LaRoche Scholarship Fund**

**Fund Donor** Chapter W



**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

**Georgia-Related Transfer Funds in the P.E.O. Foundation**

*Awarded by the Foundation Trustees*

**Chapter G, GA Cottey Memorial**

In Honor of	Donor
Wisti Nelson	Judy Jones, G

In Memory of	Donor
Dr Harrison Reeves	Elizabeth A Koets, G
Jane Murick Hindsley	Elizabeth A Koets, G

**Fund Donor** Chapter G

**Frances Blankenship Memorial Sch**

**Fund Donor** Chapter AS

**Elise Naomi Myers Mem Fund**

**Fund Donors** Chapter A

**Evelyn Borg Elvin IPS Fund**

**Fund Donor** Chapter N

**Kathleen A Blake Scholarship Fund**

In Honor of	Donor
Kathleen Blake, A, GSC President	Mary Miller, A

**Fund Donor** Chapter A

**Margaret O'Connell Crow PSA Fund  
Scholar Award Fund**

Donors
Sweet Hill Ventures LLC
Stewart & Carol Swanson Charitable Giving

**Katie Henry PCE Fund**

In Honor of	Donor
Katie Henry, Z, PSP	Sharon Morton BM, PSP
Thelma Haymon, BM	Mike & Maurice Fouts
Denise O'Connor, AD\NJ	

Kathy Henry, BM & Katie Henry, Z, PSP

In Memory of	Donor
Thelma Haymon, BM	Rita Briggs, AF, PSP
Thelma Haymon, BM	Kathie White, AY, PSP
Thelma Haymon, BM	Francy DeBartola, AY, PSP
Thelma Haymon, BM	Chapter AY
Thelma Haymon, BM	Sarah Wallace, BM
Thelma Haymon, BM	Linda Martin, BM, PSP
Ruthann Butscher, BM	Chapter BM
Thelma Haymon, BM	Chapter BM
Thelma Haymon, BM	Nancy McClain
Thelma Haymon, BM	Lynda Clark
Thelma Haymon, BM	Sue Henderson

**Fund Donors** Chapter Z Katie Henry, Z, PSP

**Karen Fite Fund (PCE)**

**Fund Donors** Becky Akin, U Chapter U

**Nancy F Morgan Scholarship Fund**

In Memory of	Donor
DeLois Gainey, BK	Jane Yates, BK

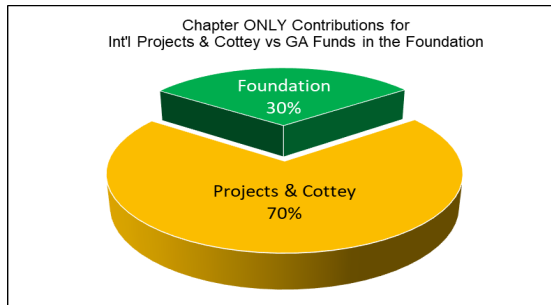
**Fund Donor** Chapter BK

**Lucille J Hoyt Memorial Fund**

In Memory of	Donor
Claire Swann	Chapter AD

**Georgia State Chapter P.E.O.  
Gifts - Memorials and Honorariums  
April 1, 2024 - March 31, 2025**

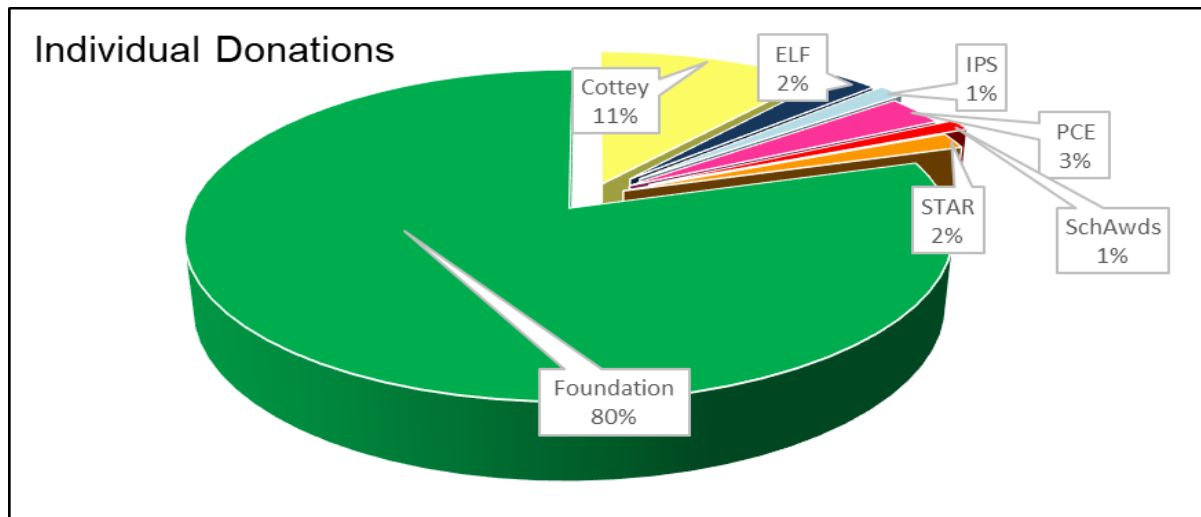
**2025 Chapter Contributions for Int'l Projects & Cottey College  
vs. GA Funds in the P.E.O. Foundation**



		68 Chapters
		2120 Members
\$23,080.05	<b>Cottey</b>	
\$22,573.41	<b>ELF</b>	
\$20,727.75	<b>IPS</b>	
\$28,811.26	<b>PCE</b>	
\$21,412.75	<b>SchAwds</b>	
\$22,359.01	<b>STAR</b>	
\$60,626.01	<b>Foundation</b>	
<b>\$199,590.24</b>	<b>Total</b>	

**Georgia Individual Donations to Funds in the P.E.O. Foundation**

<b>Cottey</b>	<b>ELF</b>	<b>IPS</b>	<b>PCE</b>	<b>SchAwds</b>	<b>STAR</b>	<b>Foundation</b>	<b>Individual</b>
8,298.63	1,650.00	975.00	2,235.00	810.00	1,150.00	59,533.00	74,651.63



Total Georgia Contributions to the  
P.E.O. Projects, Cottey College and the P.E.O. Foundation  
**\$274,241.87**

# Annual Reports of Georgia State Chapter Standing Committees

## Annual Report of International Projects Committee

The three-member IPC met seven times between June and March (5 via Zoom and 2 in person) to discuss how we can better serve our Georgia sisters to support the five International Projects. The committee presented at two GA State Town Halls. The September Town Hall focused on STAR and PSA, and February focused on ELF and PCE. The main goals of the Town Halls were to provide tips on identifying and recommending successful project candidates, encourage chapters to volunteer to sponsor candidates and provide answers to frequently asked questions. The committee submitted content for almost every monthly newsletter and updated the Georgia website several times.

During 2024-2025, the following 52 Georgia chapters successfully sponsored or nominated 90 women for scholarships and/or loans. Congratulations to the following chapters:

A, Atlanta: ELF, PSA (3)	AM, Marietta: ELF, STAR
B, Atlanta: PSA (2)	AN, Atlanta: PCE, STAR
C, Dunwoody: STAR	AP, Greensboro: PCE, STAR
E, Rome: STAR	AQ, Marietta: STAR
F, Snellville: STAR	AR, Conyers: PSA
G, Atlanta: STAR	AS, Savannah: STAR
H, Stockbridge: PCE, PSA, STAR	AX, Canton: STAR
J, Rome: ELF	AY, Lawrenceville: STAR
K, Atlanta: PCE, STAR	AZ, Newnan: STAR
L, Savannah: ELF, PCE (7)	BA, Peachtree City: STAR
M, Roswell: PCE, PSA, STAR	BE, Kennesaw: ELF, PSA, STAR
N, Atlanta: PSA (2), STAR	BF, Blairsville: STAR
P-AU, Augusta: STAR	BG, Alpharetta: ELF, PCE
R, Atlanta: PSA	BH, St Simons Island: STAR
U, Athens: PCE, PSA, STAR	BI, Woodstock: ELF, PCE, PSA, STAR
V, Atlanta: STAR	BJ, Thomasville: STAR
W, Atlanta: PSA	BK, Athens: STAR
Z, Atlanta: PCE, STAR	BL, Gainesville: PSA (2), STAR
AB, Cumming: STAR	BM, Douglasville: ELF, STAR
AC, Gainesville: STAR	BN, Cumming: ELF
AF, Peachtree City: ELF, PCE, PSA	BO, Braselton: STAR
AG, Roswell: STAR	BP, Jasper: ELF
AH, Albany: STAR	BQ, Decatur: PCE
AI, Columbus: STAR	BR, Dublin: STAR
AJ, Lilburn: PSA (2), STAR	BT, Cumming: STAR
AK, Waycross: STAR	BV, Griffin: PCE, STAR



Each project bestows a designation on chapters that contribute a lump sum of \$500 to that project. Thirty-two Georgia chapters achieved at least one project designation. A special thank you goes out to the following 18 Georgia chapters that generously contributed \$500 to each of the International Projects, thereby earning five designations.

B, Atlanta	AP, Greensboro	BF, Blairsville
G, Atlanta	AQ, Marietta	BH, St Simons Island
K, Atlanta	AS, Savannah	BI, Woodstock
M, Roswell	AW, Alpharetta	BK, Athens
N, Atlanta	AX, Canton	BL, Gainesville
AC, Gainesville	BA, Peachtree City	BO, Braselton

The committee thanks all Georgia sisters for supporting the International Projects through financial contributions, candidate recruitment and ongoing support. I'd like to say a special thank you to my fellow committee members, Cecile and Shari, for their passion about the Projects, their dedication to finding chapter sponsors for potential candidates, and the energy and creativity they brought to the committee. Much thanks also goes to our adviser, Georgia State Board Treasurer Laura Cox, BI, for her guidance, and to the entire State board for their support and leadership.

Becky Schmitt, A, Chair  
Cecile Morrison, AP  
Shari Ulrich, BI

### Annual Report of the P.E.O. Educational Loan Fund

The P.E.O. Educational Loan Fund, the first program established by P.E.O. to assist women in obtaining an education, was established in 1907. Between March 2024 and February 2025, Georgia chapters have sponsored 11 women for ELF loans totaling \$210,000.

Those chapters are:

A Atlanta	BG Alpharetta
J Rome	BI Woodstock
L Savannah	BM Douglasville
AF Peachtree City	BN Cumming
AM Marietta	BP Jasper
BE Kennesaw	



In 2020 P.E.O. International launched a special chapter designation to recognize chapters that give \$500 or more lump-sum donations to promote and support the Educational Loan Fund.

Georgia chapters designated as Legacy chapters for 2024 are:



A	Atlanta	AA	Roswell	BA	Peachtree City
B	Atlanta	AC	Gainesville	BF	Blairsville
D	Atlanta	AD	Athens	BH	St. Simons Island
G	Atlanta	AF	Peachtree City	BI	Woodstock
K	Atlanta	AP	Greensboro	BK	Athens
L	Savannah	AQ	Marietta	BL	Gainesville
M	Roswell	AS	Savannah	BM	Douglasville
N	Atlanta	AW	Alpharetta	BN	Cumming
R	Atlanta	AX	Canton	BO	Braselton
W	Atlanta	AZ	Newnan	BT	Cumming

I'd like to thank the Georgia State Board for the opportunity to serve as Chair on this committee and a special thank you to our committee adviser, Laura Cox for her support and guidance.

Shari Ulrich, BI, Chair

### Annual Report of the P.E.O. International Peace Scholarship Committee

The IPS was established in 1949 to provide scholarships for women from other countries for graduate study in the U.S. or Canada.

During 2024-2025, there were 7 IPS recipients studying in Georgia; 2 at the University of Georgia, 2 at Georgia Southern, and 1 each at Georgia Tech, Emory University and Georgia State. These women are from Nigeria, Spain, Bangladesh and Nepal.



The following 20 chapters are recognized as Partners in Peace Chapters for the 2025-2026 year by contributing \$500 or more to IPS by January 31, 2025:



B, Atlanta	AP, Greensboro	BF, Blairsville
G, Atlanta	AQ, Marietta	BH, St. Simons Island
K, Atlanta	AS, Savannah	BI, Woodstock
M, Roswell	AW, Alpharetta	BK, Athens
N, Atlanta	AX, Canton	BL, Gainesville
Z, Atlanta	BA, Peachtree City	BO, Braselton
AC, Gainesville	BB, Savannah	

This chair would like to thank the Georgia State Board and adviser Laura Cox, BI for their support and guidance.

Cecile Morrison, AP, Chair

## Annual Report of the P.E.O. Program for Continuing Education

The PCE was established in 1973 to provide need-based grants to women in the U.S. and Canada whose education has been interrupted and who find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support themselves and/or their families. This past year, PCE awarded \$4.2m in grants to 684 women. The maximum grant amount is \$4,000.

During the 2024-2025 year, 19 grants were awarded for a total of \$68,100 to recipients sponsored by the following 13 Georgia chapters:

H, Stockbridge	Z, Atlanta	BG, Alpharetta
K, Atlanta	AF, Peachtree City	BI, Woodstock
L, Savannah (7 recipients)	AN, Atlanta	BQ, Decatur
M, Roswell	AP, Greensboro	BV, Griffin
U, Athens		



The following 34 chapters are recognized as Brighter Tomorrow Chapters for the 2025-2026 year by contributing \$500 or more to PCE by January 31, 2025:



A, Atlanta	S, Savannah	AZ, Newnan
B, Atlanta	V, Atlanta	BA, Peachtree City
C, Dunwoody	Z, Atlanta	BB, Savannah
D, Atlanta	AA, Roswell	BF, Blairsville
G, Atlanta	AC, Gainesville	BH, St. Simons Island
H, Stockbridge	AF, Peachtree City	BI, Woodstock
K, Atlanta	AO, Rome	BK, Athens
L, Savannah	AP, Greensboro	BL, Gainesville
M, Roswell	AQ, Marietta	BN, Cumming
N, Atlanta	AS, Savannah	BO, Braselton
Q, Macon	AW, Alpharetta	BT, Cumming
	AX, Canton	

The chair received 19 Potential PCE Grant Seeking Chapter Sponsorship Information Forms from International and distributed them to local area chapters for sponsorship consideration.

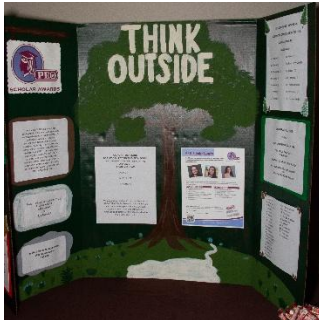
It has been a privilege to assist Georgia chapters as they identify and sponsor potential grant candidates. The chair would like to thank the Georgia State Board and committee adviser Laura Cox, BI for guidance and support.

Cecile Morrison, AP, Chair

## Annual Report of the P.E.O. Scholar Awards

The P.E.O. Scholar Award was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are pursuing a doctoral level degree at an accredited college or university. In 2024, the P.E.O. Scholar Award Board of Trustees announced an increase in the amount of the award from \$20,000 to \$25,000.

Over the past year, the following 14 Georgia chapters sponsored 20 nominees for the 2025/2026 academic year:



A	Atlanta (3)	W	Atlanta (1)
B	Atlanta (2)	AF	Peachtree City (1)
H	Stockbridge (1)	AJ	Lilburn (2)
M	Roswell (1)	AR	Conyers (1)
N	Atlanta (2)	BE	Kennesaw (1)
R	Atlanta (1)	BI	Woodstock (1)
U	Athens (1)	BL	Gainesville (2)

Successful applicants are announced the following year, based on confirming school enrollment in the fall. During 2023/2024, GA chapters nominated 37 PSA candidates and 3 were awarded scholarships. The successful candidates were from chapters A, Atlanta, N, Atlanta, and U, Athens.

The Scholars program would not exist without the generous support of P.E.O. chapters. Chapters making a lump-sum contribution of \$500 or more to PSA by the end of January are designed as Laureate Chapters.



Georgia chapters designated as Laureate Chapters are:

A	Atlanta	S	Savannah	AS	Savannah	BH	St. Simons Island
B	Atlanta	U	Athens	AW	Alpharetta	BI	Woodstock
C	Dunwoody	AA	Roswell	AX	Canton	BK	Athens
D	Atlanta	AC	Gainesville	AZ	Newnan	BL	Gainesville
G	Atlanta	AF	Peachtree City	BA	Peachtree City	BN	Cumming
K	Atlanta	AP	Greensboro	BB	Savannah	BO	Braselton
M	Roswell	AQ	Marietta	BF	Blairsville	BT	Cumming
N	Atlanta						

This chair has enjoyed working with local chapter PSA chairs across the state to refer candidates for the Scholar Award. This chair expresses thanks to all of these sisters, to the Georgia State Board for this opportunity, to the other members of the IPC and especially to the IPC adviser, Laura Cox, for her knowledge and her support.

Shari Ulrich, BI, Chair

## Annual Report of the P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship provides non-renewable \$2,500 scholarships for exceptional high school graduating women to attend an accredited postsecondary educational institution in the U.S. or Canada in their next academic year. Since its inception in 2009, \$21.8 million has been awarded to over 8,794 women.

For the 2024-2025 academic year, Georgia P.E.O. chapters sponsored 39 applicants for the STAR scholarship of which 21 were selected to receive scholarships. Nationally, there were 904 STAR recipients out of 2,185 applicants. The successful STAR candidates were sponsored by:

A, Atlanta	AB, Cumming	AX, Canton
B, Atlanta	AG, Roswell	AZ, Newnan
J, Rome	AJ, Lilburn	BG, Alpharetta
K, Atlanta	AK, Waycross	BH, St. Simons Island
M, Roswell	AQ, Marietta	BI, Woodstock
T, Albany	AR, Conyers	BJ, Thomasville
AA, Roswell	AS, Savannah	BK, Athens



During 2024-2025, 40 Georgia chapters successfully submitted a STAR applicant for the 2025-2026 academic year. Scholarships are currently being awarded and are dependent on school enrollment in the fall, so the final number of successful candidates will be published next year. Chapters that successfully submitted applications were:

C, Dunwoody	V, Atlanta	AN, Atlanta	BH, St. Simons Island
E, Rome	Z, Atlanta	AP, Greensboro	BI, Woodstock
F, Snellville	AB, Cumming	AQ, Marietta	BJ, Thomasville
G, Atlanta	AC, Gainesville	AS, Savannah	BK, Athens
H, Stockbridge	AG, Roswell	AX, Canton	BL, Gainesville
K, Atlanta	AH, Albany	AY, Lawrenceville	BM, Douglasville
M, Roswell	AI, Columbus	AZ, Newnan	BO, Braselton
N, Atlanta	AJ, Lilburn	BA, Peachtree City	BR, Dublin
P-AU, Augusta	AK, Waycross	BE, Kennesaw	BT, Cumming
U, Athens	AM, Marietta	BF, Blairsville	BV, Griffin

The P.E.O. STAR scholarship program benefits greatly from the generous support of P.E.O. Chapters. Chapters making a lump sum contribution of \$500 or more by the end of January are designated as Constellation Chapters. Congratulations and thank you to the following 31 Georgia Constellation chapters for 2025:



A, Atlanta	AA, Roswell	BA, Peachtree City
B, Atlanta	AC, Gainesville	BB, Savannah
C, Dunwoody	AF, Peachtree City	BF, Blairsville
D, Atlanta	AI, Columbus	BH St. Simons Island
G, Atlanta	AP, Greensboro	BI, Woodstock
K, Atlanta	AQ, Marietta	BK, Athens
M, Roswell	AS, Savannah	BL, Gainesville
N, Atlanta	AW, Alpharetta	BM, Douglasville
S, Savannah	AX, Canton	BN, Cumming
U, Athens	AZ, Newnan	BO, Braselton
		BT, Cumming

It has been a pleasure to work with chapters to promote the STAR scholarship. The chair thanks the Georgia State Board with a special thanks to our adviser, Laura Cox, BI, for their assistance and support.

Becky Schmitt, A, Chair

### **Annual Report of the Cottey College Committee**

The Cottey State Committee held the first meeting on June 12, 2024, via Zoom. Those in attendance were Julie Thomas, BM, Chair; Lisa Lane, AY, 2nd year; Liz Holder, J, 1st year, and Amy Pinnell, U, Georgia State Secretary and Cottey Adviser. We met twice in person and three more times using Zoom this past year after our initial introduction meeting.

Goals for the past year included: Educating ourselves through a survey of the needs of chapters; Communicate Cottey to local chapters; and Grow the number of “Peaches” at Cottey.

As a result of our survey sent in August to each state chapter, we found that we need to provide chapters with more information about Cottey. Monthly Nuggets were used to encourage our state chapters. More information will also be distributed at the State Convention in the Cottey envelope to the local Cottey chairs. This year we have communicated with our Cottey “peaches” through mailings and gifts sent by local chapters that are assigned monthly. Julia Holmes is appreciative of our state sister’s P.E.O. support. (Her picture is on the State Website under Cottey!) To date, we have had four interested candidates who have been accepted to Cottey. The committee and local chapters have been assigned to encourage them through texts, emails, phone calls, and letters.





The tradition of the Georgia P.E.O. Monthly Newsletter was continued this year with each Nugget submitted with a “Cottey” tradition; each committee member was assigned several months. This has been well received and gives the committee members a chance to explore the Cottey website and is also educational to local chapters. The committee continues to encourage local chapters to look for “peaches” in their area to attend Cottey. The referral process is easy on the Cottey.edu website.

Your state committee continues to update the Cottey State Website with information. Check it out! We have added another new program to the State Website. The “Notable Cottey Alums” program was submitted by Chapter AX.

Two members of this committee along with our adviser attended the Cottey Seminar in August. The encouragement that we received was overwhelming. We learned so much about our college. What a wonderful experience we all had. We met our Cottey speaker for the State Convention and can assure you that you will fall in love with Cottey just like she did!

Also, congratulations and special thanks to the following 2025 Luminary Chapters:

A, Atlanta	M, Roswell	AC, Gainesville	BF, Blairsville	BM, Douglasville
B, Atlanta	N, Atlanta	AQ, Marietta	BH, St Simons Is	BN, Cumming
C, Dunwoody	R, Atlanta	AS, Savannah	BI, Woodstock	BO, Braselton
D, Atlanta	U, Athens	AX, Canton	BK, Athens	BS, Marietta
K, Atlanta	Y, Valdosta	BB, Savannah	BL, Gainesville	BT, Cumming

Thank you for the opportunity to serve you this past year.

Julie Thomas, BM, Chair  
 Lisa Lane, AY, 2<sup>nd</sup> Year  
 Liz Holder, J, 1<sup>st</sup> Year



### Future Convention Hostess Chapters



2027 – NE ATL – B, F, K, AJ, AY, BQ;  
 2028 – NE GA – AB, AC, BF, BL, BN, BO, BT  
 2029 – N ATL – C, M, AA, AG, AW, BG, BW  
 2030 – E GA – P-AU, U, AD, AR, BK, BV, BX  
 2031 – SE GA – L, S, AK, AS, AT, BB, BH

## Annual Report of the Amendments & Recommendations Committee

All duties of the Amendments and Recommendations (A&R) Committee of the Georgia State Chapter (GSC) have been completed.

A&R business and communications were conducted by emails, telephone, and two virtual meetings. Following an organizational meeting in July, the committee members each reviewed the A&R Manual and the “Introduction to State/Provincial/District Amendments and Recommendations” training video on the P.E.O. International website. Each month the GA State newsletters were shared with committee members.

The chair attended the GSC Leadership Retreat in June. In August the A&R committee presented the first 2024-25 GSC virtual Town Hall with a review of the A&R committee’s responsibilities and the process of submitting and balloting on state and international amendments.

Proposed amendments to GSC bylaws from the GSC executive board were received by the November 30 deadline. No other amendments were submitted. The chair informed Judith French, chair of the Study and Research Committee (S&R) of International Chapter, that these amendments were received. We learned that Judith French would be our adviser, and she requested that our 2025 International Representative (IR), Jennifer Mitchell, PSP-FL, International Chapter Organizer, be included in all communications concerning the amendments editing and refinement. All necessary and requested information and forms were provided to our adviser.

The amendments were honed to their approved language and formatting with diligent input from the GSC executive board, the A&R committee, our S&R adviser, and our IR. The final proposed amendments were distributed to all local chapter presidents, PSPs, GSC standing committee chairs, the GSC executive board, Judith French, adviser and S&R chair, and Jennifer Mitchell, IR, with requests of confirmation of receipt, access, and reading.



It was a pleasure to serve as chair of this committee. All participants were invested in and committed to the tasks. The timely and thoughtful input from everyone made the job easier and even fun. A special ‘thank you’ to committee members Nicole Rutkowski, BW, and Diane Battle, BF, for all they contributed to this year’s accomplishments.

Nancy Burk, BK, PSP, Chair  
Nicole Rutkowski, BW  
Diane Battle, BF



## Annual Report of the Finance Committee

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Georgia State Chapter, the Finance Committee submits the following report.

Meetings were held on August 25, 2024, January 11, 2025 and April 13, 2025. In attendance were members of the Finance Committee, The Georgia State Chapter Executive Board and the Financial Data Assistant.

The Finance Committee met separately on June 19, 2024 to exchange and update member binders and on July 23, 2024 to review the 5<sup>th</sup> Convention Task Force Report.

During this year a Convention Task Force, organized under the auspices of the Finance Committee, has worked tirelessly to examine state convention planning practices and convention execution for effectiveness and efficiency while maintaining the power of connection within our Sisterhood. These members were appointed by then President Katie Henry at the end of 2023. Periodic reports were given to the GSC Executive Board, presentations were made at the Local Chapter Workshops and to the Past State Presidents and articles placed in the monthly GSC newsletter. As of the 2025 GSC Convention, the Task Force has completed its work and has been dissolved.

Reports of Georgia State Chapter officers and committees containing amounts of receipts and expenditures of the state chapter funds have been examined. An audit of the financial records of Georgia State Chapter was completed by the independent CPA firm of Denman & Co., LLC, West Des Moines, Iowa and found in agreement with the financial reporting of the state treasurer.

The budget for the current P.E.O. year 2025-2026, retroactive to April 1, has been prepared after careful review of the receipts and expenditures for the past year and is submitted to the Convention for adoption. The committee recommends \$30,000 be allocated to the State Convention Fund and \$12,400 be allocated to the International Fund.

Thank you to committee members Stacie Hagan, Z and Katherine Brooks, BM for their continuous support and participation and to the Financial Data Assistant, Francy DeBartola, AY, PSP for her dedication, assistance and knowledge.



Kathleen Schmidt, AY, PSP  
Stacie Hagen, Z  
Katherine Brooks, BM





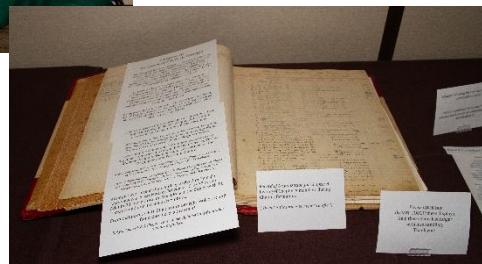
## Annual Report of the State Historian

During the past year, the Historian:

- Presented Georgia P.E.O. history and Cottey College, using materials from the Georgia State Archives, to Chapter BO in Hoschton, GA on Sept 13, 2024.
- Received convention materials related to the 2024 Georgia State Chapter convention, including financial records and a sealed copy of the 2024 Convention Proceedings for safekeeping and storage.
- Provided materials upon request for Chapter Z's 50th anniversary celebration on Jan 25, 2025.
- Presented a program on P.E.O. History in Georgia for the Atlanta area Founder's Day Luncheon on Feb 5, 2025.
- Scheduled future Georgia P.E.O. History and/or Cottey College presentations for:
  - Chapter M on March 18, 2025
  - Chapter AX on August 20, 2025
- Reviewed and inventoried the Georgia State Archives storage unit.
- Planned and prepared for the Historian display at the P.E.O. Georgia State Convention.



Mary Jinglewski, U



## Annual Report of the Membership Committee

The 2024 – 2025 Georgia State Membership Committee consisted of Gwen Levit, BG, Chair, Michele Williams, J, 2<sup>nd</sup> Year Member, Soni Buckalew, AR, 1<sup>st</sup> Year Member, Sue Hauseman, BX, PSP, New Chapter Development Coordinator, Rita Briggs, AF, PSP, Unaffiliate Coordinator and Ad Hoc Membership Consultant. The committee adviser was Theresa Hutch, BO, Georgia State Organizer.



The committee met quarterly via Zoom during which roles and responsibilities, committee policies and procedures, meeting & messaging calendars and email passwords were updated.

The committee participated in the annual Membership Development Plan meeting with the Georgia Executive Board. They discussed the Board's goal for the upcoming year and how the Membership Committee can assist.

The committee met in June to review updates of their assignments and contacts from chapter members and information from International. Updates were provided on the new chapters under development and what was needed to support their success. Virtual Town Hall meetings for chapter officers, membership chairs and chapter members were discussed.

The committee in September decided on a Chapter Town Hall meeting on Diversity. We discussed communication of Darling Daisies being adopted by local chapters. We planned the year's Membership Minute schedule and ideas.

The committee in November finalized the Diversity Chapter Town Hall meeting, we also discussed plans for the convention displays. Further discussion on the new structure for the Georgia State Membership Committee. Update on the two new chapters being formed.

The committee in January discussed the organization of BW in January and BX that will be in February. We discussed the feedback of the Diversity Town Hall meeting which had great reviews. Also discussed was what we want to accomplish for the remainder of the year.

The committee in March discussed the potential of a chapter being organized in Pooler. We had wonderful news about how the other two new chapters are generating great enthusiasm for P.E.O. We have received several names from International that are interested in becoming P.E.O.s which is great news for our sisterhood.

Over the year, members of the Georgia State Membership Committee sent welcome cards to new initiates and reinstatements and birthday cards to chapters celebrating decade birthdays. The committee members shared ideas and helpful hints during the year via Membership Minutes published monthly. The committee tracked names on the IOAW and unaffiliate lists and fielded questions from various members both in Georgia and other S/P/D's.

We would love to thank Theresa Hutch, State Organizer, for her wonderful support and guidance during the year. We would also like to thank Rita Briggs and Sue Hausman for their knowledge and support. We have had a wonderful year supporting our Sisterhood and look forward to also growing our sisterhood. Lastly, we would like to thank our wonderful State Board and especially our President, Katheleen Blake. She has been a wonderful leader.

Gwen Levit, BG, Chair  
Michele Williams, J  
Soni Buckalew, AR

### **Annual Report of the Unaffiliate Coordinator**

This coordinator was excited to begin working with unaffiliated sisters in Georgia after her appointment at Georgia State Convention in May 2024. There are four master lists on the International Chapter membership portal used by the Unaffiliate Coordinator:

1. Out of State Active members – those sisters living in Georgia but paying their dues to a chapter in another s/p/d
2. In State Active members – those sisters who live in Georgia and pay their dues to a chapter in Georgia but live in a different city from their chapter
3. Out of State Inactive members – sisters with a Georgia address but went inactive from a chapter in another s/p/d
4. In State Inactive members – sisters who went inactive from a Georgia chapter but live in a different city from that chapter

The main focus this year by this coordinator has been on the first two lists.

The second list had 142 names on it. By connecting cities with areas in the membership portal, this list was pared down. Next, emails to 71 sisters who had no notes next to their entry were sent and an exciting discovery was made in Dahlonga where sisters indicated they wanted to form a new chapter. The organization of BX occurred on February 15, 2025.

Emails were sent to chapter membership chairs concerning the first list of Out of State Active Members. Connecting these sisters to a local chapter was the goal. The first mailing was done by using zip codes from chapters which was not ideal. The second mailing in November was created using the Chapter Map Tool on the International Chapter website along with zip code information and considering the current size of a chapter so sisters' names could be sent to each chapter. Chapters were requested to contact them and send a return email to this coordinator so the lists could be updated with notes. 133 notes were added individually to the master lists in the portal. Emails were sent to one Sylvania and three Statesboro sisters to gauge interest in forming a chapter in this area. After receiving a positive response, a listing of all unaffiliates both active and inactive who live within a 30-mile radius of Statesboro was sent to the Organizer.



Working with these lists revealed quite a few members who are elderly or living in assisted living or care homes. A separate list of 35 names was created titled Darling Daisies. The goal is to have a chapter adopt a sister on the list and make an effort to connect with her either in person, with a card or phone call to show P.E.O.'s loving concern. She more than likely will not transfer to a new chapter but keeping her connected to P.E.O. is the goal.

Monthly, this coordinator checks reports on the membership portal of International Chapter. The Set Up list shows cities that have been misspelled when entered into the database. After researching the ID number of the member, an email is sent to the Membership Department at International to correct the entry. The Unaffiliate Tracking Log is checked twice monthly to update the state and chapter lists with those names who have been added to Georgia and those removed.



Working with unaffiliates is rewarding. Last year we had 44 members transfer into Georgia chapters and this year we are up 50% to 66 members transferred into our state. This is due to the efforts of our chapters reaching out to sisters. Kudos to Georgia chapters.

Rita Briggs, PSP, AF

### **Annual Report of the New Chapter Development Coordinator**

It has been a pleasure to serve as the New Chapter Development Coordinator (NCDC) this year, working closely with Theresa Hutch as GA State Organizer.

It's been a busy and productive year for P.E.O. in Georgia as we organized two new chapters!

Chapter BW was organized in January as an evening chapter in Newnan. In addition to eight initiates, sisters transferred to BW from three other Georgia chapters and one out-of-state chapter.

Chapter BX was organized in February as a daytime chapter in Dahlonega. They had four initiates, one reinstatement, transfers from two Georgia chapters and one out-of-state chapter.

Both new chapters are off and running, and already looking at more initiates and transfers. They are EXCITED!

As the year came to a close, we have also begun talks with sisters and women who are not P.E.O.s in the Pooler/Richmond Hill area. Stay tuned for growth in this area! So, if anyone knows of friends or relatives in this vicinity who might be interested in becoming P.E.O.s, please contact the NCDC, the Membership Committee or the Organizer.

The NCDC needs to work closely with both the Organizer and the Unaffiliate Coordinator to identify areas where there are enough potential members to start the chapter development process. But all of the P.E.O. sisters in Georgia can help with these efforts by sharing their enthusiasm for P.E.O. with their friends, family and acquaintances and letting them know of our efforts to form chapters in their areas. Share the good news of P.E.O.!



Sue Hauseman, BX, PSP

## Annual Report of the Nominating Committee

The Georgia State Chapter Nominating Committee has loved the process of finding a new board member for the state of Georgia for the ensuing year. This committee has worked together to revamp the nomination packet, advertise through the newsletter, Facebook page, and website, and create a complete slate for the sisters of Georgia State Convention to vote for the ensuing year. Each member of the committee played an integral role in the committee and all of their efforts are greatly appreciated. The members of the 2024-2025 committee were Katie Henry, Z/Atlanta, PSP, Chair; Julie Mayville, S/Savannah; Shonda Jensen, BM/Douglasville; Jeanie Blackburn, BO/Braselton; and Amanda Ripley, BS/Marietta.

The committee began working in late summer to revamp the nomination packet to make it more streamlined and efficient for sisters to complete.

In October a letter with all nomination forms was sent electronically to all local chapters, standing committee chairs, and the executive board explaining the nomination process and requesting nominations be submitted by February 15, 2025.

Confirmation requests were sent to the four incumbent officers requesting permission to place their names in nomination for the next successive office. All four officers responded in the affirmative.

After the February 15, 2025, nomination deadline passed, the committee members were given nomination packets for each candidate in preparation for in-person interviews. The packets included the nomination form, recommendations and evaluations, and the candidate's information form. The candidate interviews were held in Atlanta, Georgia, on March 1, 2025.

This committee is very pleased to present the following slate of officers for 2025-2026:

President	Peery Moran, AI, Columbus
Vice President	Theresa Hutch, BO, Braselton
Organizer	Laura Cox, BI, Woodstock
Treasurer	Amy Pinnell, U, Athens
Secretary	Lisa Lane, AY, Lawrenceville

Katie Henry, Z, PSP, Chair  
Julie Mayville, S  
Shonda Jensen, BM  
Jeanie Blackburn, BO  
Amanda Ripley, BS

### 2025-26 Georgia State Chapter Executive Board



## Annual Report of the Georgia Scholarship Committee

This year's Georgia State Scholarship committee members are; Patty Copeland, K, chair; Sally Reis, A, second-year member; Ashleigh Rioux, V, first-year member, and Peery Moran, AI, adviser. The committee would like to thank Peery Moran and Kathleen Blake for all their dedicated support and guidance during the year as we worked together to provide financial support to many outstanding students throughout the state of Georgia.

The committee held one in-person meeting and three Zoom meetings throughout the year. At these meetings, the committee discussed duties, updated and adjusted the scoring rubric based on feedback and board input, reviewed scoring results, and distributed available funds to the top-scoring candidates. In addition, the committee verified the distribution of scholarship funds to last year's recipients.

In an effort to keep our scholarships relevant in the face of the ever-increasing cost of education, and with an increase of \$16,520 available to the committee over last year, scholarship amounts increased while the number of scholarships awarded remained relatively stable.

One hundred thirty-eight complete applications from forty-eight chapters were received and evaluated by the committee. Thirty-three young women, sponsored by twenty-one different chapters, received P.E.O. Georgia State Scholarships totaling \$68,620.

The committee is proud to announce the following Georgia Scholarship Winners for the 2025-2026 school year:

<b>Recipients</b>	<b>Chapter</b>	<b>City</b>	<b>Scholarship Awarded</b>
Kate Perry	A	Atlanta	Ruth Tabor Fox Scholarship
Katherine Dukes	B	Atlanta	Harriet H Neely Scholarship & Chapter B Named Scholarship
Stella Marcellina	B	Atlanta	Harriet H Neely Scholarship & Linda Shelles Named Scholarship
Sophie Lin	G	Atlanta	Frances Paxon Edwards Memorial Sch, Margorie Collins Memorial Named Sch & Margaret Wadell Peters Scholarship
Gabriella Vick	H	Stockbridge	Direct Contribution Fund for Georgia Scholarships
Deliz Collado	J	Rome	Direct Contribution Fund for Georgia Scholarships
Cheyenne George	K	Atlanta	Chapter K, Georgia Scholarship & Barbara Slagel Named Scholarship
Eleanor Jones	K	Atlanta	Chapter K, Georgia Scholarship & Lois P Vrhel Named Scholarship
Mary Maclin Lisle	K	Atlanta	Chapter K, Georgia Scholarship & Garver/Heim Named Scholarship
Kaelyn Myers	K	Atlanta	Chapter K, Georgia Scholarship & Mary Burnett Named Scholarship

Misihiya Pinkney	K	Atlanta	Chapter K, Georgia Scholarship & Vera B Nemec Named Scholarship
Emily Bryk	L	Savannah	Direct Contribution Fund for Georgia Schs & Sharon Morton Named Scholarship
Brianna Burke	M	Roswell	Dottie S Stagg Scholarship & Laura Lou Campbell Memorial Named Scholarship
Caitlyn Burke	M	Roswell	Margaret Wadell Peters Scholarship & Chapter AB Georgia Memorial Scholarship
Ikeoluwa Ojo	U	Athens	Ellinor O'Malley & Jean H Lindlief Scholarship & Myrtice Price Named Scholarship
Deanna Walker	U	Athens	Kaye Farris Scholarship & Georgia Sisters Memorial Scholarship
Madeline Holder	AB	Cumming	Chapter AB Georgia Memorial Sch & Kim Boulware Foundation Named Sch
Grayson Henderson	AD	Athens	Georgia Past State Presidents Scholarship & Frances Paxon Edwards Memorial Sch
Susan Hollett	AD	Athens	Direct Contribution Fund for Georgia Schs
Alison Iancu	AD	Athens	Peake, Hutchinson, Tinkey Scholarship & Sharon H Callaway Named Scholarship
Piper Rigglesford	AD	Athens	Georgia Chapter R Pat Rubey Scholarship & Peggy O Roberts Named Scholarship
Courtney Johnson	AF	Peachtree City	Rita Briggs Scholarship & Sue Arnold Ward Scholarship
Regina Espin	AP	Greensboro	Mary F DeBartola Memorial Scholarship & Sue Hauseman Named Scholarship
Kayli Keophy	AR	Conyers	Direct Contribution Fund for Georgia Scholarships & Priscilla Boskoff Scholarship
Nicol Vives	AR	Conyers	Priscilla Boskoff Scholarship & Dorothy S Megarry Named Scholarship
Shayla Canfield	AX	Canton	Ellinor O'Malley & Jean H Lindlief Scholarship & Lynn Harwell Named Scholarship
Esther Kim	AY	Lawrenceville	Mary F DeBartola Memorial Scholarship
Brynn Scott	AY	Lawrenceville	Evelyn Q Burton Scholarship & Chapter BP, GA Brown Sisters Scholarship
Kathryn Christian	AZ	Newnan	Chapter AZ, GA Scholarship
Emma Briggs	BB	Savannah	Chapter AB Georgia Memorial Scholarship & Linda S Martin Named Scholarship
Christy Eapen	BG	Alpharetta	Chapter BP, GA Brown Sisters Scholarship
Mackenzie Oliver	BO	Braselton	Georgia Sisters Memorial Scholarship & Chapter BL Named Scholarship
Chacie Bailey	BV	Griffin	Elizabeth Kendrick Kidder Scholarship & Peake, Hutchinson, Tinkey Scholarship

The monies for the scholarships were derived from the following funds:

<b>Scholarship Fund</b>	<b>Amount</b>
Sue Arnold Ward Scholarship	\$480.00
Chapter AB Memorial Scholarship	\$930.00
Chapter AZ Scholarship	\$1,500.00
Chapter K Scholarship	\$3,590.00
Georgia Sister Memorial Fund	\$240.00
Dottie S. Stagg Scholarship	\$1,310.00
Elizabeth Kendrick Kidder Scholarship	\$1,020.00
Ellinor O'Malley and Jean H. Lindlief Scholarship	\$2,610.00
Evelyn Q. Burton Scholarship	\$1,300.00
Frances Paxon Edwards Memorial Scholarship	\$950.00
GA Brown Sisters Scholarship	\$2,500.00
Georgia State Past State President's Scholarship	\$2,020.00
Harriet H. Neely Scholarship	\$660.00
Kaye Farris Scholarship	\$2,070.00
Margaret Waddell Peters Scholarship	\$1,980.00
Mary F. DeBartola Memorial Scholarship	\$1,830.00
Pat Rubey Cottey Scholarship	\$780.00
Peake, Hutchison, Tinkey Scholarship	\$1,900.00
Priscilla Boskoff Scholarship	\$1,950.00
Rita Briggs Scholarship	\$1,030.00
Direct Contribution Fund for Georgia Scholarship	\$10,960.00
Georgia Scholarship Endowment Fund	\$27,010.00
<b>TOTAL AVAILABLE FUNDS</b>	<b>\$68,620.00</b>

It is through the kind and generous contributions from all Georgia chapters that we can support so many women in their pursuit of their educational goals. The committee wants to thank all the chapters who so generously donated their time and talents to seeking out and shepherding such remarkable women through the scholarship process. It is truly an honor to work with the chapters and the young women they represent. Keep up the amazing work!



Patty Copeland, K, Chair  
Sally Reis, A, Second Year Member  
Ashleigh Rioux, V, First Year Member

## Annual Report of the Technology Committee

Chaired by Linda Chow, AN, and Co-Chair Gabrielle Delima-Lacy, the Technology Committee of Georgia State Chapter began the year with a clear vision: to enhance engagement, streamline communication, and embrace the opportunities technology offers to unite and empower our Georgia Sisters.

In the first quarter, we launched the monthly state chapter newsletter to share important updates and upcoming events, ensuring that everyone stayed informed and engaged. The newsletter became a vital tool for fostering connection, delivering news and stories directly to our members, and cultivating a strong sense of community, even across distances. Additionally, our state chapter Facebook page served as a safe, inclusive space for every sister seeking connection and support.

The second quarter brought growth, not only in numbers but in our digital landscape. We continued our digital outreach through our Instagram handle, "georgiapeo," revitalizing our social media engagement and strengthening our online community. As we began preparations for the 2025 State Convention, we focused on reflecting the spirit of our state chapter and the deep bonds of our sisterhood.

By the third quarter, our attention turned to upcoming state events and the ongoing upkeep of our digital platforms. The Facebook group's membership saw a growth of 1%, while many Instagram posts kept our members engaged with timely updates and visually appealing graphics. The monthly newsletter remained a crucial tool for fostering unity, ensuring everyone was informed about committee activities and state-wide happenings.

As the year draws to a close, we reflect on the journey we've shared. We successfully navigated the new P.E.O. International website, continued to leverage the Georgia P.E.O. website, and supported our sisters in adapting to the growing reliance on technology for daily P.E.O. duties. This experience has highlighted the resilience of our sisters and the unwavering dedication of our sisterhood. As we stand on the threshold of a new year, we are filled with gratitude for the progress we've made and excitement for the opportunities that await. Together, we will continue to explore innovative ways to connect, engage, and empower our sisterhood in the digital age.



With heartfelt gratitude to all who have contributed to our success this year, especially our adviser, Peery Moran, we look forward to what's ahead. Our incoming chair, Gabrielle Delima-Lacy, is excited to continue building our digital landscape and further strengthening the bonds of our sisterhood in the year to come.

Linda Chow, AN, Chair  
Gabrielle Delima-Lacy, A, Co-Chair



## Final Report of the Convention Task Force

### Background

- In August 2023 the Finance Committee and Executive Board reviewed a five-year financial forecast for Georgia State Chapter, which reflected continued trends in declining membership and significant inflation in nearly all expense areas. A recommendation was made to increase Georgia State Dues for the first time since 2007. This increase was adopted at the 2024 Convention. The forecast illustrated that even with an increase in dues, further cost reductions were required as we work simultaneously to increase membership.
- Since the cost of running the State Convention represents a significant portion of the annual operating budget, the Executive Board authorized the Finance Committee to establish a special task force with the following charter:
  - *To examine state convention planning practices and convention execution for effectiveness and efficiency, and to make recommendations for change as needed.*
- In September 2023, the following Task Force members were appointed:
  - Stacie Hagan, Z, Finance Committee Member
  - Nancy Luker, AY, Previous Convention Chair and Treasurer
  - Theresa Hutch, BO, Current Executive Board Member
  - Deborah Smith, D, Past State President
  - Stacy Drew, N, Former Finance Committee Member, 2025 Convention Treasurer
  - Beth Herndon (non-P.E.O.), Change Management and Group Facilitation Expert
- Work began in January 2024 when the Task Force adopted the following guidelines for their work:
  - Maintain the power of connection (e.g., the feeling when you walk in the door; the reunion aspect of the gathering)
  - Embrace the views of both young and older members in an effort to retain members.
  - Be mindful of need to manage change.

### Approach / Methodology

The Task Force conducted the following activities and analysis in service of the Charter:

- Examined History of GA State Conventions and Costs back to 2000 including locations, room costs, meal prices, number of attendees, etc. to identify trends.
- Reviewed and considered the findings and recommendations of a 2008-2011 Convention Committee which also evaluated how to improve conventions. This work included a 2009 survey of GA Chapters, and two of three of the Committee's recommendations were adopted.
- Designed and implemented a custom survey of convention practices which was sent to all S/P/D treasurers ("Class of '27") so that we could learn from their experiences and approach to convention. Twenty-three responses were received and evaluated across:
  - Financing – how convention is funded
  - Program – agenda components and length
  - Location – types of facilities used
  - Attendance – required attendees and who pays for them



- Conducted follow up Interviews with WI, IL, SC, SD (selected due to similarity to GA-PEO size and geography), with a focus on:
  - Approaches to one-night conventions (e.g., number of meals, agenda, expenses covered by state)
  - Convention store practices and methods for increasing revenue
- Researched corporate conference centers and solicited quotes for one-night conventions.
- Provided regular status reports (every 2-3 months) to the Finance Committee and Executive Board, including offering preliminary recommendations in August 2024 to solicit direction from the Executive Board on areas to further investigate and develop.

## Findings & Recommendations

Ideas evaluated that are not recommended at this time:

- Imposing a convention assessment at the member or chapter level
- Reducing Golden Girls recognition as a means to reduce costs
- Using the P.E.O. International Event Planner (GA convention not yet large enough to make this cost effective)
- Utilizing more business-focused conference centers (not adaptable or cost-effective)
- Reducing to one delegate per chapter (more appropriate for larger states)

Recommended ideas that are easily incorporated into immediate plans:

- Pursue Multi-Year Contracts with hotels to lock in favorable terms, streamline set-up/operations, and familiarize attendees with the location. (Note: Hotels do not increase room costs when quoting a one- versus two-night convention.)
- Reduce number and simplify meals. Consider meals in hotel common areas with other guests, when feasible.
- Reduce AV to 1 Room with all content in main event room.
- Limit Scholarship Luncheon Guests

Recommended ideas were further developed and remain at the discretion of the Executive Board:

- Expand the Convention Store to increase revenue
- Establish ongoing Convention Committee with expertise in:
  - Hotel Contract Negotiation (in partnership with Convention President)
  - Store Inventory Management, Merchandising, Revenue & Profit targets
  - Meals and Lodging Registration/Payment Technology (streamline and improve process), and to
  - Work as a liaison between hostess chapters and president to streamline communications and decision making
- Shorten Convention to one night, which would have the greatest overall cost reduction impact. Consider sample agendas developed and communicate the rationale to help manage the change process.

## Completed Task Force Communications

The Task Force shared their work and recommendations with sisters throughout Georgia via:

- Articles in each of the January and February 2025 State Newsletters
- A presentation to PSPs at their annual meeting in February
- Recorded presentation delivered in March Local Chapter Workshops
- Town Hall Recorded Presentation on the P.E.O. Georgia Website

**Budget for General Fund  
Georgia State Chapter P.E.O.**

	2024-25 ADOPTED	2024-25 ACTUAL	2025-26 PROPOSED
<b>RECEIPTS</b>			
State Chapter Dues/Fees	42300.00	42300.00	55120.00
		0.00	
		0.00	
Charter Fees      Chapter BW\Chapter BX		100.00	
		0.00	
Miscellaneous:    T Turner, Dsb AL/ Bank Fee		61.00	
Late Report Fees		0.00	
		0.00	
Interest - Checking		23.03	
Interest - Savings		227.03	
<b>TOTAL RECEIPTS</b>	<b>42300.00</b>	<b>42711.06</b>	<b>55120.00</b>
<b>EXPENDITURES</b>			
Allocation-State Convention Fund	10000.00	10000.00	30000.00
Allocation-International Travel Fund	6000.00	6000.00	12400.00
Transfer 23-24 General Fund Surplus		7717.21	
A. Administration			
Treasurer's Bond	150.00	150.00	150.00
Liability Insurance	68.00	69.00	70.00
D&O Insurance	150.00	119.00	140.00
Independent Audit	3275.00	3275.00	3373.00
Financial Data Assistant	3000.00	3000.00	3000.00
Officer Expense - Admin	800.00	774.14	800.00
Officer Expense - Travel/Meals	8132.00	7749.63	8000.00
Printing	450.00	493.93	300.00
Postage	450.00	370.44	400.00
Archive Facility	1150.00	1080.00	1100.00
Workshop - Central/East (Macon/Dublin)	600.00	541.06	600.00
Workshop - Atlanta-North	800.00	716.54	800.00
Workshop - Virtual	100.00	0.00	
President's Pin	25.00	10.00	10.00
Charter Fees	40.00	80.00	80.00
New Chapter Expenses	150.00	222.40	230.00
State Gifts to International Projects	100.00	0.00	50.00
Web Site	260.00	243.99	250.00
Web Manager	1600.00	1600.00	1600.00
Web Manager Special Projects	400.00	0.00	200.00
Misc:      Depst Acct Verification	100.00	25.00	100.00
Return Deposit Fee		12.00	
<b>Sub-Total A</b>	<b>21800.00</b>	<b>20532.13</b>	<b>21253.00</b>

**Budget for General Fund  
Georgia State Chapter P.E.O.**

	2024-25 ADOPTED	2024-25 ACTUAL	2025-26 PROPOSED
<b>EXPENDITURES - Continued</b>			
B. Committee Expense			
Standing Committees			
A & R	200.00	0.00	50.00
Finance	150.00	0.00	100.00
Historian	300.00	0.00	100.00
International Projects	300.00	0.00	100.00
Membership	300.00	222.95	250.00
Nominating	500.00	0.00	200.00
Scholarship	150.00	0.00	100.00
Technology	100.00	0.00	50.00
Unaffiliate Coordinator	100.00	0.00	50.00
New Chapter Devlpmt Coordinator	100.00	34.00	
Cottey College - State Committee			
Committee Expenses	150.00	0.00	100.00
SE Suite Gift	150.00	150.00	150.00
Prospective Student Visit Asst	1000.00	0.00	500.00
C. Special Event -Leadership Retreat (Even Years)	1000.00	639.71	0.00
Sub-Total B	4500.00	1046.66	1750.00
<b>TOTAL EXPENDITURES</b>	<b>42300.00</b>	<b>45296.00</b>	<b>65403.00</b>
Funds for Allocation	0.00		-10,283.00
	42,300.00		55,120.00

Current General Fund Surplus/Deficit -2,584.94


Deficit is offset with existing General Fund monies

**Budget for State Convention Fund  
Georgia State Chapter P.E.O.**

	2024-25 ADOPTED	2024-25 ACTUAL	2025-26 PROPOSED
<b>RECEIPTS</b>			
Allocated from General Fund	10000.00	10000.00	30000.00
Transfer 23-24 Surplus from General Fund		7717.21	
2024 Conv - Returned Funds		3854.25	
		0.00	
		0.00	
<b>TOTAL RECEIPTS</b>	<b>10000.00</b>	<b>21571.46</b>	<b>30000.00</b>
<b>EXPENDITURES</b>			
Lodging & Meals for: Officers,	3844.00	3844.00	3465.00
Standing/Spec Committee Chairs,	5966.00	5966.00	4487.00
Convention Appointees,	5192.00	5192.00	3710.00
Convention Guests/Speakers	1704.00	1658.00	2205.00
State Paid Deposit	17500.00	17463.75	3000.00
Rentals - Audio Visual	10500.00	3340.00	3600.00
Meeting Rms/M meal Rms			8813.00
Printing - Asst-Prep/Preflight Setup	750.00	750.00	750.00
Convention Program	1000.00	962.50	800.00
Event Items/Certificates	800.00	788.67	600.00
Conv Proceedings	100.00	150.00	125.00
Postage - PSP Greetings/2026 IR Proc	75.00	111.75	35.00
Officer Expense - Admin	100.00	27.25	40.00
Officer Expense - Travel & Meals	1500.00	800.42	1000.00
Standing Committee Expense			
A & R	50.00	0.00	50.00
Finance	50.00	0.00	50.00
Grouping	75.00	0.00	
Historian	100.00	0.00	100.00
Int'l Projects (3Chrm/5 Displays)	400.00	373.85	400.00
Membership	100.00	152.00	100.00
Nominating	100.00	0.00	100.00
Scholarship	100.00	0.00	100.00
Technology	50.00	0.00	50.00
Cotley	200.00	135.45	150.00
Unaffiliate Coordinator	35.00	0.00	25.00
New Chapter Devlpmt Coor	50.00	0.00	50.00
Convention Photographer	25.00	0.00	50.00
Convention Tech Assist	25.00	15.00	50.00
Misc:	100.00	0.00	100.00
<b>TOTAL EXPENDITURES</b>	<b>50491.00</b>	<b>41730.64</b>	<b>34005.00</b>

**Budget for International Travel Fund  
Georgia State Chapter P.E.O.**

	2024-25 ADOPTED	2024-25 ACTUAL	2025-26 PROPOSED
<b>RECEIPTS</b>			
Allocated from General Fund	6000.00	6000.00	12400.00
Transfer from Gen Reserve Fund		0.00	
		0.00	
Reimbursements			
Cotley Semnar		0.00	
LEAD Conference		0.00	
		0.00	
Conv Delegation Gathering Reservations		0.00	
		0.00	
<b>TOTAL RECEIPTS</b>	<b>6000.00</b>	<b>6000.00</b>	<b>12400.00</b>
<b>EXPENDITURES</b>			
<b>LEAD Conference for State Officers</b>			
Meals	100.00	40.00	100.00
Mileage / Parking / Transp Fares	250.00	149.06	200.00
Heritage Tour			210.00
<b>Cotley Seminar (Even Years) - Registration</b>			
Airfare / Baggage Fees	600.00	600.00	
Meals	2000.00	1118.85	
Mileage / Parking / Transp Fares	100.00	0.00	
	350.00	0.00	
<b>Convention of International Chapter (Odd Years)</b>			
Transportation (Airfare / Baggage Fees)			
Entitled Officers - Pres & VP		0.00	1340.00
10-Local Chapter Delegates		0.00	6700.00
4-Entitled PSPs		0.00	2680.00
State Bd - Org/Treas/Sec		0.00	2010.00
Meals			
Entitled Officers - Pres & VP		0.00	280.00
10-Local Chapter Delegates		0.00	1400.00
4-Entitled PSPs		0.00	560.00
State Bd - Org/Treas/Sec		0.00	1389.00
Delegation Gathering		0.00	1330.00
Lodging			
Delegation Early Night(s)		0.00	2400.00
State Bd - Org/Treas/Sec		0.00	1800.00
Incidental Expense (Parking/Mileage/Transit/Fees)			
Registration Fees		0.00	1425.00
Parking		0.00	1425.00
Mileage		0.00	1490.00
Ride Share/Transit/Taxi Fees		0.00	570.00
Miscellaneous		0.00	285.00
		0.00	
<b>TOTAL EXPENDITURES</b>	<b>3400.00</b>	<b>1907.91</b>	<b>27594.00</b>

 =Not budgeted



## Summary of Local Chapter Presidents' Letters

Kathleen:

Reading your chapter letters was such a pleasure  
The joy it brought to me, I cannot measure  
Membership is the lifeline of our existence  
Tallied in our meeting attendance  
Ranging on average from 8 to 35  
Through chapter growth, P.E.O. remains alive  
Through your words I hear you speak  
our Objects & Aims where we promise to seek  
Growth in knowledge, in culture and in charity  
And obtain wisdom from nature, art, books, study and society  
Programs on cooking, animals, flowers, and personal health  
Increases your understanding of nature's wealth  
Quilting, painting, jewelry and singing Broadway tunes  
Art displayed in music, fashion, dance, plays and museums,  
Women's literature, poetry, and women of the wars  
Spawn book clubs and exchanges in chapters galore  
P.E.O. trivia, learning about sisters and chapter presidents' themes  
Officer job fairs, cybersecurity, and the history of things  
Our influence in the community is apparent no doubt  
Helping women, children, seniors and many others out  
Our socials are a means for drawing us together  
For fun, service and a plethora of laughter  
Seasonally themed gatherings, making items to sell  
Playing games, sharing foods and touring places as well  
Are ways we can include potential members to select  
And get to know our sisters better, I suspect  
So many clever ways of fundraising your chapters have found  
Cookies, notecards, and games, yes; but pecan sales abound  
Candles, jewelry, decals and yearbook templates  
Flowers, wreaths, bird houses and license plates  
Visors, dog treats, amaryllis and pickleball  
Wine tasting, low country boil and cheese straws  
Bed & Breakfast, Bedsheets, book review and Belk Sales  
Bees in Bonnet, brag & blessing boxes—the letter “B” prevails  
After selling the items and raising money to be given  
From our Projects to so many deserving women  
Cottee, PCE, PSA and IPS  
GA Scholarships, STAR and ELF  
Congratulations and Thank you for all you have given  
In pursuit of completing our P.E.O. mission  
“Where women motivate, educate and celebrate women”  
and to 125,000 a whopping \$432 million has been given.  
As one P.E.O. year comes to an end; another one quickly begins  
I wish success for each of you: my sisters and my friends.



## Saturday Morning Invocation – May 17, 2025

**Lisa Lane, AY**

Proverbs 31:25 says, "She is clothed with strength and dignity; she can laugh at the days to come."

As we gather today, let us remember the incredible power and potential within each woman. Just as Proverbs 31:25 reminds us that a woman is clothed with strength and dignity, we are reminded of the inherent value and importance of every woman. When we educate women, we are not just providing knowledge; we are empowering them to step into their full potential.

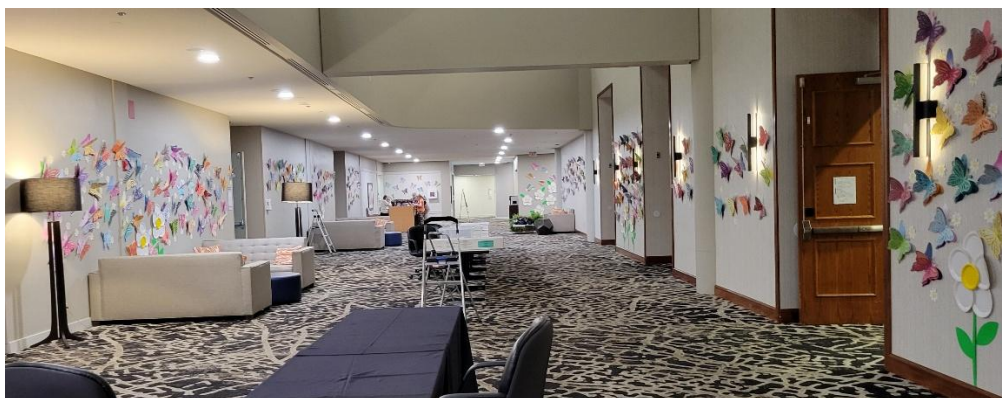


Education is one of the most powerful tools we can offer. It breaks barriers, creates opportunities, and fosters a sense of purpose. But, beyond just the academics, true education also builds confidence, self-worth, and a legacy for generations to come. When women are educated, they not only change their own lives but also influence their families, communities, and the world in profound ways.

Today, as we conduct the business of the Georgia State Chapter, let us remember that we are partnering with God's vision to equip and empower women. We are planting seeds that will grow into future leaders, mentors, and visionaries who will shape the world for the better. Let us approach our work with dedication and an unwavering belief in the transformative power of education.

Let us pray.

Kind and loving God, we come before You with hearts full of gratitude for the opportunity to gather. We thank You for the gift of P.E.O., its mission, and the women it serves. We ask that You guide our thoughts, words, and actions today as we conduct the business of the Georgia State Chapter. May Your wisdom and love shine through in all that we do. Amen.



# Time of Remembrance

Saturday, May 17, 2025 – 1:30 P.M.

Prelude

Welcome

Pam Fennewald, T

Opening Hymn:

**Hymn of Promise**

Jill Honeycutt, AI

*If you are able, we invite you to stand and join in singing*

In the bulb, there is a flower  
In the seed, an apple tree  
In cocoons, a hidden promise  
Butterflies will soon be free  
In the cold and snow of winter  
There's a spring that waits to be  
Unrevealed until its season  
Something God alone can see

There's a song in every silence  
Seeking word and melody  
There's a dawn in every darkness  
Bringing hope to you and me  
From the past will come the future  
What it holds, a mystery  
Unrevealed until its season  
Something God alone can see

Prayer

Sharyn Davis, T

Meditation

Rev. Dr. Sarah Erickson, V

2024-2025 Memorial Roll Call

Amy Pinnell, U

*Please stand in honor of your cherished and beloved sister when her name is called.  
Remain standing until the transference of the Marguarite and the ringing of the bell.*

Responsive Reading

**Adapted from "We Remember Them"**

Pam Fennewald, T

**By Sylvan Kamens & Rabbi Jack Riemer**

At the rising of the sun and at its going down,

**We remember them.** (all respond)

At the blowing of the wind and in the chill of winter,

At the opening of the buds and in the rebirth of spring,

At the blueness of the skies and in the warmth of summer,

At the rustling of the leaves and in the beauty of autumn,

**We remember them.** (all respond)

At the beginning of the year and when it ends,

**We remember them.** (all respond)

When we are weary and in need of strength,

When we have joy we crave to share,

When we have decisions that are difficult to make,

When we have achievements that are based on theirs.

**We remember them.** (all respond)

As long as we live, they too will live;

for they are now a part of us as we remember them.

Closing Hymn

**Hymn of Promise**

Jill Honeycutt, AI

*If you are able, we invite you to stand and join in singing*

In our end is our beginning  
In our time, infinity  
In our doubt, there is believing  
In our life, eternity  
In our death, a resurrection  
At the last, a victory  
Unrevealed until its season  
Something God alone can see



Benediction

**Numbers 6:24-26**

Sharyn Davis, T

*Please depart quietly or remain in silent reflection. The business meeting will resume at 2:30pm.*

Postlude

Handbell: Maryann Lozano, A

Flowers: Sharyn Davis, T

Pam Fennewald, T

Ushers: Carole Adams, A

Susan Hegal, A

Sue Gerst, T

Soni Buckalew, AR

Marlene Gregory, A

Barbara McClure, A

Bobbie Pruitt, T

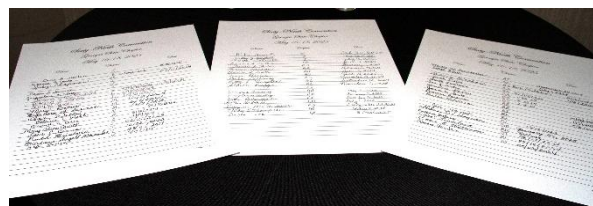
Lauren Cook, AR

## Memorial Roll

Carla A Harlan, C  
 Clarice G Coats, F  
 Judy Chapman, H  
 Pricilla M Stinson, I\*  
 Phyllis G Hancock, J  
 Jacqueline M Storey, J  
 Jessie Tanner Fawcett, L  
 Patricia S Jones, L  
 Sally W Quinn, L  
 Mary Pontius, M  
 Barbara A Seaman, M  
 Ann Watts, M  
 Patricia T Webb, N  
 Elizabeth B Potts, R  
 Mary Alice Cavitt, S  
 Lois C Binns, T  
 Ruth Brisbois, T  
 Miriam Angell Macomber, T  
 Hope Bothwell, V  
 Rita Hauck, W  
 Holly J Campbell, Z  
 Marta Galiotta, Z  
 Francis A Austin, AA  
 Claudia F Porter, AA  
 Patricia Schneider, AA  
 Patricia L Smith, AA  
 Versie Brown, AB  
 Paula Callaway, AC

Betty S Hampton, AC  
 Sharon Rugg, AC  
 Claire C Swann, AD  
 Winifred Findley, AH  
 Mary Brown Heritage, AH  
 Esther Rechenmacher, AH  
 Heather Mc Mahill, AM  
 Virginia M Steinhauer, AO  
 Nancy S Thompson, AO  
 Debra Lee, AP  
 Martha W Aenchbacher, AT  
 Carol Rowe, AX  
 Ruth Mallehan, AZ  
 Sherry Mitchell, AZ  
 Sara Slaton, BA  
 Sandy Andrews, BB  
 Ann J Fendig, BB  
 Meredith Heaslip BB  
 Joan K Britt, BE  
 Bonnie Perdue, BE  
 Delia Halverson, BI  
 De Lois W Gainey, BK  
 Mary Ann Garrard, BK  
 Jean Sargent, BL  
 Ruthann Butscher, BM  
 Thelma W Haymon, BM  
 Carol Lindeland, BT  
 Anne R Williams, BT  
 Karen Hendrix, BU

\* Denotes Disbanded Chapter





# Convention Appointees

## Convention Guards



Merri Neff, A; Leslie Blake, BO; President, Kathleen Blake, A;  
Lauren Cook, AR; Soni Buckalew, AR, Head Guard; Jacque Buck, AA/OR

## Processional Coordinator

Rita Briggs, AF, PSP



## Convention Pages



Megan Woods, A; President, Kathleen Blake, A;  
Catie Miller, A; Katie Frick, U, WY State President

## Convention Technology



Michelle Tweedy, A, Tech Assistant;  
Linda Chow, AN, Tech Chair;



## Convention Photographer

Kenny Still,

## Convention Chairs



Nancy Sills, AI; Kathleen Blake, A, President; Judy Hood, BR

## President's Closing Remarks

Kathleen Ann Blake

May 18, 2028



When I went to get my first tattoo, I was nervous because the tattoo artist had a rule—you didn't get to see the design until the day of the appointment. I called my brother, worried about what it would look like, and he told me, 'The concept will be what you envisioned, but you have to put faith in the artist. It will turn out better than you could even imagine.' And he was right.

Standing here today, at the end of my five years of service on the state board, I realize those words ring just as true for this journey. I had a vision for what these years would look like, the impact I hoped to have, the work we could accomplish together. But as my brother suggested, I had to trust the process and have faith in the artist. And now, looking back, this experience has turned out even better than I could have imagined.

When I first stepped into this role, I carried with me not only a deep love for P.E.O., but also a quiet hope—that I could show up fully as whole myself and still belong. My grandmother, a devoted P.E.O., wondered and worried whether there would be room here for someone like me. Other sisters might have suggested I keep certain parts of my life private. But this morning, I stand before you with my wife in the audience—grateful, proud, and deeply moved by how far we've come.

I don't share this to make a statement, but to simply reflect what many of us already know: our stories matter. And when each of us is able to bring our full selves to the table, we strengthen the bonds of sisterhood and deepen the impact of our mission.

Over the generations, P.E.O. has evolved—quietly, gracefully, powerfully. And it's my hope that the path we've walked together these past years has made space for more women to lead, to thrive, and to be seen.

As Lindsay and I celebrated 10 years of marriage last week, it dawned on me that we have spent half of those years serving on the state board. And I do say "we". I think someone ought to thank her for five years of service too—because I couldn't have done this without her. She has been by my side the entire time — rearranging her schedule and supporting me in every way possible. She believes in this organization and its mission and she believes in me. We did it, Joe.

To my mom and dad — you built the foundation on which I stand today—one rooted in confidence, kindness, curiosity, courage, and fun. You always treated me like I was capable, so I grew up knowing I was. I have fond childhood memories of my dad only ever yelling "have fun" as I jumped out of the minivan for soccer matches. To him, it was never about winning or even being the best. Most of you know me as the officer who prescribes "more fun". P.E.O. must be fun in order to be sustained.

Some people are the storytellers, while others, like my mom, are the story finders. She's the kind of person that will talk to strangers, and without even trying, uncover something fascinating. She walks through cemeteries piecing together forgotten histories and pauses mid-hike to identify birds and flowers. She's never in too much of a hurry to be curious. This curiosity is her way of seeing the value in every person and every detail. That's something I carry with me in P.E.O.—because this Sisterhood is full of women with remarkable stories. And there are so many more out there. My hope is that we stay curious enough to find them, bold enough to invite them in, and generous enough to make space for them at our table.



I want to take a moment to thank my chapter A sisters. I moved to the big city after college, two states away from my parents and in so many ways, Chapter A raised me. If I am bold, if I dream big, if I push boundaries, you can blame them. They made me this way. They gave me the space to try new things, to fail, and to try again. They supported every crazy idea and cheered me on. They have loved me more than my worth.

I would not be standing here today without them, and I carry their belief in me everywhere I go. So, to my chapter A sisters — thank you.

There's a saying often used in the outdoors: 'Leave it better than you found it.' It's a reminder to not only take care of the spaces we pass through but, whenever possible, to improve them for those who come next. As I reflect on these last five years, I realize that this saying applies to more than just campsites and hiking trails—it applies to our sisterhood, the communities we serve and the work we do together.

When I stepped into this role, I had a vision for what I hoped to accomplish - And now, looking back, I see the beauty of what we've built together. I hope that, in some small way, I am leaving Georgia P.E.O. better than I found it, just as each of you continue to do every day through your dedication and passion for the sisterhood.

Thank you for allowing me to be part of this journey. Thank you for trusting me with this role. It has been one of the greatest honors of my life."





**Incoming President's Opening Remarks**  
**R Peery Moran**  
May 18, 2025

Greetings PSPs, Sisters, Family and Guests  
This year has been fun and I look forward to the next  
In my 58 years I have seen P.E.O. grow,  
From a secret society to "Let's Find Them & Go"  
My mother was invited by family and friends  
And so my journey with P.E.O. began.  
White table cloths, fellowship and much food  
Were staples for meetings and set the mood  
I greeted the ladies and bid them goodnight—  
Then off to my room to remain out of sight.  
Mom's hope for me was always to find  
A chapter like hers—so warm and kind.  
After college I was New York City bound  
And in New Jersey my apartment I found.  
I was a little fish in a great big sea,  
But Mom had a special plan for me.  
She shared my name with a local chapter  
By attending my initiation, she surprised me thereafter.



I returned to Atlanta in the Spring of '93  
And caught the convention bug at CIC.  
So many talented women of all kinds  
Meeting together with one purpose in mind.  
I was surprised to see a NJ sister of mine  
As that chapter was eligible for CIC that time.  
Chapter AN was my chapter until 2006  
Three years in town and the other 10 mixed  
While I remained active—I could not always go  
Due to grad school and jobs where there was no P.E.O.  
One of those towns was Newnan with no meetings at night  
And as of this Jan 4th, this is no longer its plight

More job changes and moves to new towns,  
I found myself settling down  
In my mother's chapter: Chapter AI  
In Columbus where I have chosen to reside  
Since 2006 my P.E.O. life has evolved  
And in my local chapter, I became very involved  
The subsequent years I served as delegate to convention,  
And then on state committees, almost too many to mention:

The committee to approve minutes proved necessary  
For preparing for my role as state secretary  
Grouping the chapters together for convention to host  
Was the committee upon which I served the most  
The nominating committee was illuminating to find  
The executive board member who would be next in line  
To lead our state chapters with compassion and heart  
I bade my time on committees, until time for my start.  
The P.E.O. bug manifested into a virus,  
For serving on the State Board, I became desirous

At the 2020 Convention I would have attended as Chair  
But on May 1st, the pandemic prevented my being there.  
Turns out instead I was where I needed to be  
Holding the hand of my mother as she passed from me.  
Funerals then, were barely allowed  
And only then, with a very small crowd  
I chose to honor my legacy and my mother's gift  
By seeking a place on the state board to sit  
The calendar dates aligned—if I were selected  
Upon Mom's death anniversary, I would be elected  
This alignment of numbers continues to abide  
For on May 1st next year, I will preside

The Secretary's work in minutes is measured  
While dollars are the units for the Treasurer  
The Organizer handles issues with kid gloves  
The VP informs chapters with sisterly love

Now that I have completed four years in a row  
I am ready to serve as President of Georgia P.E.O.  
As president of this fantastic collection of women  
Oh what a privilege I have been given!  
I appreciate the trust you've bestowed in me  
To lead the state chapter responsibly  
And now it is my pleasure and delight  
For the 2026 hostess chapters to invite  
You and your chapters—a weekend to spend  
Attending the next Georgia State Convention

Now join with me to do our part  
To Be A Star and Give from the Heart!!!!



## Final Report of the Credentials Committee

The Credentials committee has examined the credentials for the members of this convention and submits the following report.

	<u>Mtg 1</u>	<u>Mtg 2</u>	<u>Mtg 3</u>
Number of Chapters in State	68	68	68
Number of Chapters with Delegates necessary to establish quorum	35	35	35
Number of Chapter represented in Convention	67	67	67
Number of Local Chapter Delegates	132	132	131
Executive Board of Georgia State Chapter	5	5	5
Past Presidents of Georgia State Chapter	18	15	15
Resident Past Presidents of International Chapter	0	0	0
Chairman of Amendments and Recommendations Committee	*	*	*
Chairman of Finance Committee	*	*	*
Georgia State Chapter Historian	1	1	1
Chairman of Membership Committee	1	1	1
Chairman of Nominating Committee	*	*	*
Chairman of Scholarship Committee	1	1	1
Chairman of Technology Committee	1	1	1
Unaffiliate Coordinator	*	*	*
New Chapter Development Coordinator	*	*	*
State Chairman for Cottey College	1	1	1
P.E.O. International Projects Committee Chairman/STAR	1	1	1
P.E.O. International Projects Committee IPS/PCE Chairman	1	1	1
P.E.O. International Projects Committee ELF/PSA Chairman	1	1	1
<b>Total Members of Convention</b>	<b>163</b>	<b>160</b>	<b>159</b>

\* Counted as past president of Georgia State Chapter

### Executive Board of Georgia State Chapter

Kathleen A Blake, A, President  
 R Peery Moran, AI, Vice President  
 Theresa Hutch, BO, Organizer  
 Laura Cox, BI, Treasurer  
 Amy Pinnell, U, Secretary

### Past State Presidents, Georgia State Chapter

Frances J DeBartola, AY	Kathleen D Schmidt, AY	Laura E. DeMars, A
Linda S Martin, BM	Barbara Bailey Swann, D	Peggy O Roberts, Z
Karen J Fite, U	Sharon M Morton, BM	Sue Arnold Ward, AF
Nancy L Burk, BK	Deborah E Smith, D	Patricia G Rubey, R
Susan G Hauseman, BX	Rita Briggs, AF	Edna L Knox, BI
Kathleen S White, AY	Kathryn E Henry, Z	Melinda Garver, BA

## Standing Committee Chairman

Amendments and Recommendations Committee	Nancy Burk, ABK PSP*
Finance Committee	Kathleen D Schmidt, AY, PSP*
Georgia State Chapter Historian	Mary Jinglewski, U
Membership Committee	Gwen Levit, BG
Nominating Committee	Kathryn E Henry, Z, PSP*
Scholarship Committee	Patty Copeland, K
Technology Committee	Linda Chow AN
Unaffiliate Coordinator	Rita Briggs, AF, PSP*
New Chapter Development Coordinator	Susan G Hauseman, BX, PSP*
State Chairman for Cottey College	Julie Thomas, BM
International Projects Committee Chairman/STAR	Becky Schmitt, A
International Projects Committee IPS/PCE	Cecile Morrison, AP
International Projects Committee ELF/PSA	Shari Ulrich, BI

\* Counted as past president of Georgia State Chapter

## Chapter Delegates

Ch Ltrs	City	First Delegate	Second Delegate
A	Atlanta	Maryann Lozano	Carolyn Gilbert
B	Atlanta	Vicki Collier	Penney Sconzo
C	Atlanta	Jane Norris	Janis Kilgore
D	Atlanta	Janice Ashby	Caroline Aitken
E	Rome	Ginny D'Ambrosio	Cindy Shelton
F	Snellville	Mary Martin	Joy Boyden
G	Atlanta	Jonne Walter	Jan Irvin
H	Stockbridge	Jackie Brandon	Kay Dreyer
I	Macon	Martha Holder	Elizabeth Holder
J	Rome	Stephanie Byrne	Theresa Byrne
K	Atlanta	Trina Ware	Michelle Riley
L	Savannah	Nancy Wesley	Susan Moninger
M	Roswell	Susan Gilbreath	Peggy Gallagher
N	Atlanta	Rosalie Kinney	Carol Turner
P-AU	Augusta	Karen Wallace	Susan Milam
Q	Macon	Dina Gundersen	Irene Coletta
R	Atlanta	Julie Mayville	Sharon Bury
S	Savannah	Bobbie Pruet	Sue Gerst
T	Albany	Susan Nemetz	Christy Chambers
U	Athens	Trish Sudlow	Roberta Goldbaugh
V	Atlanta	Tali Olmi	Caroline Mendez
W	Atlanta	Janice Evans	Sarah Surratt
Y	Valdosta	Izzy Webber	Laura Cline
Z	Atlanta	Clark Branch	Teresa Shaper
AA	Roswell	Lora Causey	Nancy Palak
AB	Cumming	Sara Crippen	Galen Reavis
AC	Gainesville	Maryann Lozano	Carolyn Gilbert

<b>Ch Ltrs</b>	<b>City</b>	<b>First Delegate</b>	<b>Second Delegate</b>
AD	Athens	Lorraine Edwards	Heather Robinson
AF	Peachtree City	Athene Tenney	Ellen O'Neill
AG	Roswell	Krystle Beeken	Sarah Seelke
AH	Albany	Regina Mansfield	Rachel Dorough
AI	Columbus	Jill Honeycutt	Donna Kelly
AJ	Lilburn	Gayle Bankhead	Jill Tweedy
AK	Waycross	Delores Gibson	Jennifer Tanner
AM	Marietta	Clair Hetherington	Jane Montgomery
AN	Atlanta	Laura Cooper	Elizabeth Harris
AO	Rome	Christine Puckett	Jeanettia Rush
AP	Milledgeville	Michon Kerlin	Martha Matthews
AQ	Marietta	Dawn Carlson	Cheryl Horacek
AR	Conyers	Kim Fincher	Andi Hughes
AS	Savannah	Karen Floto	Mary Lawrence Kennickell
AT	Savannah	Charlotte Hughey	Laura Abbott
AV	Roswell		
AW	Alpharetta	Sue Russell	Sam Kluglein
AX	Canton	Bekah Odenwald	Letitia Cline
AY	Lawrenceville	Lisa Lane	Ellen Siegfried
AZ	Newnan	Laura Fruechting	Dorothy McLean
BA	Peachtree City	Louise Hamilton	Amy Anderson
BB	Savannah	Kathleen Schuyler	Layne Rabold
BE	Kennesaw	Barbara March	Diane Morse
BF	Blairsville	Kristine Steck	Susan Geraghty
BG	Alpharetta	Robin Muse	Brenda Roy
BH	St Simons Island	Wendy Burnett	Laura VanOtteren
BI	Woodstock	Mary Hovis	Michelle Williams
BJ	Thomasville	Tanya Roberson	Madilyn Roberson
BK	Athens	Sherry Bruce	Ann Winger
BL	Gainesville	Rose Barton	Jeanne Bleecker
BM	Douglasville	Amy Clines	Katherine Brooks
BN	Cumming	Martha Hood	Marcella Stevens
BO	Braselton	Anita Duncan	Christine Forde
BP	Jasper	Jodi Thurmond	Marty Stephens
BQ	Decatur	Barbara Alfano	Karen Pazol
BR	Dublin	Kenlie Bell	Glenda Ford
BS	Marietta	Laura Hutchins	Jill O'Donnell
BT	Cumming	Barbara Jones	Jane Vanderhorst
BU	Tifton	Louise Woodham	Jennifer Mason
BV	Griffin	Joanne Douté-Cooper	Chandra Ponder
BW	Newnan	Vickie Rogers	Michele Williams
BX	Dahlonega	Elaine Clark	Wilma Bammer

Stacie Hagan, Z, Chair

Dina Gundersen, R

Frances J. DeBartola, AY, PSP, Adviser



## Certification of Minutes and Approval of Proceedings

I, Amy Pinnell, secretary of Georgia State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Georgia State Chapter assembled in Peachtree City, Georgia, May 16-18, 2025.

Witness my hand and seal of Georgia State Chapter, P.E.O. Sisterhood at Peachtree City, Georgia, this 18<sup>th</sup> day of May 2025.



Amy Pinnell  
Secretary  
Georgia State Chapter, P.E.O. Sisterhood

Kathleen Blade  
President  
Georgia State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved  
by the Committee to Approve Minutes on

May 18, 2025  
Date

Elizabeth Holder  
Elizabeth Holder, J

Lisa Lane  
Lisa Lane, AY

Kathleen Schuyler  
Kathleen Schuyler, BB





# **BYLAWS OF GEORGIA STATE CHAPTER P.E.O.**

**2025-2026**

**Last Amended May 17, 2025**

## **ARTICLE I**

### **CONVENTION OF STATE CHAPTER**

**Section 1. TIME and FORMAT** The convention of the Georgia State Chapter shall be held annually in April, May or June. The date shall be determined by the executive board in consultation with the hostess chapters. In case of emergency, the executive board may change the time of the meeting. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

**Section 2. FORMAL ACTION** Any item passed by convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of official communication.

**Section 3. CHAPTER GROUPINGS** The convention shall be hosted by five or more local chapters, grouped geographically for convenience and economy. Chapter groupings shall be made by the Executive Board of Georgia State Chapter and shall be announced at each convention for a five-year period.

#### **Section 4. HOSTESS CHAPTERS**

- A.** The hostess chapters, with consent of the one who will be president of Georgia State Chapter at the time of convention, shall determine the place/format of convention and, in case of emergency, shall make necessary changes.
- B.** Hostess chapters shall receive moneys in the State Convention Fund for payment of necessary expenses as determined by the executive board and Finance Committee. Such moneys shall be used for convention expenses. Unused State Convention Fund moneys shall remain in the State Convention Fund.
- C.** The Hostess Chapter Convention Manuals, containing all pertinent information and facts in regard to plans and preparations for convention, shall be maintained on the Georgia website.
- D.** Within two months following convention of the state chapter, the convention treasurer for the hostess chapters shall prepare a final financial statement and budget and send electronic copies to the immediate past state president, current board members, chair of the Finance Committee of Georgia State Chapter and the Financial Data Assistant (FDA).

## ARTICLE II

### REPRESENTATION IN STATE CHAPTER CONVENTION

**Section 1. MEMBERS** The Convention of Georgia State Chapter shall be composed of the following members:

- Executive board
- Past presidents of state chapter
- Resident past presidents of International Chapter
- Two elected delegates for each chapter, the president being a delegate when feasible
- Chair of Amendments and Recommendations Committee
- Chair of Finance Committee
- Historian
- Chair of Membership Committee
- Chair of Nominating Committee
- Chair of Scholarship Committee
- Chair of Technology Committee
- Unaffiliate Coordinator
- Chair of Cottey College Committee
- Chair of International Projects Committee for the P.E.O. Projects (ELF, PCE, IPS, PSA, and STAR).

**Section 2. DELEGATES** At the annual election each local chapter shall elect two delegates and two alternates to the Convention of Georgia State Chapter. The first alternate shall fill the first vacancy and the second alternate shall fill the second vacancy.

**Section 3. CHAIRS** When the chair of a standing committee is unable to attend convention, another member of said committee may be seated and vote in place of the chair.

**Section 4. VISITORS** Each visitor must register and receive a name tag to attend any business meeting of convention of Georgia State Chapter.

## ARTICLE III

### REPRESENTATION IN INTERNATIONAL CHAPTER CONVENTION

**Section 1. MEMBERS** Representation to the Convention of International Chapter shall be as provided in the Constitution, Part I, Article II, Section I. The chapters in the state shall be divided into groups of seven chapters, or major fractions thereof, and chosen in rotation by the Executive Board of Georgia State Chapter. The changes and assignments of the new chapters shall be made by the Executive Board. A list of chapters entitled to representation in the succeeding Convention of International Chapter shall be printed in the proceedings of the Convention of Georgia State Chapter.

**Section 2. ELECTION** In the year of Convention of International Chapter each local chapter so notified shall nominate at the annual election a delegate and an alternate, whose names shall be submitted as required by International Chapter. Nominees shall be members of convention of the state chapter or of any previous Convention of Georgia State Chapter. The names of the delegates so nominated shall be presented to the Convention of Georgia State Chapter by the secretary for election.

**Section 3. VACANCY** In case of a vacancy, the president of the state chapter shall appoint a delegate:

- first, the nominee for alternate;
- second, another member of the chapter entitled to representation;
- third, a member of another chapter in the group;
- fourth, a member of the state chapter.

**Section 4. PAST PRESIDENTS** The active past presidents shall determine which of their number shall receive housing, meals and transportation at Convention of International Chapter.

**Section 5. REPORTS** Each member of the Georgia delegation to a Convention of International Chapter receiving housing, meals and transportation shall give an in-person, virtual, or authorized written report on convention activities within eight weeks after convention to local chapters as assigned by the Executive Board of Georgia State Chapter. Only in extenuating circumstances may a written report be authorized. All chapters are required to have a representative attend at least one presentation of the report. Each delegate shall notify the state chapter president when all reports have been given.

## **ARTICLE IV**

### **FINANCE**

**Section 1. DUES** The annual dues of Georgia State chapter shall be sixty-eight dollars (\$68.00)\* per active member, which shall be allocated as follows:

Thirty-six dollars (\$36.00) International Chapter dues, which shall include six dollars (\$6.00) for Cotley College and thirty-two dollars (\$32.00)\* Georgia State Chapter dues.

**Allocation of Dues** The Georgia State Chapter Finance Committee shall recommend an annual allocation of dues to state chapter funds, with the approval of the executive board, for consideration and adoption by convention of the state chapter.

***\*PROVISO:** The increase of dues to thirty-two dollars (\$32.00) for Georgia State Chapter shall be implemented in two steps; an increase of six dollars (\$6.00) to twenty-six dollars (\$26.00) for the 2025-2026 fiscal year; and an increase of six dollars (\$6.00) to thirty-two dollars (\$32.00) for the 2026-2027 fiscal year.*

### **Section 2. CONVENTION OF STATE CHAPTER**

- A. LOCAL CHAPTER** Each local chapter shall, before convention, pay to the Meals and Lodging Chair of hostess chapters, the required cost of meals and lodging for two delegates.

**B. GEORGIA STATE CHAPTER CONVENTION FUND** Georgia State Chapter shall maintain a Georgia State Chapter Convention Fund. The fund shall cover the expenses for the following:

1. Georgia State Executive Board
2. Standing Committee Chairs
3. Ad Hoc and Special Committee Appointments (Chair only)
4. Convention Appointees
5. Convention Guests/Speakers
6. State Sponsored Events
7. Rentals
8. Printing
9. Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

### **Section 3. CONVENTION OF INTERNATIONAL CHAPTER**

- A.** Georgia State Chapter shall pay the most economical and practical expense of transportation to convention for its president, vice president, organizer, treasurer, secretary, chapter delegates and past state presidents entitled to housing and meals. A delegate who does not accompany the state delegation shall receive, upon submission of receipts or other documentation, expenses not to exceed the proportionate amount paid for other delegates. Unusual circumstances requiring additional travel expenses will be considered and decided by the executive board.
- B.** Each member of the Georgia delegation to a Convention of International Chapter receiving transportation expenses may also be allowed additional lodging and incidental expenses at a rate predetermined by the executive board with approval of the Finance Committee. Receipts or other documentation must be submitted within three months of convention.
- C.** Delegates to Convention of International Chapter traveling to make reports will be allowed reimbursement as established by the executive board and Finance Committee.
- D.** Additional convention expenses of the organizer, treasurer, and secretary may be authorized by the executive board.

**Section 4. INTERNATIONAL CHAPTER TRAVEL FUND** Georgia State Chapter shall maintain an International Travel Fund. The fund shall cover expenses for the following:

- A.** Delegates to Convention of International Chapter including their transportation in reporting to local chapters.
- B.** Officers attending the annual LEAD Conference.
- C.** One trip for the LEAD Conference Heritage Tour to Mt. Pleasant during either the organizer's year or the president's year.
- D.** Officers and chairs attending the biennial Cottey College Seminar.
- E.** Additional needs of the fund shall be reviewed and determined annually by the executive board and Finance Committee.

**Section 5. STATE OFFICERS** The Georgia State Chapter shall pay all necessary expenses of its officers conducting the business of the state chapter. Officers of the state chapter shall submit an itemized account of expenditures, with documented receipts attached, at least quarterly and within three months of being incurred to the state president in an approved electronic format with a final expense claim submitted by March 10. A summary of officers' expenses shall be prepared for the Finance Committee chair.

## **Section 6. COMMITTEES**

- A. Convention Expenses** Georgia State Chapter shall pay necessary state convention expenses of the chairs of standing and special committees and all members of the International Projects Committee as authorized by the executive board, unless said chair or committee member is a chapter delegate.
- B. Committee Expenses** Georgia State Chapter shall pay the necessary committee expenses of all standing and special committees as authorized by the executive board. All committee expense claims shall be prepared quarterly and within three months of being incurred by the claiming committee member on approved electronic forms, with documented receipts attached, and submitted to the committee chair for review. The chair shall forward the claims to the committee adviser who shall submit them to the president, Treasurer, and Financial Data Assistant for review and the president's approval. A final expense claim, with documented receipts attached, shall be submitted by each committee member to her chair, then to her adviser by March 10.

**Section 7. ORGANIZATION AND OFFICIAL VISITS** Each chapter shall provide for lodging, when necessary, for the organizer or her proxy when an officer is conducting official business for that chapter.

**Section 8. LATE YEARBOOK, LOCAL CHAPTER BYLAWS AND STANDING RULES, AND LOCAL CHAPTER PRESIDENT'S LETTER.** A fine of ten dollars (\$10.00) shall be billed to the chapter and paid to the treasurer of the state chapter by any local chapter when:

- A.** The status of local chapter bylaws and standing rules is received by the chapter's designated executive board buddy later than March 10<sup>th</sup>.
- B.** One local chapter yearbook is submitted electronically later than July 1st.
- C.** The local chapter president's letter is submitted electronically later than March 10<sup>th</sup>.

This applies to each individual late report and a late yearbook.

**Section 9. FISCAL YEAR AND FINANCIAL YEAR** The fiscal year of Georgia State Chapter shall be from April 1 through March 31 of the following year. At the close of the fiscal year, the books of Georgia State Chapter shall undergo a financial review by a qualified accountant or auditing committee approved by the executive board.

**Section 10. INVESTMENT OF FUNDS** The treasurer and the executive board shall be authorized to invest funds of Georgia State Chapter.



## **ARTICLE V**

### **OFFICERS OF STATE CHAPTER**

#### **Section 1. ELIGIBILITY**

- A.** New chapters must be represented in Convention of Georgia State Chapter once before their delegates are eligible to hold a state office.
- B.** A nominee for office on the executive board shall have been duly elected, installed and shall have served as president of a local chapter for one term.

**Section 2. SEQUENCE OF OFFICERS** The sequence of state chapter officers shall be: president, vice president, organizer, treasurer, and secretary.

#### **Section 3. NOMINATION**

- A.** The president shall appoint a nominating committee of five members which shall include at least one past state president. The president shall designate the chair.
- B.** Recommendations for nominees may be made by a majority written ballot of the executive board, a local chapter, the Nominating Committee, or a standing committee.
- C.** A chapter, board or standing committee wishing to recommend an eligible member for consideration shall submit her name and qualification, with the written consent to serve if elected, to the chair of the Nominating Committee by February 15. The chosen nominees must be members of the convention at which their names are presented.
- D.** At convention of the state chapter, the committee shall present one name for each office. Further nominations may be made from the floor preceding the elective ballot for the office. Prior to nomination all nominees shall have consented to serve if elected.

**Section 4. INSTALLATION** If installation does not take place within sixty days of the close of convention of state chapter, the office shall be declared vacant.

## **ARTICLE VI**

### **SPECIAL DUTIES OF STATE OFFICERS**

**Section 1. PRESIDENT** The duties of the president of Georgia State Chapter shall be

- A.** To appoint, with the approval of the executive board, all state standing committees as defined in Article VII.
- B.** To fill vacancies, with approval by the executive board, for which no other provision has been made.

- C. To serve as chair of the state chapter delegation to Convention of International Chapter.
- D. To serve as an ex-officio member, without vote, of all state committees except the Nominating Committee.
- E. To coordinate the review, update, and distribution of the Hostess Chapter Convention Manuals with the assistance of the immediate past convention chair, vice president, and immediate past state president.
- F. To appoint, with the approval of the executive board, a special committee and/or task force.

**Section 2. VICE PRESIDENT** The duties of the vice president shall be

- A. To serve as adviser to the Scholarship Committee and the Technology Committee.
- B. To serve as ex-officio member, without vote, of the Finance Committee.
- C. To receive new programs for approval and review and keep current all Program Library materials.
- D. To prepare a résumé of the local chapter presidents' letters to the state president and to present this résumé to the convention of state chapter.
- E. To serve as adviser to reciprocity groups and P.E.O. Groups and forward the reciprocity reference list to the P.E.O. Record office by the required date.

**Section 3. ORGANIZER** The duties of the organizer shall be

- A. To make plans and direct proxies, appointed by the president, for official visits of chapters. In consultation with the president, determine the appropriate form of visit to promote the uniformity of procedure: (a) a comprehensive official visit to a new chapter annually for its first three years and (b) all chapters on a rotation basis.
- B. To plan workshops for local chapter officers as directed by the executive board.
- C. To serve as adviser to the Membership Committee and the Unaffiliate Coordinator.
- D. To serve as ex-officio member, without vote, of the Finance Committee.

**Section 4. TREASURER** The duties of the treasurer shall be

- A. To serve as custodian of all moneys and funds of Georgia State Chapter, reporting summaries and amounts of same.
- B. To inform the president of the state chapter of the contributions to funds.
- C. To serve as ex-officio member of the Finance and Membership Committees without vote.

- E. To serve as liaison between Georgia State Chapter and the P.E.O. Foundation.
- F. To close the treasurer's books as of March 31 of each year and arrange to have them reviewed by a qualified accountant or auditing committee with the approval of the executive board.
- G. To serve as adviser to the International Projects Committee.
- H. To maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

**Section 5. SECRETARY** The duties of the secretary shall be

- A. To serve as Program Librarian.
- B. To have the proceedings of the convention of the state chapter provided within three months following the date of the meeting to those named in the Constitution, Part II, Article VIII, Section 6, and to others as authorized by the executive board of the state chapter.
- C. To notify the local chapters entitled to representation in Convention of International Chapter by February 1 of the year convention is held.
- D. To compile the memorial list for the Time of Remembrance ceremony one month prior to convention.
- E. To serve as adviser to the Cottey College Committee.
- F. To serve as ex-officio member, without vote, of the Finance Committee.
- G. To confirm receipt of all electronic yearbooks and to notify the state treasurer to levy a fine to the chapters submitting yearbooks after July 1.

**Section 6. ALL OFFICERS** Each state officer shall serve as an Executive Board Buddy for a group of local chapters within the state. The chapters assigned to each officer will remain the same for her entire tenure on the executive board. The chapters assigned to the president will transfer to the new secretary following convention. The duties of each Board Buddy include:

- A. To act as the first point of contact with the local chapters assigned to her.
- B. To perform Board Buddy Calls each fall with her chapters that are NOT receiving an official visit that year.
- C. To receive the notice of changes to local bylaws and standing rules from each of her chapters by March 10.
  - If any are received after the deadline, she will notify the State Treasurer to levy a \$10 fine to the local chapter.
- D. To review the bylaws of each of her Board Buddy Chapters and to provide feedback.

## ARTICLE VII

### STANDING COMMITTEES

**Section 1. NAMES** The standing committees of Georgia State Chapter shall be: Amendments and Recommendations, Finance, Historian, International Projects, Membership, Nominating, Scholarship, Technology, Unaffiliate Coordinator, and Cotley College. Each committee shall report at the convention of state chapter.

**Section 2. POLICIES** Each committee shall have stated policies of operation which shall have the approval of the executive board.

#### Section 3. AMENDMENTS AND RECOMMENDATIONS

**A. Appointment** The Amendments and Recommendations Committee shall consist of three members. The president shall appoint a past president of Georgia State Chapter to serve as chair of the committee for one year. The president shall appoint one member for a two-year term.

**B. Duties** The duties of the Amendments and Recommendations Committee shall be:

1. To receive, by November 30, proposed amendments to the state bylaws and the standing rules recommended by local chapter, standing committees of the state chapter, and the executive board.
2. To send a copy of the proposed amendments and/or recommendations in proper form to local chapters, past presidents of the state chapter, the executive board and chair of the standing committees no later than thirty days preceding Convention of Georgia State Chapter.

**Section 4. HISTORIAN** A historian shall be appointed to keep books or articles deemed worthy of historical interest, and to keep an accurate and current list of such items in the possession, and to collect and preserve data relative to the P.E.O. Sisterhood in Georgia. An assistant historian may be appointed with the approval of the executive board.

#### Section 5. FINANCE

**A. Appointment** The Finance Committee shall be composed of three members, at least one of whom shall be a past president of Georgia State Chapter; each serving a three-year term; the senior member in point of service shall be chair. All members of the state executive board shall be ex-officio members, without vote.

**B. Duties** The duties of the Finance committee shall be as stated in the Constitution, Part II, Article IX, Section 9:

1. To consult with and advise the executive board of the state chapter on financial affairs.
2. To prepare and present to convention of the state chapter an annual budget of the General Fund, based on the fiscal year, April 1 through March 31. The budget shall be sent to the executive board one week prior to convention of the state chapter.
3. To prepare and present to convention of state chapter a proposed allocation of state chapter dues.

## Section 6. SCHOLARSHIP

- A. Appointment** The Scholarship Committee shall consist of three members, each serving a three-year term, the senior member in point of service shall be chair. The vice president shall be adviser to the committee.
- B. Duties** The duties of the Scholarship Committee shall be to receive applications, select recipients and award grants from all funds available. The committee shall announce the scholarship grants at the convention of state chapter.

## Section 7. MEMBERSHIP COMMITTEE

- A. Appointment** The Membership Committee shall consist of six members, two appointed annually, each serving a three-year term with five members each assigned to a region and one chair. The organizer shall be the adviser. The treasurer and Unaffiliate Coordinator shall be ex-officio members without vote.
- B. Duties** To further the membership goals of P.E.O. International Chapter and Georgia State Chapter by encouraging local chapter engagement in these goals; by facilitating contacts with transfers, inactives and unaffiliates and women not P.E.O.s; by keeping local chapters informed of membership programming changes or updates; by working with the unaffiliate coordinator to assist in dissemination of lists of unaffiliated P.E.O.s to local chapters; by working with the organizer to identify geographical areas where new P.E.O. chapters are viable and to initiate activities to form new chapters; and by assisting all areas of membership growth within Georgia State Chapter.

**PROVISO:** *The change in number of members of the Membership Committee (from three to six) shall be implemented as follows: In 2025, two new members shall be appointed to the committee for a four-year term; two members for a three-year term; one current member of the committee shall continue to serve her remaining term of two years; and one current member shall have her remaining term of one year extended to two years. In 2026, all members will continue on the committee and no new members will be appointed. Beginning in 2027, two new members shall be appointed annually. The change to all members of the committee serving three-year terms shall not begin until 2029.*

## Section 8. INTERNATIONAL PROJECTS COMMITTEE

- A. Appointment** The International Projects Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be chair. The treasurer shall be adviser.
- B. Duties** The duties of the International Projects Committee shall be to serve as a resource to the local chapters regarding the International Projects: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship. The committee shall be responsible for these project presentations at convention of state chapter.

**Section 9. TECHNOLOGY COMMITTEE** A technology committee shall be appointed to serve as a resource to Georgia State Chapter regarding technology needs. The vice president shall be adviser to this committee.

**Section 10. COTTEY COLLEGE COMMITTEE**

- A. Appointment** The Cottey College Committee shall consist of three members, each serving a three-year term; the senior member in point of service shall be the chair. The secretary shall be the adviser.
- B. Duties** This committee will promote interest in Cottey College including the dissemination of current information, serving as a resource to local chapters and preparing the project display at convention.

**Section 11. NOMINATING COMMITTEE** See Article V, Section 3.

**Section 12. UNAFFILIATE COORDINATOR**

- A. Appointment** An Unaffiliate Coordinator shall be appointed for a three-year term to prepare and distribute lists of P.E.O. members who are not affiliated with a chapter in the city or area in which they live.
- B. Duties** The duties of the Unaffiliate Coordinator shall be as follows:
  - 1. To access the International Membership Portal to download unaffiliate information;
  - 2. To organize the information and distribute unaffiliate lists to the Membership Committee;
  - 3. To interact with the Membership Committee to maximize the connection with unaffiliated P.E.O.s who are seeking a chapter home;
  - 4. To provide the organizer and the Membership Committee chair with lists of unaffiliates who live in areas of the state where new chapters are needed;
  - 5. To assist the organizer as needed;
  - 6. To serve as an ex-officio member of the Membership Committee.

**ARTICLE VIII**

**ORGANIZATION AND OFFICIAL VISITS**

**Section 1. FORMATION** No organization of a new chapter shall take place during thirty days immediately preceding the opening of the convention of the state chapter unless approved by the executive board.

**Section 2. REQUIREMENTS** One not a P.E.O. desiring to become a charter initiate of a chapter shall be recommended by three active P.E.O.s who know her personally. The letters of recommendation shall be sent to the organizer.



### **Section 3. OFFICIAL VISITS TO LOCAL CHAPTERS**

- A.** Each local chapter shall have an official visit by the organizer or her proxy, according to one of the methods established by International Chapter. A full comprehensive visit will be conducted on a rotating basis as scheduled by the executive board.
- B.** A new chapter shall have a comprehensive visit by the organizer or her proxy for the first three years and then shall be placed in the established rotation.
- C.** The organizer, with the approval of the executive board, may schedule additional visits to provide extra attention when deemed necessary for the well-being of a chapter.
- D.** Any chapter may request an official visit any year.

## **ARTICLE IX**

### **GEORGIA SCHOLARSHIP ENDOWMENT FUND**

(Held in the P.E.O. Foundation)

#### **Section 1. ESTABLISHMENT**

- A.** The Georgia State Chapter shall establish a fund known as the Georgia Scholarship Endowment Fund to be held and administered by the P.E.O. Foundation. The fund shall consist of voluntary contributions, memorial gifts and bequests.
- B.** Accrued interest from the fund shall be awarded annually by the Georgia State Scholarship Committee according to policies of the committee and requirements of the P.E.O. Foundation.
- C.** The first scholarship to be awarded each year from the Georgia Scholarship Endowment Fund shall be known as the Ruth Tabor Fox Scholarship.

#### **Section 2. NAMED SCHOLARSHIPS**

- A.** A named scholarship may be added to the Georgia Scholarship Endowment Fund by making a one-time minimum contribution of \$3,000.00 to the fund by February 1st.
- B.** Once a named scholarship has been established it will be awarded annually and announced at the annual Convention of Georgia State Chapter.
- C.** The treasurer will maintain records of named scholarships in the Georgia Scholarship Endowment Fund.

**Section 3. DISPOSITION OF FUND** If, by a three-fourths vote of two consecutive conventions of Georgia State Chapter, it is determined that the Georgia Scholarship Endowment Fund held in the P.E.O. Foundation shall be discontinued, all assets of the fund shall be applied and distributed to a qualified charitable or educational project or projects in accordance with policies of the P.E.O. Foundation. This project or projects shall be selected by a three-fourths vote of the convention taking action and discontinuing the Georgia Scholarship Endowment Fund or at the following convention of the state chapter.

**ARTICLE X**  
**SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS and LOCAL CHAPTERS**  
**(See Article IV, Section 8)**

**Section 1. PRESIDENT**

- A.** It shall be the duty of each president to send a letter to the state president electronically by March 10, giving in detail increase or decrease in membership, average attendance, contributions to and promotion of the P.E.O. projects and other philanthropic work, program features, social activities, spirit of cooperation and interest in chapter life. A copy of this letter shall be sent to members unable to attend meetings regularly.
- B.** The president shall see that a yearbook (Word or PDF) is submitted electronically as directed by the executive board no later than July 1 and that one printed yearbook is submitted in person at the Georgia State Convention.

**Section 2. RECORDING SECRETARY**

- A.** If local chapter bylaws or standing rules have been amended during the year, the recording secretary shall send one complete copy of the bylaws and standing rules to the chapter's designated executive board buddy by March 10. This copy shall be sent electronically.
- B.** If no changes have been made during the year, the recording secretary shall indicate such in an electronic submission to the chapter's executive board buddy by March 10.

**ARTICLE XI**  
**RECIPROCITY GROUPS**

**Section 1. PURPOSE** Local chapters or their representatives, in cities with two or more chapters, may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members, to further the acquaintance of all members in the city, and to promote the projects of the Sisterhood.

**Section 2. SUPERVISION** The vice president shall serve as adviser to reciprocity groups.

**Section 3. ORGANIZATION**

- A.** Local chapters wishing to form a reciprocity group shall send a written request signed by the president of each chapter to the vice president of Georgia State Chapter. Consent to unite shall be granted by the executive board of the state chapter.
- B.** Provision for financing the group must be made by each local chapter, in accordance with the bylaws of the group.

**Section 4. REPORTS** Election reports shall be submitted immediately after election as required by International Chapter. The annual financial report required by International Chapter shall be submitted by March 10. The president shall send an annual report to the vice president of the state chapter by April 10.

## GOVERNING LAW

## AMENDMENTS

[illegible]

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